

Economic Impact Statement

Office of Legislative Oversight

Expedited Bill 19-20

Administration – County Executive – Office of Labor Relations – Established

SUMMARY

The Office of Legislative Oversight (OLO) expects Expedited Bill 19-20 to have an insignificant impact on the Montgomery County economy.

BACKGROUND

One of the goals of the County Executive is to emphasize the importance of labor-management relations in the County.¹ To this end, Expedited Bill 19-20 would establish the Office of Labor Relations in the Executive Branch, to which certain duties from the Office of Human Resources would be transferred.² The Office of Labor Relations would enhance “collaboration and positive resolution of labor and employee relations issues” and potentially lessen conflict and litigation.³ The Office would be part of the Office of the County Executive. However, for purposes of budgeting and reduction-in-force, it would be “considered separate” from the County Executive’s Office.⁴

INFORMATION, ASSUMPTIONS and METHODOLOGIES

No methodologies were used in this statement. The assumptions underlying the claims made in the subsequent sections are based on the judgment of OLO staff.

VARIABLES

Not applicable.

IMPACTS

Businesses, Non-Profits, Other Private Organizations

OLO believes that Expedited Bill 19-20 would have little to no impact on private organizations in the County in terms of the Council’s priority indicators, namely workforce, operating costs, capital investments, property values, taxation policy, economic development and competitiveness.

¹ Montgomery County Council, Expedited Bill No. 19-20 Administration – County Executive – Office of Labor Relations - Established, Montgomery County, Maryland, 5.

² Ibid, 1.

³ Ibid, 5.

⁴ Ibid, 4.

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Workforce, operating costs, property values, capital investment, taxation policy, economic development, competitiveness, etc.

Residents

Employment, property values, taxes paid, etc.

OLO believes that Expedited Bill 19-20 would have little to no impact on County residents in terms of the Council's priority indicators, namely employment, property values, and taxes paid.

WORKS CITED

Montgomery County Council. Expedited Bill No. 19-20 Administration – County Executive – Office of Labor Relations – Established. Montgomery County, Maryland.

CAVEATS

Two caveats to the economic analysis performed here should be noted. First, predicting the economic impacts of legislation is a challenging analytical endeavor due to data limitations, the multitude of causes of economic outcomes, economic shocks, uncertainty, and other factors. Second, the analysis performed here is intended to *inform* the legislative process, not determine whether the Council should enact legislation. Thus, any conclusion made in this statement does not represent OLO's endorsement of, or objection to, the bill under consideration.

CONTRIBUTIONS

This economic impact statement was drafted by Stephen Roblin (OLO).
