

APPROVED

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND
MANAGEMENT AND FISCAL POLICY COMMITTEE

Tuesday, April 11, 2000
3:00 P.M. to 3:25 P.M.
Council Hearing Room

PRESENT

Marilyn J. Praisner, Chair

Phil Andrews

Betty Ann Krahne

Councilmember Andrews, Lead Councilmember for Personnel, in the Chair.

SUBJECT: Bill 10-00, Collective Bargaining – Police Sergeants

Senior Legislative Attorney Faden led the Committee in a discussion of the bill, beginning with the second issue, the type of bargaining unit sergeants should be placed in, as set forth on page 2 of his memorandum, dated April 11, 2000.

ACTION: Received comments from Councilmember Praisner concerning her view that Councilmembers Berlage and Silverman, who have indicated that they will present amendments to the bill when it is before the Council, should have made the amendments available for the Committee's meeting. Ms. Praisner said that she is inclined to reserve judgment on the bill until she has had an opportunity to review the amendments.

Discussed the nature of the bargaining unit and took the following positions: Councilmember Andrews supported the creation of a sergeants-only unit; Councilmember Krahne supported the inclusion of sergeants in a broader supervisors unit, if a new unit is created; and Councilmember Praisner reserved judgment on this issue.

Discussed the scope of the bargaining unit if a management unit is created, and agreed to exclude police lieutenants and police captains assigned to one of the following work units: Human resources; internal affairs; legal; labor relations; or policy development and compliance.

Recommended that effects bargaining not be extended beyond those ranks currently covered.

Councilmember Andrews supported enactment of the bill with amendments; Councilmember Krahne opposed enactment of the bill; and Councilmember Praisner declined to state a position on the bill since the Committee did not have an opportunity to review amendments to the bill anticipated to be received from other Councilmembers.

This is an accurate account of the meeting:

Mary A. Edgar, CMC
Clerk of the Council

Minutes written by: Mary A. Edgar