



Recreation

RECOMMENDED FY22 BUDGET

\$46,475,951

FULL TIME EQUIVALENTS

493.09

ROBIN RILEY, DIRECTOR

MISSION STATEMENT

The mission of the Department of Recreation is to provide high quality, diverse, and accessible programs, services, and facilities that enhance the quality of life for all ages, cultures, and abilities.

BUDGET OVERVIEW

The total recommended FY22 Operating Budget for the Department of Recreation is \$46,475,951, a decrease of \$319,219 or 0.68 percent from the FY21 Approved Budget of \$46,795,170. Personnel Costs comprise 60.31 percent of the budget for 148 full-time position(s) and 11 part-time position(s), and a total of 493.09 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 39.69 percent of the FY22 budget.

The Debt Service for the Recreation Fund is appropriated in the Debt Service Fund and is, therefore, not displayed in this section. To pay for the Debt Service, a transfer of funds from the Recreation Fund to the Debt Service Fund of \$10,475,490 is required to cover General Obligation bond costs.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- Thriving Youth and Families**
- A Greener County**

INITIATIVES

- Montgomery County Recreation's Youth Sports Initiative:** This collaborative effort will address barriers to participation and youth sports silos to deliver youth sports in the County in a manner that is equitable and expands participation opportunities.
- The Department implemented a Bike Safety Initiative in Partnership with MCDOT, the Washington Area Bicyclist Association (WABA), and County Government to promote and support Vision Zero.**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- ★ TeenWorks: A tutoring, mentoring and academic support program launched in March that connects referred bilingual students to further support online learning and growth.
- ★ In response to the coronavirus pandemic (COVID-19), Montgomery County Recreation established "Rec Room", a web-based virtual recreation center that delivers free and affordable recreation resources and opportunities to residents of all ages.
- ★ Launched the "Rec Your Way" program in January 2021. Rec Your Way is a new, personalized experience that allows customers to create a custom designed class to share with friends and family.

PROGRAM CONTACTS

Contact Traci Anderson of the Department of Recreation at 240.777.6801 or Anita Aryeetey of the Office of Management and Budget at 240.777.2784 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY21 estimates reflect funding based on the FY21 Approved Budget. The FY22 and FY23 figures are performance targets based on the FY22 Recommended Budget and funding for comparable service levels in FY23.

PROGRAM DESCRIPTIONS

★ Administration

The Administration Program provides oversight, leadership, management and supervision to accomplish the Department's mission. The Administration Program includes the Department's senior management, the Director's Office and staff, as well as business and information technology services, communications and outreach, facility planning, asset replacement and fixed-cost management.

The Business Services and Information Technology Teams provide key infrastructure and support to the Department's operations. The Business Services Team provides human resource management, procurement and contracting services, budget and financial administration, and customer services. The Information Technology Team assures availability and efficiency of technical tools, equipment and interfaces, responds to help tickets from the Department's centers and other satellite locations, and delivers training related to the Department's business operations software. Both teams collaborate with agencies of County government, community and other partners, to address the needs of internal and external constituencies.

The Administration Program includes development and management of the Department's capital improvement projects, and plans and implements the lifecycle asset replacement activities to protect the Department's investments and assure efficient, reliable operations of all facilities and equipment in service to County residents. The program also includes fixed costs associated with utilities, property insurance, Workers' Compensation Insurance, and community grants. This Program also includes

Communications and Public Outreach, which supports marketing of, and media relations concerning, all recreation and leisure activities in collaboration with the County's Public Information Office (PIO), Maryland-National Capital Park and Planning Commission (M-NCPPC) and Community Use of Public Facilities (CUPF). Outreach activities include summer camps and employment fairs, holiday events and commemorations, and coordination of visits from local, State and Federal dignitaries and agencies as requested.

Program Performance Measures	Actual FY19	Actual FY20	Estimated FY21	Target FY22	Target FY23
Number of administrative services transactions ¹	17,705	20,385	19,000	22,000	25,000
Number of human resources transactions ²	1,621	1,579	1,894	2,272	2,726
Number of seasonal employees ³	2,306	2,140	1,800	2,000	2,200
Percent of allocated recreation financial assistance dollars used ⁴	91%	90%	10%	50%	90%

¹ Recreation Administrative Transactions include a variety of complex processes such as contract administration, proposal development and solicitations. In FY20, changes and trends in the number of transactions were related to the extension of wellness passes to MCPS employees, as well as adjustments in services due to COVID-19. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

² In addition to hiring a high volume of seasonal staff, as part of the Department's safety plan, REC conducts background checks for staff, volunteers, coaches, youth services providers, non-profit partners and contractors. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

³ Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

⁴ Dollars used vs dollars allocated FY20 and FY21 changes and trends are largely due to COVID-19 safety related cancellations, closures and restrictions. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	10,524,302	39.73
Enhance: Funding to support aeration, seeding, treatment, and maintenance at newly renovated field at White Oak Recreation Center.	60,000	0.00
Increase Cost: Annual Maintenance - Shared Agency Booking System	25,000	0.00
Decrease Cost: Utilities Savings given closure of facilities due to COVID	(355,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(155,991)	(2.00)
FY22 Recommended	10,098,311	37.73

Aquatics

The Aquatics programs provide recreational, fitness, instructional, competitive, therapeutic, and rehabilitative water activities that serve all residents. The broad ranges of programming include lessons, instructional wellness classes, and competitive programming such as dive and swim teams. Facilities also host a wide variety of local, regional, and national events and competitions each year.

The Department operates seven regional outdoor pools, four indoor aquatics facilities, and partners with Adventist Community Services to operate the Piney Branch Elementary School pool.

Program Performance Measures	Actual FY19	Actual FY20	Estimated FY21	Target FY22	Target FY23
Revenue generated by aquatics programs ¹	\$6,772,695	\$5,888,685	\$3,900,000	\$4,500,000	\$5,800,000
Percent of total aquatics programs capacity enrolled ²	67.5%	47.5%	37.0%	47.0%	57.0%

¹ FY20 changes and future trends are due to COVID-19 safety related cancellations, closures, restrictions and impacts. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

² FY20 changes and trends are due to COVID-19 safety related cancellations, closures and restrictions. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	8,731,684	120.18
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	418,681	1.00
FY22 Recommended	9,150,365	121.18

Countywide Programs

Countywide Programs offers essential and universally accessible recreation and leisure services to all residents across the region--an indicator of a healthy, affordable, and welcoming community. Program staff generates partnerships with local small businesses and non-profit organizations to activate key public and private spaces and to offer culturally responsive programs, activities and services such as classes, performing arts, camps, sports, workshops, therapeutic recreation, inclusion services, trips and tours and special events which provide a wide range of economic, health and social benefits. Additionally, community outreach such as events and festivals provide a wide platform to bridge diverse groups of people, generate social networks and create community cohesion. Countywide programs promote positive social capital through the provision of equal access to programs, which cultivates community ties through programs and services for all that produces public benefits by connecting people more deeply to the fabric of the community. The benefits include public enjoyment and engagement; improved perception of community performance; economic well-being; quality recreation time with family and friends; strengthening social and familial bonds; improvement of mental and physical health thus reducing the impacts of chronic diseases; measurable decreases in rates of crime and other detrimental activities making our communities safer.

Program Performance Measures	Actual FY19	Actual FY20	Estimated FY21	Target FY22	Target FY23
Number of participants registered in countywide recreation programs ¹	44,472	27,163	10,000	20,000	30,000
Percent of recreation customers who report having a disability ²	1.72%	1.39%	1.00%	1.30%	1.60%
Percent of planned countywide recreation programs completed ³	83.33%	52.74%	80.00%	81.00%	81.50%

¹ FY20 changes and trends are due to COVID-19 safety related cancellations, closures and restrictions.

² FY20 changes and trends are due to COVID-19 safety related cancellations, closures and restrictions. Individuals with disabilities faced significantly greater challenges as result of the pandemic.

³ Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	8,490,815	82.01
Eliminate: Fireworks Display at Germantown and Wheaton for Summer 2021 Due to COVID	(135,198)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	244,839	2.00
FY22 Recommended	8,600,456	84.01

Recreation Community & Neighborhood Centers

The Department of Recreation has 23 recreation centers throughout the County. These facilities provide affordable programs featuring leisure activities, social interaction, family participation, and community civic involvement, as well as promote community cohesion and identity for all ages.

Our centers are designed to support sports, fitness, dance, community/social activities, and art programs. Activities include instructional programs, organized competitions, performances and exhibitions, recreational clubs and hobby groups, and accessibility initiatives for special populations. Center spaces are available for community activities, party rentals, receptions, and civic group meetings. Designated sites offer afterschool programs for children and youth, such as Club Adventure and Club Friday, at affordable pricing. The centers are a place where individuals, families communities and government are connected, as well as a thriving hub of activities.

Program Performance Measures	Actual FY19	Actual FY20	Estimated FY21	Target FY22	Target FY23
Number of recreation facility bookings ¹	5,430	3,766	1,000	3,500	5,000
Percent of planned programs in recreation centers completed ²	85.98%	48.29%	80.00%	85.00%	86.00%

¹ FY20 changes and trends are due to COVID-19 safety related cancellations, closures and restrictions. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

² FY20 changes and trends are due to COVID-19 safety related cancellations, closures and restrictions. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	6,998,932	105.44
Decrease Cost: Cessation of Recreation Operations Due to Use of Facility as Shelter (One-time Reduction)	(42,124)	0.00
Decrease Cost: One-Time Seasonal Staff Reduction Due to Delayed Opening of Facilities Due to COVID	(520,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	254,535	(1.00)
FY22 Recommended	6,691,343	104.44

Senior Adult Programs

The Senior Programs Team offers a wide range of supports, opportunities, programs, services and facilities, which are designed to enhance the quality of life and help community members 55 and over remain active, engaged, and independent in their communities. Lifestyle and leisure program offerings such as fitness & wellness, sports, arts and culture, social clubs, trips, and special events help to attract and retain active retirees while providing critical tools and resources to improve and maintain the health span and independence of those who are isolated or more vulnerable.

Program Performance Measures	Actual FY19	Actual FY20	Estimated FY21	Target FY22	Target FY23
Number of senior meals served ¹	66,664	132,432	100,000	75,000	70,000
Number of senior program registrants 55 or better ²	22,240	19,891	10,000	15,000	20,000
Percent of senior program resources leveraged from partners ³	29.70%	27.96%	14.00%	21.00%	28.00%

¹ In March of FY20, the Department, with support from partners, began widespread meal delivery and distribution to vulnerable citizens 55 years of age or older to address food insecurity of older adults resulting from COVID-19. The Department traditionally operates an on-site congregate meal program for vulnerable adults in partnership with HHS. Despite the pandemic the Department has continued some programs, which have been

a lifeline for the well-being of people who live in the County.

² FY20 changes and future trends are due to COVID-19 safety related cancellations, closures, restrictions and impacts. Senior Centers were ordered to remain closed until after termination of the state of emergency and the proclamation of the catastrophic health emergency has been rescinded. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

³ Data not collected prior to FY19. FY20 changes and future trends are due to COVID-19 safety related cancellations, closures, restrictions and impacts. Senior Centers were ordered to remain closed until after termination of the state of emergency and the proclamation of the catastrophic health emergency has been rescinded. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	2,684,077	29.89
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(19,890)	0.00
FY22 Recommended	2,664,187	29.89

Youth Development

The Youth Development team uses recreation to ensure young people are healthy, connected, and productive during out-of-school time. Program staff work to change the landscape of communities by tackling pressing and diverse issues, reducing barriers to participation, and improving equitable access to high quality out-of-school time opportunities which improve outcomes for young people. Positive youth development strategies are used to meet youth where they are and include opportunities, programs, and services which emphasize active and healthy living, youth leadership and social equity, engagement in learning, workforce readiness, and connection to caring adult role models.

Program Performance Measures	Actual FY19	Actual FY20	Estimated FY21	Target FY22	Target FY23
Number of participants registered in youth development programs ¹	9,877	10,990	9,086	10,990	11,200
Average daily attendance in youth development programs ²	76.30%	70.00%	67.00%	70.00%	73.00%
Percent of youth development program participants who attend 11 or more sessions ³	54.70%	47.94%	48.00%	51.00%	55.00%

¹ FY21 projected trends in participation are due to COVID-19 related cancellations, closures, restrictions and fiscal impacts. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

² Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

³ FY20 changes and trends are due to COVID-19 related cancellations, closures and restrictions. Many youth development programs were unable to complete 11 or more sessions. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	9,365,360	115.84
Reduce: Phased Reopening of Excel Beyond the Bell and RecXtra Sites for New Sites Opened in FY20, Which Were Paused Due to COVID-19 (One-time Reduction)	(330,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	235,929	0.00
FY22 Recommended	9,271,289	115.84

BUDGET SUMMARY

	Actual FY20	Budget FY21	Estimate FY21	Recommended FY22	%Chg Bud/Rec

BUDGET SUMMARY

	Actual FY20	Budget FY21	Estimate FY21	Recommended FY22	%Chg Bud/Rec
RECREATION					
EXPENDITURES					
Salaries and Wages	18,477,782	22,815,599	15,801,802	23,169,351	1.6 %
Employee Benefits	4,673,231	4,869,596	4,355,328	4,781,081	-1.8 %
Recreation Personnel Costs	23,151,013	27,685,195	20,157,130	27,950,432	1.0 %
Operating Expenses	10,380,580	15,430,902	9,459,596	14,846,446	-3.8 %
Recreation Expenditures	33,531,593	43,116,097	29,616,726	42,796,878	-0.7 %
PERSONNEL					
Full-Time	148	148	148	148	—
Part-Time	11	11	11	11	—
FTEs	487.67	490.38	490.38	490.38	—
REVENUES					
Facility Rental Fees	526,119	833,850	120,000	120,000	-85.6 %
Miscellaneous Revenues	64,129	84,365	129,597	129,597	53.6 %
Miscellaneous Revenues - Parks ActiveNet	0	45,232	0	45,232	—
Other Licenses/Permits	(19,360)	0	0	0	—
Property Tax	45,248,037	46,839,468	46,705,658	48,298,521	3.1 %
Recreation Fee Subsidy	0	(800,000)	0	(800,000)	—
Recreation Fees	5,322,290	5,500,000	1,200,000	1,450,000	-73.6 %
Recreation Revenues	51,141,215	52,502,915	48,155,255	49,243,350	-6.2 %
RECREATION NON-TAX SUPPORTED					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Recreation Non-Tax Supported Personnel Costs	0	0	0	0	—
Operating Expenses	2,466,094	3,600,000	2,258,815	3,600,000	—
Recreation Non-Tax Supported Expenditures	2,466,094	3,600,000	2,258,815	3,600,000	—
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Recreation Fees	4,749,644	8,100,000	3,500,000	8,100,000	—
Recreation Non-Tax Supported Revenues	4,749,644	8,100,000	3,500,000	8,100,000	—
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	84,779	73,454	73,454	73,454	—

BUDGET SUMMARY

	Actual FY20	Budget FY21	Estimate FY21	Recommended FY22	%Chg Bud/Rec
Employee Benefits	12,769	5,619	5,619	5,619	—
Grant Fund - MCG Personnel Costs	97,548	79,073	79,073	79,073	—
Operating Expenses	112,348	0	0	0	—
Grant Fund - MCG Expenditures	209,896	79,073	79,073	79,073	—
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	2.71	2.71	2.71	2.71	—
REVENUES					
Federal Grants	122,216	79,073	79,073	79,073	—
State Grants	23,128	0	0	0	—
Grant Fund - MCG Revenues	145,344	79,073	79,073	79,073	—

DEPARTMENT TOTALS

Total Expenditures	36,207,583	46,795,170	31,954,614	46,475,951	-0.7 %
Total Full-Time Positions	148	148	148	148	—
Total Part-Time Positions	11	11	11	11	—
Total FTEs	490.38	493.09	493.09	493.09	—
Total Revenues	56,036,203	60,681,988	51,734,328	57,422,423	-5.4 %

FY22 RECOMMENDED CHANGES

	Expenditures	FTEs
RECREATION		
	FY21 ORIGINAL APPROPRIATION	43,116,097 490.38
Changes (with service impacts)		
Enhance: Funding to support aeration, seeding, treatment, and maintenance at newly renovated field at White Oak Recreation Center. [Administration]	60,000	0.00
Eliminate: Fireworks Display at Germantown and Wheaton for Summer 2021 Due to COVID [Countywide Programs]	(135,198)	0.00
Reduce: Phased Reopening of Excel Beyond the Bell and RecXtra Sites for New Sites Opened in FY20, Which Were Paused Due to COVID-19 (One-time Reduction) [Youth Development]	(330,000)	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY22 Compensation Adjustment	808,889	0.00
Increase Cost: FY21 Compensation Adjustment	444,422	0.00
Increase Cost: Annual Maintenance - Shared Agency Booking System [Administration]	25,000	0.00
Increase Cost: Motor Pool Adjustment	24,783	0.00
Decrease Cost: Print and Mail Adjustment	(101)	0.00
Decrease Cost: Cessation of Recreation Operations Due to Use of Facility as Shelter (One-time Reduction) [Recreation Community & Neighborhood Centers]	(42,124)	0.00

FY22 RECOMMENDED CHANGES

	Expenditures	FTEs
Decrease Cost: Retirement Adjustment	(79,317)	0.00
Decrease Cost: Annualization of FY21 Personnel Costs	(220,573)	0.00
Decrease Cost: Utilities Savings given closure of facilities due to COVID [Administration]	(355,000)	0.00
Decrease Cost: One-Time Seasonal Staff Reduction Due to Delayed Opening of Facilities Due to COVID [Recreation Community & Neighborhood Centers]	(520,000)	0.00
FY22 RECOMMENDED	42,796,878	490.38
RECREATION NON-TAX SUPPORTED		
FY21 ORIGINAL APPROPRIATION	3,600,000	0.00
FY22 RECOMMENDED	3,600,000	0.00
GRANT FUND - MCG		
FY21 ORIGINAL APPROPRIATION	79,073	2.71
FY22 RECOMMENDED	79,073	2.71

PROGRAM SUMMARY

Program Name	FY21 APPR Expenditures	FY21 APPR FTEs	FY22 REC Expenditures	FY22 REC FTEs
Administration	10,524,302	39.73	10,098,311	37.73
Aquatics	8,731,684	120.18	9,150,365	121.18
Countywide Programs	8,490,815	82.01	8,600,456	84.01
Recreation Community & Neighborhood Centers	6,998,932	105.44	6,691,343	104.44
Senior Adult Programs	2,684,077	29.89	2,664,187	29.89
Youth Development	9,365,360	115.84	9,271,289	115.84
Total	46,795,170	493.09	46,475,951	493.09

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY21 Total\$	FY21 FTEs	FY22 Total\$	FY22 FTEs
RECREATION					
Community Use of Public Facilities	Community Use of Public Facilities	28,881	0.20	29,249	0.20
CIP	Capital Fund	69,187	0.50	70,070	0.50
Total		98,068	0.70	99,319	0.70

FUNDING PARAMETER ITEMS

CE RECOMMENDED (\$000S)

Title	FY22	FY23	FY24	FY25	FY26	FY27
RECREATION						
EXPENDITURES						
FY22 Recommended	42,797	42,797	42,797	42,797	42,797	42,797
No inflation or compensation change is included in outyear projections.						
Restoration of Costs to Pre-COVID-19 Levels	0	520	520	520	520	520
Restoration of costs that were eliminated in the operating budget development year to return to pre-COVID-19 service delivery levels.						
Labor Contracts	0	378	378	378	378	378
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
South County Regional Recreation and Aquatic Center (P721701)	0	1,333	3,346	3,346	3,346	3,346
Subtotal Expenditures	42,797	45,028	47,041	47,041	47,041	47,041
RECREATION NON-TAX SUPPORTED						
EXPENDITURES						
FY22 Recommended	3,600	3,600	3,600	3,600	3,600	3,600
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	3,600	3,600	3,600	3,600	3,600	3,600

