



# Recycling and Resource Management

**APPROVED FY24 BUDGET**

**\$142,650,993**

**FULL TIME EQUIVALENTS**

**116.60**

 **GUILLERMO WAINER, ACTING DIRECTOR**

## MISSION STATEMENT

The mission of the Department of Environmental Protection (DEP) is to enhance the quality of life in our community by protecting and improving Montgomery County's air, water, and land in a sustainable, innovative, inclusive, and industry-leading way while fostering smart growth, a thriving more sustainable economy, and healthy communities.

## BUDGET OVERVIEW

The total approved FY24 Operating Budget for the Recycling and Resource Management is \$142,650,993, an increase of \$13,098 or 0.01 percent from the FY23 Approved Budget of \$142,637,895. Personnel Costs comprise 10.34 percent of the budget for 80 full-time position(s) and one part-time position(s), and a total of 116.60 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 89.66 percent of the FY24 budget.



In addition, this department's Capital Improvements Program (CIP) requires current revenue funding.

## COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

-  **A Greener County**
-  **Effective, Sustainable Government**

## INITIATIVES

-  Add new positions to accelerate the County's waste reduction efforts, including new reuse initiatives, adding to the kinds of materials that can be recycled, and increasing recycling at multi-family properties.
-  Expand the residential curbside food scraps collection pilot project with additional homes in the Potomac and Montgomery Village areas, and expand the residential backyard and commercial food scraps recycling programs by adding more partners. Continue to increase edible food donations and channel edible food to residents with needs via a food recovery organization.

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- ★ Finalize the Save as You Throw program feasibility study for a Unit-based pricing for County-Provided Residential Solid Waste Collection Services, and analyze a unit-based pricing structure for a Save-as-You-Throw pilot program (charge customers based on the amount of waste they generate) for single-family homes in subdistricts A and B).
  - ★ Develop and issue a Request for Proposal (RFP) for the Development of a Plan for Organics Management, including siting, technology, and capacity planning.

## INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- ★ Develop RFP for solid waste collection contracts for areas 6 and 8 to incorporate e-waste (electronics) in the new curbside collection contract, incorporate the replacement of the small blue bins with 32-gallon wheeled carts, and study the possibility of using smaller non-CDL vehicles to collect commingled materials.
- ★ Continue the Recycle Right program to reduce contamination in the recycling bins and show a reduction of rejected bins between the start of enforcement in an area until its completion.

## PROGRAM CONTACTS

Contact Vicky Wan of the Recycling and Resource Management at 240.777.7722 or Richard H. Harris of the Office of Management and Budget at 240.777.2795 for more information regarding this department's operating budget.

## PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY23 estimates reflect funding based on the FY23 Approved Budget. The FY24 and FY25 figures are performance targets based on the FY24 Approved Budget and funding for comparable service levels in FY25.

## PROGRAM DESCRIPTIONS

### ★ Administration and Support

The Office of the Director provides for overall management of departmental programs to ensure safe and efficient operations, including contract administration management for the department, continuity of operations, oversight of operational programs at the County's Integrated Solid Waste Management System (ISWMS), and communications and public engagement.

The Office provides strategic direction and support on IT systems and infrastructure for departmental operations and programs, oversees the human resources, contract management, and communication and engagement activities. The Office provides for management of partnerships with multiple County departments with which the department cooperates, including Permitting Services, Transportation, and General Services, as well as external groups including faith-based institutions, the Maryland National Capital Park and Planning Commission, and the Washington Suburban Sanitary.

The Office is responsible for operating and capital budget development, revenue generation from the Water Quality Protection Charge and Solid Waste Fees and overall financial management. DEP's programs and operations are funded through the General Fund, the Water Quality Protection Fund and the Solid Waste Enterprise Funds.

The work includes the following focus areas:

- Maintain all funds in a financially prudent manner and maintain structural stability given the responsibilities and risks associated with all programs and operations.
- Develop and evaluate capital and operating budgets in a strategic and economically responsible manner.
- Perform detailed financial analysis during the annual rate calculation process for a more equitable rate structure, structural stability, budget flexibility, and financial risk mitigation.
- Review and develop policies and procedures that strengthen internal controls.
- Collaborate with organization stakeholders using metrics that assess the strategic health of the business, the alignment of programs with the business strategy, and the balance of the program relative to business needs.
- Use quantitative and financial models and forecasting tools to analyze the fiscal impact of proposed strategic changes. Assist with execution of procurement actions on a timely basis and at the best possible value.
- Facilitate funding for the maintenance of computer/automation equipment, and related technologies in a cost-effective and efficient manner.
- The DEP Communications team is responsible for increasing media hits, growing our social media audience, improving the DEP web experience, and reaching new and diverse audiences through public engagement.

The Department of Housing and Community Affairs provides staff to respond to resident complaints dealing with: storage and removal of solid waste; illegal solid waste dumping activities in the County; storage of unregistered vehicles on private property throughout the County; storage of inoperable vehicles on private property; improper screening of dumpsters, particularly those in shopping areas; and control and regulation of weeds throughout the County.

"Clean or Lien" provides for the removal of dangerous or unsightly trash, perimeter grass, and weeds on properties which the owners have failed to maintain as required.

FY24 Approved Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>9,668,524</b>	<b>40.81</b>
Increase Cost: Automation Efforts	118,945	0.00
Increase Cost: Adjustment of Position Salaries	37,529	0.00
Decrease Cost: Reallocation of Position Based on Actual Work Activities	(1,059)	(0.01)
Decrease Cost: Turnover of Positions	(6,725)	0.00
Decrease Cost: Decrease in Administrative Costs	(8,456)	0.00
Decrease Cost: Finance Chargeback (Collection Fund)	(40,680)	0.00
Decrease Cost: Finance Chargeback (Disposal Fund)	(67,420)	0.00
Decrease Cost: Revenue Analysis and System Evaluation	(416,910)	0.00
Decrease Cost: Debt Service Payment Delay	(1,629,474)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	759,465	0.00
<b>FY24 Approved</b>	<b>8,413,739</b>	<b>40.80</b>

## Disposal

This program provides for the operation of the Montgomery County Resource Recovery Facility (RRF). The RRF serves as the

primary disposal facility for non-recycled waste generated in the County. Renewable energy in the form of electricity is generated and sold into the competitive energy market. This program also includes costs for related operations at the Transfer Station and for the transportation of waste from the Transfer Station to the RRF. Also, it provides for the operation of the receiving, processing, and for the shipping facility for municipal solid waste generated within the County.

In addition, the program provides for the rail shipment of ash residue from the RRF to Fulton Rail Yard near Richmond, Virginia, where it is unloaded and transported by truck to the Old Dominion Landfill, a contracted landfill where the ash is processed for further metals removal and recycling. Ash is beneficially reused as alternate daily cover and road base within the lined areas of the Old Dominion Landfill. This program also provides for the shipment of non-processible waste, such as construction material and, if necessary, bypass waste, from the Transfer Station to either recycling facilities, rubble landfills, or other contracted landfills. It provides for the operation of a satellite drop-off site at the Poolesville Highway Services Depot and funds the proper disposal of household hazardous waste such as flammable products, insecticides, mercury, and reactive and corrosive chemicals. The materials are handled through the County's hazardous waste contractor and permitted hazardous waste management facilities.

The program maintains the closed Oaks Landfill in an environmentally sound and cost-effective manner in accordance with applicable State and Federal regulations. Mandated duties under this program include managing landfill gas through collection and flaring, and maintaining leachate storage and pre-treatment facilities. This program also provides for the acceptance and treatment of waste generated by the cleanout of stormwater oil/grit separators. Finally, the program maintains the closed Gude Landfill, including monitoring of air and water quality around the landfill. In addition, manage remediation mandated by the Maryland Department of the Environment to minimize potentially adverse environmental impacts implement post-completion uses for the site that serve the community are part of this program.

<b>Program Performance Measures</b>	<b>Actual FY21</b>	<b>Actual FY22</b>	<b>Estimated FY23</b>	<b>Target FY24</b>	<b>Target FY25</b>
Number of tons of County-wide yard trim and leaves collected	175,821	155,966	179,622	181,419	183,233
Number of tons of County-wide Commingled Recycling collected	40,136	33,821	34,049	34,390	34,734
Number of tons of County-wide Mixed Paper collected	98,788	107,310	106,879	107,947	109,027
Number of tons of County-wide Food Waste collected	3,269	4,386	8,400	14,200	20,000
Number of tons of County-wide Household Hazardous Waste collected	3,083	3,598	2,942	2,972	3,002
Number of tons of Municipal Solid Waste accepted at the Transfer Station: Residential, single family, and townhouse communities	208,462	210,791	213,606	215,742	217,899

<b>FY24 Approved Changes</b>	<b>Expenditures</b>	<b>FTEs</b>
<b>FY23 Approved</b>	<b>63,307,875</b>	<b>21.65</b>
Increase Cost: Out-of-County Haul	1,723,463	0.00
Increase Cost: Oaks Landfill Improvements	887,316	0.00
Increase Cost: Transfer Station Operations	743,918	0.00
Increase Cost: Dickerson Master Plan Environmental Assessments	333,802	0.00
Increase Cost: Household Hazardous Waste	152,758	0.00
Increase Cost: Site 2 Building Maintenance and Facilities Costs	56,010	0.00
Increase Cost: Gude Landfill	34,122	0.00
Increase Cost: Adjustment of Position Salaries	15,029	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	4,997	0.00
Decrease Cost: Resource Recovery Facility Revenue Operating Offset	(1,846,591)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(3,227,420)	0.00

FY24 Approved Changes	Expenditures	FTEs
<b>FY24 Approved</b>	<b>62,185,279</b>	<b>21.65</b>

## Materials and Collection

This program provides for collection of refuse from single family residences in the southern parts of the County (Subdistrict A) and the funds to secure, administer, monitor, and enforce contracts with private collectors for collection of residential recyclables for the entire County. It also responds to the residents' service needs.

In addition, the program enforces the County's recycling regulations as they apply to single-family residences and other waste generators, and the enforcement of requirements of Chapter 48 of the County Code. It also supports solid waste program goals and ensures the success of recycling initiatives and progress to achieve the County's recycling goal. Also, the program provides for mandatory recycling and waste reduction for multi-family properties, for all businesses, and for broadly educating everyone living, visiting, and working in the County. Program efforts include technical support, assistance, education, outreach, and training.

It provides for the separation, processing, and marketing of recyclable materials at the Materials Recovery Facility (MRF, aka the Recycling Center). The MRF receives recyclable material collected under the County curbside collection program from all single-family residences as well as some materials from municipalities, multi-family properties, and non-residential properties that have established recycling programs. The materials are then sorted, baled, and shipped to markets for recycling. The program also provides for the processing, baling, and shipping of the County's residential and some non-residential mixed paper and corrugated paper (cardboard) as well.

The processing, transporting, composting, and marketing of yard trim received by the County is also included in this program, including leaves received from the County's Leaf Vacuuming program. Processing includes grinding brush to produce mulch at the Transfer Station and composting of all leaves and grass, sold wholesale as Leafgro in bulk and bagged forms.

The program promotes recycling of food scraps as part of the County's overall effort to increase recycling and to reduce the amount of food waste within the County. The program includes initiatives to recycle food scraps and other acceptable organic materials generated by the single-family residential, multi-family residential, and commercial sectors, through composting and/or other technologies.

Program Performance Measures	Actual FY21	Actual FY22	Estimated FY23	Target FY24	Target FY25
Number of tons of Municipal Solid Waste accepted at the Transfer Station: Commercial and multi-family buildings	202,671	257,706	221,224	223,436	225,670
Number of business site visits to provide guidance and recycling support	413	3,144	5,000	10,000	10,000
Number of Multi-Family Building site visits to provide guidance and recycling support	461	1,038	1,700	2,500	2,500
Recycling Reports compliance rate for businesses: % of businesses required to submit a report and plan that have done so	100%	100%	100%	100%	100%
Recycling Reports compliance rate for multi-family buildings: % of buildings required to submit a report and plan that have done so	100%	100%	100%	100%	100%
Average number of refuse collections missed per week, not picked up within 24 hours	9	13	10	10	10
Average number of recycling collections missed per week, not picked up within 24 hours <sup>1</sup>	51	58	15	15	15

<sup>1</sup> Recycling misses were higher in FY22 because a new contractor took over five areas, resulting in a temporary spike in misses.

FY24 Approved Changes	Expenditures	FTEs
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FY24 Approved Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>69,661,496</b>	<b>51.15</b>
Increase Cost: Yard Trim Program	1,156,084	0.00
Increase Cost: Residential, Commercial, and Multi-family Recycling Programs	539,767	0.00
Add: New Positions for Waste Reduction Efforts (Environmental Planning Policy Analyst & Senior Planning Specialist)	258,606	2.00
Increase Cost: Residential Refuse Collection Program	180,614	0.00
Increase Cost: Paper Recycling	175,537	0.00
Add: New Position for Multi-family Recycling (Program Specialist II)	128,293	1.00
Increase Cost: Food Waste Organics Program	97,062	0.00
Increase Cost: Adjustment of Position Salaries	37,238	0.00
Increase Cost: Waste System Program Development	479	0.00
Decrease Cost: Turnover of Positions	(14,367)	0.00
Decrease Cost: Recycling Outreach, Education, and Volunteers	(14,770)	0.00
Decrease Cost: Recycling Center Bypass Reduction	(650,069)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	496,005	0.00
<b>FY24 Approved</b>	<b>72,051,975</b>	<b>54.15</b>

## BUDGET SUMMARY

	Actual FY22	Budget FY23	Estimate FY23	Approved FY24	%Chg Bud/App
<b>SOLID WASTE DISPOSAL</b>					
<b>EXPENDITURES</b>					
Salaries and Wages	8,807,400	9,104,945	8,599,461	10,089,242	10.8 %
Employee Benefits	2,355,292	2,601,275	2,457,119	2,881,410	10.8 %
<b>Solid Waste Disposal Personnel Costs</b>	<b>11,162,692</b>	<b>11,706,220</b>	<b>11,056,580</b>	<b>12,970,652</b>	<b>10.8 %</b>
Operating Expenses	120,776,205	115,721,813	112,621,813	115,628,349	-0.1 %
Capital Outlay	1,834,512	2,315,605	2,315,605	2,685,199	16.0 %
Debt Service Other	0	1,629,474	1,629,474	0	-100.0 %
<b>Solid Waste Disposal Expenditures</b>	<b>133,773,409</b>	<b>131,373,112</b>	<b>127,623,472</b>	<b>131,284,200</b>	<b>-0.1 %</b>
<b>PERSONNEL</b>					
Full-Time	79	73	73	76	4.1 %
Part-Time	2	1	1	1	—
FTEs	100.28	101.53	101.53	104.52	2.9 %
<b>REVENUES</b>					
Other Licenses/Permits	14,129	10,111	14,129	14,129	39.7 %
Other Charges/Fees	155,994	209,242	155,994	155,994	-25.4 %
Sale of Recycled Materials	10,764,407	4,961,166	7,238,624	6,566,067	32.3 %
Solid Waste Disposal Fees/Operating Revenues	26,742,456	30,497,324	27,819,471	34,454,679	13.0 %
Systems Benefit Charge	77,478,925	89,053,430	88,359,985	88,528,968	-0.6 %
Other Fines/Forfeitures	43,195	30,090	43,195	43,195	43.6 %
Miscellaneous Revenues	6,016,715	55,000	103,913	103,913	88.9 %

## BUDGET SUMMARY

	Actual FY22	Budget FY23	Estimate FY23	Approved FY24	%Chg Bud/App
Property Rentals	1,128	10,198	1,128	1,128	-88.9 %
Investment Income	135,850	592,670	3,193,360	5,045,640	751.3 %
<b>Solid Waste Disposal Revenues</b>	<b>121,352,799</b>	<b>125,419,231</b>	<b>126,929,799</b>	<b>134,913,713</b>	<b>7.6 %</b>

### SOLID WASTE COLLECTION

#### EXPENDITURES

Salaries and Wages	1,286,067	1,329,210	1,227,013	1,405,341	5.7 %
Employee Benefits	291,903	358,168	333,117	378,476	5.7 %
<b>Solid Waste Collection Personnel Costs</b>	<b>1,577,970</b>	<b>1,687,378</b>	<b>1,560,130</b>	<b>1,783,817</b>	<b>5.7 %</b>
Operating Expenses	8,719,422	9,577,405	9,467,405	9,582,976	0.1 %
<b>Solid Waste Collection Expenditures</b>	<b>10,297,392</b>	<b>11,264,783</b>	<b>11,027,535</b>	<b>11,366,793</b>	<b>0.9 %</b>

#### PERSONNEL

Full-Time	4	4	4	4	—
Part-Time	0	0	0	0	—
FTEs	11.78	12.08	12.08	12.08	—

#### REVENUES

Other Charges/Fees	17,708	0	0	0	—
Systems Benefit Charge	10,778,699	11,890,756	11,719,814	14,882,400	25.2 %
Investment Income	(2,772)	24,770	65,160	102,960	315.7 %
Miscellaneous Revenues	0	0	15,000	0	—
<b>Solid Waste Collection Revenues</b>	<b>10,793,635</b>	<b>11,915,526</b>	<b>11,799,974</b>	<b>14,985,360</b>	<b>25.8 %</b>

### DEPARTMENT TOTALS

<b>Total Expenditures</b>	<b>144,070,801</b>	<b>142,637,895</b>	<b>138,651,007</b>	<b>142,650,993</b>	<b>—</b>
<b>Total Full-Time Positions</b>	<b>83</b>	<b>77</b>	<b>77</b>	<b>80</b>	<b>3.9 %</b>
<b>Total Part-Time Positions</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>—</b>
<b>Total FTEs</b>	<b>112.06</b>	<b>113.61</b>	<b>113.61</b>	<b>116.60</b>	<b>2.6 %</b>
<b>Total Revenues</b>	<b>132,146,434</b>	<b>137,334,757</b>	<b>138,729,773</b>	<b>149,899,073</b>	<b>9.1 %</b>

### FY24 APPROVED CHANGES

	Expenditures	FTEs
<b>SOLID WASTE DISPOSAL</b>		
	<b>FY23 ORIGINAL APPROPRIATION</b>	<b>131,373,112 101.53</b>
<b><u>Changes (with service impacts)</u></b>		
Add: New Positions for Waste Reduction Efforts (Environmental Planning Policy Analyst & Senior Planning Specialist) [Materials and Collection]	258,606	2.00
Add: New Position for Multi-family Recycling (Program Specialist II) [Materials and Collection]	128,293	1.00
<b><u>Other Adjustments (with no service impacts)</u></b>		

## FY24 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Out-of-County Haul [Disposal]	1,723,463	0.00
Increase Cost: Yard Trim Program [Materials and Collection]	1,156,084	0.00
Increase Cost: Oaks Landfill Improvements [Disposal]	887,316	0.00
Increase Cost: Transfer Station Operations [Disposal]	743,918	0.00
Increase Cost: Residential, Commercial, and Multi-family Recycling Programs [Materials and Collection]	539,767	0.00
Increase Cost: Annualization of FY23 Compensation Increases	470,626	0.00
Increase Cost: FY24 Compensation Adjustment	455,142	0.00
Increase Cost: Risk Management Adjustment	407,825	0.00
Increase Cost: Dickerson Master Plan Environmental Assessments [Disposal]	333,802	0.00
Increase Cost: Paper Recycling [Materials and Collection]	175,537	0.00
Increase Cost: Motor Pool Adjustment	172,411	0.00
Increase Cost: Household Hazardous Waste [Disposal]	152,758	0.00
Increase Cost: Automation Efforts [Administration and Support]	118,945	0.00
Increase Cost: Food Waste Organics Program [Materials and Collection]	97,062	0.00
Increase Cost: Site 2 Building Maintenance and Facilities Costs [Disposal]	56,010	0.00
Increase Cost: Adjustment of Position Salaries [Administration and Support]	37,529	0.00
Increase Cost: Adjustment of Position Salaries [Materials and Collection]	37,238	0.00
Increase Cost: Gude Landfill [Disposal]	34,122	0.00
Increase Cost: Adjustment of Position Salaries [Disposal]	15,029	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Disposal]	4,997	0.00
Increase Cost: Waste System Program Development [Materials and Collection]	479	0.00
Increase Cost: Annualization of FY23 Personnel Costs	50	0.00
Decrease Cost: Reallocation of Position Based on Actual Work Activities [Administration and Support]	(1,059)	(0.01)
Decrease Cost: Printing and Mail	(2,606)	0.00
Decrease Cost: Recycling Outreach, Education, and Volunteers [Materials and Collection]	(14,770)	0.00
Decrease Cost: Retirement Adjustment	(17,022)	0.00
Decrease Cost: Finance Chargeback (Disposal Fund) [Administration and Support]	(67,420)	0.00
Decrease Cost: Revenue Analysis and System Evaluation [Administration and Support]	(416,910)	0.00
Decrease Cost: Recycling Center Bypass Reduction [Materials and Collection]	(650,069)	0.00
Decrease Cost: Debt Service Payment Delay [Administration and Support]	(1,629,474)	0.00
Decrease Cost: Resource Recovery Facility Revenue Operating Offset [Disposal]	(1,846,591)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY23	(3,450,000)	0.00
<b>FY24 APPROVED</b>	<b>131,284,200</b>	<b>104.52</b>

### SOLID WASTE COLLECTION

**FY23 ORIGINAL APPROPRIATION 11,264,783 12.08**

#### **Other Adjustments (with no service impacts)**

Increase Cost: Residential Refuse Collection Program [Materials and Collection]	180,614	0.00
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## FY24 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: FY24 Compensation Adjustment	62,114	0.00
Increase Cost: Annualization of FY23 Compensation Increases	56,324	0.00
Increase Cost: Annualization of FY23 Personnel Costs	659	0.00
Increase Cost: Printing and Mail	75	0.00
Decrease Cost: Retirement Adjustment	(1,566)	0.00
Decrease Cost: Turnover of Positions [Administration and Support]	(6,725)	0.00
Decrease Cost: Decrease in Administrative Costs [Administration and Support]	(8,456)	0.00
Decrease Cost: Turnover of Positions [Materials and Collection]	(14,367)	0.00
Decrease Cost: Finance Chargeback (Collection Fund) [Administration and Support]	(40,680)	0.00
Decrease Cost: Risk Management Adjustment	(58,907)	0.00
Decrease Cost: Motor Pool Adjustment	(67,075)	0.00
<b>FY24 APPROVED</b>	<b>11,366,793</b>	<b>12.08</b>

## PROGRAM SUMMARY

Program Name	FY23 APPR Expenditures	FY23 APPR FTEs	FY24 APPR Expenditures	FY24 APPR FTEs
Administration and Support	9,668,524	40.81	8,413,739	40.80
Disposal	63,307,875	21.65	62,185,279	21.65
Materials and Collection	69,661,496	51.15	72,051,975	54.15
<b>Total</b>	<b>142,637,895</b>	<b>113.61</b>	<b>142,650,993</b>	<b>116.60</b>

## CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY23 Total\$	FY23 FTEs	FY24 Total\$	FY24 FTEs
<b>SOLID WASTE DISPOSAL</b>					
General Services	General Fund	322,697	0.00	389,899	0.00
Parking District Services	Bethesda Parking	70,046	0.00	75,299	0.00
Parking District Services	Silver Spring Parking	135,714	0.00	145,893	0.00
Parking District Services	Wheaton Parking	13,134	0.00	14,119	0.00
Alcohol Beverage Services	Liquor	17,800	0.00	20,210	0.00
<b>Total</b>		<b>559,391</b>	<b>0.00</b>	<b>645,420</b>	<b>0.00</b>

## FUNDING PARAMETER ITEMS

CC APPROVED (\$000S)

Title	FY24	FY25	FY26	FY27	FY28	FY29
<b>SOLID WASTE DISPOSAL</b>						

## FUNDING PARAMETER ITEMS

CC APPROVED (\$000S)

Title	FY24	FY25	FY26	FY27	FY28	FY29
<b>EXPENDITURES</b>						
<b>FY24 Approved</b>	131,284	131,284	131,284	131,284	131,284	131,284
No inflation or compensation change is included in outyear projections.						
<b>Annualization of Positions Approved in FY24</b>	0	88	88	88	88	88
New positions in the FY24 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
<b>Elimination of One-Time Items Approved in FY24</b>	0	(120)	(120)	(120)	(120)	(120)
Items recommended for one-time funding in FY24, including vehicles for new positions, will be eliminated from the base in the outyears.						
<b>Labor Contracts</b>	0	426	426	426	426	426
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
<b>Subtotal Expenditures</b>	131,284	131,679	131,679	131,679	131,679	131,679

### SOLID WASTE COLLECTION

<b>EXPENDITURES</b>						
<b>FY24 Approved</b>	11,367	11,367	11,367	11,367	11,367	11,367
No inflation or compensation change is included in outyear projections.						
<b>Labor Contracts</b>	0	108	108	108	108	108
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
<b>Subtotal Expenditures</b>	11,367	11,475	11,475	11,475	11,475	11,475

## ANNUALIZATION OF FULL PERSONNEL COSTS

	FY24 Approved		FY25 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
New Position for Multi-family Recycling (Program Specialist II)	78,293	1.00	103,713	1.00
New Positions for Waste Reduction Efforts (Environmental Planning Policy Analyst & Senior Planning Specialist)	188,606	2.00	251,517	2.00
<b>Total</b>	<b>266,899</b>	<b>3.00</b>	<b>355,230</b>	<b>3.00</b>