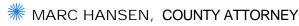


#### **APPROVED FY21 BUDGET**

\$6,361,363

#### **FULL TIME EQUIVALENTS**

41.20



#### MISSION STATEMENT

The mission of the Office of the County Attorney is to act as the Chief Legal Officer of Montgomery County Government and to conduct all its legal business.

#### **BUDGET OVERVIEW**

The total approved FY21 Operating Budget for the Office of the County Attorney is \$6,361,363, an increase of \$19,394 or 0.31 percent from the FY20 Approved Budget of \$6,341,969. Personnel Costs comprise 86.91 percent of the budget for 76 full-time position(s) and one part-time position(s), and a total of 41.20 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 13.09 percent of the FY21 budget.

#### COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:



**Effective, Sustainable Government** 

## INITIATIVES

- Successfully defended a legal challenge to County's pesticide law (established under Bill 52-14) in *Complete Lawn Care v. Montgomery County*. The law restricts the application of certain pesticides for cosmetic purposes on County and private property and is codified in Chapter 33B of the County Code.
- Successfully defended a legal challenge to the Amendment to the Westbard Master Plan in *Bennett v. Montgomery County*, where several residents of the Westbard area filed a lawsuit challenging an amendment to the Westbard Sector Plan. The amendment modernized the Master Plan and allowed for the redevelopment of the aging Westwood Shopping Center. The redevelopment includes affordable housing and is projected to yield economic development benefits, including additional tax revenues, for the County as a whole.

# INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

\* Prosecuted over 6,200 code citations in FY19, an increase of 76 percent over the number of citations prosecuted in FY17,

using existing staff resources.

\*\*

In coordination with the Department of Housing and Community Affairs (DHCA), County Attorney implemented an online electronic citations application (eCitation) for code enforcement. This application standardizes and improves the process of issuance of citations. The eCitation program allows inspectors of user departments to easily look up violation codes, search specific citation ticket, and run ad hoc report and export data from the portal. OCA has completed training for the Health and Human Services and Police Animal Services Division inspectors. Additional training will be expanded to other departments and agenceies.

#### PROGRAM CONTACTS

Contact Carolyn Kilgariff of the Office of the County Attorney at 240.777.6766 or Naeem Mia of the Office of Management and Budget at 240.777.2786 for more information regarding this department's operating budget.

#### PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY20 estimates reflect funding based on the FY20 Approved Budget. The FY21 and FY22 figures are performance targets based on the FY21 Approved Budget and funding for comparable service levels in FY22.

#### PROGRAM DESCRIPTIONS



#### Administration

Under this program, administrative support, financial and operational management, and oversight is provided in support of the Litigation Program and the General Counsel Program. Also provides administrative, research, and technical guidance and support to divisions within the Department. Allows for an equitable distribution of work assignments, to cross-train staff, and to evaluate fairly the performance of the staff. Provides administrative support to the Risk Management Fund, Revenue Authority, and Solid Waste Fund.

Program Performance Measures	Actual FY18	Actual FY19	Estimated FY20	Target FY21	Target FY22
Overall average rating from Internal Customer Satisfaction Survey	3.39	3.38	3.39	3.50	3.50

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	0	0.00
Re-align: Administration and Support Services Programs into New Administration Program	2,397,630	12.95
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(140,055)	0.00
FY21 Approved	2,257,575	12.95



#### General Counsel

This program provides general counsel services to the agencies and instrumentalities of the County government. These general counsel services include providing legal advice to the Executive and Legislative Branches of County government; review of

legislation and transaction for legal sufficiency; collection of debts owed to the County; representation of the County in child welfare cases; representation of the County in appellate cases; and representation of the County before administrative agencies.

Program Performance Measures	Actual FY18	Actual FY19	Estimated FY20	Target FY21	Target FY22
Appeals lost	2	1	1	1	1
Appeals won	13	24	17	17	17
Forfeitures collected (\$000)	\$286.00	\$384.68	\$296.14	\$296.14	\$296.14
Number of adoptions granted	19	34	22	22	22
Number of children in need of assistance (CINA) or guardianship hearings	2,618	2,465	2,613	2,613	2,613
Number of new CINA petitions filed	193	183	182	182	182
Number of new termination of parental rights (TPR) petitions filed <sup>1</sup>	22	25	31	31	31
Number of termination of parents rights (TPR's) granted <sup>2</sup>	32	19	30	30	30
Debt collection - cost/revenue ratio <sup>3</sup>	2.7%	4.1%	3.3%	3.3%	3.3%
Percent of appeals in the Appellate Court won	87.00%	96.00%	93.00%	100.00%	100.00%
Child welfare litigation - ratio of termination of parental rights (TPR) and child in need of assistance (CINA) adjudicated granted or denied	99.5%	99.5%	99.5%	100%	100%
Debt collection - collected/total referred ratio	191.0%	139.5%	173%	150%	150%

<sup>&</sup>lt;sup>1</sup> The number of Termination of Parental Rights petitions filed is determined by the number of times the court challenges a child's plan for reunification to adoption. The increased number of adoption cases in FY17 could reflect more serious cases coming into Juvenile Court where reunification with a parent cannot be achieved and/or more cases with sibling groups. The increase in the number of petitions filed reflect the judges' commitment to permanency in Juvenile Court.

<sup>&</sup>lt;sup>3</sup> This measure indicates the labor cost spent on collection. This is an indicator designed to show that the County is able to keep the collection cost low compared to outside private industry.

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	0	0.00
Re-align: Merge Finance and Procurement, Government Operations and Appeals, Health and Human Services, Human Resources, and Zoning, Land Use, and Economic Development Programs into New General Counsel Program	3,811,168	29.00
Increase Cost: Outside Counsel Expenses	110,000	0.00
Decrease Cost: Annualization of Mid-Year FY20 Position Actions	(7,116)	(1.50)
Re-align: Charges to Other Departments/Funds	(34,546)	0.75
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	224,282	0.00
FY21 Approved	4,103,788	28.25

# # Litigation

Through this program, OCA represents the County (and other members of the Self-Insurance Fund) before all courts and administrative agencies in which claims for relief are sought in connection with alleged wrong-doing by members of the Self-Insurance Fund and their employees. Under this program, OCA also provides the County with legal representation in state and federal courts in connection with legal actions brought by the County to enforce County law. For FY21, all attorneys and staff in this program are fully charged to the Self-Insurance Fund (SIF).

Program Performance Measures	Actual FY18	Actual FY19	Estimated FY20	Target FY21	Target FY22
Total number of settlements	19	26	24	24	24

The number of Termination of Parental Rights petitions filed is determined by the number of times the court challenges a child's plan for reunification to adoption. The increased number of adoption cases could reflect more serious cases coming into Juvenile Court where reunification with a parent cannot be achieved and/or more cases with sibling groups. The increase in the number of petitions filed reflect the judges' commitment to permanency in Juvenile Court.

Program Performance Measures	Actual FY18	Actual FY19	Estimated FY20	Target FY21	Target FY22
Number of workers' compensation hearings <sup>1</sup>	2,055	1880	1945	1945	1945
Code Citations processed	4,933	6,253	4,912	4,912	4,912
Ratio amount paid by County vs. amount demanded by the plaintiff	0.014	0.000	0.071	0.000	0.000
Total paid to plaintiff by the County (\$000)	\$91.8	\$0	\$61.9	\$0	\$0
Self-insurance fund litigation: Win/loss ratio	86%	100%	94%	94%	94%
Code enforcement collected (\$000)	\$578	\$656	\$595	\$650	\$650
Number of judgments in County's favor	44	30	39	30	30
Number of judgments paid	7	0	3	0	0
Last settlement amount demanded by plaintiff (\$000)	\$658,906	83,184	262,985	262,985	262,985
Worker's compensation cases: Total net gain to the County (\$000)	2,584	2,960	2575	3,130	3,187
Code enforcement - Win/loss ratio	99.2%	99.38%	99.08%	100%	100%

<sup>&</sup>lt;sup>1</sup> The increase in workers compensation hearings in FY18 correlates to the increase in work-related injuries, which can be attributed to more safety concerns and less resources dedicated to injury prevention.

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	0	0.00
Re-align: Merge Insurance Defense Litigation Program into New Litigation Program	133,171	1.25
Shift: Chargeback from General Fund to Self-Insurance Fund	(133,171)	(1.25)
FY21 Approved	0	0.00

### REALIGNED PROGRAMS

Funding in the following programs has been realigned to other programs within this department.

### **\*** Administration

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	1,628,792	7.50
Re-align: Existing Administration Program into New Administration Program	(1,628,792)	(7.50)
FY21 Approved	0	0.00

### **\*\*** Finance and Procurement

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	1,177,493	11.50
Re-align: Finance and Procurement Program Into New General Counsel Program	(1,177,493)	(11.50)
FY21 Approved	0	0.00

# **Government Operations and Appeals**

Program Performance Measures	Actual	Actual	Estimated	Target	Target
	FY18	FY19	FY20	FY21	FY22
Debt collection (\$000)	\$17,889	\$11,693	\$14,799	\$14,799	\$14,799

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	468,402	2.75

FY21 Approved Changes	Expenditures	FTEs
Re-align: Government Operations and Appeals Program into New General Counsel Program	(468,402)	(2.75)
FY21 Approved	0	0.00

#### **\*** Health and Human Services

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	1,199,584	7.10
Re-align: Health and Human Services Program into New General Counsel Program	(1,199,584)	(7.10)
FY21 Approved	0	0.00

### **\*** Human Resources

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	1,139,986	7.50
Re-align: Human Resources Program into New General Counsel Program	(1,139,986)	(7.50)
FY21 Approved	0	0.00

# ※ Insurance Defense Litigation

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	133,171	1.25
Re-align: Insurance Defense Litigation Program into New Litigation Program	(133,171)	(1.25)
FY21 Approved	0	0.00

# Public Interest Representation

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	0	0.00
FY21 Approved	0	0.00

# Support Services

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	414,243	4.70
Re-align: Merge Support Services Program into New Administration Program	(414,243)	(4.70)
FY21 Approved	0	0.00

# **\*** Zoning, Land Use and Economic Development

FY21 Approved Changes	Expenditures	FTEs
FY20 Approved	180,298	0.90

FY21 Approved Changes	Expenditures	FTEs
Re-align: Zoning, Land Use and Economic Development Program into New General Counsel Program	(180,298)	(0.90)
FY21 Approved	0	0.00

# **BUDGET SUMMARY**

	Actual FY19	Budget FY20	Estimate FY20	Approved FY21	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	4,942,515	4,281,032	4,291,683	4,297,742	0.4 %
Employee Benefits	1,544,093	1,348,655	1,348,417	1,230,736	-8.7 %
County General Fund Personnel Costs	6,486,608	5,629,687	5,640,100	5,528,478	-1.8 %
Operating Expenses	504,498	712,282	749,534	832,885	16.9 %
Capital Outlay	100	0	0	0	_
County General Fund Expenditures	6,991,206	6,341,969	6,389,634	6,361,363	0.3 %
PERSONNEL					
Full-Time	76	76	76	76	_
Part-Time	2	2	2	1	-50.0 %
FTEs	43.50	43.20	43.20	41.20	-4.6 %
REVENUES					
Federal Financial Participation Reimbursements	284,621	250,000	250,000	250,000	_
Miscellaneous Revenues	74	0	0	0	_
Other Charges/Fees	(337)	0	0	0	_
Other Intergovernmental	93,853	45,630	45,630	45,630	_
County General Fund Revenues	378,211	295,630	295,630	295,630	_

#### **FY21 APPROVED CHANGES**

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY20 ORIGINAL APPROPRIATION	6,341,969	43.20
Other Adjustments (with no service impacts)		
Re-align: Merge Finance and Procurement, Government Operations and Appeals, Health and Human Services, Human Resources, and Zoning, Land Use, and Economic Development Programs into New General Counsel Program [General Counsel]	3,811,168	29.00
Re-align: Administration and Support Services Programs into New Administration Program [Administration]	2,397,630	12.95
Re-align: Merge Insurance Defense Litigation Program into New Litigation Program [Litigation]	133,171	1.25
Increase Cost: FY21 Compensation Adjustment	118,215	0.00
Increase Cost: Outside Counsel Expenses [General Counsel]	110,000	0.00
Increase Cost: Annualization of FY20 Compensation Increases	88,849	0.00
Increase Cost: Annualization of FY20 Personnel Costs	55,611	0.00
Increase Cost: Print and Mail Adjustment	603	0.00

#### FY21 APPROVED CHANGES

FY21 APPROVED	6,361,363	41.20
Re-align: Existing Administration Program into New Administration Program [Administration]	(1,628,792)	(7.50)
Re-align: Health and Human Services Program into New General Counsel Program [Health and Human Services]	(1,199,584)	(7.10)
Re-align: Finance and Procurement Program Into New General Counsel Program [Finance and Procurement]	(1,177,493)	(11.50)
Re-align: Human Resources Program into New General Counsel Program [Human Resources]	(1,139,986)	(7.50)
Re-align: Government Operations and Appeals Program into New General Counsel Program [Government Operations and Appeals]	(468,402)	(2.75)
Re-align: Merge Support Services Program into New Administration Program [Support Services]	(414,243)	(4.70)
Re-align: Zoning, Land Use and Economic Development Program into New General Counsel Program [Zoning, Land Use and Economic Development]	(180,298)	(0.90)
Shift: Chargeback from General Fund to Self-Insurance Fund [Litigation]	(133,171)	(1.25)
Re-align: Insurance Defense Litigation Program into New Litigation Program [Insurance Defense Litigation]	(133,171)	(1.25)
Decrease Cost: Council Compensation Adjustment	(122,515)	0.00
Decrease Cost: Retirement Adjustment	(56,536)	0.00
Re-align: Charges to Other Departments/Funds [General Counsel]	(34,546)	0.75
Decrease Cost: Annualization of Mid-Year FY20 Position Actions [General Counsel]	(7,116)	(1.50)
	Expenditures	FTEs

### **PROGRAM SUMMARY**

Program Name	FY20 APPR Expenditures	FY20 APPR FTEs	FY21 APPR Expenditures	FY21 APPR FTEs
Administration	0	0.00	2,257,575	12.95
Administration	1,628,792	7.50	0	0.00
Finance and Procurement	1,177,493	11.50	0	0.00
General Counsel	0	0.00	4,103,788	28.25
Goverment Operations and Appeals	468,402	2.75	0	0.00
Health and Human Services	1,199,584	7.10	0	0.00
Human Resources	1,139,986	7.50	0	0.00
Insurance Defense Litigation	133,171	1.25	0	0.00
Litigation	0	0.00	0	0.00
Support Services	414,243	4.70	0	0.00
Zoning, Land Use and Economic Development	180,298	0.90	0	0.00
	Total 6,341,969	43.20	6,361,363	41.20

#### CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY20	FY20	FY21 FY21
Charged Department	Charged Fulld	Total\$	FTEs	Total\$ FTEs

### COUNTY GENERAL FUND

# CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY20 Total\$	FY20 FTEs	FY21 Total\$	FY21 FTEs
Board of Appeals	General Fund	72,871	0.50	76,335	0.50
Intergovernmental Relations	General Fund	28,637	0.30	29,015	0.30
Finance	General Fund	172,276	1.05	180,262	1.05
Finance	Risk Management (Self Insurance - ISF)	3,111,743	20.50	3,102,886	21.00
Human Resources	Employee Health Self Insurance	18,475	0.10	18,931	0.10
Correction and Rehabilitation	General Fund	133,894	1.00	159,607	1.00
Police	General Fund	71,933	0.50	178,216	1.00
Parking District Services	Bethesda Parking	24,084	0.10	22,832	0.10
Parking District Services	Silver Spring Parking	28,812	0.20	30,410	0.20
Health and Human Services	Grant Fund	194,294	2.40	194,294	2.40
Permitting Services	Permitting Services	222,744	1.00	211,260	1.00
Housing and Community Affairs	General Fund	92,093	0.50	93,653	0.50
Housing and Community Affairs	Montgomery Housing Initiative	181,040	1.00	186,430	1.00
Recycling and Resource Management	Solid Waste Disposal	138,565	0.75	141,985	0.75
Recycling and Resource Management	Solid Waste Collection	46,188	0.25	47,328	0.25
CIP	Capital Fund	463,658	2.80	483,202	2.80
NDA - Montgomery County Employee Retirement Plans	General Fund	18,475	0.10	18,931	0.10
NDA - Montgomery County Employee Retirement Plans	Employees Retirement Savings Plan (RSP)	18,475	0.10	18,931	0.10
NDA - Montgomery County Employee Retirement Plans	Retirement Fund (ERS)	77,597	0.42	79,512	0.42
NDA - Retiree Health Benefits Trust	Retiree Health Benefits Trust Fund	31,408	0.17	32,183	0.17
NDA - Retiree Health Benefits Trust	RSP-Disability Benefits (LTD2)	11,085	0.06	11,359	0.06
Cable Television Communications Plan	Cable TV	120,420	0.50	114,160	0.50
	Tota	d 5,278,767	34.30	5.431.722	35.30

#### **FUNDING PARAMETER ITEMS**

CC APPROVED (\$000S)

Subtotal Expenditures	6,361	6,361	6,361	6,361	6,361	6,361
No inflation or compensation change is inclu-	ided in outyear projection	S.				
FY21 Approved	6,361	6,361	6,361	6,361	6,361	6,361
EXPENDITURES						
COUNTY GENERAL FUND						
Title	FY21	FY22	FY23	FY24	FY25	FY26