



Recreation

Approved FY18 Budget
\$37,769,874

Full Time Equivalents
464.79

Mission Statement

The mission of the Department of Recreation is to provide high quality, diverse, and accessible programs, services, and facilities that enhance the quality of life for all ages, cultures, and abilities.

Budget Overview

The total approved FY18 Operating Budget for the Department of Recreation is \$37,769,874, an increase of \$3,481,975 or 10.16 percent from the FY17 Approved Budget of \$34,287,899. Personnel Costs comprise 64.31 percent of the budget for 139 full-time position(s) and ten part-time position(s), and a total of 464.79 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 35.69 percent of the FY18 budget.

The increase in FY18 funding is from the addition of several positive youth development initiatives, one senior initiative, and staffing changes.

The Debt Service for the Recreation Fund is appropriated in the Debt Service Fund and is, therefore, not displayed in this section. To pay for the Debt Service, a transfer of funds from the Recreation fund to the Debt Service Fund of \$11,003,380 is required to cover general obligation bond and long-term lease costs. Additionally, it should be noted that the Department manages an estimated \$8,635,521 Agency Fund. This Fund is designated for handling contracted programs and services and is entirely revenue supported. The net proceeds of these activities are accounted for in the Recreation Fund.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

Linkage to County Result Areas

While this program area supports all eight of the County Result Areas, the following are emphasized:

- ❖ **Children Prepared to Live and Learn**
- ❖ **Healthy and Sustainable Neighborhoods**
- ❖ **Vital Living for All of Our Residents**

Department Performance Measures

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY17 estimates reflect funding based on the FY17 approved budget. The FY18 and FY19 figures are performance targets based on the FY18 approved budget and funding for comparable service levels in FY19.

Measure	Actual FY15	Actual FY16	Estimated FY17	Target FY18	Target FY19
Multi-Program Measures					
Total percent of County residents registered through the Department of Recreation	7.5	8.2	8.5	8.5	8.5
Percent of customers who report that they are satisfied based on the Recreation customer survey results (median percent that meet or exceed expectations)	95.7	96	96	96	96
Percentage of Recreation Registrants using ActiveMontgomery	N/A	60	75	75	75

Initiatives

- ★ Expand Food, Fun, and Fitness/TeenWorks summer program.
- ★ Increase County funding for the Collaboration Council Excel Beyond the Bell program due to the changing priorities of the Governor's Office for Children.
- ★ Provide County funding to add a full time staff person to support the Maryland Senior Olympics.
- ★ Add funding for a contractor to develop an East County Sports League.
- ★ Add a Senior Fellow to develop a Montgomery County Sports Hall of Fame at the South County Regional Recreation and Aquatic Center.
- ★ In partnership with the Department of Technology Services, provide a wide variety of Information Technology opportunities to Recreation's after school programs such as Excel Beyond the Bell, Rec Extra, and Rec Zone, to provide coding training, game and web design, and other technology classes and workshop opportunities.
- ★ Expand the Excel Beyond the Bell (EBB) Elementary School program (formerly Dream Academy) to two additional elementary school locations for five days a week: Harmony Hills and JoAnn Leleck at Broad Acres. Additionally, expand from four to five days a week at South Lakes' Excel Beyond the Bell (EBB) Elementary School program. These programs provide comprehensive enrichment programs, including family engagement opportunities.
- ★ Work with the Summer Leadership Challenge to introduce aquatic opportunities to diverse groups of teenagers. This program connects youth to job opportunities and ensures the development of lifetime skills for wellness and safety.
- ★ Leverage federal funds to add a Senior Nutrition Program to the Nancy H. Dacek North Potomac Community Recreation Center.
- ★ Engage High School and Middle School students with the County Executive at the 2Changealife Youth Forum.
- ★ Extended the successful FUTSAL youth indoor soccer program to year-round programming to build stronger relationships with community non-profits and work closely with schools in anti-gang efforts.
- ★ Provide stimulating and engaging programs such as Fashion Boot Camp, Tech Connect, and the Chill Program.
- ★ Engage youth in a well-planned learning environment after school. The monthly Club Adventure program is located in nine recreation facilities for youth in grades kindergarten through grade five from 4 pm to 6 pm. The program provides participants with the opportunity to have fun while learning and participating in a variety of recreational activities such as sports, crafts, and dance.
- ★ Implement a recognition program for summer volunteers with the Therapeutic Recreation Summer Camps.
- ★ Expand HerTime2Shine, a Girls and Women in Sports Day Expo, to an annual event taking place each Spring.

Accomplishments

-
- ✓ The Aquatics team has maintained a perfect safety record. Aquatics also continues to host and/or assist in management of the METRO Swim Meet (where current and potential Olympic swim athletes compete), Montgomery Dive Club, and the Landmark College Division swim meet.
 - ✓ The Senior TechConnect program, a partnership between the Jewish Council for Aging (JCA), Montgomery County Public Schools (MCPS), and Recreation staff, matches seniors with local high school students to provide a variety of one-on-one computer and technology programs and trainings. This program has been nominated for several awards.
 - ✓ The successful Grand Opening of the Nancy H. Dacek North Potomac Community Recreation Center was held on October 22, 2016. As part of the Grand Opening, the Department hosted crafts, exercise, and basketball and weight room demonstrations.
 - ✓ The Grand Reopening of the Ross Boddy Neighborhood Recreation Center was held on October 29, 2016 with the addition of a new gymnasium, expanded social hall, and many new upgrades. The community participated in various activities such as cooking, pottery, and exercise classes.
 - ✓ In 2015, the department hosted and coordinated the state-wide Maryland Senior Olympics (MSO) for individuals 50 years of age and older. In 2016, over 1,500 individuals registered and participated in over 20 events.
 - ✓ Senior Programs staff established new programs/initiatives with other departments/agencies in the County to provide senior programs including: Elder Abuse, Home Safety & Awareness, Financial Exploitation, Dental Care for the Uninsured, "Coffee with a Cop," several community technology fairs, flu shots, and a Heartwell Nurse program.
 - ✓ The Senior Team opened its sixth senior center in late October 2016, at the Nancy H. Dacek North Potomac Community Recreation Center. Community interest has been very high.
 - ✓ All Community Centers expanded the hours of operation for the Senior Sneaker Program to include all hours that the facilities are open.
 - ✓ Added and expanded Therapeutic Recreation camps in summer 2016 to minimize wait lists and realign programs to better meet participant needs.
 - ✓ Successfully launched and implemented ActiveMONTGOMERY single sign-on registration portal in partnership with Community Use of Public Facilities (CUPF) and Montgomery Parks.
 - ✓ Implemented new functionality in ActiveMONTGOMERY including on-line sports team registration, gift cards, a streamlined reservation approval process, and multiple discount incentives to customers. New chip credit card devices, compliant with the latest PCI standards, were installed and configured at each Recreation facility.

Innovations and Productivity Improvements

- ✦ Aquatics has implemented the use of an on-line application that provides real time information to supervisors when seasonal staff request schedule changes. This process helps to insure facility coverage in a safe and effective manner.
- ✦ Department staff uses Healthy Eating and Physical Activity Standards (HEPA) from the Alliance for A Healthier Generation to guide food purchases and improve program quality. In its youth programs, the department rarely purchases and serves full calorie caffeinated beverages.
- ✦ The department centralized transportation requests and mini-trip coordination.

Collaboration and Partnerships

- ✦ Excel Beyond the Bell

In partnership with Montgomery County Public Schools (MCPS) and the Collaboration Council, the Excel Beyond the Bell program serves over 1,700 youth and is continuously growing to help close the achievement gap among MCPS students.

Partners

Montgomery County Public Schools, Non-Profits

* TeenWorks Program

- Partners with the Maryland Park Service, Conservation Jobs Corps (CJC) and the Maryland-National Capital Park and Planning Commission (M-NCPPC) to prepare young people for jobs in an increasingly green economy through conservation and environmental stewardship. The program provides participants ages 14-17 with opportunities for skill development and personal growth through a supportive, team-based environment, emphasizing the satisfaction of completing projects that benefit our County and the State's natural resources.
- Partners with Transcend, Maryland's Promise, and National Center for Children and Families to ensure vulnerable youth receive priority referrals for youth employment opportunities.
- A partnership which employs youth through the TeenWorks program to provide computer literacy training to seniors.
- Established a formal partnership with the Hispanic Business Foundation to provide employability skills and financial literacy skills to undocumented youth who earn a stipend for participation.
- Collaborate with Worksource Montgomery to provide referrals for disconnected youth (young adults not in school or working) to employment and training opportunities.

Partners

Department of Technology Services, Maryland-National Capital Park and Planning Commission, Montgomery County Public Schools, Non-Profits

* MD Senior Olympics

The Senior Programs Team continues to work with MD Senior Olympics, Inc., other county Recreation Departments, Maryland-National Capital Park and Planning Commission, and a number of senior sports organizations to program over 20 Senior Olympic events throughout the county and state on an annual basis.

Partners

Maryland-National Capital Park and Planning Commission, Non-Profits

* Senior Transportation

The Senior Programs Team works closely with the Department of Transportation and Health and Human Services Aging & Disability Services, to provide coordinated and efficient transportation services to seniors living in the county. This includes transportation to five senior centers and three Active Adult Program locations.

Partners

Department of Health and Human Services, Department of Transportation

* Partner with Montgomery County Police

Partner with Montgomery County Police as a proactive prevention strategy to strengthen the relationship between youth and law enforcement, enhance trust and understanding within communities, discuss neighborhood issues, and deter youth from engaging in risky behavior. Police are participating in an arts-based initiative through the Excel Beyond the Bell program in partnership with Imagination Stage.

Partners

* Truancy Prevention Program Partnership

Partnering with the States Attorney's Office Truancy Prevention Program (TPP) to establish a referral process for students with chronic absences to Excel Beyond the Bell. Additionally, partnering with TPP to collaboratively offer homework help and tutoring services within Excel Beyond the Bell.

Partners

Office of the State's Attorney

* Youth Soccer Partnerships

Montgomery County Department of Recreation's expanded soccer program targets vulnerable youth with Identity, the City of Gaithersburg, and Health and Human Services' Street Outreach Network to provide instruction, coaching, transportation, enrichment, and other program supports to ensure youth are healthy, connected, and productive during out-of-school time. The partners work to remove barriers by building program schedules conducive to working youth, address language barriers which often prevent students from participating in school based programs, and remove economic and transportation barriers.

Partners

Department of Health and Human Services, Non-Profits

Program Contacts

Contact Robin Riley of the Department of Recreation at 240.777.6824 or Deborah Lambert of the Office of Management and Budget at 240.777.2794 for more information regarding this department's operating budget.

Program Descriptions

* Aquatics

The Aquatics programs provide recreational, fitness, instructional, competitive, therapeutic, and rehabilitative water activities that serve all residents. The broad ranges of programming include lessons, instructional wellness classes, and competitive programming such as dive and swim teams. Facilities also host a wide variety of local, regional, and national events and competitions each year. The Department operates seven regional outdoor pools and four indoor aquatics facilities. The Piney Branch Elementary School Pool is operated through a contract with Adventist Community Services.

FY18 Approved Changes	Expenditures	FTEs
FY17 Approved	6,175,490	120.62
Increase Cost: Existing Contractual Services	60,000	0.00
Increase Cost: Aquatics Slide Inspections One-Time Expenses	35,000	0.00
Increase Cost: Funding for Adventist Community Services for Piney Branch Elementary School Pool	5,000	0.00
Reduce: Temporary Closure of Olney Swim Center for Energy Efficiency Improvements (ESCO)	(104,139)	(0.47)

FY18 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	323,996	0.00
FY18 Approved	6,495,347	120.15

Countywide Programs

The Countywide Programs team offers recreation and skill development opportunities for all ages in leisure areas such as classes in arts, dance, music, exercise and fitness; sports leagues, clinics, and tournaments; Therapeutic Recreation programs and Inclusion Services; Summer Camps, Clinics, and Fun Centers; Trips and Tours; and Special Events. Classes, programs, and leagues are scheduled across the entire County in Recreation Centers, MCPS schools, Parks, and other public and private facilities. Countywide program listings and registration details can be found in the Montgomery County Guide to Recreation and Parks Programs, which is published four seasons each year, or online at www.ActiveMontgomery.Org.

Program Performance Measures	Actual FY15	Actual FY16	Estimated FY17	Target FY18	Target FY19
Number of people with disabilities served by Therapeutic Recreation Programs	3,817	4,116	4,120	4,120	4,120

FY18 Approved Changes	Expenditures	FTEs
FY17 Approved	5,554,539	77.84
Increase Cost: Parks Fee Increases	66,300	0.00
Increase Cost: Existing Contracts	8,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	335,514	1.00
FY18 Approved	5,964,353	78.84

Recreation Regions and Community Centers

The Department has 22 community recreation centers, located throughout the County. Two centers are currently under construction: Good Hope Neighborhood Recreation Center and Wheaton Library and Community Recreation Center. These community recreation centers provide facilities and programs featuring leisure activities, social interaction, family participation, and community civic involvement, as well as promote community cohesion and identity.

Our centers are designed to support sports, fitness, dance, community/social activities, and arts programs. Activities include instructional programs, organized competitions, performances and exhibitions, recreational clubs and hobby groups, and accessibility initiatives for special populations. Center spaces are available for community activities, party rentals, receptions, and civic group meetings. User fees are charged for room rentals, special programs, fitness room memberships, and services offered at each facility. Designated sites offer after school programs for children and youth, such as Club Adventure and Club Friday, at affordable prices.

The section is divided into three geographic service areas. Area supervisors and staff plan and coordinate recreation services and activities in their area. They also assist with the delivery of services, perform customer assessments of programs, provide staff support to area Recreation Advisory Boards, and serve as liaisons with schools and community groups in the area. Area staff also manage local community-based activities, such as community days, festivals, and other special events.

Program Performance Measures	Actual FY15	Actual FY16	Estimated FY17	Target FY18	Target FY19
-------------------------------------	------------------------	------------------------	---------------------------	------------------------	------------------------

Program Performance Measures	Actual FY15	Actual FY16	Estimated FY17	Target FY18	Target FY19
Utilization rate of Recreation Department Financial Assistance Program (Dollars used)	0.95	0.71	0.8	0.8	0.95

¹ Dollars used vs dollars allocated

FY18 Approved Changes	Expenditures	FTEs
FY17 Approved	5,738,442	99.86
Increase Cost: FY18 Position Conversions	390,392	6.15
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	384,817	(1.00)
FY18 Approved	6,513,651	105.01

Senior Adult Programs

The Seniors Program offers services for adults age 55 and above including senior centers, neighborhood programs, classes, sports and fitness, trips, and special programs. It serves seniors who are frail and isolated and those who are very active. Senior programs are offered in 13 community centers, inclusive of classes, special events, and Senior Sneakers Program.

Senior Centers: The department-operated senior centers are open five to six days per week and provide social, physical, recreational, educational, and community oriented activities. Recreation opportunities range from organized classes such as fitness, art, and computer skills to more informal activities such as billiards, discussion groups, and guest speakers. These centers are focal points for the delivery of recreation, community, and health-related services to senior adults.

Transportation: The department provides a combination of curb-to-curb and fixed route transportation shuttles to five senior centers Monday to Friday. County residents 55 and over are eligible for this program if they are within the service area for one of the centers. Senior centers in this program include: Damascus, Holiday Park, Margaret Schweinhaut, Long Branch, and White Oak. Also available are mini trips to local attractions and businesses. These trips are generally local and scheduled for a few hours in length.

55+ Active Adult Programs: These programs serve active senior individuals who meet in community recreation centers or other facilities near their homes one to three days each week. These programs offer special interest classes, trips, social activities, and food services at selected sites.

Although not listed specifically under the Senior Programs section, the department offers a wide variety of programming for baby boomers and Senior Adults through the classes, trips and tours, aquatics, and sports teams. It is also the organizer, promoter, and registrar for the Maryland Senior Olympics.

FY18 Approved Changes	Expenditures	FTEs
FY17 Approved	2,053,923	26.20
Add: Add Full-Time Staff to Support Maryland Senior Olympics	37,971	1.00
Decrease Cost: Reduce Senior JCA Contract to Level of Participation	(45,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	143,328	0.00
FY18 Approved	2,190,222	27.20

Recreation Outreach Services

Events: The department of Recreation coordinates special events and other activities, which offer a variety of benefits, including enhancing a sense of community, encouraging family participation, and providing a positive image of the County. These special events offer opportunities for interaction among the various segments of our multi-cultural community and provide a chance to celebrate our rich cultural diversity. Several of the department's larger events are the Fourth of July Celebrations, Pike's Peek Road Race, Silver Spring Jazz Festival, and the annual Thanksgiving Parade.

Partnerships: The department partners with many County and outside agencies and organizations to provide various leisure opportunities for the residents of the County. More formal partnerships and contracts include the Arts and Humanities Council, Public Arts Trust, BlackRock Center for the Arts, and the YMCA.

Services to Special Populations: The Therapeutic Recreation Team provides accessible leisure, educational, and personal development activities for individuals with disabilities through mainstreaming and adaptive programs. The department has staff trained to develop and implement accessible leisure, educational, and personal skill development activities for individuals with disabilities through mainstreaming, community integration, and adaptive programs. The department offers programs including classes, camps, sports, and activities, which enhance the lives of individuals with disabilities and provide support for the families of participants, ages pre-school through adult. The activities available to residents with disabilities through the department are often the only opportunities these individuals have for leisure activities since community options are limited.

FY18 Approved Changes	Expenditures	FTEs
FY17 Approved	506,146	5.92
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	5,473	0.00
FY18 Approved	511,619	5.92

Management Services

This team includes the department's infrastructure support group primarily engaged in furnishing overall operational or specialized management services on a day-to-day basis. The program is targeted for customer service, training, IT maintenance, software, computers and point of sale management, personnel/payroll, accounting functions, budget & planning, procurement and contractual review, and other fiscal matters, as well as technology improvements. Also included in this team is the department's graphic designer, who designs the department's website, fliers, brochures, publications, and the Recreation Guide. This unit also manages a robust financial assistance program that allows thousands of low-income residents to have access to programs, facilities, and activities they could not otherwise afford.

FY18 Approved Changes	Expenditures	FTEs
FY17 Approved	2,801,283	20.55
Increase Cost: One Manager III	93,762	1.00
Increase Cost: CrossMatch One-Time Purchase of Equipment to Perform Employee Fingerprinting for Background Checks	20,000	0.00
Increase Cost: Miscellaneous Operating Expenses	3,000	0.00
Decrease Cost: Reduction to ActiveNet Transaction Fees to Level of Spending	(84,038)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	101,784	0.00
FY18 Approved	2,935,791	21.55

☼ Planned Lifecycle Asset Replacement

PLAR provides funding for a lifecycle replacement program to protect the department's investment in facilities and equipment and to sustain efficient and reliable facility maintenance and operations. The program is targeted at slowing the deterioration of the equipment and structures in department facilities. Specifically, the program includes interior space modifications, security system enhancements, refinishing gymnasium floors and bleachers, and the repair/replacement of furniture, fixtures, and equipment in the department's facilities.

FY18 Approved Changes	Expenditures	FTEs
FY17 Approved	873,483	0.50
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	3,789	0.00
FY18 Approved	877,272	0.50

☼ Fixed Costs

Fixed Costs include costs associated with utilities, property insurance, Workers' Compensation insurance, and grants to the City of Takoma Park.

FY18 Approved Changes	Expenditures	FTEs
FY17 Approved	4,048,918	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	91,280	0.00
FY18 Approved	4,140,198	0.00

☼ Administration/Policy Management

The department's administration staff provides the management and supervisory oversight to accomplish the agency's mission, goals, and objectives. This team includes the department's senior managers and staff who provide policy development, accountability, evaluation, and planning.

Capital Programs (CIP): Within the Office of the Director, this staff manages the Department's long-range facility planning efforts and the Capital Improvement Program, or CIP, including the development of new facilities and the renovation and modernization of existing recreation facilities.

FY18 Approved Changes	Expenditures	FTEs
FY17 Approved	1,973,030	14.33
Increase Cost: One Manager II	106,313	1.00
Shift: Maker Programming Funds from Finance to Recreation	100,000	0.00
Add: Senior Fellow to Implement Montgomery County Sports Hall of Fame	17,500	0.29
Enhance: Contractor to Develop an East County Sports League	11,700	0.00
Increase Cost: Elder Grant Adjustment	2,362	(0.70)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(298,194)	0.00

FY18 Approved Changes	Expenditures	FTEs
FY18 Approved	1,912,711	14.92

Youth Development

In support of the County Executive's Positive Youth Development Initiative, Montgomery County Department of Recreation's Youth Development Team is generating an enhanced and vibrant approach to service delivery, which focuses on equity, reaching out to all young people while targeting vulnerable youth. Program staff work to change the landscape of communities by tackling pressing and diverse issues, reducing barriers to participation, and improving access to high quality out-of-school time opportunities through programs such as Rec Zone, Excel Beyond the Bell, Rec Extra, TeenWorks, Dream Academy (Child First), Soccer for Change, and a wide variety of other events and activities.

The Youth Development Team uses recreation to ensure young people are healthy, connected, and productive during out-of-school time. The positive youth development strategies work to meet youth where they are and include opportunities, programs, and services which emphasize active and healthy living, youth leadership and social equity, engagement in learning, workforce readiness, and connection to caring adult role models. Programs take place in elementary schools, middle schools, high schools, community centers, public spaces, and neighborhoods across the Country.

Program Performance Measures	Actual FY15	Actual FY16	Estimated FY17	Target FY18	Target FY19
Percentage of youth registered in positive youth development programs who report program participation benefits	91.8	92.1	92	92	92
Percent of Excel Beyond the Bell youth participating multiple years	70	72	75	75	75
Percent of Excel Beyond the Bell youth reporting making positive life choices	84	87	89	89	89

FY18 Approved Changes	Expenditures	FTEs
FY17 Approved	4,562,645	74.95
Enhance: Expand the Excel Beyond the Bell (EBB) Elementary School Program (Dream Academy) to Two Additional Elementary Schools for Five Days a Week: Harmony Hills and JoAnn Leleck at Broad Acres	614,764	11.20
Increase Cost: Annualization of Operating Expenses for Additional FY17 Excel Beyond the Bell Site and Two Dream Academy (Child First) Sites	157,128	0.00
Enhance: Food, Fun, and Fitness/TeenWorks Expansion	150,000	3.19
Shift: UltraMontgomery Youth Coding Initiative from Department of Technology Services	150,000	0.00
Increase Cost: Increase County Funding for Collaboration Council for Excel Beyond the Bell due to Changing Priorities of Governor's Office for Children	100,000	0.00
Enhance: Add a Fifth Program Day per Week at Existing South Lake Excel Beyond the Bell (EBB) Elementary School Program (Dream Academy) for a Full Year	97,898	0.86
Enhance: UltraMontgomery Youth Coding Initiative - Includes Staffing to Administer Expanded Program	50,000	0.50
Decrease Cost: Incorporate Teen Leadership/Youth Advisory Committee Components into Other Youth Programs	(20,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	366,275	0.00
FY18 Approved	6,228,710	90.70

BUDGET SUMMARY

	Actual FY16	Budget FY17	Estimate FY17	Approved FY18	%Chg Bud/App
RECREATION					
EXPENDITURES					
Salaries and Wages	15,422,542	17,496,136	17,285,347	19,522,389	11.6 %
Employee Benefits	3,822,963	4,181,532	4,076,673	4,684,962	12.0 %
Recreation Personnel Costs	19,245,505	21,677,668	21,362,020	24,207,351	11.7 %
Operating Expenses	11,365,151	12,530,030	12,530,030	13,479,960	7.6 %
Capital Outlay	70,356	0	0	0	—
Recreation Expenditures	30,681,012	34,207,698	33,892,050	37,687,311	10.2 %
PERSONNEL					
Full-Time	112	129	129	139	7.8 %
Part-Time	0	6	6	10	66.7 %
FTEs	413.78	436.95	436.95	461.67	5.7 %
REVENUES					
Facility Rental Fees	714,755	794,600	794,600	794,600	—
Investment Income	18,277	26,150	35,970	35,970	37.6 %
Miscellaneous Revenues	149,014	84,365	84,365	84,365	—
Miscellaneous Revenues - Parks ActiveNet	0	45,232	45,232	45,232	—
Property Tax	35,966,711	37,432,378	37,227,612	40,622,929	8.5 %
Recreation Fee Subsidy	0	(1,000,000)	(1,000,000)	(1,000,000)	—
Recreation Fees	9,770,607	10,965,942	10,965,942	10,785,942	-1.6 %
Recreation Revenues	46,619,364	48,348,667	48,153,721	51,369,038	6.2 %
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	76,362	74,502	74,502	76,696	2.9 %
Employee Benefits	8,276	5,699	5,699	5,867	3.0 %
Grant Fund - MCG Personnel Costs	84,638	80,201	80,201	82,563	2.9 %
Operating Expenses	3,199	0	0	0	—
Grant Fund - MCG Expenditures	87,837	80,201	80,201	82,563	2.9 %
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	3.51	3.82	3.82	3.12	-18.3 %
REVENUES					
Federal Grants	0	80,201	80,201	82,563	2.9 %
Miscellaneous Revenues	5,000	0	0	0	—
Grant Fund - MCG Revenues	5,000	80,201	80,201	82,563	2.9 %
DEPARTMENT TOTALS					
Total Expenditures	30,768,849	34,287,899	33,972,251	37,769,874	10.2 %

Total Full-Time Positions	112	129	129	139	7.8 %
Total Part-Time Positions	0	6	6	10	66.7 %
Total FTEs	417.29	440.77	440.77	464.79	5.4 %
Total Revenues	46,624,364	48,428,868	48,233,922	51,451,601	6.2 %

FY18 APPROVED CHANGES

	Expenditures	FTEs
RECREATION		
FY17 ORIGINAL APPROPRIATION	34,207,698	436.95
<u>Changes (with service impacts)</u>		
Enhance: Expand the Excel Beyond the Bell (EBB) Elementary School Program (Dream Academy) to Two Additional Elementary Schools for Five Days a Week: Harmony Hills and JoAnn Leleck at Broad Acres [Youth Development]	614,764	11.20
Enhance: Food, Fun, and Fitness/TeenWorks Expansion [Youth Development]	150,000	3.19
Enhance: Add a Fifth Program Day per Week at Existing South Lake Excel Beyond the Bell (EBB) Elementary School Program (Dream Academy) for a Full Year [Youth Development]	97,898	0.86
Enhance: UltraMontgomery Youth Coding Initiative - Includes Staffing to Administer Expanded Program [Youth Development]	50,000	0.50
Add: Add Full-Time Staff to Support Maryland Senior Olympics [Senior Adult Programs]	37,971	1.00
Add: Senior Fellow to Implement Montgomery County Sports Hall of Fame [Administration/Policy Management]	17,500	0.29
Enhance: Contractor to Develop an East County Sports League [Administration/Policy Management]	11,700	0.00
Reduce: Temporary Closure of Olney Swim Center for Energy Efficiency Improvements (ESCO) [Aquatics]	(104,139)	(0.47)
<u>Other Adjustments (with no service impacts)</u>		
Increase Cost: Annualization of FY17 Personnel Costs	845,141	0.00
Increase Cost: FY18 Compensation Adjustment	612,286	0.00
Increase Cost: FY18 Position Conversions [Recreation Regions and Community Centers]	390,392	6.15
Increase Cost: Annualization of Operating Expenses for Additional FY17 Excel Beyond the Bell Site and Two Dream Academy (Child First) Sites [Youth Development]	157,128	0.00
Shift: UltraMontgomery Youth Coding Initiative from Department of Technology Services [Youth Development]	150,000	0.00
Increase Cost: One Manager II [Administration/Policy Management]	106,313	1.00
Shift: Maker Programming Funds from Finance to Recreation [Administration/Policy Management]	100,000	0.00
Increase Cost: Increase County Funding for Collaboration Council for Excel Beyond the Bell due to Changing Priorities of Governor's Office for Children [Youth Development]	100,000	0.00
Increase Cost: One Manager III [Management Services]	93,762	1.00
Increase Cost: Risk Management Adjustment	91,280	0.00
Increase Cost: Parks Fee Increases [Countywide Programs]	66,300	0.00
Increase Cost: Existing Contractual Services [Aquatics]	60,000	0.00
Increase Cost: Retirement Adjustment	59,175	0.00
Increase Cost: Aquatics Slide Inspections One-Time Expenses [Aquatics]	35,000	0.00
Increase Cost: CrossMatch One-Time Purchase of Equipment to Perform Employee Fingerprinting for Background Checks [Management Services]	20,000	0.00
Increase Cost: Existing Contracts [Countywide Programs]	8,000	0.00
Increase Cost: Funding for Adventist Community Services for Piney Branch Elementary School Pool [Aquatics]	5,000	0.00

FY18 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Miscellaneous Operating Expenses [Management Services]	3,000	0.00
Decrease Cost: Printing and Mail	(6,231)	0.00
Decrease Cost: Incorporate Teen Leadership/Youth Advisory Committee Components into Other Youth Programs [Youth Development]	(20,000)	0.00
Decrease Cost: Reduce Senior JCA Contract to Level of Participation [Senior Adult Programs]	(45,000)	0.00
Decrease Cost: Motor Pool Adjustment	(60,362)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY17	(83,227)	0.00
Decrease Cost: Reduction to ActiveNet Transaction Fees to Level of Spending [Management Services]	(84,038)	0.00
FY18 APPROVED	37,687,311	461.67

GRANT FUND - MCG

FY17 ORIGINAL APPROPRIATION	80,201	3.82
Other Adjustments (with no service impacts)		
Increase Cost: Elder Grant Adjustment [Administration/Policy Management]	2,362	(0.70)
FY18 APPROVED	82,563	3.12

PROGRAM SUMMARY

Program Name	FY17 APPR Expenditures	FY17 APPR FTEs	FY18 APPR Expenditures	FY18 APPR FTEs
Aquatics	6,175,490	120.62	6,495,347	120.15
Countywide Programs	5,554,539	77.84	5,964,353	78.84
Recreation Regions and Community Centers	5,738,442	99.86	6,513,651	105.01
Senior Adult Programs	2,053,923	26.20	2,190,222	27.20
Recreation Outreach Services	506,146	5.92	511,619	5.92
Management Services	2,801,283	20.55	2,935,791	21.55
Planned Lifecycle Asset Replacement	873,483	0.50	877,272	0.50
Fixed Costs	4,048,918	0.00	4,140,198	0.00
Administration/Policy Management	1,973,030	14.33	1,912,711	14.92
Youth Development	4,562,645	74.95	6,228,710	90.70
Total	34,287,899	440.77	37,769,874	464.79

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY17 Total\$	FY17 FTES	FY18 Total\$	FY18 FTES
RECREATION					
Urban Districts	Silver Spring Urban District	151,479	0.90	150,199	0.90
CIP	Capital Fund	62,501	0.50	64,787	0.50

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY17 Total\$	FY17 FTES	FY18 Total\$	FY18 FTES
Total		213,980	1.40	214,986	1.40

FUTURE FISCAL IMPACTS

CC APPROVED (\$000S)

Title	FY18	FY19	FY20	FY21	FY22	FY23
RECREATION						
EXPENDITURES						
FY18 Approved	37,687	37,687	37,687	37,687	37,687	37,687
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY18	0	353	353	353	353	353
New positions in the FY18 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect the annualization of one position added in FY18 to support Maryland Senior Olympics, the annualization of positions and seasonal staff for two additional Excel Beyond the Bell (EBB) Elementary School sites (Dream Academy), the annualization of seasonal positions for one additional program day per week at three out of four Excel Beyond the Bell (EBB) Elementary School sites (Dream Academy), and the annualization of two Manager positions.						
Elimination of One-Time Items Approved in FY18	0	(81)	(81)	(81)	(81)	(81)
Items recommended for one-time funding in FY18 will be eliminated from the base in the out years. This includes one-time operating expenses for staff positions supporting Maryland Senior Olympics, additional Excel Beyond the Bell Elementary School (Dream Academy) sites, two additional Manager positions, one-time operating expenses for aquatics slide inspections, and one-time expenses to purchase CrossMatch equipment to perform employee fingerprinting for background checks.						
activeMontgomery Expenses	0	15	31	48	66	66
Reflects an increase in ActiveMontgomery transaction fees over time.						
Annualization of Operating Expenses for Excel Beyond the Bell (EBB) Elementary School Program Expansion	0	369	369	369	369	369
This annualizes operating expenses associated with the implementation of two Excel Beyond the Bell (EBB) Elementary School sites (Dream Academy) for five days a week: JoAnn Leleck at Broad Acres and Harmony Hills.						
Contractual Services Increase Aquatics	0	1	2	4	5	5
Estimated increase based on existing pool cleaning costs as submitted via updated bid process. Current cleaning contract has ended and new contract is required.						
Eliminate FY18 Senior Fellow Position to Implement Montgomery County Sports Hall of Fame	0	(18)	(18)	(18)	(18)	(18)
Eliminates FY18 one-time expense for a temporary Senior Fellow position to implement a Montgomery County Sports Hall of Fame at the South County Regional Recreation and Aquatic Center.						
Increase County Funding of Collaboration Council for Excel Beyond the Bell	0	171	171	171	171	171
Increases County funding for Collaboration Council for Excel Beyond the Bell due to changing priorities of the Governor's Office for Children.						
Olney Swim Center Energy Efficiency Renovations	0	72	104	104	104	104
Reflects the impact of the Olney Swim Center renovations planned for May through September 2018 on the out years. Adjustment needed to resume full year operations after the FY18 and FY19 partial year closure of the center.						
Labor Contracts	0	108	108	108	108	108

FUTURE FISCAL IMPACTS

CC APPROVED (\$000S)

Title	FY18	FY19	FY20	FY21	FY22	FY23
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Good Hope Neighborhood Recreation Center (P720918)	0	149	149	149	149	149
Reflects the planned re-opening of this facility in FY19.						
South County Regional Recreation and Aquatic Center (P721701)	0	0	2,225	2,532	2,995	2,995
Reflects the phased opening of this facility in FY20 and FY22.						
Wheaton Library and Recreation Center (P361202)	0	985	945	945	945	945
Reflects the planned re-opening of this facility in FY19.						
Wheaton Redevelopment	0	0	288	288	293	293
Department of Recreation's move to the Wheaton Redevelopment facility is assumed to be in mid-FY20. Expenses at the Wheaton facility include utilities, maintenance, and parking. Timing of the move to Wheaton Redevelopment has not been finalized.						
Subtotal Expenditures	37,687	39,811	42,333	42,659	43,146	43,146

ANNUALIZATION OF PERSONNEL COSTS AND FTES

	FY18 Approved		FY19 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Add Full-Time Staff to Support Maryland Senior Olympics	30,035	1.00	63,667	1.00
Child First - Expand to One More Elementary School	59,388	2.07	107,064	2.07
One Manager II	97,817	1.00	136,923	1.00
One Manager III	85,266	1.00	119,271	1.00
UltraMontgomery Youth Coding Initiative - Includes Staffing to Administer Expanded Program	15,389	0.50	30,779	0.50
Dream Academy - Add an Additional Site at Four Days per Week and Administrative Infrastructure to Support Expansion of the Program	146,292	5.74	291,739	5.74
Add an Additional Program Day Per Week at Highest Need Dream Academy School - Broad Acres - for 1/2 Year	14,792	0.86	27,420	0.86
Add an Additional Program Day Per Week at Second Highest Need Dream Academy School - Harmony Hills - for 1/2 Year	14,792	0.86	27,420	0.86
Add a Fifth Program Day per Week at Existing South Lake Excel Beyond the Bell (EBB) Elementary School Program (Dream Academy) for a Full Year	27,420	0.86	40,048	0.86
Total	491,191	13.89	844,331	13.89

RECREATION

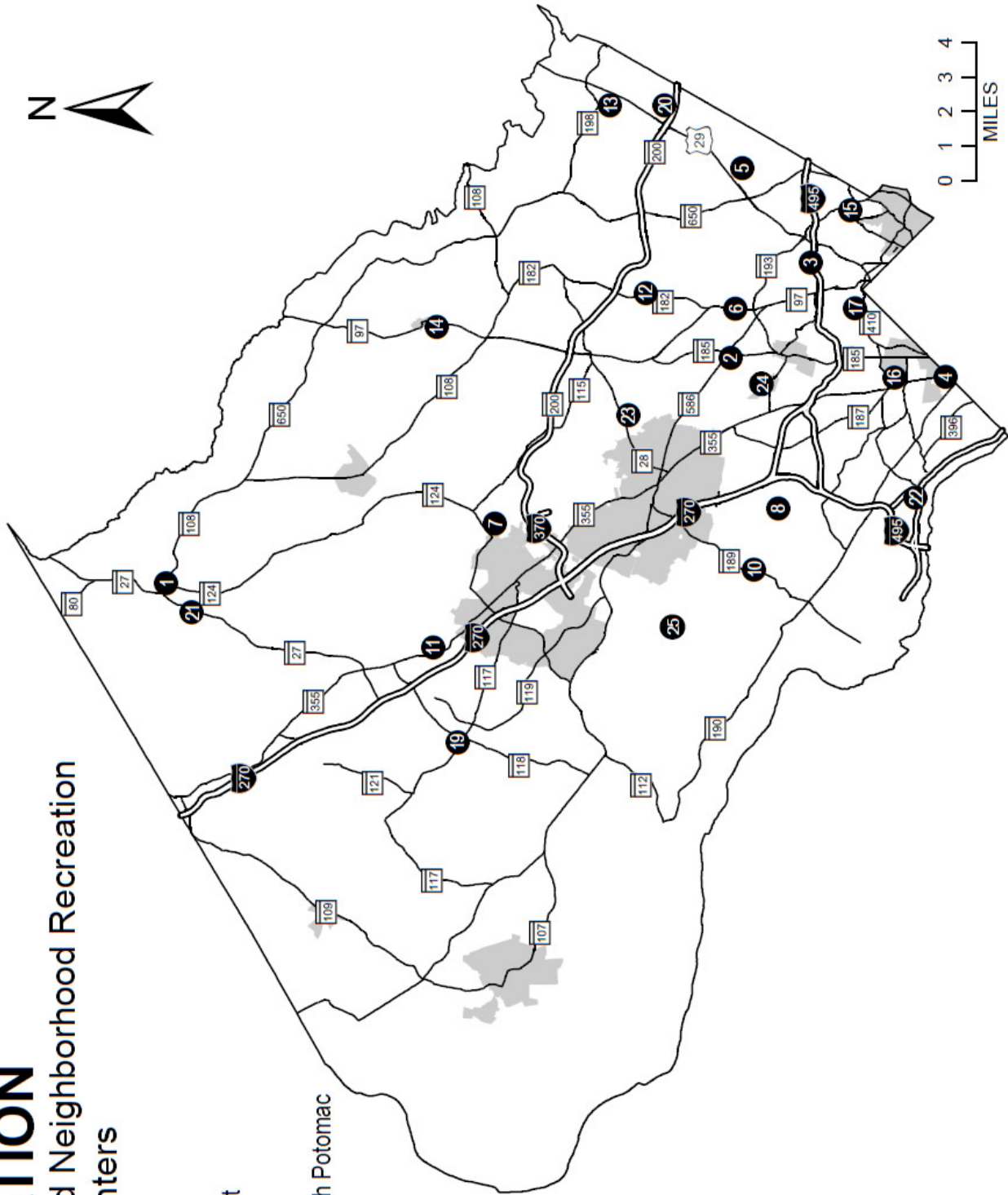
Community and Neighborhood Recreation and Senior Centers

Senior Centers

1. Damascus
2. Holiday Park
3. Margaret Schweinhaut
5. White Oak
15. Long Branch
25. Nancy H. Dacek North Potomac

Recreation Centers

4. Wisconsin Place
5. White Oak
6. Wheaton
7. Upper County
8. Scotland
9. Ross Boddy
10. Potomac
11. Plum Gar
12. Mid-County
13. Marilyn Praisner
14. Longwood
15. Long Branch
16. Jane Lawton
17. Gwendolyn Coffield
18. Good Hope
19. Germantown
20. East County
21. Damascus
22. Clara Barton
23. Bauer Drive
24. Ken Gar
25. Nancy H. Dacek North Potomac



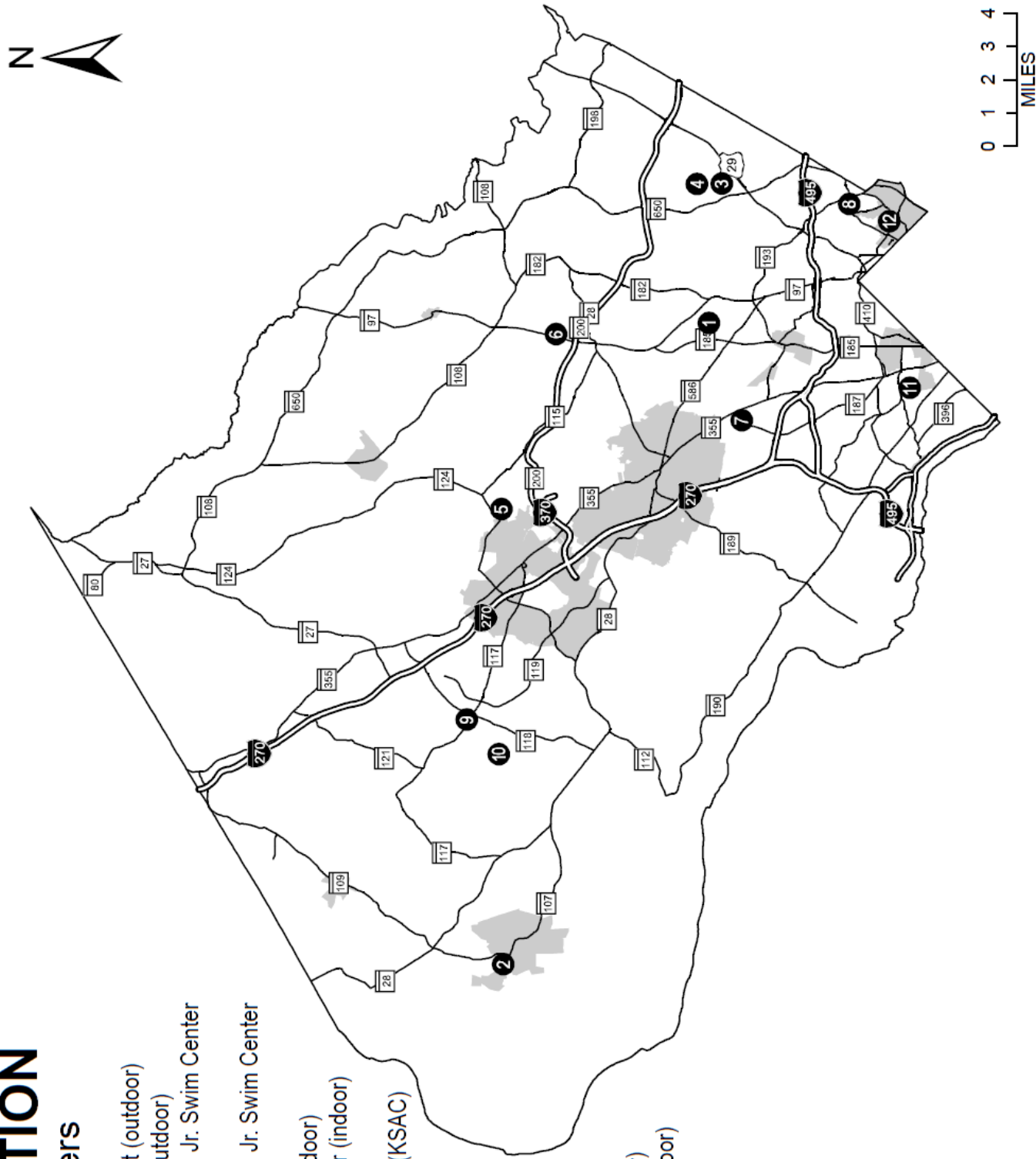
Map produced by: Montgomery County DTS GIS Team, Mar. 2017

RECREATION

Aquatic Centers

1. Wheaton/Glenmont (outdoor)
2. Western County (outdoor)
3. Martin Luther King, Jr. Swim Center (indoor)
4. Martin Luther King, Jr. Swim Center (outdoor)
5. Upper County (outdoor)
6. Olney Swim Center (indoor)
7. Kennedy-Shriver Aquatic Center (KSAC) (indoor)
8. Long Branch (outdoor)
9. Germantown (outdoor)
10. Germantown (indoor)
11. Bethesda (outdoor)
12. Piney Branch (indoor)

Map produced by:
Montgomery County
DTS GIS Team



THIS PAGE INTENTIONALLY LEFT BLANK