



Management and Budget

RECOMMENDED FY26 BUDGET

\$8,436,938

FULL TIME EQUIVALENTS

44.25

 JENNIFER R. BRYANT, DIRECTOR

MISSION STATEMENT

The Office of Management and Budget (OMB) offers a broad-based, objective perspective on public policies, fiscal policies, and performance management to the County Executive, County Council, and other County partners. The analytical work performed in OMB provides policymakers with data and options to make informed decisions, and supports the goals of advancing racial equity and social justice as well as addressing climate change. The office supports and enhances the effective operation of County government, ensuring funds are spent in the most fiscally prudent and socially responsible way and that performance objectives are achieved. OMB also ensures that County expenditures are made in accordance with Executive policies and Council appropriations, consistent with the County Charter.

BUDGET OVERVIEW

The total recommended FY26 Operating Budget for the Office of Management and Budget is \$8,436,938, an increase of \$742,979 or 9.66 percent from the FY25 Approved Budget of \$7,693,959. Personnel Costs comprise 93.95 percent of the budget for 44 full-time position(s) and one part-time position(s), and a total of 44.25 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 6.05 percent of the FY26 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

Effective, Sustainable Government

INITIATIVES

-  Organized and coordinated eleven operating budget forums during the development of the FY26 County Executive's Recommended Operating Budget, providing residents an opportunity to share their input. Two of the forums were conducted in non-English languages (Spanish and Chinese).
-  Collaborated with the Office of Intergovernmental Relations to develop and launch a Microsoft SharePoint workflow, streamlining the submission and review of Federal Earmark Requests.
-  Launched the Human Capital Monitoring Initiative to enhance accountability and resource management, equipping department staff with advanced tools to effectively analyze and manage human resource data.

- ★ Partnered with the County Executive's Office to introduce the Telling Our Organizational Success Story initiative, a transformative effort that enhances processes, structures, and culture while valuing the contributions of over 9,000 employees through structural, procedural, training, cultural, and service improvements.
- ★ Welcomed a delegation from the Philippines to showcase Montgomery County's budgeting approach, highlighting the Public Services and Capital Improvements Programs as models of transparent, data-driven governance, and community-centered priorities.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- ★ Collaborated with the County Executive's Office to facilitate the Montgomery County Resident Survey, gathering resident feedback on services and priorities to better guide fiscal decision-making.
- ★ Leveraged Microsoft Teams, SharePoint, and Forms functionality to enhance the recruitment process by simplifying evaluation forms, centralizing collaborative documents, and optimizing scheduling for improved efficiency and effectiveness.
- ★ Improved workflows for departments to submit and track requests to OMB, enhancing ease of use and providing greater visibility into request progress.

PROGRAM CONTACTS

Contact K. Samuel Buo of the Office of Management and Budget at 240-777-2627 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY25 estimates reflect funding based on the FY25 Approved Budget. The FY26 and FY27 figures are performance targets based on the FY26 Recommended Budget and funding for comparable service levels in FY27.

Measure	Actual FY23	Actual FY24	Estimated FY25	Target FY26	Target FY27
Program Measures					
Overall Government Finance Officers Association (GFOA) Distinguished Budget Presentation Award ratings: Percent rated outstanding or proficient ¹	96.6%	96.0%	97.0%	97.0%	97.0%
Percent of the County Executive's Recommended Budget that is included in the Adopted Budget	99.0%	99.6%	99.0%	99.0%	99.0%

¹ The fiscal year shown for GFOA rating corresponds to the fiscal year during which the budget was prepared (e.g., FY24 GFOA ratings apply to FY25 budget document, which was prepared during FY24).

PROGRAM DESCRIPTIONS

★ Fiscal, Policy, and Performance Analysis

The Fiscal, Policy, and Performance Analysis Program is comprised of three teams: the Fiscal and Policy Analysis Team, the Performance Analysis Team (CountyStat), and the Shared Services Team. Together, these teams ensure prudent management of County resources and services to achieve desired outcomes. Staff on the Fiscal and Policy Analysis Team prepare the County's Operating and Capital Budgets, Public Services Program, and Capital Improvement Program ensuring compliance with the

County Charter and the decisions of elected officials. The Performance Analysis Team provides data analytics services to improve performance and support for ongoing monitoring the effectiveness of County government services to improve performance, reinforce accountability, and focus on results. The Shared Services Team promotes the efficient use of County resources by providing core administrative and business functions to smaller County departments and offices, thereby allowing those departments and offices to focus their duties directly on their core missions and functions.

BUDGET SUMMARY

	Actual FY24	Budget FY25	Estimate FY25	Recommended FY26	%Chg Bud/Rec
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	5,459,927	5,752,247	5,727,686	6,285,661	9.3 %
Employee Benefits	1,382,811	1,411,793	1,418,084	1,640,563	16.2 %
County General Fund Personnel Costs	6,842,738	7,164,040	7,145,770	7,926,224	10.6 %
Operating Expenses	413,915	529,919	476,927	510,714	-3.6 %
County General Fund Expenditures	7,256,653	7,693,959	7,622,697	8,436,938	9.7 %
PERSONNEL					
Full-Time	42	42	42	44	4.8 %
Part-Time	1	1	1	1	—
FTEs	42.25	42.25	42.25	44.25	4.7 %

FY26 RECOMMENDED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
	FY25 ORIGINAL APPROPRIATION	7,693,959 42.25
<u>Other Adjustments (with no service impacts)</u>		
Increase Cost: FY26 Compensation Adjustment	328,471	0.00
Shift: Transfer of Two Positions from CEC for Shared Services [Fiscal, Policy, and Performance Analysis]	299,927	2.00
Increase Cost: Annualization of FY25 Compensation Increases	150,141	0.00
Increase Cost: Retirement Adjustment	22,412	0.00
Decrease Cost: Printing and Mail Adjustment	(4,205)	0.00
Decrease Cost: General Office Supplies [Fiscal, Policy, and Performance Analysis]	(5,000)	0.00
Decrease Cost: Other Central Duplicating Services - Printing (budget books) [Fiscal, Policy, and Performance Analysis]	(10,000)	0.00
Decrease Cost: Annualization of FY25 Personnel Costs	(38,767)	0.00
	FY26 RECOMMENDED	8,436,938 44.25

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total\$	FY25 FTEs	FY26 Total\$	FY26 FTEs
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CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY25 Total\$	FY25 FTEs	FY26 Total\$	FY26 FTEs
COUNTY GENERAL FUND					
Human Resources	Employee Health Self Insurance	99,619	0.50	99,619	0.50

FUNDING PARAMETER ITEMS

CE RECOMMENDED (\$000S)

Title	FY26	FY27	FY28	FY29	FY30	FY31
COUNTY GENERAL FUND						
EXPENDITURES						
FY26 Recommended	8,437	8,437	8,437	8,437	8,437	8,437
No inflation or compensation change is included in outyear projections.						
Labor Contracts	0	53	53	53	53	53
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	8,437	8,490	8,490	8,490	8,490	8,490