



# Non-Departmental Accounts

## RECOMMENDED FY24 BUDGET

\$351,776,557

## FULL TIME EQUIVALENTS

37.32

## MISSION STATEMENT

Non-Departmental Accounts (NDAs) contain expenditure items essential to the operation of the County government which do not fall within the functional assignment of any department or agency, or which provide for expenditures related to more than one department or agency. In FY24, 50 NDAs are funded. Three new NDAs are established: the Children's Opportunity Alliance, Small Business Support Services, and UM 3 - Institute for Health Computing.

## BUDGET OVERVIEW

The total recommended FY24 Operating Budget for the Non-Departmental Accounts is \$351,776,557, a decrease of \$1,460,569 or 0.41 percent from the FY23 Approved Budget of \$353,237,126. Personnel Costs comprise 3.82 percent of the budget for 23 full-time position(s) and no part-time position(s), and a total of 37.32 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 96.18 percent of the FY24 budget.

## PROGRAM CONTACTS

Contact Eva Acevedo of the Office of Management and Budget at 240.777.2763 for more information regarding the operating budget for the Non-Departmental Accounts.

## PROGRAM DESCRIPTIONS

### ☀ Arts and Humanities Council

This NDA provides funding for the Arts and Humanities Council of Montgomery County (AHCMC), the County's designated local arts agency. Taxpayer support of the AHCMC includes general operating grants to arts and humanities organizations; program grants to arts and humanities organizations not receiving general operating support; project grants to individuals, scholars, groups, or small organizations; technical assistance and other support services for individuals and other organizations in the County; matching funds for awardees designated to match private donations; and operating expenses for AHCMC. The County's contribution is implemented by a contract between the Department of Recreation and AHCMC.

Since 1976, AHCMC has been the County's designated local arts agency. The AHCMC, in partnership with the community, cultivates and supports excellence in the arts and humanities, expands access to cultural expression, and contributes to economic

vitality in the region. AHCMC provides leadership that sustains arts and humanities organizations, artists and scholars, and inspires participation in our County's cultural assets. Through its programs and services, AHCMC provides the infrastructure and support necessary to maintain a robust creative community that includes over 500 cultural organizations and 2,000 artists and scholars. AHCMC annually distributes grants to organizations and individuals to help fund enriching cultural activities in our County ([www.creativemoco.com/grants/grants-awarded](http://www.creativemoco.com/grants/grants-awarded)). AHCMC is headquartered in Silver Spring and receives support from the Maryland State Arts Council, corporations, organizations and individuals.

Funding for maintenance of public art is allocated in the Public Arts Trust Capital Improvements Program (CIP) project.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>6,339,106</b>	<b>0.00</b>
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	184,923	0.00
Eliminate: Elimination of One-Time FY23 Enhancement	(175,000)	0.00
<b>FY24 Recommended</b>	<b>6,349,029</b>	<b>0.00</b>

### Boards, Committees and Commissions

The following budget supports boards, committees, and commissions, created by law or resolution, which serve the County for a variety of purposes. These funds provide for the reimbursement of certain expenses incurred by eligible members of boards, committees, or commissions while on official business and/or for expenses related to the establishment of any new boards, committees, or commissions.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>47,750</b>	<b>0.00</b>
Increase Cost: Increase in the Number of Projected Board Member Reimbursements	1,915	0.00
<b>FY24 Recommended</b>	<b>49,665</b>	<b>0.00</b>

### Charter Review Commission

Section 509 of the County Charter requires that a Charter Review Commission be appointed by the County Council every four years, within six months of the Council assuming office, for the purpose of reviewing the Charter for potential amendments. The Commission shall report at least once to the Council on the Commission's activities within one year after appointment. Commission reports shall be submitted no later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any. This NDA provides for the expenses of the Commission.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>150</b>	<b>0.00</b>
Technical Adj: Workload Adjustment to Support the Commission's Preparation of its Biennial Report	1,000	0.00
<b>FY24 Recommended</b>	<b>1,150</b>	<b>0.00</b>

### Children's Opportunity Alliance (COA)

Designated as Montgomery County's Early Care and Education Coordinating Entity on July 12, 2022 under Bill #42-21, the Children's Opportunity Alliance (COA), formerly the Children's Opportunity Fund (COF), under the auspice of the Greater

Washington Community Foundation (GWCF), was charged with building an equitable, high-quality, accessible, and sustainable early childhood system to support the well-being of children and families in the County. The COA is also charged with identifying and impacting systemic inequities and structurally violent practices, and structures that create access barriers for vulnerable, racially, and ethnically diverse populations. The COA's charge is supported and directed by a 21 voting member board comprised of parents/guardians, center-based providers, family childcare providers, employers, philanthropy, non-profit organizations, Montgomery College, Universities at Shady Grove, and ex officio appointees from Montgomery County Public Schools, Department of Health and Human Services, Office of Management and Budget, and County Council.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>0</b>	<b>0.00</b>
Shift: Cost from Children's Opportunity Fund NDA to Children's Opportunity Alliance NDA	425,000	0.00
Shift: Cost from Children's Opportunity Fund program in HHS General Fund to Children's Opportunity Alliance NDA	290,637	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	12,750	0.00
<b>FY24 Recommended</b>	<b>728,387</b>	<b>0.00</b>

## Climate Change Planning

This NDA provides funding for the prioritization of greenhouse gas reduction strategies and the development of an implementation plan to meet the County's goal of an 80 percent reduction in greenhouse gas emissions by 2027 and a 100 percent reduction by 2035. Funding in this NDA can also be used to develop climate change adaptation strategies. Any excess appropriation available after the above work is completed may be used to fund other climate change-related initiatives.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>691,677</b>	<b>3.05</b>
Add: New Funding for Climate Fellows and Interns	85,000	0.00
Shift: Funding for Climate Fellows and Interns from Department of Environmental Protection	85,000	0.00
Increase Cost: FY24 Compensation Adjustment	12,363	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	1,500	0.00
Shift: Reassign Three Positions from NDA to Department of Environmental Protection	(397,632)	(3.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	113,731	0.00
<b>FY24 Recommended</b>	<b>591,639</b>	<b>0.05</b>

## Climate Response

This program supports the County's mission to provide an effective and efficient transportation system to ensure the safe and convenient movement of persons, bicycles and vehicles throughout the County in response to winter snow storms and severe wind/rain events.

Budgeted funds for this program support the costs for the Department of Transportation and Department of General Services when actual expenditures exceed their individual snow removal and storm cleanup budgeted amounts, which is a circumstance that occurs every year.

The snow removal and storm cleanup program is an integral part of coordinating the response to emergencies and severe weather events through the preparation, active response, and post storm/emergency cleanup. Tasks performed during these operations

include snow pretreatment, roadway snow removal, sidewalk snow removal, salt application, post snow storm street sweeping, wind and rain storm debris removal, and immediate emergency repairs to damaged and unsafe infrastructure. Emergency operations often require rapid deployment of resources to clear debris/snow to ensure all transportation systems are passable for emergency first responders and the travelling public. During emergency events, this program operates the Storm Operations Center which monitors and coordinates real-time activities County-wide with Fire and Rescue, Police, Emergency Management and Homeland Security, local utility companies, and other County agencies and local jurisdictions as needed. The primary goal for the emergency response component of this program is to keep the County residents and traveling public safe, while providing reliable access to the extensive transportation network. Emergency operations under this program are funded by approximately 50 percent of the programs proposed budget. Actual annual costs associated to the emergency response activities regularly exceed the approved budget by over 900 percent, therefore expenditures over the budgeted program amount are covered by the Climate Response Non-Departmental Account.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>2,884,990</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>2,884,990</b>	<b>0.00</b>

## Community Grants

This NDA targets needs not directly addressed by other departmental efforts, provides a space for innovative and experimental programs, addresses critical gaps in specific communities or sectors, and provides resources to support nonprofit partners that cut across County government. Community needs do not always fit neatly into a single department's mission, have often complex multifaceted root causes, and require innovative and flexible solutions. Nonprofit community organizations are critical to an effective network of services and are often able to provide these services in a more cost-effective, culturally appropriate, and flexible way than County Government. Community partners are also able to leverage community resources that may be unavailable to the County Government.

Prior to FY21, County Executive and County Council community grants were listed in separate NDAs. During the pandemic the County froze community grants funding as a way to provide continuity of funding to community grants recipients. Except for those community grants that are moving to a departmental base budget, no FY23 Community Grants program recipient will automatically receive funding in FY24. Instead, the Office of Grants Management will manage the application and awarding processes for the ten competitive grant programs within the NDA. The competitions will be launched immediately after the County Council passes an FY24 Approved Budget in May of 2023 with new grant awards announced in early July and new program funding beginning on October 1, 2023. To avoid a service gap between old and new funding for continuing programs, the NDA includes \$1,168,833 in Bridge Funding for all FY23 Community Grant programs whose current contracts expire before October 1, 2023. Organizations who do not receive renewed funding will still receive these Bridge Funds to appropriately wind down their operations. These reforms are the culmination of years of engagement between the nonprofit community and County government. Re-competing programs within the Community Grants budget is an important step in reforming our grants process to be fairer, more equitable, and to address new and evolving community needs.

In addition, 28 community grants programs previously funded through the Community Grants' budget will be shifted into departmental base budgets (\$1.7 million). Shifting programs will receive a 3% inflationary increase over their FY23 Approved funding level. The list of the programs and funding amounts shifting into department base budgets can be found on page 80-1 of

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this publication.

The overall \$9,887,948 within the Community Grants NDA includes:

- Underserved Communities Project Grants: \$1,258,128 will be available to nonprofit organizations from underserved communities who have unique insights into their local challenges and can develop the best programmatic solutions address them.
- Nonprofit Technical Assistance and Management Support Grants: \$1 million will be available to strengthen County nonprofit organizations with a prioritization of organizations based in underserved communities.
- Nonprofit Incubators: \$560,987 will be available to pilot sustained, innovative, accessible, and community-based support for emerging nonprofit organizations with potential to serve the County's most hard-to-reach and underserved communities.
- Community Projects Fund Grants: \$1 million in one-time funding will be available for small, emerging, and volunteer led organizations to implement small, community focused projects, initiatives, and events with a quarterly application cycle.
- Youth Support Grants: \$1.5 million will be available for programs targeting the needs of the County's youth community.
- Senior Support Grants: \$1.5 million will be available for programs targeting the needs of the County's senior community.
- Grants for Organizations Supporting Individuals with Disabilities: \$1.5 million will be available for programs targeting the needs of County residents who have disabilities.
- Place Based Management Grants: \$400,000 will be available to continue support for Place Based Management activities in the County using on the Main Streets USA model.
- Emerging Business District Grants: \$600,000 will be available to support operations necessary to establish non-profit, commercial district management entities.
- FY23 Community Grant Bridge Funding: \$1,168,833 will be available for FY23 Community Grants who are not shifting into department base budgets and whose current contracts expire before October 1, 2023.

Recommended for Community Grants but included as part of the Capital Budget within the Cost Sharing: MCG Project (CIP#720601) are the following that total \$3,000,000:

- Arts Facility Capital Grants - Major Projects/State Match Fund: \$750,000 will be available to maximize leverage of State matches for major (over \$100,000) County arts related capital projects. The County Council may match State Bond Bills in their FY24 Approved Budget. Any remaining resources not matched by State Bond Bills will be competed by the County through OGM and promoted matches within the FY25 State Bond Bill cycle.
- Arts Facility Capital Grants - Small Projects Fund: \$250,000 will be available to support small (\$100,000 and below) County arts related capital projects in underserved communities.
- Cost Sharing Capital Grants - Major Projects/State Match Fund: \$1.25 million will be available to maximize leverage of State matches for major (over \$100,000) County non-arts related capital projects. The County Council may match State Bond Bills in their FY24 Approved Budget. Any remaining resources not matched by State Bond Bills will be competed by the County through the Office of Grants Management (OGM) and promoted matches within the FY25 State Bond Bill cycle.
- Cost Sharing Capital Grants - Small Projects Fund: \$750,000 will be available to support small (\$100,000 and below)

County non-arts related capital projects in underserved communities.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>10,998,473</b>	<b>0.00</b>
Decrease Cost: Eliminating One-Time Items Approved as Part of the FY23 Budget	(10,398,473)	0.00
Enhance: Community Projects Fund	1,000,000	0.00
Enhance: Grants for Organizations Supporting Individuals with Disabilities	1,500,000	0.00
Enhance: Nonprofit Business Incubator for Underserved Communities	560,987	0.00
Enhance: Nonprofit Technical Assistance and Management Support (NTAMS) Grants	1,000,000	0.00
Enhance: Place-based Management Grants	400,000	0.00
Enhance: Senior Support Programs	1,500,000	0.00
Enhance: Underserved Communities Projects (UCP) Grants	1,258,128	0.00
Enhance: Youth Support Programs	1,500,000	0.00
Shift: Emerging Business District Grants to the Community Engagement Cluster Budget	(600,000)	0.00
Technical Adj: FY23 Community Grants Bridge Funding	1,168,833	0.00
<b>FY24 Recommended</b>	<b>9,887,948</b>	<b>0.00</b>

## Compensation and Employee Benefit Adjustments

This NDA contains a General Fund appropriation and a non-tax appropriation, and provides funding for certain personnel costs related to adjustments in employee and retiree benefits; pay-for-performance awards for employees in the Management Leadership Service, Police Leadership Service, and non-represented employees; deferred compensation management; and unemployment insurance.

**Non-Qualified Retirement Plan:** This provides funding for that portion of a retiree's benefit payment that exceeds the Internal Revenue Code's §415 limits on payments from a qualified retirement plan. Payment of these benefits from the County's Employees' Retirement System (ERS) would jeopardize the qualified nature of the County's ERS. The amount in this NDA will vary based on future changes in the Consumer Price Index (CPI) affecting benefit payments, new retirees with a non-qualified level of benefits, and changes in Federal law governing the level of qualified benefits.

**Deferred Compensation Management:** These costs are for management expenses required for administration of the County's Deferred Compensation program. Management expenses include legal and consulting fees, office supplies, printing and postage, and County staff support.

**Management Leadership Service Performance-Based Pay Awards:** In FY99, the County implemented the Management Leadership Service (MLS), which includes high-level County employees with responsibility for developing and implementing policy and managing County programs and services. The MLS was formed for a number of reasons, including improving the quality and effectiveness of service delivery through management training, performance accountability, and appropriate compensation; providing organizational flexibility to respond to organizational needs; allowing managers to seek new challenges; and developing and encouraging a government-wide perspective among the County's managers. In FY19, the County implemented the Police Leadership Service (PLS) to include lieutenants and captains in the Department of Police. MLS and PLS employees are not eligible for service increments. Performance-Based awards for MLS employees are funded in FY24, as well as a one-time lump-sum award for PLS employees.

Unemployment Insurance: The County is self-insured for unemployment claims resulting from separations of service. Unemployment insurance is managed by the Office of Human Resources through a third party administrator who advises the County and monitors claims experience.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>9,863,865</b>	<b>1.18</b>
Increase Cost: FY24 Compensation Adjustment	6,090,442	0.00
Increase Cost: MLS/PLS Pay for Performance	500,000	0.00
Increase Cost: Annualization of FY23 Compensation Increases	3,880	0.00
Decrease Cost: Elimination of One-Time Cost Increase for Health Insurance Cost Share	(6,682,265)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	5,251	(0.06)
<b>FY24 Recommended</b>	<b>9,781,173</b>	<b>1.12</b>

### Conference and Visitors Bureau

The Conference and Visitors Bureau (CVB) promotes Montgomery County as a destination for meetings/conferences, student group travel, group tours, leisure travel, and amateur sports events. The CVB develops and distributes publications on points of interest to tourists, implements public information campaigns promoting tourism and event facilitation in Montgomery County, and attends trade shows and sales missions in target markets. The CVB also serves as a resource center assisting small and large hospitality businesses considering new product development and/or expansions. The CVB coordinates with the Maryland Office of Tourism Development (Visit Maryland), Maryland Film Office, Capital Region USA (CRUSA), TEAM Maryland, and national and regional events to promote tourism growth, increased visitor spending, and visitation in Montgomery County. The CVB manages the tourism marketing grant provided annually by the Maryland Tourism Development Board. The CVB operates on contract with the Department of Finance. Funding is based on seven percent of the total hotel/motel tax revenues.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>2,132,834</b>	<b>0.00</b>
Increase Cost: Three Percent Inflationary Adjustment for Conference and Visitors Bureau	63,985	0.00
<b>FY24 Recommended</b>	<b>2,196,819</b>	<b>0.00</b>

### Conference Center

Prior to FY06, the Conference Center NDA primarily provided for pre-opening expenses. Since the Conference Center opened in November 2004, the NDA has expanded its scope to fund:

- a full-time position to manage the operational and fiscal oversight of the Conference Center complex;
- non-routine repairs, alterations, improvements, renewals, and replacements; and
- the designated reserve required by the management agreement with Marriott International, Inc.

Funding is also included to reimburse the contractor for costs not covered by operations during accounting periods when losses occur. These costs will be offset by contractor payments to the County during accounting periods with operating gains. To ensure fiscal and operational accountability, a management audit is conducted every two years and the program budget is increased by \$50,000 during the year such audit is scheduled. Revenues consisting of net operating income from the Conference Center and land



rent from the hotel are deposited into the general fund. Twenty percent of the County's net proceeds from Conference Center operations is retained for investment in marketing and facility improvements to increase Conference Center usage. All proposed investment expenditures are reviewed and approved by the Conference Center Management Committee.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>525,895</b>	<b>1.00</b>
Increase Cost: Conference Center - Biannual Management Audit	50,000	0.00
Increase Cost: FY24 Compensation Adjustment	5,416	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	20,884	0.00
<b>FY24 Recommended</b>	<b>602,195</b>	<b>1.00</b>

### Consolidated Retiree Health Benefit Trust - College

This NDA provides consolidated funding for Montgomery College's contribution to the Retiree Health Benefits Trust.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>1,704,000</b>	<b>0.00</b>
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,704,000)	0.00
<b>FY24 Recommended</b>	<b>0</b>	<b>0.00</b>

### Consolidated Retiree Health Benefit Trust - MCPS

This NDA provides consolidated funding for Montgomery County Public Schools' contribution to the Retiree Health Benefits Trust.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>57,424,677</b>	<b>0.00</b>
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	4,826,795	0.00
<b>FY24 Recommended</b>	<b>62,251,472</b>	<b>0.00</b>

### County Associations

This NDA funds Montgomery County membership dues to the National Association of Counties (NACo) and the Maryland Association of Counties (MACo).

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>74,728</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>74,728</b>	<b>0.00</b>

### Device Client Management

The Device Client Management (DCM) program oversees the annual replacement of personal computers (PCs); manages software patching, distribution and enterprise anti-malware systems which collectively help to secure the County's technology infrastructure; and, includes funding for Enterprise office productivity software. The program provides general IT support directly



to departments and employees through the County's IT Help Desk, which receives over 70,000 requests for service annually. DCM is based on a best-practices approach to maintaining a modern and cost-effective computing environment.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>12,999,985</b>	<b>0.00</b>
Increase Cost: Microsoft Enterprise Agreement Renewal	525,210	0.00
Increase Cost: DCM Seat Service Contract	276,000	0.00
<b>FY24 Recommended</b>	<b>13,801,195</b>	<b>0.00</b>

## Early Care and Education

In March 2019, the County Executive and County Council launched the Early Care and Education Initiative, an interagency and stakeholder group with representatives from the Montgomery County Department of Health and Human Services (DHHS), Montgomery County Public Schools (MCPS), and Montgomery College to address the need for comprehensive support of quality early care and education opportunities in Montgomery County with a targeted and strategic focus on:

- Sustainability: provide new and ongoing resources to sustain partnerships and high-quality early childhood education across types of child care providers;
- Access & Affordability: provide ease of access and affordable options for families with children ages 0-5;
- Alignment: create partnerships and alignment of services for ease and access for families of young children, early educators, and the public; and
- Expansion: expand the supply and options for high quality early education programs in multiple settings.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>10,992,589</b>	<b>17.96</b>
Increase Cost: FY24 Compensation Adjustment	2,838	0.00
Eliminate: FY23 One-Time Funding for Recreation Summer School Wrap Around Program	0	(9.96)
Shift: Existing Expense from Operating Expense to Personnel Cost to Reflect Addition of Four Merit Staff Positions That Will Support the Early Care and Education Initiative	0	4.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	183,099	0.00
<b>FY24 Recommended</b>	<b>11,178,526</b>	<b>12.00</b>

## Future Federal/State/Other Grants

This NDA enables the County to implement new grant-funded programs up to \$200,000 each and provides funds for grant continuations and enhancements without having to process individual supplemental appropriations through the County Council.

Upon approval by the County Executive, funds in this program are transferred to the receiving department's grant account.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>20,000,000</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>20,000,000</b>	<b>0.00</b>

## ☀ Grants To Municipalities in Lieu Of Shares Tax

This NDA funds payments required in accordance with State law. The 1968 Session of the General Assembly revised the tax structure to include a County income tax. As part of this restructuring, the shared tax on banks and financial institutions was eliminated, and a provision was adopted which requires counties to pay annually to municipalities the amount (\$28,020) that had been received by the municipalities in FY68.

<b>FY24 Recommended Changes</b>	<b>Expenditures</b>	<b>FTEs</b>
<b>FY23 Approved</b>	<b>28,020</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>28,020</b>	<b>0.00</b>

## ☀ Group Insurance Retirees

Group insurance is provided to retired County employees and survivors, as well as retirees of participating outside agencies. Employees hired before January 1, 1987, are eligible upon retirement to pay 20 percent of the premium for health and life insurance for the same number of years (after retirement) that they were eligible to participate in the group insurance plan as an active employee. The County government pays the remaining 80 percent of the premium. Thereafter, these retirees pay 100 percent of the premium. Employees hired before January 1, 1987, are also offered the option at retirement to convert from the 20/80 arrangement to a lifetime cost sharing option.

Employees hired after January 1, 1987, are eligible upon retirement for a lifetime cost sharing option under which the County pays 70 percent of the premium and the retiree pays 30 percent of the premium for life for retirees who were eligible to participate in the County group insurance plan for 15 or more years as active employees. Minimum participation eligibility of five years as an active employee is necessary to be eligible for the lifetime plan. The County will pay 50 percent of the premium for retirees with five years of participation as an active employee. The County contribution to the payment of the premium increases by two percent for each additional year of participation up to the 70 percent maximum.

On March 5, 2002, the County Council approved a one-time opportunity for retirees still under the 20/80 arrangement with an expiration date to elect the lifetime cost sharing arrangement. The new percentage paid by the County for those electing this arrangement ranges from 50 percent to 68 percent, depending upon years of active eligibility under the plan and years since retirement. The cost sharing election process has been completed. The budget does not include employer contributions from participating outside agencies.

<b>FY24 Recommended Changes</b>	<b>Expenditures</b>	<b>FTEs</b>
<b>FY23 Approved</b>	<b>48,928,437</b>	<b>0.00</b>
Increase Cost: Additional Cost for Increased Claims Expense	2,510,066	0.00
<b>FY24 Recommended</b>	<b>51,438,503</b>	<b>0.00</b>

## ☀ Guaranteed Income

The Guaranteed Income Non-Departmental Account will fund a three-year pilot of the Guaranteed Income program, whose purpose is to provide direct, recurring cash payments to targeted groups of people without strings attached. The goals of the program are to alleviate poverty, provide a form of financial stability, and give people the ability to make their own choices to improve their economic position. Guaranteed Income is seen as one strategy to address income and wealth inequality.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>2,563,502</b>	<b>1.00</b>
Enhance: Guaranteed Income Pilot Expenses	734,843	0.00
<b>FY24 Recommended</b>	<b>3,298,345</b>	<b>1.00</b>

## Historical Activities

This NDA provides funding for the Historical Society to support the Society's Education Program staff, educational and outreach programs for County residents, and to maintain the Historical Society's research library and museums.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>162,000</b>	<b>0.00</b>
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	4,860	0.00
<b>FY24 Recommended</b>	<b>166,860</b>	<b>0.00</b>

## Homeowners' Association Road Maintenance Reimburse

This NDA provides a partial reimbursement to homeowners' associations (HOAs) for their maintenance of certain privately-owned roadways. The payment is currently restricted to through roadways, accessible to the public, which are one-quarter mile or longer and which provide vehicular access to more than four dwelling units. In FY97, an Executive Regulation was enacted allowing homeowners' associations to request that their roadways be deemed "private maintenance roads." This designation qualifies the HOAs for State reimbursement of their roadway maintenance costs. The County annually submits to the State its estimate of reimbursable miles, including those accepted as private maintenance roads. The State then reimburses the County and, subsequently, the County forwards the funds to HOAs.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>62,089</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>62,089</b>	<b>0.00</b>

## Housing Opportunities Commission

The Housing Opportunities Commission of Montgomery County (HOC) is a public body corporate and politic duly organized under Division II of the Housing and Community Development Article of the Annotated Code of Maryland, commonly known as the Housing Authorities Law. The Commission acts as a builder, developer, financier, owner, and manager of housing for people of low- and moderate- (eligible) income. The Commission also provides eligible families and individuals with affordable housing and supportive services.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>7,633,168</b>	<b>0.00</b>
Increase Cost: Incremental FY24 Compensation	282,566	0.00
Increase Cost: FY24 Rental License Fee Increase (\$5 per unit) plus additional 112 Units at Battery Lane	56,767	0.00
<b>FY24 Recommended</b>	<b>7,972,501</b>	<b>0.00</b>

## Inauguration and Transition

The Montgomery County Charter provides for the quadrennial election of a County Executive and County Council. This NDA provides for a ceremony and smooth transition of the County Executive and County Council every four years.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>50,000</b>	<b>0.00</b>
Decrease Cost: Quadrennial Funding for Inauguration and Transition Expenses Removed for FY24	(50,000)	0.00
<b>FY24 Recommended</b>	<b>0</b>	<b>0.00</b>

## Incubator Programs

This NDA provides for facility lease payments, portfolio management services, and program funding for the County's Business Innovation Network (BIN) facilities. The BIN consists of three physical locations: the Silver Spring Innovation Center on Georgia Avenue (owned by the County), the Rockville Innovation Center in Rockville Town Square (owned by the County), and the Germantown Innovation Center on the campus of Montgomery College (under lease from the College Foundation until 2036). This NDA also supports the National Cybersecurity of Excellence in Shady Grove, a partnership between the National Institutes of Technology, the State of Maryland, and Montgomery County.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>4,288,971</b>	<b>5.00</b>
Increase Cost: FY24 Compensation Adjustment	23,050	0.00
Increase Cost: Specialized Training - Technical Assistance for Incubator Tenants	10,000	0.00
Increase Cost: Annualization of FY23 Compensation Increases	12	0.00
Shift: Funding to Small Business Support Services NDA	(1,675,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	22,841	0.00
<b>FY24 Recommended</b>	<b>2,669,874</b>	<b>5.00</b>

## Independent Audit

Section 315 of the County Charter requires the County Council to contract with a Certified Public Accountant for an independent post audit of all financial records and actions of the County government, its officials, and employees. By County Resolution, the Office of Legislative Oversight is the designated administrator for this contract, which also includes an independent audit of the basic financial statement of the Employee Retirement Plans; an independent audit of the Consolidated Retiree Health Benefits Trust; an independent audit of the basic financial statements of the Montgomery County Union Employees Deferred Compensation Plan; and additional services related to reviews, tests, and certifications.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>427,882</b>	<b>0.15</b>
Increase Cost: Annualization of FY23 Compensation Increases	3,069	0.00
Increase Cost: FY24 Compensation Adjustment	689	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(130)	0.00
<b>FY24 Recommended</b>	<b>431,510</b>	<b>0.15</b>

## ☀ Interagency Technology, Policy, and Coordination Commission

This NDA supports the operation of the Interagency Technology Policy and Coordination Committee (ITPCC). The ITPCC was chartered by the Montgomery County Council to promote strategic planning and coordination in the use of information technology across County agencies. The ITPCC reports biannually to the County Council. By regularly convening the agencies' chief executive and chief information officers, the ITPCC provides an effective forum for the coordinated implementation of technology policies and guidelines. Additionally, the ITPCC facilitates interagency communication, the evaluation and sharing of new technologies, and advises policy makers on the strategic uses of technology.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>3,000</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>3,000</b>	<b>0.00</b>

## ☀ KID Museum

KID Museum is a Montgomery County-based non-profit organization that provides experiential Science, Technology, Engineering, and Mathematics (STEM), and cultural learning for children and families in the region. In close collaboration with Montgomery County Public Schools (MCPS) and local youth development organizations, KID Museum has developed an innovative and highly effective array of educational programs to support youth of diverse backgrounds to gain critical academic and social-emotional skills, with a focus on STEM, multiculturalism, and the future of work. KID Museum's team of professional educators deliver programs directly to youth, and supports classroom teachers with curriculum and professional development to bring innovative approaches to teaching and learning into the classroom and out-of-school time settings.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>1,596,000</b>	<b>0.00</b>
Shift: Community Grants Moved From the Community Grants Non-Departmental Account to the KID Museum Non-Departmental Account	216,918	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	47,880	0.00
<b>FY24 Recommended</b>	<b>1,860,798</b>	<b>0.00</b>

## ☀ Labor Management Relations Committee

The Labor Management Relations Committee (LMRC) was established to foster cooperative labor relations between the County and employees in the Municipal and County Government Employees Organization (MCGEO) union. The committee attempts to resolve matters that affect bargaining unit employees, both County-wide and department-specific. This NDA provides funds to implement the recommendations of the LMRC.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>100,000</b>	<b>0.00</b>
Decrease Cost: Funding Adjustment Due to Sufficient Rollover of Funds from FY23	(100,000)	0.00
<b>FY24 Recommended</b>	<b>0</b>	<b>0.00</b>

## ☀ Leases

This NDA provides the funds necessary to lease privately owned real estate to accommodate County programs. Real property

leased by the County includes office, warehouse, and retail space; childcare space in schools; parking spaces; and space for communication antennas. Leasing property allows the County the flexibility to locate programs in the communities they serve and provides space for programs to operate when there is no County-owned space available. Further, it is an economical way to procure highly specialized, location-sensitive, and/or temporary space. For FY24, approximately 73 leased facilities are budgeted. The inventory of leases is constantly shifting as new leases are added and existing leases are terminated.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>15,671,334</b>	<b>0.00</b>
Increase Cost: Net Chargebacks of Facility Leases	1,195,569	0.00
Increase Cost: Net Change in Lease Costs	1,081,583	0.00
Increase Cost: New Leases	108,120	0.00
<b>FY24 Recommended</b>	<b>18,056,606</b>	<b>0.00</b>

### ☀ Legislative Branch Communications Outreach

This NDA provides funds to strengthen the capacity of five Legislative Branch offices (the Council Office, the Office of Legislative Oversight, the Board of Appeals, the Office of Zoning and Administrative Hearings, and the Office of the Inspector General) to inform constituent communities of issues that directly affect them and to ensure that these communities' concerns are effectively taken into account. Communications efforts supported by this NDA include expanded outreach in Spanish and other languages, greater use of web and social media resources, Open Government initiatives, and improved management of constituent requests.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>2,142,152</b>	<b>13.00</b>
Add: New Position to Serve as Liaison to the Asian American and Pacific Islander Community	82,703	1.00
Increase Cost: FY24 Compensation Adjustment	45,862	0.00
Enhance: Translation Services and Culturally Competent Advertising	40,000	0.00
Increase Cost: Annualization of FY23 Compensation Increases	12	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	194,028	0.00
<b>FY24 Recommended</b>	<b>2,504,757</b>	<b>14.00</b>

### ☀ Metro Washington Council of Governments

The Metropolitan Washington Council of Governments (COG) is a voluntary association of major local governments in the Washington Metropolitan Area. COG seeks to provide regional answers to, and coordination of, area-wide issues such as air and water pollution, day care, housing, crime, water supply, land use, and transportation. This NDA reflects Montgomery County's share of the organization's operation plus special COG initiatives. Additionally, the contribution supports the Cooperative Purchasing Program and the Regional Environmental Fund. As in previous years, the Washington Suburban Sanitary Commission will provide Montgomery County's contribution to support the Water Resources Management Planning Program and the Blue Plains Users Program.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>1,684,519</b>	<b>0.00</b>
Increase Cost: Increase Membership Dues	273,014	0.00

FY24 Recommended Changes	Expenditures	FTEs
<b>FY24 Recommended</b>	<b>1,957,533</b>	<b>0.00</b>

### ☀️ Montgomery Coalition for Adult English Literacy

This NDA provides funding for the Montgomery Coalition for Adult English Literacy (MCAEL). MCAEL's mission is to strengthen and build adult English language learning programs and instruction to further individual and family success at work, school, and in the community. Funding for MCAEL supports grants to approximately 20 community organizations for 27 programs that provide adult English classes. Additionally, MCAEL receives operating funding to fully support the network by: providing technical assistance, coordinating new program initiatives, and developing training and networking opportunities for over 60 community organizations. MCAEL convenes the ESOL community, connects with businesses and other organizations, and leverages funding to improve program quality and coordination. MCAEL also provides critical information for the community to educate and engage them about the need for and benefits from adult English classes. The County's contribution is implemented by a contract between the Department of Public Libraries and MCAEL.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>2,113,623</b>	<b>0.00</b>
Increase Cost: MCAEL Operating and Grant Expenses	163,409	0.00
<b>FY24 Recommended</b>	<b>2,277,032</b>	<b>0.00</b>

### ☀️ Montgomery County Economic Development Corporation

This is the private non-profit corporation established by Council Bill 25-15 that serves as Montgomery County's lead economic development organization. The Economic Development Corporation is responsible for implementing the County's economic development strategic plan and related programs that include marketing, business retention and attraction, entrepreneurship, and promoting the development of the County's economic base.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>6,200,000</b>	<b>0.00</b>
Increase Cost: Three Percent Inflationary Adjustment for the Montgomery County Economic Development Corporation	186,000	0.00
<b>FY24 Recommended</b>	<b>6,386,000</b>	<b>0.00</b>

### ☀️ Montgomery County Employee Retirement Plans

The mission of this NDA is to manage prudent investment programs for the members of the Employee Retirement Plans and their beneficiaries. Expenditures associated with this program are funded from the Employees' Retirement System (ERS), Retirement Savings Plan (RSP), and the General Fund on behalf of the Montgomery County Deferred Compensation Plan (DCP) trust funds and are, therefore, not appropriated here. This NDA manages the assets of the ERS through its investment managers in accordance with the Board's asset allocation strategy and investment guidelines. The Board also administers the investment programs for the RSP and DCP. The Board consists of 13 trustees including the Directors of Human Resources, Finance, and Management and Budget; the County Council Executive Director; one member recommended by each employee organization; one active employee not represented by an employee organization; one retired employee; two members of the public recommended by the County Council; and two members of the general public.



FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>0</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>0</b>	<b>0.00</b>

### ☀️ Montgomery County Green Bank

The Montgomery County Green Bank seeks to leverage public and private investments to reduce greenhouse gas emissions and is funded with both County and private money. Residents and businesses can obtain financing for things like weatherization, high efficiency HVAC systems, and renewable and clean energy projects. Bill 44-21 requires the County to appropriate 10 percent of the revenue received by the County from the fuel energy tax each year to the Montgomery County Green Bank. The amount reflected below represents 10 percent of the estimated energy tax revenue to be collected in FY24.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>18,647,957</b>	<b>0.00</b>
Increase Cost: Adjustment for Revenue Estimate	667,184	0.00
<b>FY24 Recommended</b>	<b>19,315,141</b>	<b>0.00</b>

### ☀️ Motor Pool Fund Contribution

This NDA funds the acquisition of new, additional Motor Pool fleet vehicles, as opposed to replacement vehicles, which are financed through an established chargeback mechanism.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>66,490</b>	<b>0.00</b>
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(66,490)	0.00
<b>FY24 Recommended</b>	<b>0</b>	<b>0.00</b>

### ☀️ Payments to Municipalities

The Montgomery County Municipal Revenue Program, authorized by Chapter 30A of the Montgomery County Code, reimburses municipalities for those public services they provide that would otherwise be provided by the County. The current reimbursement policy goes beyond State law, Section 6-305 of the Tax-Property Article, which requires the County to provide to municipalities only the Property Tax-funded portion of those costs. The County Executive negotiated a new formula with the County's municipal partners over the course of 2021. Changes to the calculation formula were adopted by the County Council on March 1, 2022, with the enactment of Expedited Bill 2-22.

Under Expedited Bill 2-22, a municipality would be reimbursed by the County based upon the County Executive's approximation of the costs that the County would incur if it were to provide the municipality with transportation, police, crossing guards, and park maintenance services. Specifically, as the exact payment amount for the current year cannot be determined until both municipal and County books are closed, reimbursements are based on the final audited cost of performing eligible services during the fiscal year two years prior to the budget year. The new law also provides for a phased-in implementation of the new formula calculation for FY24 (90 percent of the calculation), and FY25 (100 percent of the calculation). The amounts included in the FY24 budget for this program reflect the required 90 percent phased-in payment.

## Payments to Municipalities - FY24 Recommended

Municipality	FY24 Payment
Brookeville	16,359
Chevy Chase, Sec. III	59,835
Chevy Chase View	83,516
Chevy Chase Village	310,085
Town of Chevy Chase	255,739
Drummond	9,334
Friendship Heights	114,884
Gaithersburg	3,936,730
Garrett Park	98,083
Glen Echo	42,004
Kensington	282,334
Laytonsville	47,801
Martin's Additions	54,285
North Chevy Chase	51,092
Oakmont	6,632
Poolesville	570,761
Rockville	7,382,680
Somerset	112,394
Takoma Park	5,239,704
Washington Grove	90,886
<b>Total</b>	<b>18,765,138</b>

This does not include the estimated Municipalities' Speed Camera Allocation of \$129,344

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>17,269,690</b>	<b>0.00</b>
Increase Cost: FY24 Required Increase	1,495,448	0.00
Increase Cost: Estimated FY24 Speed Camera Payment to Municipalities	129,344	0.00
<b>FY24 Recommended</b>	<b>18,894,482</b>	<b>0.00</b>

### Police Accountability Board

This NDA provides funding for the Police Accountability Board (PAB) and the Administrative Charging Committee (ACC) in accordance with the Maryland Police Accountability Act of 2021, and pursuant to Montgomery County Bill 49-21. The purpose of the PAB and the ACC is to review police data, and adjudicate on law enforcement officers being investigated or charged for disciplinary infractions. Funding in the NDA would accommodate the projected administrative needs of the anticipated nine PAB members and five ACC members. Administrative and operating costs incurred by those bodies include expenses for annual meetings, staffing support, salary compensation for PAB and ACC members, office supplies, printing, interpreter services, legal advice, and dependent care for board and committee members. The NDA will also accommodate training costs for board and committee members, however until those costs can be finalized by the Maryland Police Training and Standards Commission

(MPTSC) an estimate consistent with other certifications provided by MPTSC was used. The operations of the Police Accountability Board and the Administrative Charging Committee are independent of all Montgomery County law enforcement agencies and leadership.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>436,541</b>	<b>2.00</b>
Increase Cost: Annualization of Positions	55,007	0.00
Increase Cost: Police Accountability Board and Administrative Charging Committee Salary Increase	12,560	0.00
Increase Cost: FY24 Compensation Adjustment	5,114	0.00
<b>FY24 Recommended</b>	<b>509,222</b>	<b>2.00</b>

## Prisoner Medical Services

This NDA provides reimbursements to physicians and hospitals for medical care provided to individuals in the custody of any Montgomery County law enforcement agency, with the following exceptions:

- Offenders committed to the custody of the Department of Correction and Rehabilitation (DOCR) and receiving medical treatment paid for by the budget of that department,
- Medical treatment expenses covered by Workers' Compensation,
- Medical treatment expenses covered by personal medical insurance,
- Medical treatment expenses covered by the Federal Government,
- Medical treatment expenses covered by other appropriate and available outside resources.

The Department of Police manages this account with the assistance of the County Attorney. All bills are reviewed to determine the appropriateness of the medical expense reimbursement and to assess the responsible party for the medical expense.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>20,000</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>20,000</b>	<b>0.00</b>

## Public Elections Fund

Article IV of Chapter 16 of the County Code requires the Director of Finance to create a Public Election Fund to provide public campaign financing for qualified candidates for County Executive or County Council. The law is intended to encourage more candidates who do not have access to large contributions from interest groups or individuals to run for County elective offices.

This NDA provides for the distribution of public contributions to qualified candidates in a contested election. This funding level was recommended by the Public Election Fund Committee.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>2,500,000</b>	<b>0.00</b>
Re-align: Committee Recommendation - Public Elections Fund 4-Year Plan	250,000	0.00
Reduce: One-Time FY23 Enhancement for Public Elections Fund	(2,500,000)	0.00
<b>FY24 Recommended</b>	<b>250,000</b>	<b>0.00</b>

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## ☀ Public Technology, Inc.

The Public Technology Institute (PTI) actively supports local government executives and elected officials through research, education, executive-level consulting services, and national recognition programs. As the only technology organization created by and for cities and counties, PTI works with a core network of leading local officials - the PTI membership - to identify research opportunities, provide thought leadership and professional development opportunities, share solutions, provide technology support services, recognize member achievements and address the many technology issues that impact local government.

Funds are budgeted each year to continue membership in PTI.

<b>FY24 Recommended Changes</b>	<b>Expenditures</b>	<b>FTEs</b>
<b>FY23 Approved</b>	<b>5,000</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>5,000</b>	<b>0.00</b>

## ☀ Retiree Health Benefits Trust

Beginning in FY08, the County implemented a plan to set aside funds for retiree health benefits, similar to the County's 50-year-old practice of pre-funding for retiree pension benefits. Due to exponential growth in expected retiree health costs, the County had determined the cost of funding these benefits, which were being paid out as the bills came due, would become unaffordable. Setting aside money now and investing it in a Trust Fund, which is invested in a similar manner as the pension fund, is a prudent and responsible approach that will result in significant savings over the long-term.

The County's approach to address retiree health benefits funding has been to determine an amount which, if set aside on an annual basis and actively invested through a trust vehicle, will build up over time and provide sufficient funds to pay future retiree health benefits and any accrued interest on unfunded liability. This amount, known as an Actuarially Determined Contribution or "ADC", is estimated at \$66.8 million. This amount normally consists of two pieces - the annual amount the County would usually pay out for health benefits for current retirees (the pay as you go amount), plus the additional amount estimated to fund retirees' future health benefits (the pre-funding portion). The pay as you go amount can be reasonably projected based on known facts about current retirees, and the pre-funding portion is estimated on an actuarial basis.

The County's policy has been to pay the full amount of ADC each year. In FY11, the County Council enacted Bill 17-11 which established the Consolidated Retiree Health Benefits Trust. The Bill amended existing law and provided a funding mechanism to pay for other post employment benefits (OPEB) for employees of MCPS and MC. In FY15, the County and all other agencies implemented the Medicare Part D Employer Group Waiver Program for Medicare eligible retirees/survivors effective January 1, 2015. This has reduced retiree drug insurance costs and the County's OPEB liability. The County achieved full pre-funding in FY15, consistent with Council resolution No. 16-555. In FY23, the County General Fund contributed funding in excess of the ADC by \$12.6 million (County General Fund), and the prefunding contributions were budgeted at \$57.4 million for the MCPS Consolidated Trust and \$1.7 million for the MC Consolidated Trust.

In planning for FY24, actuarial analysis assumed a utilization of \$17.4 million in Trust assets as the pay-as-you-go amount was determined to be higher than the ADC. The County Executive has determined that the magnitude of the assets in the OPEB Trust requires a shift from the policy of paying the full amount of the ADC each year, to a policy that utilizes the Trust in a fiscally

responsible and sustainable manner to pay a portion of the retiree health benefits while maintaining the assets necessary to support continued growth and long-term fulfillment of its purpose through sustained investment growth and contributions as required.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>0</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>0</b>	<b>0.00</b>

### ☀ Risk Management (General Fund)

This NDA funds the General Fund contribution to the Liability and Property Coverage Self-Insurance Fund. The Self-Insurance Fund, managed by the Division of Risk Management in the Department of Finance, provides comprehensive insurance coverage to contributing agencies. Contribution levels are based on the results of an annual actuarial study. Special and Enterprise Funds, as well as outside agencies and other jurisdictions, contribute to the Self-Insurance Fund directly.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>25,737,987</b>	<b>0.00</b>
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	731,826	0.00
<b>FY24 Recommended</b>	<b>26,469,813</b>	<b>0.00</b>

### ☀ Rockville Parking District

This NDA provides funding towards the redevelopment of the City of Rockville Town Center and the establishment of a parking district. The funding reflects a payment from the County to the City of Rockville for County buildings in the Town Center development and is based on the commercial square footage of County buildings.

Also included are funds for the cost of library employee parking and the County's capital cost contribution for the garage facility as agreed in the General Development Agreement.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>419,900</b>	<b>0.00</b>
Increase Cost: Contribution to City of Rockville	2,400	0.00
<b>FY24 Recommended</b>	<b>422,300</b>	<b>0.00</b>

### ☀ Skills for the Future

The Skills for the Future Non-Departmental Account was established in May 2019 to provide funding for high-quality Science, Technology, Engineering, Arts, and Mathematics (STEAM) programming in both academic and recreational settings to low-income youth. The intent of this funding is to build a pipeline of technical talent that will ensure equitable access to high-paying jobs and allow Montgomery County to continue to offer one of the best educated work forces in the world. The Department of Recreation administers these funds that will provide experiential learning engagement opportunities that give low-income youth access to STEAM programming.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>276,480</b>	<b>0.00</b>
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	8,294	0.00
<b>FY24 Recommended</b>	<b>284,774</b>	<b>0.00</b>

### Small Business Support Services

This NDA provides funding to support and augment the County Business Center's efforts through the County's resource partners that provide specialized assistance and programs for small businesses and entrepreneurs. Support includes technical assistance and coaching for business owners interested in starting and growing their business in the County. This NDA also supports the County's Minority, Female, and Disabled-Owned initiative that provides targeted programs and support for those businesses. For FY24, this funding was shifted from the Incubator Programs NDA to delineate better the small business support services that are not specifically performed by the County's Business Innovation Network.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>0</b>	<b>0.00</b>
Shift: Shift from Incubator Programs NDA to Small Business Support Services	1,675,000	0.00
Add: Funding for Procurement and Technical Assistance Center Services	50,000	0.00
<b>FY24 Recommended</b>	<b>1,725,000</b>	<b>0.00</b>

### State Positions Supplement

This NDA provides for the County supplement to State salaries and fringe benefits for secretarial assistance for the resident judges of the Maryland Appellate Courts.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>60,756</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>60,756</b>	<b>0.00</b>

### State Property Tax Services

This NDA funds the reimbursement to the State for three programs that support the property tax billing administration conducted by the Department of Finance: the Montgomery County Homeowners Credit Supplement, the Homestead Credit Certification Program, and the County's share of the cost of conducting property tax assessments by the State Department of Assessments and Taxation. This NDA also funds the County Renters' Property Tax Relief Supplement (Bill 21-15) enacted in 2016 and administered by the Department of Finance.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>3,565,615</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>3,565,615</b>	<b>0.00</b>

### State Retirement Contribution

This NDA provides for the County's payment of two items to the State Retirement System:

- Maryland State Retirement System: Unfunded accrued liability, as established by the Maryland State Retirement System (MSRS), for employees hired prior to July 1, 1984, who are members of the MSRS (including former Department of Social Services employees hired prior to July 1, 1984), and for those who have retired (all County employees participated in the State Retirement System until 1965.) The County's contribution for this account is determined by State actuaries. Beginning in FY81, the amount due was placed on a 40-year amortization schedule. The funding of the 40-year amortization schedule was completed in FY20.
- State Library Retirement: Accrued liability for retirement costs for three Montgomery County Public Library retirees who are receiving a State retirement benefit. These were County employees prior to 1966 who opted to stay in the State plan. The County no longer receives bills for these costs.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>3,754</b>	<b>0.00</b>
Decrease Cost: Funding Adjustment Due to End of Accrued Liability	(3,754)	0.00
<b>FY24 Recommended</b>	<b>0</b>	<b>0.00</b>

### Takoma Park Library Annual Payments

The annual amount provided in this NDA is a function of County expenditures for the Montgomery County Public Libraries (as a share of property tax-funded spending) and the City of Takoma Park's assessable base. The payment is authorized by Section 2-53 of the Montgomery County Code.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>167,911</b>	<b>0.00</b>
Increase Cost: FY24 Reimbursement Calculation Increase	4,505	0.00
<b>FY24 Recommended</b>	<b>172,416</b>	<b>0.00</b>

### Telecommunications

This NDA provides the operating expenses appropriations for telecommunication charges incurred by departments, including land-line charges and Private Branch Exchange System (PBX) maintenance and support charges. Prior to FY17, the Department of Technology Services charged individual departments and funds for expenses incurred.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>5,356,382</b>	<b>0.00</b>
Add: Cloud Subscription	200,000	0.00
Reduce: Verizon Disconnects	(200,000)	0.00
Decrease Cost: Transition to Hybrid Phone System	(270,256)	0.00
<b>FY24 Recommended</b>	<b>5,086,126</b>	<b>0.00</b>

### UM 3 - Institute for Health Computing

In cooperation with partners in the University of Maryland System, including the University of Maryland College Park, University of Maryland, Baltimore, University of Maryland Medical Center, Universities at Shady Grove, and others, the Institute for Health Computing (UM-IHC) is a planned research facility and academic presence at the North Bethesda Metro



Station in the Pike District that will serve as an anchor and attraction to developers and businesses. The Institute will include research in Artificial Intelligence (AI), Machine Learning and Virtual and Augmented Reality (VR/AR). The new facility will bring together world-class researchers from the University System of Maryland's partner institutions prominent in artificial intelligence, machine learning, and the virtual/augmented reality fields with researchers and clinicians at the UMMS. The Institute is expected to open in leased space in early 2023, with final completion of laboratory and office space at the North Bethesda Metro location in 2028.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>0</b>	<b>0.00</b>
Enhance: Operating Expenditures by the Universities for Ongoing Space, Staffing, Electrical and Infrastructure Costs of the Center	5,000,000	0.00
<b>FY24 Recommended</b>	<b>5,000,000</b>	<b>0.00</b>

### Universities at Shady Grove

This NDA provides for the services of the Resilient Education for All, Designed for You (READY) Institute at the Universities of Shady Grove (USG). The school-based and out-of-school time programs will drive impactful change on the County's talent pipeline efforts and educational ecosystem by focusing on the changing workforce demands of biotechnology, healthcare, construction, hospitality, cybersecurity, data analytics, and entrepreneurship.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>475,000</b>	<b>0.00</b>
<b>FY24 Recommended</b>	<b>475,000</b>	<b>0.00</b>

### Vision Zero

This NDA funds the County Executive's oversight and coordination of the Vision Zero Initiative to end traffic related serious injuries and fatalities through a full-time Vision Zero Coordinator and supporting operational funds. The operational funds assist the Coordinator in implementing and updating the Vision Zero Action Plan.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>189,563</b>	<b>1.00</b>
Add: La Abuelina Roadway Safety Campaign	100,000	0.00
Increase Cost: FY24 Compensation Adjustment	4,160	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	8,221	0.00
<b>FY24 Recommended</b>	<b>301,944</b>	<b>1.00</b>

### Working Families Income Supplement

This NDA provides funds to supplement the State's Refundable Earned Income Tax Credit (EITC). The intent of the Working Families Income Supplement is to provide financial assistance to low-income working families in Montgomery County. The County, through the NDA, reimburses the State for the cost of the refund and related administrative expenses.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>45,105,090</b>	<b>0.00</b>

FY24 Recommended Changes	Expenditures	FTEs
Increase Cost: Additional General Funds Needed to Provide a 70 Percent Match of Federal EITC When Combined with State Match	7,385,661	0.00
Eliminate: Reduction in ARPA Funding for Working Families Income Supplement	(25,000,000)	0.00
<b>FY24 Recommended</b>	<b>27,490,751</b>	<b>0.00</b>

## WorkSource Montgomery, Inc

WorkSource Montgomery (WSM) is the private non-profit corporation authorized by Council Resolution 18-295 as the County's designated workforce development corporation. WorkSource Montgomery has been designated to implement the County's workforce development policies established by the Workforce Development Board to promote job growth and talent attraction.

The Employment and Training Services for Immigrants program is designed to offer employment and training services directly to immigrant and refugee residents in Montgomery County. Specifically, the program will promote entrepreneurship and occupational skills to refugee and immigrant adults to help them secure employment as quickly as possible. The program will assist our clients to find employment through employment professional development, vocational training, support services, barrier remediation, and entrepreneurial and occupational skills training.

Summer RISE is an initiative led by the Montgomery County Public Schools' (MCPS) Partnerships Unit in collaboration with corporate and private businesses, educational institutions, faith-based institutions, government agencies, and non-profit organizations. Summer RISE is a four week, 40-hour program for rising MCPS juniors and seniors to participate in a live, virtual, or hybrid career-based learning opportunity during the summer. With a hybrid model, MCPS and WSM saw an increase in student program participation as well as an expanded host/employer network with the ability to host multiple students each.

Coding Our Way Home is a training component of the DOCR Montgomery County Correctional Facility Job Center program, which also includes community-based services offered at the American Job Centers and Ignite Hub. As clients participate in the Individual Service Planning processes, those with an interest in software coding will be appropriately assessed (i.e., aptitude and interests) and offered an opportunity to participate in the Coding Our Way Home program.

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>2,172,594</b>	<b>0.00</b>
Increase Cost: Increase in Back Office Operations and Healthcare Benefit Rates	63,279	0.00
<b>FY24 Recommended</b>	<b>2,235,873</b>	<b>0.00</b>

## REALIGNED PROGRAMS

Funding in the following programs has been realigned to other programs within this department.

## Children's Opportunity Fund

FY24 Recommended Changes	Expenditures	FTEs
<b>FY23 Approved</b>	<b>425,000</b>	<b>0.00</b>

FY24 Recommended Changes	Expenditures	FTEs
Shift: Cost from Children's Opportunity Fund NDA to Children's Opportunity Alliance NDA	(425,000)	0.00
<b>FY24 Recommended</b>	<b>0</b>	<b>0.00</b>

## BUDGET SUMMARY

	Actual FY22	Budget FY23	Estimate FY23	Recommended FY24	%Chg Bud/Rec
<b>COUNTY GENERAL FUND</b>					
<b>EXPENDITURES</b>					
Salaries and Wages	1,596,968	11,053,539	9,171,636	11,370,017	2.9 %
Employee Benefits	408,003	895,161	597,427	1,080,354	20.7 %
<b>County General Fund Personnel Costs</b>	<b>2,004,971</b>	<b>11,948,700</b>	<b>9,769,063</b>	<b>12,450,371</b>	<b>4.2 %</b>
Operating Expenses	299,394,928	295,288,426	312,892,869	318,326,186	7.8 %
<b>County General Fund Expenditures</b>	<b>301,399,899</b>	<b>307,237,126</b>	<b>322,661,932</b>	<b>330,776,557</b>	<b>7.7 %</b>
<b>PERSONNEL</b>					
Full-Time	21	23	23	23	—
Part-Time	1	0	0	0	—
FTEs	23.46	45.34	45.34	37.32	-17.7 %
<b>REVENUES</b>					
Conference Center - Rental Income	345,692	319,100	319,100	319,100	—
Miscellaneous Revenues	851,277	431,171	431,171	431,171	—
Property Rentals	2,714,638	3,900,000	3,900,000	3,900,000	—
Conference Center - Net Proceeds	282,350	1,000,000	1,750,000	1,750,000	75.0 %
<b>County General Fund Revenues</b>	<b>4,193,957</b>	<b>5,650,271</b>	<b>6,400,271</b>	<b>6,400,271</b>	<b>13.3 %</b>
<b>GRANT FUND - MCG</b>					
<b>EXPENDITURES</b>					
Salaries and Wages	0	1,000,000	1,000,000	1,000,000	—
Employee Benefits	0	0	0	0	—
<b>Grant Fund - MCG Personnel Costs</b>	<b>0</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>1,000,000</b>	<b>—</b>
Operating Expenses	43,763,837	45,000,000	45,000,000	20,000,000	-55.6 %
<b>Grant Fund - MCG Expenditures</b>	<b>43,763,837</b>	<b>46,000,000</b>	<b>46,000,000</b>	<b>21,000,000</b>	<b>-54.3 %</b>
<b>PERSONNEL</b>					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
<b>REVENUES</b>					
State Grants	0	20,000,000	20,000,000	20,000,000	—
American Rescue Plan Act	0	25,000,000	25,000,000	0	-100.0 %
Federal Grants	32,180,602	0	0	0	—
<b>Grant Fund - MCG Revenues</b>	<b>32,180,602</b>	<b>45,000,000</b>	<b>45,000,000</b>	<b>20,000,000</b>	<b>-55.6 %</b>

## BUDGET SUMMARY

	Actual FY22	Budget FY23	Estimate FY23	Recommended FY24	%Chg Bud/Rec
<b>DEPARTMENT TOTALS</b>					
<b>Total Expenditures</b>	345,163,736	353,237,126	368,661,932	351,776,557	-0.4 %
<b>Total Full-Time Positions</b>	21	23	23	23	—
<b>Total Part-Time Positions</b>	1	0	0	0	—
<b>Total FTEs</b>	23.46	45.34	45.34	37.32	-17.7 %
<b>Total Revenues</b>	36,374,559	50,650,271	51,400,271	26,400,271	-47.9 %

## PROGRAM SUMMARY

Program Name	FY23 APPR Expenditures	FY23 APPR FTEs	FY24 REC Expenditures	FY24 REC FTEs
Arts and Humanities Council	6,339,106	0.00	6,349,029	0.00
Boards, Committees and Commissions	47,750	0.00	49,665	0.00
Charter Review Commission	150	0.00	1,150	0.00
Children's Opportunity Alliance (COA)	0	0.00	728,387	0.00
Children's Opportunity Fund	425,000	0.00	0	0.00
Climate Change Planning	691,677	3.05	591,639	0.05
Community Grants	10,998,473	0.00	9,887,948	0.00
Compensation and Employee Benefit Adjustments	9,863,865	1.18	9,781,173	1.12
Conference and Visitors Bureau	2,132,834	0.00	2,196,819	0.00
Conference Center	525,895	1.00	602,195	1.00
Consolidated Retiree Health Benefit Trust - College	1,704,000	0.00	0	0.00
Consolidated Retiree Health Benefit Trust - MCPS	57,424,677	0.00	62,251,472	0.00
County Associations	74,728	0.00	74,728	0.00
Device Client Management	12,999,985	0.00	13,801,195	0.00
Early Care and Education	10,992,589	17.96	11,178,526	12.00
Future Federal/State/Other Grants	20,000,000	0.00	20,000,000	0.00
Grants To Municipalities in Lieu Of Shares Tax	28,020	0.00	28,020	0.00
Group Insurance Retirees	48,928,437	0.00	51,438,503	0.00
Guaranteed Income	2,563,502	1.00	3,298,345	1.00
Historical Activities	162,000	0.00	166,860	0.00
Homeowners' Association Road Maintenance Reimburse	62,089	0.00	62,089	0.00
Housing Opportunities Commission	7,633,168	0.00	7,972,501	0.00
Inauguration and Transition	50,000	0.00	0	0.00
Incubator Programs	4,288,971	5.00	2,669,874	5.00
Independent Audit	427,882	0.15	431,510	0.15
Interagency Technology, Policy, and Coordination Commission	3,000	0.00	3,000	0.00
KID Museum	1,596,000	0.00	1,860,798	0.00
Labor Management Relations Committee	100,000	0.00	0	0.00

## PROGRAM SUMMARY

Program Name	FY23 APPR Expenditures	FY23 APPR FTEs	FY24 REC Expenditures	FY24 REC FTEs
Leases	15,671,334	0.00	18,056,606	0.00
Legislative Branch Communications Outreach	2,142,152	13.00	2,504,757	14.00
Metro Washington Council of Governments	1,684,519	0.00	1,957,533	0.00
Montgomery Coalition for Adult English Literacy	2,113,623	0.00	2,277,032	0.00
Montgomery County Economic Development Corporation	6,200,000	0.00	6,386,000	0.00
Montgomery County Employee Retirement Plans	0	0.00	0	0.00
Montgomery County Green Bank	18,647,957	0.00	19,315,141	0.00
Motor Pool Fund Contribution	66,490	0.00	0	0.00
Payments to Municipalities	17,269,690	0.00	18,894,482	0.00
Police Accountability Board	436,541	2.00	509,222	2.00
Prisoner Medical Services	20,000	0.00	20,000	0.00
Public Elections Fund	2,500,000	0.00	250,000	0.00
Public Technology, Inc.	5,000	0.00	5,000	0.00
UM 3 - Institute for Health Computing	0	0.00	5,000,000	0.00
Universities at Shady Grove	475,000	0.00	475,000	0.00
Retiree Health Benefits Trust	0	0.00	0	0.00
Risk Management (General Fund)	25,737,987	0.00	26,469,813	0.00
Rockville Parking District	419,900	0.00	422,300	0.00
Skills for the Future	276,480	0.00	284,774	0.00
Climate Response	2,884,990	0.00	2,884,990	0.00
Small Business Support Services	0	0.00	1,725,000	0.00
State Positions Supplement	60,756	0.00	60,756	0.00
State Property Tax Services	3,565,615	0.00	3,565,615	0.00
State Retirement Contribution	3,754	0.00	0	0.00
Takoma Park Library Annual Payments	167,911	0.00	172,416	0.00
Telecommunications	5,356,382	0.00	5,086,126	0.00
Vision Zero	189,563	1.00	301,944	1.00
Working Families Income Supplement	45,105,090	0.00	27,490,751	0.00
WorkSource Montgomery, Inc	2,172,594	0.00	2,235,873	0.00
<b>Total</b>	<b>353,237,126</b>	<b>45.34</b>	<b>351,776,557</b>	<b>37.32</b>

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