

Recreation

MISSION STATEMENT

The mission of the Department of Recreation is to provide high quality, diverse, and accessible programs, services, and facilities that enhance the quality of life for all ages, cultures, and abilities.

BUDGET OVERVIEW

The total recommended FY14 Operating Budget for the Department of Recreation is \$28,016,966, an increase of \$1,966,135 or 7.5 percent from the FY13 Approved Budget of \$26,050,831. Personnel Costs comprise 63.8 percent of the budget for 102 full-time positions and one part-time position. A total of 392.73 FTEs includes these positions as well as any seasonal, temporary, and positions charged to or from other departments or funds. Operating Expenses account for the remaining 36.2 percent of the FY14 budget.

The Debt Service for the Recreation Fund is appropriated in the Debt Service Fund and is, therefore, not displayed in this section. To pay for the Debt Service, a transfer of funds from the Recreation fund to the Debt Service Fund of \$10,752,470 is required to cover general obligation bond and long-term lease costs.

Additionally, it should be noted that the Department manages an estimated \$8,440,525 Agency Fund. This Fund is designated for handling contracted programs and services and is entirely revenue supported. The net proceeds of these activities are accounted for in the Recreation Fund.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

LINKAGE TO COUNTY RESULT AREAS

While this program area supports all eight of the County Result Areas, the following are emphasized:

- ❖ **Children Prepared to Live and Learn**
- ❖ **Healthy and Sustainable Neighborhoods**
- ❖ **Vital Living for All of Our Residents**

DEPARTMENT PERFORMANCE MEASURES

Performance measures for this department are included below, with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY13 estimates reflect funding based on the FY13 approved budget. The FY14 and FY15 figures are performance targets based on the FY14 recommended budget and funding for comparable service levels in FY15.

Measure	Actual FY11	Actual FY12	Estimated FY13	Target FY14	Target FY15
Multi-Program Measures					
Percent of customers who report that they are satisfied based on the Recreation customer survey results (median percent that meet or exceed expectations)	78	91	91	91	91
Percentage of youth registered in positive youth development programs who report program participation benefits	92	93	93	93	93
Total number of repeat participants in recreation programming	54,395	48,841	49,000	49,000	49,000
Number of people with disabilities served by Therapeutic Recreation Programs	3,459	3,419	3,500	3,500	3,500
Total Percent of County residents registered through the Department of Recreation by age group	8.1%	7.0%	8.0	8.0	8.0
Percentage of County residents registered through the Department of Recreation by age group (under 5 years) ¹	10.37	9.7	10	10	10
Percentage of County residents registered through the Department of Recreation by age group (5-19 years)	19.8	18.1	20	20	20
Percentage of County residents registered through the Department of Recreation by age group (20-54 years)	5.35	4.6	5.0	5.0	5.0

	Actual FY11	Actual FY12	Estimated FY13	Target FY14	Target FY15
Percentage of County residents registered through the Department of Recreation by age group (55+ years) ²	3.3	3.1	3.5	3.8	4.0

¹ using 2010 census data

² This number should increase due to the full operation of the White Oak Senior Center in FY13, and the addition of the Plum Gar Community Recreation Center in FY14

ACCOMPLISHMENTS AND INITIATIVES

❖ FY14 Initiatives:

- **The Department will launch the "Be Active Montgomery!" Campaign. The campaign aims to improve the overall health and wellness of County residents by encouraging active participation in County recreation and park facilities and programs. The initiative will serve as a public and private partnership between County agencies and private organizations.**
 - **Through a partnership between County agencies and the non-profit community, the County will launch a senior transportation initiative to enhance access to County facilities and programs serving older adults. County Senior Centers will serve as the base of the expanded senior transportation initiative and will include the addition of the very popular senior mini-trip program.**
 - **The prevention strategy of the Positive Youth Development initiative will expand to include the enhanced operation of the Plum Gar Community Recreation Center, an additional Excel Beyond the Bell school and three summer sites, the support of infoMontgomery, and the hiring of a consultant to begin the expansion of the Kennedy Cluster initiative.**
- ❖ **Launched programming at the new White Oak Community Recreation Center, which includes expanded health and wellness programs for Senior Citizens and a Senior Nutrition program**
 - ❖ **Launched the Summer Teen Employment Program (STEP), which exceeded its first quarter goal by employing 28 youth that conducted over 1,500 hours of work assisting with facility beautification projects, community events, and programming.**
 - ❖ **Expanded Excel Beyond the Bell (EBB) to Neelsville Middle School and Forest Oak Middle School and continued its operation at three other middle schools. EBB has received awards from the National Association of Counties and the Maryland Recreation and Parks Association for its innovation and impact on the community. To date over 800 students are being served by EBB.**
 - ❖ **Implemented new Partnership Agreement process, which streamlines public/private partnerships to expand programming through Recreation facilities.**
 - ❖ **Received the highest local planning award from the National Capital Area Chapter of the American Planning Association for the Vision 2030 Parks and Recreation plan**

PROGRAM CONTACTS

Contact Robin Riley of the Department of Recreation at 240.777.6824 or Deborah Lambert of the Office of Management and Budget at 240.777.2794 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Aquatics

The Aquatics programs provide recreational, fitness, instructional, competitive, therapeutic, and rehabilitative water activities that serve all residents. The broad ranges of programming include lessons, instructional wellness classes, and competitive programming such as dive and swim teams. Facilities also host a wide variety of local regional and national events and competitions each year. The Department operates seven regional outdoor pools, four indoor aquatics facilities, and a neighborhood spray park. The indoor pools serve the public 17 hours each day, 7 days a week, for approximately 340 days a year. The outdoor pools and the spray park operate from Memorial Day through Labor Day weekend.

FY14 Recommended Changes	Expenditures	FTEs
FY13 Approved	5,490,890	121.61
Increase Cost: Pool Chemicals	20,300	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	13,673	-0.99
FY14 CE Recommended	5,524,863	120.62

Countywide Programs

Summer Camps: The Department provides over 50 camps in Montgomery County for children ages 4-13 that are fun, safe, convenient, and affordable. Extended hours provide parents with opportunities to have children cared for both before and after camp. Holiday camps are offered during the winter and spring school breaks.

Summer Fun Centers is a six-week program in the summer for youth ages 5 to 12 years. This program serves as a neighborhood drop-in program where children may come for the entire seven weeks or they may choose the days they would like to participate in activities such as arts and crafts, sports, nature activities, and games.

Youth Winter Basketball remains to be one of the Recreation Department's premier youth activities. Approximately 10,000 youth take part in healthy activities twice a week.

Teens: Sports Academies, Excel Beyond the Bell, and Rec Extra are Teen activities provided in cooperation with the County's schools and the Collaboration Council. These programs take place during after school hours in selected High Schools and Middle Schools, providing safe environments for youth to engage in a sport or other leisure activity such as arts, fitness, dance, special interest, and leadership skills development. Other teen programming includes Teen Cafés, sports tournaments, Weekend Teen Events, Summer Leadership Challenge, and the Youth Advisory Committee. These programs are part of the County Executive's Positive Youth Development Initiative.

The Sports Program administers and delivers extensive programs in adult sports and select youth leagues throughout the County. For adults, competitive leagues and tournaments are offered seasonally in soccer, basketball, and softball.

The Classes Program offers recreational and skill development classes for all ages. Leisure classes are scheduled and advertised four times each year in arts, crafts, exercise, music, performing and social dance, and special interest areas. Sports instruction is offered in basketball, fencing, soccer, and martial arts. Special intensive schools and clinics are also offered during school vacation times. The Classes program also provides "Tiny Tot" classes: recreational, social, and early childhood development activities for children ages one to five years, incorporating child-parent interaction, creativity, independence, fitness, and wholesome fun.

Trips and Tours offers a variety of trips, activities, and excursions to cultural arts centers, athletic venues, and destinations of interest for Seniors, Adults, Families, and Teens.

FY14 Recommended Changes	Expenditures	FTEs
FY13 Approved	7,145,689	77.45
Add: Provide a Contract With The Collaboration Council for infoMontgomery and Excel Beyond The Bell Plus Operating Support	228,660	0.00
Add: One Excel Beyond The Bell Middle School Site	136,347	2.49
Add: Three Summer Extended Learning Opportunity Middle School Sites	94,140	1.37
Add: Kennedy Cluster and Out-of-School Time Coordinator	80,000	0.00
Increase Cost: Annualization of FY13 Lapsed Positions	19,332	0.00
Shift: STEP Operating to STEP Seasonal Salaries	0	7.80
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	-76,117	31.24
FY14 CE Recommended	7,628,051	120.35

Recreation Outreach Services

Events: The Department of Recreation coordinates special events and other activities which offer a variety of benefits including enhancing a sense of community, encouraging family participation, and providing a positive image of the County. These special events offer opportunities for interaction among the various segments of our multi-cultural community and provide a chance to celebrate our rich cultural diversity. Several of our Department's larger events are the Fourth of July Celebrations, Pikes Peek Road Race, Silver Spring Jazz Festival, and the annual Thanksgiving Parade.

Partnerships: The Department partners with many County and outside agencies and organizations to provide various leisure opportunities for the residents of the County. More formal partnerships/contracts include the Arts and Humanities Council, Public Arts Trust, BlackRock Center for the Arts, YMCA, and others.

Services to Special Populations: The Therapeutic Recreation Team provides accessible leisure, educational, and personal development activities for individuals with disabilities through mainstreaming and adaptive programs. The Department has staff trained who develop and implement accessible leisure, educational, and personal skill development activities for individuals with disabilities through mainstreaming, community integration and adaptive programs. The Department offers programs including classes, camps, and activities which enhance the lives of individuals with disabilities and provide support for the families of participants, ages pre-school through adult. The activities available to residents with disabilities through the Department are often the only opportunities these individuals have for leisure activities since community options are limited.

FY14 Recommended Changes	Expenditures	FTEs
FY13 Approved	569,459	3.10
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	4,799	3.82
FY14 CE Recommended	574,258	6.92

Recreation Areas and Community Centers

The Department has 20 community recreation centers, located throughout the County. These community recreation centers provide facilities and programs featuring leisure activities, social interaction, family participation, and community civic involvement, as well as promote community cohesion and identity.

Our Centers are designed to support sports, fitness, dance, community/social activities, and arts programs. Activities include instructional programs, organized competitions, performances and exhibitions, recreational clubs and hobby groups, and accessibility initiatives for special populations. Center spaces are available for community activities, party rentals, receptions, and civic group meetings. User fees are charged for room rentals, special programs, and services offered at each facility.

Club Rec is an affordable after school program geared to elementary age children offered at selected community recreation centers. Programming is focused on homework time, sports, games, arts and crafts, and events.

Club Friday is for youth in grades 3 to 5 who participate in Friday evening activities, events, and programs at local community recreation centers.

The Department of Recreation is subdivided into four geographic service areas. Area supervisors and staff advocate for, coordinate all recreation services and activities, and long range facility planning in their area. They also assist with the delivery of services, perform customer assessments of programs, provide staff support to area Recreation Advisory Boards, and serve as liaisons with schools and community groups in the area. Program staff also manage local community-based activities, such as community days, festivals, and other special events.

FY14 Recommended Changes	Expenditures	FTEs
FY13 Approved	4,457,992	37.02
Enhance: Plum Gar Neighborhood Recreation Center Reopening	278,000	2.30
Enhance: Plum Gar Neighborhood to Community Recreation Center	34,650	1.60
Increase Cost: Basketball Referees contract	28,904	0.00
Add: Plum Gar Club Rec Program	27,870	1.10
Add: Club Rec After School Program at Ken Gar	10,364	0.22
Decrease Cost: Closure of Ross Boddy Neighborhood Recreation Center Due to Renovations, Retain Senior Program at Alternate Site	-109,193	-1.40
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	35,750	50.43
FY14 CE Recommended	4,764,337	91.27

Senior Adult Programs

The seniors' program offers services for adults age 55 and above including senior centers, neighborhood programs, classes, sports and fitness, trips, and special programs. It serves seniors who are frail and isolated to those who are very active.

Senior Centers: The Department-operated senior centers across the County are open five to six days per week and provide social, physical, recreational, educational, and community oriented activities. Recreation opportunities range from organized classes such as fitness, art, and computer skills to more informal activities such as billiards, discussion groups, and guest speakers. These centers are focal points for the delivery of recreation, community, and health-related services to senior adults.

Senior Neighborhood Programs: These programs serve groups of 20-70 individuals who meet in community recreation centers or other facilities near their homes one to three days each week. These programs offer special interest classes, trips, social activities, and food services at selected sites.

Although not listed specifically under the Senior Programs section, the Department offers a wide variety of programming for Baby Boomers and Senior Adults through the Classes, Trips and Tours, Aquatics, and Sports teams.

FY14 Recommended Changes	Expenditures	FTEs
FY13 Approved	939,074	6.00
Add: Jewish Council for the Aging Senior Transportation Partnership (January 2014 Implementation)	318,750	0.00
Add: Senior Mini Trips (January 2014 Implementation)	25,120	0.12
Enhance: Senior Nutrition Grant Adjustment	14,308	2.40
Add: 55+ Senior Program at Ken Gar	5,450	0.14
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	141,989	12.17
FY14 CE Recommended	1,444,691	20.83

Management Services

This team includes staff and services in personnel and payroll, budget and finance, technology and automation, publication development, program registration and customer service.

FY14 Recommended Changes	Expenditures	FTEs
FY13 Approved	2,153,961	13.60
Increase Cost: Point of Sale Equipment	77,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	70,424	3.22
FY14 CE Recommended	2,301,385	16.82

Planned Lifecycle Asset Replacement (PLAR)

PLAR provides funding for a lifecycle replacement program to protect the Department's investment in facilities and equipment and to sustain efficient and reliable facility maintenance and operations. The program is targeted at slowing the deterioration of the equipment and structures in Department facilities. Specifically, the program includes interior space modifications, security system enhancements, refinishing gymnasium floors and bleachers, and the repair/replacement of furniture, fixtures, and equipment in the Department's facilities.

FY14 Recommended Changes	Expenditures	FTEs
FY13 Approved	866,388	0.50
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	-2,209	0.00
FY14 CE Recommended	864,179	0.50

Fixed Costs

Fixed Costs include costs associated with utilities, property insurance, Workers' Compensation insurance, and grants to the city of Takoma Park.

FY14 Recommended Changes	Expenditures	FTEs
FY13 Approved	3,010,725	0.00
Increase Cost: Risk Management Adjustment	35,970	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,037	0.00
FY14 CE Recommended	3,048,732	0.00

Administration/Policy Management

The Department's Administration staff provides the management and supervisory oversight to accomplish the agency mission, goals, and objectives. This team includes the Department's senior managers and staff who provide policy development, accountability, evaluation, and planning.

Capital Programs (CIP): Within the Office of the Director, this staff manages the Department's long range facility planning efforts and the Capital Improvement Program, or CIP, to include the development of new facilities and the renovation and modernization of existing recreation facilities.

FY14 Recommended Changes	Expenditures	FTEs
FY13 Approved	1,416,653	115.91
Increase Cost: FY14 Compensation Adjustment	321,485	0.00
Increase Cost: Other Labor Contract Costs	303,491	0.00
Increase Cost: Group Insurance Adjustment	120,983	0.00
Increase Cost: Motor Pool Adjustment	108,145	0.00
Increase Cost: Retirement Adjustment	91,369	0.00
Increase Cost: Printing and Mail Adjustment	2,428	0.00
Technical Adj: Seasonal FTE	0	-0.60
Increase Cost: Annualization of FY13 Personnel Costs	-108,319	0.00
Decrease Cost: Elimination of FY13 \$2,000 Lump Sum	-199,419	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	-190,346	-99.89
FY14 CE Recommended	1,866,470	15.42

BUDGET SUMMARY

	Actual FY12	Budget FY13	Estimated FY13	Recommended FY14	% Chg Bud/Rec
RECREATION					
EXPENDITURES					
Salaries and Wages	12,689,970	13,689,464	13,175,463	14,300,945	4.5%
Employee Benefits	2,867,947	3,134,693	3,390,048	3,476,007	10.9%
Recreation Personnel Costs	15,557,917	16,824,157	16,565,511	17,776,952	5.7%
Operating Expenses	8,415,100	9,155,479	8,899,643	10,154,511	10.9%
Capital Outlay	0	0	0	0	—
Recreation Expenditures	23,973,017	25,979,636	25,465,154	27,931,463	7.5%
PERSONNEL					
Full-Time	96	101	101	102	1.0%
Part-Time	1	1	1	1	—
FTEs	351.00	373.69	373.69	388.83	4.1%
REVENUES					
Facility Rental Fees	648,827	649,100	690,700	690,700	6.4%
Investment Income	35	0	0	0	—
Miscellaneous Revenues	406,125	-105,360	-105,360	-105,360	—
Other Charges/Fees	-235	0	0	0	—
Property Tax	26,642,264	30,299,986	30,201,486	29,016,049	-4.2%
Recreation Fees	9,919,550	10,957,810	10,957,810	10,995,210	0.3%
Recreation Revenues	37,616,566	41,801,536	41,744,636	40,596,599	-2.9%
GRANT FUND MCG					
EXPENDITURES					
Salaries and Wages	69,660	66,136	66,136	79,427	20.1%
Employee Benefits	5,310	5,059	5,059	6,076	20.1%
Grant Fund MCG Personnel Costs	74,970	71,195	71,195	85,503	20.1%
Operating Expenses	22,574	0	0	0	—
Capital Outlay	0	0	0	0	—
Grant Fund MCG Expenditures	97,544	71,195	71,195	85,503	20.1%
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	1.50	1.50	1.50	3.90	160.0%
REVENUES					
Federal Grants	63,395	0	0	85,503	—
Miscellaneous Revenues	10,314	0	0	0	—
State Grants	23,835	71,195	71,195	0	—
Grant Fund MCG Revenues	97,544	71,195	71,195	85,503	20.1%
DEPARTMENT TOTALS					
Total Expenditures	24,070,561	26,050,831	25,536,349	28,016,966	7.5%
Total Full-Time Positions	96	101	101	102	1.0%
Total Part-Time Positions	1	1	1	1	—
Total FTEs	352.50	375.19	375.19	392.73	4.7%
Total Revenues	37,714,110	41,872,731	41,815,831	40,682,102	-2.8%

FY14 RECOMMENDED CHANGES

	Expenditures	FTEs
RECREATION		
FY13 ORIGINAL APPROPRIATION	25,979,636	373.69
<u>Changes (with service impacts)</u>		
Add: Jewish Council for the Aging Senior Transportation Partnership (January 2014 Implementation) [Senior Adult Programs]	318,750	0.00
Enhance: Plum Gar Neighborhood Recreation Center Reopening [Recreation Areas and Community Centers]	278,000	2.30
Add: Provide a Contract With The Collaboration Council for infoMontgomery and Excel Beyond The Bell Plus Operating Support [Countywide Programs]	228,660	0.00
Add: One Excel Beyond The Bell Middle School Site [Countywide Programs]	136,347	2.49
Add: Three Summer Extended Learning Opportunity Middle School Sites [Countywide Programs]	94,140	1.37
Add: Kennedy Cluster and Out-of-School Time Coordinator [Countywide Programs]	80,000	0.00
Enhance: Plum Gar Neighborhood to Community Recreation Center [Recreation Areas and Community Centers]	34,650	1.60
Add: Plum Gar Club Rec Program [Recreation Areas and Community Centers]	27,870	1.10
Add: Senior Mini Trips (January 2014 Implementation) [Senior Adult Programs]	25,120	0.12
Add: Club Rec After School Program at Ken Gar [Recreation Areas and Community Centers]	10,364	0.22
Add: 55+ Senior Program at Ken Gar [Senior Adult Programs]	5,450	0.14
<u>Other Adjustments (with no service impacts)</u>		
Increase Cost: FY14 Compensation Adjustment [Administration/Policy Management]	321,485	0.00
Increase Cost: Other Labor Contract Costs [Administration/Policy Management]	303,491	0.00
Increase Cost: Group Insurance Adjustment [Administration/Policy Management]	120,983	0.00
Increase Cost: Motor Pool Adjustment [Administration/Policy Management]	108,145	0.00
Increase Cost: Retirement Adjustment [Administration/Policy Management]	91,369	0.00
Increase Cost: Point of Sale Equipment [Management Services]	77,000	0.00
Increase Cost: Risk Management Adjustment [Fixed Costs]	35,970	0.00
Increase Cost: Basketball Referees contract [Recreation Areas and Community Centers]	28,904	0.00
Increase Cost: Pool Chemicals [Aquatics]	20,300	0.00
Increase Cost: Annualization of FY13 Lapsed Positions [Countywide Programs]	19,332	0.00
Increase Cost: Printing and Mail Adjustment [Administration/Policy Management]	2,428	0.00
Shift: STEP Operating to STEP Seasonal Salaries [Countywide Programs]	0	7.80
Technical Adj: Seasonal FTE [Administration/Policy Management]	0	-0.60
Increase Cost: Annualization of FY13 Personnel Costs [Administration/Policy Management]	-108,319	0.00
Decrease Cost: Closure of Ross Boddy Neighborhood Recreation Center Due to Renovations, Retain Senior Program at Alternate Site [Recreation Areas and Community Centers]	-109,193	-1.40
Decrease Cost: Elimination of FY13 \$2,000 Lump Sum [Administration/Policy Management]	-199,419	0.00
FY14 RECOMMENDED:	27,931,463	388.83
GRANT FUND MCG		
FY13 ORIGINAL APPROPRIATION	71,195	1.50
<u>Changes (with service impacts)</u>		
Enhance: Senior Nutrition Grant Adjustment [Senior Adult Programs]	14,308	2.40
FY14 RECOMMENDED:	85,503	3.90

PROGRAM SUMMARY

Program Name	FY13 Approved		FY14 Recommended	
	Expenditures	FTEs	Expenditures	FTEs
Aquatics	5,490,890	121.61	5,524,863	120.62
Countywide Programs	7,145,689	77.45	7,628,051	120.35
Recreation Outreach Services	569,459	3.10	574,258	6.92
Recreation Areas and Community Centers	4,457,992	37.02	4,764,337	91.27
Senior Adult Programs	939,074	6.00	1,444,691	20.83
Management Services	2,153,961	13.60	2,301,385	16.82
Planned Lifecycle Asset Replacement (PLAR)	866,388	0.50	864,179	0.50
Fixed Costs	3,010,725	0.00	3,048,732	0.00
Administration/Policy Management	1,416,653	115.91	1,866,470	15.42
Total	26,050,831	375.19	28,016,966	392.73

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY13		FY14	
		Total\$	FTEs	Total\$	FTEs
RECREATION					
CIP	CIP	56,677	0.50	54,469	0.50
Health and Human Services	Grant Fund MCG	71,195	1.50	85,503	3.89
Urban Districts	Silver Spring Urban District	91,561	0.09	143,527	0.90
Total		219,433	2.09	283,499	5.29
GRANT FUND MCG					
Recreation	Grant Fund MCG	0	0.00	85,503	3.89

FUTURE FISCAL IMPACTS

Title	CE REC.					
	FY14	FY15	FY16	FY17	FY18	FY19
(S000's)						
This table is intended to present significant future fiscal impacts of the department's programs.						
RECREATION						
Expenditures						
FY14 Recommended	27,931	27,931	27,931	27,931	27,931	27,931
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Recommended in FY14	0	7	7	7	7	7
New positions in the FY14 budget are generally lapsed due to the time it takes a position to be created and filled. Therefore, the amounts above reflect annualization of these positions in the outyears. This particular item annualizes the seasonal staff that are anticipated to implement a 55+ Active Adult program at the Ken Gar Community Center.						
Elimination of One-Time Items Recommended in FY14	0	-77	-77	-77	-77	-77
Items recommended for one-time funding in FY14, including \$77,000 in purchase of Point of Sale equipment, will be eliminated from the base in the outyears.						
Labor Contracts	0	442	565	565	565	565
These figures represent the estimated cost of general wage adjustments, new service increments, and associated benefits.						
Labor Contracts - Other	0	290	277	277	277	277
These figures represent other negotiated items included in the labor agreements.						
Annualization of Jewish Council for the Aging (JCA) Senior Transportation Partnership	0	319	319	319	319	319
This FFI reflects the annualization of cost to be incurred in FY14 to implement a JCA Senior Transportation project for six months in FY14.						
Annualization of Jewish Council for the Aging Senior Mini Trips	0	25	25	25	25	25
This FFI annualizes six months of Senior Mini Trips implemented during FY14.						
Good Hope Neighborhood Recreation Center	0	0	69	207	207	207
These figures represent the impacts on the Operating Budget of projects included in the FY13-18 Amended Capital Improvements Program. These figures represent 4 months of operations funding for FY16 and full funding for FY17.						
Ross Boddy Neighborhood Recreation Center	0	28	113	113	113	113
This item represents 3 months of operations funding for FY15, and full funding for FY16.						
Scotland Neighborhood Recreation Center	0	235	235	235	235	235
These figures represent the impacts on the Operating Budget of projects included in the FY13-18 Amended Capital Improvements Program. This center is currently expected to re-open at the beginning of FY15.						
Subtotal Expenditures	27,931	29,200	29,465	29,603	29,603	29,603

ANNUALIZATION OF PERSONNEL COSTS AND FTES

	FY14 Recommended		FY15 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Add: 55+ Senior Program at Ken Gar [Senior Adult Programs]	3,050	0.14	9,913	0.14
Total	3,050	0.14	9,913	0.14

