



Non-Departmental Accounts

APPROVED FY25 BUDGET

\$342,263,066

FULL TIME EQUIVALENTS

52.06

MISSION STATEMENT

Non-Departmental Accounts (NDAs) contain expenditure items essential to the operation of the County government which do not fall within the functional assignment of any department or agency, or which provide for expenditures related to more than one department or agency. In FY25, 50 NDAs are funded. The name of the Climate Response NDA has been changed to Weather Response NDA. One new NDA is established: BioHub Maryland at Montgomery County.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Non-Departmental Accounts is \$342,263,067, a decrease of \$7,841,185 or 2.24 percent from the FY24 Approved Budget of \$350,104,252. Personnel Costs comprise 2.91 percent of the budget for 26 full-time position(s) and no part-time position(s), and a total of 52.06 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 97.09 percent of the FY25 budget.

PROGRAM CONTACTS

Contact Eva Acevedo of the Office of Management and Budget at 240.777.2763 for more information regarding the operating budget for the Non-Departmental Accounts.

PROGRAM DESCRIPTIONS

Arts and Humanities Council

This NDA provides funding for the Arts and Humanities Council of Montgomery County (AHCMC), the County's designated local arts agency. Taxpayer support of the AHCMC includes general operating grants to arts and humanities organizations; program grants to arts and humanities organizations not receiving general operating support; project grants to individuals, scholars, groups, or small organizations; technical assistance and other support services for individuals and other organizations in the County; matching funds for awardees designated to match private donations; and operating expenses for AHCMC. The County's contribution is implemented by a contract between the Department of Recreation and AHCMC.

Since 1976, AHCMC has been the County's designated local arts agency. The AHCMC, in partnership with the community, cultivates and supports excellence in the arts and humanities, expands access to cultural expression, and contributes to economic

vitality in the region. AHCMC provides leadership that sustains arts and humanities organizations, artists and scholars, and inspires participation in our County's cultural assets. Through its programs and services, AHCMC provides the infrastructure and support necessary to maintain a robust creative community that includes over 500 cultural organizations and 2,000 artists and scholars. AHCMC annually distributes grants to organizations and individuals to help fund enriching cultural activities in our County (www.creativemoco.com/grants/grants-awarded). AHCMC is headquartered in Silver Spring and receives support from the Maryland State Arts Council, corporations, organizations and individuals.

Funding for maintenance of public art is allocated in the Public Arts Trust Capital Improvements Program (CIP) project.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	6,649,029	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	199,471	0.00
FY25 Approved	6,848,500	0.00

BioHub Maryland at Montgomery County

BioHub Maryland at Montgomery County will be a state-of-the-art, multifunctional life sciences training facility, complementing existing training and education offered at Montgomery College and Universities at Shady Grove, which will use the National Institute of Bioprocessing Research and Training (NIBRT) biopharmaceutical manufacturing training and research. This training will be used to provide individuals, including veterans and members of disadvantaged communities, with the skills and knowledge they need to enter the life sciences field, to upskill the current life sciences workforce to excel further in this sector. Life sciences is the largest high-tech industry in Montgomery County. Currently, there are more vacancies than job candidates. This training will help to fill a critical need for these employers.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	0	0.00
Add: Startup Costs for the BioHub Maryland at Montgomery County	562,436	0.00
FY25 Approved	562,436	0.00

Boards, Committees and Commissions

The following budget supports boards, committees, and commissions, created by law or resolution, which serve the County for a variety of purposes. These funds provide for the reimbursement of certain expenses incurred by eligible members of boards, committees, or commissions while on official business and/or for expenses related to the establishment of any new boards, committees, or commissions.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	49,665	0.00
FY25 Approved	49,665	0.00

Charter Review Commission

Section 509 of the County Charter requires that a Charter Review Commission be appointed by the County Council every four

years, within six months of the Council assuming office, for the purpose of reviewing the Charter for potential amendments. The Commission shall report at least once to the Council on the Commission's activities within one year after appointment. Commission reports shall be submitted no later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any. This NDA provides for the expenses of the Commission.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	1,150	0.00
Reduce: Operating Expenses During Off Cycle Year	(1,000)	0.00
FY25 Approved	150	0.00

Children's Opportunity Alliance (COA)

Designated as Montgomery County's Early Care and Education Coordinating Entity on July 12, 2022, under Bill 42-21, the Children's Opportunity Alliance, formerly the Children's Opportunity Fund (COF), under the auspice of the Greater Washington Community Foundation (GWCF), was charged with building an equitable, high-quality, accessible, and sustainable early childhood system to support the well-being of children and families in the County. The COA is also charged with identifying and impacting systemic inequities and structurally violent practices, and structures that create access barriers for vulnerable, racially, and ethnically diverse populations. The COA's charge is supported and directed by a 21 voting member board comprised of parents/guardians, center-based providers, family childcare providers, employers, philanthropy, non-profit organizations, Montgomery College, Universities at Shady Grove, and ex officio appointees from Montgomery County Public Schools, Department of Health and Human Services, Office of Management and Budget, and County Council.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	728,387	0.00
Shift: Funding from the Early Care and Education NDA to Children's Opportunity Alliance NDA to Create Prekindergarten Seats for Tier One Families	1,000,000	0.00
Enhance: One-time Enhancements for Children's Opportunity Alliance	231,200	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	24,492	0.00
FY25 Approved	1,984,079	0.00

Climate Change Planning

This NDA provides funding for the prioritization of greenhouse gas reduction strategies and the development of an implementation plan to meet the County's goal of an 80 percent reduction in greenhouse gas emissions by 2027 and a 100 percent reduction by 2035. Funding in this NDA can also be used to develop climate change adaptation strategies. Any excess appropriation available after the above work is completed may be used to fund other climate change-related initiatives.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	486,500	0.00
Add: External Consultant Support	230,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	1,844	0.00
FY25 Approved	718,344	0.00

Community Grants

This NDA targets needs not directly addressed by other departmental efforts, provides a space for innovative and experimental programs, addresses critical gaps in specific communities or sectors, and provides resources to support non-profit partners that cut across County government. Community needs do not always fit neatly into a single department's mission, often have complex multifaceted root causes, and require innovative and flexible solutions. Non-profit community organizations are critical to an effective network of services and are often able to provide these services in a more cost-effective, culturally appropriate, and flexible way than County government. Community partners are also able to leverage community resources that may be unavailable to the County government.

Prior to FY21, County Executive and County Council community grants were listed in separate NDAs. During the pandemic, the County froze community grants funding as a way to provide continuity of funding to community grants recipients. During FY24, the Office of Grants Management facilitated a re-competition of all funding remaining within the Community Grants NDA with winners receiving multi-year awards. These reforms are the culmination of years of engagement between the non-profit community and County government. Re-competing programs within the Community Grants budget was an important step in reforming our grants process to be fairer, more equitable, and to address new and evolving community needs.

The continuing social and economic impacts of the COVID-19 pandemic, emergence of new non-profits providing new kinds of services or targeting new County communities, national trends in the non-profit sector that negatively impact County non-profits, and unprecedented direct non-profit funding opportunities from the Federal government require a significant investment in the County's most critical partners. To meet these challenges and opportunities, the Community Grants NDA, more than doubles the amount of previously approved funding to support the institutional capabilities of the County's non-profit partners (\$3.2 million).

Funding of \$400,000 for Place-Based Management Grants using the Main Streets USA model has been shifted into the Community Engagement Cluster base-budget.

The \$10,920,201 within the Community Grants NDA will support:

- Continuing funding for Multi-Year Community Grants Awards: \$6,508,128 will maintain second-year funding commitments for multi-year Community Grants awarded in FY24.
- Non-profit Technical Assistance and Management Support Grants: \$2 million will be available to strengthen County non-profit organizations with a prioritization of organizations based in underserved communities.
- Non-profit Incubators: \$1 million will be available to pilot sustained, innovative, accessible, and community-based developmental and shared services support for emerging non-profit organizations with the potential to serve the County's most hard-to-reach and underserved communities.
- Community Projects Fund Grants: \$1.2 million in one-time funding will be available for small, emerging, and volunteer led organizations to implement small, community focused projects, initiatives, and events with a quarterly application cycle. The budget recommends a \$200,000 increase over FY24 to mentor, train, and coach small and emerging organizations as they implement these starter grants and projects.
- Three Percent Inflationary Increase for Non-Profit Partners: The budget includes a three percent increase to all continuing grants to non-profit partners funded through the Community Grants NDA.
- The Capital Budget Cost Sharing: MCG Project (CIP#720601) also includes \$2,500,000 for Arts Facility Capital Grants and Cost Sharing Community Capital Grants. These funds will be prioritized to match State Bond Bills with the remaining

funds awarded through a competitive process.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	11,617,948	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(11,617,948)	0.00
Enhance: Community Projects Fund (Small Grants)	1,200,000	0.00
Enhance: Nonprofit Incubator	1,000,000	0.00
Enhance: Nonprofit Technical Assistance and Management Support Grants	2,000,000	0.00
Increase Cost: Continuing Funding for Multi-Year Community Grants Award	6,508,128	0.00
Increase Cost: Three Percent Inflationary Adjustment for Continuing Grant Awards	212,073	0.00
FY25 Approved	10,920,201	0.00

Compensation and Employee Benefit Adjustments

This NDA contains a General Fund appropriation and a non-tax appropriation, and provides funding for certain personnel costs related to adjustments in employee and retiree benefits; pay-for-performance awards for employees in the Management Leadership Service, Police Leadership Service, and non-represented employees; deferred compensation management; and unemployment insurance.

Non-Qualified Retirement Plan: This provides funding for that portion of a retiree's benefit payment that exceeds the Internal Revenue Code's §415 limits on payments from a qualified retirement plan. Payment of these benefits from the County's Employees' Retirement System (ERS) would jeopardize the qualified nature of the County's ERS. The amount in this NDA will vary based on future changes in the Consumer Price Index (CPI) affecting benefit payments, new retirees with a non-qualified level of benefits, and changes in Federal law governing the level of qualified benefits.

Deferred Compensation Management: These costs are for management expenses required for administration of the County's Deferred Compensation program. Management expenses include legal and consulting fees, office supplies, printing and postage, and County staff support.

Management Leadership Service Performance-Based Pay Awards: In FY99, the County implemented the Management Leadership Service (MLS), which includes high-level County employees with responsibility for developing and implementing policy and managing County programs and services. The MLS was formed for a number of reasons, including improving the quality and effectiveness of service delivery through management training, performance accountability, and appropriate compensation; providing organizational flexibility to respond to organizational needs; allowing managers to seek new challenges; and developing and encouraging a government-wide perspective among the County's managers. In FY19, the County implemented the Police Leadership Service (PLS) to include lieutenants and captains in the Department of Police. MLS and PLS employees are not eligible for service increments. Performance-based awards for MLS and PLS employees are funded in FY25.

Unemployment Insurance: The County is self-insured for unemployment claims resulting from separations of service.

Unemployment insurance is managed by the Office of Human Resources through a third party administrator who advises the County and monitors claims experience.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	9,781,173	1.12
Increase Cost: FY25 Compensation Adjustment	626,675	0.00
Increase Cost: Montgomery County Employee Retirement Plans Administrative Support	4,965	0.05
Decrease Cost: Retirement Adjustment	(2,086)	0.00
Shift: Move Tax Supported Charge Backs from NDA Comp & Benefit Adj. to OCA	(17,945)	(0.10)
Decrease Cost: Annualization of FY24 Compensation Increases	(6,085,773)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	29,128	(0.16)
FY25 Approved	4,336,137	0.91

☀ Conference and Visitors Bureau

The Conference and Visitors Bureau (CVB) promotes Montgomery County as a destination for meetings/conferences, student group travel, group tours, leisure travel, and amateur sports events. The CVB develops and distributes publications on points of interest to tourists, implements public information campaigns promoting tourism and event facilitation in Montgomery County, and attends trade shows and sales missions in target markets. The CVB also serves as a resource center assisting small and large hospitality businesses considering new product development and/or expansions. The CVB coordinates with the Maryland Office of Tourism Development (Visit Maryland), Maryland Film Office, Capital Region USA (CRUSA), TEAM Maryland, and national and regional events to promote tourism growth, increased visitor spending, and visitation in Montgomery County. The CVB manages the tourism marketing grant provided annually by the Maryland Tourism Development Board. The CVB operates on contract with the Department of Finance. Funding is based on seven percent of the total hotel/motel tax revenues.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	2,196,819	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	65,905	0.00
FY25 Approved	2,262,724	0.00

☀ Conference Center

Prior to FY06, the Conference Center NDA primarily provided for pre-opening expenses. Since the Conference Center opened in November 2004, the NDA has expanded its scope to fund:

- a full-time position to manage the operational and fiscal oversight of the Conference Center complex;
- non-routine repairs, alterations, improvements, renewals, and replacements; and
- the designated reserve required by the management agreement with Marriott International, Inc.

Funding is also included to reimburse the contractor for costs not covered by operations during accounting periods when losses occur. These costs will be offset by contractor payments to the County during accounting periods with operating gains. To ensure fiscal and operational accountability, a management audit is conducted every two years and the program budget is increased by \$50,000 during the year such audit is scheduled. Revenues consisting of net operating income from the Conference Center and land rent from the hotel are deposited into the general fund. Twenty percent of the County's net proceeds from Conference Center operations is retained for investment in marketing and facility improvements to increase Conference Center usage. All proposed investment expenditures are reviewed and approved by the Conference Center Management Committee.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	602,195	1.00
Increase Cost: FY25 Compensation Adjustment	7,533	0.00
Decrease Cost: Biennial Management Audit	(50,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	7,244	0.00
FY25 Approved	566,972	1.00

Consolidated Retiree Health Benefit Trust - College

This NDA provides consolidated funding for Montgomery College's contribution to the Retiree Health Benefits Trust.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	0	0.00
FY25 Approved	0	0.00

Consolidated Retiree Health Benefit Trust - MCPS

This NDA provides consolidated funding for Montgomery County Public Schools' contribution to the Retiree Health Benefits Trust.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	62,251,472	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(3,145,211)	0.00
FY25 Approved	59,106,261	0.00

County Associations

This NDA funds Montgomery County membership dues to the National Association of Counties (NACo) and the Maryland Association of Counties (MACo).

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	74,728	0.00
Increase Cost: Membership Dues - NACO	1,805	0.00
FY25 Approved	76,533	0.00

Device Client Management

The Device Client Management (DCM) program oversees the annual replacement of personal computers (PCs); manages software patching, distribution and enterprise anti-malware systems which collectively help to secure the County's technology infrastructure; and, includes funding for Enterprise office productivity software. The program provides general IT support directly to departments and employees through the County's IT Help Desk, which receives over 70,000 requests for service annually.

DCM is based on a best-practices approach to maintaining a modern and cost-effective computing environment.

FY25 Approved Changes	Expenditures	FTEs
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FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	13,801,195	0.00
Enhance: Microsoft Enterprise Agreement	1,520,042	0.00
Shift: Defender for Endpoint from TEBS	739,000	0.00
Increase Cost: DCM Seat Service Contract	121,440	0.00
FY25 Approved	16,181,677	0.00

Early Care and Education

In March 2019, the County Executive and County Council launched the Early Care and Education Initiative, an interagency and stakeholder group with representatives from the Montgomery County Department of Health and Human Services (DHHS), Montgomery County Public Schools (MCPS), and Montgomery College to address the need for comprehensive support of quality early care and education opportunities in Montgomery County with a targeted and strategic focus on:

- Sustainability: provide new and ongoing resources to sustain partnerships and high-quality early childhood education across types of child care providers;
- Access & Affordability: provide ease of access and affordable options for families with children ages 0-5;
- Alignment: create partnerships and alignment of services for ease and access for families of young children, early educators, and the public; and
- Expansion: expand the supply and options for high quality early education programs in multiple settings.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	11,178,526	12.00
Increase Cost: FY25 Compensation Adjustment	60,884	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	30,000	0.00
Shift: Existing Expense from Operating Expense to Personnel Cost to Reflect Addition of Fourteen Merit Staff Positions That Will Support the Early Care and Education Initiative	0	14.00
Decrease Cost: Retirement Adjustment	(9,066)	0.00
Shift: Funding from the Early Care and Education NDA to Children's Opportunity Alliance NDA to Create Prekindergarten Seats for Tier One Families	(1,000,000)	0.00
FY25 Approved	10,260,344	26.00

Future Federal/State/Other Grants

This NDA enables the County to implement new grant-funded programs up to \$200,000 each and provides funds for grant continuations and enhancements without having to process individual supplemental appropriations through the County Council.

Upon approval by the County Executive, funds in this program are transferred to the receiving department's grant account.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	20,000,000	0.00
FY25 Approved	20,000,000	0.00

Grants To Municipalities in Lieu Of Shares Tax

This NDA funds payments required in accordance with State law. The 1968 Session of the General Assembly revised the tax structure to include a County income tax. As part of this restructuring, the shared tax on banks and financial institutions was eliminated, and a provision was adopted which requires counties to pay annually to municipalities the amount (\$28,020) that had been received by the municipalities in FY68.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	28,020	0.00
FY25 Approved	28,020	0.00

Group Insurance Retirees

Group insurance is provided to retired County employees and survivors, as well as retirees of participating outside agencies. Employees hired before January 1, 1987, are eligible upon retirement to pay 20 percent of the premium for health and life insurance for the same number of years (after retirement) that they were eligible to participate in the group insurance plan as an active employee. The County government pays the remaining 80 percent of the premium. Thereafter, these retirees pay 100 percent of the premium. Employees hired before January 1, 1987, are also offered the option at retirement to convert from the 20/80 arrangement to a lifetime cost sharing option.

Employees hired after January 1, 1987, are eligible upon retirement for a lifetime cost sharing option under which the County pays 70 percent of the premium and the retiree pays 30 percent of the premium for life for retirees who were eligible to participate in the County group insurance plan for 15 or more years as active employees. Minimum participation eligibility of five years as an active employee is necessary to be eligible for the lifetime plan. The County will pay 50 percent of the premium for retirees with five years of participation as an active employee. The County contribution to the payment of the premium increases by two percent for each additional year of participation up to the 70 percent maximum.

On March 5, 2002, the County Council approved a one-time opportunity for retirees still under the 20/80 arrangement with an expiration date to elect the lifetime cost sharing arrangement. The new percentage paid by the County for those electing this arrangement ranges from 50 percent to 68 percent, depending upon years of active eligibility under the plan and years since retirement. The cost sharing election process has been completed. The budget does not include employer contributions from participating outside agencies.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	51,438,503	0.00
Increase Cost: Additional Cost for Increased Claims Expense	1,840,970	0.00
Decrease Cost: Utilization of OPEB Trust Funds, per FY25 OPEB Valuation	(8,886,000)	0.00
FY25 Approved	44,393,473	0.00

Guaranteed Income

Begun in FY22, the Guaranteed Income Non-Departmental Account will fund a three-year pilot of the Guaranteed Income program, whose purpose is to provide direct, recurring cash payments to targeted groups of people without strings attached. The goals of the program are to alleviate poverty, provide a form of financial stability, and give people the ability to make their own choices to improve their economic position. Guaranteed Income is seen as one strategy to address income and wealth inequality.

In FY25 the remaining program participants will be off-boarded and the program will be evaluated.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	3,298,345	1.00
Reduce: Guaranteed Income Expenses	(2,068,495)	0.00
FY25 Approved	1,229,850	1.00

Historical Activities

This NDA provides funding for the Historical Society to support the Society's Education Program staff, educational and outreach programs for County residents, and to maintain the Historical Society's research library and museums.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	166,860	0.00
Enhance: County 250th Anniversary Project - The Unfinished Revolution	30,000	0.00
Enhance: County 250th Anniversary Project - The Black Resistance Oral History Initiative	20,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	5,006	0.00
FY25 Approved	221,866	0.00

Homeowners' Association Road Maintenance Reimburse

This NDA provides a partial reimbursement to homeowners' associations (HOAs) for their maintenance of certain privately-owned roadways. The payment is currently restricted to through roadways, accessible to the public, which are one-quarter mile or longer and which provide vehicular access to more than four dwelling units. In FY97, an Executive Regulation was enacted allowing homeowners' associations to request that their roadways be deemed "private maintenance roads." This designation qualifies the HOAs for State reimbursement of their roadway maintenance costs. The County annually submits to the State its estimate of reimbursable miles, including those accepted as private maintenance roads. The State then reimburses the County and, subsequently, the County forwards the funds to HOAs.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	62,089	0.00
FY25 Approved	62,089	0.00

Housing Opportunities Commission

The Housing Opportunities Commission of Montgomery County (HOC) is a public body organized under Division II of the Housing and Community Development Article of the Annotated Code of Maryland, commonly known as the Housing Authorities Law. The Commission acts as a builder, developer, financier, owner, and manager of housing for people of low- and moderate- (eligible) income. The Commission also provides eligible families and individuals with affordable housing and supportive services.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	7,972,501	0.00
Increase Cost: Incremental FY25 Compensation, Health and Retirement Benefits	322,814	0.00
FY25 Approved	8,295,315	0.00

☀ Inauguration and Transition

The Montgomery County Charter provides for the quadrennial election of a County Executive and County Council. This NDA provides for a ceremony and smooth transition of the County Executive and County Council every four years.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	0	0.00
FY25 Approved	0	0.00

☀ Incubator Programs

This NDA provides for facility lease payments, portfolio management services, and program funding for the County's Business Innovation Network (BIN) facilities. The BIN consists of three physical locations: the Silver Spring Innovation Center on Georgia Avenue (owned by the County), the Rockville Innovation Center in Rockville Town Square (owned by the County), and the Germantown Innovation Center on the campus of Montgomery College (under lease from the College Foundation until 2036). This NDA also supports the National Cybersecurity Center of Excellence in Shady Grove, a partnership between the National Institutes of Technology, the State of Maryland, and Montgomery County.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	2,659,874	5.00
Increase Cost: Utilities, Facility Services	62,135	0.00
Increase Cost: FY25 Compensation Adjustment	6,249	0.00
Decrease Cost: Retirement Adjustment	(9,279)	0.00
Shift: Program Manager II position from Incubator Programs NDA to Small Business Support Services NDA	(127,633)	(1.00)
Shift: Fiscal and Policy Analyst III Position from Incubator Programs NDA to CEX	(188,102)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	34,340	0.00
FY25 Approved	2,437,584	3.00

☀ Independent Audit

Section 315 of the County Charter requires the County Council to contract with a Certified Public Accountant for an independent post audit of all financial records and actions of the County government, its officials, and employees. By County Resolution, the Office of Legislative Oversight is the designated administrator for this contract, which also includes an independent audit of the basic financial statement of the Employee Retirement Plans; an independent audit of the Consolidated Retiree Health Benefits Trust; an independent audit of the basic financial statements of the Montgomery County Union Employees Deferred Compensation Plan; and additional services related to reviews, tests, and certifications.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	431,510	0.15
Increase Cost: FY25 Compensation Adjustment	1,076	0.00
Decrease Cost: Retirement Adjustment	(344)	0.00
FY25 Approved	432,242	0.15

☀ Interagency Technology, Policy, and Coordination Commission

This NDA supports the operation of the Interagency Technology Policy and Coordination Committee (ITPCC). The ITPCC was chartered by the Montgomery County Council to promote strategic planning and coordination in the use of information technology across County agencies. The ITPCC reports biannually to the County Council. By regularly convening the agencies' chief executive and chief information officers, the ITPCC provides an effective forum for the coordinated implementation of technology policies and guidelines. Additionally, the ITPCC facilitates interagency communication, the evaluation and sharing of new technologies, and advises policy makers on the strategic uses of technology.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	3,000	0.00
FY25 Approved	3,000	0.00

☀ KID Museum

KID Museum is a Montgomery County-based non-profit organization that provides experiential Science, Technology, Engineering, and Mathematics (STEM), and cultural learning for children and families in the region. In close collaboration with Montgomery County Public Schools (MCPS) and local youth development organizations, KID Museum has developed an innovative and highly effective array of educational programs to support youth of diverse backgrounds to gain critical academic and social-emotional skills, with a focus on STEM, multiculturalism, and the future of work. KID Museum's team of professional educators deliver programs directly to youth, and supports classroom teachers with curriculum and professional development to bring innovative approaches to teaching and learning into the classroom and out-of-school time settings.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	1,860,798	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	55,824	0.00
FY25 Approved	1,916,622	0.00

☀ Labor Management Relations Committee

The Labor Management Relations Committee (LMRC) was established to foster cooperative labor relations between the County and employees in the Municipal and County Government Employees Organization (MCGEO) union. The committee attempts to resolve matters that affect bargaining unit employees, both County-wide and department-specific. This NDA provides funds to implement the recommendations of the LMRC. In FY25, there is sufficient fund balance available for use.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	0	0.00
FY25 Approved	0	0.00

☀ Leases

This NDA provides the funds necessary to lease privately owned real estate to accommodate County programs. Real property leased by the County includes office, warehouse, and retail space; childcare space in schools; parking spaces; and space for communication antennas. Leasing property allows the County the flexibility to locate programs in the communities they serve and

provides space for programs to operate when there is no County-owned space available. Further, it is an economical way to procure highly specialized, location-sensitive, and/or temporary space. For FY25, approximately 78 leased facilities are budgeted. The inventory of leases is constantly shifting as new leases are added and existing leases are terminated.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	18,056,606	0.00
Increase Cost: Board of Elections Space Expansion	314,835	0.00
Increase Cost: New Lease for Board of Elections - N. Frederick Ave, Warehouse	157,880	0.00
Increase Cost: Reconciliation - Charges for Lease at 8528 Anniversary Circle	70,035	0.00
Add: New Lease for Wheaton Urban District - 2610 University Blvd, Wheaton	19,650	0.00
FY25 Approved	18,619,006	0.00

☀ Legislative Branch Communications Outreach

This NDA provides funds to strengthen the capacity of five Legislative Branch offices (the Council Office, the Office of Legislative Oversight, the Board of Appeals, the Office of Zoning and Administrative Hearings, and the Office of the Inspector General) to inform constituent communities of issues that directly affect them and to ensure that these communities' concerns are effectively taken into account. Communications efforts supported by this NDA include expanded outreach in Spanish and other languages, greater use of web and social media resources, Open Government initiatives, and improved management of constituent requests.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	2,382,054	13.00
Increase Cost: FY25 Compensation Adjustment	71,559	0.00
Decrease Cost: Retirement Adjustment	(5,399)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	157,322	0.00
FY25 Approved	2,605,536	13.00

☀ Metro Washington Council of Governments

The Metropolitan Washington Council of Governments (COG) is a voluntary association of major local governments in the Washington Metropolitan Area. COG seeks to provide regional answers to, and coordination of, area-wide issues such as air and water pollution, child care, housing, crime, water supply, land use, and transportation. This NDA reflects Montgomery County's share of the organization's operation plus special COG initiatives. Additionally, the contribution supports the Cooperative Purchasing Program and the Regional Environmental Fund. As in previous years, the WSSC Water will provide Montgomery County's contribution to support the Water Resources Management Planning Program and the Blue Plains Users Program.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	1,957,533	0.00
FY25 Approved	1,957,533	0.00

☀ Montgomery Coalition for Adult English Literacy

This NDA provides funding for the Montgomery Coalition for Adult English Literacy (MCAEL). MCAEL's mission is to strengthen and build adult English language learning programs and instruction to further individual and family success at work,

school, and in the community. Funding for MCAEL supports grants to community organizations for programs that provide adult English classes. Additionally, MCAEL receives operating funding to fully support the network by: providing technical assistance, coordinating new program initiatives, and developing training and networking opportunities for over 60 community organizations and instructors throughout the County. MCAEL convenes the English for Speakers of Other Languages (ESOL) community, connects with businesses and other organizations, and leverages funding to improve program quality and coordination. MCAEL also provides critical information for the community to educate and engage them about the need for and benefits of adult English classes. The County's contribution is implemented by a contract between the Department of Public Libraries and MCAEL.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	2,277,032	0.00
Enhance: MCAEL Operating and Grant Expenses	235,000	0.00
FY25 Approved	2,512,032	0.00

Montgomery County Economic Development Corporation

This is the private non-profit corporation established by Bill 25-15 that serves as Montgomery County's lead economic development organization. The Economic Development Corporation is responsible for implementing the County's economic development strategic plan and related programs that include marketing, business retention and attraction, entrepreneurship, and promoting the development of the County's economic base.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	5,950,000	0.00
Reduce: Business and Technical Support and Educational Programming	(1,279,052)	0.00
FY25 Approved	4,670,948	0.00

Montgomery County Employee Retirement Plans

The mission of this NDA is to manage prudent investment programs for the members of the Employee Retirement Plans and their beneficiaries. Expenditures associated with this program are funded from the Employees' Retirement System (ERS), Retirement Savings Plan (RSP), and the General Fund on behalf of the Montgomery County Deferred Compensation Plan (DCP) trust funds and are, therefore, not appropriated here. This NDA manages the assets of the ERS through its investment managers in accordance with the Board's asset allocation strategy and investment guidelines. The Board also administers the investment programs for the RSP and DCP. The Board consists of 13 trustees including the Chief Labor Relations Officer, Director of Finance, and Director of Management and Budget; the County Council Executive Director; one member recommended by each employee organization; one active employee not represented by an employee organization; one retired employee; two members of the public recommended by the County Council; and two members of the general public.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	0	0.00
FY25 Approved	0	0.00

Montgomery County Green Bank

The Montgomery County Green Bank seeks to leverage public and private investments to reduce greenhouse gas emissions and is funded with both County and private money. Residents and businesses can obtain financing for things like weatherization, high

efficiency HVAC systems, and renewable and clean energy projects. Bill 44-21 requires the County to appropriate 10 percent of the revenue received by the County from the fuel energy tax each year to the Montgomery County Green Bank, although the final appropriation is subject to Council approval.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	18,647,957	0.00
Enhance: Adjustment to Department of Finance Energy Tax Projection	478,229	0.00
FY25 Approved	19,126,186	0.00

☀ Motor Pool Fund Contribution

This NDA funds the acquisition of new, additional Motor Pool fleet vehicles, as opposed to replacement vehicles, which are financed through an established chargeback mechanism.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	0	0.00
Shift: Sheriff's Office Vehicles	1,200,000	0.00
Increase Cost: Vehicles for Department of General Services Facility Maintenance	324,609	0.00
FY25 Approved	1,524,609	0.00

☀ Payments to Municipalities

The Montgomery County Municipal Revenue Program, authorized by Chapter 30A of the Montgomery County Code, reimburses municipalities for those public services they provide that would otherwise be provided by the County. The current reimbursement policy goes beyond State law, Section 6-305 of the Tax-Property Article, which requires the County to provide to municipalities only the Property Tax-funded portion of those costs. The County Executive negotiated a new formula with the County's municipal partners over the course of 2021. Changes to the calculation formula were adopted by the County Council on March 1, 2022, with the enactment of Expedited Bill 2-22.

Expedited Bill 2-22 established that municipalities are to be reimbursed by the County based upon the County Executive's approximation of the costs that the County would incur if it were to provide the municipalities with transportation, police, crossing guards, and park maintenance services. Specifically, as the exact payment amount for a current year cannot be determined until County books are closed, reimbursements are based on the final audited cost of performing eligible services during the fiscal period two years prior to the budget year. The amounts included in the FY25 budget for this program reflect a 100 percent implementation of the phased-in payment schedule established by the new law.

Payments to Municipalities - FY25 Approved

Municipality	FY25 Payment
Brookeville	\$ 17,097
Chevy Chase, Sec. III	\$ 62,474
Chevy Chase View	\$ 87,284
Chevy Chase Village	\$ 328,994
Town of Chevy Chase	\$ 267,134
Drummond	\$ 9,755
Friendship Heights	\$ 118,938
Gaithersburg	\$ 5,197,000
Garrett Park	\$ 132,266
Glen Echo	\$ 40,305
Kensington	\$ 297,660
Laytonsville	\$ 58,429
Martin's Additions	\$ 56,735
North Chevy Chase	\$ 53,397
Oakmont	\$ 6,931
Poolesville	\$ 596,512
Rockville	\$ 8,815,352
Somerset	\$ 118,520
Takoma Park	\$ 5,210,940
Washington Grove	\$ 94,986
Total	\$ 21,570,710

The amounts above do not include the estimated Municipalities Speed Camera payment of \$129,344.
 The amounts above include one-time increases to Rockville and Gaithersburg for police services, and a one-time increase to Garrett Park for park maintenance.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	18,894,482	0.00
Increase Cost: FY25 Required Increase, Including Annualization of Supplemental 24-50	2,071,563	0.00
Increase Cost: One-time increase to Rockville for Police Services	357,350	0.00
Increase Cost: One-time increase to Gaithersburg for Police Services	346,902	0.00
Increase Cost: One-time increase to Garrett Park for Park Maintenance	29,758	0.00
FY25 Approved	21,700,055	0.00

 **Police Accountability Board**

This NDA provides funding for the Police Accountability Board (PAB) and the Administrative Charging Committee (ACC) in accordance with the Maryland Police Accountability Act of 2021, and pursuant to Montgomery County Bill 49-21. The purpose of the PAB and the ACC is to review police data, and adjudicate on law enforcement officers being investigated or charged for disciplinary infractions. Funding in the NDA would accommodate the projected administrative needs of the anticipated nine PAB members and five ACC members. Administrative and operating costs incurred by those bodies include expenses for annual meetings, staffing support, salary compensation for PAB and ACC members, office supplies, printing, interpreter services, legal advice, and dependent care for board and committee members. The NDA accommodates both training costs and trial board days for board and committee members. The operations of the Police Accountability Board and the Administrative Charging Committee are independent of all Montgomery County law enforcement agencies and leadership.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	509,222	2.00
Enhance: Special Legal Counsel	200,000	0.00

FY25 Approved Changes	Expenditures	FTEs
Add: Trial Board Days	37,500	0.00
Increase Cost: Annual Salary Adjustments	29,843	0.00
Increase Cost: FY25 Compensation Adjustment	10,178	0.00
Add: Trial Board Member Training	2,000	0.00
FY25 Approved	788,743	2.00

Prisoner Medical Services

This NDA provides reimbursements to physicians and hospitals for medical care provided to individuals in the custody of any Montgomery County law enforcement agency, with the following exceptions:

- Offenders committed to the custody of the Department of Correction and Rehabilitation (DOCR) and receiving medical treatment paid for by the budget of that department;
- Medical treatment expenses covered by Workers' Compensation;
- Medical treatment expenses covered by personal medical insurance;
- Medical treatment expenses covered by the Federal government; and
- Medical treatment expenses covered by other appropriate and available outside resources.

The Department of Police manages this account with the assistance of the County Attorney. All bills are reviewed to determine the appropriateness of the medical expense reimbursement and to assess the responsible party for the medical expense.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	20,000	0.00
FY25 Approved	20,000	0.00

Public Elections Fund

Article IV of Chapter 16 of the County Code requires the Director of Finance to create a Public Election Fund to provide public campaign financing for qualified candidates for County Executive or County Council. The law is intended to encourage more candidates who do not have access to large contributions from interest groups or individuals to run for County elective offices.

This NDA provides for the distribution of public contributions to qualified candidates in a contested election.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	0	0.00
Add: Increase Funding to Reflect the Recommendation of the Public Elections Fund Committee to Provide \$1 Million in Additional Funding for the Fund Before the Next Election	333,000	0.00
FY25 Approved	333,000	0.00

Public Technology, Inc.

The Public Technology Institute (PTI) actively supports local government executives and elected officials through research, education, executive-level consulting services, and national recognition programs. As the only technology organization created by

and for cities and counties, PTI works with a core network of leading local officials - the PTI membership - to identify research opportunities, provide thought leadership and professional development opportunities, share solutions, provide technology support services, recognize member achievements and address the many technology issues that impact local government.

Funds are budgeted each year to continue membership in PTI.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	5,000	0.00
FY25 Approved	5,000	0.00

Retiree Health Benefits Trust

Beginning in FY08, the County implemented a plan to set aside funds for retiree health benefits, similar to the County's 50-year-old practice of pre-funding for retiree pension benefits. Due to exponential growth in expected retiree health costs, the County had determined the cost of funding these benefits, which were being paid out as the bills came due, would become unaffordable. Setting aside money now and investing it in a Trust Fund, which is invested in a similar manner as the pension fund, is a prudent and responsible approach that will result in significant savings over the long-term.

The County's approach to address retiree health benefits funding has been to determine an amount which, if set aside on an annual basis and actively invested through a trust vehicle, will build up over time and provide sufficient funds to pay future retiree health benefits and any accrued interest on unfunded liability. This amount, known as an Actuarially Determined Contribution or "ADC", is estimated at \$70.4 million. This amount normally consists of two pieces - the annual amount the County would usually pay out for health benefits for current retirees (the pay-as-you-go amount), plus the additional amount estimated to fund retirees' future health benefits (the pre-funding portion). The pay-as-you-go amount can be reasonably projected based on known facts about current retirees, and the pre-funding portion is estimated on an actuarial basis.

The County's policy has been to pay the full amount of ADC each year. In FY11, the County Council enacted Bill 17-11 which established the Consolidated Retiree Health Benefits Trust. The Bill amended existing law and provided a funding mechanism to pay for other post employment benefits (OPEB) for employees of MCPS and MC. In FY15, the County and all other agencies implemented the Medicare Part D Employer Group Waiver Program for Medicare eligible retirees/survivors effective January 1, 2015. This has reduced retiree drug insurance costs and the County's OPEB liability. The County achieved full pre-funding in FY15, consistent with Council resolution No. 16-555. In FY24, the County General Fund fully funded the pay-as-you-go amount, funding in excess of the ADC by \$17.4 million, as the pay-as-you-go amount was determined to be in excess of the ADC, and the prefunding contributions were budgeted at \$62.3 million for the MCPS Consolidated Trust. No prefunding amount was required for Montgomery County Government or the MC Consolidated Trust.

In December 2023, the County Council passed Resolution No. 20-337, establishing an updated OPEB funding policy. The actuarial valuation used for the FY25 budget resulted in an ADC that was \$8.9 million less than the pay-as-you-go amount, and the FY25 budget assumes the utilization of this \$8.9 million for payment of a portion of the County's retiree health insurance claims.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	0	0.00

FY25 Approved Changes	Expenditures	FTEs
FY25 Approved	0	0.00

Risk Management (General Fund)

This NDA funds the General Fund contribution to the Liability and Property Coverage Self-Insurance Fund. The Self-Insurance Fund, managed by the Division of Risk Management in the Department of Finance, provides comprehensive insurance coverage to contributing agencies. Contribution levels are based on the results of an annual actuarial study. Special and Enterprise Funds, as well as outside agencies and other jurisdictions, contribute to the Self-Insurance Fund directly.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	26,469,813	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,817,942)	0.00
FY25 Approved	24,651,871	0.00

Rockville Parking District

This NDA provides funding towards the redevelopment of the City of Rockville Town Center and the establishment of a parking district. The funding reflects a payment from the County to the City of Rockville for County buildings in the Town Center development and is based on the commercial square footage of County buildings.

Also included are funds for the cost of library employee parking and the County's capital cost contribution for the garage facility as agreed in the General Development Agreement.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	422,300	0.00
Increase Cost: Contribution to City of Rockville	4,600	0.00
FY25 Approved	426,900	0.00

Skills for the Future

The Skills for the Future Non-Departmental Account was established in May 2019 to provide funding for high-quality Science, Technology, Engineering, Arts, and Mathematics (STEAM) programming in both academic and recreational settings to low-income youth. The intent of this funding is to build a pipeline of technical talent that will ensure equitable access to high-paying jobs and allow Montgomery County to continue to offer one of the best educated work forces in the world. The Department of Recreation administers these funds that will provide experiential learning engagement opportunities that give low-income youth access to STEAM programming.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	284,774	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	8,543	0.00
FY25 Approved	293,317	0.00

Small Business Support Services

This NDA provides funding to support and augment the Business Center Team's efforts through the County's resource partners that provide specialized assistance and programs for small businesses and entrepreneurs. Support includes technical assistance and coaching for business owners interested in starting and growing their business in the County. This NDA also supports the County's Minority, Female, and Disabled-Owned initiative that provides targeted programs and support for those businesses.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	1,485,000	0.00
Shift: Positions from Business Center to Small Business Support Services NDA	467,797	3.00
Shift: Non-Competitive Contracts from CEX to Small Business Support Services NDA	137,000	0.00
Shift: Program Manager II Position from Incubator Programs NDA to Small Business Support Services NDA	127,633	1.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	41,613	0.00
Increase Cost: FY25 Compensation Adjustment	22,190	0.00
FY25 Approved	2,281,233	4.00

State Positions Supplement

This NDA provides for the County supplement to State salaries and fringe benefits for secretarial assistance for the resident judges of the Maryland Appellate Courts.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	60,756	0.00
FY25 Approved	60,756	0.00

State Property Tax Services

This NDA funds the reimbursement to the State for three programs that support the property tax billing administration conducted by the Department of Finance: the Montgomery County Homeowners Credit Supplement, the Homestead Credit Certification Program, and the County's share of the cost of conducting property tax assessments by the State Department of Assessments and Taxation. This NDA also funds the County Renters' Property Tax Relief Supplement (Bill 21-15) enacted in 2016 and administered by the Department of Finance.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	3,565,615	0.00
FY25 Approved	3,565,615	0.00

Takoma Park Library Annual Payments

The annual amount provided in this NDA is a function of County expenditures for the Montgomery County Public Libraries (as a share of property tax-funded spending) and the City of Takoma Park's assessable base. The payment is authorized by Section 2-53 of the Montgomery County Code.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	172,416	0.00

FY25 Approved Changes	Expenditures	FTEs
Increase Cost: Takoma Park Library FY25 Increase	11,674	0.00
FY25 Approved	184,090	0.00

☀ Telecommunications

This NDA provides the operating expenses appropriations for telecommunication charges incurred by departments, including land-line charges and Private Branch Exchange System (PBX) maintenance and support charges. Prior to FY17, the Department of Technology and Enterprise Business Solutions charged individual departments and funds for expenses incurred.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	5,086,126	0.00
Reduce: Reduction to Telecommunications Charges	(1,000,000)	0.00
FY25 Approved	4,086,126	0.00

☀ UM 3 - Institute for Health Computing

In cooperation with partners in the University of Maryland System, including the University of Maryland College Park, University of Maryland, Baltimore, University of Maryland Medical Center, Universities at Shady Grove, and others, the Institute for Health Computing (UM-IHC) is a planned research facility and academic presence at the North Bethesda Metro Station in the Pike District that will serve as an anchor and attraction to developers and businesses. The Institute will include research in Artificial Intelligence (AI), Machine Learning and Virtual and Augmented Reality (VR/AR). The new facility will bring together world-class researchers from the University System of Maryland's partner institutions prominent in artificial intelligence, machine learning, and the virtual/augmented reality fields with researchers and clinicians at the UMMS.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	3,700,000	0.00
Enhance: Full Funding of \$5 million for FY25	1,300,000	0.00
Enhance: Restoration of Lease Payments from FY24	1,300,000	0.00
FY25 Approved	6,300,000	0.00

☀ Universities at Shady Grove

This NDA provides for the services of the Resilient Education for All, Designed for You (READY) Institute at the Universities of Shady Grove (USG). The school-based and out-of-school time programs will drive impactful change on the County's talent pipeline efforts and educational ecosystem by focusing on the changing workforce demands of biotechnology, healthcare, construction, hospitality, cybersecurity, data analytics, and entrepreneurship.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	225,000	0.00
Decrease Cost: Funding Reduction for FY25	(225,000)	0.00
FY25 Approved	0	0.00

Vision Zero

This NDA funds the County Executive's oversight and coordination of the Vision Zero Initiative to end traffic related serious injuries and fatalities through a full-time Vision Zero Coordinator and supporting operational funds. The operational funds assist the Coordinator in implementing and updating the Vision Zero Action Plan.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	201,944	1.00
Add: Safe Streets 4 All Grant	160,000	0.00
Increase Cost: FY25 Compensation Adjustment	5,273	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	6,665	0.00
FY25 Approved	373,882	1.00

Weather Response

This program supports the County's mission to provide an effective and efficient transportation system to ensure the safe and convenient movement of persons, bicycles and vehicles throughout the County in response to winter snow storms and severe wind/rain events. Beginning with FY25, the name for this Non-Departmental Account has changed from "Climate Response" to "Weather Response." Budgeted funds for this program support the costs for the Department of Transportation and Department of General Services when actual expenditures exceed their individual snow removal and storm cleanup budgeted amounts, which is a circumstance that occurs every year.

The snow removal and storm cleanup program is an integral part of coordinating the response to emergencies and severe weather events through the preparation, active response, and post storm/emergency cleanup. Tasks performed during these operations include snow pretreatment, roadway snow removal, sidewalk snow removal, salt application, post snow storm street sweeping, wind and rain storm debris removal, and immediate emergency repairs to damaged and unsafe infrastructure. Emergency operations often require rapid deployment of resources to clear debris/snow to ensure all transportation systems are passable for emergency first responders and the travelling public. During emergency events, this program operates the Storm Operations Center which monitors and coordinates real-time activities County-wide with Fire and Rescue, Police, Emergency Management and Homeland Security, local utility companies, and other County agencies and local jurisdictions as needed. The primary goal for the emergency response component of this program is to keep the County residents and traveling public safe, while providing reliable access to the extensive transportation network. Emergency operations under this program are funded by approximately 50 percent of the programs proposed budget. Actual annual costs associated with the emergency response activities regularly exceed the approved budget by over 900 percent; therefore, expenditures over the budgeted program amount are covered by the Weather Response Non-Departmental Account.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	2,884,990	0.00
FY25 Approved	2,884,990	0.00

Working Families Income Supplement

This NDA provides funds to supplement the State's Refundable Earned Income Tax Credit (EITC). The intent of the Working

Families Income Supplement is to provide financial assistance to low-income working families in Montgomery County. The County, through the NDA, reimburses the State for the cost of the refund and related administrative expenses.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	27,490,751	0.00
Increase Cost: Working Families Income Supplement Increase	632,771	0.00
FY25 Approved	28,123,522	0.00

WorkSource Montgomery, Inc

WorkSource Montgomery (WSM) is the private non-profit corporation authorized by Council Resolution 18-295 as the County's designated workforce development corporation. WorkSource Montgomery has been designated to implement the County's workforce development policies established by the Workforce Development Board to promote job growth and talent attraction.

The Employment and Training Services for Immigrants program is designed to offer employment and training services directly to immigrant and refugee residents in Montgomery County. Specifically, the program will promote entrepreneurship and occupational skills to refugee and immigrant adults to help them secure employment as quickly as possible. The program will assist our clients to find employment through employment professional development, vocational training, support services, barrier remediation, and entrepreneurial and occupational skills training.

Summer RISE is an initiative led by the Montgomery County Public Schools' (MCPS) Partnerships Unit in collaboration with corporate and private businesses, educational institutions, faith-based institutions, government agencies, and non-profit organizations. Summer RISE is a four week, 40-hour program for rising MCPS juniors and seniors to participate in a live, virtual, or hybrid career-based learning opportunity during the summer. With a hybrid model, MCPS and WSM saw an increase in student program participation as well as an expanded host/employer network with the ability to host multiple students each.

Coding Our Way Home is a training component of the DOCR Montgomery County Correctional Facility Job Center program, which also includes community-based services offered at the American Job Centers and Ignite Hub. As clients participate in the Individual Service Planning processes, those with an interest in software coding will be appropriately assessed (i.e., aptitude and interests) and offered an opportunity to participate in the Coding Our Way Home program.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	2,014,594	0.00
Enhance: WorkSource programming at the Montgomery County Correctional Facility	199,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	60,438	0.00
FY25 Approved	2,274,032	0.00

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
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COUNTY GENERAL FUND

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	2,358,633	11,287,818	9,241,591	7,482,803	-33.7 %
Employee Benefits	592,355	1,059,711	820,691	1,469,348	38.7 %
County General Fund Personnel Costs	2,950,988	12,347,529	10,062,282	8,952,151	-27.5 %
Operating Expenses	301,032,297	316,756,723	317,919,045	312,150,915	-1.5 %
County General Fund Expenditures	303,983,285	329,104,252	327,981,327	321,103,066	-2.4 %
PERSONNEL					
Full-Time	23	23	23	26	13.0 %
Part-Time	0	0	0	0	—
FTEs	45.34	36.27	36.27	52.06	43.5 %
REVENUES					
Conference Center - Rental Income	319,130	319,100	319,100	319,100	—
Miscellaneous Revenues	7,725	431,171	431,171	431,171	—
Property Rentals	3,359,969	3,900,000	3,500,000	3,500,000	-10.3 %
Conference Center - Net Proceeds	2,310,976	1,750,000	2,500,000	2,500,000	42.9 %
County General Fund Revenues	5,997,800	6,400,271	6,750,271	6,750,271	5.5 %
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	0	1,000,000	1,000,000	1,000,000	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	0	1,000,000	1,000,000	1,000,000	—
Operating Expenses	33,312,275	20,000,000	20,000,000	20,160,000	0.8 %
Grant Fund - MCG Expenditures	33,312,275	21,000,000	21,000,000	21,160,000	0.8 %
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
State Grants	0	20,000,000	20,000,000	20,000,000	—
Federal Grants	33,320,511	0	0	160,000	—
Grant Fund - MCG Revenues	33,320,511	20,000,000	20,000,000	20,160,000	0.8 %
DEPARTMENT TOTALS					
Total Expenditures	337,295,560	350,104,252	348,981,327	342,263,066	-2.2 %
Total Full-Time Positions	23	23	23	26	13.0 %
Total Part-Time Positions	0	0	0	0	—
Total FTEs	45.34	36.27	36.27	52.06	43.5 %
Total Revenues	39,318,311	26,400,271	26,750,271	26,910,271	1.9 %

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Arts and Humanities Council	6,649,029	0.00	6,848,500	0.00
BioHub Maryland at Montgomery County	0	0.00	562,436	0.00
Boards, Committees and Commissions	49,665	0.00	49,665	0.00
Charter Review Commission	1,150	0.00	150	0.00
Children's Opportunity Alliance (COA)	728,387	0.00	1,984,079	0.00
Climate Change Planning	486,500	0.00	718,344	0.00
Community Grants	11,617,948	0.00	10,920,201	0.00
Compensation and Employee Benefit Adjustments	9,781,173	1.12	4,336,137	0.91
Conference and Visitors Bureau	2,196,819	0.00	2,262,724	0.00
Conference Center	602,195	1.00	566,972	1.00
Consolidated Retiree Health Benefit Trust - College	0	0.00	0	0.00
Consolidated Retiree Health Benefit Trust - MCPS	62,251,472	0.00	59,106,261	0.00
County Associations	74,728	0.00	76,533	0.00
Device Client Management	13,801,195	0.00	16,181,677	0.00
Early Care and Education	11,178,526	12.00	10,260,344	26.00
Future Federal/State/Other Grants	20,000,000	0.00	20,000,000	0.00
Grants To Municipalities in Lieu Of Shares Tax	28,020	0.00	28,020	0.00
Group Insurance Retirees	51,438,503	0.00	44,393,473	0.00
Guaranteed Income	3,298,345	1.00	1,229,850	1.00
Historical Activities	166,860	0.00	221,866	0.00
Homeowners' Association Road Maintenance Reimburse	62,089	0.00	62,089	0.00
Housing Opportunities Commission	7,972,501	0.00	8,295,315	0.00
Inauguration and Transition	0	0.00	0	0.00
Incubator Programs	2,659,874	5.00	2,437,584	3.00
Independent Audit	431,510	0.15	432,242	0.15
Interagency Technology, Policy, and Coordination Commission	3,000	0.00	3,000	0.00
KID Museum	1,860,798	0.00	1,916,622	0.00
Labor Management Relations Committee	0	0.00	0	0.00
Leases	18,056,606	0.00	18,619,006	0.00
Legislative Branch Communications Outreach	2,382,054	13.00	2,605,536	13.00
Metro Washington Council of Governments	1,957,533	0.00	1,957,533	0.00
Montgomery Coalition for Adult English Literacy	2,277,032	0.00	2,512,032	0.00
Montgomery County Economic Development Corporation	5,950,000	0.00	4,670,948	0.00
Montgomery County Employee Retirement Plans	0	0.00	0	0.00
Montgomery County Green Bank	18,647,957	0.00	19,126,186	0.00
Motor Pool Fund Contribution	0	0.00	1,524,609	0.00
Payments to Municipalities	18,894,482	0.00	21,700,055	0.00
Police Accountability Board	509,222	2.00	788,743	2.00

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Prisoner Medical Services	20,000	0.00	20,000	0.00
Public Elections Fund	0	0.00	333,000	0.00
Public Technology, Inc.	5,000	0.00	5,000	0.00
UM 3 - Institute for Health Computing	3,700,000	0.00	6,300,000	0.00
Universities at Shady Grove	225,000	0.00	0	0.00
Retiree Health Benefits Trust	0	0.00	0	0.00
Risk Management (General Fund)	26,469,813	0.00	24,651,871	0.00
Rockville Parking District	422,300	0.00	426,900	0.00
Skills for the Future	284,774	0.00	293,317	0.00
Weather Response	2,884,990	0.00	2,884,990	0.00
Small Business Support Services	1,485,000	0.00	2,281,233	4.00
State Positions Supplement	60,756	0.00	60,756	0.00
State Property Tax Services	3,565,615	0.00	3,565,615	0.00
Takoma Park Library Annual Payments	172,416	0.00	184,090	0.00
Telecommunications	5,086,126	0.00	4,086,126	0.00
Vision Zero	201,944	1.00	373,882	1.00
Working Families Income Supplement	27,490,751	0.00	28,123,522	0.00
WorkSource Montgomery, Inc	2,014,594	0.00	2,274,032	0.00
Total	350,104,252	36.27	342,263,066	52.06