



Non-Departmental Accounts

RECOMMENDED FY22 BUDGET

\$349,299,603

FULL TIME EQUIVALENTS

24.46

MISSION STATEMENT

Non-Departmental Accounts (NDAs) contain expenditure items essential to the operation of the County government which do not fall within the functional assignment of any department or agency, or which provide for expenditures related to more than one department or agency. In FY22, 49 NDAs are funded. One new NDA is established: KID Museum. In FY21 the Community Grants: County Executive and Community Grants: County Council NDAs merged into a single Community Grants NDA.

BUDGET OVERVIEW

The total recommended FY22 Operating Budget for the Non-Departmental Accounts is \$349,299,603, an increase of \$50,473,391 or 16.89 percent from the FY21 Approved Budget of \$298,826,212. Personnel Costs comprise 2.08 percent of the budget for 21 full-time position(s) and one part-time position(s), and a total of 24.46 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 97.92 percent of the FY22 budget.

PROGRAM CONTACTS

Contact Lindsay Lucas of the Office of Management and Budget at 240.777.2788 for more information regarding the operating budget for the Non-Departmental Accounts.

PROGRAM DESCRIPTIONS

Arts and Humanities Council

This NDA provides funding for the Arts and Humanities Council of Montgomery County (AHCMC), the County's designated local arts agency. Taxpayer support of the AHCMC includes general operating grants to arts and humanities organizations; program grants to arts and humanities organizations not receiving general operating support; project grants to individuals, scholars, groups, or small organizations; technical assistance and other support services for individuals and other organizations in the County; matching funds for awardees designated to match private donations, such as through power2give; and operating expenses for AHCMC. The County's contribution is implemented by a contract between the Department of Recreation and AHCMC.

Since 1976, AHCMC has been the County's designated local arts agency. The AHCMC, in partnership with the community, cultivates and supports excellence in the arts and humanities, expands access to cultural expression, and contributes to economic

vitality in the region. AHCMC provides leadership that sustains arts and humanities organizations, artists and scholars, and inspires participation in our County's cultural assets. Through its programs and services, AHCMC provides the infrastructure and support necessary to maintain a robust creative community that includes over 500 cultural organizations and 2,000 artists and scholars. AHCMC annually distributes grants to organizations and individuals to help fund enriching cultural activities in our County (www.creativemoco.com/grants/grants-awarded).

AHCMC is headquartered in Silver Spring and receives support from the Maryland State Arts Council, corporations, organizations and individuals.

Funding for maintenance of public art is allocated in the Public Arts Trust Capital Improvements Program (CIP) project.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	5,623,159	0.00
Increase Cost: An Increase of 1.5% Over FY21 Approved Level to Support Arts and Humanities Organizations	84,347	0.00
FY22 Recommended	5,707,506	0.00

Boards, Committees and Commissions

There are approximately 75 boards, committees, and commissions, created by law or resolution, which serve the County for a variety of purposes. These funds provide for the reimbursement of certain expenses incurred by eligible members of boards, committees, or commissions while on official business and/or for expenses related to the establishment of any new boards, committees, or commissions.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	22,950	0.00
Increase Cost: Shift Funding for Stipends for Eight Public Members from Office of Racial Equity and Social Justice	16,000	0.00
Increase Cost: Reimbursement of Transportation and Dependent Care for Racial Equity and Social Justice Committee	4,800	0.00
Increase Cost: Stipends for Two Racial Equity and Social Justice Board Members	4,000	0.00
FY22 Recommended	47,750	0.00

Charter Review Commission

Section 509 of the County Charter requires that a Charter Review Commission be appointed by the County Council every four years, within six months of the Council assuming office, for the purpose of reviewing the Charter for notetual amendments. The Commission shall report at least once to the Council on the Commission's activities within one year after appointment. Commission reports shall be submitted no later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any. This NDA provides for the expenses of the Commission.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	1,150	0.00
FY22 Recommended	1,150	0.00

☀ Children's Opportunity Fund

The Children's Opportunity Fund (COF) NDA was established in partnership with the Greater Washington Community Foundation in May 2016. COF provides funding to support policy priorities that address the social determinants that impact the achievement gap for vulnerable children and the barriers faced by their families.

The Fund is supported by a Policy Leadership Group made up of the County Executive, the Montgomery County Public School (MCPS) Superintendent, a member of the Board of Education, and a member of the County Council. This Policy Leadership Group is staffed by the Executive Director of COF and will advise the Fund's Steering Committee on policy priorities relating to children at risk of not succeeding in school, for the purpose of advising and guiding the Steering Committee in making recommendations for the Fund.

The Fund will direct resources to County inter-agency and cross system collaborations, promote public-private partnerships, and identify new funding sources in collaboration with the Community Foundation to aggressively close the achievement gap in Montgomery County and impact the social-economic determinants that affect outcomes for children and their families.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	375,000	0.00
FY22 Recommended	375,000	0.00

☀ Climate Change Planning

This NDA provides funding for the prioritization of greenhouse gas reduction strategies and the development of an implementation plan to meet the County's goal of an 80 percent reduction in greenhouse gas emissions by 2027 and a 100 percent reduction by 2035. Funding in this NDA can also be used to develop climate change adaptation strategies. Any excess appropriation available after the above work is completed may be used to fund other climate change-related initiatives

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	400,000	0.00
Add: Funding for Program Coordination for Electric Vehicle Conversions (DEP Position)	83,400	1.00
Add: Funding for Program Manager for Public Climate Change Outreach (DEP Position)	83,400	1.00
Add: Funding for State-level Energy Policy Manager (DEP Position)	83,400	1.00
FY22 Recommended	650,200	3.00

☀ Climate Response

This program supports the County's mission to provide an effective and efficient transportation system to ensure the safe and convenient movement of persons, bicycles and vehicles throughout the County in response to winter snow storms and severe wind/rain events.

Budgeted funds for this program support the costs for the Department of Transportation and Department of General Services when actual expenditures exceed their individual snow removal and storm cleanup budgeted amounts, which is a circumstance that occurs every year.

The snow removal and storm cleanup program is an integral part of coordinating the response to emergencies and severe weather

events through the preparation, active response, and post storm/emergency cleanup. Tasks performed during these operations include snow pretreatment, roadway snow removal, sidewalk snow removal, salt application, post snow storm street sweeping, wind and rain storm debris removal, and immediate emergency repairs to damaged and unsafe infrastructure. Emergency operations often require rapid deployment of resources to clear debris/snow to ensure all transportation systems are passable for emergency first responders and the travelling public. During emergency events, this program operates the Storm Operations Center which monitors and coordinates real-time activities County-wide with Fire and Rescue, Police, Emergency Management and Homeland Security, local utility companies, and other County agencies and local jurisdictions as needed. The primary goal for the emergency response component of this program is to keep the County residents and traveling public safe, while providing reliable access to the extensive transportation network. Emergency operations under this program are funded by approximately 50 percent of the programs proposed budget. Actual annual costs associated to the emergency response activities regularly exceed the approved budget by over 900 percent, therefore expenditures over the budgeted program amount are covered by the Climate Response Non-Departmental Account.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	2,884,990	0.00
FY22 Recommended	2,884,990	0.00

Community Grants

This NDA provides one-time grants directly to organizations in the community. These community organizations are critical to an effective network of services and are often able to provide these services in a more cost-effective, culturally appropriate, and flexible way than County Government. They also are able to leverage community resources that may be unavailable to the County Government.

Prior to FY21, County Executive and County Council community grants were listed in separate non-departmental accounts (NDAs). Beginning with FY21, these separate programs have been merged into a single Community Grants NDA. The community grants listed below, represent renewed funding, at the same level, for all community grants funded in FY21.

In addition to this list, 23 community grants funded as part of the FY21 budget (totaling \$711,500) have moved into the base budgets of departments. The funding for those grants can be now found within those departments' budgets.

- **Renewed Community Grants:** funding to organizations that leverage Federal, State, and/or private funding or improve the quality of life for County residents - the FY22 Community Grants total \$9,644,887.
- **Community Services Grants:** one-time grants for capital purchases that support health and human service activities. In FY22, the Community Services Grants will be funded at the FY21 level (\$60,987). The Department of Health and Human Services is currently working to finalize its recommendations for those awards

Unlike previous years, the FY22 Recommended Budget does not include specific recommendations for Cost-Sharing Capital Grants. Cost Sharing Capital grants should only be considered in the current fiscal context if they align with the State of Maryland's bond bill issued projects.

FY22 Recommended Changes	Expenditures	FTEs
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FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	10,417,374	0.00
Add: Community Grant: A Wider Circle, Inc. (Provide support for the Workforce Development Program.)	45,000	0.00
Add: Community Grant: Adventist Community Services of Greater Washington, Inc. (Provide a free summer camp program for culturally, economically, and geographically disadvantaged youth of the East Montgomery County community.)	50,000	0.00
Add: Community Grant: Adventist Community Services of Greater Washington, Inc. (Provide November and December holiday meals to economically vulnerable community members as part of the ACSGW Thrive Initiative.)	10,000	0.00
Add: Community Grant: African Communities Together, Inc. (Provide for a comprehensive citizenship program for African immigrants.)	25,000	0.00
Add: Community Grant: American Diversity Group, Inc. (Provide oral health treatment and education for elementary school students and the parents.)	25,375	0.00
Add: Community Grant: American Muslim Senior Society, Inc. (Provide tools, resources, and technical expertise for senior adults from diverse communities.)	35,000	0.00
Add: Community Grant: Asbury Foundation, Inc. (Provide support for the Gaithersburg Beloved Community Initiative.)	17,000	0.00
Add: Community Grant: Asian American LEAD Leadership, Empowerment and Development for Youth and Family, Inc. (Provide social programs and academic development for low-income/underserved Asian Pacific American youth.)	85,000	0.00
Add: Community Grant: Asian Indians for Community Service, Inc. (Address the vital needs and well-being of Asian seniors.)	15,000	0.00
Add: Community Grant: Asian Indians for Community Service, Inc. (Provide diabetes self-management training to Asian Americans who are diabetic, pre-diabetic, care-givers and family members through workshops.)	15,000	0.00
Add: Community Grant: Asian Pacific American Legal Resource Center (Provide legal assistance to low-income Asian immigrants seeking immigration relief.)	30,000	0.00
Add: Community Grant: Asylum Seeker Assistance Project Corporation (Provide a social service program to ensure asylum-seeking Montgomery County residents are able to meet their basic needs.)	35,000	0.00
Add: Community Grant: Audubon Naturalist Society of the Central Atlantic States, Inc. (Provide after-school nature education programs for Title 1 schools.)	18,000	0.00
Add: Community Grant: Avery Road Alumni Association, Inc. (Provide peer services and needed life skills to those new in substance abuse recovery or in need.)	20,000	0.00
Add: Community Grant: Bender JCC of Greater Washington, Inc. (Provide kosher nutrition, health and wellness services, and socialization to at-risk seniors.)	40,000	0.00
Add: Community Grant: Bethesda Green, Inc. (Provide support for the Be Impact Initiative, a sustainable impact management program.)	10,000	0.00
Add: Community Grant: Big Brothers Big Sisters of the National Capital Area, Inc. (Provide a one-to-one mentoring program.)	35,000	0.00
Add: Community Grant: Black Chamber of Commerce of Maryland (Provide technical assistance and training for minority business owners in Montgomery County.)	2,500	0.00
Add: Community Grant: Boys & Girls Clubs of Greater Washington, Inc (Provide support for the Watkins Mill Boys & Girls Branch.)	80,000	0.00
Add: Community Grant: Boys & Girls Clubs of Greater Washington, Inc. (Provide Triple Play after-school program that focuses on fitness, nutrition, healthy lifestyle and positive relationship education for Germantown youth.)	25,000	0.00
Add: Community Grant: Boys & Girls Clubs of Greater Washington, Inc. (Provide Germantown youth with comprehensive after-school academic enrichment program, Power Hour, including homework assistance, tutoring, and literacy support.)	45,000	0.00
Add: Community Grant: C&O Canal Trust, Inc. (Provide disadvantaged youth with opportunities for skills training, empowerment, and employment opportunities at the C&O Canal National Historical Park.)	19,000	0.00

FY22 Recommended Changes	Expenditures	FTEs
Add: Community Grant: C&O Canal Trust, Inc. (Provide educational, recreational, and volunteer opportunities for county residents at the C&O Canal National Historical Park.)	30,000	0.00
Add: Community Grant: CaringMatters, Inc. (Provide effective delivery of end-of-life and bereavement services to the County's increasingly diverse population by removing culture and language barriers.)	20,000	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provide financial assistance to support citizenship-eligible legal permanent residents in attaining citizenship.)	50,000	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provide low-income primarily immigrant workers with vocational and workplace safety and health training that increases their employability and earning potential.)	45,000	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provide outreach and education on the naturalization process, application assistance, and wraparound financial services to promote civic and economic integration.)	30,000	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provide outreach, training, mentoring, and counseling to support current and aspiring business owners in formalizing and/or strengthening their businesses.)	100,000	0.00
Add: Community Grant: CASA de Maryland, Inc. (Provides comprehensive immigration relief screenings, direct representation to DACA and other relief eligible beneficiaries, and direct referrals for complex cases.)	165,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide Spanish literacy education for non-literate, Spanish-speaking Montgomery County immigrant residents.)	15,883	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide a bilingual office supervisor to support emergency assistance, case management and referral services.)	58,853	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide a range of culturally competent social services for immigrant residents in crisis.)	48,926	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide administrative support for the successful operations of transitional housing services and a robust network of program volunteers.)	48,651	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide an Employment Case Manager to support employment and educational services in Montgomery County.)	56,096	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide employment referrals and job readiness workshops to Latino and new-immigrant residents.)	54,539	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide medical and dental services, health education and social services to low-income immigrant residents of Montgomery County.)	40,248	0.00
Add: Community Grant: Cedar Ridge Community Church, Inc. (Provide a food security and fresh produce program.)	1,700	0.00
Add: Community Grant: Center for Adoption Support and Education Inc. (Provide mental health/psychoeducational services to foster youth transitioning or recently transitioned to independence from County custody.)	40,000	0.00
Add: Community Grant: CentroNia, Inc. (Provide high-quality, full-day early childhood education to underserved children in Takoma Park, Maryland.)	55,000	0.00
Add: Community Grant: CentroNia, Inc. (Provide services to promote healthy habits in early learners through nutritional education and increased access to nourishing foods to children and adults.)	13,470	0.00
Add: Community Grant: Charles Koiner Center for Urban Farming (Provide hands-on learning opportunities for students at the Koiner Farm.)	20,000	0.00
Add: Community Grant: Child Center and Adult Services, Inc. (Provide the Healthy Mothers Healthy Babies Program for low-income and uninsured women with perinatal depression.)	65,000	0.00
Add: Community Grant: Chinese Culture and Community Service Center, Inc. (Provide preventive health services, such as labs and cancer screenings, to the uninsured and under insured county residents.)	23,000	0.00
Add: Community Grant: Chinese Culture and Community Service Center, Inc. (Provide support for the STOP B Program.)	120,000	0.00

FY22 Recommended Changes	Expenditures	FTEs
Add: Community Grant: Chinese Culture and Community Service Center, Inc. (Provide culturally competent mental health education and direct services to the Asian immigrants community.)	65,000	0.00
Add: Community Grant: Circle of Rights, Inc. (Provide stroke prevention information to low-income County residents.)	18,000	0.00
Add: Community Grant: CollegeTracks, Inc. (Provide services to low-income, first-generation-to-college students to enroll, persist, and graduate from college or technical school.)	330,000	0.00
Add: Community Grant: Collegiate Directions, Inc. (Provide comprehensive support for low-income, first generation students in Montgomery County to access and complete college.)	75,000	0.00
Add: Community Grant: Columbia Lighthouse for the Blind, Inc. (Provide comprehensive rehabilitation services and Support Service Provider to Montgomery County residents who are deaf/blind.)	25,000	0.00
Add: Community Grant: Columbia Lighthouse for the Blind, Inc. (Provide independent living skills training to Montgomery County seniors suffering from vision loss.)	10,000	0.00
Add: Community Grant: Comfort Cases, Inc. (Provide new essential and comfort items to youth in foster care.)	25,000	0.00
Add: Community Grant: Community Bridges, Inc. (Provide mentoring, college and career planning, and mentoring support for low income girls and families.)	80,000	0.00
Add: Community Grant: Community Clinic, Inc. (Provide funding for electronic diagnostic equipment.)	43,703	0.00
Add: Community Grant: Community Health and Empowerment through Education and Research, Inc. (Provide free summer enrichment, learning, and meals program in a nurturing environment for low income children in greater Takoma Park.)	45,000	0.00
Add: Community Grant: Community Health and Empowerment through Education and Research, Inc. (Provide services that expand and coordinate food resources and connect vulnerable Long Branch residents to healthy food and other health and wellness resources.)	50,000	0.00
Add: Community Grant: Community Reach of Montgomery County, Inc. (Enhance the Mansfield Kaseman Health Clinic's medical team with an in-house Medical Director.)	60,000	0.00
Add: Community Grant: Community Reach of Montgomery County, Inc. (Enhancing access to healthcare through patient navigation, specialty care referrals, and health education.)	65,000	0.00
Add: Community Grant: Community Reach of Montgomery County, Inc. (Provide permanent supportive housing for formerly homeless individuals at the Jefferson House Personal Living Quarters (men) and Rockland House (women).)	22,000	0.00
Add: Community Grant: Community Reach of Montgomery County, Inc. (Provide weekly in-home care services, home repairs/maintenance, and case management to enable lower income seniors to age in place.)	47,000	0.00
Add: Community Grant: Community Reach of Montgomery County, Inc. (Support Immigrant Education through the Naturalization Program and childcare/tutoring for the children of the English Language education adult students.)	28,000	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provide conflict resolution services to non-English-speaking residents through a program that provides services in Spanish and other languages.)	13,260	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provide conflict resolution/restorative practice services for Montgomery County schools, serving youth, families and school staff.)	36,800	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provides for an increase in conflict resolution services to inmates and their families.)	15,000	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provides for conflict resolution services to assist seniors and their families in Montgomery County.)	16,700	0.00
Add: Community Grant: Conservation Montgomery, Inc. (Provide Home Tree Care 101 workshops to teach homeowners how to maintain trees on their private property.)	10,000	0.00
Add: Community Grant: Create Calm, Inc. (Provide enhanced education and leadership skills for socially disconnected young people through yoga and mindfulness classes and training.)	10,000	0.00

FY22 Recommended Changes	Expenditures	FTEs
Add: Community Grant: Crossroads Community Food Network, Inc. (Expand an economic development program to support low-resource residents of the Takoma/Langley Crossroads in building successful local food businesses.)	30,000	0.00
Add: Community Grant: Crossroads Community Food Network, Inc. (Provide for the farmers market nutrition incentive program and complementary healthy eating education program.)	58,000	0.00
Add: Community Grant: Cultural & Diversity Enrichment Services-USA, Inc. (CADES-USA) (Provide cultural and diversity enrichment education and leadership skills for economically disadvantaged youth.)	44,000	0.00
Add: Community Grant: DC & MD Justice for our Neighbors, Inc. (To provide high-quality immigration legal services to low-income immigrants.)	20,000	0.00
Add: Community Grant: DC Diaper Bank (dba Greater DC Diaper Bank) (Provide support for low-income families and the community organizations that serve them by regularly supplying baby needs and hygiene products.)	27,000	0.00
Add: Community Grant: Devenio, Inc. (Provide a dance program for teens and adults with cognitive/developmental disabilities, marked by rigor, real opportunities to perform, and community-building experiences.)	10,000	0.00
Add: Community Grant: Diaspora Resources of Ethiopians in the America's Metropolises, DREAM North American Corp. (D.R.E.A.M.) (Provide for the senior DREAM program.)	30,000	0.00
Add: Community Grant: Easter Seals Serving DC MD VA, Inc. (Provide medical adult day services to Montgomery County low-income residents with special needs.)	55,000	0.00
Add: Community Grant: Easterseals Serving DC MD VA, Inc. (Provide inclusive early childhood education for children ages 6 weeks to 5 years in a unique intergenerational setting.)	70,000	0.00
Add: Community Grant: EduCare Support Services, Inc. (Provide supplemental food assistance to low-income families, seniors, persons with disabilities or chronic illness, and in other emergency situations.)	60,000	0.00
Add: Community Grant: Elite Soccer Youth Development Academy, Inc. (Provide support to youth participating in a Soccer Academy, Health Programs, and a Educational/Leadership Youth Development Program.)	100,000	0.00
Add: Community Grant: Equipment Connections for Children, Inc. (Provide support for the Equipment Donation Program for children with disabilities.)	16,500	0.00
Add: Community Grant: Ethiopian Community Center in Maryland, Inc. (Provide legal and immigration stress management services to low income Ethiopian community and underprivileged residents of Montgomery County.)	20,000	0.00
Add: Community Grant: Ethiopian Community Center in Maryland, Inc. (Provide preventive health screening, testing, counseling, trainings, and workshop services to improve health awareness among low income resident families.)	30,000	0.00
Add: Community Grant: Ethiopian Community Center, Inc. (Provide workforce and youth development programs to improve employment, academic, and socio-emotional outcomes for Ethiopian residents in the County.)	45,000	0.00
Add: Community Grant: EveryMind, Inc. (Provide Mental Health First Aid trainings to increase understanding of mental illness, addiction, and how to help someone in crisis.)	40,000	0.00
Add: Community Grant: FAIR Fund, Inc. (dba FAIR Girls) (Provide trafficking victims client-centered, trauma-informed case management, including safe housing, training community partners to create referral pathways.)	30,000	0.00
Add: Community Grant: Family Learning Solutions, Inc. (Provide career pathway through student internships, mentors/tutors facilitate peer academic/career readiness, leadership, community-service for disconnected youth struggling with achievement.)	55,000	0.00
Add: Community Grant: Family Learning Solutions, Inc. (Provide partnerships of College enrolled/College graduates meeting with highschool students to inform on post-highschool life expectations and goals.)	10,000	0.00
Add: Community Grant: Family Services, Inc. (Provide academic, social, and emotional support during and after school for at-risk minority males at Gaithersburg Middle School.)	40,000	0.00

FY22 Recommended Changes	Expenditures	FTEs
Add: Community Grant: Family Services, Inc. (Provide support for the Thriving Germantown Community HUB.)	80,000	0.00
Add: Community Grant: Fenton Village, Inc. (Provide enhanced public awareness of the business community in Fenton Village.)	20,000	0.00
Add: Community Grant: Finding Your FootPrint Foundation, Inc. (Provide yoga, meditation, and self-care practices for youth dealing with day to day social and behavioral issues.)	5,000	0.00
Add: Community Grant: First African Methodist Episcopal Church of Gaithersburg, Inc. (Provide support for the SHARE food program for low-income families.)	8,500	0.00
Add: Community Grant: Florence Crittenton Services of Greater Washington (Provide for a positive youth development program to empower vulnerable teen girls to overcome obstacles to academic and personal success.)	55,000	0.00
Add: Community Grant: Florence Crittenton Services of Greater Washington (Provide for a social and emotional learning program for middle school girls to develop skills that are essential for academic success.)	35,000	0.00
Add: Community Grant: Freshfarm Markets, Inc. (Serve as access point connecting urban residents to healthy food options, with a focus on supporting low-income and minority families.)	15,000	0.00
Add: Community Grant: Future Link, Inc. (Provide an extensive outreach program with individualized academic and career supports for at-risk youth.)	39,100	0.00
Add: Community Grant: Future Link, Inc. (Provide authentic internship work experiences for at-risk County youth keeping them motivated, persisting with their education, and on-track towards self-sufficiency.)	27,300	0.00
Add: Community Grant: Gaithersburg HELP, Inc. (Provide free rides to medical appointments and other essential destinations for seniors and persons with disabilities.)	8,000	0.00
Add: Community Grant: Gaithersburg HELP, Inc. (Provide support for the basic needs of food, diapers, and formula for low-income residents in Gaithersburg/Montgomery Village area.)	45,000	0.00
Add: Community Grant: GapBuster, Inc. (Provide workforce development and job training for Disconnected Youth targeting ages 14 to 24 through STEM/computer training.)	100,000	0.00
Add: Community Grant: Generation Hope, LLC (Provide teen parents with tuition support, mentoring, academic/life/professional skills, tutoring, and case management to make college a reality.)	20,000	0.00
Add: Community Grant: Girls on the Run of Montgomery County, MD, Inc. (Provide financial aid and shoes to under served girls in order for them participate in a positive youth development program.)	15,000	0.00
Add: Community Grant: Great and Small, Inc. (Provide operating support for equine-assisted activities serving individuals with special needs.)	19,000	0.00
Add: Community Grant: Have A Dream, Inc. (Provide a six-week breakfast-and-lunch no-fee academic camp that bridges the gap from one school year to the next in Takoma Park.)	45,000	0.00
Add: Community Grant: Hebrew Home of Greater Washington, Inc. (Provide operating support for the ElderSAFE Center.)	50,000	0.00
Add: Community Grant: Heritage Tourism Alliance of Montgomery County, Inc. (Provide operating support for Heritage Montgomery.)	100,000	0.00
Add: Community Grant: Hispanic Business Foundation of Maryland, Inc. (Provide youth development services including after school paid internships to underserved high school students and tutoring/mentoring services.)	30,000	0.00
Add: Community Grant: Hispanic Business Foundation of Maryland, Inc. (Provides for operating support for BEST Business Empowerment Center.)	22,000	0.00
Add: Community Grant: Home Care Partners, Inc. (Provide for home aide services to help low-income seniors and adults with disabilities remain at home.)	40,000	0.00
Add: Community Grant: Horizons of Washington, Inc. (Provide out-of-school time academic enrichment for low-income K-8th grade students, with an emphasis on literacy and STEAM.)	25,000	0.00
Add: Community Grant: Housing Opportunities Community Partners, Inc. (Provide environmental science/STEM activities to low-income middle-school youth at summer day camps.)	37,000	0.00

FY22 Recommended Changes	Expenditures	FTEs
Add: Community Grant: Imagination Library of Montgomery County, Maryland, Inc. (Provides for mailing free, age-appropriate books to children from birth to age five.)	13,000	0.00
Add: Community Grant: Impact Silver Spring, Inc. (Provide a community-centered approach to shape, support, and grow a network of micro-businesses and worker-owned cooperatives.)	30,000	0.00
Add: Community Grant: Impact Silver Spring, Inc. (Provide high quality and accessible recreational sports programs in Long Branch, Wheaton and Aspen Hill)	97,500	0.00
Add: Community Grant: Impact Silver Spring, Inc. (Provide support for the Neighborhood Opportunity Network Initiative.)	222,640	0.00
Add: Community Grant: InterFaith Conference of Metropolitan Washington (Provides for Montgomery County faith communities to engage in climate change education, mitigation, and adaptation work through grassroots organizing.)	10,000	0.00
Add: Community Grant: Interfaith Works, Inc. (Provide support for the Interfaith Clothing Center.)	60,000	0.00
Add: Community Grant: Interfaith Works, Inc. (Provide support for the Interfaith Works Connections program.)	40,000	0.00
Add: Community Grant: Interfaith Works, Inc. (Provide support for the Vocational Services Program.)	66,000	0.00
Add: Community Grant: Interfaith Works, Inc. (Provide support to assist faith communities in meeting community needs.)	80,000	0.00
Add: Community Grant: International Rescue Committee (IRC) Inc. (Provides for culturally proficient job placement and upgrade services with interpretation to ensure refugees residing in Montgomery County are economically self-sufficient.)	30,000	0.00
Add: Community Grant: Inwood House Development Corporation (Provide support for cleaning of apartments for disabled adults and seniors who are extremely low-income.)	16,800	0.00
Add: Community Grant: Japanese Americans' Care Fund, Inc. (Provide support for the library of Japanese language media and activities for Japanese Americans' of all age groups, especially the elderly.)	30,000	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provide in-school and after-school intergenerational mentoring and tutoring for at-risk children and youth.)	50,000	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provide support for JCA's early memory loss program, Kensington Club.)	40,000	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provide support for the 50+ Employment Expo.)	75,000	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provide support for VillageRides to expand and enhance volunteer driving in Montgomery County.)	40,000	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provides support for the Career Gateway program for Montgomery County residents age 50 and over.)	40,000	0.00
Add: Community Grant: Jewish Social Service Agency (JSSA) (Provide support for a specialist serving adolescents and adults with disabilities, providing job coaching, training, and support to help them secure employment.)	42,500	0.00
Add: Community Grant: Jewish Social Service Agency (JSSA) (Provide support for a Child and Adolescent therapist, co-located at community provider sites, who provides assessment, referral, and connection to services.)	36,050	0.00
Add: Community Grant: Jewish Social Service Agency (JSSA) (Provide support for a Senior Services Care Manager to support expanded caseload of frail low-income seniors, allowing them to successfully age in place.)	41,200	0.00
Add: Community Grant: Jewish Social Service Agency (JSSA) (Provide support fore a clinical social worker, specializing in early childhood and evidence-based interventions, serves children (ages 2 to 7) with behavioral issues.)	56,560	0.00
Add: Community Grant: Junior Achievement of Greater Washington, Inc. A/K/A Junior Achievement of Greater Washington (Provide an experiential financial literacy program for middle school students in Montgomery County.)	25,000	0.00

FY22 Recommended Changes	Expenditures	FTEs
Add: Community Grant: KEEN Greater DC, LLC (Provide free, non-competitive one-to-one programs of exercise, fitness and fun to youth with significant disabilities.)	10,000	0.00
Add: Community Grant: KIND, Inc. d/b/a Kids in Need of Defense (Provide pro-bono legal services for unaccompanied immigrant and refugee minors.)	50,000	0.00
Add: Community Grant: KindWorks, Inc. (Provide for operating support.)	30,000	0.00
Add: Community Grant: Korean Community Service Center Of Greater Washington, Inc. (Provide emergency financial assistance and wrap-around social services to low-income Asian American and immigrant residents.)	20,000	0.00
Add: Community Grant: Korean Community Service Center Of Greater Washington, Inc. (Provide for KCSC's Senior Empowerment Program to assist low-income senior Asians residing in Eastern Montgomery County.)	20,000	0.00
Add: Community Grant: Korean Community Service Center Of Greater Washington, Inc. (Provides support for the Keystone Project to assist victims of domestic violence in the Korean community.)	55,000	0.00
Add: Community Grant: Latin American Youth Center, Inc. (Improve workforce readiness of youth ages 16-24 through internships, job readiness activities, industry-specific training and job placement services.)	45,000	0.00
Add: Community Grant: Latin American Youth Center, Inc. (Provide a mentoring program for middle school boys of color.)	55,000	0.00
Add: Community Grant: Latin American Youth Center, Inc. (Provide individual and family counseling, psychoeducational group sessions, and referrals to other mental health providers.)	65,000	0.00
Add: Community Grant: Latino Child Care Association of Maryland, Inc. (Provides for operating support.)	50,000	0.00
Add: Community Grant: Latino Economic Development Corporation of Washington, DC (Provide entrepreneurship, workforce training and support services to promote self-sufficiency of immigrant, refugee, and low-income women.)	25,000	0.00
Add: Community Grant: LEAD4LIFE, Inc. (Provide services to disconnected youth with a concentration on the African American population through a Positive Youth Development approach.)	10,000	0.00
Add: Community Grant: Leadership Montgomery Education Foundation, Inc. (Provide programs to build capacity to address racial disparities and to advance racial equity in Montgomery County.)	40,000	0.00
Add: Community Grant: League of Women Voters of Montgomery County, MD, Inc. (Publish a Spanish edition of the general election Voter's Guide.)	10,000	0.00
Add: Community Grant: Legal Aid Bureau, Inc. (Provide enhanced access to legal services for low-income families through a medical-legal partnership providing advocacy, outreach, and education.)	40,000	0.00
Add: Community Grant: Leveling The Playing Field, Inc. (Provide for operating support.)	20,000	0.00
Add: Community Grant: Leveling The Playing Field, Inc. (Provide resources to allow low-income kids to enjoy the mental and physical benefits of youth sports participation.)	25,000	0.00
Add: Community Grant: Liberty's Promise, Inc. (Provide an after-school civic engagement program and internships program for low-income immigrant youth in Montgomery County.)	140,500	0.00
Add: Community Grant: Life Asset, Inc. (Provide a microloan and training program that helps low-income entrepreneurs start or expand microbusinesses, promoting job creation and financial self-sufficiency.)	10,000	0.00
Add: Community Grant: Literacy Council of Montgomery County, MD, Inc. (Provide under-skilled and under-credentialed adults with educational and workplace skills necessary to obtain family-sustaining jobs.)	35,000	0.00
Add: Community Grant: Lt. Joseph P. Kennedy Institute, Inc. (Provide nursing services and interest-based, community integration activities for adults with multiple and severe disabilities.)	45,000	0.00
Add: Community Grant: Lt. Joseph P. Kennedy Institute, Inc. (Provide therapeutic, community-integrated services to children and youth with disabilities.)	60,000	0.00
Add: Community Grant: Madison House Autism Foundation, Inc. (Provide job readiness and life skills training for highly impacted county adults with Autism and other Intellectual/Developmental Disabilities)	50,000	0.00

FY22 Recommended Changes	Expenditures	FTEs
Add: Community Grant: Madison House Autism Foundation, Inc. (Provide off-campus educational experiences for neuro-typical and neuro-diverse Montgomery County youth at Madison Fields, Madison House Autism Foundation.)	25,000	0.00
Add: Community Grant: Mary's Center for Maternal and Child Care, Inc. (Provide support for four non-billable patient care positions at our new, expanded community health center at 344 University Boulevard W.)	45,000	0.00
Add: Community Grant: Maryland Senior Olympics Commission, LTD (Provide for operating support.)	25,000	0.00
Add: Community Grant: Maryland Vietnamese Mutual Association, Inc. (Provide assistance to immigrants to prepare and apply for naturalization in order to become US Citizens.)	15,000	0.00
Add: Community Grant: Maryland/Israel Development Center, Inc. (Provide support for promoting economic development between Montgomery County and Israel and attract Israeli high-tech, cyber security and bio-health companies to the County.)	40,000	0.00
Add: Community Grant: Meals On Wheels of Central Maryland, Inc. (Provide for expansion of HDMP program, including personnel expenses for a site coordinator and a driver and food and delivery costs.)	26,000	0.00
Add: Community Grant: MentorPrize, Incorporated (Recruit adult mentors to form quality relationships with underserved individuals.)	15,000	0.00
Add: Community Grant: Mercy Health Clinic, Inc. (Provide primary and specialty care for low-income, uninsured patients, and patients with Medicaid.)	85,000	0.00
Add: Community Grant: Mercy Health Clinic, Inc. (Provide support for the on-site pharmacy program serving low-income, uninsured residents of Montgomery County.)	35,000	0.00
Add: Community Grant: Mobile Medical Care, Inc. (Partially fund MobileMed's Specialty Care Coordinator to help low-income, uninsured patients access and navigate essential specialty health resources.)	30,000	0.00
Add: Community Grant: Mobile Medical Care, Inc. (Provide for development of a Quality Improvement program.)	60,000	0.00
Add: Community Grant: MOCO KIDSCO, Inc. dba KID Museum (Provide operating support for the KID Museum.)	195,000	0.00
Add: Community Grant: Montgomery Countryside Alliance, Inc. (Provide for operating support.)	25,000	0.00
Add: Community Grant: Montgomery County Language Minority Health Project, Inc. (Provide patient navigation services to facilitate access to age and gender appropriate cancer screenings to Proyecto's patient population.)	50,000	0.00
Add: Community Grant: Montgomery County Maryland Bar Foundation, Inc. (Provide legal services for pro bono case referrals and brief legal advice clinics to low income residents.)	50,000	0.00
Add: Community Grant: Montgomery County Muslim Foundation, Inc. (Provide services to seniors to meet their social, intellectual, mental, and physical health needs.)	70,000	0.00
Add: Community Grant: Montgomery County Muslim Foundation, Inc. (Provide support for Youth Empowerment Program.)	12,000	0.00
Add: Community Grant: Montgomery County Muslim Foundation, Inc. (Provide Food assistance to needy and low income residents of Montgomery County.)	110,000	0.00
Add: Community Grant: Montgomery Hospice, Inc. (Provide compassionate, specialized medical and emotional care for children with life-limiting illnesses, keeping children in their homes surrounded by family.)	35,000	0.00
Add: Community Grant: Montgomery Hospice, Inc. (Provide volunteer services to support terminally-ill patients and their families.)	41,059	0.00
Add: Community Grant: Montgomery Housing Partnership, Inc. (Provide on-site after-school educational activities for children living in MHP's affordable rental units.)	183,718	0.00
Add: Community Grant: Montgomery Sister Cities, Inc. (Provide for operating support.)	20,000	0.00
Add: Community Grant: Most Valuable Kids, Inc. (Provide for upgraded IT systems.)	2,500	0.00
Add: Community Grant: Muslim Community Center, Inc. (Provide clinical case management for Medicare, Medicaid and uninsured Montgomery County residents.)	40,000	0.00

FY22 Recommended Changes	Expenditures	FTEs
Add: Community Grant: Muslim Community Center, Inc. (Provide for implementation of quality measures consistent with the standard of care for controlling diabetes and other chronic diseases.)	34,000	0.00
Add: Community Grant: Muslim Community Center, Inc. (Provide for increased access to quality eye care services for uninsured and underinsured Montgomery County residents.)	24,940	0.00
Add: Community Grant: Muslim Community Center, Inc. (Provide handicap access shuttle van transportation services for patients from major public transportation hub stands to and from the Clinic.)	60,288	0.00
Add: Community Grant: Muslim Community Center, Inc. (Provide increased access to gynecological services for better cancer screening for uninsured and underinsured Montgomery County residents.)	88,324	0.00
Add: Community Grant: Nonprofit Montgomery, Inc. (Provide collaborative education and promotion of early care for children.)	50,000	0.00
Add: Community Grant: Nourish Now, Inc. (Provide food donations for at-risk youth.)	5,000	0.00
Add: Community Grant: Nourish Now, Inc. (Provide support for the Family Food Distribution Program, which provides food assistance to low to moderate income residents in the County.)	35,000	0.00
Add: Community Grant: Nourish Now, Inc. (Provide support for the Food Rescue Program.)	40,000	0.00
Add: Community Grant: Nueva Vida, Inc. (Deliver physical and behavioral health education workshops and events for disadvantaged Latino families.)	41,000	0.00
Add: Community Grant: One Montgomery Green, Inc. (Provide for operating support.)	55,000	0.00
Add: Community Grant: Organization for Advancement of and Services for Individuals with Special Needs (OASIS), Inc. (Provide funding to create an interactive curriculum demonstrating sustainable farm practices to increase independent participation of disabled groups and volunteers at OASIS farms.)	6,190	0.00
Add: Community Grant: Parent Encouragement Program, Inc. (Provides parent education programs to low income Latino parents to empower their children to succeed in school and life.)	20,000	0.00
Add: Community Grant: Passion for Learning, Inc. (Provide Information and Communication Technology (ICT) and college readiness programs for low-income middle school students.)	50,000	0.00
Add: Community Grant: Per Scholas, Inc. (Provide technology training, career development and job placement services for Montgomery County residents who are un/underemployed.)	50,000	0.00
Add: Community Grant: Poolesville Area Senior Center, Inc. (Provide for operating support.)	25,000	0.00
Add: Community Grant: Poolesville Green, Inc. (Provide environmental education and outreach program and to support the Poolesville Community Garden and PHS Green projects.)	5,000	0.00
Add: Community Grant: Pride Youth Services, Inc. (Provide youth development programming specifically for African American male teens ages 14-18 years old.)	20,000	0.00
Add: Community Grant: Queens Royal Priest Hood Inc. (Provide tutoring, homework assistance, intro to robotics, and group activities to help students improve social skills while encouraging team work.)	10,000	0.00
Add: Community Grant: Reginald S. Lourie Center for Infants and Young Children, Inc. (Provide for operating support.)	115,000	0.00
Add: Community Grant: Retouch International Ministries, Inc. (Provide an enrichment After School Program for girls in Montgomery County who are at risk of underachievement.)	10,000	0.00
Add: Community Grant: Rockville Economic Development, Inc. (Provide business counseling, training, and technical assistance to start-up and existing women-owned businesses and entrepreneurs.)	60,000	0.00
Add: Community Grant: Rosaria Communities Foundation, Inc. (Provide independent living opportunities for people with intellectual and physical disabilities within an involved community.)	30,000	0.00
Add: Community Grant: Scotland Storm Community Development, Inc. (Provide free academic and athletic after-school and summer programs for underserved youth from the historic Scotland Community in Potomac, Maryland.)	45,000	0.00
Add: Community Grant: Silver Spring Town Center Inc. (Provide for operating support.)	45,000	0.00
Add: Community Grant: So What Else, Inc. (Provide educational and recreational after-school programs each semester for underserved East County youth.)	35,000	0.00
Add: Community Grant: Spanish-Speaking Community of Maryland, Inc. (Provide consultations with case managers to address essential needs of low-income, limited English proficient families and immigrants.)	15,000	0.00

FY22 Recommended Changes	Expenditures	FTEs
Add: Community Grant: Spirit Club Foundation, Inc. (Provide operating funds to develop and implement supportive exercise and fitness programs for people with disabilities.)	25,000	0.00
Add: Community Grant: Sunflower Bakery, Inc. (Provide skills training, employee development and job search guidance and expand outreach to potential students and employers.)	44,540	0.00
Add: Community Grant: The First Tee of Greater Washington, DC Corporation A/K/A First Tee of Washington, DC (Provide social, fun, healthy, and life enhancing opportunities for girls to keep them engaged and enjoying golf in Montgomery County.)	10,000	0.00
Add: Community Grant: The George B. Thomas, Sr. Learning Academy, Inc. (Provide support for the Rising Stars pre-K program.)	25,000	0.00
Add: Community Grant: The Latino Student Fund (Provide academic support for PreK-12th grade Hispanic youth and their adult family members.)	30,000	0.00
Add: Community Grant: The Oasis Institute Corp. (Provide intergenerational literacy-based tutoring program serving older adults, students in grades K-5 and staff at twenty-one Montgomery County Public Schools.)	19,800	0.00
Add: Community Grant: The Shepherd's Table, Inc. (Provide daily meals for individuals experiencing homelessness, food insecurity, or in need of nourishment.)	35,000	0.00
Add: Community Grant: TLC-The Treatment and Learning Centers, Inc. (Provide employment readiness skills for youth with disabilities.)	7,774	0.00
Add: Community Grant: Torture Abolition and Survivors Support Coalition International (Provide culturally-sensitive, trauma-informed legal representation and career development services to advance equity for asylum seekers who are survivors of torture)	75,000	0.00
Add: Community Grant: Unity Christian Fellowship, Inc. (Provide support for the Educational and Life Skills Program activities to help Montgomery County youth excel academically and socially.)	35,000	0.00
Add: Community Grant: Unity Christian Fellowship, Inc. (Provide support for the Game Changer Conference for Young Males.)	17,000	0.00
Add: Community Grant: UNITY Youth Development Corporation (Provide academic and athletic financial assistance opportunities to low income, high risk families to include athletics, STEM, life skills and leadership.)	75,000	0.00
Add: Community Grant: University of Maryland (Provide support for the Purple Line Corridor Coalition to lead the implementation of the Purple Line Community Development Agreement through a collective impact approach.)	40,000	0.00
Add: Community Grant: Us Helping Us, People Into Living, Inc. (Provide support for complimentary, comprehensive health screening to assess health risks among Montgomery County residents.)	40,000	0.00
Add: Community Grant: Vietnamese Americans Services, Inc. (Provide improved health care access to the Vietnamese community in Montgomery County.)	50,400	0.00
Add: Community Grant: Vietnamese Americans Services, Inc. (Provide services to Vietnamese seniors and sustain the first Vietnamese adult day care center in Montgomery County.)	50,000	0.00
Add: Community Grant: Village Youth & Family Center, Inc. (Provide afterschool programming for young women to build a healthy sense of self, community and belonging through yoga and art.)	5,000	0.00
Add: Community Grant: Washington Area Bicyclist Association, Inc. (Provide a youth bicycle safety program to Montgomery County's public school youth through the Excel Beyond the Bell after-school program.)	30,000	0.00
Add: Community Grant: Washington Youth Foundation, Inc. (Provide educational and academic support for low-income immigrant students.)	50,000	0.00
Add: Community Grant: Winter Growth, Inc. (Provide supportive services to functionally and/or cognitively impaired seniors to help them age safely and with dignity in their community.)	17,500	0.00
Add: Community Grant: YMCA of Metropolitan Washington, Inc. (Provide case management and training for volunteers in intensive one-on-one mentoring program for court-involved male and female youth of color.)	40,000	0.00
Add: Community Grant: YMCA of Metropolitan Washington, Inc. (Provides at-risk youth with trauma-informed, academic-focused, out-of-school-time enrichment services, intensive homework help and mentoring, and other services for adults.)	70,000	0.00

FY22 Recommended Changes	Expenditures	FTEs
Add: Community Grant: YMCA of Metropolitan Washington, Inc. (To establish Long Branch Collective Action for Youth initiative, a collaborative effort to improve agency coordination and outcomes for youth.)	85,000	0.00
Add: Community Services Grant: Funding for Community Services Grants	60,987	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(10,417,374)	0.00
FY22 Recommended	9,705,874	0.00

☀ Compensation and Employee Benefit Adjustments

This NDA contains a General Fund appropriation and a non-tax appropriation, and provides funding for certain personnel costs related to adjustments in employee and retiree benefits; pay-for-performance awards for employees in the Management Leadership Service, Police Leadership Service, and non-represented employees; deferred compensation management; and unemployment insurance.

Non-Qualified Retirement Plan: This provides funding for that portion of a retiree's benefit payment that exceeds the Internal Revenue Code's §415 limits on payments from a qualified retirement plan. Payment of these benefits from the County's Employees' Retirement System (ERS) would jeopardize the qualified nature of the County's ERS. The amount in this NDA will vary based on future changes in the Consumer Price Index (CPI) affecting benefit payments, new retirees with a non-qualified level of benefits, and changes in Federal law governing the level of qualified benefits.

Deferred Compensation Management: These costs are for management expenses required for administration of the County's Deferred Compensation program. Management expenses include legal and consulting fees, office supplies, printing and postage, and County staff support.

Management Leadership Service Performance-Based Pay Awards: In FY99, the County implemented the Management Leadership Service (MLS), which includes high-level County employees with responsibility for developing and implementing policy and managing County programs and services. The MLS was formed for a number of reasons, including improving the quality and effectiveness of service delivery through management training, performance accountability, and appropriate compensation; providing organizational flexibility to respond to organizational needs; allowing managers to seek new challenges; and developing and encouraging a government-wide perspective among the County's managers. In FY19, the County implemented the Police Leadership Service (PLS) to include lieutenants and captains in the Department of Police. MLS and PLS employees are not eligible for service increments. Performance-Based awards for MLS and PLS employees are funded in FY22.

Unemployment Insurance: The County is self-insured for unemployment claims resulting from separations of service.

Unemployment insurance is managed by the Office of Human Resources through a third party administrator who advises the County and monitors claims experience.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	1,182,046	1.18
Increase Cost: MLS/PLS Pay for Performance	2,000,000	0.00
Increase Cost: Health Insurance Cost Share adjustment	1,463,487	0.00

FY22 Recommended Changes	Expenditures	FTEs
Increase Cost: MLS/PLS Pay for Performance (Non-Tax Supported)	1,000,000	0.00
Increase Cost: FY22 Compensation Adjustment	1,127	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(15,573)	(0.05)
FY22 Recommended	5,631,087	1.13

Conference and Visitors Bureau

The Conference and Visitors Bureau (CVB) promotes Montgomery County as a destination for meetings/conferences, student group travel, group tours, leisure travel, and amateur sports events. The CVB develops and distributes publications on points of interest to tourists, implements public information campaigns promoting tourism and event facilitation in Montgomery County, and attends trade shows and sales missions in target markets. The CVB also serves as a resource center assisting small and large hospitality businesses considering new product development and/or expansions. The CVB coordinates with the Maryland Office of Tourism Development (Visit Maryland), Maryland Film Office, Capital Region USA (CRUSA), TEAM Maryland, and national and regional events to promote tourism growth, increased visitor spending, and visitation in Montgomery County. The CVB manages the tourism marketing grant provided annually by the Maryland Tourism Development Board. The CVB operates on contract with the Department of Finance. Funding is based on seven percent of the total hotel/motel tax revenues.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	1,632,834	0.00
Increase Cost: Backfill Revenue Shortfall to Maintain a Level-Funded FY21 budget	804,200	0.00
Decrease Cost: Operating Expenditures to Reflect Adjusted Revenue	(804,200)	0.00
FY22 Recommended	1,632,834	0.00

Conference Center

Prior to FY06, the Conference Center NDA primarily provided for pre-opening expenses. Since the Conference Center opened in November 2004, the NDA has expanded its scope to fund:

- a full-time position to manage the operational and fiscal oversight of the Conference Center complex;
- non-routine repairs, alterations, improvements, renewals, and replacements; and
- the designated reserve required by the management agreement with Marriott International, Inc.

Funding is also included to reimburse the contractor for costs not covered by operations during accounting periods when losses occur. These costs will be offset by contractor payments to the County during accounting periods with operating gains. To ensure fiscal and operational accountability, a management audit is conducted every two years and the program budget is increased by \$50,000 during the year such audit is scheduled. Revenues consisting of net operating income from the Conference Center and land rent from the hotel are deposited into the general fund. Twenty percent of the County's net proceeds from Conference Center operations is retained for investment in marketing and facility improvements to increase Conference Center usage. All proposed investment expenditures are reviewed and approved by the Conference Center Management Committee.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	535,405	1.00
Enhance: Conference Center Management Audit	50,000	0.00

FY22 Recommended Changes	Expenditures	FTEs
Increase Cost: FY22 Compensation Adjustment	1,417	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	3,598	0.00
FY22 Recommended	590,420	1.00

☀ Consolidated Retiree Health Benefit Trust - College

This NDA provides consolidated funding for Montgomery College's contribution to the Retiree Health Benefits Trust.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	5,523,000	0.00
Increase Cost: County Contribution Based on Actuarial Valuation	85,000	0.00
FY22 Recommended	5,608,000	0.00

☀ Consolidated Retiree Health Benefit Trust - MCPS

This NDA provides consolidated funding for Montgomery County Public Schools' contribution to the Retiree Health Benefits Trust.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	69,358,879	0.00
Increase Cost: County Contribution Based on Actuarial Valuation	3,689,390	0.00
FY22 Recommended	73,048,269	0.00

☀ County Associations

This NDA funds Montgomery County membership dues to the National Association of Counties (NACo) and the Maryland Association of Counties (MACo).

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	74,728	0.00
FY22 Recommended	74,728	0.00

☀ Device Client Management

The Device Client Management (DCM) program oversees the annual replacement of personal computers (PCs); manages software patching, distribution and enterprise anti-malware systems which collectively help to secure the County's technology infrastructure; and, includes funding for Enterprise office productivity software. The program provides general IT support directly to departments and employees through the County's IT Help Desk, which receives over 70,000 requests for service annually. DCM is based on a best-practices approach to maintaining a modern and cost-effective computing environment.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	9,284,350	0.00
Increase Cost: Microsoft Annual License Renewal	1,477,416	0.00

FY22 Recommended Changes	Expenditures	FTEs
Enhance: Move to Five-Year Replacement Cycle for Desktops to laptops	734,871	0.00
Increase Cost: Replace PCs over 6 years old	698,127	0.00
Increase Cost: Bomgar Software Maintenance	20,075	0.00
Increase Cost: Zoom Annual Maintenance	10,912	0.00
FY22 Recommended	12,225,751	0.00

Early Care and Education

In March 2019, the County Executive, County Council President and County Council members, the Montgomery County Department of Health and Human Services (HHS), Montgomery County Public Schools (MCPS), and Montgomery College (MC) joined together in an initiative to increase the number of quality Early Care and Education (ECE) seats in a mixed-delivery system by registering additional Family Child Care (FCC) providers, increasing resources to providers and families, and identifying existing unused or underutilized classroom space in high need areas, making quality early care and education accessible to more families. The Initiative is a concerted effort for strengthening the early care and education system in Montgomery County. Year One goals focused on increasing seats in Family Child Care and center-based settings, increasing access to quality ECE to more children through increased utilization of Working Parents Assistance Program (WPA), ensuring sustainability of existing family and center-based programs to reduce provider attrition and loss of available seats, and monitoring the Kirwan Commission recommendations to ensure alignment and possible coordination with partners at the State level. Year Two focused on making significant changes to the Child Care Subsidy program but the ECE Initiative Steering Committee quickly pivoted to recovery work during the COVID-19 pandemic, developing supports for sustainability of early childhood programs and support for families.

In the fall of 2020, the County Executive released a 4-year action plan that was developed by the Interagency Workgroup and the Stakeholder group with recommendations across the Initiative's priorities of sustainability, access & affordability, alignment, and expansion including, but not limited to financing, services alignment, workforce supports, and community engagement. As the Initiative moves into year 3, there is a focus on reducing costs for early educators, increasing quality programming, and subsidizing the costs of child care for families.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	5,992,589	0.00
Enhance: Funding for Early Care and Education Sustainability, Access, Affordability, and Expansion	5,000,000	6.00
FY22 Recommended	10,992,589	6.00

Future Federal/State/Other Grants

This NDA enables the County to implement new grant-funded programs up to \$200,000 each and provides funds for grant continuations and enhancements without having to process individual supplemental appropriations through the County Council. Upon approval by the County Executive, funds in this program are transferred to the receiving department's grant account.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	20,000,000	0.00
FY22 Recommended	20,000,000	0.00

☀ Grants To Municipalities in Lieu Of Shares Tax

This NDA funds payments required in accordance with State law. The 1968 Session of the General Assembly revised the tax structure to include a County income tax. As part of this restructuring, the shared tax on banks and financial institutions was eliminated, and a provision was adopted which requires counties to pay annually to municipalities the amount (\$28,020) that had been received by the municipalities in FY68.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	28,020	0.00
FY22 Recommended	28,020	0.00

☀ Group Insurance Retirees

Group insurance is provided to retired County employees and survivors, as well as retirees of participating outside agencies. Employees hired before January 1, 1987, are eligible upon retirement to pay 20 percent of the premium for health and life insurance for the same number of years (after retirement) that they were eligible to participate in the group insurance plan as an active employee. The County government pays the remaining 80 percent of the premium. Thereafter, these retirees pay 100 percent of the premium. Employees hired before January 1, 1987, are also offered the option at retirement to convert from the 20/80 arrangement to a lifetime cost sharing option.

Employees hired after January 1, 1987, are eligible upon retirement for a lifetime cost sharing option under which the County pays 70 percent of the premium and the retiree pays 30 percent of the premium for life for retirees who were eligible to participate in the County group insurance plan for 15 or more years as active employees. Minimum participation eligibility of five years as an active employee is necessary to be eligible for the lifetime plan. The County will pay 50 percent of the premium for retirees with five years of participation as an active employee. The County contribution to the payment of the premium increases by two percent for each additional year of participation up to the 70 percent maximum.

On March 5, 2002, the County Council approved a one-time opportunity for retirees still under the 20/80 arrangement with an expiration date to elect the lifetime cost sharing arrangement. The new percentage paid by the County for those electing this arrangement ranges from 50 percent to 68 percent, depending upon years of active eligibility under the plan and years since retirement. The cost sharing election process has been completed. The budget does not include employer contributions from participating outside agencies.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	47,106,273	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	3,512,379	0.00
FY22 Recommended	50,618,652	0.00

☀ Historical Activities

This NDA provides funding for the Historical Society to support the Society's Education Program staff, educational and outreach programs for County residents, and to maintain the Historical Society's research library and museums.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	150,000	0.00
FY22 Recommended	150,000	0.00

☀ Homeowners' Association Road Maintenance Reimburse

This NDA provides a partial reimbursement to homeowners' associations (HOAs) for their maintenance of certain privately-owned roadways. The payment is currently restricted to through roadways, accessible to the public, which are one-quarter mile or longer and which provide vehicular access to more than four dwelling units. In FY97, an Executive Regulation was enacted allowing homeowners' associations to request that their roadways be deemed "private maintenance roads." This designation qualifies the HOAs for State reimbursement of their roadway maintenance costs. The County annually submits to the State its estimate of reimbursable miles, including those accepted as private maintenance roads. The State then reimburses the County and, subsequently, the County forwards the funds to HOAs.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	62,089	0.00
FY22 Recommended	62,089	0.00

☀ Housing Opportunities Commission

The Housing Opportunities Commission of Montgomery County (HOC) is a public body corporate and politic duly organized under Division II of the Housing and Community Development Article of the Annotated Code of Maryland, commonly known as the Housing Authorities Law. The Commission acts as a builder, developer, financier, owner, and manager of housing for people of low- and moderate- (eligible) income. The Commission also provides eligible families and individuals with affordable housing and supportive services.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	6,824,693	0.00
Increase Cost: Annualization of Personnel Costs	71,000	0.00
FY22 Recommended	6,895,693	0.00

☀ Inauguration and Transition

The Montgomery County Charter provides for the quadrennial election of a County Executive and County Council. This NDA provides for a ceremony and smooth transition of the County Executive and County Council every four years.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	0	0.00
FY22 Recommended	0	0.00

☀ Incubator Programs - Economic Development Partnership

This NDA provides for facility lease payments, program and portfolio management services for the County's Business Innovation Network (BIN) facilities, and program funding for the Business Incubator Without Walls Program (for the Down County area). The BIN consists of three physical locations: the Silver Spring Innovation Center (SSIC) on Georgia Avenue, the

Rockville Innovation Center (RIC) in Rockville Town Square, (both owned by the County), and the Germantown Innovation Center (GIC, on the campus of Montgomery College under lease from the College Foundation until 2036). This NDA also supports the National Cybersecurity Center of Excellence (NCCoE), located at 9700 Great Seneca Highway in Rockville, as a partnership between the National Institute of Standards and Technology (NIST), the State of Maryland, and Montgomery County. The NDA also provides support for non-profit incubator organizations' operations, equipment, and training.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	2,955,913	2.00
Enhance: Staff Capacity to Support Development of County's Entrepreneurial Ecosystem - Three Program Manager II Positions	320,120	3.00
Increase Cost: FY22 Compensation Adjustment	3,477	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	3,501	0.00
FY22 Recommended	3,283,011	5.00

Independent Audit

Section 315 of the County Charter requires the County Council to contract with a Certified Public Accountant for an independent post audit of all financial records and actions of the County government, its officials, and employees. By County Resolution, the Office of Legislative Oversight is the designated administrator for this contract, which also includes an independent audit of the basic financial statement of the Employee Retirement Plans; an independent audit of the Consolidated Retiree Health Benefits Trust; an independent audit of the basic financial statements of the Montgomery County Union Employees Deferred Compensation Plan; and additional services related to reviews, tests, and certifications.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	425,491	0.33
Increase Cost: FY22 Compensation Adjustment	225	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,066	0.00
FY22 Recommended	426,782	0.33

Interagency Technology, Policy, and Coordination Commission

This NDA supports the operation of the Interagency Technology Policy and Coordination Committee (ITPCC). The ITPCC was chartered by the Montgomery County Council to promote strategic planning and coordination in the use of information technology across County agencies. The ITPCC reports biannually to the County Council. By regularly convening the agencies' chief executive and chief information officers, the ITPCC provides an effective forum for the coordinated implementation of technology policies and guidelines. Additionally, the ITPCC facilitates interagency communication, the evaluation and sharing of new technologies, and advises policy makers on the strategic uses of technology.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	3,000	0.00
FY22 Recommended	3,000	0.00

KID Museum

The KID Museum is a non-profit organization serving families and elementary/middle school students that provides an experiential STEM and cultural learning center for children and families in the region. The KID Museum, in collaboration with Montgomery County Public Schools, provides offerings for schools and educators to make distance learning come alive for students. The KID Museum has partnered with Montgomery County to provide field trip, distance learning, and in class programs for students as well as extensive teacher training programs. The KID Museum has partnered with Montgomery County to reach children most affected by pandemic-related learning loss via in-person Educational Equity and Enrichment Hubs and has partnered with Identity, a community organization that serves Latinx youth and families.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	0	0.00
Increase Cost: Support for KID Museum Expansion	1,200,000	0.00
FY22 Recommended	1,200,000	0.00

Labor Management Relations Committee

The Labor Management Relations Committee (LMRC) was established to foster cooperative labor relations between the County and employees in the Municipal and County Government Employees Organization (MCGEO) union. The committee attempts to resolve matters that affect bargaining unit employees, both County-wide and department-specific. This NDA provides funds to implement the recommendations of the LMRC.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	100,000	0.00
FY22 Recommended	100,000	0.00

Leases

This NDA provides the funds necessary to lease privately owned real estate to accommodate County programs. Real property leased by the County includes office, warehouse, and retail space; child care space in schools; parking spaces; and space for communication antennas. Leasing property allows the County the flexibility to locate programs in the communities they serve and provides space for programs to operate when there is no County-owned space available. Further, it is an economical way to procure highly specialized, location-sensitive, and/or temporary space. For FY22, approximately 73 leased facilities are budgeted. The inventory of leases is constantly shifting as new leases are added and existing leases are terminated.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	22,706,895	0.00
Shift: End Chargebacks to Enterprise Funds for 255 Rockville Pike Lease	4,661,903	0.00
Increase Cost: FY22 New Leases	55,878	0.00
Decrease Cost: Net Maintenance Decrease for Leased Facilities	(36,182)	0.00
Decrease Cost: Estimated Net Decrease of Facility Leases	(270,791)	0.00
FY22 Recommended	27,117,703	0.00

☀ Legislative Branch Communications Outreach

This NDA provides funds to strengthen the capacity of five Legislative Branch offices (the Council Office, the Office of Legislative Oversight, the Board of Appeals, the Office of Zoning and Administrative Hearings, and the Office of the Inspector General) to inform constituent communities of issues that directly affect them and to ensure that these communities' concerns are effectively taken into account. Communications efforts supported by this NDA include expanded outreach in Spanish and other languages, greater use of web and social media resources, Open Government initiatives, and improved management of constituent requests.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	1,060,250	7.00
Increase Cost: Operating Expenses (IT Software)	39,900	0.00
Increase Cost: FY21 Mid-Year Salary Adjustments	20,955	0.00
Increase Cost: FY22 Compensation Adjustment	5,281	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	53,956	0.00
FY22 Recommended	1,180,342	7.00

☀ Metro Washington Council of Governments

The Metropolitan Washington Council of Governments (COG) is a voluntary association of major local governments in the Washington Metropolitan Area. COG seeks to provide regional answers to, and coordination of, area-wide issues such as air and water pollution, day care, housing, crime, water supply, land use, and transportation.

This NDA reflects Montgomery County's share of the organization's operation plus special COG initiatives. Additionally, the contribution supports the Cooperative Purchasing Program; the Anacostia Restoration Fund; and the Regional Environmental Fund.

As in previous years, the Washington Suburban Sanitary Commission will provide Montgomery County's contribution to support the Water Resources Management Planning Program and the Blue Plains Users Program.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	1,684,519	0.00
FY22 Recommended	1,684,519	0.00

☀ Montgomery Coalition for Adult English Literacy

This NDA provides funding for the Montgomery Coalition for Adult English Literacy (MCAEL). MCAEL's mission is to strengthen the Countywide adult English literacy providers' network with resources, training, collaborations, and advocacy to support a thriving community and an effective workforce. Funding for MCAEL supports grants to approximately 20 community organizations for 27 programs that provide adult English literacy classes. Additionally, MCAEL receives operating funding to provide technical assistance, coordination of new program initiatives, training, and networking opportunities to over 65 community organizations that improve program quality and coordination and provide critical information for the community to educate and engage them about the need for and benefits from adult English literacy classes. The County's contribution is

implemented by a contract between the Department of Public Libraries and MCAEL.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	1,857,058	0.00
Enhance: MCAEL operating and grant expenses	100,000	0.00
FY22 Recommended	1,957,058	0.00

☀️ Montgomery County Economic Development Corporation

This is the private non-profit corporation established by Council Bill 25-15 that serves as Montgomery County's lead economic development organization. The Economic Development Corporation is responsible for implementing the County's economic development strategic plan and related programs that include marketing, business retention and attraction, entrepreneurship, and promoting the development of the County's economic base.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	5,007,750	0.00
Enhance: Support Entrepreneurship Development	300,000	0.00
Enhance: Establish an Entrepreneurs in Residence Fellowship Fund	250,000	0.00
Enhance: Support County's White Flint Project	250,000	0.00
Enhance: Expand Talent Pipeline/Workforce Development Partnership	100,000	0.00
Enhance: Support an Inclusive Economy Initiative (Minority Businesses and Ethnic Chambers)	100,000	0.00
FY22 Recommended	6,007,750	0.00

☀️ Montgomery County Employee Retirement Plans

The mission of this NDA is to manage prudent investment programs for the members of the Employee Retirement Plans and their beneficiaries. Expenditures associated with this program are funded from the Employees' Retirement System (ERS), Retirement Savings Plan (RSP), and the General Fund on behalf of the Montgomery County Deferred Compensation Plan (DCP) trust funds and are, therefore, not appropriated here. This NDA manages the assets of the ERS through its investment managers in accordance with the Board's asset allocation strategy and investment guidelines. The Board also administers the investment programs for the RSP and DCP. The Board consists of 13 trustees including the Directors of Human Resources, Finance, and Management and Budget; the County Council Executive Director; one member recommended by each employee organization; one active employee not represented by an employee organization; one retired employee; two members of the public recommended by the County Council; and two members of the general public.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	0	0.00
FY22 Recommended	0	0.00

☀️ Motor Pool Fund Contribution

This NDA funds the acquisition of new, additional Motor Pool fleet vehicles, as opposed to replacement vehicles, which are financed through an established chargeback mechanism.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	107,082	0.00

FY22 Recommended Changes	Expenditures	FTEs
Add: Health and Human Services Mobile Health Clinic Van	258,359	0.00
Add: Fire and Rescue Paramedic Chase Car	60,000	0.00
Add: Health and Human Services Vehicle to Support Mobile Crisis Outreach Team	27,032	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(107,082)	0.00
FY22 Recommended	345,391	0.00

Payments to Municipalities

The Montgomery County Tax Duplication Program, authorized by Chapter 30A of the Montgomery County Code, reimburses municipalities for those public services they provide that would otherwise be provided by the County. The current reimbursement policy goes beyond State law, Section 6-305, which requires the County to provide to municipalities only the Property Tax-funded portion of those costs. County Council Resolution No. 9-1752, enacted April 27, 1982, increased the scope of program coverage from street-related expenditures to include other public services, such as police supplemental aid, animal control, elderly transportation, park maintenance, Board of Appeals, and Human Rights.

This program was reviewed in FY96 and technical formula amendments were proposed. The changes were approved, and payment calculations since then are prepared in accordance with County Council Resolution No. 13-650, adopted September 10, 1996. Specifically, as the exact payment amount for the current year cannot be determined until both municipal and County books are closed, reimbursements are based on the final audited cost of performing eligible services during the fiscal year two years prior to the budget year.

For the FY22 payment, the County Executive recommends changing the payment formula so that municipalities would receive 60 percent of certain transportation -related expenditures, 95 percent of computed park expenditures, and certain police and crossing guard payments for Takoma Park.

Payment to Municipalities - FY22 Recommended

Municipality	FY22 Payment
Brookeville	9,379
Chevy Chase, Sec. III	35,898
Chevy Chase View	47,925
Chevy Chase Village	115,430
Town of Chevy Chase	150,803
Drummond	5,356
Friendship Heights	96,240
Gaithersburg	1,390,490
Garrett Park	56,230
Glen Echo	24,105
Kensington	179,696
Laytonsville	22,765
Martin's Additions	31,153
North Chevy Chase	29,291
Oakmont	3,806
Poolesville	277,637
Rockville	2,800,679
Somerset	65,657
Takoma Park	3,598,374
Washington Grove	52,156
TOTAL	\$8,993,067

This does not include the estimated Municipalities' Speed Camera Allocation of \$129,344

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	8,297,779	0.00
Increase Cost: Revised Methodology Two Year Phase in	824,632	0.00
FY22 Recommended	9,122,411	0.00

Prisoner Medical Services

This NDA provides reimbursements to physicians and hospitals for medical care provided to individuals in the custody of any Montgomery County law enforcement agency, with the following exceptions:

- Offenders committed to the custody of the Department of Correction and Rehabilitation (DOCR) and receiving medical treatment paid for by the budget of that department,
- Medical treatment expenses covered by Workers' Compensation,
- Medical treatment expenses covered by personal medical insurance,
- Medical treatment expenses covered by the Federal Government,
- Medical treatment expenses covered by other appropriate and available outside resources.

The Department of Police manages this account with the assistance of the County Attorney. All bills are reviewed to determine the appropriateness of the medical expense reimbursement and to assess the responsible party for the medical expense.

FY22 Recommended Changes	Expenditures	FTEs
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FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	20,000	0.00
FY22 Recommended	20,000	0.00

☀ Public Elections Fund

Article IV of Chapter 16 of the County Code requires the Director of Finance to create a Public Election Fund to provide public campaign financing for qualified candidates for County Executive or County Council. The law is intended to encourage more candidates who do not have access to large contributions from interest groups or individuals to run for County elective offices. This NDA provides for the distribution of public contributions to qualified candidates in a contested election. This funding level was recommended by the Committee to Recommend Funding for Public Election Fund.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	0	0.00
Increase Cost: Public Election- Funding FY22	2,750,000	0.00
Add: Administrative Expenses - One Time	250,000	0.00
Increase Cost: Group Insurance Adjustment	434	0.00
Decrease Cost: Negating Group insurance adjustment	(434)	0.00
FY22 Recommended	3,000,000	0.00

☀ Public Technology, Inc.

The Public Technology Institute (PTI) actively supports local government executives and elected officials through research, education, executive-level consulting services, and national recognition programs. As the only technology organization created by and for cities and counties, PTI works with a core network of leading local officials - the PTI membership - to identify research opportunities, provide thought leadership and professional development opportunities, share solutions, provide technology support services, recognize member achievements and address the many technology issues that impact local government.

Funds are budgeted each year to continue membership in PTI.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	20,000	0.00
Decrease Cost: Public Technology Annual Membership Cost Reduction	(15,000)	0.00
FY22 Recommended	5,000	0.00

☀ Retiree Health Benefits Trust

Consolidated Retiree Health Benefits Trust: Beginning in FY08, the County implemented a plan to set aside funds for retiree health benefits, similar to the County's 50 year-old practice of prefunding for retiree pension benefits. Due to exponential growth in expected retiree health costs, the County had determined the cost of funding these benefits, which were being paid out as the bills came due, would become unaffordable. Setting aside money now and investing it in a Trust Fund, which is invested in a similar manner as the pension fund, not only is a prudent and responsible approach but will result in significant savings over the long term.

The County's approach to address retiree health benefits funding is to determine an amount which, if set aside on an annual basis and actively invested through a trust vehicle, will build up over time and provide sufficient funds to pay future retiree health benefits and any accrued interest on unfunded liability. This amount, known as an Actuarially Determined Contribution or "ADC", normally consists of two pieces - the annual amount the County would usually pay out for health benefits for current retirees (the pay-as-you-go amount), plus the additional amount estimated to fund retirees' future health benefits (the pre-funding portion). The pay-as-you-go amount can be reasonably projected based on known facts about current retirees, and the pre-funding portion is estimated on an actuarial basis.

The County's policy is to pay the full amount of ADC each year. In FY11, the County Council enacted Bill 17-11 which established the Consolidated Retiree Health Benefits Trust. The Bill amended existing law and provided a funding mechanism to pay for other post employment benefits (OPEB) for employees of Montgomery County Public Schools and Montgomery County College. In FY15, the County and all other agencies implemented the Medicare Part D Employer Group Waiver Program for Medicare eligible retirees/survivors effective January 1, 2015. This has reduced retiree drug insurance costs and the County's OPEB liability. The County achieved full pre-funding in FY15, consistent with Council resolution No. 16-555. In FY21, these contributions were budgeted at \$12.3 million (County General Fund), \$69.4 million (MCPS Consolidated Trust), and \$5.5 million (Montgomery College Consolidated Trust).

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	12,255,660	0.00
Decrease Cost: County Contribution Based on Actuarial Valuation	(1,425,680)	0.00
FY22 Recommended	10,829,980	0.00

Risk Management (General Fund)

This NDA funds the General Fund contribution to the Liability and Property Coverage Self-Insurance Fund. The Self-Insurance Fund, managed by the Division of Risk Management in the Department of Finance, provides comprehensive insurance coverage to contributing agencies. Contribution levels are based on the results of an annual actuarial study. Special and Enterprise Funds, as well as outside agencies and other jurisdictions, contribute to the Self-Insurance Fund directly.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	22,231,024	0.00
Increase Cost: FY22 Claims increase	1,029,671	0.00
FY22 Recommended	23,260,695	0.00

Rockville Parking District

This NDA provides funding towards the redevelopment of the City of Rockville Town Center and the establishment of a parking district. The funding reflects a payment from the County to the City of Rockville for County buildings in the Town Center development and is based on the commercial square footage of County buildings.

Also included are funds for the cost of library employee parking and the County's capital cost contribution for the garage facility as agreed in the General Development Agreement.

FY22 Recommended Changes	Expenditures	FTEs
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FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	418,700	0.00
Decrease Cost: Rockville Parking District	(700)	0.00
FY22 Recommended	418,000	0.00

Skills for the Future

The Skills for the Future Non-Departmental Account was established in May 2019 to provide funding for high-quality Science, Technology, Engineering, Arts, and Mathematics (STEAM) programming in both academic and recreational settings to low-income youth. The intent of this funding is to build a pipeline of technical talent that will ensure equitable access to high-paying jobs and allow Montgomery County to continue to offer one of the best educated work forces in the world. The Department of Recreation will administer these funds that will provide grants and pilot projects that give low-income youth access to STEAM programming.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	250,000	0.00
FY22 Recommended	250,000	0.00

State Positions Supplement

This NDA provides for the County supplement to State salaries and fringe benefits for secretarial assistance for the resident judges of the Maryland Appellate Courts.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	60,756	0.00
FY22 Recommended	60,756	0.00

State Property Tax Services

This NDA funds the reimbursement to the State for three programs that support the property tax billing administration conducted by the Department of Finance: the Montgomery County's Homeowners Credit Supplement, the Homestead Credit Certification Program, and the County's share of the cost of conducting property tax assessments by the State Department of Assessments and Taxation. This NDA also funds the County Renters' Property Tax Relief Supplement (Bill 21-15) enacted in 2016 and administered by the Department of Finance.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	3,565,615	0.00
FY22 Recommended	3,565,615	0.00

State Retirement Contribution

This NDA provides for the County's payment of two items to the State Retirement System:

- Maryland State Retirement System: Unfunded accrued liability, as established by the Maryland State Retirement System

(MSRS), for employees hired prior to July 1, 1984, who are members of the MSRS (including former Department of Social Services employees hired prior to July 1, 1984), and for those who have retired (all County employees participated in the State Retirement System until 1965.) The County's contribution for this account is determined by State actuaries. Beginning in FY81, the amount due was placed on a 40-year amortization schedule. The funding of the 40-year amortization schedule was completed in FY20.

- State Library Retirement: Accrued liability for retirement costs for three Montgomery County Public Library retirees who are receiving a State retirement benefit. These were County employees prior to 1966 who opted to stay in the State plan.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	3,754	0.00
FY22 Recommended	3,754	0.00

☀ Takoma Park Library Annual Payments

The annual amount provided in this NDA is a function of County expenditures for the Montgomery County Public Libraries (as a share of property tax-funded spending) and the City of Takoma Park's assessable base. The payment is authorized by Section 2-53 of the Montgomery County Code.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	185,973	0.00
Decrease Cost: FY22 Reimbursement Calculation Decrease	(9,231)	0.00
FY22 Recommended	176,742	0.00

☀ Takoma Park Police Rebate

The County provides financial support to the City of Takoma Park for police protection services in accordance with provisions of the County Code. This provision was enacted in 1949 and provides a payment to the City for protective services for the County residents of the City of Takoma Park. The payment is based on a formula, which uses \$0.048 per \$100 of assessable base tax rate with "full value assessment" levied on real property.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	1,227,572	0.00
Increase Cost: FY22 Reimbursement Increase	35,683	0.00
FY22 Recommended	1,263,255	0.00

☀ Telecommunications

This NDA provides the operating expenses appropriations for telecommunication charges incurred by departments, including land-line charges and Private Branch Exchange System (PBX) maintenance and support charges. Prior to FY17, the Department of Technology Services charged individual departments and funds for expenses incurred.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	5,356,382	0.00
FY22 Recommended	5,356,382	0.00

Vision Zero

This NDA provides for the planning and implementation of educational, enforcement, and engineering efforts to reduce the number of traffic related fatalities to zero. This could include activities such as targeted enforcement of distracted and aggressive driving; educational campaigns to increase driver awareness of pedestrians and bicyclists; or designing roadways to reduce conflicts and enhance safety.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	174,826	1.00
Increase Cost: FY22 Compensation Adjustment	1,183	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	4,162	0.00
FY22 Recommended	180,171	1.00

Working Families Income Supplement

This NDA provides funds to supplement the State's Refundable Earned Income Tax Credit (EITC). The intent of the Working Families Income Supplement is to provide financial assistance to low-income working families in Montgomery County. The County, through the NDA, reimburses the State for the cost of the refund and related administrative expenses.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	20,105,090	0.00
Increase Cost: Working Families Income Supplemental	15,000,000	0.00
Increase Cost: EITC increase for TIN Tax Payers	5,000,000	0.00
FY22 Recommended	40,105,090	0.00

WorkSource Montgomery, Inc

This is the private non-profit corporation authorized by Council Resolution 18-295 as the County's designated workforce development corporation. WorkSource Montgomery, Inc. has been designated to implement the County's workforce development policies established by the Workforce Development Board to promote job growth and talent attraction.

FY22 Recommended Changes	Expenditures	FTEs
FY21 Approved	1,265,594	0.00
Increase Cost: Summer RISE Program	180,000	0.00
FY22 Recommended	1,445,594	0.00

BUDGET SUMMARY

	Actual FY20	Budget FY21	Estimate FY21	Recommended FY22	%Chg Bud/Rec
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	753,976	1,436,752	1,111,348	4,758,604	231.2 %
Employee Benefits	192,012	289,974	308,329	1,497,676	416.5 %
County General Fund Personnel Costs	945,988	1,726,726	1,419,677	6,256,280	262.3 %

BUDGET SUMMARY

	Actual FY20	Budget FY21	Estimate FY21	Recommended FY22	%Chg Bud/Rec
Operating Expenses	294,200,341	277,099,486	344,298,908	322,043,323	16.2 %
County General Fund Expenditures	295,146,329	278,826,212	345,718,585	328,299,603	17.7 %
PERSONNEL					
Full-Time	20	21	21	21	—
Part-Time	0	1	1	1	—
FTEs	6.38	12.51	12.51	24.46	95.5 %
REVENUES					
Conference Center - Net Proceeds	1,365,219	2,400,000	750,000	1,500,000	-37.5 %
Conference Center - Rental Income	292,508	319,100	319,100	319,100	—
Miscellaneous Revenues	425,000	431,171	431,171	431,171	—
Other Fines & Forfeitures	120	0	0	0	—
Property Rentals	4,375,599	4,400,000	3,700,000	3,900,000	-11.4 %
County General Fund Revenues	6,458,446	7,550,271	5,200,271	6,150,271	-18.5 %

GRANT FUND - MCG

EXPENDITURES

Salaries and Wages	0	0	0	1,000,000	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	0	0	0	1,000,000	—
Operating Expenses	1,291,143	20,000,000	20,000,000	20,000,000	—
Grant Fund - MCG Expenditures	1,291,143	20,000,000	20,000,000	21,000,000	5.0 %

PERSONNEL

Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—

REVENUES

State Grants	0	20,000,000	20,000,000	21,000,000	5.0 %
Grant Fund - MCG Revenues	0	20,000,000	20,000,000	21,000,000	5.0 %

DEPARTMENT TOTALS

Total Expenditures	296,437,472	298,826,212	365,718,585	349,299,603	16.9 %
Total Full-Time Positions	20	21	21	21	—
Total Part-Time Positions	0	1	1	1	—
Total FTEs	6.38	12.51	12.51	24.46	95.5 %
Total Revenues	5,633,446	27,550,271	25,200,271	27,150,271	-1.5 %

PROGRAM SUMMARY

Program Name	FY21 APPR Expenditures	FY21 APPR FTEs	FY22 REC Expenditures	FY22 REC FTEs
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PROGRAM SUMMARY

Program Name	FY21 APPR Expenditures	FY21 APPR FTEs	FY22 REC Expenditures	FY22 REC FTEs
Arts and Humanities Council	5,623,159	0.00	5,707,506	0.00
Boards, Committees and Commissions	22,950	0.00	47,750	0.00
Charter Review Commission	1,150	0.00	1,150	0.00
Children's Opportunity Fund	375,000	0.00	375,000	0.00
Climate Change Planning	400,000	0.00	650,200	3.00
Community Grants	10,417,374	0.00	9,705,874	0.00
Compensation and Employee Benefit Adjustments	1,182,046	1.18	5,631,087	1.13
Conference and Visitors Bureau	1,632,834	0.00	1,632,834	0.00
Conference Center	535,405	1.00	590,420	1.00
Consolidated Retiree Health Benefit Trust - College	5,523,000	0.00	5,608,000	0.00
Consolidated Retiree Health Benefit Trust - MCPS	69,358,879	0.00	73,048,269	0.00
County Associations	74,728	0.00	74,728	0.00
Device Client Management	9,284,350	0.00	12,225,751	0.00
Early Care and Education	5,992,589	0.00	10,992,589	6.00
Future Federal/State/Other Grants	20,000,000	0.00	20,000,000	0.00
Grants To Municipalities in Lieu Of Shares Tax	28,020	0.00	28,020	0.00
Group Insurance Retirees	47,106,273	0.00	50,618,652	0.00
Historical Activities	150,000	0.00	150,000	0.00
Homeowners' Association Road Maintenance Reimburse	62,089	0.00	62,089	0.00
Housing Opportunities Commission	6,824,693	0.00	6,895,693	0.00
Inauguration and Transition	0	0.00	0	0.00
Incubator Programs - Economic Development Partnership	2,955,913	2.00	3,283,011	5.00
Independent Audit	425,491	0.33	426,782	0.33
Interagency Technology, Policy, and Coordination Commission	3,000	0.00	3,000	0.00
KID Museum	0	0.00	1,200,000	0.00
Labor Management Relations Committee	100,000	0.00	100,000	0.00
Leases	22,706,895	0.00	27,117,703	0.00
Legislative Branch Communications Outreach	1,060,250	7.00	1,180,342	7.00
Metro Washington Council of Governments	1,684,519	0.00	1,684,519	0.00
Montgomery Coalition for Adult English Literacy	1,857,058	0.00	1,957,058	0.00
Montgomery County Economic Development Corporation	5,007,750	0.00	6,007,750	0.00
Montgomery County Employee Retirement Plans	0	0.00	0	0.00
Motor Pool Fund Contribution	107,082	0.00	345,391	0.00
Payments to Municipalities	8,297,779	0.00	9,122,411	0.00
Prisoner Medical Services	20,000	0.00	20,000	0.00
Public Elections Fund	0	0.00	3,000,000	0.00
Public Technology, Inc.	20,000	0.00	5,000	0.00
Retiree Health Benefits Trust	12,255,660	0.00	10,829,980	0.00
Risk Management (General Fund)	22,231,024	0.00	23,260,695	0.00

PROGRAM SUMMARY

Program Name	FY21 APPR Expenditures	FY21 APPR FTEs	FY22 REC Expenditures	FY22 REC FTEs
Rockville Parking District	418,700	0.00	418,000	0.00
Skills for the Future	250,000	0.00	250,000	0.00
Climate Response	2,884,990	0.00	2,884,990	0.00
State Positions Supplement	60,756	0.00	60,756	0.00
State Property Tax Services	3,565,615	0.00	3,565,615	0.00
State Retirement Contribution	3,754	0.00	3,754	0.00
Takoma Park Library Annual Payments	185,973	0.00	176,742	0.00
Takoma Park Police Rebate	1,227,572	0.00	1,263,255	0.00
Telecommunications	5,356,382	0.00	5,356,382	0.00
Vision Zero	174,826	1.00	180,171	1.00
Working Families Income Supplement	20,105,090	0.00	40,105,090	0.00
WorkSource Montgomery, Inc	1,265,594	0.00	1,445,594	0.00
Total	298,826,212	12.51	349,299,603	24.46