



Recreation

RECOMMENDED FY23 BUDGET

\$55,191,084

FULL TIME EQUIVALENTS

569.39

ROBIN RILEY, DIRECTOR

MISSION STATEMENT

The mission of the Department of Recreation is to provide high quality, diverse, and accessible programs, services, and facilities that enhance the quality of life for all ages, cultures, and abilities.

BUDGET OVERVIEW

The total recommended FY23 Operating Budget for the Department of Recreation is \$55,191,084, an increase of \$6,477,257 or 13.30 percent from the FY22 Approved Budget of \$48,713,827. Personnel Costs comprise 59.79 percent of the budget for 181 full-time position(s) and one part-time position(s), and a total of 569.39 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 40.21 percent of the FY23 budget.

The Debt Service for the Recreation Fund is appropriated in the Debt Service Fund and is, therefore, not displayed in this section. To pay for the Debt Service, a transfer of funds from the Recreation Fund to the Debt Service Fund of \$10,653,890 is required to cover General Obligation bond costs.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- Thriving Youth and Families**
- A Greener County**

INITIATIVES

- Summer School Wrap Around Program (Funded by the Early Care and Education Non-Departmental Account.):** A program that creates a pathway between summer school and summer camp, establishing a full day of classroom and experiential opportunities.

-
- ★ Kids Day Out: A partnership with Montgomery County Public Schools at 13 Recreation Centers across the County. This ongoing initiative was established to address the needs of working families on days when school is not in session by providing safe, affordable, enriching, and well-organized recreation activities.
 - ★ PLAYMontgomery: A campaign focusing on equity and access to youth sports, expanding no cost or low-cost opportunities to lifetime leisure sports such as swimming lessons and creating opportunities for youth in underserved communities to try out new sports that may otherwise be unattainable such as lacrosse, volleyball, skateboarding, biking, and kayaking.
 - ★ Fit N Fun: A program pairing free swim lessons, skateboard instruction, bike safety, and rock climbing instruction at Long Branch, Plum Gar, White Oak, and Upper County Community Center.
 - ★ Fire Fit - Fire Smart: A program for teenage girls providing fitness and wellness activities, fire safety, nutrition, and an opportunity to create an introduction to fire and rescue as a career pathway. Partners included Montgomery County Fire and Rescue and the University of Maryland Nutrition Extension program.
 - ★ The Department is participating in a three-year research project and grant opportunity with the American Camp Association to increase career pathways for camp, recreation, and related out-of-school time fields.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- ★ Launched a new, fully integrated recreation and parks management software solution in partnership with Community Use of Public Facilities and Montgomery Parks. This new platform is designed to increase efficiency and productivity while providing extensive reporting and statistical data, and a more intuitive and interactive experience for customers.
- ★ Converted the printed Recreation Guide to a more environmentally friendly, cost efficient, and interactive "Build Your Own Guide", creating a more impactful and customizable customer experience.
- ★ Implemented REC ZIP, an improvement strategy designed to digitize and automate several business processes allowing internal and external customers to interact virtually with Recreation's administrative team without delay. Customer refunds, contractor and vendor invoices, and bank deposits are examples of improvements which allowed for seamless continuation of financial services throughout the pandemic. The result is a more customer friendly, environmentally responsible, and financially accountable operation.
- ★ Launched a weekly newsletter to share information about programs and services, and provide health and wellness information.

PROGRAM CONTACTS

Contact Traci Anderson of the Department of Recreation at 240.777.6801 or Shantee Jackson of the Office of Management and Budget at 240.777.2751 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY22 estimates reflect funding based on the FY22 Approved Budget. The FY23 and FY24 figures are performance targets based on the FY23 Recommended Budget and funding for comparable service levels in FY24.

PROGRAM DESCRIPTIONS

Administration

The Administration Program provides oversight, leadership, management, and supervision to accomplish the Department's mission. The Administration Program includes the Department's senior management, the Director's Office and staff, as well as business and information technology services, communications and outreach, facility planning, asset replacement, and fixed-cost management.

The Business Services and Information Technology Teams provide key infrastructure and support to the Department's operations. The Business Services Team provides human resource management, procurement and contracting services, budget and financial administration, and customer services. The Information Technology Team assures availability and efficiency of technical tools, equipment and interfaces, responds to help tickets from the Department's centers and other satellite locations, and delivers training related to the Department's business operations software. Both teams collaborate with agencies of County government, community, and other partners, to address the needs of internal and external constituencies.

The Administration Program includes development and management of the Department's capital improvement projects, and plans and implements the lifecycle asset replacement activities to protect the Department's investments and assure efficient, reliable operations of all facilities and equipment in service to County residents. The Program also includes fixed costs associated with utilities, property insurance, Workers' Compensation Insurance, and community grants. This Program also includes Communications and Public Outreach, which supports marketing of, and media relations concerning, all recreation and leisure activities in collaboration with the County's Public Information Office (PIO), Maryland-National Capital Park and Planning Commission (M-NCPPC), and Community Use of Public Facilities (CUPF). Outreach activities include summer camps and employment fairs, holiday events and commemorations, and coordination of visits from local, State and Federal dignitaries and agencies as requested.

Program Performance Measures	Actual FY20	Actual FY21	Estimated FY22	Target FY23	Target FY24
Number of administrative services transactions ¹	20,385	9,135	22,000	22,000	22,000
Number of human resources transactions ²	1,579	760	1,600	1,700	1,700
Number of seasonal employees ³	2,140	1,988	1,900	1,900	1,900
Percent of allocated recreation financial assistance dollars used ⁴	90.0%	29.6%	65.0%	80.0%	90.0%

¹ Recreation Administrative Transactions include a variety of complex processes such as contract administration, proposal development, and solicitations. In FY20, changes and trends in the number of transactions were related to the extension of wellness passes to MCPS employees, as well as adjustments in services due to COVID-19. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County. The reduced volume of FY21 transactions is related to limitations on the numbers of recreation-specific activities, programs, and services provided due to COVID-19 restrictions. During this period, Department operations were limited to small numbers of programs at pools, virtual programs, and limited outdoor classes. The projected increase is based on expected restoration of programming to FY20 service levels, expansion of Excel Beyond the Bell (EBB) program sites, and implementation of the Youth Sports Initiative.

² In addition to hiring a high volume of seasonal staff, as part of the Department's safety plan, REC conducts background checks for staff, volunteers, coaches, youth services providers, non-profit partners, and contractors. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County. The reduced volume FY 21 transactions reflect limitations on Departmental operations, as community recreation centers and senior centers were closed for 10 months during the closed period and operating on a limited basis thereafter. Aquatics services remained open via a reservation system throughout this time, and there were COVID-19 restrictions, which impacted the delivery of recreation-specific programs. The projected increase is based on staffing needs associated with the expected restoration of programming to FY20 service levels, expansion of Excel Beyond the Bell (EBB) program sites, and implementation of the Youth Sports Initiative.

³ Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County. FY21 changes reflect reductions in hiring and related activities, due to COVID-19 pandemic.

⁴ Dollars used vs dollars allocated FY20 and FY21 changes and trends are largely due to COVID-19 safety related cancellations, closures, and

restrictions. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County. FY21 changes in the financial dollars used reflects limitations on the numbers of recreation-specific activities, programs, and services provided due to COVID-19 pandemic.

FY23 Recommended Changes	Expenditures	FTEs
FY22 Approved	10,171,105	37.73
Enhance: Contract Management and Human Resources Support	152,456	2.00
Enhance: Communications Support	86,422	1.00
Enhance: Out-of-School-Time Programming: RecZone High School Program Support	81,394	1.00
Technical Adj: Personnel Costs Charged to Capital Fund	(71,152)	(0.50)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,421,920	4.20
FY23 Recommended	11,842,145	45.43

Aquatics

The Aquatics programs provide recreational, fitness, instructional, competitive, therapeutic, and rehabilitative water activities that serve all residents. The broad ranges of programming include lessons, instructional wellness classes, and competitive programming such as dive and swim teams. Facilities also host a wide variety of local, regional, and national events and competitions each year. The Department operates seven regional outdoor pools, four indoor aquatics facilities, and partners with Adventist Community Services to operate the Piney Branch Elementary School pool.

Program Performance Measures	Actual FY20	Actual FY21	Estimated FY22	Target FY23	Target FY24
Revenue generated by aquatics programs ¹	\$5,888,685	\$1,865,440	\$5,000,000	\$5,500,000	\$6,000,000
Percent of total aquatics programs capacity enrolled ²	47.5%	34.3%	34.3%	43.0%	57.0%

¹ FY20 changes and future trends are due to COVID-19 safety related cancellations, closures, restrictions, and impacts. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

² FY20 changes and trends are due to COVID-19 safety related cancellations, closures, and restrictions. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

FY23 Recommended Changes	Expenditures	FTEs
FY22 Approved	9,156,365	121.18
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	416,947	5.00
FY23 Recommended	9,573,312	126.18

Countywide Programs

Countywide Programs offers essential and universally accessible recreation and leisure services to all residents across the region--an indicator of a healthy, affordable, and welcoming community. Program staff generates partnerships with local small businesses and non-profit organizations to activate key public and private spaces and to offer culturally responsive programs, activities, and services such as classes, performing arts, camps, sports, workshops, therapeutic recreation, inclusion services, trips and tours, and special events which provide a wide range of economic, health, and social benefits. Additionally, community outreach such as events and festivals provide a wide platform to bridge diverse groups of people, generate social networks, and create community cohesion. Countywide programs promote positive social capital through the provision of equal access to programs, which cultivates community ties through programs and services for all that produces public benefits by connecting

people more deeply to the fabric of the community. The benefits include public enjoyment and engagement; improved perception of community performance; economic well-being; quality recreation time with family and friends; strengthening social and familial bonds; improvement of mental and physical health thus reducing the impacts of chronic diseases; and measurable decreases in rates of crime and other detrimental activities making our communities safer.

Program Performance Measures	Actual FY20	Actual FY21	Estimated FY22	Target FY23	Target FY24
Number of participants registered in countywide recreation programs ¹	27,163	12,122	12,122	22,000	36,000
Percent of recreation customers who report having a disability ²	1.39%	0.99%	0.99	1.25%	1.60%
Percent of planned countywide recreation programs completed ³	52.74%	44.74%	44.74%	52.00%	65.00%

¹ FY20 changes and trends are due to COVID-19 safety related cancellations, closures, and restrictions.

² FY20 changes and trends are due to COVID-19 safety related cancellations, closures, and restrictions. Individuals with disabilities faced significantly greater challenges as result of the pandemic.

³ Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

FY23 Recommended Changes	Expenditures	FTEs
FY22 Approved	8,864,549	84.01
Add: Independence Day Celebrations: Fireworks Display at Germantown and Wheaton	135,198	0.00
Add: Out-of-School-Time Programming: Extended Summer Camp Program	103,750	2.56
Add: Nurse for Summer Camps to Meet State Mandated Health Supervision Requirements	52,853	0.50
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,026,764)	(9.50)
FY23 Recommended	8,129,586	77.57

Recreation Community & Neighborhood Centers

The Department of Recreation has 23 recreation centers throughout the County. These facilities provide affordable programs featuring leisure activities, social interaction, family participation, and community civic involvement, as well as promote community cohesion and identity for all ages.

Centers are designed to support sports, fitness, dance, community/social activities, and art programs. Activities include instructional programs, organized competitions, performances and exhibitions, recreational clubs and hobby groups, and accessibility initiatives for special populations. Center spaces are available for community activities, party rentals, receptions, and civic group meetings. Designated sites offer afterschool programs for children and youth, such as Club Adventure and Club Friday, at affordable pricing. The centers are a place where individuals, families, communities, and government are connected, as well as a thriving hub of activities.

Program Performance Measures	Actual FY20	Actual FY21	Estimated FY22	Target FY23	Target FY24
Number of recreation facility bookings ¹	3,766	38,409*	1,000	2,000	3,500
Percent of planned programs in recreation centers completed ²	48.29%	48.85%	48.85	54.00%	62.00%

¹ FY20 changes and trends are due to COVID-19 safety related cancellations, closures and restrictions. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County. *38,409 total. 37,700 were pool reservations (for laps) and 709 were facility usage (fields and rooms).

² FY20 changes and trends are due to COVID-19 safety related cancellations, closures and restrictions. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

FY23 Recommended Changes	Expenditures	FTEs
FY22 Approved	6,938,480	104.44
Enhance: Summer Fun Centers and Enhanced Programming	520,000	0.00
Add: Community Liaison Support	335,120	4.00
Add: Out-of-School-Time Programming: Kids Day Out Program	333,320	7.24
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,743,382	31.21
FY23 Recommended	9,870,302	146.89

Senior Adult Programs

The Senior Programs Team offers a wide range of supports, opportunities, programs, services, and facilities, which are designed to enhance the quality of life and help community members 55 and over remain active, engaged, and independent in their communities. Lifestyle and leisure program offerings such as fitness & wellness, sports, arts and culture, social clubs, trips, and special events help to attract and retain active retirees while providing critical tools and resources to improve and maintain the health span and independence of those who are isolated or more vulnerable.

Program Performance Measures	Actual FY20	Actual FY21	Estimated FY22	Target FY23	Target FY24
Number of senior meals served ¹	132,432	194,736	120,000	120,000	120,000
Number of senior program registrants 55 or better ²	19,891	8,535	8,535	12,000	15,000
Percent of senior program resources leveraged from partners ³	27.96%	16.36%	16.36%	20.00%	24.00%

¹ In March of FY20, the Department, with support from partners, began widespread meal delivery and distribution to vulnerable citizens 55 years of age or older to address food insecurity of older adults resulting from COVID-19. The Department traditionally operates an on-site congregate meal program for vulnerable adults in partnership with HHS. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

² FY20 changes and future trends are due to COVID-19 safety related cancellations, closures, restrictions, and impacts. Senior Centers were ordered to remain closed until after termination of the state of emergency and the proclamation of the catastrophic health emergency has been rescinded. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County. FY21 number does not include senior meal delivery programs

³ FY20 changes and future trends are due to COVID-19 safety related cancellations, closures, restrictions, and impacts. Senior Centers were ordered to remain closed until after termination of the state of emergency and the proclamation of the catastrophic health emergency has been rescinded. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

FY23 Recommended Changes	Expenditures	FTEs
FY22 Approved	2,962,663	29.89
Enhance: Senior Adult Programs	250,000	0.00
Enhance: Senior Programs Support	71,630	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	96,957	2.50
FY23 Recommended	3,381,250	33.39

Youth Development

The Youth Development team uses recreation to ensure young people are healthy, connected, and productive during out-of-school time. Program staff work to change the landscape of communities by tackling pressing and diverse issues, reducing barriers to participation, and improving equitable access to high quality out-of-school time opportunities which improve outcomes for young

people. Positive youth development strategies are used to meet youth where they are and include opportunities, programs, and services which emphasize active and healthy living, youth leadership and social equity, engagement in learning, workforce readiness, and connection to caring adult role models.

Program Performance Measures	Actual FY20	Actual FY21	Estimated FY22	Target FY23	Target FY24
Number of participants registered in youth development programs ¹	10,990	1,171	1,171	4,000	7,000
Average daily attendance in youth development programs ²	70.00%	66.86%	66.86%	68.00%	71.00%
Percent of youth development program participants who attend 11 or more sessions ³	47.94%	81.13%	81.13%	45.00%	50.00%

¹ FY21 projected trends in participation are due to COVID-19 related cancellations, closures, restrictions, and fiscal impacts. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

² Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

³ FY20 changes and trends are due to COVID-19 related cancellations, closures, and restrictions. Many youth development programs were unable to complete 11 or more sessions. Despite the pandemic the Department has continued some programs, which have been a lifeline for the well-being of people who live in the County.

FY23 Recommended Changes	Expenditures	FTEs
FY22 Approved	10,620,665	121.79
Enhance: Out-of-School-Time Programming: Excel Beyond the Bell Elementary Program and Support	667,564	8.38
Enhance: Community-Based Program Support	530,000	0.00
Enhance: Excel Beyond the Bell - Expansion	384,891	1.00
Enhance: Excel Beyond the Bell and RecXtra - Reopenings	330,000	0.00
Enhance: Out-of-School-Time Programming: RecZone High School Program and Support	259,631	8.26
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(398,262)	0.50
FY23 Recommended	12,394,489	139.93

BUDGET SUMMARY

	Actual FY21	Budget FY22	Estimate FY22	Recommended FY23	%Chg Bud/Rec
RECREATION					
EXPENDITURES					
Salaries and Wages	14,202,227	24,030,928	23,950,142	27,602,162	14.9 %
Employee Benefits	3,787,405	4,846,990	4,923,748	5,241,161	8.1 %
Recreation Personnel Costs	17,989,632	28,877,918	28,873,890	32,843,323	13.7 %
Operating Expenses	7,691,419	16,156,836	16,676,636	18,593,665	15.1 %
Recreation Expenditures	25,681,051	45,034,754	45,550,526	51,436,988	14.2 %
PERSONNEL					
Full-Time	148	148	148	181	22.3 %
Part-Time	11	11	11	1	-90.9 %
FTEs	490.38	496.33	496.33	564.98	13.8 %
REVENUES					
Facility Rental Fees	(5,305)	120,000	120,000	120,000	—
Miscellaneous Revenues	63,158	129,597	129,597	129,597	—

BUDGET SUMMARY

	Actual FY21	Budget FY22	Estimate FY22	Recommended FY23	%Chg Bud/Rec
Miscellaneous Revenues - Parks ActiveNet	0	45,232	45,232	45,232	—
Property Tax	47,070,414	48,298,521	48,742,128	54,343,542	12.5 %
Recreation Fee Subsidy	0	(800,000)	(800,000)	(800,000)	—
Recreation Fees	2,082,888	1,450,000	3,000,000	5,800,000	300.0 %
Recreation Revenues	49,211,155	49,243,350	51,236,957	59,638,371	21.1 %

RECREATION NON-TAX SUPPORTED

EXPENDITURES

Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Recreation Non-Tax Supported Personnel Costs	0	0	0	0	—
Operating Expenses	1,666,493	3,600,000	3,566,694	3,600,000	—
Recreation Non-Tax Supported Expenditures	1,666,493	3,600,000	3,566,694	3,600,000	—

PERSONNEL

Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—

REVENUES

Investment Income	589	0	520	3,100	%
Recreation Fees	3,716,462	8,100,000	8,100,000	8,100,000	—
Recreation Non-Tax Supported Revenues	3,717,051	8,100,000	8,100,520	8,103,100	—

GRANT FUND - MCG

EXPENDITURES

Salaries and Wages	727,653	73,454	73,454	143,145	94.9 %
Employee Benefits	20,513	5,619	5,619	10,951	94.9 %
Grant Fund - MCG Personnel Costs	748,166	79,073	79,073	154,096	94.9 %
Operating Expenses	14,847	0	0	0	—
Grant Fund - MCG Expenditures	763,013	79,073	79,073	154,096	94.9 %

PERSONNEL

Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	2.71	2.71	2.71	4.41	62.7 %

REVENUES

Federal Grants	760,040	79,073	79,073	154,096	94.9 %
Grant Fund - MCG Revenues	760,040	79,073	79,073	154,096	94.9 %

DEPARTMENT TOTALS

Total Expenditures	28,110,557	48,713,827	49,196,293	55,191,084	13.3 %
---------------------------	-------------------	-------------------	-------------------	-------------------	---------------

BUDGET SUMMARY

	Actual FY21	Budget FY22	Estimate FY22	Recommended FY23	%Chg Bud/Rec
Total Full-Time Positions	148	148	148	181	22.3 %
Total Part-Time Positions	11	11	11	1	-90.9 %
Total FTEs	493.09	499.04	499.04	569.39	14.1 %
Total Revenues	53,688,246	57,422,423	59,416,550	67,895,567	18.2 %

FY23 RECOMMENDED CHANGES

	Expenditures	FTEs
RECREATION		
FY22 ORIGINAL APPROPRIATION	45,034,754	496.33
<u>Changes (with service impacts)</u>		
Add: South County Regional Recreation and Aquatic Center Staffing and Support	2,312,000	28.21
Enhance: Out-of-School-Time Programming: Excel Beyond the Bell Elementary Program and Support [Youth Development]	667,564	8.38
Enhance: Community-Based Program Support [Youth Development]	530,000	0.00
Enhance: Summer Fun Centers and Enhanced Programming [Recreation Community & Neighborhood Centers]	520,000	0.00
Enhance: Excel Beyond the Bell - Expansion [Youth Development]	384,891	1.00
Add: Community Liaison Support [Recreation Community & Neighborhood Centers]	335,120	4.00
Add: Out-of-School-Time Programming: Kids Day Out Program [Recreation Community & Neighborhood Centers]	333,320	7.24
Enhance: Excel Beyond the Bell and RecXtra - Reopenings [Youth Development]	330,000	0.00
Enhance: FY22 Increase for Newcomers Enhancements and Assistance	300,000	1.00
Enhance: Out-of-School-Time Programming: RecZone High School Program and Support [Youth Development]	259,631	8.26
Enhance: Senior Adult Programs [Senior Adult Programs]	250,000	0.00
Enhance: Conversion of Ten Recreation Coordinators from Part-time to Full-time	216,079	3.00
Enhance: Contract Management and Human Resources Support [Administration]	152,456	2.00
Add: Independence Day Celebrations: Fireworks Display at Germantown and Wheaton [Countywide Programs]	135,198	0.00
Add: Out-of-School-Time Programming: Extended Summer Camp Program [Countywide Programs]	103,750	2.56
Enhance: Communications Support [Administration]	86,422	1.00
Enhance: Out-of-School-Time Programming: RecZone High School Program Support [Administration]	81,394	1.00
Enhance: Senior Programs Support [Senior Adult Programs]	71,630	1.00
Add: Nurse for Summer Camps to Meet State Mandated Health Supervision Requirements [Countywide Programs]	52,853	0.50
<u>Other Adjustments (with no service impacts)</u>		
Increase Cost: FY23 Compensation Adjustment	693,880	0.00
Increase Cost: Annualization of FY22 Compensation Increases	378,336	0.00
Increase Cost: Six Percent Inflationary Increase to Non-Profit Service Provider Contracts	146,341	0.00
Increase Cost: Annualization of FY22 Personnel Costs	125,751	0.00
Increase Cost: Risk Management Adjustment	110,479	0.00
Increase Cost: Printing and Mail Adjustment	2,613	0.00

FY23 RECOMMENDED CHANGES

	Expenditures	FTEs
Decrease Cost: Motor Pool Adjustment	(1,931)	0.00
Technical Adj: Personnel Costs Charged to Capital Fund [Administration]	(71,152)	(0.50)
Decrease Cost: Retirement Adjustment	(262,206)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY22	(1,842,185)	0.00
FY23 RECOMMENDED	51,436,988	564.98
RECREATION NON-TAX SUPPORTED		
FY22 ORIGINAL APPROPRIATION	3,600,000	0.00
FY23 RECOMMENDED	3,600,000	0.00
GRANT FUND - MCG		
FY22 ORIGINAL APPROPRIATION	79,073	2.71
<u>Other Adjustments (with no service impacts)</u>		
Increase Cost: Annualization of FY22 Personnel Costs	75,023	1.70
FY23 RECOMMENDED	154,096	4.41

PROGRAM SUMMARY

Program Name	FY22 APPR Expenditures	FY22 APPR FTEs	FY23 REC Expenditures	FY23 REC FTEs
Administration	10,171,105	37.73	11,842,145	45.43
Aquatics	9,156,365	121.18	9,573,312	126.18
Countywide Programs	8,864,549	84.01	8,129,586	77.57
Recreation Community & Neighborhood Centers	6,938,480	104.44	9,870,302	146.89
Senior Adult Programs	2,962,663	29.89	3,381,250	33.39
Youth Development	10,620,665	121.79	12,394,489	139.93
Total	48,713,827	499.04	55,191,084	569.39

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY22 Total\$	FY22 FTEs	FY23 Total\$	FY23 FTEs
RECREATION					
Community Use of Public Facilities	Community Use of Public Facilities	29,249	0.20	32,212	0.20
CIP	Capital Fund	70,070	0.50	71,152	0.50
Total		99,319	0.70	103,364	0.70

FUNDING PARAMETER ITEMS

CE RECOMMENDED (\$000S)

Title	FY23	FY24	FY25	FY26	FY27	FY28
RECREATION						
EXPENDITURES						
FY23 Recommended	51,437	51,437	51,437	51,437	51,437	51,437
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Recommended in FY23	0	463	463	463	463	463
New positions in the FY23 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Recommended in FY23	0	(44)	(44)	(44)	(44)	(44)
Items recommended for one-time funding in FY23, including Communications, Senior Programs, Community Liaison, Contract Management and Human Resources Supports, will be eliminated from the base in the outyears.						
Labor Contracts	0	834	834	834	834	834
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
South County Regional Recreation and Aquatic Center (P721701)	0	1,098	1,098	1,098	1,098	1,098
Subtotal Expenditures	51,437	53,788	53,788	53,788	53,788	53,788

RECREATION NON-TAX SUPPORTED

EXPENDITURES						
FY23 Recommended	3,600	3,600	3,600	3,600	3,600	3,600
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	3,600	3,600	3,600	3,600	3,600	3,600

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY23 Recommended		FY24 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Community Liaison Support	302,104	4.00	377,056	4.00
Senior Programs Support	61,747	1.00	101,826	1.00
Contract Management and Human Resources Support	132,690	2.00	220,308	2.00
Communications Support	76,539	1.00	128,614	1.00
Out-of-School-Time Programming: RecZone High School Program Support	75,526	1.00	94,264	1.00
South County Regional Recreation and Aquatic Center Staffing and Support	1,123,000	28.21	1,273,768	28.21
Out-of-School-Time Programming: RecZone High School Program Support	81,394	1.00	101,826	1.00
Out-of-School-Time Programming: Excel Beyond the Bell Elementary Program Support	75,526	1.00	94,264	1.00
Total	1,928,526	39.21	2,391,926	39.21

THIS PAGE INTENTIONALLY LEFT BLANK