

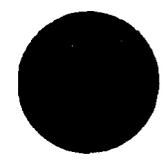
# ALLIANCE OF POLICE SUPERVISORS

P.O. Box 1036, Germantown, Maryland 20875

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March 16, 2000



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Mr. Derick Berlage  
Montgomery County Council  
100 Maryland Avenue  
Rockville, Maryland 20850

Dear Mr. Berlage:

The issue of Collective Bargaining for the rank of Sergeant for the Montgomery County Police has recently resurfaced with Legislation that you have presented. The Alliance of Police Supervisors strongly supports Collective Bargaining for Sergeants, Lieutenants and Captains represented by our organization. Chief Moose is also in support of this unified proposal.

The Alliance of Police Supervisors distributed a questionnaire on April 16, 1998 to supervisors of the rank of Sergeant to determine their interest in having one of the following:

- Interest in the Alliance of Police Supervisors representing Sergeants, Lieutenants and Captains to attain Collective Bargaining
- Sergeants should have their own bargaining unit or join an existing bargaining unit to attain Collective Bargaining

The results of this survey indicated that 60% of the Sergeants wanted the Alliance of Police Supervisors to represent them.

We request that you extend your legislation to include Lieutenants and Captains. It is important that management have a voice in their future. Historically, management has not had any input and has relied on the pass through benefits that were bargained by the Fraternal Order of Police. This fact has limited many talented officers from participating in the promotional process above the rank of Corporal. Collective Bargaining for members of the Alliance of Police Supervisors will provide representation for all of our membership and encourage officers to become supervisors. We are only interested in the advancement of our Department and keeping our agency in the forefront of law enforcement initiatives. Thank you for your attention to this matter of importance.

Sincerely,

Drew J. Tracy, President  
David F. Buchanan, Vice President *DFB*  
Michael E. Buchan, Treasurer *MEB*

Cc: Charles A. Moose Ph.D.  
County Council Members

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