

# Racial Equity and Social Justice (RESJ) Impact Statement

Office of Legislative Oversight

## **BILL 20-21: SWIMMING POOLS-LIFEGUARD REQUIREMENT-AMENDMENTS**

### **SUMMARY**

The Office of Legislative Oversight (OLO) expects Bill 20-21 to have a minimal impact on racial equity and social justice in the County.

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### **BACKGROUND**

The County Council introduced Bill 20-21 on May 27, 2021. The bill aims to modify lifeguard requirements for certain business establishments with swimming pools in the County. If enacted, the bill would:

- Define the term “health club;”
  - Exempt certain swimming pools at certain facilities from the requirement to have a lifeguard on duty when the pool is open for use;
  - Require posting of certain signage;
  - Require certain facilities with a swimming pool to have an emergency alert system;
  - Require an employee to regularly inspect swimming pool area; and
  - generally amend County law relating to swimming pools.<sup>1</sup>
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### **ANTICIPATED RESJ IMPACTS**

Since the scope of Bill 20-21’s influence is estimated to impact a limited number of health clubs with swimming pools (19), OLO anticipates that the bill would have a minimal impact on racial equity and social justice in the County. No changes in RESJ for residents in the County are anticipated under Bill 20-21.

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### **CAVEATS**

Two caveats to this racial equity and social justice impact statement should be noted. First, predicting the impact of legislation on racial equity and social justice is a challenging, analytical endeavor due to data limitations, uncertainty, and other factors. Second, this RESJ statement is intended to inform the legislative process rather than determine whether the Council should enact legislation. Thus, any conclusion made in this statement does not represent OLO's endorsement of, or objection to, the bill under consideration.

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### **CONTRIBUTIONS**

# RESJ Impact Statement

## Expedited Bill 20-21

OLO staffer Dr. Theo Holt, Performance Management and Data Analyst, drafted this racial equity and social justice impact statement.

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<sup>1</sup> Montgomery County Council, Bill 20-21, Swimming Pools-Lifeguard Requirement-Amendments, introduced on May 27, 2021, Montgomery County, Maryland.