



# Non-Departmental Accounts

## APPROVED FY23 BUDGET

\$353,237,126

## FULL TIME EQUIVALENTS

45.34

## MISSION STATEMENT

Non-Departmental Accounts (NDAs) contain expenditure items essential to the operation of the County government which do not fall within the functional assignment of any department or agency, or which provide for expenditures related to more than one department or agency. In FY23, 54 NDAs are funded. Four new NDAs are established: Guaranteed Income, Police Accountability Board, Montgomery County Green Bank, and the Universities at Shady Grove. In FY21, the Community Grants: County Executive and Community Grants: County Council NDAs merged into a single Community Grants NDA.

## BUDGET OVERVIEW

The total approved FY23 Operating Budget for the Non-Departmental Accounts is \$353,237,126, an increase of \$9,905,765 or 2.89 percent from the FY22 Approved Budget of \$343,331,361. Personnel Costs comprise 3.67 percent of the budget for 23 full-time position(s) and no part-time position(s), and a total of 45.34 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 96.33 percent of the FY23 budget.

## PROGRAM CONTACTS

Contact Kathleen Hynes of the Office of Management and Budget at 240.777.2767 for more information regarding the operating budget for the Non-Departmental Accounts.

## PROGRAM DESCRIPTIONS

### Arts and Humanities Council

This NDA provides funding for the Arts and Humanities Council of Montgomery County (AHCMC), the County's designated local arts agency. Taxpayer support of the AHCMC includes general operating grants to arts and humanities organizations; program grants to arts and humanities organizations not receiving general operating support; project grants to individuals, scholars, groups, or small organizations; technical assistance and other support services for individuals and other organizations in the County; matching funds for awardees designated to match private donations, such as through power2give; and operating expenses for AHCMC. The County's contribution is implemented by a contract between the Department of Recreation and AHCMC.

Since 1976, AHCMC has been the County's designated local arts agency. The AHCMC, in partnership with the community,

cultivates and supports excellence in the arts and humanities, expands access to cultural expression, and contributes to economic vitality in the region. AHCMC provides leadership that sustains arts and humanities organizations, artists and scholars, and inspires participation in our County's cultural assets. Through its programs and services, AHCMC provides the infrastructure and support necessary to maintain a robust creative community that includes over 500 cultural organizations and 2,000 artists and scholars. AHCMC annually distributes grants to organizations and individuals to help fund enriching cultural activities in our County ([www.creativemoco.com/grants/grants-awarded](http://www.creativemoco.com/grants/grants-awarded)).

AHCMC is headquartered in Silver Spring and receives support from the Maryland State Arts Council, corporations, organizations and individuals.

Funding for maintenance of public art is allocated in the Public Arts Trust Capital Improvements Program (CIP) project.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>5,707,506</b>	<b>0.00</b>
Increase Cost: FY23 Increase to Arts and Humanities Council NDA	606,600	0.00
Enhance: FY23 One-Time Grant Funds for Wheaton Cultural Projects (WCPG)	25,000	0.00
<b>FY23 Approved</b>	<b>6,339,106</b>	<b>0.00</b>

## Boards, Committees and Commissions

There are approximately 75 boards, committees, and commissions, created by law or resolution, which serve the County for a variety of purposes. These funds provide for the reimbursement of certain expenses incurred by eligible members of boards, committees, or commissions while on official business and/or for expenses related to the establishment of any new boards, committees, or commissions.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>47,750</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>47,750</b>	<b>0.00</b>

## Charter Review Commission

Section 509 of the County Charter requires that a Charter Review Commission be appointed by the County Council every four years, within six months of the Council assuming office, for the purpose of reviewing the Charter for notetial amendments. The Commission shall report at least once to the Council on the Commission's activities within one year after appointment. Commission reports shall be submitted no later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any. This NDA provides for the expenses of the Commission.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>1,150</b>	<b>0.00</b>
Reduce: Charter Review Commission - Biennial Workload Adjustment	(1,000)	0.00
<b>FY23 Approved</b>	<b>150</b>	<b>0.00</b>

## Children's Opportunity Fund

The Children's Opportunity Fund (COF) NDA provides funding to support policy priorities that address the social determinants

that impact the achievement gap for vulnerable children and the barriers faced by their families. These actions are supported by a Policy Leadership Group made up of the County Executive, the Montgomery County Public School (MCPS) Superintendent, a member of the Board of Education, and a member of the County Council. This Policy Leadership Group advises on policy priorities relating to children at risk of not succeeding in school, for the purpose of advising and guiding the decisions for the COF NDA funding. The COF NDA provides resources to support cross system collaborations and promotes public-private partnerships to aggressively close the achievement gap in Montgomery County and impact the social-economic determinants that affect outcomes for children and their families.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>375,000</b>	<b>0.00</b>
Enhance: Imagination Library Partnership in Montgomery County	50,000	0.00
<b>FY23 Approved</b>	<b>425,000</b>	<b>0.00</b>

### Climate Change Planning

This NDA provides funding for the prioritization of greenhouse gas reduction strategies and the development of an implementation plan to meet the County's goal of an 80 percent reduction in greenhouse gas emissions by 2027 and a 100 percent reduction by 2035. Funding in this NDA can also be used to develop climate change adaptation strategies. Any excess appropriation available after the above work is completed may be used to fund other climate change-related initiatives.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>650,200</b>	<b>3.00</b>
Increase Cost: Annualization of New Positions Created in FY22	52,475	0.00
Add: Mid-year Creation of Climate Change Officer	10,225	0.05
Increase Cost: FY23 Compensation Adjustment	615	0.00
Decrease Cost: Annualization of FY22 Personnel Costs	(21,838)	0.00
<b>FY23 Approved</b>	<b>691,677</b>	<b>3.05</b>

### Climate Response

This program supports the County's mission to provide an effective and efficient transportation system to ensure the safe and convenient movement of persons, bicycles and vehicles throughout the County in response to winter snow storms and severe wind/rain events.

Budgeted funds for this program support the costs for the Department of Transportation and Department of General Services when actual expenditures exceed their individual snow removal and storm cleanup budgeted amounts, which is a circumstance that occurs every year.

The snow removal and storm cleanup program is an integral part of coordinating the response to emergencies and severe weather events through the preparation, active response, and post storm/emergency cleanup. Tasks performed during these operations include snow pretreatment, roadway snow removal, sidewalk snow removal, salt application, post snow storm street sweeping, wind and rain storm debris removal, and immediate emergency repairs to damaged and unsafe infrastructure. Emergency operations often require rapid deployment of resources to clear debris/snow to ensure all transportation systems are passable for emergency first responders and the travelling public. During emergency events, this program operates the Storm Operations

Center which monitors and coordinates real-time activities County-wide with Fire and Rescue, Police, Emergency Management and Homeland Security, local utility companies, and other County agencies and local jurisdictions as needed. The primary goal for the emergency response component of this program is to keep the County residents and traveling public safe, while providing reliable access to the extensive transportation network. Emergency operations under this program are funded by approximately 50 percent of the programs proposed budget. Actual annual costs associated to the emergency response activities regularly exceed the approved budget by over 900 percent, therefore expenditures over the budgeted program amount are covered by the Climate Response Non-Departmental Account.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>2,884,990</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>2,884,990</b>	<b>0.00</b>

## Community Grants

This NDA provides one-time grants directly to organizations in the community. These community organizations are critical to an effective network of services and are often able to provide these services in a more cost-effective, culturally appropriate, and flexible way than County Government. They also are able to leverage community resources that may be unavailable to the County Government.

Prior to FY21, County Executive and County Council community grants were listed in separate non-departmental accounts (NDAs). Beginning with FY21, these separate programs have been merged into a single Community Grants NDA. The community grants listed below all received an 8% inflationary increase to their FY22 Approved funding level. The Community Grants NDA also includes four new pools of funding for nonprofit organizations and their communities. The application and awarding processes for this new funding will be administered by the new Office of Grants Management during FY23.

In addition, 46 community grants funded as part of the FY22 budget (totaling \$2.3 million) have moved into the base budgets of departments. Shifting programs also received a 8% inflationary increase over their FY22 Approved funding level. The list of the programs and funding amounts shifting into department base budgets can be found on page 79-1 of this publication.

The overall \$10,998,473 within the Community Grants NDA includes:

- Community Grants: Funding will be provided to organizations that leverage Federal, State, and/or private funding or improve the quality of life for County residents - the FY22 Community Grants total \$8,437,486.
- Underserved Communities Nonprofit Children, Youth, and Families Grants: \$750,000 will be available to nonprofit organizations from underserved communities who have unique insights into their local challenges and can develop the best programmatic solutions address them.
- Nonprofit Technical Assistance and Management Support Grants: \$750,000 will be available to strengthen County nonprofit organizations with a prioritization of organizations based in underserved communities.
- Business District Development Grants: \$800,000 will be available to support the operations necessary to establish a nonprofit commercial district management entity to conduct place making, place management, branding, and economic development activities in a neighborhood.
- Silver Spring Business District Development Grants: \$200,000 will be available for similar programming to the Business

District Development Grants above but focused on the Silver Spring area.

- Community Services Grants: In FY23 these one-time grants for capital purchases that support health and human service activities are funded at the FY22 level of \$60,987.

Approved for Community Grants, but included as part of the Capital Budget within the Cost Sharing: MCG Project (CIP#720601) are listed the following that total \$3,000,000.

A Wider Circle, Inc: \$115,000; Adventist Community Services of Greater Washington, Inc.: \$20,500; Adventist Health Care, Inc.: \$63,000; Aish Center of Greater Washington: \$5,200; American Diversity Group, Inc.: \$28,023; Artpreneurs, Inc. dba Arts on the Block: \$25,000; Audubon Naturalist Society of the Central Atlantic States, Inc.: \$170,000; Bender JCC of Greater Washington, Inc. A/K/A Bender JCC of Greater Washington: \$100,000; Boyds Clarksburg Historical Society, Inc.: \$5,000; Catholic Charities of the Archdiocese of Washington, Inc.: \$87,537; Chinese Culture and Community Service Center, Inc.: \$25,000; Docs in Progress, Incorporated: \$26,000; Easter Seals Servicing DC/MD/VA, Inc.: \$175,000; Friends House Retirement Community, Inc.: \$250,000; Gaithersburg HELP, Inc.: \$3,375; GapBuster, Inc.: \$40,000; Germantown Cultural Arts Center, Inc. t/a Blackrock Center for the Arts: \$100,000; Glen Echo Park Partnership for Arts and Culture, Inc.: \$67,276; Great and Small, Inc. A/K/A Great and Small: \$12,000; Jewish Foundation for Group Homes, Inc.: \$75,000; Madison House Autism Foundation, Inc.: \$25,000; Metropolitan Ballet Theatre, Inc. t/a Metropolitan Ballet Theatre and Academy.: \$6,387; Montgomery County Muslim Foundation, Inc.: \$400,000; OASIS, Inc.: \$54,537; Peerless Rockville Historic Preservation, Ltd.: \$100,000; Red Wiggler Foundation, Inc. t/a Red Wiggler Community Farm: \$7,665; Sandy Spring Museum: \$250,000; The Charles Koiner Center for Urban Farming, Inc. t/a CKC Farming : \$36,000; The Community Clinic, Inc. t/a CCI Health Services : \$250,000; The Ivymount School, Inc.: \$100,000; The Jubilee Association Of Maryland, Inc.: \$25,000; The Menare Foundation, Inc.: \$20,000; The Muslim Community Center, Inc.: \$125,000; The Writer's Center, Inc.: \$95,000; WUMCO Help, Inc.: \$12,500; Yad Yehuda of Greater Washington: \$100,000.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>9,705,874</b>	<b>0.00</b>
Add: Business District Development Grants	800,000	0.00
Add: Community Grant: A Wider Circle, Inc. (Provide support for the Workforce Development Program.)	48,600	0.00
Add: Community Grant: Adventist Community Services of Greater Washington, Inc. (Provide a free summer camp program for culturally, economically, and geographically disadvantaged youth of the East Montgomery County community. )	54,000	0.00
Add: Community Grant: Adventist Community Services of Greater Washington, Inc. (Provide November and December holiday meals to economically vulnerable community members as part of the ACSGW Thrive Initiative.)	10,800	0.00
Add: Community Grant: African Communities Together, Inc. (Provide for a comprehensive citizenship program for immigrants from Africa.)	27,000	0.00
Add: Community Grant: American Diversity Group, Inc. (Provide oral health treatment and education for elementary school students and the parents.)	27,406	0.00
Add: Community Grant: American Muslim Senior Society, Inc. (Provide tools, resources, and technical expertise for senior adults from diverse communities.)	37,800	0.00
Add: Community Grant: Asian American LEAD Leadership, Empowerment and Development for Youth and Family, Inc. (Provide social programs and academic development for low-income/underserved youth in the Asian Pacific American community.)	91,800	0.00
Add: Community Grant: Asian Indians for Community Service, Inc. (Address vital needs and well-being of seniors in Asian-American community.)	16,200	0.00

FY23 Approved Changes	Expenditures	FTEs
Add: Community Grant: Asian Indians for Community Service, Inc. (Provide diabetes self-management training to residents within the Asian American community who are diabetic, pre-diabetic, care-givers and family members through workshops.)	16,200	0.00
Add: Community Grant: Asian Pacific American Legal Resource Center (Provide legal assistance to low-income immigrants in the Asian American community who are seeking immigration relief.)	32,400	0.00
Add: Community Grant: AsylumWorks Inc. (Provide a social service program to ensure asylum-seeking Montgomery County residents are able to meet their basic needs.)	37,800	0.00
Add: Community Grant: Audubon Naturalist Society of the Central Atlantic States, Inc. (Provide after-school nature education programs for Title 1 schools.)	19,440	0.00
Add: Community Grant: Bender JCC of Greater Washington, Inc. (Provide kosher nutrition, health and wellness services, and socialization to at-risk seniors.)	43,200	0.00
Add: Community Grant: Bethesda Green, Inc. (Provide support for the Be Impact Initiative, a sustainable impact management program.)	10,800	0.00
Add: Community Grant: Big Brothers Big Sisters of the National Capital Area, Inc. (Provide a one-to-one mentoring program.)	37,800	0.00
Add: Community Grant: Boys & Girls Clubs of Greater Washington, Inc (Provide support for the Watkins Mill Boys & Girls Branch.)	86,400	0.00
Add: Community Grant: Boys & Girls Clubs of Greater Washington, Inc. (Provide Triple Play after-school program that focuses on fitness, nutrition, healthy lifestyle and positive relationship education for Germantown youth. )	27,000	0.00
Add: Community Grant: Boys & Girls Clubs of Greater Washington, Inc. (Provide Germantown youth with comprehensive after-school academic enrichment program, Power Hour, including homework assistance, tutoring, and literacy support.)	48,600	0.00
Add: Community Grant: C&O Canal Trust, Inc. (Provide disadvantaged youth with opportunities for skills training, empowerment, and employment opportunities at the C&O Canal National Historical Park.)	20,520	0.00
Add: Community Grant: C&O Canal Trust, Inc. (Provide educational, recreational, and volunteer opportunities for county residents at the C&O Canal National Historical Park.)	32,400	0.00
Add: Community Grant: CaringMatters, Inc. (Provide effective delivery of end-of-life and bereavement services to the County's increasingly diverse population by removing culture and language barriers.)	21,600	0.00
Add: Community Grant: CASA, Inc. (Provide financial assistance to support citizenship-eligible legal permanent residents in attaining citizenship.)	54,000	0.00
Add: Community Grant: CASA, Inc. (Provide low-income primarily immigrant workers with vocational and workplace safety and health training that increases their employability and earning potential.)	48,600	0.00
Add: Community Grant: CASA, Inc. (Provide outreach and education on the naturalization process, application assistance, and wraparound financial services to promote civic and economic integration.)	32,400	0.00
Add: Community Grant: CASA, Inc. (Provide outreach, training, mentoring, and counseling to support current and aspiring business owners in formalizing and/or strengthening their businesses.)	108,000	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide a range of culturally competent social services for immigrant residents in crisis. )	52,841	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide an Employment Case Manager to support employment and educational services in Montgomery County. )	60,584	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide employment referrals and job readiness workshops to residents in the Latino community and new-immigrant residents.)	58,902	0.00
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Provide medical and dental services, health education and social services to low-income immigrant residents of Montgomery County. )	43,468	0.00
Add: Community Grant: Center for Adoption Support and Education Inc. (To provide support services to biological families during court-ordered trial home visits to decrease the likelihood that the children will return to out-of-home placement.)	43,200	0.00

FY23 Approved Changes	Expenditures	FTEs
Add: Community Grant: CentroNia, Inc. (Provide high-quality, full-day early childhood education to underserved children in Takoma Park, Maryland.)	59,400	0.00
Add: Community Grant: Charles Koiner Center for Urban Farming (Provide hands-on learning opportunities for students at the Koiner Farm.)	21,600	0.00
Add: Community Grant: Chinese Culture and Community Service Center, Inc. (Provide preventive health services, such as labs and cancer screenings, to the uninsured and under insured County residents.)	24,840	0.00
Add: Community Grant: Chinese Culture and Community Service Center, Inc. (Provide support for the STOP B Program.)	129,600	0.00
Add: Community Grant: Chinese Culture and Community Service Center, Inc. (Provide culturally competent mental health education and direct services to the Asian immigrants community.)	70,200	0.00
Add: Community Grant: Circle of Rights, Inc. (Provide stroke prevention information to low-income County residents.)	19,440	0.00
Add: Community Grant: CollegeTracks, Inc. (Provide services to low-income, first-generation-to-college students to enroll, persist, and graduate from college or technical school.)	356,400	0.00
Add: Community Grant: Collegiate Directions, Inc. (Provide comprehensive support for low-income, first generation students in Montgomery County to access and complete college.)	81,000	0.00
Add: Community Grant: Columbia Lighthouse for the Blind, Inc. (Provide comprehensive rehabilitation services and Support Service Provider to Montgomery County residents who are deaf/blind.)	27,000	0.00
Add: Community Grant: Columbia Lighthouse for the Blind, Inc. (Provide independent living skills training to Montgomery County seniors suffering from vision loss.)	10,800	0.00
Add: Community Grant: Comfort Cases, Inc. (Provide new essential and comfort items to youth in foster care.)	27,000	0.00
Add: Community Grant: Community Clinic, Inc. (Provide funding for electronic diagnostic equipment.)	47,199	0.00
Add: Community Grant: Community Health and Empowerment through Education and Research, Inc. (Provide free summer enrichment, learning, and meals program in a nurturing environment for low income children in greater Takoma Park.)	48,600	0.00
Add: Community Grant: Community Health and Empowerment through Education and Research, Inc. (Provide services that expand and coordinate food resources and connect vulnerable Long Branch residents to healthy food and other health and wellness resources.)	54,000	0.00
Add: Community Grant: Community Health and Empowerment through Education and Research, Inc. (To establish Long Branch Collective Action for Youth initiative, a collaborative effort to improve agency coordination and outcomes for youth.)	91,800	0.00
Add: Community Grant: Community Reach of Montgomery County, Inc. (Enhance the Mansfield Kaseman Health Clinic's medical team with an in-house Medical Director.)	64,800	0.00
Add: Community Grant: Community Reach of Montgomery County, Inc. (Enhancing access to healthcare through patient navigation, specialty care referrals, and health education.)	70,200	0.00
Add: Community Grant: Community Reach of Montgomery County, Inc. (Support Immigrant Education through the Naturalization Program and childcare/tutoring for the children of the English Language education adult students.)	30,240	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provide conflict resolution services to non-English-speaking residents through a program that provides services in Spanish and other languages.)	14,321	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provide conflict resolution/restorative practice services for Montgomery County schools, serving youth, families and school staff.)	39,744	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provides for an increase in conflict resolution services to inmates and their families.)	16,200	0.00
Add: Community Grant: Conflict Resolution Center of Montgomery County (Provides for conflict resolution services to assist seniors and their families in Montgomery County.)	18,036	0.00

FY23 Approved Changes	Expenditures	FTEs
Add: Community Grant: Conservation Montgomery, Inc. (Provide Home Tree Care 101 workshops to teach homeowners how to maintain trees on their private property.)	10,800	0.00
Add: Community Grant: Create Calm, Inc. (Provide enhanced education and leadership skills for socially disconnected young people through yoga and mindfulness classes and training.)	10,800	0.00
Add: Community Grant: Crossroads Community Food Network, Inc. (Expand an economic development program to support low-resource residents of the Takoma/Langley Crossroads in building successful local food businesses.)	32,400	0.00
Add: Community Grant: DC Diaper Bank (dba Greater DC Diaper Bank) (Provide support for low-income families and the community organizations that serve them by regularly supplying baby needs and hygiene products.)	29,160	0.00
Add: Community Grant: Easter Seals Serving DC MD VA, Inc. (Provide medical adult day services to Montgomery County low-income residents with special needs.)	59,400	0.00
Add: Community Grant: Easterseals Serving DC MD VA, Inc. (Provide inclusive early childhood education for children ages 6 weeks to 5 years in a unique intergenerational setting.)	75,600	0.00
Add: Community Grant: Elite Soccer Youth Development Academy, Inc. (Provide support to youth participating in a Soccer Academy, Health Programs, and a Educational/Leadership Youth Development Program.)	108,000	0.00
Add: Community Grant: Equipment Connections for Children, Inc. (Provide support for the Equipment Donation Program for children with disabilities.)	17,820	0.00
Add: Community Grant: Ethiopian Community Center in Maryland, Inc. (Provide legal and immigration stress management services to low income Ethiopian community and underprivileged residents of Montgomery County.)	21,600	0.00
Add: Community Grant: Ethiopian Community Center in Maryland, Inc. (Provide preventive health screening, testing, counseling, trainings, and workshop services to improve health awareness among low income resident families.)	32,400	0.00
Add: Community Grant: Ethiopian Community Center, Inc. (Provide workforce and youth development programs to improve employment, academic, and socio-emotional outcomes for Ethiopian residents in the County.)	48,600	0.00
Add: Community Grant: FAIR Girls, Inc. (Provide trafficking victims client-centered, trauma-informed case management, including safe housing, training community partners to create referral pathways.)	32,400	0.00
Add: Community Grant: Family Services, Inc. (Provide support for the Thriving Germantown Community HUB.)	86,400	0.00
Add: Community Grant: Fenton Village, Inc. (Provide enhanced public awareness of the business community in Fenton Village.)	21,600	0.00
Add: Community Grant: Finding Your FootPrint Foundation, Inc. (Provide yoga, meditation, and self-care practices for youth dealing with day to day social and behavioral issues.)	5,400	0.00
Add: Community Grant: Freshfarm Markets, Inc. (Serve as access point connecting urban residents to healthy food options, with a focus on supporting low-income and minority families.)	16,200	0.00
Add: Community Grant: Future Link, Inc. (Provide an extensive outreach program with individualized academic and career supports for at-risk youth.)	42,228	0.00
Add: Community Grant: Future Link, Inc. (Provide authentic internship work experiences for at-risk County youth keeping them motivated, persisting with their education, and on-track towards self-sufficiency.)	29,484	0.00
Add: Community Grant: Gaithersburg Beloved Community Initiative Incorporated (Provide support for the Gaithersburg Beloved Community Initiative.)	18,360	0.00
Add: Community Grant: Gaithersburg HELP, Inc. (Provide free rides to medical appointments and other essential destinations for seniors and persons with disabilities. )	8,640	0.00
Add: Community Grant: Gaithersburg HELP, Inc. (Provide support for the basic needs of food, diapers, and formula for low-income residents in Gaithersburg/Montgomery Village area.)	48,600	0.00
Add: Community Grant: GapBuster, Inc. (Provide workforce development and job training for Disconnected Youth targeting ages 14 to 24 through STEM/computer training.)	108,000	0.00



FY23 Approved Changes	Expenditures	FTEs
Add: Community Grant: Generation Hope, LLC (Provide teen parents with tuition support, mentoring, academic/life/professional skills, tutoring, and case management to make college a reality.)	21,600	0.00
Add: Community Grant: Girls on the Run of Montgomery County, MD, Inc. (Provide financial aid and shoes to under served girls in order for them participate in a positive youth development program. )	16,200	0.00
Add: Community Grant: Great and Small, Inc. (Provide operating support for equine-assisted activities serving individuals with special needs.)	20,520	0.00
Add: Community Grant: Have A Dream, Inc. (Provide a six-week breakfast-and-lunch no-fee academic camp that bridges the gap from one school year to the next in Takoma Park.)	48,600	0.00
Add: Community Grant: Hebrew Home of Greater Washington, Inc. (Provide operating support for the ElderSAFE Center.)	54,000	0.00
Add: Community Grant: Heritage Tourism Alliance of Montgomery County, Inc. (Provide operating support for Heritage Montgomery.)	108,000	0.00
Add: Community Grant: Hispanic Business Foundation of Maryland, Inc. (Provide youth development services including after school paid internships to underserved high school students and tutoring/mentoring services.)	32,400	0.00
Add: Community Grant: Hispanic Business Foundation of Maryland, Inc. (Provides for operating support for BEST Business Empowerment Center.)	23,760	0.00
Add: Community Grant: Home Care Partners, Inc. (Provide for home aide services to help low-income seniors and adults with disabilities remain at home.)	43,200	0.00
Add: Community Grant: Horizons of Washington, Inc. (Provide out-of-school time academic enrichment for low-income K-8th grade students, with an emphasis on literacy and STEAM.)	27,000	0.00
Add: Community Grant: Housing Opportunities Community Partners, Inc. (Provide environmental science/STEM activities to low-income middle-school youth at summer day camps.)	39,960	0.00
Add: Community Grant: Imagination Library of Montgomery County, Maryland, Inc. (Provides for mailing free, age-appropriate books to children from birth to age five.)	14,040	0.00
Add: Community Grant: Impact Silver Spring, Inc. (Provide a community-centered approach to shape, support, and grow a network of micro-businesses and worker-owned cooperatives.)	32,400	0.00
Add: Community Grant: Impact Silver Spring, Inc. (Provide high quality and accessible recreational sports programs in Long Branch, Wheaton and Aspen Hill)	105,300	0.00
Add: Community Grant: InterFaith Conference of Metropolitan Washington (Provides for Montgomery County faith communities to engage in climate change education, mitigation, and adaptation work through grassroots organizing.)	10,800	0.00
Add: Community Grant: Interfaith Works, Inc. (Provide support for the Interfaith Clothing Center.)	348,799	0.00
Add: Community Grant: Interfaith Works, Inc. (Provide support for the Interfaith Works Connections program.)	43,200	0.00
Add: Community Grant: Interfaith Works, Inc. (Provide support for the Vocational Services Program.)	227,280	0.00
Add: Community Grant: International Rescue Committee (IRC) Inc. (Provides for culturally proficient job placement and upgrade services with interpretation to ensure refugees residing in Montgomery County are economically self-sufficient.)	32,400	0.00
Add: Community Grant: Inwood House Development Corporation (Provide support for cleaning of apartments for disabled adults and seniors who are extremely low-income.)	18,144	0.00
Add: Community Grant: Japanese Americans' Care Fund, Inc. (Provide support for the library of Japanese language media and activities for all age groups in the Japanese American community, especially the elderly.)	32,400	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provide support for JCA's early memory loss program, Kensington Club.)	43,200	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provide support for the 50+ Employment Expo.)	81,000	0.00
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provide support for VillageRides to expand and enhance volunteer driving in Montgomery County.)	43,200	0.00

FY23 Approved Changes	Expenditures	FTEs
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Provides support for the Career Gateway program for Montgomery County residents age 50 and over.)	43,200	0.00
Add: Community Grant: Jewish Social Service Agency (JSSA) (Provide support for a specialist serving adolescents and adults with disabilities, providing job coaching, training, and support to help them secure employment. )	45,900	0.00
Add: Community Grant: Jewish Social Service Agency (JSSA) (Provide support for a Senior Services Care Manager to support expanded caseload of frail low-income seniors, allowing them to successfully age in place.)	44,496	0.00
Add: Community Grant: Jewish Social Service Agency (JSSA) (Provide support fore a clinical social worker, specializing in early childhood and evidence-based interventions, serves children (ages 2 to 7) with behavioral issues. )	61,085	0.00
Add: Community Grant: Junior Achievement of Greater Washington, Inc. A/K/A Junior Achievement of Greater Washington (Provide an experiential financial literacy program for middle school students in Montgomery County. )	27,000	0.00
Add: Community Grant: Just Neighbors Ministry, Inc. (To provide high-quality immigration legal services to low-income immigrants.)	21,600	0.00
Add: Community Grant: KEEN Greater DC, LLC (Provide free, non-competitive one-to-one programs of exercise, fitness and fun to youth with significant disabilities.)	10,800	0.00
Add: Community Grant: KIND, Inc. d/b/a Kids in Need of Defense (Provide pro-bono legal services for unaccompanied immigrant and refugee minors.)	54,000	0.00
Add: Community Grant: KindWorks, Inc. (Provide for operating support.)	32,400	0.00
Add: Community Grant: Korean Community Service Center Of Greater Washington, Inc. (Provide emergency financial assistance and wrap-around social services to low-income residents in the Asian American community and immigrant residents.)	21,600	0.00
Add: Community Grant: Korean Community Service Center Of Greater Washington, Inc. (Provide for KCSC's Senior Empowerment Program to assist low-income seniors within the Asian American community who reside in Eastern Montgomery County.)	21,600	0.00
Add: Community Grant: Latin American Youth Center, Inc. (Improve workforce readiness of youth ages 16-24 through internships, job readiness activities, industry-specific training and job placement services.)	48,600	0.00
Add: Community Grant: Latin American Youth Center, Inc. (Provide a mentoring program for middle school boys of color.)	59,400	0.00
Add: Community Grant: Latino Child Care Association of Maryland, Inc. (Provides for operating support.)	54,000	0.00
Add: Community Grant: Latino Economic Development Corporation of Washington, DC (Provide entrepreneurship, workforce training and support services to promote self-sufficiency of immigrant, refugee, and low-income women.)	27,000	0.00
Add: Community Grant: Leadership Montgomery Education Foundation, Inc. (Provide programs to build capacity to address racial disparities and to advance racial equity in Montgomery County.)	43,200	0.00
Add: Community Grant: League of Women Voters of Montgomery County, MD, Inc. (Publish a Spanish edition of the general election Voter's Guide.)	10,800	0.00
Add: Community Grant: Legal Aid Bureau, Inc. (Provide enhanced access to legal services for low-income families through a medical-legal partnership providing advocacy, outreach, and education.)	43,200	0.00
Add: Community Grant: Leveling The Playing Field, Inc. (Provide for operating support.)	21,600	0.00
Add: Community Grant: Leveling The Playing Field, Inc. (Provide resources to allow low-income kids to enjoy the mental and physical benefits of youth sports participation.)	27,000	0.00
Add: Community Grant: Liberty's Promise, Inc. (Provide an after-school civic engagement program and internships program for low-income immigrant youth in Montgomery County.)	151,740	0.00
Add: Community Grant: Life Asset, Inc. (Provide a microloan and training program that helps low-income entrepreneurs start or expand microbusinesses, promoting job creation and financial self-sufficiency. )	10,800	0.00

FY23 Approved Changes	Expenditures	FTEs
Add: Community Grant: Literacy Council of Montgomery County, MD, Inc. (Provide under-skilled and under-credentialed adults with educational and workplace skills necessary to obtain family-sustaining jobs.)	37,800	0.00
Add: Community Grant: Madison House Autism Foundation, Inc. (Provide job readiness and life skills training for highly impacted County adults with Autism and other Intellectual/Developmental Disabilities)	54,000	0.00
Add: Community Grant: Madison House Autism Foundation, Inc. (Provide off-campus educational experiences for neuro-typical and neuro-diverse Montgomery County youth at Madison Fields, Madison House Autism Foundation.)	27,000	0.00
Add: Community Grant: Maryland MENTOR, Inc (Recruit adult mentors to form quality relationships with underserved individuals.)	16,200	0.00
Add: Community Grant: Mary's Center for Maternal and Child Care, Inc. (Provide support for four non-billable patient care positions at our new, expanded community health center at 344 University Boulevard W.)	48,600	0.00
Add: Community Grant: Maryland Senior Olympics Commission, LTD (Provide for operating support.)	27,000	0.00
Add: Community Grant: Maryland Vietnamese Mutual Association, Inc. (Provide assistance to immigrants to prepare and apply for naturalization in order to become US Citizens.)	16,200	0.00
Add: Community Grant: Maryland/Israel Development Center, Inc. (Provide support for promoting economic development between Montgomery County and Israel and attract Israeli high-tech, cyber security and bio-health companies to the County.)	43,200	0.00
Add: Community Grant: Mercy Health Clinic, Inc. (Provide primary and specialty care for low-income, uninsured patients, and patients with Medicaid.)	91,800	0.00
Add: Community Grant: Mercy Health Clinic, Inc. (Provide support for the on-site pharmacy program serving low-income, uninsured residents of Montgomery County.)	37,800	0.00
Add: Community Grant: Mobile Medical Care, Inc. (Partially fund MobileMed's Specialty Care Coordinator to help low-income, uninsured patients access and navigate essential specialty health resources.)	32,400	0.00
Add: Community Grant: Mobile Medical Care, Inc. (Provide for development of a Quality Improvement program.)	64,800	0.00
Add: Community Grant: MOCO KIDSCO, Inc. dba KID Museum (Provide operating support for the KID Museum.)	210,600	0.00
Add: Community Grant: Montgomery Countryside Alliance, Inc. (Provide for operating support.)	27,000	0.00
Add: Community Grant: Montgomery County Muslim Foundation, Inc. (Provide services to seniors to meet their social, intellectual, mental, and physical health needs.)	75,600	0.00
Add: Community Grant: Montgomery County Muslim Foundation, Inc. (Provide support for Youth Empowerment Program.)	12,960	0.00
Add: Community Grant: Montgomery County Muslim Foundation, Inc. (Provide Food assistance to needy and low income residents of Montgomery County.)	118,800	0.00
Add: Community Grant: Montgomery Housing Partnership, Inc. (Provide on-site after-school educational activities for children living in MHP's affordable rental units. )	198,415	0.00
Add: Community Grant: Muslim Community Center, Inc. (Provide clinical case management for Medicare, Medicaid and uninsured Montgomery County residents.)	43,200	0.00
Add: Community Grant: Muslim Community Center, Inc. (Provide for implementation of quality measures consistent with the standard of care for controlling diabetes and other chronic diseases.)	36,720	0.00
Add: Community Grant: Muslim Community Center, Inc. (Provide for increased access to quality eye care services for uninsured and underinsured Montgomery County residents.)	26,935	0.00
Add: Community Grant: Muslim Community Center, Inc. (Provide handicap access shuttle van transportation services for patients from major public transportation hub stands to and from the Clinic.)	65,111	0.00
Add: Community Grant: Muslim Community Center, Inc. (Provide increased access to gynecological services for better cancer screening for uninsured and underinsured Montgomery County residents.)	95,389	0.00

<b>FY23 Approved Changes</b>	<b>Expenditures</b>	<b>FTEs</b>
Add: Community Grant: Nonprofit Montgomery, Inc. (Provide collaborative education and promotion of early care for children.)	54,000	0.00
Add: Community Grant: One Montgomery Green, Inc. (Provide for operating support.)	59,400	0.00
Add: Community Grant: Organization for Advancement of and Services for Individuals with Special Needs (OASIS), Inc. (Provide funding to create an interactive curriculum demonstrating sustainable farm practices to increase independent participation of disabled groups and volunteers at OASIS farms.)	6,685	0.00
Add: Community Grant: Passion for Learning, Inc. (Provide Information and Communication Technology (ICT) and college readiness programs for low-income middle school students.)	54,000	0.00
Add: Community Grant: Per Scholas, Inc. (Provide technology training, career development and job placement services for Montgomery County residents who are un/underemployed.)	54,000	0.00
Add: Community Grant: Poolesville Area Senior Center, Inc. (Provide for operating support.)	27,000	0.00
Add: Community Grant: Poolesville Green, Inc. (Provide environmental education and outreach program and to support the Poolesville Community Garden and PHS Green projects.)	5,400	0.00
Add: Community Grant: Queens Royal Priest Hood, Inc. (Provide tutoring, homework assistance, intro to robotics, games, and group activities to help students improve social skills while encouraging team work.)	10,800	0.00
Add: Community Grant: Retouch International Ministries, Inc. (Provide an enrichment After School Program for girls in Montgomery County who are at risk of underachievement.)	10,800	0.00
Add: Community Grant: Rosaria Communities Foundation, Inc. (Provide independent living opportunities for people with intellectual and physical disabilities within an involved community. )	32,400	0.00
Add: Community Grant: Scotland Storm Community Development, Inc. (Provide free academic and athletic after-school and summer programs for underserved youth from the historic Scotland Community in Potomac, Maryland.)	48,600	0.00
Add: Community Grant: So What Else, Inc. (Provide educational and recreational after-school programs each semester for underserved East County youth. )	37,800	0.00
Add: Community Grant: Spanish-Speaking Community of Maryland, Inc. (Provide consultations with case managers to address essential needs of low-income, limited English proficient families and immigrants.)	16,200	0.00
Add: Community Grant: Spirit Club Foundation, Inc. (Provide operating funds to develop and implement supportive exercise and fitness programs for people with disabilities.)	27,000	0.00
Add: Community Grant: Sunflower Bakery, Inc. (Provide skills training, employee development and job search guidance and expand outreach to potential students and employers.)	48,103	0.00
Add: Community Grant: The First Tee of Greater Washington, DC Corporation A/K/A First Tee of Washington, DC (Provide social, fun, healthy, and life enhancing opportunities for girls to keep them engaged and enjoying golf in Montgomery County.)	10,800	0.00
Add: Community Grant: The Latino Student Fund (Provide academic support for PreK-12th grade Hispanic youth and their adult family members.)	32,400	0.00
Add: Community Grant: The Oasis Institute Corp. (Provide intergenerational literacy-based tutoring program serving older adults, students in grades K-5 and staff at twenty-one Montgomery County Public Schools. )	21,384	0.00
Add: Community Grant: The Shepherd's Table, Inc. (Provide daily meals for individuals experiencing homelessness, food insecurity, or in need of nourishment.)	37,800	0.00
Add: Community Grant: TLC-The Treatment and Learning Centers, Inc. (Provide employment readiness skills for youth with disabilities.)	8,395	0.00
Add: Community Grant: Torture Abolition and Survivors Support Coalition International (Provide culturally-sensitive, trauma-informed legal representation and career development services to advance equity for asylum seekers who are survivors of torture)	81,000	0.00
Add: Community Grant: Unity Christian Fellowship, Inc. (Provide support for the Educational and Life Skills Program activities to help Montgomery County youth excel academically and socially.)	37,800	0.00

FY23 Approved Changes	Expenditures	FTEs
Add: Community Grant: Unity Christian Fellowship, Inc. (Provide support for the Game Changer Conference for Young Males.)	18,360	0.00
Add: Community Grant: UNITY Youth Development Corporation (Provide academic and athletic financial assistance opportunities to low income, high risk families to include athletics, STEM, life skills and leadership.)	81,000	0.00
Add: Community Grant: University of Maryland (Provide support for the Purple Line Corridor Coalition to lead the implementation of the Purple Line Community Development Agreement through a collective impact approach.)	43,200	0.00
Add: Community Grant: Us Helping Us, People Into Living, Inc. (Provide support for complimentary, comprehensive health screening to assess health risks among Montgomery County residents.)	43,200	0.00
Add: Community Grant: Vietnamese Americans Services, Inc. (Provide improved health care access to the Vietnamese community in Montgomery County.)	54,432	0.00
Add: Community Grant: Vietnamese Americans Services, Inc. (Provide services to seniors in the Vietnamese community and sustain the first adult day care center for the Vietnamese community in Montgomery County.)	54,000	0.00
Add: Community Grant: Village Youth & Family Center, Inc. (Provide afterschool programming for young women to build a healthy sense of self, community and belonging through yoga and art.)	5,400	0.00
Add: Community Grant: Washington Area Bicyclist Association, Inc. (Provide a youth bicycle safety program to Montgomery County's public school youth through the Excel Beyond the Bell after-school program.)	32,400	0.00
Add: Community Grant: Washington Youth Foundation, Inc. (Provide educational and academic support for low-income immigrant students.)	54,000	0.00
Add: Community Grant: Winter Growth, Inc. (Provide supportive services to functionally and/or cognitively impaired seniors to help them age safely and with dignity in their community. )	18,900	0.00
Add: Community Grant: YMCA of Metropolitan Washington, Inc. (Provide case management and training for volunteers in intensive one-on-one mentoring program for court-involved male and female youth of color.)	43,200	0.00
Add: Community Grant: YMCA of Metropolitan Washington, Inc. (Provides at-risk youth with trauma-informed, academic-focused, out-of-school-time enrichment services, intensive homework help and mentoring, and other services for adults.)	75,600	0.00
Add: Community Services Grant: Adventist Community Services of Greater Washington, Inc. (Provide for freezer, shelves, and other food storage items.)	5,000	0.00
Add: Community Services Grant: Afrithrive Inc. (Provide for laptops and a refrigerator.)	2,500	0.00
Add: Community Services Grant: American Diversity Group, Inc. (Provide for clinic infrastructure.)	7,800	0.00
Add: Community Services Grant: Audubon Naturalist Society of the Central Atlantic States, Inc. (Provide for construction of a changing area for people with disabilities.)	7,500	0.00
Add: Community Services Grant: CaringMatters, Inc. (Provide for a new IT cloud system.)	4,930	0.00
Add: Community Services Grant: Community Engagement & Consultation Group, Inc. (Provide for laptops, tables, hotspots, and other IT infrastructure.)	2,700	0.00
Add: Community Services Grant: Montgomery Countryside Alliance, Inc. (Provide for construction of deer fencing so farmers can grow more food to provide to food banks.)	5,000	0.00
Add: Community Services Grant: Organization for Advancement of and Services for Individuals with Special Needs (OASIS), Inc. (Provide for renovation of greenhouses and the purchase portable handicapped ramps and pathways.)	9,944	0.00
Add: Community Services Grant: Torture Abolition and Survivors Support Coalition International (TASSC) (Provide for computers, computer lab materials, wiring upgrades, and other IT upgrades.)	4,720	0.00
Add: Community Services Grant: Upper Montgomery Assistance Network, Inc. (Provide for office technology resources.)	3,600	0.00
Add: Community Services Grant: Vietnamese Americans Services, Inc. (Provide for office furniture & technology resources.)	7,293	0.00
Add: Nonprofit Technical Assistance and Management Support Grants	750,000	0.00

<b>FY23 Approved Changes</b>	<b>Expenditures</b>	<b>FTEs</b>
Add: Silver Spring Business District Development Grants	200,000	0.00
Add: Underserved Communities Nonprofit Children, Youth, and Families Grants	750,000	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY22	(9,705,874)	0.00
<b>FY23 Approved</b>	<b>10,998,473</b>	<b>0.00</b>

## ☀ Compensation and Employee Benefit Adjustments

This NDA contains a General Fund appropriation and a non-tax appropriation, and provides funding for certain personnel costs related to adjustments in employee and retiree benefits; pay-for-performance awards for employees in the Management Leadership Service, Police Leadership Service, and non-represented employees; deferred compensation management; and unemployment insurance.

**Non-Qualified Retirement Plan:** This provides funding for that portion of a retiree's benefit payment that exceeds the Internal Revenue Code's §415 limits on payments from a qualified retirement plan. Payment of these benefits from the County's Employees' Retirement System (ERS) would jeopardize the qualified nature of the County's ERS. The amount in this NDA will vary based on future changes in the Consumer Price Index (CPI) affecting benefit payments, new retirees with a non-qualified level of benefits, and changes in Federal law governing the level of qualified benefits.

**Deferred Compensation Management:** These costs are for management expenses required for administration of the County's Deferred Compensation program. Management expenses include legal and consulting fees, office supplies, printing and postage, and County staff support.

**Management Leadership Service Performance-Based Pay Awards:** In FY99, the County implemented the Management Leadership Service (MLS), which includes high-level County employees with responsibility for developing and implementing policy and managing County programs and services. The MLS was formed for a number of reasons, including improving the quality and effectiveness of service delivery through management training, performance accountability, and appropriate compensation; providing organizational flexibility to respond to organizational needs; allowing managers to seek new challenges; and developing and encouraging a government-wide perspective among the County's managers. In FY19, the County implemented the Police Leadership Service (PLS) to include lieutenants and captains in the Department of Police. MLS and PLS employees are not eligible for service increments. Performance-Based awards for MLS and PLS employees are funded in FY23.

**Unemployment Insurance:** The County is self-insured for unemployment claims resulting from separations of service.

Unemployment insurance is managed by the Office of Human Resources through a third party administrator who advises the County and monitors claims experience.

<b>FY23 Approved Changes</b>	<b>Expenditures</b>	<b>FTEs</b>
<b>FY22 Approved</b>	<b>4,167,600</b>	<b>1.13</b>
Increase Cost: Health Insurance Cost Share adjustment	6,302,265	0.00
Increase Cost: Health Insurance Cost Share adjustment - Life Insurance	230,000	0.00
Increase Cost: Health Insurance Cost Share adjustment - High-option Prescription	150,000	0.00
Increase Cost: Annualization of FY22 Personnel Costs	3,734	0.05

FY23 Approved Changes	Expenditures	FTEs
Increase Cost: FY23 Compensation Adjustment	1,955	0.00
Decrease Cost: MLS/PLS Pay for Performance	(1,000,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	8,311	0.00
<b>FY23 Approved</b>	<b>9,863,865</b>	<b>1.18</b>

## ☀ Conference and Visitors Bureau

The Conference and Visitors Bureau (CVB) promotes Montgomery County as a destination for meetings/conferences, student group travel, group tours, leisure travel, and amateur sports events. The CVB develops and distributes publications on points of interest to tourists, implements public information campaigns promoting tourism and event facilitation in Montgomery County, and attends trade shows and sales missions in target markets. The CVB also serves as a resource center assisting small and large hospitality businesses considering new product development and/or expansions. The CVB coordinates with the Maryland Office of Tourism Development (Visit Maryland), Maryland Film Office, Capital Region USA (CRUSA), TEAM Maryland, and national and regional events to promote tourism growth, increased visitor spending, and visitation in Montgomery County. The CVB manages the tourism marketing grant provided annually by the Maryland Tourism Development Board. The CVB operates on contract with the Department of Finance. Funding is based on seven percent of the total hotel/motel tax revenues.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>1,632,834</b>	<b>0.00</b>
Replace: Hotel/ Motel Tax Revenue Previously Funded by ARPA with General Funds	804,200	0.00
Enhance: Destination Management	500,000	0.00
Replace: FY22 ARPA One-Time Funding	(804,200)	0.00
<b>FY23 Approved</b>	<b>2,132,834</b>	<b>0.00</b>

## ☀ Conference Center

Prior to FY06, the Conference Center NDA primarily provided for pre-opening expenses. Since the Conference Center opened in November 2004, the NDA has expanded its scope to fund:

- a full-time position to manage the operational and fiscal oversight of the Conference Center complex;
- non-routine repairs, alterations, improvements, renewals, and replacements; and
- the designated reserve required by the management agreement with Marriott International, Inc.

Funding is also included to reimburse the contractor for costs not covered by operations during accounting periods when losses occur. These costs will be offset by contractor payments to the County during accounting periods with operating gains. To ensure fiscal and operational accountability, a management audit is conducted every two years and the program budget is increased by \$50,000 during the year such audit is scheduled. Revenues consisting of net operating income from the Conference Center and land rent from the hotel are deposited into the general fund. Twenty percent of the County's net proceeds from Conference Center operations is retained for investment in marketing and facility improvements to increase Conference Center usage. All proposed investment expenditures are reviewed and approved by the Conference Center Management Committee.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>590,420</b>	<b>1.00</b>
Increase Cost: FY23 Compensation Adjustment	788	0.00
Decrease Cost: Annualization of FY22 Personnel Costs	(17,886)	0.00
Decrease Cost: Conference Center - Biannual Management Audit	(50,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,573	0.00
<b>FY23 Approved</b>	<b>525,895</b>	<b>1.00</b>

## ☀ Consolidated Retiree Health Benefit Trust - College

This NDA provides consolidated funding for Montgomery College's contribution to the Retiree Health Benefits Trust.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>5,608,000</b>	<b>0.00</b>
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(3,904,000)	0.00
<b>FY23 Approved</b>	<b>1,704,000</b>	<b>0.00</b>

## ☀ Consolidated Retiree Health Benefit Trust - MCPS

This NDA provides consolidated funding for Montgomery County Public Schools' contribution to the Retiree Health Benefits Trust.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>73,048,269</b>	<b>0.00</b>
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(15,623,592)	0.00
<b>FY23 Approved</b>	<b>57,424,677</b>	<b>0.00</b>

## ☀ County Associations

This NDA funds Montgomery County membership dues to the National Association of Counties (NACo) and the Maryland Association of Counties (MACo).

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>74,728</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>74,728</b>	<b>0.00</b>

## ☀ Device Client Management

The Device Client Management (DCM) program oversees the annual replacement of personal computers (PCs); manages software patching, distribution and enterprise anti-malware systems which collectively help to secure the County's technology infrastructure; and, includes funding for Enterprise office productivity software. The program provides general IT support directly to departments and employees through the County's IT Help Desk, which receives over 70,000 requests for service annually. DCM is based on a best-practices approach to maintaining a modern and cost-effective computing environment.



FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>12,225,751</b>	<b>0.00</b>
Increase Cost: Microsoft Enterprise Agreement Annual Renewal	439,800	0.00
Technical Adj: Shift Funds for Power Platform Licenses	161,303	0.00
Add: ServiceNow Change Management and Asset Management Modules	156,000	0.00
Increase Cost: ServiceNow Incident Management Licenses	137,771	0.00
Technical Adj: Transfer of EndPoint Management Contractor from DCM to CIO/SCCM	(120,640)	0.00
<b>FY23 Approved</b>	<b>12,999,985</b>	<b>0.00</b>

## Early Care and Education

In March 2019, the County Executive, County Council President and County Council members, the Montgomery County Department of Health and Human Services (HHS), Montgomery County Public Schools (MCPS), and Montgomery College (MC) joined together in an initiative to increase the number of quality Early Care and Education (ECE) seats in a mixed-delivery system by registering additional Family Child Care (FCC) providers, increasing resources to providers and families, and identifying existing unused or underutilized classroom space in high need areas, making quality early care and education accessible to more families. The Initiative is a concerted effort for strengthening the early care and education system in Montgomery County. Year One goals focused on increasing seats in Family Child Care and center-based settings, increasing access to quality ECE to more children through increased utilization of Working Parents Assistance Program (WPA), ensuring sustainability of existing family and center-based programs to reduce provider attrition and loss of available seats, and monitoring the Kirwan Commission recommendations to ensure alignment and possible coordination with partners at the State level. Year Two focused on making significant changes to the Child Care Subsidy program but the ECE Initiative Steering Committee quickly pivoted to recovery work during the COVID-19 pandemic, developing supports for sustainability of early childhood programs and support for families.

In the fall of 2020, the County Executive released a 4-year action plan that was developed by the Interagency Workgroup and the Stakeholder group with recommendations across the Initiative's priorities of sustainability, access & affordability, alignment, and expansion including, but not limited to financing, services alignment, workforce supports, and community engagement. As the Initiative moves into year 4, there is a focus on increasing the supply of child care, reducing costs for early educators, increasing quality programming, and subsidizing the costs of child care for families.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>10,992,589</b>	<b>6.00</b>
Shift: Existing Expense from Operating Expense to Personnel Cost To Reflect Addition of Two Merit Staff Positions That Will Support the Early Care and Education Initiative	0	2.00
Shift: Recreation Summer School Wrap Around Program to Early Care and Education NDA	0	9.96
<b>FY23 Approved</b>	<b>10,992,589</b>	<b>17.96</b>

## Future Federal/State/Other Grants

This NDA enables the County to implement new grant-funded programs up to \$200,000 each and provides funds for grant continuations and enhancements without having to process individual supplemental appropriations through the County Council. Upon approval by the County Executive, funds in this program are transferred to the receiving department's grant account.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>20,000,000</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>20,000,000</b>	<b>0.00</b>

### ☀ Grants To Municipalities in Lieu Of Shares Tax

This NDA funds payments required in accordance with State law. The 1968 Session of the General Assembly revised the tax structure to include a County income tax. As part of this restructuring, the shared tax on banks and financial institutions was eliminated, and a provision was adopted which requires counties to pay annually to municipalities the amount (\$28,020) that had been received by the municipalities in FY68.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>28,020</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>28,020</b>	<b>0.00</b>

### ☀ Group Insurance Retirees

Group insurance is provided to retired County employees and survivors, as well as retirees of participating outside agencies. Employees hired before January 1, 1987, are eligible upon retirement to pay 20 percent of the premium for health and life insurance for the same number of years (after retirement) that they were eligible to participate in the group insurance plan as an active employee. The County government pays the remaining 80 percent of the premium. Thereafter, these retirees pay 100 percent of the premium. Employees hired before January 1, 1987, are also offered the option at retirement to convert from the 20/80 arrangement to a lifetime cost sharing option.

Employees hired after January 1, 1987, are eligible upon retirement for a lifetime cost sharing option under which the County pays 70 percent of the premium and the retiree pays 30 percent of the premium for life for retirees who were eligible to participate in the County group insurance plan for 15 or more years as active employees. Minimum participation eligibility of five years as an active employee is necessary to be eligible for the lifetime plan. The County will pay 50 percent of the premium for retirees with five years of participation as an active employee. The County contribution to the payment of the premium increases by two percent for each additional year of participation up to the 70 percent maximum.

On March 5, 2002, the County Council approved a one-time opportunity for retirees still under the 20/80 arrangement with an expiration date to elect the lifetime cost sharing arrangement. The new percentage paid by the County for those electing this arrangement ranges from 50 percent to 68 percent, depending upon years of active eligibility under the plan and years since retirement. The cost sharing election process has been completed. The budget does not include employer contributions from participating outside agencies.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>50,618,652</b>	<b>0.00</b>
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,690,215)	0.00
<b>FY23 Approved</b>	<b>48,928,437</b>	<b>0.00</b>

## ☀️ Guaranteed Income

The Guaranteed Income Non-Departmental Account will fund a three-year pilot of the Guaranteed Income program, whose purpose is to provide direct, recurring cash payments to targeted groups of people without strings attached. The goals of the program are to alleviate poverty, provide a form of financial stability, and give people the ability to make their own choices to improve their economic position. Guaranteed Income is seen as one strategy to address income and wealth inequality.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>0</b>	<b>0.00</b>
Add: Year Two Guaranteed Income Pilot Expenses	2,563,502	1.00
<b>FY23 Approved</b>	<b>2,563,502</b>	<b>1.00</b>

## ☀️ Historical Activities

This NDA provides funding for the Historical Society to support the Society's Education Program staff, educational and outreach programs for County residents, and to maintain the Historical Society's research library and museums.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>150,000</b>	<b>0.00</b>
Increase Cost: Eight Percent Inflationary Increase to Non-Profit Service Provider Contracts	12,000	0.00
<b>FY23 Approved</b>	<b>162,000</b>	<b>0.00</b>

## ☀️ Homeowners' Association Road Maintenance Reimburse

This NDA provides a partial reimbursement to homeowners' associations (HOAs) for their maintenance of certain privately-owned roadways. The payment is currently restricted to through roadways, accessible to the public, which are one-quarter mile or longer and which provide vehicular access to more than four dwelling units. In FY97, an Executive Regulation was enacted allowing homeowners' associations to request that their roadways be deemed "private maintenance roads." This designation qualifies the HOAs for State reimbursement of their roadway maintenance costs. The County annually submits to the State its estimate of reimbursable miles, including those accepted as private maintenance roads. The State then reimburses the County and, subsequently, the County forwards the funds to HOAs.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>62,089</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>62,089</b>	<b>0.00</b>

## ☀️ Housing Opportunities Commission

The Housing Opportunities Commission of Montgomery County (HOC) is a public body corporate and politic duly organized under Division II of the Housing and Community Development Article of the Annotated Code of Maryland, commonly known as the Housing Authorities Law. The Commission acts as a builder, developer, financier, owner, and manager of housing for people of low- and moderate- (eligible) income. The Commission also provides eligible families and individuals with affordable housing and supportive services.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>6,895,693</b>	<b>0.00</b>

FY23 Approved Changes	Expenditures	FTEs
Increase Cost: Incremental FY23 Compensation	699,264	0.00
Increase Cost: FY23 Rental License Fees	38,211	0.00
<b>FY23 Approved</b>	<b>7,633,168</b>	<b>0.00</b>

## Inauguration and Transition

The Montgomery County Charter provides for the quadrennial election of a County Executive and County Council. This NDA provides for a ceremony and smooth transition of the County Executive and County Council every four years.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>0</b>	<b>0.00</b>
Add: Funding for 2022 Election	50,000	0.00
<b>FY23 Approved</b>	<b>50,000</b>	<b>0.00</b>

## Incubator Programs - Economic Development Partnership

This NDA provides for facility lease payments, program and portfolio management services for the County's Business Innovation Network (BIN) facilities, and program funding for the Business Incubator Without Walls Program (for the Down County area). The BIN consists of three physical locations: the Silver Spring Innovation Center (SSIC) on Georgia Avenue (owned by the County), the Rockville Innovation Center (RIC) in Rockville Town Square (owned by the County), and the Germantown Innovation Center (GIC) on the campus of Montgomery College under lease from the College Foundation until 2036. This NDA also supports the National Cybersecurity Center of Excellence (NCCOE) located at 9700 Great Seneca Highway (owned by the County), a partnership between the National Institute of Standards and Technology (NIST), the State of Maryland, and Montgomery County. The NDA also provides support for the NonProfit Village, a non-profit incubator, for operational, organizational, equipment and training support services.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>3,037,891</b>	<b>2.00</b>
Enhance: Funding to address disparities for Black businesses	877,000	0.00
Increase Cost: Increase Staffing Capacity to Support the Development of the County's Entrepreneurial Ecosystem and Manage all Programming and Portfolio Management Duties at SSIC, RIC and GIC.	310,264	3.00
Enhance: Increase Base Budget Funding for Nonprofit Village	50,000	0.00
Increase Cost: FY23 Compensation Adjustment	4,926	0.00
Increase Cost: Annualization of FY22 Personnel Costs	1,756	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	7,134	0.00
<b>FY23 Approved</b>	<b>4,288,971</b>	<b>5.00</b>

## Independent Audit

Section 315 of the County Charter requires the County Council to contract with a Certified Public Accountant for an independent post audit of all financial records and actions of the County government, its officials, and employees. By County Resolution, the Office of Legislative Oversight is the designated administrator for this contract, which also includes an independent audit of the

basic financial statement of the Employee Retirement Plans; an independent audit of the Consolidated Retiree Health Benefits Trust; an independent audit of the basic financial statements of the Montgomery County Union Employees Deferred Compensation Plan; and additional services related to reviews, tests, and certifications.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>426,782</b>	<b>0.33</b>
Increase Cost: Contractual Services	33,170	0.00
Increase Cost: Annualization of FY22 Personnel Costs	576	0.00
Increase Cost: FY23 Compensation Adjustment	201	0.00
Shift: Adjust Audit Contract Manager Position	(33,170)	(0.18)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	323	0.00
<b>FY23 Approved</b>	<b>427,882</b>	<b>0.15</b>

### Interagency Technology, Policy, and Coordination Commission

This NDA supports the operation of the Interagency Technology Policy and Coordination Committee (ITPCC). The ITPCC was chartered by the Montgomery County Council to promote strategic planning and coordination in the use of information technology across County agencies. The ITPCC reports biannually to the County Council. By regularly convening the agencies' chief executive and chief information officers, the ITPCC provides an effective forum for the coordinated implementation of technology policies and guidelines. Additionally, the ITPCC facilitates interagency communication, the evaluation and sharing of new technologies, and advises policy makers on the strategic uses of technology.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>3,000</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>3,000</b>	<b>0.00</b>

### KID Museum

KID Museum is a Montgomery County-based non-profit organization that provides experiential Science, Technology, Engineering, and Mathematics (STEM), and cultural learning for children and families in the region. In close collaboration with Montgomery County Public Schools (MCPS) and local youth development organizations, KID Museum has developed an innovative and highly effective array of educational programs to support youth of diverse backgrounds to gain critical academic and social-emotional skills, with a focus on STEM, multiculturalism, and the future of work. KID Museum's team of professional educators deliver programs directly to youth, and supports classroom teachers with curriculum and professional development to bring innovative approaches to teaching and learning into the classroom and out-of-school time settings.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>1,200,000</b>	<b>0.00</b>
Increase Cost: Funding to Support KID Museum	396,000	0.00
<b>FY23 Approved</b>	<b>1,596,000</b>	<b>0.00</b>

### Labor Management Relations Committee

The Labor Management Relations Committee (LMRC) was established to foster cooperative labor relations between the County

and employees in the Municipal and County Government Employees Organization (MCGEO) union. The committee attempts to resolve matters that affect bargaining unit employees, both County-wide and department-specific. This NDA provides funds to implement the recommendations of the LMRC.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>100,000</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>100,000</b>	<b>0.00</b>

## Leases

This NDA provides the funds necessary to lease privately owned real estate to accommodate County programs. Real property leased by the County includes office, warehouse, and retail space; child care space in schools; parking spaces; and space for communication antennas. Leasing property allows the County the flexibility to locate programs in the communities they serve and provides space for programs to operate when there is no County-owned space available. Further, it is an economical way to procure highly specialized, location-sensitive, and/or temporary space. For FY23, approximately 75 leased facilities are budgeted. The inventory of leases is constantly shifting as new leases are added and existing leases are terminated.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>18,855,474</b>	<b>0.00</b>
Increase Cost: New Leases Net Charges	782,491	0.00
Increase Cost: Maintenance for Additional Lease Space for Fire and Rescue Service Operations	67,520	0.00
Decrease Cost: Net Chargebacks of Facility Leases	(1,591,767)	0.00
Decrease Cost: FY23 Leases	(2,442,384)	0.00
<b>FY23 Approved</b>	<b>15,671,334</b>	<b>0.00</b>

## Legislative Branch Communications Outreach

This NDA provides funds to strengthen the capacity of five Legislative Branch offices (the Council Office, the Office of Legislative Oversight, the Board of Appeals, the Office of Zoning and Administrative Hearings, and the Office of the Inspector General) to inform constituent communities of issues that directly affect them and to ensure that these communities' concerns are effectively taken into account. Communications efforts supported by this NDA include expanded outreach in Spanish and other languages, greater use of web and social media resources, Open Government initiatives, and improved management of constituent requests.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>1,435,295</b>	<b>9.00</b>
Increase Cost: Operating Expenses	250,370	0.00
Add: Funding for Two Public Information Officers	192,863	2.00
Add: Funding for Two Information Technology Positions	172,044	2.00
Increase Cost: FY23 Compensation Adjustment	13,871	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	77,709	0.00
<b>FY23 Approved</b>	<b>2,142,152</b>	<b>13.00</b>

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## ☀ Metro Washington Council of Governments

The Metropolitan Washington Council of Governments (COG) is a voluntary association of major local governments in the Washington Metropolitan Area. COG seeks to provide regional answers to, and coordination of, area-wide issues such as air and water pollution, day care, housing, crime, water supply, land use, and transportation.

This NDA reflects Montgomery County's share of the organization's operation plus special COG initiatives. Additionally, the contribution supports the Cooperative Purchasing Program and the Regional Environmental Fund.

As in previous years, the Washington Suburban Sanitary Commission will provide Montgomery County's contribution to support the Water Resources Management Planning Program and the Blue Plains Users Program.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>1,684,519</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>1,684,519</b>	<b>0.00</b>

## ☀ Montgomery Coalition for Adult English Literacy

This NDA provides funding for the Montgomery Coalition for Adult English Literacy (MCAEL). MCAEL's mission is to strengthen the Countywide adult English literacy providers' network with resources, training, collaborations, and advocacy to support a thriving community and an effective workforce. Funding for MCAEL supports grants to approximately 20 community organizations for 27 programs that provide adult English classes. Additionally, MCAEL receives operating funding to fully support the network by: providing technical assistance, coordinating new program initiatives, and developing training and networking opportunities for over 60 community organizations. MCAEL convenes the ESOL community, connects with businesses and other organizations, and leverages funding to improve program quality and coordination. MCAEL also provides critical information for the community to educate and engage them about the need for and benefits from adult English classes. The County's contribution is implemented by a contract between the Department of Public Libraries and MCAEL.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>1,957,058</b>	<b>0.00</b>
Increase Cost: MCAEL Operating and Grant Expenses	156,565	0.00
<b>FY23 Approved</b>	<b>2,113,623</b>	<b>0.00</b>

## ☀ Montgomery County Economic Development Corporation

This is the private non-profit corporation established by Council Bill 25-15 that serves as Montgomery County's lead economic development organization. The Economic Development Corporation is responsible for implementing the County's economic development strategic plan and related programs that include marketing, business retention and attraction, entrepreneurship, and promoting the development of the County's economic base.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>5,007,750</b>	<b>0.00</b>
Increase Cost: Funding for Activities and Outcomes	1,192,250	0.00
<b>FY23 Approved</b>	<b>6,200,000</b>	<b>0.00</b>

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## ☀️ Montgomery County Employee Retirement Plans

The mission of this NDA is to manage prudent investment programs for the members of the Employee Retirement Plans and their beneficiaries. Expenditures associated with this program are funded from the Employees' Retirement System (ERS), Retirement Savings Plan (RSP), and the General Fund on behalf of the Montgomery County Deferred Compensation Plan (DCP) trust funds and are, therefore, not appropriated here. This NDA manages the assets of the ERS through its investment managers in accordance with the Board's asset allocation strategy and investment guidelines. The Board also administers the investment programs for the RSP and DCP. The Board consists of 13 trustees including the Directors of Human Resources, Finance, and Management and Budget; the County Council Executive Director; one member recommended by each employee organization; one active employee not represented by an employee organization; one retired employee; two members of the public recommended by the County Council; and two members of the general public.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>0</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>0</b>	<b>0.00</b>

## ☀️ Montgomery County Green Bank

The Montgomery County Green Bank seeks to leverage public and private investments to reduce greenhouse gas emissions and is funded with both County and private money. Residents and businesses can obtain financing for things like weatherization, high efficiency HVAC systems, and renewable and clean energy projects. Bill 44-21 requires the County to appropriate 10 percent of the revenue received by the County from the fuel energy tax each year to the Montgomery County Green Bank. The amount reflected below represents 10 percent of the estimated energy tax revenue to be collected in FY23.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>0</b>	<b>0.00</b>
Increase Cost: Montgomery County Green Bank	18,647,957	0.00
<b>FY23 Approved</b>	<b>18,647,957</b>	<b>0.00</b>

## ☀️ Motor Pool Fund Contribution

This NDA funds the acquisition of new, additional Motor Pool fleet vehicles, as opposed to replacement vehicles, which are financed through an established chargeback mechanism.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>87,032</b>	<b>0.00</b>
Add: Correction and Rehabilitation - Two Perimeter Patrol Vehicles	66,490	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(87,032)	0.00
<b>FY23 Approved</b>	<b>66,490</b>	<b>0.00</b>

## ☀️ Payments to Municipalities

The Montgomery County Municipal Revenue Program, authorized by Chapter 30A of the Montgomery County Code, reimburses municipalities for those public services they provide that would otherwise be provided by the County. The current reimbursement policy goes beyond State law, Section 6-305 of the Tax-Property Article, which requires the County to provide to



municipalities only the Property Tax-funded portion of those costs. The County Executive negotiated a new formula with the County's municipal partners over the course of 2021. Changes to the calculation formula were adopted by the County Council on March 1, 2022, with the enactment of Expedited Bill 2-22.

Under Expedited Bill 2-22, a municipality would be reimbursed by the County based upon the County Executive's approximation of the costs that the County would incur if it were to provide the municipality with transportation, police, crossing guards, and park maintenance services. Specifically, as the exact payment amount for the current year cannot be determined until both municipal and County books are closed, reimbursements are based on the final audited cost of performing eligible services during the fiscal year two years prior to the budget year. The new law also provides for a phased-in implementation of the new formula calculation for FY23 (80 percent of the calculation), FY24 (90 percent of the calculation), and FY25 (100 percent of the calculation). The amounts included in the FY23 budget for this program reflect the required 80 percent phased-in payment.

Finally, the new calculation formula incorporates payments to Takoma Park under the separate Takoma Park Police Rebate Non-Departmental Account into this budget beginning in FY23.

<b>Payment to Municipalities - FY23 Recommended</b>	
<b>Municipality</b>	<b>FY23 Payment</b>
Brookeville	15,186
Chevy Chase, Sec. III	55,648
Chevy Chase View	77,527
Chevy Chase Village	275,985
Town of Chevy Chase	237,650
Drummond	8,665
Friendship Heights	108,511
Gaithersburg	3,498,978
Garrett Park	91,049
Glen Echo	38,992
Kensington	266,908
Laytonsville	44,373
Martin's Additions	50,393
North Chevy Chase	47,428
Oakmont	6,157
Poolesville	529,829
Rockville	6,593,160
Somerset	105,600
Takoma Park	5,133,285
Washington Grove	84,368
<b>TOTAL</b>	<b>\$17,269,690</b>

This does not include the estimated Municipalities' Speed Camera Allocation of \$129,344

<b>FY23 Approved Changes</b>	<b>Expenditures</b>	<b>FTEs</b>
<b>FY22 Approved</b>	<b>9,122,411</b>	<b>0.00</b>
Increase Cost: New Bill 2-22 Municipal Tax Duplication	8,147,279	0.00
<b>FY23 Approved</b>	<b>17,269,690</b>	<b>0.00</b>

## ☀ Police Accountability Board

This NDA provides funding for the Police Accountability Board (PAB) and the Administrative Charging Committee (ACC) in accordance with the Maryland Police Accountability Act of 2021, and pursuant to Montgomery County Bill 49-21. The purpose of the PAB and the ACC is to review police data, and adjudicate on law enforcement officers being investigated or charged for disciplinary infractions. Funding in the NDA would accommodate the projected administrative needs of the anticipated nine PAB members and five ACC members. Administrative and operating costs incurred by those bodies include expenses for annual meetings, staffing support, salary compensation for PAB and ACC members, office supplies, printing, interpreter services, legal advice, and dependent care for board and committee members. The NDA will also accommodate training costs for board and committee members, however until those costs can be finalized by the Maryland Police Training and Standards Commission (MPTSC) an estimate consistent with other certifications provided by MPTSC was used. The operations of the Police Accountability Board and the Administrative Charging Committee are independent of all Montgomery County law enforcement agencies and leadership.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>0</b>	<b>0.00</b>
Add: Police Accountability Board and Administrative Charging Committee	436,541	2.00
<b>FY23 Approved</b>	<b>436,541</b>	<b>2.00</b>

## ☀ Prisoner Medical Services

This NDA provides reimbursements to physicians and hospitals for medical care provided to individuals in the custody of any Montgomery County law enforcement agency, with the following exceptions:

- Offenders committed to the custody of the Department of Correction and Rehabilitation (DOCR) and receiving medical treatment paid for by the budget of that department,
- Medical treatment expenses covered by Workers' Compensation,
- Medical treatment expenses covered by personal medical insurance,
- Medical treatment expenses covered by the Federal Government,
- Medical treatment expenses covered by other appropriate and available outside resources.

The Department of Police manages this account with the assistance of the County Attorney. All bills are reviewed to determine the appropriateness of the medical expense reimbursement and to assess the responsible party for the medical expense.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>20,000</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>20,000</b>	<b>0.00</b>

## ☀ Public Elections Fund

Article IV of Chapter 16 of the County Code requires the Director of Finance to create a Public Election Fund to provide public campaign financing for qualified candidates for County Executive or County Council. The law is intended to encourage more candidates who do not have access to large contributions from interest groups or individuals to run for County elective offices.

This NDA provides for the distribution of public contributions to qualified candidates in a contested election. This funding level

was recommended by the Public Election Fund Committee.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>3,000,000</b>	<b>0.00</b>
Enhance: Public Election Fund	2,500,000	0.00
Reduce: Prior Year Appropriation	(3,000,000)	0.00
<b>FY23 Approved</b>	<b>2,500,000</b>	<b>0.00</b>

## Public Technology, Inc.

The Public Technology Institute (PTI) actively supports local government executives and elected officials through research, education, executive-level consulting services, and national recognition programs. As the only technology organization created by and for cities and counties, PTI works with a core network of leading local officials - the PTI membership - to identify research opportunities, provide thought leadership and professional development opportunities, share solutions, provide technology support services, recognize member achievements and address the many technology issues that impact local government.

Funds are budgeted each year to continue membership in PTI.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>5,000</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>5,000</b>	<b>0.00</b>

## Retiree Health Benefits Trust

Beginning in FY08, the County implemented a plan to set aside funds for retiree health benefits, similar to the County's 50-year-old practice of pre-funding for retiree pension benefits. Due to exponential growth in expected retiree health costs, the County had determined the cost of funding these benefits, which were being paid out as the bills came due, would become unaffordable. Setting aside money now and investing it in a Trust Fund, which is invested in a similar manner as the pension fund, is a prudent and responsible approach that will result in significant savings over the long-term.

The County's approach to address retiree health benefits funding has been to determine an amount which, if set aside on an annual basis and actively invested through a trust vehicle, will build up over time and provide sufficient funds to pay future retiree health benefits and any accrued interest on unfunded liability. This amount, known as an Actuarially Determined Contribution or "ADC", is estimated at \$65.9 million. This amount normally consists of two pieces - the annual amount the County would usually pay out for health benefits for current retirees (the pay as you go amount), plus the additional amount estimated to fund retirees' future health benefits (the pre-funding portion). The pay as you go amount can be reasonably projected based on known facts about current retirees, and the pre-funding portion is estimated on an actuarial basis.

The County's policy has been to pay the full amount of ADC each year. In FY11, the County Council enacted Bill 17-11 which established the Consolidated Retiree Health Benefits Trust. The Bill amended existing law and provided a funding mechanism to pay for other post employment benefits (OPEB) for employees of MCPS and MC. In FY15, the County and all other agencies implemented the Medicare Part D Employer Group Waiver Program for Medicare eligible retirees/survivors effective January 1, 2015. This has reduced retiree drug insurance costs and the County's OPEB liability. The County achieved full pre-funding in

FY15, consistent with Council resolution No. 16-555. In FY22, these contributions were budgeted at \$10.8 million (County General Fund), \$73.0 million (MCPS Consolidated Trust), and \$5.6 million (MC Consolidated Trust).

In planning for FY23, actuarial analysis assumed a utilization of Trust assets due to the funded status of plan, and the pay-as-you-go amount was determined to be higher than the ADC. The County Executive has determined that the magnitude of the assets in the OPEB Trust requires a shift from the policy of paying the full amount of the ADC each year, to a policy that utilizes the Trust to pay a portion of the retiree health benefits while maintaining the assets necessary to support consistent and continued utilization through sustained investment growth and contributions as required.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>10,829,980</b>	<b>0.00</b>
Decrease Cost: County Contribution Based on Actuarial Valuation	(10,829,980)	0.00
<b>FY23 Approved</b>	<b>0</b>	<b>0.00</b>

### Risk Management (General Fund)

This NDA funds the General Fund contribution to the Liability and Property Coverage Self-Insurance Fund. The Self-Insurance Fund, managed by the Division of Risk Management in the Department of Finance, provides comprehensive insurance coverage to contributing agencies. Contribution levels are based on the results of an annual actuarial study. Special and Enterprise Funds, as well as outside agencies and other jurisdictions, contribute to the Self-Insurance Fund directly.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>23,260,695</b>	<b>0.00</b>
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,477,292	0.00
<b>FY23 Approved</b>	<b>25,737,987</b>	<b>0.00</b>

### Rockville Parking District

This NDA provides funding towards the redevelopment of the City of Rockville Town Center and the establishment of a parking district. The funding reflects a payment from the County to the City of Rockville for County buildings in the Town Center development and is based on the commercial square footage of County buildings.

Also included are funds for the cost of library employee parking and the County's capital cost contribution for the garage facility as agreed in the General Development Agreement.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>418,000</b>	<b>0.00</b>
Increase Cost: Contribution Cost to City of Rockville	1,900	0.00
<b>FY23 Approved</b>	<b>419,900</b>	<b>0.00</b>

### Skills for the Future

The Skills for the Future Non-Departmental Account was established in May 2019 to provide funding for high-quality Science,

Technology, Engineering, Arts, and Mathematics (STEAM) programming in both academic and recreational settings to low-income youth. The intent of this funding is to build a pipeline of technical talent that will ensure equitable access to high-paying jobs and allow Montgomery County to continue to offer one of the best educated work forces in the world. The Department of Recreation administers these funds that will provide experiential learning engagement opportunities that give low-income youth access to STEAM programming.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>256,000</b>	<b>0.00</b>
Increase Cost: Eight Percent Inflationary Increase to Non-Profit Service Provider Contracts	20,480	0.00
<b>FY23 Approved</b>	<b>276,480</b>	<b>0.00</b>

### ☀ State Positions Supplement

This NDA provides for the County supplement to State salaries and fringe benefits for secretarial assistance for the resident judges of the Maryland Appellate Courts.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>60,756</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>60,756</b>	<b>0.00</b>

### ☀ State Property Tax Services

This NDA funds the reimbursement to the State for three programs that support the property tax billing administration conducted by the Department of Finance: the Montgomery County Homeowners Credit Supplement, the Homestead Credit Certification Program, and the County's share of the cost of conducting property tax assessments by the State Department of Assessments and Taxation. This NDA also funds the County Renters' Property Tax Relief Supplement (Bill 21-15) enacted in 2016 and administered by the Department of Finance.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>3,565,615</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>3,565,615</b>	<b>0.00</b>

### ☀ State Retirement Contribution

This NDA provides for the County's payment of two items to the State Retirement System:

- Maryland State Retirement System: Unfunded accrued liability, as established by the Maryland State Retirement System (MSRS), for employees hired prior to July 1, 1984, who are members of the MSRS (including former Department of Social Services employees hired prior to July 1, 1984), and for those who have retired (all County employees participated in the State Retirement System until 1965.) The County's contribution for this account is determined by State actuaries. Beginning in FY81, the amount due was placed on a 40-year amortization schedule. The funding of the 40-year amortization schedule was completed in FY20.
- State Library Retirement: Accrued liability for retirement costs for three Montgomery County Public Library retirees who

are receiving a State retirement benefit. These were County employees prior to 1966 who opted to stay in the State plan.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>3,754</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>3,754</b>	<b>0.00</b>

### Takoma Park Library Annual Payments

The annual amount provided in this NDA is a function of County expenditures for the Montgomery County Public Libraries (as a share of property tax-funded spending) and the City of Takoma Park's assessable base. The payment is authorized by Section 2-53 of the Montgomery County Code.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>176,742</b>	<b>0.00</b>
Decrease Cost: FY23 Reimbursement Calculation Decrease	(8,831)	0.00
<b>FY23 Approved</b>	<b>167,911</b>	<b>0.00</b>

### Telecommunications

This NDA provides the operating expenses appropriations for telecommunication charges incurred by departments, including land-line charges and Private Branch Exchange System (PBX) maintenance and support charges. Prior to FY17, the Department of Technology Services charged individual departments and funds for expenses incurred.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>5,356,382</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>5,356,382</b>	<b>0.00</b>

### Universities at Shady Grove

This NDA provides for the services of the Resilient Education for All, Designed for You (READY) Institute at the Universities of Shady Grove (USG). The school-based and out-of-school time programs will drive impactful change on the County's talent pipeline efforts and educational ecosystem by focusing on the changing workforce demands of biotechnology, healthcare, construction, hospitality, cybersecurity, data analytics, and entrepreneurship.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>0</b>	<b>0.00</b>
Add: USG READY Institue	475,000	0.00
<b>FY23 Approved</b>	<b>475,000</b>	<b>0.00</b>

### Vision Zero

This NDA provides for the planning and implementation of educational, enforcement, and engineering efforts to reduce the number of traffic related fatalities to zero. This could include activities such as targeted enforcement of distracted and aggressive driving; educational campaigns to increase driver awareness of pedestrians and bicyclists; or designing roadways to reduce conflicts and enhance safety.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>180,171</b>	<b>1.00</b>
Increase Cost: Annualization of FY22 Personnel Costs	5,186	0.00
Increase Cost: FY23 Compensation Adjustment	1,764	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,442	0.00
<b>FY23 Approved</b>	<b>189,563</b>	<b>1.00</b>

### Working Families Income Supplement

This NDA provides funds to supplement the State's Refundable Earned Income Tax Credit (EITC). The intent of the Working Families Income Supplement is to provide financial assistance to low-income working families in Montgomery County. The County, through the NDA, reimburses the State for the cost of the refund and related administrative expenses. The amount reflected for FY23 reflects utilization of \$25 million in funding the County received from the American Rescue Plan Act.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>45,105,090</b>	<b>0.00</b>
<b>FY23 Approved</b>	<b>45,105,090</b>	<b>0.00</b>

### WorkSource Montgomery, Inc

This is the private non-profit corporation authorized by Council Resolution 18-295 as the County's designated workforce development corporation. WorkSource Montgomery, Inc. has been designated to implement the County's workforce development policies established by the Workforce Development Board to promote job growth and talent attraction.

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>1,445,594</b>	<b>0.00</b>
Add: Employment & Training Services for Immigrants	350,000	0.00
Add: Re-Entry: Coding Our Way Home	317,000	0.00
Enhance: Summer Rise Increase	60,000	0.00
<b>FY23 Approved</b>	<b>2,172,594</b>	<b>0.00</b>

## REALIGNED PROGRAMS

Funding in the following programs has been realigned to other programs within this department.

### Takoma Park Police Rebate

FY23 Approved Changes	Expenditures	FTEs
<b>FY22 Approved</b>	<b>1,263,255</b>	<b>0.00</b>
Decrease Cost: Beginning in FY23 Payments to Takoma Park Under this NDA are Now Included In the Payments to Municipalities NDA in Accordance with Expedited Bill 2-22	(1,263,255)	0.00
<b>FY23 Approved</b>	<b>0</b>	<b>0.00</b>

## BUDGET SUMMARY

	Actual FY21	Budget FY22	Estimate FY22	Approved FY23	%Chg Bud/App
<b>COUNTY GENERAL FUND</b>					
<b>EXPENDITURES</b>					
Salaries and Wages	1,057,480	4,198,160	1,638,099	11,053,539	163.3 %
Employee Benefits	265,816	524,466	415,430	895,161	70.7 %
<b>County General Fund Personnel Costs</b>	<b>1,323,296</b>	<b>4,722,626</b>	<b>2,053,529</b>	<b>11,948,700</b>	<b>153.0 %</b>
Operating Expenses	313,580,486	291,804,535	316,465,208	295,288,426	1.2 %
<b>County General Fund Expenditures</b>	<b>314,903,782</b>	<b>296,527,161</b>	<b>318,518,737</b>	<b>307,237,126</b>	<b>3.6 %</b>
<b>PERSONNEL</b>					
Full-Time	21	21	21	23	9.5 %
Part-Time	1	1	1	0	-100.0 %
FTEs	12.51	23.46	23.46	45.34	93.3 %
<b>REVENUES</b>					
Conference Center - Net Proceeds	0	1,500,000	0	1,000,000	-33.3 %
Conference Center - Rental Income	345,692	319,100	319,100	319,100	—
Indirect Costs: Grants	18,086	0	0	0	—
Miscellaneous Revenues	693,345	431,171	431,171	431,171	—
Property Rentals	5,290,428	3,900,000	3,900,000	3,900,000	—
<b>County General Fund Revenues</b>	<b>6,347,551</b>	<b>6,150,271</b>	<b>4,650,271</b>	<b>5,650,271</b>	<b>-8.1 %</b>
<b>GRANT FUND - MCG</b>					
<b>EXPENDITURES</b>					
Salaries and Wages	600	1,000,000	1,000,000	1,000,000	—
Employee Benefits	0	0	0	0	—
<b>Grant Fund - MCG Personnel Costs</b>	<b>600</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>—</b>
Operating Expenses	69,865,707	45,804,200	45,804,200	45,000,000	-1.8 %
<b>Grant Fund - MCG Expenditures</b>	<b>69,866,307</b>	<b>46,804,200</b>	<b>46,804,200</b>	<b>46,000,000</b>	<b>-1.7 %</b>
<b>PERSONNEL</b>					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
<b>REVENUES</b>					
American Rescue Plan Act	0	25,804,200	25,804,200	25,000,000	-3.1 %
Federal Grants	53,375,646	0	0	0	—
State Grants	(508,853)	20,000,000	20,000,000	20,000,000	—
<b>Grant Fund - MCG Revenues</b>	<b>52,866,793</b>	<b>45,804,200</b>	<b>45,804,200</b>	<b>45,000,000</b>	<b>-1.8 %</b>
<b>DEPARTMENT TOTALS</b>					
<b>Total Expenditures</b>	<b>384,770,089</b>	<b>343,331,361</b>	<b>365,322,937</b>	<b>353,237,126</b>	<b>2.9 %</b>
<b>Total Full-Time Positions</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>23</b>	<b>9.5 %</b>



## BUDGET SUMMARY

	Actual FY21	Budget FY22	Estimate FY22	Approved FY23	%Chg Bud/App
<b>Total Part-Time Positions</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>-100.0 %</b>
<b>Total FTEs</b>	<b>12.51</b>	<b>23.46</b>	<b>23.46</b>	<b>45.34</b>	<b>93.3 %</b>
<b>Total Revenues</b>	<b>59,214,344</b>	<b>51,954,471</b>	<b>50,454,471</b>	<b>50,650,271</b>	<b>-2.5 %</b>

## PROGRAM SUMMARY

Program Name	FY22 APPR Expenditures	FY22 APPR FTEs	FY23 APPR Expenditures	FY23 APPR FTEs
Arts and Humanities Council	5,707,506	0.00	6,339,106	0.00
Boards, Committees and Commissions	47,750	0.00	47,750	0.00
Charter Review Commission	1,150	0.00	150	0.00
Children's Opportunity Fund	375,000	0.00	425,000	0.00
Climate Change Planning	650,200	3.00	691,677	3.05
Community Grants	9,705,874	0.00	10,998,473	0.00
Compensation and Employee Benefit Adjustments	4,167,600	1.13	9,863,865	1.18
Conference and Visitors Bureau	1,632,834	0.00	2,132,834	0.00
Conference Center	590,420	1.00	525,895	1.00
Consolidated Retiree Health Benefit Trust - College	5,608,000	0.00	1,704,000	0.00
Consolidated Retiree Health Benefit Trust - MCPS	73,048,269	0.00	57,424,677	0.00
County Associations	74,728	0.00	74,728	0.00
Device Client Management	12,225,751	0.00	12,999,985	0.00
Early Care and Education	10,992,589	6.00	10,992,589	17.96
Future Federal/State/Other Grants	20,000,000	0.00	20,000,000	0.00
Grants To Municipalities in Lieu Of Shares Tax	28,020	0.00	28,020	0.00
Group Insurance Retirees	50,618,652	0.00	48,928,437	0.00
Guaranteed Income	0	0.00	2,563,502	1.00
Historical Activities	150,000	0.00	162,000	0.00
Homeowners' Association Road Maintenance Reimburse	62,089	0.00	62,089	0.00
Housing Opportunities Commission	6,895,693	0.00	7,633,168	0.00
Inauguration and Transition	0	0.00	50,000	0.00
Incubator Programs - Economic Development Partnership	3,037,891	2.00	4,288,971	5.00
Independent Audit	426,782	0.33	427,882	0.15
Interagency Technology, Policy, and Coordination Commission	3,000	0.00	3,000	0.00
KID Museum	1,200,000	0.00	1,596,000	0.00
Labor Management Relations Committee	100,000	0.00	100,000	0.00
Leases	18,855,474	0.00	15,671,334	0.00
Legislative Branch Communications Outreach	1,435,295	9.00	2,142,152	13.00
Metro Washington Council of Governments	1,684,519	0.00	1,684,519	0.00
Montgomery Coalition for Adult English Literacy	1,957,058	0.00	2,113,623	0.00

## PROGRAM SUMMARY

Program Name	FY22 APPR Expenditures	FY22 APPR FTEs	FY23 APPR Expenditures	FY23 APPR FTEs
Montgomery County Economic Development Corporation	5,007,750	0.00	6,200,000	0.00
Montgomery County Employee Retirement Plans	0	0.00	0	0.00
Montgomery County Green Bank	0	0.00	18,647,957	0.00
Motor Pool Fund Contribution	87,032	0.00	66,490	0.00
Payments to Municipalities	9,122,411	0.00	17,269,690	0.00
Police Accountability Board	0	0.00	436,541	2.00
Prisoner Medical Services	20,000	0.00	20,000	0.00
Public Elections Fund	3,000,000	0.00	2,500,000	0.00
Public Technology, Inc.	5,000	0.00	5,000	0.00
Universities at Shady Grove	0	0.00	475,000	0.00
Retiree Health Benefits Trust	10,829,980	0.00	0	0.00
Risk Management (General Fund)	23,260,695	0.00	25,737,987	0.00
Rockville Parking District	418,000	0.00	419,900	0.00
Skills for the Future	256,000	0.00	276,480	0.00
Climate Response	2,884,990	0.00	2,884,990	0.00
State Positions Supplement	60,756	0.00	60,756	0.00
State Property Tax Services	3,565,615	0.00	3,565,615	0.00
State Retirement Contribution	3,754	0.00	3,754	0.00
Takoma Park Library Annual Payments	176,742	0.00	167,911	0.00
Takoma Park Police Rebate	1,263,255	0.00	0	0.00
Telecommunications	5,356,382	0.00	5,356,382	0.00
Vision Zero	180,171	1.00	189,563	1.00
Working Families Income Supplement	45,105,090	0.00	45,105,090	0.00
WorkSource Montgomery, Inc	1,445,594	0.00	2,172,594	0.00
<b>Total</b>	<b>343,331,361</b>	<b>23.46</b>	<b>353,237,126</b>	<b>45.34</b>