County Executive Marc Elrich's Signature Initiatives



- **Preserving & Increasing Affordable Housing** – focus on eviction and homelessness --prevention, tenant education, limitations on rental increases, and rental assistance.
- **Building Bus Rapid Transit System** – a high quality, frequent, reliable transit plan for the 21st Century.
- **Fighting Climate Change** – goal to reduce greenhouse gas emissions Countywide 80% by 2027 and achieve zero greenhouse gas emissions by 2035 – while prioritizing racial equity, social justice, and public health.
- **Expanding Early Care and Education** – develop a comprehensive system of high-quality, accessible, and affordable early childhood education.
- **Improving Economic & Community Development** – focus on economic growth and workforce development.
  - Institute for Health Computing
  - Montgomery County Green Bank
  - Montgomery County Economic Development Corporation
  - WorkSource Montgomery
- **Reimagining Public Safety** – improve interaction with public safety system through greater understanding of how mental and behavioral health, addiction, poverty, and other conditions are affecting our residents.
- **Advancing Racial Equity & Social Justice** – through legislation, budget appropriations, supplemental appropriations, training for employees.

About Montgomery County

Montgomery County was established by the State Convention in 1776, and from its establishment until 1948, the Montgomery County Government functioned under the County Commission system. In 1948, the voters adopted a charter giving the County home rule and a council-manager form of government. In 1968, the voters approved a new charter providing for separate legislative and executive branches of government, with legislative power vested in an elected County Council and executive power in an elected County Executive. The new charter became effective with the election of the County Executive and Council in November 1970. Currently, the Montgomery County Council is composed of eleven members, four of whom are elected by all voters in the County. The remaining seven Councilmembers are each elected from one of seven Councilmanic districts.

Montgomery County contains 491 square miles (or 317,000 acres) of land area. The County population was 1,052,521 as of July 2023, consisting of 41.4 percent White (non-Hispanic) and 58.6 percent cultural minorities. About 32.7 percent of the population is foreign-born.

The 2022 median household income was $118,323. According to the Maryland Department of Labor, the County's estimated labor force for October 2023 was 550,371 with an unemployment rate of 1.9 percent. Montgomery County is an employment center with 35.1 percent of persons residing in the County also working in the County. For the 2022 fall enrollment, 160,554 pupils were registered in the County's schools.

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FY25 Approved Operating Budget and FY25-FY30 Public Services Program

Marc Elrich, County Executive

July 2024

Montgomery County, Maryland
Office of Management and Budget

Credits

COUNTY EXECUTIVE
Marc Elrich

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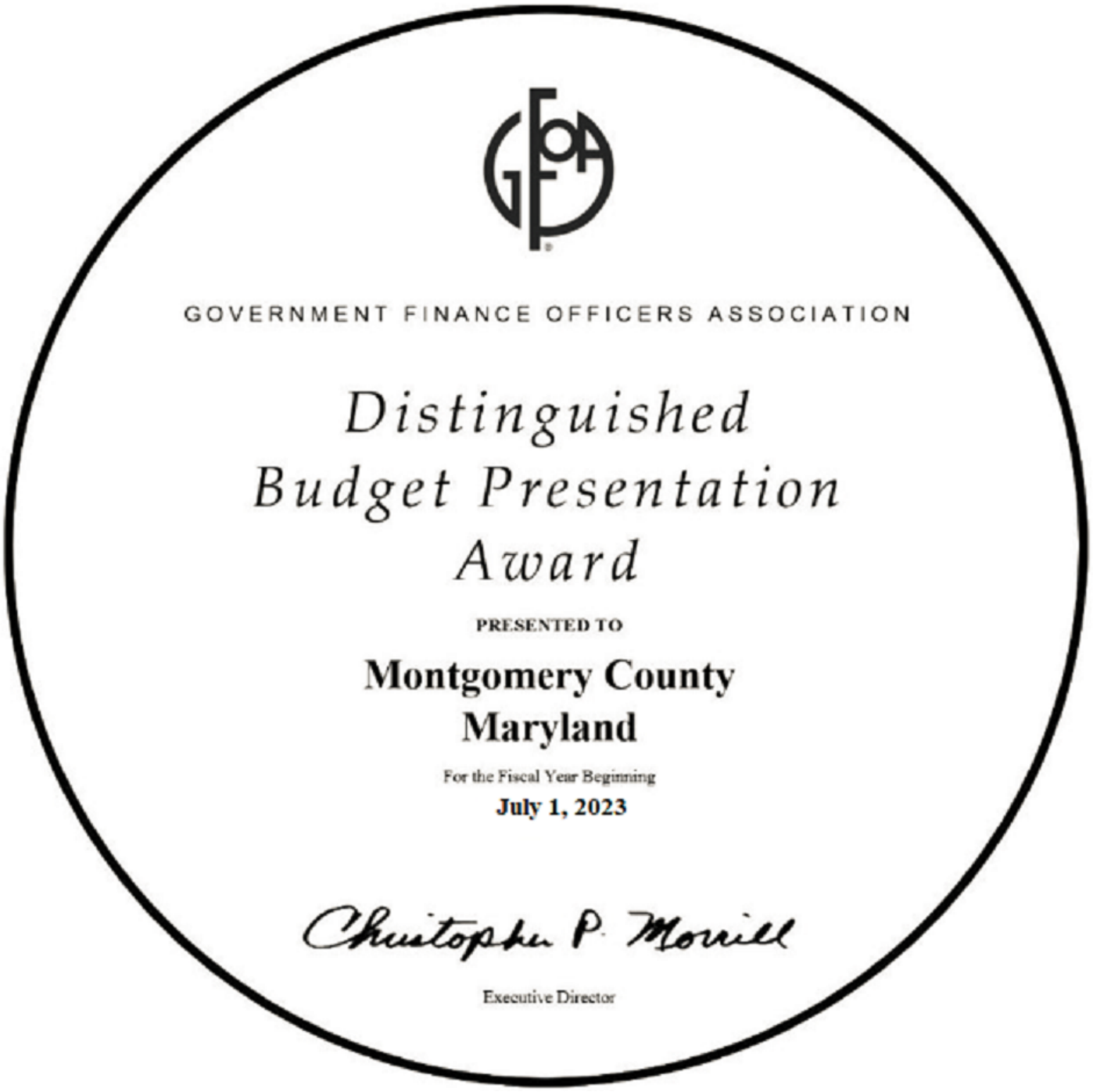
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The Government Finance Officers Association of the United States and Canada (GFOA) presented an award of Distinguished Budget Presentation to Montgomery County Government for its annual budget for the fiscal year beginning July 1, 2023.

In order to receive this award a governmental unit must publish a document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communication device.

The award is valid for the period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

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* Reflects reorganizations and/or new sections. Please refer to the specific sections for additional information
** Included only in the recommended version of the budget publication

Message from the County Executive

These publications contain the approved Fiscal Year 2025 (FY25) Operating and Capital Budgets for Montgomery County. I am pleased and appreciative that the County Council approved more than 99% of my recommendations, which will allow us to make historic investments in education, climate change, transportation, public safety, and affordable housing. This funding is important to maintain the high quality of life in our County and keep us competitive in an ever-changing world.

Similarly, my proposed $5.9 billion Capital Improvements Program (CIP), which advances critical Bus Rapid Transit, affordable housing, flood mitigation, energy conservation, school construction, and maintains core infrastructure, was adopted largely as proposed.

As Maryland's economic engine, the County's economy is currently holding steady; however, due to some uncertainty in overall economic conditions, the County's revenue forecast assumes a mild recession will begin in 2024.

Based on projections, the County will end FY25 with reserves totaling $707.1 million, or 10.8 percent of the County's revenues. This amount exceeds the County's reserve policy by $52.2 million.

This year's operating and capital budgets reflect growing demands for services, increased costs for operations and construction because of inflation, a commitment to fulfilling our contracts with our labor partners and compensating other employees, a commitment to schools, and a strengthening of our approach to economic development activities. Our County's current resources, while increasing, cannot fully support the growing needs of the community and demand for services.

Developing the capital budget was a challenge due to constrained debt levels, the slowing housing market and subsequent projected decreases in recordation tax revenues related to higher interest rates, and structural challenges in the Montgomery County Public Schools (MCPS) capital program. Additional resources to support capital investments to move our County forward are essential and will be a continued focus of my administration.

However, despite the challenges we face, this budget makes significant investments to maintain and improve the quality of life in our community without raising taxes.

It was important to me that my recommended budgets incorporated feedback from our ethnically, economically, and geographically diverse community. To get that feedback, I undertook the largest budget-related outreach effort to date in the County.

Over the course of four months, I conducted 10 community conversations on the operating budget. These took place in all five regions of the County and included focused sessions with the Montgomery County Parent Teacher Associations, older adults, and three sessions conducted in languages other than English (Chinese, Spanish, and Amharic).

To inform development of the capital budget, I held community meetings in all five regions, in addition to a sixth virtual forum to reach residents unable to attend in-person. Over 3,000 people attended all of these conversations (in-person and online), and I want to thank everyone who participated.

These budgets reflect the County's commitment to advancing racial equity and social justice. This is the second budget that fully integrated use of the Operating Budget Equity Tool by departments , and the third year using the Capital Budget Equity Tool. These tools were used by the Office of Racial Equity and Social Justice to assess the impact of budget requests on racial equity and social justice.

Highlights in the approved FY25 Operating and FY25-30 Capital Improvements Program include:

- Record funding for education
  - Provides $3.3 billion for MCPS, $157 million above last year
  - Second highest increase ever in funding for MCPS
  - Funds 99.2 percent of the MCPS Board of Education's budget request
  - Fully funds the negotiated compensation agreements for teachers and other MCPS employees to retain and recruit outstanding educators and other essential school staff
  - Fully funds Montgomery College's budget request
  - Provides $45.7 million in funding for school health services in the Department of Health and Human Services
  - Provides $20 million for the Early Care and Education Initiative
- Continued investment in school construction
  - Includes $1.8 billion for MCPS facilities, $148 million more in the first four years of the 6-year period than the last approved CIP
  - Increases investment in level of effort projects to maintain school buildings and improve students' experience with additional funding in ADA compliance, building modifications and program improvements, fire safety code upgrades, HVAC (mechanical systems) replacement, improved (safe) access to schools, relocatable classrooms, and sustainability initiatives
  - Funds a schedule of individual and major capital projects that is more realistic and sustainable within available resources
  - Expands pre-k to a full-day class in 3 locations: Whetstone, Parkside, and Burtonsville Elementary Schools
  - Maintains construction for 21 school projects, including 4 new major capital projects while also leveraging $497.4 million in State aid
- Enhances public safety
  - Expands the Montgomery County Police Department's successful "Drone as First Responder" program to Germantown/Gaithersburg and Bethesda and extends hours of established programs in Silver Spring and Wheaton
  - Invests in expanding police recruiting and retention efforts
  - Funds two additional Mobile Crisis Teams, for a total of seven teams
  - Funds year-round operation of the Pre-Release Center, which is a national model
- Invests in transportation
  - Funds to start the operation of the Great Seneca Transit Network that will provide frequent transit service and improve mobility and access to jobs in the Rockville, Gaithersburg, and Shady Grove areas
  - Provides funding for repairs and accessibility improvements for bus stops and bus shelters
  - Adds funds for residential road resurfacing
  - Provides additional funding to help us achieve our Vision Zero goal, including an increase to the Safe Routes to School program
  - Provides funding to implement Veirs Mill Road Bus Rapid Transit with service to launch in FY27 and MD 355 Bus Rapid Transit Central phase, with service to launch in FY29
- Provides record funding to combat climate change
  - Provides $364 million in total to fight climate change through transit, increased renewable energy, improved building efficiency, and nature-based solutions
  - Provides $19.1 million for the Montgomery County Green Bank - an increase of almost $500,000 over the FY24 budget

- Adds $8 million in new spending to further the County's efforts to fight climate change
- Adds funds to support climate change solutions in the transportation sector, clean energy efforts and zero waste efforts
- Adds $40 million in new capital funding to enhance energy conservation in County-owned facilities and to support the implementation of the new Building Energy Performance Standards
- Invests $153 million to begin implementation of a comprehensive flood management plan which will construct flood mitigation improvements in watersheds most prone to flooding or that are particularly vulnerable to future flooding

- Allocates record funding to produce, preserve, and protect the affordable housing supply
  - Funds $169.4 million to expand the preservation and production of affordable housing to our most economically burdened residents
  - Provides $56.2 million to the Housing Initiative Fund
  - Appropriates $113.2 million in the Capital Improvements Program budget (including $65 million in new capital funding for the Affordable Housing Acquisition and Preservation project)

- Supports growing Montgomery County's economy
  - Provides $26.2 million to support growing the County's economy, an increase of 13.1 percent from the FY24 Approved Operating Budget
  - Funding for BioHub Maryland at Montgomery County to train our workforce at a state-of-the-art multifunctional facility equipped with cutting-edge industrial bioprocessing equipment
  - New capital investments to refresh our existing incubators into innovation centers
  - Adds design and construction of retail space at the Wheaton Maryland-National Capital Park and Planning Headquarters building
  - Includes $2.3 million to WorkSource Montgomery - a 12.9 percent increase over the prior fiscal year that includes support for the Summer RISE youth program and programming at the Montgomery County Correctional Facility to support successful reentry opportunities

- Expands cultural, recreational, and community resources in underserved areas of the County
  - Funds design and construction of a new library in Clarksburg, including funds for the evaluation and purchase of an alternate site
  - Provides funds to design and construct a new Western County Recreation Center to serve the Town of Poolesville and neighboring communities in Western Montgomery County
  - Supports the historic Lincoln High School project for the design and construction of the building shell, including HVAC and electrical systems work

- Improves government services by investing in employees and programs
  - Preserves vital services for County residents without any tax increases
  - Includes a reserve balance of 10.8 percent or $707.1 million in FY25
  - Recognizes the work of nonprofit partners with a three percent inflationary adjustment to those organizations that receive funds from the County
  - Funds to modernize and foster transparency and equity in our classification and compensation structures
  - Eliminates 60 positions and repurposes 40 positions, the vast majority of which have been vacant for longer than one year

- Provides resources and services more equitably
  - All decisions in the FY25 Recommended Budget were reviewed and analyzed by the Office of Racial Equity and

Social Justice

- Provides over $17 million to address food insecurity - including $3 million in the Department of Health and Human Services and $14.2 million in the Office of Food Systems Resilience
- Funds expansion of Excel Beyond the Bell to two new sites: Eastern and Benjamin Banneker Middle Schools
- Includes $2.9 million to increase homeless shelter capacity and provide overflow sheltering in the winter months

Developing our annual operating and capital budgets is a balancing act between community needs and fiscal realities. These budgets make significant investments in the services and programs that make our community a thriving place to live and work - great schools, our County's workforce, our well-established social safety net, public safety, affordable housing, climate change initiatives, and transportation infrastructure.

Additional information about these budgets can be obtained by visiting the Office of Management and Budget webpage. This website provides a searchable, user-friendly means of accessing detailed budget information regarding the approved operating and capital budgets. Please call the Office of Management and Budget at 240-777-2800 for further information.



Marc Elrich
County Executive, Montgomery County

Message from the Council President



This budget is a reflection of compromise, collective values, and the complex needs of our growing community. I am proud to say that the County's $7.1 billion Fiscal Year (FY) 2025 Operating Budget and the $5.94 billion FY25-30 Capital Improvements Program (CIP) focuses on our core priorities: investing in education, supporting public safety, producing and preserving affordable housing, combatting climate change, protecting the most vulnerable, and jumpstarting economic development to grow our tax base.

Putting together a fiscally sound budget that meets the needs of Montgomery County's 1.1 million residents is the ultimate balancing act. The 11 members of the Council had to make difficult choices with finite resources, especially as we sought to increase funding for public education.

We added significant additional resources for Montgomery County Public Schools (MCPS) by funding 99.2 percent of the Board of Education's request without raising taxes or increasing the County's debt, while maintaining our reserve levels above 10.8 percent to provide the necessary flexibility to respond to potential fiscal emergencies in the months ahead.

Like all budgets before us, this year brought its own set of challenges and opportunities. To ensure our decisions reflected the community's needs, we bolstered community outreach efforts which led to the largest turnout for public hearings in recent history. We heard from 255 residents at five public hearings, a 55 percent increase in participation from last year. We also provided simultaneous interpretation services and options for remote participation.

With an unprecedented level of community engagement throughout this deliberative process, the Council produced a budget that meets today's needs and makes strategic investments for Montgomery County's future so we can strengthen our social safety net and maintain our high quality of life.

The budget the Council approved totals $3.3 billion, which is an increase of more than $157 million over the approved FY24 Operating Budget. To help ensure increased funding leads to improved educational outcomes, we approved funding for two additional MCPS oversight positions in the Office of the Inspector General and included accountability language and reporting requirements on educational outcomes for the first time ever. We also continued to provide the Board of Education with resources to improve their fiscal oversight and budgetary analysis and assist them in their roles as duly elected fiduciaries of one of the largest school systems in the country.Our community's quality of life relies on a thriving economy and strong workforce. I'm proud that we worked together to fully fund the contracts for our dedicated educators, public safety professionals, and County government employees.

We came together to provide $4.7 million for the Montgomery County Economic Development Corporation. Additionally, we broadened our state and university partnerships to double down on our global leadership in biohealth innovation by adding funds to create a new biotechnology workforce training facility and continuing our multi-year commitment to support the recently established Institute for Health Computing. With these key investments and the recent approval of the $20 million New J.O.B.S. Initiative to spur economic growth, we have laid a strong foundation for Montgomery County to re-emerge as a regional economic powerhouse.

Together, we stepped up to support our nonprofit partners who provide a social safety net for our most vulnerable residents and serve as key County partners and employers with inflationary increases and approximately $18 million in operating and capital grants.

We supported working families and their children with investments in early child care, including $10.3 million in resources for the Early Care and Education Initiative, $13.5 million in Early Childhood Services, and $1 million for the

Children's Opportunity Alliance.

We're continuing to strengthen public safety with major investments in our police department, fire rescue service, and first responders, including providing ongoing funding to continue the highly successful Drone as First Responder Program in Silver Spring and Wheaton and expand it to the Upcounty and Bethesda. We funded nearly half a million dollars for the police cadet program and increased pay to bolster recruitment efforts. We also supported an additional half a million dollars for new tools and technologies our police department needs to effectively do their job. This budget also provides $1.2 million to grow the Nonprofit Security Grant Program to protect our faith-based and ethnic organizations facing increasing threats and hate crimes at a time when it is regrettably needed more than ever.

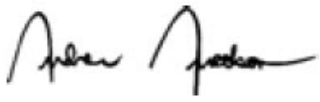
As the Council's chair of the Planning, Housing and Parks Committee, I am thrilled about the historic level of funding for affordable housing in this budget at $168 million, including fulfilling the $50 million commitment for the Nonprofit Preservation Fund. Additionally, the capital budget includes a significant funding increase for the Affordable Housing Acquisition and Preservation Project, including $50 million this year, and a $20 million increase in future years for the Affordable Housing Opportunity Fund.

As we focus on tackling the housing crisis, we're also planning for a sustainable future with forward-looking transportation and climate initiatives. We provided $3.5 million for the Great Seneca Transit Network which will provide Upcounty residents with more mobility options and help reduce reliance on cars. I'm particularly proud of the more than $19 million dedicated to helping finance clean energy projects for residents and businesses through the Montgomery County Green Bank. We also increased funding for our Climate Change and Vision Zero initiatives by a combined 51 percent to continue our efforts to build a cleaner, safer, more sustainable community.

Our parks and recreation spaces are among our most valuable assets for residents of all ages and abilities. Together, we continued the Council's tradition in recent years to provide adequate funding to expand our heavily utilized trail network and ensure our Parks Department has enough funding to maintain the open spaces that are so vital to our community's quality of life.

A budget of this scale and complexity requires focused, in-depth scrutiny and collaboration at all levels. We made compromises and came together to ensure that every dollar goes to its best and highest use, all while holding the line on new debt and higher taxes.

This budget is an important step toward setting us up for long-term success and economic mobility to ensure all our residents have access to high-performing schools, outstanding public services, and the high quality of life that they rightfully expect and deserve.



Andrew Friedson
President, Montgomery County Council

Debt Service

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$480,087,720	0.00

MISSION STATEMENT

This section provides budget data for the repayment of general obligation bond issues, and other long- and short-term financing for public facilities, equipment, and infrastructure in the Debt Service Fund for all tax supported County agencies (Montgomery County Government, Maryland-National Capital Park and Planning Commission, Montgomery County Public Schools, and Montgomery College), as well as other associated costs. Non-tax supported debt repayment related to the Montgomery Housing Initiative Property Acquisition Fund, and Water Quality Protection bonds are also included.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for Debt Service is $480,087,720, an increase of $11,767,780 or 2.5 percent from the FY24 approved budget of $468,319,940. This amount includes long-term lease expenditures of $2,958,100, short-term financing of $10,737,700 and other long-term debt of $44,075,360.

FY25 Approved Changes

The Debt Service appropriation increase of 2.5 percent is primarily due to additional long-term debt.

G.O. Bonds are issued by the County to finance a major portion of the construction of long-lived additions or improvements to the County's publicly-owned infrastructure. The County's budget and fiscal plan for these improvements is known as the Capital Improvements Program (CIP) and is published separately from the Operating Budget and Public Services Program. Currently, G.O. Bonds are anticipated to fund approximately 30.0 percent of the County's capital expenditures for the six years of the Approved FY25-30 CIP. Other long-term debt includes financing for the Silver Spring Music Venue, Incubators, Affordable Housing (MHI Property Acquisition), Stormwater Management (Water Quality Protection Bonds), Wheaton Redevelopment, Rockville Core, and Energy Performance Contracting.

Long-term leases are similar to debt service in that they are long-term commitments of County funds for the construction or purchase of long-lived assets. They are displayed and appropriated within the Debt Service Fund. Short-term financing, where the payments represent a substantial County commitment for the acquisition of assets which have a shorter life, but still result in a substantial asset, are also displayed and appropriated within this Fund.

The FY25 Debt Service budget is predicated on the bond issuance requirements in the Approved CIP, adjusted for inflation. An interest cost of 5.0 percent was budgeted for the Fall 2024 issuance. Projected interest rates for bond issues for FY25 through FY30 are based on market expectations for coupon rates, which drive actual debt service costs. Under these projections and assumptions, total Debt Service will increase from $480.1 million in FY25 to $536.1 million by FY30.

PROGRAM CONTACTS

Contact Jacqueline Carter of the Department of Finance at 240.777.8979 or Anita Aryeetey of the Office of Management and Budget at 240.777.2784 for more information regarding this department's operating budget.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
DEBT SERVICE					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Debt Service Personnel Costs	**0**	**0**	**0**	**0**	**—**
Debt Service G.O Bonds	397,141,301	411,931,880	407,606,967	422,316,560	2.5 %
Debt Service Other	31,480,283	27,459,560	24,974,960	30,030,540	9.4 %
Debt Service Expenditures	**428,621,584**	**439,391,440**	**432,581,927**	**452,347,100**	**2.9 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Premium on General Obligation Bonds	3,511,431	1,712,185	1,712,185	0	-100.0 %
Federal Grants	112,977	241,600	148,000	202,900	-16.0 %
Debt Service Revenues	**3,624,408**	**1,953,785**	**1,860,185**	**202,900**	**-89.6 %**
DEBT SERVICE - NON-TAX SUPPORTED					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Debt Service - Non-Tax Supported Personnel Costs	**0**	**0**	**0**	**0**	**—**
Debt Service Other	23,582,467	28,928,500	24,478,500	27,740,620	-4.1 %
Debt Service - Non-Tax Supported Expenditures	**23,582,467**	**28,928,500**	**24,478,500**	**27,740,620**	**-4.1 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Debt Service - Non-Tax Supported Revenues	**0**	**0**	**0**	**0**	**—**
DEPARTMENT TOTALS					
Total Expenditures	**452,204,051**	**468,319,940**	**457,060,427**	**480,087,720**	**2.5 %**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Total Full-Time Positions	**0**	**0**	**0**	**0**	**—**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**0.00**	**0.00**	**0.00**	**0.00**	**—**
Total Revenues	**3,624,408**	**1,953,785**	**1,860,185**	**202,900**	**-89.6 %**

DEBT SERVICE - GENERAL OBLIGATION BONDS, LONG & SHORT TERM LEASES AND OTHER DEBT							
	Actual	Actual	Approved	Estimated	Approved	% Chg	App %
GO BOND DEBT SERVICE EXPENDITURES	FY22	FY23	FY24	FY24	FY25	App/App	GO Bonds
General County	73,142,299	74,781,378	82,724,440	82,343,041	85,865,870		20.9%
Roads & Storm Drains	80,264,802	81,662,071	84,555,130	83,868,423	85,471,000		20.8%
Public Housing	52,050	50,055	46,640	46,641	18,070		0.0%
Parks	9,427,541	9,549,541	10,365,560	10,084,337	9,589,090		2.3%
Public Schools	152,822,199	156,353,376	149,963,800	149,549,206	158,632,080		38.5%
Montgomery College	27,606,896	28,834,000	30,214,960	29,897,637	30,188,060		7.3%
Bond Anticipation Notes/Commercial Paper	363,149	2,017,874	7,000,000	6,600,000	7,640,000		
Bond Anticipation Notes/Liquidity & Remarketing	2,707,628	2,391,338	2,900,000	2,000,000	2,118,000		
Cost of Issuance	657,702	746,732	920,000	820,000	840,000		
Line(s) of Credit	148,055	-	-	-	-		
Total General Fund	347,192,321	356,386,365	368,690,530	365,209,285	380,362,170	3.2%	89.8%
Fire Tax District Fund	7,461,899	8,186,303	9,311,730	9,226,594	9,099,340		2.2%
Mass Transit Fund	20,182,065	22,016,635	22,579,220	22,300,739	21,945,870		5.3%
Recreation Fund	10,013,908	10,551,998	11,350,400	10,870,349	10,909,180		2.6%
Total Tax Supported Other Funds	37,657,872	40,754,936	43,241,350	42,397,682	41,954,390	-3.0%	10.2%
TOTAL TAX SUPPORTED	384,850,193	397,141,301	411,931,880	407,606,967	422,316,560	2.5%	100.0%
TOTAL GO BOND DEBT SERVICE EXPENDITURES	384,850,193	397,141,301	411,931,880	407,606,967	422,316,560	2.5%	100.0%
LONG-TERM LEASE EXPENDITURES							
Revenue Authority - Conference Center	990,977	991,538	-	-	-		
Revenue Authority - Crossvines Project	-	860,113	860,200	860,200	859,200		
Fire and Rescue Equipment	35,996	35,996	1,831,300	1,797,200	2,098,900		
TOTAL LONG-TERM LEASE EXPENDITURES	1,026,973	1,887,647	2,691,500	2,657,400	2,958,100	9.9%	
SHORT-TERM LEASE EXPENDITURES							
Technology Modernization Project	3,646,948	3,646,948	1,823,500	1,823,500	-		
Libraries System Modernization	48,479	-	-	-	-		
Digital Evidence Data Storage	247,627	247,627	247,800	247,800	247,800		
Ride On Buses	1,738,182	712,394	712,400	712,400	919,200		
Public Safety System Modernization	17,200	26,691	968,700	26,700	468,100		
Transit System Radios	-	-	315,000	-	626,900		
Police Body Armor	-	-	240,000	241,500	241,500		
Intelligent Transit System	-	-	1,030,000	-	2,045,100		
Fire Defibrillators	-	-	290,000	158,500	283,800		
Radio Lifecycle Replacement	-	-	2,238,000	2,204,500	5,413,600		
Business Continuity Plan					491,700		
TOTAL SHORT-TERM LEASE EXPENDITURES	5,698,436	4,633,660	7,865,400	5,414,900	10,737,700	36.5%	
OTHER LONG-TERM DEBT							
Silver Spring Music Venue	72,476	215,700	214,900	214,900	293,200		
Incubators	936,714	4,244,498	-	-	-		
Rockville Core - **Tax Supported**	1,508,463	1,506,838	1,508,400	1,508,400	1,507,900		
Energy Performance Leases QECBs	646,537	646,702	823,700	701,140	695,550		
Energy Performance Leases Other	1,674,892	1,715,984	1,624,910	1,747,470	1,782,290		
Wheaton Redevelopment	2,143,545	2,146,048	2,358,100	2,358,100	2,354,800		
MHI-HUD Loan - **Non-Tax supported**	49,643	101,736	54,510	-	-		
Water Quality Protection Charge Bonds - **Non-Tax supported**	8,456,639	8,543,872	9,772,900	9,222,900	9,446,100		
MHI - Property Acquisition and Preservation Fund - **Non-Tax supported**	8,496,842	12,188,646	13,384,600	12,184,600	13,175,020		
MHI Production Fund - HOC - **Non-Tax supported**	3,071,042	3,073,122	5,771,000	3,071,000	5,119,500		
COP - Wheaton Redevelopment - Non-Tax supported	211,999	212,246	-	-	-		
COPs - Fire SCBA and Apparatus	4,386,575	5,085,685	4,389,750	4,389,750	4,388,650		
COPs - Fleet Equipment	329,250	328,395	328,450	328,450	327,300		
COPs - Buses	6,033,150	6,022,550	5,317,500	5,317,500	4,640,300		
COPs - Fuel Management	188,800	187,400	185,800	185,800	189,000		
COPs - PSSM	2,504,800	2,495,580	-	-	-		
COPs - Corrections	151,350	151,350	151,150	151,150	155,750		
TOTAL OTHER LONG-TERM DEBT	40,862,717	48,866,352	45,885,670	41,381,160	44,075,360	-3.9%	
DEBT SERVICE EXPENDITURES							
Tax Supported	**415,223,196**	**431,482,460**	**439,391,440**	**432,581,927**	**452,347,100**	**2.9%**	
Non-Tax Supported - Other Long-term Debt	**17,215,123**	**21,046,500**	**28,983,010**	**24,478,500**	**27,740,620**		
TOTAL DEBT SERVICE EXPENDITURES	**432,438,319**	**452,528,960**	**468,374,450**	**457,060,427**	**480,087,720**	**2.5%**	
GO BOND DEBT SERVICE FUNDING SOURCES							
General Funds	343,525,028	352,828,020	366,978,345	363,497,100	380,362,170		
Premium on General Obligation Bonds	3,638,343	3,511,431	1,712,185	1,712,185	-		
Total General Fund Sources	347,163,371	356,339,451	368,690,530	365,209,285	380,362,170		
Fire Tax District Funds	7,476,684	8,233,217	9,311,730	9,226,594	9,099,340		
Mass Transit Fund	20,196,230	22,016,635	22,579,220	22,300,739	21,945,870		
Recreation Fund	10,013,908	10,551,998	11,350,400	10,870,349	10,909,180		
Total Other Funding Sources	37,686,822	40,801,850	43,241,350	42,397,682	41,954,390		
TOTAL GO BOND FUNDING SOURCES	384,850,193	397,141,301	411,931,880	407,606,967	422,316,560		
NON GO BOND FUNDING SOURCES							
General Funds	12,423,619	16,848,838	10,671,889	9,791,489	12,165,622		
MHI Fund - HUD Loan	49,643	101,736	54,510	-	-		
Water Quality Protection Fund	9,398,857	9,487,190	9,772,900	9,222,900	9,446,100		
MHI - Property Acquisition Fund	11,567,884	15,261,768	19,155,600	15,255,600	18,294,520		
Wheaton Redevelopment contributions	1,201,327	1,202,730	2,145,871	2,145,871	2,142,868		
Motor Pool Fund	518,050	515,795	514,250	514,250	516,300		
Mass Transit Fund	7,771,332	6,734,944	7,374,900	6,029,900	8,231,500		
Fire Tax District Fund	4,422,571	5,121,681	6,511,050	6,345,450	6,771,350		
Federal Subsidy - QECBs	234,843	112,977	241,600	148,000	202,900		
TOTAL NON GO BOND FUNDING SOURCES	47,588,126	55,387,659	56,442,570	49,453,460	57,771,160		
TOTAL FUNDING SOURCES	**432,438,319**	**452,528,960**	**468,374,450**	**457,060,427**	**480,087,720**		
TOTAL GENERAL OBLIGATION BOND SALES							
Actual and Estimated Bond Sales	310,000,000	280,000,000	280,000,000	280,000,000	280,000,000		
Council SAG Approved Bond Funded Expenditures	310,000,000	280,000,000	280,000,000	280,000,000	280,000,000		

DEBT SERVICE - GENERAL OBLIGATION BONDS, LONG & SHORT TERM LEASES AND OTHER DEBT						
	Approved	Projected	Projected	Projected	Projected	Projected
GO BOND DEBT SERVICE EXPENDITURES	FY25	FY26	FY27	FY28	FY29	FY30
General County	85,865,870	84,825,520	84,377,270	89,867,380	96,449,890	100,481,220
Roads & Storm Drains	85,471,000	88,464,470	90,386,390	87,403,330	90,695,600	91,514,890
Public Housing	18,070	33,540	22,890	51,980	47,240	45,480
Parks	9,589,090	10,072,570	11,063,850	11,456,100	12,624,750	13,469,660
Public Schools	158,632,080	160,996,170	159,249,560	151,453,250	146,214,120	140,081,340
Montgomery College	30,188,060	29,965,710	30,530,100	33,822,590	38,548,650	39,557,360
Bond Anticipation Notes/Commercial Paper	7,640,000	6,100,000	6,000,000	6,300,000	6,400,000	6,400,000
Bond Anticipation Notes/Liquidity & Remarketing	2,118,000	2,100,000	2,100,000	2,100,000	2,100,000	2,100,000
Cost of Issuance	840,000	860,000	880,000	900,000	920,000	940,000
Total General Fund	380,362,170	383,417,980	384,610,060	383,354,630	394,000,250	394,589,950
Fire Tax District Fund	9,099,340	10,848,780	11,478,480	11,287,720	11,432,120	11,118,480
Mass Transit Fund	21,945,870	22,143,880	22,041,100	23,291,270	21,757,140	20,643,190
Recreation Fund	10,909,180	13,388,060	16,718,260	19,682,990	22,355,440	25,464,920
Total Tax Supported Other Funds	41,954,390	46,380,720	50,237,840	54,261,980	55,544,700	57,226,590
TOTAL TAX SUPPORTED	422,316,560	429,798,700	434,847,900	437,616,610	449,544,950	451,816,540
TOTAL GO BOND DEBT SERVICE EXPENDITURES	422,316,560	429,798,700	434,847,900	437,616,610	449,544,950	451,816,540
LONG-TERM LEASE EXPENDITURES						
Fire and Rescue Equipment	2,098,900	3,116,500	3,382,400	3,513,800	3,656,900	3,835,000
Revenue Authority - Crossvines Project	859,200	862,000	858,800	859,400	858,800	861,800
TOTAL LONG-TERM LEASE EXPENDITURES	2,958,100	3,978,500	4,241,200	4,373,200	4,515,700	4,696,800
SHORT-TERM LEASE EXPENDITURES / FINANCING						
Digital Evidence Data Storage	247,800	93,800	-	-	-	-
Ride On Buses	919,200	1,125,900	1,125,900	4,411,400	5,533,200	5,533,200
Intelligent Transit System	2,045,100	2,045,100	2,045,100	2,045,100	2,045,100	2,045,100
Public Safety System Modernization	468,100	468,100	468,100	441,400	441,400	-
Transit System Radios	626,900	626,900	626,900	626,900	626,900	-
Fire Defibrillators	283,800	283,800	283,800	283,800	125,300	-
Police Body Armor	241,500	241,500	241,500	241,500	-	-
Radio Lifecycle Replacement	5,413,600	8,626,300	9,423,800	10,326,400	8,930,700	5,721,600
Business Continuity Plan	491,700	491,700	491,700	491,700	491,700	-
TOTAL SHORT-TERM LEASE EXPENDITURES	10,737,700	14,003,100	14,706,800	18,868,200	18,194,300	13,299,900
OTHER LONG-TERM DEBT						
Silver Spring Music Venue	293,200	293,210	292,700	293,300	293,400	293,100
Rockville Core	1,507,900	1,505,400	1,505,750	1,508,750	1,509,250	1,509,250
Energy Performance Leases QECBs	695,550	695,030	694,220	694,020	692,920	801,300
Energy Performance Leases Other	1,782,290	1,818,100	1,832,950	1,879,280	1,911,915	1,805,200
Wheaton Redevelopment	2,354,800	2,358,300	2,358,300	2,354,800	2,357,600	2,356,300
Water Quality Protection Charge Bonds - **Non-Tax supported**	9,446,100	10,111,850	12,877,250	17,357,900	23,210,400	25,108,300
MHI - Property Acquisition and Preservation Fund - **Non-Tax supported**	13,175,020	17,117,690	19,721,100	21,548,500	22,549,100	24,555,000
MHI Production Fund - HOC - **Non-Tax supported**	5,119,500	7,172,100	7,170,300	7,168,800	7,172,900	7,172,300
COPs - Fire SCBA and Apparatus	4,388,650	2,401,500	2,399,600	2,398,050	2,396,650	2,400,125
COPs - Fleet Equipment	327,300	325,650	328,375	325,475	326,950	327,675
COPs - Buses	4,640,300	3,343,825	3,092,000	2,859,750	-	-
COPs - Fuel Management	189,000	-	-	-	-	-
COPs - Corrections	155,750	73,500	-	-	-	-
TOTAL OTHER LONG-TERM DEBT	44,075,360	47,216,155	52,272,545	58,388,625	62,421,085	66,328,550
DEBT SERVICE EXPENDITURES						
Tax Supported	**452,347,100**	**460,594,815**	**466,299,795**	**473,171,435**	**481,743,635**	**479,306,190**
Non-Tax Supported - Other Long-term Debt	**27,740,620**	**34,401,640**	**39,768,650**	**46,075,200**	**52,932,400**	**56,835,600**
TOTAL DEBT SERVICE EXPENDITURES	**480,087,720**	**494,996,455**	**506,068,445**	**519,246,635**	**534,676,035**	**536,141,790**
GO BOND DEBT SERVICE FUNDING SOURCES						
General Funds	380,362,170	383,417,980	384,610,060	383,354,630	394,000,250	394,589,950
Total General Fund Sources	380,362,170	383,417,980	384,610,060	383,354,630	394,000,250	394,589,950
Fire Tax District Fund	9,099,340	10,848,780	11,478,480	11,287,720	11,432,120	11,118,480
Mass Transit Fund	21,945,870	22,143,880	22,041,100	23,291,270	21,757,140	20,643,190
Recreation Fund	10,909,180	13,388,060	16,718,260	19,682,990	22,355,440	25,464,920
Total Other Funding Sources	41,954,390	46,380,720	50,237,840	54,261,980	55,544,700	57,226,590
TOTAL GO BOND FUNDING SOURCES	422,316,560	429,798,700	434,847,900	437,616,610	449,544,950	451,816,540
NON GO BOND FUNDING SOURCES						
General Funds	12,165,622	14,328,947	14,986,577	15,926,022	14,335,939	10,211,147
Water Quality Protection Fund	9,446,100	10,111,850	12,877,250	17,357,900	23,210,400	25,108,300
MHI - Property Acquisition Fund	18,294,520	24,289,790	26,891,400	28,717,300	29,722,000	31,727,300
Wheaton Redevelopment contributions	2,142,868	2,146,053	2,146,053	2,142,868	2,145,416	2,144,233
Motor Pool Fund	516,300	325,650	328,375	325,475	326,950	327,675
Mass Transit Fund	8,231,500	7,141,725	6,889,900	9,943,150	8,205,200	7,578,300
Fire Tax District Fund	6,771,350	5,801,800	6,065,800	6,195,650	6,178,850	6,235,125
Federal Subsidy - QECBs	202,900	189,940	176,390	162,260	147,530	131,370
Revenue Authority - Crossvines Project	-	862,000	858,800	859,400	858,800	861,800
TOTAL NON GO BOND FUNDING SOURCES	57,771,160	65,197,755	71,220,545	81,630,025	85,131,085	84,325,250
TOTAL FUNDING SOURCES	**480,087,720**	**494,996,455**	**506,068,445**	**519,246,635**	**534,676,035**	**536,141,790**
TOTAL GENERAL OBLIGATION BOND SALES						
Estimated Bond Sales	280,000,000	280,000,000	280,000,000	280,000,000	280,000,000	280,000,000
Council SAG Approved Bond Funded Expenditures	280,000,000	280,000,000	280,000,000	280,000,000	280,000,000	280,000,000
ESTIMATED INTEREST RATE	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%

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Montgomery County Government

MISSION STATEMENT

The mission of the Montgomery County Government is to provide for the peace, good governance, health, safety, and welfare of the County in accordance with, and under authority of, the Constitution and laws of Maryland, and the Montgomery County Charter. To accomplish this mission, the Montgomery County Government provides: Public laws and oversight through the County Council and the offices and boards of the Legislative Branch; the administration of judicial offices; and public programs, services, and infrastructure through the County Executive and departments, offices, boards, and commissions within the Executive Branch.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the County Government is $2,787,513,952, an increase of $196,913,105 or 7.6 percent from the FY24 approved budget of $2,590,600,847 (excludes debt service). The total approved FY25 tax supported operating budget for the County Government is $2,197,255,713, an increase of $177,300,061 or 8.8 percent from the FY24 approved tax supported budget of $2,019,955,652.

The County Government is the agency responsible for providing general services to residents. To do this, the agency is organized functionally into departments, offices, boards, and commissions which undertake all activities and operations of the government. County Government accounting information is organized by fund; this includes both tax supported and non-tax supported special funds, which either encompass an entire department or portions thereof. Detailed budget presentations on each of these organizational units and funds are displayed, organized by function, in the following sections of this document.

Government Functions

The County Government functions organize departments, offices, boards, and commissions by related activity. The functions of the Montgomery County Government are:

- General Government
- Public Safety
- Transportation
- Health and Human Services
- Libraries, Culture, and Recreation
- Community Development and Housing
- Environment
- Other County Functions

Government Funds

County government funds are typically categorized by tax supported and non-tax supported funds. Tax supported funds are financed through Countywide taxes or special tax rates assessed on a geographic area encompassing the users of the respective services. In addition to taxes, these funds are also supported by inter-governmental aid, user fees, and other resources. Non-tax supported funds include enterprise funds and grants. Enterprise funds are operations that are financed and operated in a manner similar to private enterprise. The cost of providing these functions is primarily recovered through user charges.

PROGRAM CONTACTS

Contact Jennifer Bryant of the Office of Management and Budget at 240.777.2800 for more information regarding the County's operating budget.

Montgomery County Public Schools

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$3,322,306,526	24,764.54

MISSION STATEMENT

The Montgomery County Public Schools (MCPS) operates a countywide system of public schools for students from pre-kindergarten through high school. For the 2023-2024 school year (FY24), 159,717 students in prekindergarten classes through Grade 12 attend 211 separate public educational facilities. For the 2024-25 school year (FY25), enrollment is estimated to be 160,969 students.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for Montgomery County Public Schools is $3,322.3 million, an increase of $157.3 million or 5.0 percent from the FY24 Approved budget of $3,165.0 million.

Tax Supported Funding for the Public Schools

For FY25, the total tax-supported portion of the approved Operating Budget (excluding grants and enterprise funds) is $3,105.9 million, an increase of $151.9 million or 5.1 percent compared to the FY24 Approved Operating Budget of $2,954.0 million. In FY25, County revenue will provide 68.5 percent of the public schools' tax supported Operating Budget.

The table below summarizes the contributions to MCPS programs that are appropriated in other departments or agencies.

Additional County Support for MCPS in FY25	
MCPS Budget (in millions)	**$3,322.3**
Additional County funding (not included in MCPS budget)	
• Debt service on school construction bonds	$158.6
• Pre-funding retiree health benefits	$59.1
• Support services	$135.0
• Technology modernization	$27.2
Total additional County funding	**$380.0**
Total expenditures for MCPS	**$3,702.3**
Sources: CC Approved FY25 Operating and Capital Budgets	
Numbers may not sum due to rounding.	

Additional information regarding the MCPS budget is available in the FY25 MCPS Operating Budget adopted by the Board of Education. Copies of the budget are available at Montgomery County libraries, on the MCPS website, and upon request from the

school system.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Thriving Youth and Families**

PROGRAM CONTACTS

Contact Ivon Alfonso-Windsor of the Montgomery County Public Schools at 240.740.3037 or Eva Acevedo of the Office of Management and Budget at 240.777.2763 for more information regarding this agency's operating budget.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
CURRENT FUND MCPS					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Current Fund MCPS Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	2,738,317,513	2,954,000,292	2,947,225,401	3,105,889,411	5.1 %
Current Fund MCPS Expenditures	**2,738,317,513**	**2,954,000,292**	**2,947,225,401**	**3,105,889,411**	**5.1 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	22,623.50	23,242.56	23,242.56	23,456.63	0.9 %
REVENUES					
Tuition-Other Sources	1,259,933	1,259,933	1,259,933	3,645,622	189.4 %
Basic State Aid	424,688,660	415,772,353	415,772,353	426,200,692	2.5 %
Federal Revenues	100,000	100,000	100,000	100,000	—
Foster Care/Miscellaneous	180,000	180,000	180,000	180,000	—
GCEI - Geographic Cost of Education Index	42,290,391	0	0	0	—
Students With Disabilities	77,447,408	87,435,661	87,435,661	98,094,064	12.2 %
Transportation	50,978,010	55,568,313	55,568,313	56,359,656	1.4 %
Blueprint	38,843,931	34,188,924	34,188,924	39,274,278	14.9 %
Compensatory Education	133,783,552	200,618,950	200,618,950	202,027,881	0.7 %
Comparable Wage Index	0	33,818,923	33,818,923	34,667,164	2.5 %
Limited English Proficiency	94,674,168	104,568,200	104,568,200	113,697,716	8.7 %
Miscellaneous Revenues	0	0	0	3,000,000	—
Current Fund MCPS Revenues	**864,246,053**	**933,511,257**	**933,511,257**	**977,247,073**	**4.7 %**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
GRANT FUND MCPS					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund MCPS Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	99,451,004	124,374,098	124,374,098	125,376,644	0.8 %
Grant Fund MCPS Expenditures	**99,451,004**	**124,374,098**	**124,374,098**	**125,376,644**	**0.8 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	708.55	638.70	638.70	642.34	0.6 %
REVENUES					
Federal Grants	88,547,344	111,710,438	111,731,057	112,733,603	0.9 %
Private Grants	10,031,204	11,531,204	11,531,204	11,531,204	—
State Grants	872,456	1,132,456	1,111,837	1,111,837	-1.8 %
Grant Fund MCPS Revenues	**99,451,004**	**124,374,098**	**124,374,098**	**125,376,644**	**0.8 %**
FOOD SERVICE FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Food Service Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	68,514,078	68,092,925	68,092,925	72,333,059	6.2 %
Food Service Fund Expenditures	**68,514,078**	**68,092,925**	**68,092,925**	**72,333,059**	**6.2 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	604.45	607.57	607.57	627.57	3.3 %
REVENUES					
Sale of Meals	14,955,489	24,148,993	24,148,993	28,389,127	17.6 %
Federal Food	58,546,586	41,982,540	41,982,540	41,982,540	—
State Food	2,412,265	1,961,392	1,961,392	1,961,392	—
Miscellaneous: Investment Income	354,337	0	0	0	—
Food Service Fund Revenues	**76,268,677**	**68,092,925**	**68,092,925**	**72,333,059**	**6.2 %**
REAL ESTATE FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Real Estate Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	4,240,803	4,957,216	4,957,216	5,039,226	1.7 %
Real Estate Fund Expenditures	**4,240,803**	**4,957,216**	**4,957,216**	**5,039,226**	**1.7 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	10.00	10.00	10.00	10.00	—
REVENUES					
Real Estate Fund	3,625,602	4,957,216	4,957,216	5,039,226	1.7 %
Real Estate Fund Revenues	**3,625,602**	**4,957,216**	**4,957,216**	**5,039,226**	**1.7 %**

FIELD TRIP FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Field Trip Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,421,044	2,854,856	2,854,856	2,979,154	4.4 %
Field Trip Fund Expenditures	**1,421,044**	**2,854,856**	**2,854,856**	**2,979,154**	**4.4 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	4.50	5.00	5.00	5.00	—
REVENUES					
Field Trip Fees	1,292,309	2,854,856	2,854,856	2,979,154	4.4 %
Field Trip Fund Revenues	**1,292,309**	**2,854,856**	**2,854,856**	**2,979,154**	**4.4 %**

ENTREPRENEURIAL ACTIVITIES FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Entrepreneurial Activities Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	7,891,920	9,046,838	9,046,838	9,107,832	0.7 %
Entrepreneurial Activities Fund Expenditures	**7,891,920**	**9,046,838**	**9,046,838**	**9,107,832**	**0.7 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	12.00	12.00	12.00	12.00	—
REVENUES					
Entrepreneurial Activities Fee	296,230	2,446,838	2,446,838	2,507,832	2.5 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Entrepreneurial Activities Fund Revenues	**296,230**	**2,446,838**	**2,446,838**	**2,507,832**	**2.5 %**
INSTRUCTIONAL TELEVISION FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Instructional Television Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,868,512	1,681,286	1,681,286	1,581,200	-6.0 %
Instructional Television Fund Expenditures	**1,868,512**	**1,681,286**	**1,681,286**	**1,581,200**	**-6.0 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	13.50	13.50	13.50	11.00	-18.5 %
REVENUES					
DEPARTMENT TOTALS					
Total Expenditures	**2,921,704,874**	**3,165,007,511**	**3,158,232,620**	**3,322,306,526**	**5.0 %**
Total Full-Time Positions	**0**	**0**	**0**	**0**	**—**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**23,976.50**	**24,529.33**	**24,529.33**	**24,764.54**	**1.0 %**
Total Revenues	**1,045,179,875**	**1,136,237,190**	**1,136,237,190**	**1,185,482,988**	**4.3 %**

FY 2025 MONTGOMERY COUNTY PUBLIC SCHOOLS ORGANIZATION

Note: This chart does not include every office, department, division or unit.
Refer to the FY 2025 Summary Budget for a comprehensive list.

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MCPS BUDGETS FY85-FY25						
County Fiscal Year	Budgeted Enrollment	Total Budget	Per Pupil	County Funding	Per Pupil	County Funding As Percent of Total
85	91,704	$399,916,181	$4,361	$330,035,065	$3,599	82.5%
86	92,871	$436,875,791	$4,704	$361,788,973	$3,896	82.8%
87	94,460	$475,866,930	$5,038	$398,053,264	$4,214	83.6%
88	96,271	$519,622,140	$5,397	$434,582,576	$4,514	83.6%
89	98,519	$577,957,669	$5,866	$488,062,505	$4,954	84.4%
90	100,259	$642,553,932	$6,409	$545,768,528	$5,444	84.9%
91	103,732	$702,260,084	$6,770	$601,407,797	$5,798	85.6%
92	107,140	$712,896,646	$6,654	$603,939,300	$5,637	84.7%
93	110,037	$738,767,864	$6,714	$622,732,456	$5,659	84.3%
94*	113,429	$793,907,907	$6,999	$666,557,884	$5,876	84.0%
95	117,082	$830,010,147	$7,089	$695,512,609	$5,940	83.8%
96	120,291	$878,160,420	$7,300	$718,938,647	$5,977	81.9%
97	122,505	$915,141,097	$7,470	$740,984,871	$6,049	81.0%
98	125,035	$958,416,196	$7,665	$765,835,476	$6,125	79.9%
99	127,852	$1,034,768,530	$8,093	$820,833,423	$6,420	79.3%
00	130,689	$1,105,644,145	$8,460	$870,940,869	$6,664	78.8%
01	134,180	$1,216,096,599	$9,063	$959,754,838	$7,153	78.9%
02	136,832	$1,323,625,477	$9,673	$1,029,703,651	$7,525	77.8%
03	138,891	$1,412,161,822	$10,167	$1,079,188,698	$7,770	76.4%
04	139,203	$1,501,381,116	$10,786	$1,136,392,169	$8,164	75.7%
05	139,337	$1,609,382,533	$11,550	$1,217,214,553	$8,736	75.6%
06	139,387	$1,713,736,154	$12,295	$1,296,325,112	$9,300	75.6%
07	137,798	$1,851,496,287	$13,436	$1,384,725,787	$10,049	74.8%
08	137,745	$1,985,017,619	$14,411	$1,456,912,582	$10,577	73.4%
09	137,763	$2,066,683,294	$15,002	$1,531,482,602	$11,117	74.1%
10	140,500	$2,200,577,000	$15,662	$1,573,754,447	$11,201	71.5%
11	143,309	$2,104,188,040	$14,683	$1,425,385,344	$9,946	67.7%
12	146,497	$2,086,786,613	$14,245	$1,387,101,480	$9,468	66.5%
13	149,018	$2,160,029,595	$14,495	$1,436,513,701	$9,640	66.5%
14	151,289	$2,225,421,052	$14,710	$1,475,223,045	$9,751	66.3%
15	153,852	$2,276,763,984	$14,798	$1,515,027,760	$9,847	66.5%
16	156,447	$2,318,388,936	$14,819	$1,540,794,230	$9,849	66.5%
17	159,016	$2,457,473,761	$15,454	$1,650,794,230	$10,381	67.2%
18	161,470	$2,528,825,122	$15,661	$1,683,943,316	$10,429	66.6%
19	163,294	$2,612,644,776	$16,000	$1,712,627,645	$10,488	65.6%
20	164,477	$2,680,574,773	$16,298	$1,726,807,241	$10,499	64.4%
21	166,317	$2,756,257,059	$16,572	$1,752,612,120	$10,538	63.6%
22	164,175	$2,782,097,823	$16,946	$1,754,247,868	$10,685	63.1%
23	160,627	$2,920,027,627	$18,179	$1,839,071,460	$11,449	63.0%
24	161,831	$3,165,007,511	$19,557	$1,995,489,035	$12,331	63.0%
25	160,969	$3,322,306,526	$20,639	$2,128,642,338	$13,224	64.1%

Sources: Approved Operating Budgets

Note: Budgeted enrollment is the enrollment figure used during development of that year's budget.

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Montgomery College

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$334,695,418	1,926.35

MISSION STATEMENT

Montgomery College provides postsecondary educational programs from campuses located in Takoma Park/Silver Spring, Rockville, Germantown, and East County. It serves four broad groups of students:

- those who want the first two years of a university education, either for an associate's degree or preparation for another program;
- those who want to prepare for a career that does not require a bachelor's degree;
- highly capable high school juniors and seniors who participate in special programs; and
- adults who want to continue their education, either to improve job skills or for personal enrichment.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for Montgomery College is $334,695,418, a decrease of $10,469,640 or 3.0 percent from the FY24 Approved Budget of $345,165,058. Personnel Costs comprise 0.00 percent of the budget for no full-time position(s) and no part-time position(s), and a total of 1,926.35 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 100.00 percent of the FY25 budget.

Montgomery College's approved budget is not detailed in this document. That budget may be found on the College's web site at www.montgomerycollege.edu/Departments/budget or obtained by contacting the Office of Management and Budget, Montgomery College, 9221 Corporate Boulevard, Rockville, Maryland 20850, phone 240.567.7292.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**

PROGRAM CONTACTS

Contact Linda Hickey of the Montgomery College at 240.567.7292 or Julie Knight of the Office of Management and Budget at

240.777.2760 for more information regarding this agency's operating budget.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
CURRENT FUND MC					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Current Fund MC Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	252,902,963	280,235,062	262,284,570	283,008,780	1.0 %
Current Fund MC Expenditures	**252,902,963**	**280,235,062**	**262,284,570**	**283,008,780**	**1.0 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	1,813.85	1,813.85	1,813.85	1,813.85	—
REVENUES					
Other Student Fees: Current Fund	2,775,717	2,698,136	2,849,605	2,872,459	6.5 %
Tuition and Fees: Current Fund	58,423,960	58,997,700	62,309,730	61,053,605	3.5 %
Fed. State & Priv. Gifts & Grants	313,524	500,000	400,000	400,000	-20.0 %
State Aid	55,636,831	57,514,404	57,514,404	56,114,579	-2.4 %
Current Fund: Other Revenue	1,480,007	1,256,949	4,720,618	3,258,949	159.3 %
Current Fund: Performing Arts Center	111,053	115,000	112,000	115,000	—
Current Fund: Interest	1,492,099	1,000,000	1,826,554	1,700,000	70.0 %
Current Fund MC Revenues	**120,233,191**	**122,082,189**	**129,732,911**	**125,514,592**	**2.8 %**
EMERGENCY REPAIR FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Emergency Repair Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	345,512	350,000	198,000	350,000	—
Emergency Repair Fund Expenditures	**345,512**	**350,000**	**198,000**	**350,000**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
EPMRF: Investment Income Non-Pooled	21,304	10,000	26,000	18,000	80.0 %
Emergency Repair Fund Revenues	**21,304**	**10,000**	**26,000**	**18,000**	**80.0 %**

GRANT FUND MC

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund MC Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	23,819,972	18,995,000	12,200,000	18,133,500	-4.5 %
Grant Fund MC Expenditures	**23,819,972**	**18,995,000**	**12,200,000**	**18,133,500**	**-4.5 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal/State/Private Grants	23,819,972	18,995,000	12,200,000	18,133,500	-4.5 %
Grant Fund MC Revenues	**23,819,972**	**18,995,000**	**12,200,000**	**18,133,500**	**-4.5 %**

AUXILIARY FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Auxiliary Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,238,635	1,959,598	1,470,985	1,959,598	—
Auxiliary Fund Expenditures	**1,238,635**	**1,959,598**	**1,470,985**	**1,959,598**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	2.00	3.00	3.00	3.00	—
REVENUES					
Sales	569,263	896,000	625,741	896,000	—
Auxiliary Fund: Interest Income	133,436	10,500	116,540	75,000	614.3 %
Other Revenues: Miscellaneous	284,736	369,050	403,420	369,050	—
Auxiliary Fund Revenues	**987,435**	**1,275,550**	**1,145,701**	**1,340,050**	**5.1 %**

WORKFORCE DEVELOPMENT & CONTINUING ED

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Workforce Development & Continuing Ed Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	14,669,415	22,748,598	17,469,000	22,748,598	—
Workforce Development & Continuing Ed Expenditures	**14,669,415**	**22,748,598**	**17,469,000**	**22,748,598**	**—**
PERSONNEL					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	93.50	93.50	93.50	97.50	4.3 %
REVENUES					
Tuition and Fees: Continuing Education	7,139,747	8,724,406	6,215,432	7,000,000	-19.8 %
State Aid	10,422,943	13,578,568	13,578,568	13,774,560	1.4 %
Other Revenues: Interest	206,297	0	325,000	320,000	—
Other Revenues; Miscellaneous	0	75,000	0	0	-100.0 %
Workforce Development & Continuing Ed Revenues	**17,768,987**	**22,377,974**	**20,119,000**	**21,094,560**	**-5.7 %**

CABLE TELEVISION FUND

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Cable Television Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,741,148	1,976,800	1,716,704	1,894,942	-4.1 %
Cable Television Fund Expenditures	**1,741,148**	**1,976,800**	**1,716,704**	**1,894,942**	**-4.1 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	11.00	11.00	11.00	11.00	—
REVENUES					
Cable: Other Revenue	12,154	269,840	21,000	15,000	-94.4 %
Cable Television Fund Revenues	**12,154**	**269,840**	**21,000**	**15,000**	**-94.4 %**

ENDOWMENT FUND

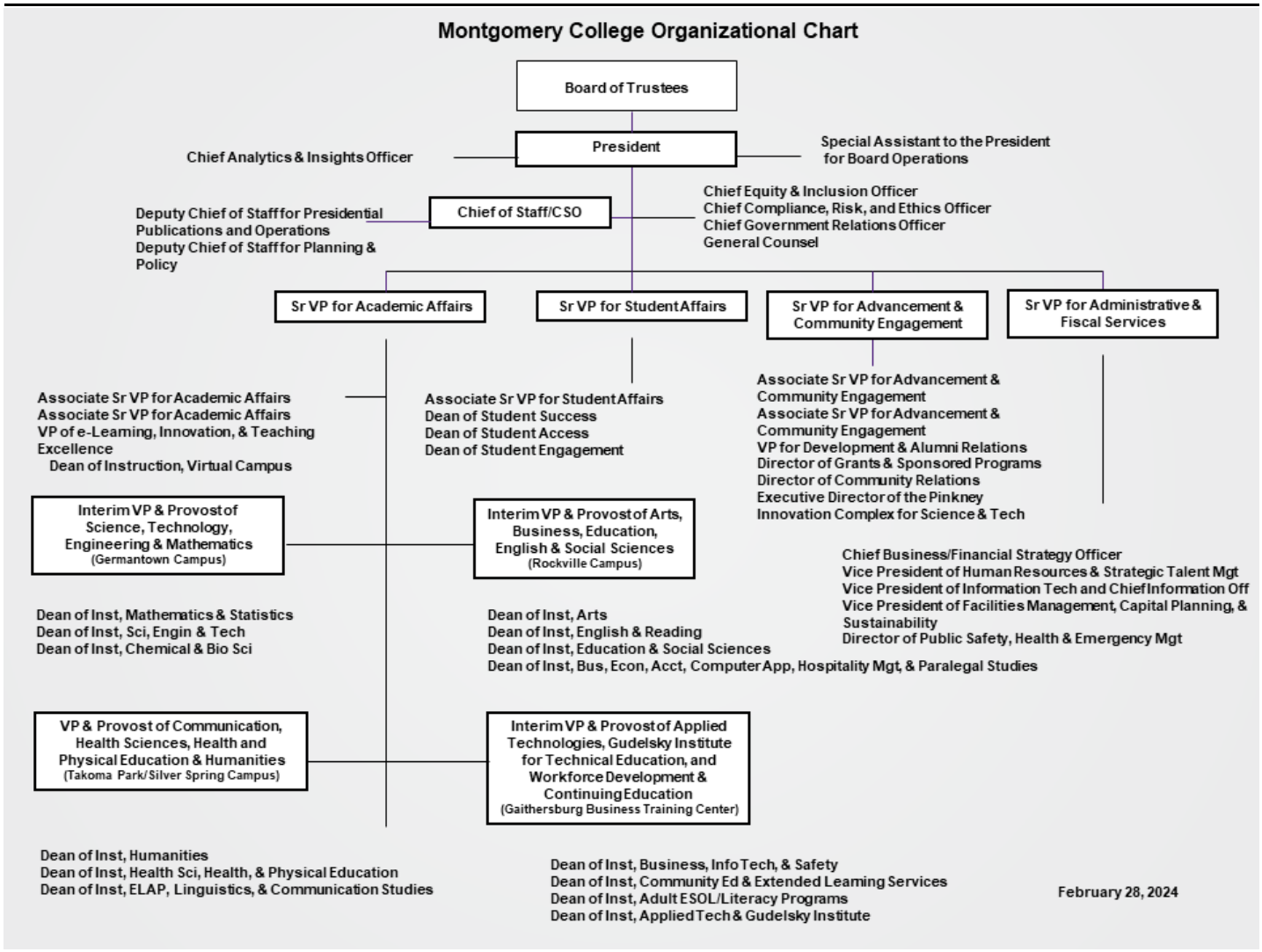
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Endowment Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Endowment Fund Expenditures	**0**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Interest	18,206	1,000	25,000	20,000	1900.0 %
Endowment Fund Revenues	**18,206**	**1,000**	**25,000**	**20,000**	**1900.0 %**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
MAJOR FACILITIES RESERVE FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Major Facilities Reserve Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,947,357	14,300,000	11,355,643	2,000,000	-86.0 %
Major Facilities Reserve Fund Expenditures	**1,947,357**	**14,300,000**	**11,355,643**	**2,000,000**	**-86.0 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Student Fees	2,671,700	3,062,329	3,225,356	3,164,540	3.3 %
Interest Income	485,673	10,000	350,114	350,000	3400.0 %
Major Facilities Reserve Fund Revenues	**3,157,373**	**3,072,329**	**3,575,470**	**3,514,540**	**14.4 %**
MC GRANTS TAX SUPPORTED FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
MC Grants Tax Supported Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	400,000	400,000	400,000	400,000	—
MC Grants Tax Supported Fund Expenditures	**400,000**	**400,000**	**400,000**	**400,000**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
TRANSPORTATION FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Transportation Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	2,380,157	4,200,000	2,500,000	4,200,000	—
Transportation Fund Expenditures	**2,380,157**	**4,200,000**	**2,500,000**	**4,200,000**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
FTEs	1.00	1.00	1.00	1.00	—
REVENUES					
Miscellaneous Other	0	50,000	255,099	260,000	420.0 %
Student Fees	2,912,139	3,212,329	3,694,901	3,364,540	4.7 %
Interest	222,672	15,000	0	0	-100.0 %
Transportation Fund Revenues	**3,134,811**	**3,277,329**	**3,950,000**	**3,624,540**	**10.6 %**
DEPARTMENT TOTALS					
Total Expenditures	**299,445,159**	**345,165,058**	**309,594,902**	**334,695,418**	**-3.0 %**
Total Full-Time Positions	**0**	**0**	**0**	**0**	**—**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**1,921.35**	**1,922.35**	**1,922.35**	**1,926.35**	**0.2 %**
Total Revenues	**169,153,433**	**171,361,211**	**170,795,082**	**173,274,782**	**1.1 %**


Montgomery College Organizational Chart
Board of Trustees
President
Chief Analytics & Insights Officer
Special Assistant to the President for Board Operations
Deputy Chief of Staff for Presidential Publications and Operations
Deputy Chief of Staff for Planning & Policy
Chief of Staff/CSO
Chief Equity & Inclusion Officer
Chief Compliance, Risk, and Ethics Officer
Chief Government Relations Officer
General Counsel
Sr VP for Academic Affairs
Sr VP for Student Affairs
Sr VP for Advancement & Community Engagement
Sr VP for Administrative & Fiscal Services
Associate Sr VP for Academic Affairs
Associate Sr VP for Academic Affairs
VP of e-Learning, Innovation, & Teaching Excellence
Dean of Instruction, Virtual Campus
Associate Sr VP for Student Affairs
Dean of Student Success
Dean of Student Access
Dean of Student Engagement
Associate Sr VP for Advancement & Community Engagement
Associate Sr VP for Advancement & Community Engagement
VP for Development & Alumni Relations
Director of Grants & Sponsored Programs
Director of Community Relations
Executive Director of the Pinkney Innovation Complex for Science & Tech
Interim VP & Provost of Science, Technology, Engineering & Mathematics
(Germantown Campus)
Interim VP & Provost of Arts, Business, Education, English & Social Sciences
(Rockville Campus)
Chief Business/Financial Strategy Officer
Vice President of Human Resources & Strategic Talent Mgt
Vice President of Information Tech and Chief Information Off
Vice President of Facilities Management, Capital Planning, & Sustainability
Director of Public Safety, Health & Emergency Mgt
Dean of Inst, Mathematics & Statistics
Dean of Inst, Sci, Engin & Tech
Dean of Inst, Chemical & Bio Sci
Dean of Inst, Arts
Dean of Inst, English & Reading
Dean of Inst, Education & Social Sciences
Dean of Inst, Bus, Econ, Acct, Computer App, Hospitality Mgt, & Paralegal Studies
VP & Provost of Communication, Health Sciences, Health and Physical Education & Humanities
(Takoma Park/Silver Spring Campus)
Interim VP & Provost of Applied Technologies, Gudelsky Institute for Technical Education, and Workforce Development & Continuing Education
(Gaithersburg Business Training Center)
Dean of Inst, Humanities
Dean of Inst, Health Sci, Health, & Physical Education
Dean of Inst, ELAP, Linguistics, & Communication Studies
Dean of Inst, Business, Info Tech, & Safety
Dean of Inst, Community Ed & Extended Learning Services
Dean of Inst, Adult ESOL/Literacy Programs
Dean of Inst, Applied Tech & Gudelsky Institute
February 28, 2024

PERFORMANCE MEASURES FOR MONTGOMERY COLLEGE

Montgomery College collects and reports a range of data to comply with State and Federal requirements, to assess and improve the effectiveness of the College's programs, and to inform the community and local policymakers of progress in meeting performance goals. The following selection of data and performance indicators are provided to assist the County Executive and County Council with their annual review of the College's operating budget.

INPUT INDICATORS	YR 1	YR 2	YR 3	YR 4	YR 5	CHANGE ^	
FISCAL YEAR STUDENTS	FY19	FY20	FY21	FY22	FY23	YR 5 VS YR 1	YR 5 VS YR 4
Fiscal Year Unduplicated Credit Students	29,961	28,945	27,840	24,085	23,916	-20.2%	-0.7%
Fiscal Year Unduplicated Students in WD&CE	24,890	21,598	15,944	16,644	17,445	-29.9%	4.8%
FY Unduplicated Credit + WD&CE Students at MC	52,732	49,168	42,915	39,757	40,342	-23.5%	1.5%
Fiscal Year FTEs for Credit Students	14,040	13,495	13,021	10,939	10,936	-22.1%	0.0%
Fiscal Year FTEs for WD&CE Students	4,307	4,093	3,432	3,507	3,597	-16.5%	2.6%
FALL SEMESTER CREDIT STUDENTS	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	YR 5 VS YR 1	YR 5 VS YR 4
Total fall semester enrollment	21,260	20,037	17,284	17,137	17,780	-16.4%	3.8%
New to College	3,931	3,588	2,958	3,260	3,566	-9.3%	9.4%
Recent MCPS Graduates	2,484	2,490	2,047	2,160	2,393	-3.7%	10.8%
REASON FOR ATTENDING (RECENT MCPS GRADUATES)	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	YR 5 VS YR 1	YR 5 VS YR 4
Degree Seeking	1,813	1,726	1,451	1,619	1,855	2.3%	14.6%
Transfer	199	134	96	114	30	-84.9%	-73.7%
Early Placement	279	417	347	321	404	44.8%	25.9%
Certificate Seeking	40	27	0	0	0	-100.0%	0.0%
Continuing Education	62	113	103	57	51	-17.7%	-10.5%
Personal Interest	2	2	2	5	0	-100.0%	-100.0%
MD Dream Act	87	63	30	32	36	-58.6%	12.5%
Other	2	8	18	12	17	750.0%	41.7%
STUDENT CHARACTERISTICS	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	YR 5 VS YR 1	YR 5 VS YR 4
Continuing/Returning	15,187	14,009	12,158	11,459	11,263	-25.8%	-1.7%
Transfer-In or "Visiting"	1,171	908	696	912	986	-15.8%	8.1%
Dual Enrollment - MC and High School	971	1,532	1,472	1,506	1,965	102.4%	30.5%
Attending Full-Time	7,305	6,902	5,801	5,620	6,123	-16.2%	9.0%
Average Hours Enrolled	9.01	8.94	8.85	8.77	9.00	-0.1%	2.6%
Receiving Pell Grants	6,101	5,016	4,304	4,305	4499*	-26.3%	4.5%
Receiving any Financial Aid	9,994	8,754	8,348	7,776	6537*	-34.6%	-15.9%
New-Needing "Preparatory" Coursework	2,023	1,231	1,000	1,217	1,284	-36.5%	5.5%
"Foreign" by NCES definitions	2,190	1,800	1,668	1,799	1,656	-24.4%	-7.9%
Asian	3,086	3,020	2,694	2,652	2,859	-7.4%	7.8%
Black	6,405	6,033	5,238	5,038	5,227	-18.4%	3.8%
Hispanic	6,350	5,971	5,245	5,539	5,840	-8.0%	5.4%
White	4,863	4,540	3,725	3,529	3,517	-27.7%	-0.3%
Multi-Race, Other, Unknown	556	473	382	379	337	-39.4%	-11.1%

** Figures are Preliminary*

PERFORMANCE MEASURES FOR MONTGOMERY COLLEGE

	YR 1	YR 2	YR 3	YR 4	YR 5	CHANGE ^	
CREDIT COURSES AND ENROLLMENTS	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	YR 5 VS YR 1	YR 5 VS YR 4
Fall Semester Course Enrollments	58,228	56,044	48,187	47,571	50,676	-13.0%	6.5%
Fall - Number of Separate Courses	656	682	663	634	623	-5.0%	-1.7%
Fall - Number of Course Sections	3,164	3,011	2,850	2,798	2,752	-13.0%	-1.6%
EMPLOYEES	FALL 2019	FALL 2020	FALL 2021	FALL 2022	FALL 2023	YR 5 VS YR 1	YR 5 VS YR 4
Administrators	89	80	83	86	80	-10.1%	-7.0%
Instructional Faculty	1,321	1,375	1,211	1,362	1,137	-13.9%	-16.5%
Non-Instructional Faculty	86	82	78	161	137	59.3%	-14.9%
Professional, Technical, and Support Staff	1,303	1,240	1,139	1,287	1,189	-8.7%	-7.6%
TOTAL	2,799	2,777	2,511	2,896	2,543	-9.1%	-12.2%

	YR 1	YR 2	YR 3	YR 4	YR 5	CHANGE ^	
WORKFORCE DEVELOPMENT & CONTINUING EDUCATION	FY19	FY20	FY21	FY22	FY23	YR 5 VS YR 1	YR 5 VS YR 4
FY Unduplicated Students							
Workforce Development courses	11,455	9,822	5,712	5,938	5,538	-51.7%	-6.7%
Contract Training courses	5,099	4,398	3,075	3,212	2,818	-44.7%	-12.3%
Industry-Based Certification courses	5,531	4,566	3,115	3,396	3,066	-44.6%	-9.7%
Adult Basic Educ., ESOL, Literacy courses	5,798	5,027	4,673	4,384	4,952	-14.6%	13.0%
All Specifically Grant-Funded programs/courses	NA	5,867	5,046	4,788	5,538	NA	15.7%
Apprenticeship Programs	1027	1,087	737	884	901	-12.3%	1.9%
Allied Health/Health Careers courses	1,072	868	683	804	794	-25.9%	-1.2%
Number of Apprenticeship Program Graduates	163	173	160	156	138	-15.3%	-11.5%

OUTPUT INDICATORS (CREDIT PROGRAMS)	YR 1	YR 2	YR 3	YR 4	YR 5	CHANGE ^	
FALL-TO-FALL NEW STUDENT RETENTION RATES	FALL 2018	FALL 2019	FALL 2020	FALL 2021	FALL 2022	YR 5 VS YR 1	YR 5 VS YR 4
All New Students	65.6%	64.3%	61.5%	65.9%	65.1%	-0.5%	-0.8%
Developmental Students	62.2%	58.4%	55.6%	54.7%	57.2%	-5.0%	2.5%
College-Ready Students	70.4%	70.5%	63.2%	68.9%	67.9%	-2.5%	-1.0%
Pell Grant Recipients	67.7%	68.7%	69.6%	71.3%	70.3%	2.6%	-1.0%
Began as Full-Time	74.2%	74.2%	71.6%	74.6%	77.7%	3.5%	3.1%
Began as Part-Time	54.8%	50.5%	45.8%	54.1%	49.4%	-5.4%	-4.7%
Asian	78.1%	74.4%	72.2%	73.9%	74.7%	-3.3%	0.8%
Black	62.7%	63.6%	59.2%	65.6%	63.2%	0.5%	-2.4%
Hispanic	65.4%	63.6%	61.3%	66.5%	65.5%	0.1%	-1.0%
White	62.1%	57.1%	57.3%	59.9%	59.8%	-2.3%	-0.1%
Multi-Race, Other, Unknown	60.0%	65.6%	56.8%	52.2%	60.8%	0.8%	8.6%

PERFORMANCE MEASURES FOR MONTGOMERY COLLEGE

FOUR-YEAR GRADUATION-TRANSFER RATES	YR 1 ENTER FALL 2014	YR 2 ENTER FALL 2015	YR 3 ENTER FALL 2016	YR 4 ENTER FALL 2017	YR 5 ENTER FALL 2018	CHANGE ^ YR 5 VS YR 1	CHANGE ^ YR 5 VS YR 4
All New Students	50.2%	50.7%	49.5%	52.8%	52.4%	2.2%	-0.4%
College-Ready	69.8%	70.3%	70.0%	68.0%	65.0%	-4.8%	-3.0%
Developmental Completers	51.8%	52.7%	49.1%	51.7%	48.8%	-3.0%	-2.9%
Developmental Non-Completers	21.4%	21.6%	17.4%	15.4%	16.6%	-4.8%	1.2%
Pell Grant Recipients	44.7%	48.2%	44.7%	52.3%	50.1%	5.4%	-2.2%
Asian	63.3%	60.4%	62.9%	64.3%	68.2%	4.9%	3.9%
Black	46.2%	48.5%	45.3%	51.7%	49.1%	2.9%	-2.6%
Hispanic	41.7%	43.7%	41.7%	46.3%	43.1%	1.4%	-3.2%
White	59.3%	59.0%	60.9%	57.8%	60.6%	1.3%	2.8%

GRADUATION / AWARDS / TRANSFERS	YR 1 FY19	YR 2 FY20	YR 3 FY21	YR 4 FY22	YR 5 FY23	CHANGE ^ YR 5 VS YR 1	CHANGE ^ YR 5 VS YR 4
Fiscal Year Graduates	2,922	2,900	3,018	2,877	2,705	-7.4%	-6.0%
Fiscal Year Awards	3,082	3,033	3,136	2,992	2,874	-6.7%	-3.9%
Associate Degrees	2,763	2,804	2,937	2,790	2,599	-5.9%	-6.8%
Certificates	312	224	198	202	275	-11.9%	36.1%
TRANSFER TO FOUR-YEAR INSTITUTIONS							
MC Graduate	2,086	2,290	2,222	1,913	1,711	-18.0%	-10.6%
12+ Credits, but not Graduate	2,112	1,967	2,013	1,657	1,626	-23.0%	-1.9%

DEVELOPMENTAL METRICS	YR 1 FALL 2014	YR 2 FALL 2015	YR 3 FALL 2016	YR 4 FALL 2017	YR 5 FALL 2018	CHANGE ^ YR 5 VS YR 1	CHANGE ^ YR 5 VS YR 4
New Students Needing Developmental	2,746	2,823	2,477	2,165	1,855	-32.4%	-14.3%
Asian	233	276	198	177	157	-32.6%	-11.3%
Black	842	872	811	690	617	-26.7%	-10.6%
Hispanic	996	1,068	1,005	856	719	-27.8%	-16.0%
White	602	526	407	386	304	-49.5%	-21.2%
Completed Developmental in Four Years	1,677	1,694	1,525	1,284	1,094	-34.8%	-14.8%
New Students Needing Developmental Math	2,665	2,760	2,422	2,044	1,705	-36.0%	-16.6%
New Students Completing Developmental Math in Year 1	1,179	1,150	1,043	851	754	-36.0%	-11.4%

PERFORMANCE MEASURES FOR MONTGOMERY COLLEGE

OUTPUT INDICATORS - WORKFORCE DEVELOPMENT & CONTINUING EDUCATION	YR 1	YR 2	YR 3	YR 4	YR 5	CHANGE ^	
COURSE / STUDENT SUCCESS RATES	FY19	FY20	FY21	FY22	FY23	YR 5 VS YR 1	YR 5 VS YR 4
Workforce Development Certificate Completers Students	2,623	2,515	2,041	2,076	1,802	-31.3%	-13.2%
Course enrollments	3,924	5,185	3,095	3,276	2,950	-24.8%	-10.0%
Selected Health Career Program Students Obtaining Certification-Percent Successful	93.5%	96.8%	97.8%	99.0%	92.4%	-1.1%	-6.6%
Percent Selected [Other Programs] Students Obtaining Certification	87.2%	79.5%	91.6%	89.0%	89.5%	2.4%	0.5%
Number of WD&CE Students Subsequently Enrolled in Credit Courses	3,159	2,928	2,482	1,615	2,089	-33.9%	29.3%
Percent Grant-funded Programs/Courses Students that Complete	68.8%	63.8%	70.4%	72.1%	74.6%	5.8%	2.5%
Percent Apprenticeship Program Completers within 4 Years	98.7%	100.0%	100.0%	100.0%	100.0%	1.4%	0.0%

^Note on "Change" Columns

For whole numbers, change =((Year 5 - Year 1 or Year 4)/ Year 1 or Year 4))

For percentages, change = (Year 5 - Year 1; Year 5 - Year 4)

PERFORMANCE MEASURES FOR MONTGOMERY COLLEGE

DEFINITIONS AND DESCRIPTIONS OF PERFORMANCE MEASURES

FISCAL YEAR ENROLLMENTS

Fiscal Year Unduplicated Credit Students
Fiscal Year Unduplicated Students in WD&CE
Fiscal Year Unduplicated Credit + WD&CE Students
Fiscal Year FTEs for Credit Students
Fiscal Year FTEs for WD&CE Students

FALL SEMESTER CREDIT STUDENTS

Students enrolled in *for-college-credit* courses, including *preparatory or developmental* courses designed to bring students up to college-level

New to College
Recent MCPS Graduates
Reason for Attending

Degree Seeking
Transfer
Early Placement
Certificate Seeking
Continuing Education
Personal Interest
MD Dream Act
Other

Continuing/Returning
Transfer-In or "Visiting"
Dual Enrollment - MC and High School
Attending Full-Time
Average Hours Enrolled
Receiving Pell Grants
Receiving any Financial Aid
New-Needing "Preparatory" Coursework
"Foreign" by NCES definitions

Asian
Black
Hispanic
White
Multi-Race, Other, or Unknown

GRADUATION / AWARDS / TRANSFERS

Fiscal Year Graduates
Fiscal Year Awards

Associates Degrees
Certificates

Transfer to 4-Year Institutions

MC Graduate
12+ Credits, but not Graduate

PERFORMANCE MEASURES FOR MONTGOMERY COLLEGE

DEVELOPMENTAL METRICS

New Students Needing Developmental
Completed Developmental in Four Years
New Students Needing Developmental Math
New Students Completing Developmental Math in Year 1

OUTPUT INDICATORS - WORKFORCE DEVELOPMENT & CONTINUING EDUCATION

COURSE / STUDENT SUCCESS RATES

Workforce Developmenta Certificate Completers - Students Courses	*WDCE does not collect the data on students finalizing obtaining certification/s with external entities.*
Selected Health Career Program Students Obtaining Certification-Percent Successful	*Health career program student certification checked at Maryland board of Nursing website*
Percent Selected (Other Programs) Students Obtaining Certification	*Other program completers include each course leading to certification.*
Number of WD&CE Students Subsequently Enrolled in Credit Courses	
Percent Grant-funded Programs/Courses Students that Complete	
Percent Apprenticeship Program Completers within 4 years	
Number of Apprenticeship Program Graduates	

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Maryland-National Capital Park and Planning Commission

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$205,943,450	1,169.51

MISSION STATEMENT

The Maryland-National Capital Park and Planning Commission (M-NCPPC) in Montgomery County manages physical growth and plans communities; protects and stewards natural, cultural, and historical resources; and provides leisure and recreational experiences.

BUDGET OVERVIEW

Park Fund

The FY25 Approved Budget is $140,071,309, including debt service of $7,861,690, with an associated real property tax rate of $0.0602 per $100 of assessed value and a personal property tax rate of $0.1505 per $100 of assessed value for the Park Fund.

Administration Fund

The FY25 Approved Budget is $43,204,550, with an associated real property tax rate of $0.0198 per $100 of assessed value and a personal property tax rate of $0.0495 per $100 of assessed value for the Administration Fund.

Advance Land Acquisition (ALA) Debt Service

The FY25 Approved Budget is $121,200, with an associated real property tax rate of $0.0010 per $100 of assessed value and a personal property tax rate of $0.0025 per $100 of assessed value for ALA debt service.

Grant Fund

The FY25 Approved Budget is $550,000, $400,000 of which is associated with the Park Fund and $150,000 of which is associated with the Administration Fund.

Enterprise Fund

The FY25 Approved Budget is $11,283,610.

Property Management Fund

The FY25 Approved Budget is $1,688,700.

Special Revenue Funds

The FY25 Approved Budget is $9,024,081.

CIP Current Revenue

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue Funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**
- **Easier Commutes**
- **An Affordable, Welcoming County for a Lifetime**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Katie Knapue of the Maryland-National Capital Park and Planning Commission at 301.454.1742 or Alicia Singh of the Office of Management and Budget at 240.777.2780 for more information regarding this agency's operating budget.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
ADMINISTRATION FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Administration Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	35,942,543	40,023,436	39,946,708	43,204,550	8.0 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Administration Fund Expenditures	**35,942,543**	**40,023,436**	**39,946,708**	**43,204,550**	**7.9 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	190.48	191.23	191.23	208.81	9.2 %
REVENUES					
Property Tax	36,034,753	39,760,684	40,560,754	41,097,188	3.4 %
User Fees	276,491	212,200	212,200	221,200	4.2 %
Intergovernmental	452,430	449,505	449,505	480,970	7.0 %
Investment Income	407,230	10,000	10,000	10,000	—
Miscellaneous	1,621	0	0	0	—
Administration Fund Revenues	**37,172,525**	**40,432,389**	**41,232,459**	**41,809,358**	**3.4 %**
PARK FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Park Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	115,839,628	123,366,306	122,592,500	132,209,619	7.2 %
Debt Service Other	6,076,380	7,165,062	7,165,062	7,861,690	9.7 %
Park Fund Expenditures	**121,916,008**	**130,531,368**	**129,757,562**	**140,071,309**	**7.3 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	779.20	783.20	783.20	795.80	1.6 %
REVENUES					
Property Tax	115,650,609	125,458,469	127,982,961	124,952,056	-0.4 %
Facility User Fees	3,217,361	3,549,101	3,549,101	3,613,251	1.8 %
Intergovernmental	3,897,355	4,138,538	4,138,538	4,289,641	3.7 %
Miscellaneous	233,024	55,500	55,500	47,500	-14.4 %
Investment Income	1,054,487	10,000	10,000	100,000	900.0 %
Investment Income: CIP	463,704	10,000	10,000	25,000	150.0 %
Park Fund Revenues	**124,516,540**	**133,221,608**	**135,746,100**	**133,027,448**	**-0.1 %**
ALA DEBT SERVICE FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
ALA Debt Service Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Debt Service Other	131,050	123,600	123,600	121,200	-1.9 %
ALA Debt Service Fund Expenditures	**131,050**	**123,600**	**123,600**	**121,200**	**-1.9 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Property Tax	2,194,795	2,233,122	2,275,860	2,398,786	7.4 %
ALA Debt Service Fund Revenues	**2,194,795**	**2,233,122**	**2,275,860**	**2,398,786**	**7.4 %**
GRANT FUND M-NCPPC					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund M-NCPPC Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	227,626	550,000	550,000	550,000	—
Grant Fund M-NCPPC Expenditures	**227,626**	**550,000**	**550,000**	**550,000**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Administration Fund Grants	33,993	150,000	150,000	150,000	—
Park Fund Grants	193,633	400,000	400,000	400,000	—
Grant Fund M-NCPPC Revenues	**227,626**	**550,000**	**550,000**	**550,000**	**—**
ENTERPRISE FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Enterprise Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	9,873,504	10,833,205	10,569,897	11,283,610	4.2 %
Enterprise Fund Expenditures	**9,873,504**	**10,833,205**	**10,569,897**	**11,283,610**	**4.2 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	121.10	117.10	117.10	115.80	-1.1 %
REVENUES					
Fees and Charges	7,397,946	7,154,258	7,038,980	7,235,680	1.1 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Merchandise Sales	648,092	776,150	698,300	794,200	2.3 %
Rentals	3,519,177	3,784,128	3,990,891	3,904,283	3.2 %
Non-Operating Revenues/Interest	666,158	15,000	292,300	148,000	886.7 %
Miscellaneous	824,849	829,616	830,242	836,747	0.9 %
Enterprise Fund Revenues	**13,056,222**	**12,559,152**	**12,850,713**	**12,918,910**	**2.9 %**

PROP MGMT M-NCPPC

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Prop Mgmt M-NCPPC Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	1,722,166	1,757,600	1,757,600	1,688,700	-3.9 %
Prop Mgmt M-NCPPC Expenditures	**1,722,166**	**1,757,600**	**1,757,600**	**1,688,700**	**-3.9 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	5.80	5.80	5.80	5.80	—
REVENUES					
Miscellaneous	3,035	0	0	0	—
Rental Income	1,522,362	1,556,600	1,738,831	1,478,700	-5.0 %
Investment Income	42,274	1,000	25,000	10,000	900.0 %
Prop Mgmt M-NCPPC Revenues	**1,567,671**	**1,557,600**	**1,763,831**	**1,488,700**	**-4.4 %**

SPECIAL REVENUE FUNDS

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Special Revenue Funds Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	6,867,364	7,940,988	7,465,978	9,024,081	13.6 %
Special Revenue Funds Expenditures	**6,867,364**	**7,940,988**	**7,465,978**	**9,024,081**	**13.6 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	37.80	37.80	37.80	43.30	14.6 %
REVENUES					
Service Charges	3,119,860	3,352,200	3,304,146	3,461,123	3.2 %
Intergovernmental	195,959	426,998	362,650	411,118	-3.7 %
Miscellaneous	715,423	562,600	601,506	584,600	3.9 %
Investment Income	222,181	6,000	28,606	19,610	226.8 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Special Revenue Funds Revenues	**4,253,423**	**4,347,798**	**4,296,908**	**4,476,451**	**3.0 %**

DEPARTMENT TOTALS

Total Expenditures	**176,680,261**	**191,760,197**	**190,171,345**	**205,943,450**	**7.4 %**
Total Full-Time Positions	**0**	**0**	**0**	**0**	**—**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**1,134.38**	**1,135.13**	**1,135.13**	**1,169.51**	**3.0 %**
Total Revenues	**182,988,802**	**194,901,669**	**198,715,871**	**196,669,653**	**0.9 %**

Housing Opportunities Commission

MISSION STATEMENT

The mission of the Housing Opportunities Commission (HOC) is to provide affordable and supportive housing services that enhance the lives of low- and moderate-income families and individuals throughout Montgomery County, Maryland, so that:

• no one in the County lives in substandard housing;

• families and communities are strengthened;

• an efficient and productive environment that fosters trust, open communication, and mutual respect is established; and

• advocates, providers, and community members can collaborate to maintain support for all the work of the Commission.

BUDGET OVERVIEW

Complete information regarding the budget of the HOC is available by contacting the Legislative and Public Affairs Division of the Commission at 240.627.9400. Copies of the budget are available online at www.hocmc.org.

The FY25 Approved appropriation in the Non-Departmental Account for services to be provided by the HOC is $8,295,315. The Department of Finance reflects the amount as a transfer in the County's financial statements. This amount represents an increase of $322,814 from the FY24 Approved budget of $7,972,501.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

PROGRAM CONTACTS

Contact Terri Fowler of the Housing Opportunities Commission at 240.627.9507 or Anita Aryeetey of the Office of Management and Budget at 240.777.2784 for more information regarding this agency's operating budget.

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Revenue Authority

MISSION STATEMENT

The purpose of the Montgomery County Revenue Authority is to own and operate self-sustaining projects to support the County's education, economic development, human services, recreation, and transportation needs through enterprises conducted within its authority as a public corporation. To accomplish its goals, the Revenue Authority engages in activities to:

- construct, improve, equip, furnish, and maintain projects devoted wholly or partially for the public good, use, or general welfare;
- initiate public projects designed to stimulate employment or economic growth;
- develop and operate recreational facilities in the County; and
- assist in financing County government projects through the issuance of Revenue Authority bonds or other debt.

Agency Description

The Revenue Authority is an instrumentality of Montgomery County and a public corporation created in accordance with State law in 1957 to construct and operate a variety of self-supporting projects. In 1992, State legislation authorized Montgomery County to establish the Revenue Authority in local law. In December 1992, the County Council enacted legislation that recreated the Revenue Authority in local law (Montgomery County Code, Chapter 42), and the operations of the existing Authority were assumed. The Revenue Authority Board of Directors consists of six members, five of whom serve five-year staggered terms, and are appointed by the County Executive, subject to confirmation by the County Council. In 1998, the County Council amended County Code, Chapter 42 to add the Chief Administrative Officer (CAO) to the Board as a non-voting member. The Revenue Authority is authorized to issue its own revenue bonds which are repaid solely from funds of, and revenues received by, the Authority. General tax receipts are not used for either the retirement of debt for projects developed and operated by the Authority or for the Authority's operating costs. Authority projects and debt are tax-exempt under State law unless declared taxable by the Authority. The Revenue Authority publishes an annual report, and is required to publish its annual budget by May 1 of each year.

Budgetary Requirements

The six-year Capital Improvements Program (CIP) of the Revenue Authority is subject to Executive review and Council approval, with further Executive approval required prior to the start of any specific project. Operating costs of maintaining, preparing, and operating Revenue Authority projects, including payment of principal and interest on bonds issued, are funded from rates, tolls, rents, and charges to users of its projects, such as golf course fees. The Revenue Authority Board of Directors reviews the operating budget recommendations of its staff during April, publishes its budget by May 1, and adopts an operating budget for the forthcoming fiscal year by July 1.

PROGRAM CONTACTS

Contact Keith Miller, Chief Executive Officer of the Revenue Authority at 301.762.9080 or Abdul Rauf of the Office of Management and Budget at 240.777.2766 for more information regarding this agency's operating budget.

WSSC Water

MISSION STATEMENT

WSSC Water (Washington Suburban Sanitary Commission) is a bi-county governmental agency established in 1918 by an Act of the Maryland General Assembly. It is charged with the responsibility of providing water and sanitary sewer service within the Washington Suburban Sanitary District, which includes most of Montgomery and Prince George's Counties. In Montgomery County, only the Town of Poolesville and portions of the City of Rockville are outside of the District.

WSSC WATER'S PROPOSED BUDGET

The total approved FY25 Operating Budget for WSSC Water is $1,019,803,000, an increase of $88,621,000, or 9.5 percent from the FY24 approved budget of $931,182,000. The total approved FY25 Capital Budget is $791,267,000, an increase of $108,198,000, or 15.8 percent, from the FY24 approved budget of $683,069,000.

WSSC Water's approved budget is not detailed in this document. The Commission's budget can be obtained from WSSC's Water Budget Group at the WSSC Water Headquarters Building, 14501 Sweitzer Lane, Laurel, Maryland 20707 (phone 301.206.8110) or from their website at https://www.wsscwater.com/fin.

PROGRAM CONTACTS

Contact Letitia Carolina-Powell of the WSSC Water at 301.206.8379 or Richard H. Harris of the Office of Management and Budget at 240.777.2795 for more information regarding this agency's operating budget.

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County Council

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$19,226,192	111.60

CAVEN WEST, EXECUTIVE DIRECTOR

MISSION STATEMENT

The mission of the County Council is to legislate for the peace, good government, health, safety, and welfare of Montgomery County and establish policies under which a system of public administration and finance provides services effectively, efficiently, and equitably.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the County Council is $19,226,192, an increase of $2,448,176 or 14.59 percent from the FY24 Approved Budget of $16,778,016. Personnel Costs comprise 89.78 percent of the budget for 122 full-time position(s) and four part-time position(s), and a total of 111.60 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 10.22 percent of the FY25 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the County Executive defers significantly to Legislative and Judicial Branch agencies. Questions regarding the approved budgets for Legislative Branch departments should be directed to Sandra Marin, 240-777-7923.

PROGRAM CONTACTS

Contact Sandra Marin of the County Council at 240.777.7923 or Grace Pedersen of the Office of Management and Budget at 240.773.1088 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Council Staff Operations

Council Staff Operations is responsible for four activities in support of the Council: Legislative Program, Planning, and Budget; Legislative Information Services and Council Communications Office; Office of the Clerk of the Council; and Administration.

Legislative Program, Planning, and Budget staff perform research and analysis on issues before the Council and prepare written reports and recommendations for all agenda items at Council sessions and Committee meetings. Staff also respond to requests

from individual Councilmembers for research, legal advice, and data relevant to their work program. Staff draft legislation and resolutions for Council action; analyze reports, bills, plans, and budgets forwarded to the Council by the County Executive and County agencies; and advise Councilmembers on issues related to the Council work program. Personnel in this unit provide staffing for the Charter Review Commission and other groups created by the Council and represent the Council at meetings held on issues before the Council.

Legislative Information Services and Council Communications Office staff perform the public relations function of the Council. In order to facilitate two-way communication between the Council and County residents, staff prepare informational materials, serve as first-line telephone contact with the public, provide information about the legislative process, update the Council's website, and produce programs for the County's cable channel. Staff inform Councilmembers of the views of citizens through a correspondence control system, telephone tabulation system, and documentation of petitions. Legislative Information Services arranges for and provides notice of public hearings, and assembles packets of background material for Councilmembers, the press, and the public.

The Office of the Clerk of the Council prepares and maintains all official records of the Council; attends meetings of the Council; writes minutes; processes resolutions and legislation; prepares Council and Committee agendas; arranges for both regular and special meetings; and tracks sunset, expiration, and deadline dates of legislation and regulations.

Administration performs the Council's personnel, procurement, payroll, and budgetary functions; provides supervision; manages the automation system for the legislative branch; monitors inventory and office space; coordinates program issues; and serves as the liaison between Councilmembers and program staff. The staff in this unit contribute to the Legislative Program, Planning, and Budget work program. The administrative staff also provide staff orientation, training for the automation and telephone systems, backup support for all programs, volunteer coordination, and receptionist coverage for Councilmember offices.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**7,316,016**	**45.55**
Shift: Cable Fund Chargeback to General Fund	838,864	3.80
Increase Cost: Miscellaneous Operating Expenses	2,641	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	802,303	0.00
FY25 Approved	**8,959,824**	**49.35**

Councilmember Offices

The eleven elected County Councilmembers enact all local laws, oversee zoning and planning, appropriate funding for the budgets of public agencies, establish spending affordability guidelines, set property tax rates, and meet as the County Board of Health. The Council holds regular weekly sessions, and conducts public hearings and work sessions throughout the year. Each Councilmember serves on two of the following seven Council Committees: Education and Culture; Economic Development; Government Operations and Fiscal Policy; Health and Human Services; Planning, Housing, and Parks; Public Safety; and Transportation and Environment. Seven Councilmembers are elected by district, and four are elected Countywide. Councilmembers have staffs which are responsible for carrying out their work programs. The County Charter provides for a Confidential Aide for each Councilmember. Staff may consist of interns, analysts, legislative services coordinators, legislative senior aides, and other administrative personnel.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**9,462,000**	**61.00**
Increase Cost: Miscellaneous Funding for Personnel Costs	172,466	0.00
Increase Cost: Miscellaneous Operating Expenses for Councilmember Offices	154,000	0.00
Increase Cost: Salary Adjustments for Councilmembers and Confidential Aides, Partially Offset by Underfilled Legislative Aides	134,434	0.00
Technical Adj: Technical Adjustment to Councilmember Offices Staff	0	1.25
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	343,468	0.00
FY25 Approved	**10,266,368**	**62.25**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	9,674,825	11,968,411	12,029,378	13,604,787	13.7 %
Employee Benefits	2,407,421	3,222,274	3,222,274	3,657,448	13.5 %
County General Fund Personnel Costs	**12,082,246**	**15,190,685**	**15,251,652**	**17,262,235**	**13.6 %**
Operating Expenses	1,258,760	1,587,331	1,587,331	1,963,957	23.7 %
County General Fund Expenditures	**13,341,006**	**16,778,016**	**16,838,983**	**19,226,192**	**14.6 %**
PERSONNEL					
Full-Time	127	124	124	122	-1.6 %
Part-Time	2	1	1	4	300.0 %
FTEs	110.05	106.55	106.55	111.60	4.7 %
County General Fund Revenues	**0**	**0**	**0**	**0**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**16,778,016**	**106.55**
Other Adjustments (with no service impacts)		
Shift: Cable Fund Chargeback to General Fund [Council Staff Operations]	838,864	3.80
Increase Cost: Annualization of FY24 Compensation Increases	513,787	0.00
Increase Cost: FY25 Compensation Adjustment	475,996	0.00
Increase Cost: Miscellaneous Funding for Personnel Costs [Councilmember Offices]	172,466	0.00
Increase Cost: Miscellaneous Operating Expenses for Councilmember Offices [Councilmember Offices]	154,000	0.00
Increase Cost: Salary Adjustments for Councilmembers and Confidential Aides, Partially Offset by Underfilled Legislative Aides [Councilmember Offices]	134,434	0.00
Increase Cost: Annualization of FY24 Personnel Costs	79,958	0.00
Increase Cost: Retirement Adjustment	77,401	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Miscellaneous Operating Expenses [Council Staff Operations]	2,641	0.00
Technical Adj: Technical Adjustment to Councilmember Offices Staff [Councilmember Offices]	0	1.25
Decrease Cost: Printing and Mail	(1,371)	0.00
FY25 APPROVED	**19,226,192**	**111.60**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Council Staff Operations	7,316,016	45.55	8,959,824	49.35
Councilmember Offices	9,462,000	61.00	10,266,368	62.25
Total	**16,778,016**	**106.55**	**19,226,192**	**111.60**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
NDA - Legislative Branch Communications Outreach	General Fund	1,662,044	13.00	1,895,527	13.00
Cable Television Communications Plan	Cable TV	596,997	4.00	0	0.00
	Total	**2,259,041**	**17.00**	**1,895,527**	**13.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**19,226**	**19,226**	**19,226**	**19,226**	**19,226**	**19,226**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**249**	**249**	**249**	**249**	**249**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**19,226**	**19,475**	**19,475**	**19,475**	**19,475**	**19,475**

Board of Appeals

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$588,642	3.00

BARBARA JAY, EXECUTIVE DIRECTOR

MISSION STATEMENT

The mission of the Board of Appeals is to implement the flexibility provided by the Zoning Ordinance, as approved by the County Council, in a fair and equitable manner, and to assist County residents, irrespective of race, ethnicity, nativity, gender, disability, or other relevant demographic or socioeconomic characteristics, in understanding and participating in the variance, administrative appeal, special exception modification, and conditional use appeal processes.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Board of Appeals is $588,642, a decrease of $56,273 or 8.73 percent from the FY24 Approved Budget of $644,915. Personnel Costs comprise 93.82 percent of the budget for three full-time position(s) and no part-time position(s), and a total of 3.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 6.18 percent of the FY25 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices and agencies. However, recognizing the Charter-designed roles, the Executive defers significantly to the Legislative and Judicial Branch agencies. Questions regarding the approved budgets for Legislative Branch departments should be directed to Sandra Marin, 240-777-7923.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Barbara Jay of the Board of Appeals at 240.777.6604 or Richard H. Harris of the Office of Management and Budget at 240.777.2795 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

Measure	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Program Measures					
Number of Administrative Appeals decided	1	11	11	11	11
Average days to issue written Administrative Appeals decisions (within 45 days of close of record unless extended) [1]	21	25	25	25	25
Number of Variances decided [2]	42	52	52	52	52
Average days to issue Variance decision (within 30 days of close of record unless extended) [3]	11	11	11	11	11
Number of Conditional Use cases decided [4]	2	2	2	2	2
Average days to issue Conditional Use decision (must issue within 30 days of voting on the matter unless extended)	17	15	15	15	15
Number of Circuit Court appeals processed	2	4	4	4	4
Number of Administrative Actions taken [5]	90	86	86	86	86

[1] *Board of Appeals Rule 9.1 requires issuance of administrative appeal opinions within 45 days of close of record.*

[2] *The Board continues to see a large number of variances relative to past years.*

[3] *Board of Appeals Rule 9.1 requires issuance of variance opinions within 30 days of close of record.*

[4] *Outyear projections are based on FY23 actuals.*

[5] *Matters considered and/or decided at worksessions include, but are not limited to: preliminary motions in Administrative Appeals, requests for major modifications (following the issuance of a report and recommendation by the Office of Zoning and Administrative Hearings) and administrative modifications of existing special exceptions, requests for by-right hearings, requests for oral argument regarding appeals of conditional use decisions, requests for the revocation of special exceptions, requests for the reconsideration of earlier Board decisions, requests for show cause hearings, complaints regarding the operation of special exceptions, inspection reports from the Department of Permitting Services and the Department of Housing and Community Affairs regarding such complaints, and the submission of documents fulfilling various Board-imposed reporting requirements.*

PROGRAM DESCRIPTIONS

Zoning Related Hearings and Administrative Appeals

The Board of Appeals hears requests for variances as provided in the Zoning Ordinance. Development standards for each zone are set by the Zoning Ordinance. Variances from these standards require approval by the Board. In addition, the Board hears appeals of conditional uses decided by the Hearing Examiner, as provided in the Zoning Ordinance. The Board of Appeals also holds hearings and rules on appeals from administrative actions of certain governmental departments and agencies, as provided in the County Code. Finally, the Board considers modifications to those special exceptions that were filed or approved before the October 30, 2014 changes to the Zoning Ordinance.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	454,247	491,301	505,551	444,849	-9.5 %
Employee Benefits	109,295	117,267	119,307	107,413	-8.4 %
County General Fund Personnel Costs	**563,542**	**608,568**	**624,858**	**552,262**	**-9.3 %**
Operating Expenses	32,375	36,347	30,745	36,380	0.1 %
County General Fund Expenditures	**595,917**	**644,915**	**655,603**	**588,642**	**-8.7 %**
PERSONNEL					
Full-Time	3	3	3	3	—
Part-Time	0	0	0	0	—
FTEs	3.50	3.50	3.50	3.00	-14.3 %
REVENUES					
Board of Appeals Fees	188,411	158,064	158,064	158,064	—
Other Charges/Fees	6,160	0	0	0	—
County General Fund Revenues	**194,571**	**158,064**	**158,064**	**158,064**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**644,915**	**3.50**
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	22,956	0.00
Increase Cost: Annualization of FY24 Compensation Increases	18,851	0.00
Increase Cost: Board Member Stipends [Zoning Related Hearings and Administrative Appeals]	7,000	0.00
Increase Cost: Printing and Mail	33	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(248)	0.00
Decrease Cost: Retirement Adjustment	(2,265)	0.00
Shift: Move Tax Supported Charge Backs from Board of Appeals to the Office of the County Attorney [Zoning Related Hearings and Administrative Appeals]	(102,600)	(0.50)
FY25 APPROVED	**588,642**	**3.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**589**	**589**	**589**	**589**	**589**	**589**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**10**	**10**	**10**	**10**	**10**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**589**	**599**	**599**	**599**	**599**	**599**

Inspector General

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$3,612,200	21.00

MEGAN DAVEY LIMARZI, INSPECTOR GENERAL

MISSION STATEMENT

The mission of the Office of the Inspector General (OIG) is to promote the effectiveness and efficiency of programs and operations of County government and independent County agencies; prevent and detect fraud, waste, and abuse in government activities; and propose ways to increase the legal, fiscal, and ethical accountability of County government and County-funded agencies.

BUDGET OVERVIEW

The total approved FY24 Operating Budget for the Office of Inspector General is $2,917,321, an increase of $404,921 or 16.12 percent from the FY23 Approved Budget of $2,512,400. Personnel Costs comprise 95.30 percent of the budget for 19 full-time position(s) and no part-time position(s), and a total of 19.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 4.70 percent of the FY24 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the County Executive defers significantly to Legislative and Judicial Branch agencies. Questions regarding the approved budgets for Legislative Branch departments should be directed to Sandra Marin, 240-777-7923.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**
- **Effective, Sustainable Government**

INITIATIVES

- OIG spearheaded multiple new outreach initiatives for County Employees. The OIG now sends new County employees an email that explains OIG's role and ways to contact OIG. In addition, OIG was featured on a banner highlighting the OIG hotline for all outgoing County email for the month of November 2023 to recognize Fraud Awareness month.
- OIG began outreach efforts to MCPS to help educate Montgomery County Public Schools employees on how they can help the OIG to fight fraud, waste, and abuse, and improve the effectiveness and efficiency of the programs and operations of

MCPS and the Board of Education.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- A mechanism to track savings and improvements identified $133,000 in improper payments, $23,661 funds that could have been put to better use, $160,000,000 in potentially underreported spending, $210,000 in revenue loss, and $1,600 in theft through OIG audits, investigations, and referrals.
- Bill 27-22 expanded protections against retaliation to all complainants to the OIG, extended the obligation to report fraud, waste, and abuse to County contractors, and enhanced the subpoena power to ensure OIG access to necessary records.

PROGRAM CONTACTS

Contact Becky Bolat of the Office of Inspector General at 240.777.8243 or Grace Pedersen of the Office of Management and Budget at 240.773.1088 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

Measure	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Program Measures					
Number of evaluations, inspections, or reviews of County programs and operations completed annually (the goal is two per year)	2	3	2	2	2
Number of audits or reviews of Principal Departments completed in current cycle (24 total to be completed in FY21-FY24 cycle)	2	3	2	2	2
Percent of audit/inspection/investigation reports completed within 8 months	77%	92%	80%	80%	80%
Percent of complaints reviewed and action initiated within 5 business days	97%	96%	95%	95%	95%
Percent of initial inquiries (with no reports or memo) completed within 20 business days [1]	100%	100%	98%	98%	98%

[1] *The Office of Inspector General (OIG) either completed preliminary inquiry work without further comment, or reclassified the item for continuation as an audit, inspection, investigation, evaluation, or review.*

PROGRAM DESCRIPTIONS

Inspector General

The Inspector General conducts independent audits, reviews, and investigations; receives and investigates credible complaints; reports possible violations of the law to law enforcement or another appropriate organization; notifies the County Council and County Executive of serious problems in programs; reviews legislation and regulations to strengthen controls and increase accountability; and submits reports with recommendations to appropriate officials. The Inspector General periodically conducts projects jointly with other government agencies and contractors.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	1,662,845	2,174,860	2,098,072	2,756,714	26.8 %
Employee Benefits	414,540	605,323	515,252	706,075	16.6 %
County General Fund Personnel Costs	**2,077,385**	**2,780,183**	**2,613,324**	**3,462,789**	**24.6 %**
Operating Expenses	357,941	137,138	175,138	149,411	9.0 %
County General Fund Expenditures	**2,435,326**	**2,917,321**	**2,788,462**	**3,612,200**	**23.8 %**
PERSONNEL					
Full-Time	17	19	19	21	10.5 %
Part-Time	0	0	0	0	—
FTEs	17.00	19.00	19.00	21.00	10.5 %

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**2,917,321**	**19.00**
Changes (with service impacts)		
Add: Staffing of the Educational Oversight Division for MCPS Investigations [Inspector General]	237,634	2.00
Other Adjustments (with no service impacts)		
Restore: Restore One Time lapse Adjustment [Inspector General]	130,000	0.00
Increase Cost: Annualization of FY24 Compensation Increases	123,017	0.00
Increase Cost: FY25 Compensation Adjustment	118,207	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	89,009	0.00
Increase Cost: Retirement Adjustment	20,500	0.00
Increase Cost: Printing and Mail	1,575	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(7,642)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(17,421)	0.00
FY25 APPROVED	**3,612,200**	**21.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**3,612**	**3,612**	**3,612**	**3,612**	**3,612**	**3,612**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY25	**0**	**73**	**73**	**73**	**73**	**73**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
New positions in the FY25 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY25	**0**	**(10)**	**(10)**	**(10)**	**(10)**	**(10)**
Items recommended for one-time funding in FY25, including one-time computer and furniture purchases for new employees, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**53**	**53**	**53**	**53**	**53**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**3,612**	**3,728**	**3,728**	**3,728**	**3,728**	**3,728**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved		FY26 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Staffing of the Educational Oversight Division for MCPS Investigations	219,294	2.00	291,794	2.00
Total	**219,294**	**2.00**	**291,794**	**2.00**

Legislative Oversight

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$2,645,735	13.85

CHRIS CIHLAR, DIRECTOR

MISSION STATEMENT

The mission of the Office of Legislative Oversight (OLO) is to determine the effectiveness of legislation enacted by the County Council and to make findings and recommendations concerning the performance, management, and operation of programs and functions for which funds are appropriated or approved by the Council.

BUDGET OVERVIEW

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the County Executive defers significantly to Legislative and Judicial Branch agencies. Questions regarding the approved budgets for Legislative Branch departments should be directed to Mary Jane Berry, 240-777-7930.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Blaise DeFazio of the Office of Legislative Oversight at 240.777.7983 or Grace Pedersen of the Office of Management and Budget at 240.773.1088 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Legislative Oversight

The Office of Legislative Oversight (OLO) conducts program evaluations, base budget reviews, and other special studies in accordance with a Council-approved work program. OLO studies the effectiveness of legislation enacted by the Council and makes findings and recommendations concerning the performance, management, and operation of programs and functions for which funds are approved or appropriated by the Council. In addition, OLO is the designated administrator for the Council's audit contracts, as required under Section 315 of the County Charter, and is responsible for preparing economic, racial equity and social

justice, and climate impact statements for all proposed County legislation. Also, OLO is responsible for preparing racial equity and social justice impact statements for zoning text amendments.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	1,731,139	1,816,250	1,899,669	2,054,588	13.1 %
Employee Benefits	414,278	444,883	459,324	485,651	9.2 %
County General Fund Personnel Costs	**2,145,417**	**2,261,133**	**2,358,993**	**2,540,239**	**12.3 %**
Operating Expenses	85,152	105,341	40,302	105,496	0.2 %
County General Fund Expenditures	**2,230,569**	**2,366,474**	**2,399,295**	**2,645,735**	**11.8 %**
PERSONNEL					
Full-Time	14	14	14	14	—
Part-Time	0	0	0	0	—
FTEs	13.85	13.85	13.85	13.85	—

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**2,366,474**	**13.85**
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	109,169	0.00
Increase Cost: FY25 Compensation Adjustment	86,335	0.00
Increase Cost: Annualization of FY24 Personnel Costs	84,335	0.00
Increase Cost: Printing and Mail	155	0.00
Decrease Cost: Retirement Adjustment	(733)	0.00
FY25 APPROVED	**2,645,735**	**13.85**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
NDA - Independent Audit	General Fund	30,222	0.15	33,361	0.15

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**2,646**	**2,646**	**2,646**	**2,646**	**2,646**	**2,646**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**41**	**41**	**41**	**41**	**41**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**2,646**	**2,687**	**2,687**	**2,687**	**2,687**	**2,687**

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Merit System Protection Board

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$307,445	1.50

MISSION STATEMENT

The mission of the Merit System Protection Board is to oversee the merit system and protect employee and job applicant rights guaranteed under the merit system law.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Merit System Protection Board is $307,445, a decrease of $380,586 or 55.32 percent from the FY24 Approved Budget of $688,031. Personnel Costs comprise 95.28 percent of the budget for no full-time position(s) and two part-time position(s), and a total of 1.50 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 4.72 percent of the FY25 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the Executive defers significantly to Legislative and Judicial Branch agencies. Questions regarding the approved budgets for Legislative Branch departments should be directed to Mary Jane Berry, 240-777-7930.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Sandra Marin of the County Council at 240.777.7923 or Shantee Jackson of the Office of Management and Budget at 240.777.2751 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Merit System Oversight

The Merit System Protection Board oversees the merit system and protects employee and job applicant rights guaranteed under the merit system; conducts or authorizes periodic audits of the classification system; comments on any proposed changes in the merit system law or regulations; reviews the need to amend laws or regulations; and adjudicates appeals from grievances, removals, demotions, and suspensions upon request of an employee. Personnel management oversight includes investigations, audits, or special studies of all aspects of the merit system. The Board also publishes an annual report.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	211,795	216,219	220,836	231,499	7.1 %
Employee Benefits	54,106	57,308	57,308	61,442	7.2 %
County General Fund Personnel Costs	**265,901**	**273,527**	**278,144**	**292,941**	**7.1 %**
Operating Expenses	405,450	414,504	414,504	14,504	-96.5 %
County General Fund Expenditures	**671,351**	**688,031**	**692,648**	**307,445**	**-55.3 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	2	2	2	2	—
FTEs	1.50	1.50	1.50	1.50	—

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**688,031**	**1.50**
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	10,733	0.00
Increase Cost: Annualization of FY24 Compensation Increases	9,477	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(796)	0.00
Decrease Cost: Classification & Compensation Audit [Merit System Oversight]	(400,000)	0.00
FY25 APPROVED	**307,445**	**1.50**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
EXPENDITURES						
FY25 Approved	**307**	**307**	**307**	**307**	**307**	**307**
No inflation or compensation change is included in outyear projections.						
Classification and Compensation Independent Audit	**0**	**0**	**0**	**0**	**400**	**400**
At least once every five years, the Merit System Protection Board must have an independent consultant conduct an objective audit of the County's entire classification and compensation plan and procedures.						
Labor Contracts	**0**	**4**	**4**	**4**	**4**	**4**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**307**	**311**	**311**	**311**	**711**	**711**

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Peoples' Counsel

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Zoning and Administrative Hearings

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$819,477	4.00

LYNN R. HANNAN, DIRECTOR

MISSION STATEMENT

The mission of the Office of Zoning and Administrative Hearings (OZAH) is to conduct quasi-judicial trial-type hearings that are fair, understandable, and accessible to all participants regardless of race, ethnicity, disability, and financial income. OZAH is committed to establishing policies, processes, and internal training to minimize unconscious bias, remove barriers for non-English speaking or disabled participants, and mitigate barriers for those without financial resources to expend on the hearing process.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Zoning and Administrative Hearings is $819,477, an increase of $63,489 or 8.40 percent from the FY24 Approved Budget of $755,988. Personnel Costs comprise 89.51 percent of the budget for four full-time position(s) and no part-time position(s), and a total of 4.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 10.49 percent of the FY25 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the Executive defers significantly to Legislative and Judicial Branch agencies, including on their budget priorities. Questions regarding the approved budgets for Legislative Branch departments should be directed to Sandra Marin, 240-777-7923.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Lynn R. Hannan of the Office of Zoning and Administrative Hearings at 240.777.6664 or Richard H. Harris of the Office of Management and Budget at 240.777.2795 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Zoning and Administrative Hearings

The Hearing Examiner receives applications for certain zoning matters decided by the County Council; schedules and conducts public hearings; prepares and issues reports and recommendations for County Council action; receives applications; hears and decides conditional use cases; schedules and conducts hearings in contested cases referred by other departments, such as the Commission on Human Rights; adjudicates objections and waivers associated with accessory apartment license applications; maintains administrative records for public inspection; collects application fees; responds to public inquiries on zoning and conditional use cases; and works with other County agencies in the preparation, revision, and review of procedural rules, fee schedules, and zoning text amendments.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	517,709	546,941	587,510	586,443	7.2 %
Employee Benefits	121,696	138,147	143,775	147,090	6.5 %
County General Fund Personnel Costs	**639,405**	**685,088**	**731,285**	**733,533**	**7.1 %**
Operating Expenses	48,994	70,900	35,938	85,944	21.2 %
County General Fund Expenditures	**688,399**	**755,988**	**767,223**	**819,477**	**8.4 %**
PERSONNEL					
Full-Time	4	4	4	4	—
Part-Time	0	0	0	0	—
FTEs	4.00	4.00	4.00	4.00	—
REVENUES					
Other Charges/Fees	6,500	0	0	0	—
Zoning Fees	93,732	65,000	65,000	65,000	—
County General Fund Revenues	**100,232**	**65,000**	**65,000**	**65,000**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**755,988**	**4.00**
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	19,424	0.00
Increase Cost: Annualization of FY24 Compensation Increases	18,194	0.00
Increase Cost: Legal Services [Zoning and Administrative Hearings]	15,000	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Annualization of FY24 Personnel Costs	13,400	0.00
Increase Cost: Printing and Mail	44	0.00
Decrease Cost: Retirement Adjustment	(2,573)	0.00
FY25 APPROVED	**819,477**	**4.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**819**	**819**	**819**	**819**	**819**	**819**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**7**	**7**	**7**	**7**	**7**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**819**	**826**	**826**	**826**	**826**	**826**

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Circuit Court

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$19,389,766	128.50

JAMES A. BONIFANT, ADMINISTRATIVE JUDGE

MISSION STATEMENT

The mission of the Circuit Court is to serve Sixth Judicial Circuit residents in the determination of litigation in serious criminal matters, substantive civil cases, domestic cases, and child support cases in accordance with the United States and Maryland Constitutions while administering justice in an honest, fair, and efficient manner.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Circuit Court is $19,389,766, an increase of $2,223,521 or 12.95 percent from the FY24 Approved Budget of $17,166,245. Personnel Costs comprise 85.22 percent of the budget for 126 full-time position(s) and five part-time position(s), and a total of 128.50 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 14.78 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

PROGRAM CONTACTS

Contact Timothy Sheridan of the Circuit Court at 240.777.9103 or Vivian Ikoro of the Office of Management and Budget at 240.777.2780 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Adjudication

Adjudication encompasses support staff for the Judiciary, Case Management, and Data Quality. Conceptually, this division monitors case assignments (criminal, civil, and family cases), provides expedited case disposition for incarcerated offenders, and provides supervision consistent with the complexity of each case filed. Adjudication and case management improve the efficiency of case processing and reduce the demand for judicial intervention at various stages of litigation. To minimize case delay, each case is assigned to an appropriate track that allows for the performance of pre-trial tasks and allocates the appropriate level of judicial intervention. Tracks are monitored for performance and are evaluated based on established performance measures. The Data Quality department maintains the integrity of the information the Court generates and improves the quality of the data the Court collects.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,191,144**	**35.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	347,039	0.00
FY25 Approved	**4,538,183**	**35.50**

Administration

The Administrative Office of the Circuit Court serves as a conduit for many operations of the Court. The Court Administrator's role is to facilitate the administrative functions of the Court and to develop policies to enhance systems performance, while maintaining the independence of the Judiciary. Basic functions performed by the Court Administrator and staff include the following: fiscal administration of the budget, human resources, case flow management and statistics, technology management, information management, jury management, space management, intergovernmental liaison, and public information.

The Trial Court Researchers, funded in part by the Trial Court Research Partnership Grant, provide research and statistical support for judiciary-wide research projects; prepare reports based on statistics and other data collected from the Montgomery County Circuit Court; establish links to national research/statistical sources relative to courts; and analyze court-wide programs, functions, and organizations to determine whether current management systems accomplish objectives efficiently.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Case Clearance Rate (includes re-opened cases) - Civil	99.8%	107.6%	124.4%	127.1%	130.0%
Case Filings (includes re-opened cases) - Civil	5,794	7,252	6,078	6,466	6,785
Case Terminations (includes re-opened cases) - Civil (including District Court appeals)	5,781	7,801	7,562	8,218	8,819
Case Clearance Rate (includes re-opened cases) - Criminal	99.8%	100.4%	90.3%	91.4%	91.5%
Case Filings (includes re-opened cases) - Criminal	3,735	4,028	4,344	4,385	4,436
Case Terminations (includes re-opened cases) - Criminal (including District Court appeals)	3,729	4,045	3,923	4,008	4,059
Case Clearance Rate (includes re-opened cases) - Domestic Relations	91.8%	97.3%	107.1%	108.9%	109.0%
Case Filings (includes re-opened cases) - Domestic Relations	10,649	10,835	10,029	10,082	10,252
Case Terminations (includes re-opened cases) - Domestic Relations	9,777	10,542	10,739	10,974	11,175
Case Clearance Rate (includes re-opened cases) - Juvenile	107.3%	98.8%	83.5%	74.7%	65.3%
Case Filings (includes re-opened cases) - Juvenile	1,010	1,229	1,539	1,379	1,204

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Case Terminations (includes re-opened cases) - Juvenile (including Delinquency, CINA, and TPR)	1,084	1,214	1,286	1,030	786
Case Clearance Rate	96.1%	101.1%	106.9%	108.6%	109.5%
Number Case Filings	21,188	23,344	21,989	22,312	22,677
Number of Case Terminations	20,371	23,602	23,510	24,230	24,839
Number of Trials	1,183	1,562	1,479	1,540	1,536

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,307,358**	**8.23**
Increase Cost: Restore One Time Lapse Increase	489,000	0.00
Add: Mid-Year Creation of a DEI Coordinator for the DEI Grant	106,553	1.00
Add: Mid-Year Creation of an Administrative Aide IV for the ADR Grant	89,748	1.00
Enhance: DEI Grant	16,000	0.00
Shift: Personnel Costs from Trial Court Research Grant to General Fund (General Fund)	7,897	0.05
Re-align: Personnel Costs from Trial Court Research Grant to the General Fund	(7,897)	(0.05)
Eliminate: Inactive Evaluator Position	(92,464)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	134,379	0.05
FY25 Approved	**3,050,574**	**9.28**

Case Assignment

The Assignment Office schedules and maintains all hearings, trials, and motion dates as well as special event dates for Judges and Family Magistrates of the Court and ensures that these events are scheduled in accordance with the Court's Differentiated Case Management (DCM) plans. The Assignment Office maintains all scheduling information related to criminal indictments and information; criminal jury demands and appeals; civil, juvenile, and family trial assignments; civil, family, and juvenile motions; and bench warrants. The Assignment Office also manages all courtroom information sheets, locates all files for assigned calendars, reviews each file, and delivers files.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,415,960**	**14.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	138,686	0.00
FY25 Approved	**1,554,646**	**14.00**

Family Division Services

This program provides a variety of services for children and families, most of them funded by the Family Law Grant. Services include case managers that provide day-to-day management of cases supported by Family Magistrates, Judges, counsel, and litigants; custody mediation involving litigants in an effort to obtain a settlement of custody issues prior to litigation; the Family Law Self Help Center staffed by attorneys to help individuals representing themselves in uncomplicated family law cases involving divorce, custody, and child support; psychological evaluations when psychological testing is necessary as an adjunct to arriving at a decision in the best interest of the children; best interest attorney appointments to specifically represent the interests of children; and operating expenses associated with managing the division.

Family Division Services also handles adoption investigations, as well as child custody and visitation evaluations. After the establishment of a Court Order, independent evaluations for child custody and visitation and adoption investigations are conducted by Court staff possessing substantial experience in social science or suitable credentials in the field of social work. The evaluator meets with the litigants and children and interviews professionals and collateral references to ascertain the appropriate custodial situation for the children.

The Court has an initiative that is allowing litigants to meet with a courthouse appointed meditator at no cost to the community. This is a response to the pandemic to allow litigants to have a licensed meditator to help them reach an agreement before going to trial.

The Juvenile Division is also a part of Family Division Services and is responsible for oversight of delinquency petitions, Child in Need of Assistance (CINA) petitions, Termination of Parental Rights (TPR) petitions, Voluntary Placement petitions, and Petitions for Peace Orders. These matters, which are governed by strict statutory timeframes, require a high degree of judicial oversight by the Court on a long term basis.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,849,639**	**15.27**
Shift: Personnel Costs for the Family Grant from the General Fund to the Grant Fund	185,309	0.37
Add: Mid-Year Creation of Mediator Position	165,337	1.00
Shift: Personnel Costs for the Family Grant from the General Fund to the Grant Fund	(185,309)	(0.37)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(93,213)	(1.27)
FY25 Approved	**1,921,763**	**15.00**

Family Magistrates

Family Magistrates are qualified individuals appointed by the Judges of the Circuit Court to hear family matters and make reports and recommendations based on testimony and analysis of the testimony received at hearings. Family Division Judges continue to review the recommendations, make rulings, and issue orders based on the recommendations of the Family Magistrates and any exceptions filed. The Juvenile Magistrate is an officer of the Court assigned to conduct proceedings on matters within the Juvenile Court of the Circuit Court for Montgomery County, pursuant to the Annotated Code of Maryland and the Maryland Rules, and in accordance with the Juvenile Differentiated Case Management plan, procedures, and policies. Juvenile Judges continue to review the recommendations and hear immediate reviews and exceptions in addition to other juvenile and CINA matters.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**769,953**	**7.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(151,535)	(1.00)
FY25 Approved	**618,418**	**6.00**

Grants

The Family Law Grant is funded by the State Judiciary and provides services to families to reduce conflict and introduce the parties involved in litigation to problem-solving techniques to help reduce future litigation. See the Family Division Services Program for a description of the services supported by this grant.

The Trial Court Research Partnership Grant supports one Trial Court Researcher assigned to the Administration Program. This individual provides research, analysis, statistical support, and related reports on County and judiciary-wide research projects.

The Montgomery County Adult Drug Court is funded by the State Judiciary through a grant from the Office of Problem Solving Courts. The mission of the Adult Drug Court is to eliminate drug abuse, crime, and their consequences by forging continuing partnerships with the Court, health treatment providers, concerned community organizations, and law enforcement. By leveraging its partnerships and its authority, the Court directs substance-abusing offenders into evaluation and treatment to achieve personal responsibility and productive citizenship.

The Diversity, Equity, Accessibility, and Inclusion (DEI) Grant is funded by the State Judiciary to support one DEI Coordinator. The employee will raise awareness and support of equity, accessibility, and inclusion values. They will work on enhancing and strengthening system programs to ensure each service, program and activity operated in the Court building is readily accessible and usable by individuals with disabilities.

The Alternative Dispute Resolution (ADR) Grant is funded by the State Judiciary to support ADR programs and projects which benefit our Court and the residents of Montgomery County. The ADR programs and projects will focus on expanding access to justice, enable the resolution of disputes with efficiency and prevent conflicts from escalating into violence or litigation.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,317,641**	**25.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	850,526	2.22
FY25 Approved	**4,168,167**	**27.22**

Jury

The Jury Office manages prospective and active jurors for civil and criminal proceedings. In accordance with Maryland Courts and Judicial Proceedings, Title 8, every citizen may serve as a juror and must serve when summoned. The Jury Commissioner and staff dispatch questionnaires to prospective jurors using information gathered from voter registration and Motor Vehicle Administration listings. The Jury Commissioner maintains a qualified jury pool from the individuals who are determined to be qualified as jurors under Maryland Courts and Judicial Proceedings § 8-207.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**958,373**	**4.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	37,020	0.00
FY25 Approved	**995,393**	**4.00**

Law Library

The Law Library supports the research activities of the Court, the Bar, and the public, and is the only law library open to the public in Montgomery County. The Library has a comprehensive collection of law, including U.S. statutes and the codes of

Maryland, Washington D.C., Virginia, and local ordinances. It has a complete collection of judicial opinions and a variety of subject treatises and reference materials. The Law Library also offers free access to the major online legal databases. Library staff are available to answer questions regarding the library and its collection but cannot give legal opinions or advice. The staff will provide limited assistance over the telephone and by e-mail.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**500,524**	**3.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	27,171	0.00
FY25 Approved	**527,695**	**3.00**

Technical Services

Technical Services is responsible for every aspect of the Court's information systems. The duties of, and services performed, range from installing and maintaining server/PC hardware and software applications to designing and troubleshooting complex computer networks and information databases. The department manages the electronic recording of all courtroom and hearing room proceedings. All video conferencing between the Circuit Court, District Court, Montgomery County Detention Center, and Montgomery County Correctional Facility is handled through this division. This equipment is used on a daily basis in order to conduct bond hearings via a video connection. Copies of court transcripts are purchased through this division. The Court's website and internal servers for the Court and Clerk's Office are administered by Technical Services.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,560,196**	**12.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	127,326	0.00
FY25 Approved	**1,687,522**	**12.00**

Trust and Guardianships

The Trust Office administers the case files for fiduciary entities (primarily guardianships) who are required to comply with the reporting requirements set forth in the Maryland Court Rules, Title 10, Guardians and Other Fiduciaries. The reports required to be filed include the Inventory and Information Report and Annual Fiduciary Report for guardianships of the property of a minor or disabled person and the Annual Report of the guardianship of the person. The Trust Clerk examines the Annual Fiduciary Reports filed and prepares the Report of Trust Clerk for the Court.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**295,457**	**2.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	31,948	0.00
FY25 Approved	**327,405**	**2.50**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	7,778,177	8,452,132	8,918,589	9,608,457	13.7 %
Employee Benefits	2,561,703	2,864,456	2,887,486	3,061,130	6.9 %
County General Fund Personnel Costs	**10,339,880**	**11,316,588**	**11,806,075**	**12,669,587**	**12.0 %**
Operating Expenses	2,699,161	2,549,879	2,676,071	2,552,012	0.1 %
County General Fund Expenditures	**13,039,041**	**13,866,467**	**14,482,146**	**15,221,599**	**9.8 %**
PERSONNEL					
Full-Time	99	99	99	99	—
Part-Time	4	4	4	4	—
FTEs	101.23	101.60	101.60	101.28	-0.3 %
REVENUES					
State Jury Fee Reimbursement	567,840	1,165,570	1,165,570	1,165,570	—
Miscellaneous Revenues	54,291	55,230	55,230	55,230	—
County General Fund Revenues	**622,131**	**1,220,800**	**1,220,800**	**1,220,800**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	1,998,101	2,306,629	2,306,629	2,926,106	26.9 %
Employee Benefits	674,607	696,090	696,090	929,002	33.5 %
Grant Fund - MCG Personnel Costs	**2,672,708**	**3,002,719**	**3,002,719**	**3,855,108**	**28.4 %**
Operating Expenses	231,835	297,059	297,059	313,059	5.4 %
Grant Fund - MCG Expenditures	**2,904,543**	**3,299,778**	**3,299,778**	**4,168,167**	**26.3 %**
PERSONNEL					
Full-Time	24	25	25	27	8.0 %
Part-Time	1	1	1	1	—
FTEs	24.27	24.90	24.90	27.22	9.3 %
REVENUES					
State Grants	2,891,866	3,299,778	3,299,778	4,168,167	26.3 %
Federal Grants	12,676	0	0	0	—
Grant Fund - MCG Revenues	**2,904,542**	**3,299,778**	**3,299,778**	**4,168,167**	**26.3 %**
DEPARTMENT TOTALS					
Total Expenditures	**15,943,584**	**17,166,245**	**17,781,924**	**19,389,766**	**13.0 %**
Total Full-Time Positions	**123**	**124**	**124**	**126**	**1.6 %**
Total Part-Time Positions	**5**	**5**	**5**	**5**	**—**
Total FTEs	**125.50**	**126.50**	**126.50**	**128.50**	**1.6 %**
Total Revenues	**3,526,673**	**4,520,578**	**4,520,578**	**5,388,967**	**19.2 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**13,866,467**	**101.60**
Changes (with service impacts)		
Add: Mid-Year Creation of Mediator Position [Family Division Services]	165,337	1.00
Eliminate: Inactive Evaluator Position [Administration]	(92,464)	(1.00)
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	587,615	0.00
Increase Cost: Annualization of FY24 Compensation Increases	541,998	0.00
Increase Cost: Restore One Time Lapse Increase [Administration]	489,000	0.00
Shift: Personnel Costs from Trial Court Research Grant to General Fund (General Fund) [Administration]	7,897	0.05
Increase Cost: Printing and Mail	2,746	0.00
Decrease Cost: Motor Pool Adjustment	(613)	0.00
Decrease Cost: Retirement Adjustment	(6,540)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(154,535)	0.00
Shift: Personnel Costs for the Family Grant from the General Fund to the Grant Fund [Family Division Services]	(185,309)	(0.37)
FY25 APPROVED	**15,221,599**	**101.28**
GRANT FUND - MCG		
FY24 ORIGINAL APPROPRIATION	**3,299,778**	**24.90**
Federal/State Programs		
Add: Mid-Year Creation of a DEI Coordinator for the DEI Grant	106,553	1.00
Add: Mid-Year Creation of an Administrative Aide IV for the ADR Grant	89,748	1.00
Enhance: DEI Grant	16,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Personnel Costs	478,676	0.00
Shift: Personnel Costs for the Family Grant from the General Fund to the Grant Fund [Family Division Services]	185,309	0.37
Re-align: Personnel Costs from Trial Court Research Grant to the General Fund [Administration]	(7,897)	(0.05)
FY25 APPROVED	**4,168,167**	**27.22**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Adjudication	4,191,144	35.50	4,538,183	35.50
Administration	2,307,358	8.23	3,050,574	9.28
Case Assignment	1,415,960	14.00	1,554,646	14.00
Family Division Services	1,849,639	15.27	1,921,763	15.00

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Family Magistrates	769,953	7.00	618,418	6.00
Grants	3,317,641	25.00	4,168,167	27.22
Jury	958,373	4.00	995,393	4.00
Law Library	500,524	3.00	527,695	3.00
Technical Services	1,560,196	12.00	1,687,522	12.00
Trust and Guardianships	295,457	2.50	327,405	2.50
Total	**17,166,245**	**126.50**	**19,389,766**	**128.50**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**15,222**	**15,222**	**15,222**	**15,222**	**15,222**	**15,222**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**304**	**304**	**304**	**304**	**304**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**15,222**	**15,526**	**15,526**	**15,526**	**15,526**	**15,526**

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State's Attorney

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$25,104,998	167.25

JOHN MCCARTHY, STATE'S ATTORNEY

MISSION STATEMENT

The State's Attorney's Office is a constitutionally-created independent agency. The mission of the State's Attorney's Office is to serve the public interest through the fair and honest administration of justice by exercising its responsibilities to:

- Prosecute criminal violations in Montgomery County;
- Educate the public concerning criminal justice issues;
- Provide training to lawyers for future service;
- Address inequality and promote fairness in the criminal justice system;
- Ensure access to the criminal justice system;
- Promote professional relations with judges and attorneys; and
- Further the efficient use of criminal justice resources.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the State's Attorney's Office is $25,104,998, an increase of $2,981,416 or 13.48 percent from the FY24 Approved Budget of $22,123,582. Personnel Costs comprise 94.96 percent of the budget for 162 full-time position(s) and eight part-time position(s), and a total of 167.25 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 5.04 percent of the FY25 budget.

Consistent with the County Charter, the County Executive makes recommendations on the operating budget for all County departments, offices, and agencies. However, recognizing the Charter-defined roles, the County Executive defers significantly to Legislative and Judicial Branch agencies on their budget priorities.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Safe Neighborhoods**

INITIATIVES

- Create a new Evidence Review Unit to enhance digital evidence processing to facilitate the redaction, upload, and review of digital evidence.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- PROSECUTORbyKarpel (PbK) Prosecutor Case Management System (PCMS) was installed on June 12, 2023, and is the primary repository for all case-related information (reports, documents, statistics, body worn camera and surveillance videos, cell phone and computer data dumps) and eDiscovery material for the prosecution of cases within the Circuit and District Courts. The PbK system also contains an electronic eDiscovery portal which allows the Assistant State's Attorneys and discovery teams to electronically assemble and send discovery material to defense attorneys.
- During the 2023 calendar year, the State's Attorney's Office had law students, undergraduate students, and high school students who volunteered their time to the office. These students worked a total of 25,186 hours which equates to over 12 full-time positions.
- In partnership with Prosecutorial Performance Indicators and researchers at the University of Maryland, Towson University, and George Mason University, the State's Attorney's Office conducted a study on criminal prosecution in Montgomery County. The "Final Report on Racial Justice in Prosecution in Montgomery County" details key findings, study methodology, descriptive results, statistical analysis, and recommendations. The office will maintain a data dashboard including key graphics and highlights.

PROGRAM CONTACTS

Contact Lisa Russo of the State's Attorney's Office at 240.777.7407 or Derrick Harrigan of the Office of Management and Budget at 240.777.2759 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

Staff provides central services in areas of budget, personnel, automated systems management, general office management, and public information. In addition, staff coordinates efforts and initiatives with other criminal justice agencies.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,183,473**	**12.97**
Add: Bureau of Justice Assistance Body-worn Camera Grant	290,761	4.00
Increase Cost: Cloud Storage	100,000	0.00

FY25 Approved Changes	Expenditures	FTEs
Technical Adj: Grant FTE Adjustments	0	(0.06)
Technical Adj: Grant FTE Adjustments	0	0.06
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	293,285	(0.06)
FY25 Approved	**2,867,519**	**16.91**

Circuit Court Prosecution

The Circuit Court Prosecution program reviews cases for possible filing in the Circuit Court by presenting these cases to the Grand Jury for indictment or filing a Circuit Court information (charging document). After charges are filed, the State's Attorney's Office litigates these cases to disposition. Senior Assistant State's Attorneys provide support and guidance to ongoing police investigations and conduct Grand Jury investigations of major felony, drug distribution, gang crimes, internet crimes, and environmental cases. The Family Violence Unit prosecutes crimes of domestic violence, child abuse, and elder abuse. Appeals and demands for jury trials in the District Court cases are litigated in the Circuit Court.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**9,847,608**	**64.75**
Increase Cost: Salary Plan	60,861	0.00
Technical Adj: Grant FTE Adjustments	0	(0.01)
Technical Adj: Grant FTE Adjustments	0	0.01
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	869,898	0.00
FY25 Approved	**10,778,367**	**64.75**

District Court Prosecution

The District Court Prosecution program prosecutes criminal cases including misdemeanor arrests, citizen complaints, and serious or incarcerable traffic offenses. The State's Attorney's Office has also implemented a Domestic Violence docket in District Court to ensure that assault cases of a domestic nature and violations of protective orders are given special attention.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,308,013**	**27.16**
Technical Adj: Grant FTE Adjustments	0	(0.11)
Technical Adj: Grant FTE Adjustments	0	0.11
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	266,404	0.01
FY25 Approved	**3,574,417**	**27.17**

District Court Screening and Mediation

The District Court Screening program resolves cases before the trial date by contacting victims and witnesses to determine what outcome they would like to obtain from the criminal justice system. This program relies on volunteers and is supervised by permanent staff. It provides victim/witness assistance by delivering information about the criminal justice system to victims and witnesses whose cases are expected to go to trial. The Pre-Trial Mediation program is designed to resolve non-violent disputes

between individuals. Trained volunteers and a mediation specialist work to resolve issues and come to an agreement by which all sides will abide.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,748,068**	**13.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	288,736	0.00
FY25 Approved	**2,036,804**	**13.50**

Juvenile Court Prosecution

The Juvenile Court Prosecution program prosecutes criminal violations committed by juvenile offenders in Montgomery County, and performs a preliminary review of all cases in which a juvenile is charged with a violent crime. This includes cases which have been reviewed by the Juvenile Services Administration and then referred to the State's Attorney's Office. In such cases, formal charges are filed where appropriate and litigated to disposition in the Juvenile Court, attempting to obtain restitution for victims when possible. This program also provides administrative support to Teen Court, a Countywide peer adjudication initiative for non-violent juvenile offenses.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,484,482**	**17.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	71,282	0.00
FY25 Approved	**2,555,764**	**17.50**

Major Fraud and Special Investigations

The Major Fraud and Special Investigations Division investigates allegations of complex financial crimes such as real estate and other business investment fraud schemes for which the Police Department is unable to provide investigative resources. The division also investigates allegations of thefts involving attorneys stealing from clients, financial exploitation of elderly victims, and misconduct by public officials. When these investigations support criminal charges, the cases are charged, generally in the Circuit Court, and litigated to disposition by Senior Assistant State's Attorneys. A significant part of this program is attempting to obtain restitution for victims and businesses that have lost money in these complex cases. Program staff also provides guidance to police officers and investigators from other agencies in situations where financial crimes may be suspected.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**545,878**	**5.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	77,908	0.00
FY25 Approved	**623,786**	**5.00**

Prosecution Management

Prosecution Management staff coordinate case loads, schedule docket assignments, receive visitors, direct phone calls, and enter and audit data in the Criminal Justice Information System (CJIS) for the Circuit, District, and Juvenile Courts.

FY25 Approved Changes	Expenditures	FTEs

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,404,635**	**10.00**
Add: Evidence Review Unit	503,398	7.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	97,745	0.00
FY25 Approved	**2,005,778**	**17.00**

Victim/Witness Court Assistance

This program assists victims in criminal cases that have been designated as "victim-intensive" by virtue of the vulnerability of the victim or the type of crime. Victims receive direct court assistance from a Victim/Witness Coordinator. The coordinator guides the victim through the judicial process, provides assistance where necessary, and makes referrals to other County agencies as needed. In all other cases, Assistant State's Attorneys provide information and assistance to victims and witnesses. This program is staffed with permanent and volunteer personnel.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**601,425**	**5.37**
Technical Adj: Grant FTE Adjustments	0	(0.08)
Technical Adj: Grant FTE Adjustments	0	0.08
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	61,138	0.05
FY25 Approved	**662,563**	**5.42**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	15,400,708	16,078,297	16,195,482	18,119,452	12.7 %
Employee Benefits	4,101,280	4,620,111	4,444,582	5,171,459	11.9 %
County General Fund Personnel Costs	**19,501,988**	**20,698,408**	**20,640,064**	**23,290,911**	**12.5 %**
Operating Expenses	1,636,648	1,168,168	1,128,022	1,266,320	8.4 %
Capital Outlay	12,279	0	0	0	—
County General Fund Expenditures	**21,150,915**	**21,866,576**	**21,768,086**	**24,557,231**	**12.3 %**
PERSONNEL					
Full-Time	147	147	147	154	4.8 %
Part-Time	7	7	7	7	—
FTEs	153.85	153.70	153.70	160.96	4.7 %
REVENUES					
Miscellaneous Revenues	19	0	0	0	—
County General Fund Revenues	**19**	**0**	**0**	**0**	**—**

GRANT FUND - MCG

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	212,957	184,736	184,736	402,107	117.7 %
Employee Benefits	61,618	72,270	72,270	145,660	101.6 %
Grant Fund - MCG Personnel Costs	**274,575**	**257,006**	**257,006**	**547,767**	**113.1 %**
Operating Expenses	129,455	0	0	0	—
Grant Fund - MCG Expenditures	**404,030**	**257,006**	**257,006**	**547,767**	**113.1 %**
PERSONNEL					
Full-Time	4	4	4	8	100.0 %
Part-Time	1	1	1	1	—
FTEs	2.40	2.55	2.55	6.29	146.7 %
REVENUES					
Federal Grants	1,912	0	0	0	—
State Grants	210,966	257,006	257,006	547,767	113.1 %
Grant Fund - MCG Revenues	**212,878**	**257,006**	**257,006**	**547,767**	**113.1 %**

DEPARTMENT TOTALS

Total Expenditures	**21,554,945**	**22,123,582**	**22,025,092**	**25,104,998**	**13.5 %**
Total Full-Time Positions	**151**	**151**	**151**	**162**	**7.3 %**
Total Part-Time Positions	**8**	**8**	**8**	**8**	**—**
Total FTEs	**156.25**	**156.25**	**156.25**	**167.25**	**7.0 %**
Total Revenues	**212,897**	**257,006**	**257,006**	**547,767**	**113.1 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**21,866,576**	**153.70**
Changes (with service impacts)		
Add: Evidence Review Unit [Prosecution Management]	503,398	7.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	1,065,343	0.00
Increase Cost: Annualization of FY24 Compensation Increases	983,337	0.00
Increase Cost: Cloud Storage [Administration]	100,000	0.00
Increase Cost: Salary Plan [Circuit Court Prosecution]	60,861	0.00
Increase Cost: Retirement Adjustment	21,115	0.00
Increase Cost: Printing and Mail	1,668	0.00
Technical Adj: Grant FTE Adjustments [Circuit Court Prosecution]	0	0.01
Technical Adj: Grant FTE Adjustments [Victim/Witness Court Assistance]	0	0.08
Technical Adj: Grant FTE Adjustments [District Court Prosecution]	0	0.11

FY25 APPROVED CHANGES

	Expenditures	FTEs
Technical Adj: Grant FTE Adjustments [Administration]	0	0.06
Decrease Cost: Motor Pool Adjustment	(3,516)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(41,551)	0.00
FY25 APPROVED	**24,557,231**	**160.96**

GRANT FUND - MCG

FY24 ORIGINAL APPROPRIATION	**257,006**	**2.55**
Federal/State Programs		
Add: Bureau of Justice Assistance Body-worn Camera Grant	290,761	4.00
Other Adjustments (with no service impacts)		
Technical Adj: Grant FTE Adjustments [Administration]	0	(0.06)
Technical Adj: Grant FTE Adjustments [Circuit Court Prosecution]	0	(0.01)
Technical Adj: Grant FTE Adjustments [Victim/Witness Court Assistance]	0	(0.08)
Technical Adj: Grant FTE Adjustments [District Court Prosecution]	0	(0.11)
FY25 APPROVED	**547,767**	**6.29**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	2,183,473	12.97	2,867,519	16.91
Circuit Court Prosecution	9,847,608	64.75	10,778,367	64.75
District Court Prosecution	3,308,013	27.16	3,574,417	27.17
District Court Screening and Mediation	1,748,068	13.50	2,036,804	13.50
Juvenile Court Prosecution	2,484,482	17.50	2,555,764	17.50
Major Fraud and Special Investigations	545,878	5.00	623,786	5.00
Prosecution Management	1,404,635	10.00	2,005,778	17.00
Victim/Witness Court Assistance	601,425	5.37	662,563	5.42
Total	**22,123,582**	**156.25**	**25,104,998**	**167.25**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Police	General Fund	188,428	1.00	230,357	1.00

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**24,557**	**24,557**	**24,557**	**24,557**	**24,557**	**24,557**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY25	**0**	**168**	**168**	**168**	**168**	**168**
New positions in the FY25 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Labor Contracts	**0**	**565**	**565**	**565**	**565**	**565**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**24,557**	**25,290**	**25,290**	**25,290**	**25,290**	**25,290**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved Expenditures	FTEs	FY26 Annualized Expenditures	FTEs
Evidence Review Unit	503,398	7.00	671,195	7.00
Total	**503,398**	**7.00**	**671,195**	**7.00**

County Executive

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$6,960,110	34.33

MARC ELRICH, COUNTY EXECUTIVE

MISSION STATEMENT

The Office of the County Executive provides leadership to the community and administrative direction to the County's departments and offices. The Office is committed to providing accurate, timely, and effective support to the County Executive and the Chief Administrative Officer (CAO) as they carry out their responsibilities to residents and employees of Montgomery County in an atmosphere that is characterized by excellence, efficiency, openness, equity, and integrity.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of the County Executive is $6,960,110, a decrease of $110,413 or 1.56 percent from the FY24 Approved Budget of $7,070,523. Personnel Costs comprise 81.87 percent of the budget for 44 full-time position(s) and six part-time position(s), and a total of 34.33 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 18.13 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**
- **Easier Commutes**
- **An Affordable, Welcoming County for a Lifetime**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- The Business Center Team has expanded proactive outreach. Business Liaisons spend about two days a week engaging businesses in the community to better assist and understand their challenges.

- Launched client management system that provides faster, more reliable customer service to businesses. The system also ensures the County is tracking required metrics for the Racial Equity and Social Justice Act.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Increased staffing and efficiencies allowed the Business Center to assist more than 1,000 businesses to start and grow in the County, an increase of 230 percent from 2022.
- Assigned Business Liaisons to regional offices to create greater synergies between the Regional Service Centers and County's service delivery. The Executive's support for more liaisons is to ensure all Regional Centers and Council Districts have at least one Business Liaison to personalize service delivery to more businesses.
- Internal Audit completed nine audit reports in FY23 and FY24, including the following audits: Cash Management Reviews in the Recreation Department, Department of Transportation, Police Department, and Alcohol Beverage Services; Marriott Conference Center Management Agreement Audit; Vendor Administration; Information Technology Governance; and Purchasing Card Administration in Department of General Services and the Community Engagement Cluster. The audits are expected to be published in FY25.

PROGRAM CONTACTS

Contact Taleah Parker of the Office of the County Executive at 240.777.2516 or Julie Knight of the Office of Management and Budget at 240.777.2800 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Administration

The Administration Program provides budget development and analysis, fiscal and inventory control, personnel and payroll management, training and supervision, procurement, and contract administration.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**363,192**	**1.05**
Add: Bisnow Biotechnology Conference	50,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	2,766	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	6,350	0.00
FY25 Approved	**422,308**	**1.05**

Business Center Team

The Business Center Team program serves as a visible point of entry for the business community by coordinating the delivery of County services and projects related to business development. The Business Center Team guides business clients in identifying where to go for assistance and ensures results-driven relationships and projects with related business development organizations outside the realm of County government.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,088,544**	**6.00**

FY25 Approved Changes	Expenditures	FTEs
Increase Cost: CoStar Contract Escalation	3,300	0.00
Shift: Non-Competitive Contracts from CEX to Small Business Support Services NDA	(137,000)	0.00
Shift: Positions from Business Center Team to NDA - Small Business	(467,797)	(3.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	174,697	0.00
FY25 Approved	**661,744**	**3.00**

CAO - Supervision & Management of Executive Branch Departments

The Chief Administrative Officer (CAO) oversees the operations and services of all departments and offices of the Executive Branch. The CAO also advises the County Executive on all administrative and government operations/service-related matters and coordinates final review and decision-making on policies, programs, service delivery, budgets, legislation, regulations, and related matters. The CAO uses the following to carry out responsibilities: 1) The Constituent Services section coordinates responses to correspondence and electronic mail from our residents and identifies community/residents' concerns that require special attention/response; 2) The Innovation Program provides space and support for workers to collaborate cross-departmentally as they improve processes, reduce costs and errors, and improve constituent service; 3) The Business Center Team administers programs to support the growth and expansion of businesses in the County and serves as the business community's point of entry into the County government, providing direct services such as training and technical assistance through Business Connect, assistance with County processes and procedures, and economic development project incentives. The Business Center Team also manages the County's incubator network system and coordinates the implementation of the White Oak and White Flint Master Plans; and 4) The Criminal Justice Coordinating Commission (CJCC) seeks to enhance cooperation among the agencies involved in the criminal justice system in Montgomery County and to ensure that they address the issues facing the system.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,292,640**	**19.28**
Shift: Fiscal and Policy Analyst Position from NDA - Incubator Programs to CEX	188,102	1.00
Technical Adj: Lapse FY23 Mid-Year Position - Deputy Director for Special Projects	(183,651)	1.00
Shift: Manager II Position from CEX to Community Engagement Cluster	(199,596)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	258,178	0.00
FY25 Approved	**3,355,673**	**20.28**

County Executive - Policy Planning and Development

The County Executive oversees the enforcement of the laws of Montgomery County and provides executive direction to all departments and offices of the County government. The County Executive develops policies; proposes services, programs, budgets, and legislation to the County Council; adopts Executive Orders and Regulations; and appoints citizens to boards, committees, and commissions.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,194,333**	**6.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	132,985	0.00

FY25 Approved Changes	Expenditures	FTEs
FY25 Approved	**1,327,318**	**6.00**

Innovation

The Innovation Team Program supports colleagues across the Montgomery County government to more deeply understand challenges and redesign how government serves people. The Accelerator course guides employees through a structured problem-solving approach to make tangible improvements to their processes and systems. The Civic Design Team facilitates progress on cross-departmental challenges, such as improving hiring and the customer experience. The Innovation Team uses a human-centered design approach to build a government where those closest to the challenges shape the solutions leading to services that seamlessly meet user needs. The Innovation Team anticipates the future needs of the County and proactively builds the capacity to deliver better services internally and externally.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**559,832**	**3.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	23,818	0.00
FY25 Approved	**583,650**	**3.00**

Internal Audit

The Internal Audit program provides independent strategic risk-based auditing services. The core functions of this program are to: improve internal controls and provide reasonable assurance of reliable financial reporting; ensure effective and efficient operations; meet legal and regulatory compliance requirements; conduct fraud investigations and inform deterrence; and safeguard County assets.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**571,982**	**1.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	37,435	0.00
FY25 Approved	**609,417**	**1.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	4,515,743	4,541,440	4,595,338	4,453,964	-1.9 %
Employee Benefits	1,083,917	1,182,919	1,149,014	1,244,456	5.2 %
County General Fund Personnel Costs	**5,599,660**	**5,724,359**	**5,744,352**	**5,698,420**	**-0.5 %**
Operating Expenses	1,186,518	1,346,164	626,698	1,261,690	-6.3 %
County General Fund Expenditures	**6,786,178**	**7,070,523**	**6,371,050**	**6,960,110**	**-1.6 %**
PERSONNEL					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Full-Time	48	44	44	44	—
Part-Time	6	6	6	6	—
FTEs	39.78	36.33	36.33	34.33	-5.5 %
REVENUES					
Miscellaneous Revenues	338	0	0	0	—
County General Fund Revenues	**338**	**0**	**0**	**0**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	8,248,709	0	0	0	—
Grant Fund - MCG Expenditures	**8,248,709**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal Grants	4,897,605	0	0	0	—
State Grants	11,209	0	0	0	—
Grant Fund - MCG Revenues	**4,908,814**	**0**	**0**	**0**	**—**
DEPARTMENT TOTALS					
Total Expenditures	**15,034,887**	**7,070,523**	**6,371,050**	**6,960,110**	**-1.6 %**
Total Full-Time Positions	**48**	**44**	**44**	**44**	**—**
Total Part-Time Positions	**6**	**6**	**6**	**6**	**—**
Total FTEs	**39.78**	**36.33**	**36.33**	**34.33**	**-5.5 %**
Total Revenues	**4,909,152**	**0**	**0**	**0**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**7,070,523**	**36.33**
Changes (with service impacts)		
Add: Bisnow Biotechnology Conference [Administration]	50,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Personnel Costs	359,551	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Annualization of FY24 Compensation Increases	205,954	0.00
Shift: Fiscal and Policy Analyst Position from NDA - Incubator Programs to CEX [CAO - Supervision & Management of Executive Branch Departments]	188,102	1.00
Increase Cost: FY25 Compensation Adjustment	173,636	0.00
Increase Cost: Retirement Adjustment	20,232	0.00
Increase Cost: CoStar Contract Escalation [Business Center Team]	3,300	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	2,766	0.00
Increase Cost: Motor Pool Adjustment	1,478	0.00
Decrease Cost: Printing and Mail	(5,018)	0.00
Decrease Cost: Lapse Adjustment	(122,370)	0.00
Shift: Non-Competitive Contracts from CEX to Small Business Support Services NDA [Business Center Team]	(137,000)	0.00
Technical Adj: Lapse FY23 Mid-Year Position - Deputy Director for Special Projects [CAO - Supervision & Management of Executive Branch Departments]	(183,651)	1.00
Shift: Manager II Position from CEX to Community Engagement Cluster [CAO - Supervision & Management of Executive Branch Departments]	(199,596)	(1.00)
Shift: Positions from Business Center Team to NDA - Small Business [Business Center Team]	(467,797)	(3.00)
FY25 APPROVED	**6,960,110**	**34.33**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	363,192	1.05	422,308	1.05
Business Center Team	1,088,544	6.00	661,744	3.00
CAO - Supervision & Management of Executive Branch Departments	3,292,640	19.28	3,355,673	20.28
County Executive - Policy Planning and Development	1,194,333	6.00	1,327,318	6.00
Innovation	559,832	3.00	583,650	3.00
Internal Audit	571,982	1.00	609,417	1.00
Total	**7,070,523**	**36.33**	**6,960,110**	**34.33**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Transit Services	Mass Transit	171,018	0.74	124,238	0.74
Permitting Services	Permitting Services	219,992	1.03	234,857	1.03
NDA - Conference Center	General Fund	136,458	1.00	151,235	1.00
NDA - Incubator Programs	General Fund	677,737	5.00	431,904	3.00
NDA - Vision Zero	General Fund	152,475	1.00	164,414	1.00

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund		FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
NDA - Police Accountability Board	General Fund		258,732	2.00	307,836	2.00
NDA - Small Business Support Services	General Fund		0	0.00	595,430	4.00
		Total	**1,616,412**	**10.77**	**2,009,914**	**12.77**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**6,960**	**6,960**	**6,960**	**6,960**	**6,960**	**6,960**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(50)**	**(50)**	**(50)**	**(50)**	**(50)**
Items recommended for one-time funding in FY25 will be eliminated from the base in the outyears, including the Bisnow Biotechnology Conference.						
Restore One-Time Lapse Increase	**0**	**122**	**122**	**122**	**122**	**122**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**109**	**109**	**109**	**109**	**109**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**6,960**	**7,141**	**7,141**	**7,141**	**7,141**	**7,141**

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Board of Elections

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$17,141,137	56.35

BORIS BRAJKOVIC, ELECTIONS DIRECTOR

MISSION STATEMENT

The mission of the Board of Elections is to register voters, conduct elections, assist persons seeking elective office with candidate filings and campaign fund reports, assist citizens seeking to place questions on the ballot, and preserve election data.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Montgomery County Board of Elections is $17,141,137, an increase of $4,479,676 or 35.38 percent from the FY24 Approved Budget of $12,661,461. Personnel Costs comprise 34.20 percent of the budget for 32 full-time position(s) and two part-time position(s), and a total of 56.35 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 65.80 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- A new Election Worker Management System is currently being built to leverage a modern framework and mitigate vulnerabilities in the existing application. The new system will streamline the communications, recruitment, training, and staffing of election workers and Future Vote students as well as the future administration of elections.

PROGRAM CONTACTS

Contact Thomas "Chuck" Williams of the Montgomery County Board of Elections at 240.777.8585 or Katherine Bryant-Higgins of the Office of Management and Budget at 240.777.2764 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front

of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

The Administration program of the Board of Elections is responsible for delivering a fundamental and legally mandated public good by ensuring that all eligible citizens have the right to vote, and that elections are accurate, fair, and equitable. This requires effective management of resources from the State Board of Elections and County Government, as well as adherence to all Federal, State, and local laws and regulations. This is accomplished through the following activities: public records management, including the certification of election results with the Board of Canvassers; support to the County Board of Elections and its attorney; compliance with Montgomery County Government policies and regulations related to human resources, procurement, budget, etc.; liaising with the Maryland State Board of Elections; compliance with Federal and State statutory and regulatory requirements; and the effective coordination of public information. These combined activities are essential to ensure the accuracy and integrity of the election process and to instill public confidence in election results.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of precincts reporting election results by 11:00 p.m.	93.75%	96.50%	96.50%	96.50%	96.50%
Average voter wait time on Election Day (minutes)	0	1	5	8	1
Total ballots cast (000s)	181	347	306	510	238

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,029,294**	**4.00**
Increase Cost: State Board of Elections Expenses	2,798,861	0.00
Increase Cost: Printing of Sample Ballots	74,414	0.00
Increase Cost: Legal/Attorney Services During Election	47,504	0.00
Increase Cost: Board of Elections Board Members' Stipend	30,896	0.00
Increase Cost: Box Truck Rental to Transport Ballots to Offsite Canvass Location	18,418	0.00
Increase Cost: Moving Services for Transporting Pollbooks	18,400	0.00
Increase Cost: Background Checks for Temporary Part-Time Employees	4,320	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	330	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(281,727)	(1.00)
FY25 Approved	**7,740,710**	**3.00**

Election Operations

The Election Operations program consists of three independent sections that ensure that both early voting and Election Day is successful. These sections are Polling Place Management, Election Judge Recruitment and Training, and Outreach.

The Polling Place Management section is responsible for leasing early voting locations and Election Day polling places, assigning all Montgomery County voters to Election Day polling places that are in the same or an adjacent precinct to the voter's home address, ensuring each polling place complies with the Americans with Disabilities Act and other State and Federal requirements,

ensuring all polling places have adequate ballots and supplies, and providing the Board of Elections with information about the cost of facilities, the accessibility of voting sites, and other criteria.

The timeline of Montgomery County's election process is dictated by the Maryland State Election Calendar and begins with the establishment of early voting centers and Election Day polling places. As Polling Place Management is preparing the supplies and equipment necessary to facilitate an election, other sections within Election Operations are preparing Election Judges, and providing voter outreach to the public.

Election Judge Recruitment and Training is responsible for the recruitment of registered Maryland voters to serve as Election Judges during Early Voting and Election Day. This section also provides training, assigns Election Judges to sites, and provides payment to each volunteer. Recruitment of volunteers is done year-round utilizing a variety of methods, with increased effort and focus in the six months preceding an election. A database of interested volunteers is managed by the section to maintain the efficiency of the selection process.

Training for all election workers is required by State law and is necessary for successful operations on Election Day. The training program includes both on-line and in-person class instruction throughout the County over a period of approximately 12 weeks. Each precinct team includes volunteers that are registered in different political parties, have various levels of experience, and have bilingual language capabilities. Following each election, the Election Judge Recruitment and Training staff completes payroll processing and conducts a thorough precinct performance review and audit.

Montgomery County is required under Section 203 of the Voting Rights Act to provide voting information in Spanish as well as English, and the Outreach section is responsible for meeting the cultural and linguistic needs of Montgomery County voters. This section is responsible for working with community groups and providing direct assistance to eligible residents, including those who are unregistered, for whom English is a second language, who have special needs or disabilities, who are homeless, or who live in underserved communities. With over 170 recognized languages, Montgomery County is a nationally recognized leader in providing effective voter outreach through voter-focused planning and community engagement. A key asset for the Outreach section is its national award-winning Future Vote Initiative that has recruited over 48,000 students to participate in elections since 2004. The Initiative has also recruited nearly 11,000 students that are at least 16 years old to serve as Election Judges.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of voters rating Election Day polling place as "well run"	95%	95%	97%	97%	97%
Percent of no-show election workers on Election Day	4%	3%	3%	3%	3%
Number of election workers recruited, trained, and placed per election	2,504	2,791	4,111	4,500	3,500
Percent of polling places opening on time	100%	100%	100%	100%	100%
Tax dollars saved by leveraging Future Vote students earning Student Learning (SSL) hours	$18,206	$29,072	$23,000	$32,000	$19,000
Number of designated polling place equivalents per election	336	343	346	346	346

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,090,743**	**20.53**
Enhance: State Board of Elections New Election Equipment	1,950,000	0.00
Increase Cost: Election Judges' Stipend	504,199	0.00

FY25 Approved Changes	Expenditures	FTEs
Increase Cost: Increase Seasonal Temps for Election	300,119	0.00
Increase Cost: Election Employees Overtime Expenses	256,453	0.00
Enhance: Outreach Funding for 2024 Election	70,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,667,192)	2.00
FY25 Approved	**5,504,322**	**22.53**

Information Technology

The Information and Technology (IT) program supports the year-round security of all data and the efficient performance of voting equipment for thousands of voters during an election cycle. The IT program is responsible for network infrastructure; the production of data reports; the maintenance of systems related to election operations; the maintenance, storage and security of equipment; and the maintenance of website and database applications mandated for use by the State Board of Elections. The program coordinates with the Maryland State Board of Elections to organize and integrate voter registration information, to modify polling place precincts and district boundaries, and to transport voting equipment.

The IT program collaborates with Montgomery County's Department of Technology and Enterprise Business Solutions (TEBS) to implement enhancements to the Election Management System. The Election Management System is used to manage election workers, Future Vote students, and polling places. The program also coordinates with TEBS to implement technology that provides valuable information and resources to voters such as the display of wait times on the department website and allows voters to request and receive voting information by text message.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Average response time to resolve equipment and/or maintenance concerns during voting hours (hours)	1	1	1	1	1
Incidents of emergency bin use during voting hours	0	0	0	0	0

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,128,819**	**12.45**
Enhance: Build New Election Worker Management System	463,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(86,622)	0.00
FY25 Approved	**1,505,197**	**12.45**

Voter Services

Accurate voter registration records are the foundation for fair and equitable elections, and accurate voter registration records are the basis of effective election planning. The Voter Services program administers voter registration and mail-in voting under procedures established by the State Administrator of Elections and is consistent with election law. Voter Services is also responsible for answering voters' questions and ensuring compliance with Federal and State confidentiality requirements. In addition, the Voter Services program coordinates the counting of mail-in and provisional ballots and ensures that each ballot for an election corresponds to a single eligible voter who has not cast more than one ballot.

Voter Services is a deadline-driven program that diligently processes a constant stream of incoming data. The program processes all changes to name, address, and party affiliation, and maintains a database of citizens that may not vote for reasons of death, felony conviction, ineligibility for jury duty, residency outside of the jurisdiction, or other valid legal reasons.

The program provides legally required training for volunteer registrars; responds to various voter and candidate requests for voter registration applications, listings, and data regarding registered voters; files candidates for office; verifies nominating and referenda petitions; and issues and canvasses mail-in and provisional ballots. The program also tracks returned mail and sends multiple mailings to voters for whom new eligibility information is obtained in order to comply with State and Federal requirements.

The program also provides voter registration data to municipalities within Montgomery County, and is responsible for researching provisional ballots, verifying same-day registration, performing monthly peer audits of other jurisdictions within the state, assisting military and overseas voters, administering voting for residents of nursing homes and assisted living facilities, receiving and staging ballots, conducting the post-election canvassing, counting and auditing of ballots cast, and reconciling and auditing mail-in and provisional voter credit.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of registered voters served per program FTE	36,699	35,190	35,000	35,000	35,000
Number of mail-in ballots requested (000s)	114	142	165	200	150
Number of active registered voters (000s)	676	678	682	685	680
Number of mail-in ballots returned (000s)	76	119	123	170	120
Number of provisional ballots issued on election day(s)	8,366	13,879	10,000	17,000	8,000

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,412,605**	**19.37**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(21,697)	(1.00)
FY25 Approved	**2,390,908**	**18.37**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	4,736,131	3,922,385	4,204,237	4,806,919	22.6 %
Employee Benefits	932,442	975,543	978,078	1,055,837	8.2 %
County General Fund Personnel Costs	**5,668,573**	**4,897,928**	**5,182,315**	**5,862,756**	**19.7 %**
Operating Expenses	7,125,617	7,763,533	7,423,443	11,278,381	45.3 %
County General Fund Expenditures	**12,794,190**	**12,661,461**	**12,605,758**	**17,141,137**	**35.4 %**
PERSONNEL					
Full-Time	32	32	32	32	—
Part-Time	2	2	2	2	—
FTEs	56.35	56.35	56.35	56.35	—
REVENUES					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Other Charges/Fees	4,236	1,300	1,300	1,300	—
Miscellaneous Revenues	24	0	0	0	—
County General Fund Revenues	**4,260**	**1,300**	**1,300**	**1,300**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**12,661,461**	**56.35**
Changes (with service impacts)		
Enhance: State Board of Elections New Election Equipment [Election Operations]	1,950,000	0.00
Enhance: Build New Election Worker Management System [Information Technology]	463,000	0.00
Enhance: Outreach Funding for 2024 Election [Election Operations]	70,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: State Board of Elections Expenses [Administration]	2,798,861	0.00
Increase Cost: Election Judges' Stipend [Election Operations]	504,199	0.00
Increase Cost: Increase Seasonal Temps for Election [Election Operations]	300,119	0.00
Increase Cost: Election Employees Overtime Expenses [Election Operations]	256,453	0.00
Increase Cost: Overtime Adjustment	207,333	0.00
Increase Cost: FY25 Compensation Adjustment	164,901	0.00
Increase Cost: Annualization of FY24 Compensation Increases	163,688	0.00
Increase Cost: Restore One Time Lapse Increase	101,361	0.00
Increase Cost: Printing of Sample Ballots [Administration]	74,414	0.00
Increase Cost: Legal/Attorney Services During Election [Administration]	47,504	0.00
Increase Cost: Board of Elections Board Members' Stipend [Administration]	30,896	0.00
Increase Cost: Box Truck Rental to Transport Ballots to Offsite Canvass Location [Administration]	18,418	0.00
Increase Cost: Moving Services for Transporting Pollbooks [Administration]	18,400	0.00
Increase Cost: Retirement Adjustment	17,348	0.00
Increase Cost: Background Checks for Temporary Part-Time Employees [Administration]	4,320	0.00
Increase Cost: Printing and Mail	354	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	330	0.00
Decrease Cost: Motor Pool Adjustment	(9,697)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(69,938)	0.00
Decrease Cost: Lapse Adjustment	(207,333)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(2,425,255)	0.00
FY25 APPROVED	**17,141,137**	**56.35**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	5,029,294	4.00	7,740,710	3.00
Election Operations	4,090,743	20.53	5,504,322	22.53
Information Technology	1,128,819	12.45	1,505,197	12.45
Voter Services	2,412,605	19.37	2,390,908	18.37
Total	**12,661,461**	**56.35**	**17,141,137**	**56.35**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**17,141**	**17,141**	**17,141**	**17,141**	**17,141**	**17,141**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(3,927)**	**(3,927)**	**(3,927)**	**(3,927)**	**(3,927)**
Items recommended for one-time funding in FY25, including overtime, purchase of new elections equipment, and outreach for the 2024 election will be eliminated from the base in the outyears.						
Restore One-Time Lapse Increase	**0**	**207**	**207**	**207**	**207**	**207**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**81**	**81**	**81**	**81**	**81**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**17,141**	**13,502**	**13,502**	**13,502**	**13,502**	**13,502**

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Community Engagement Cluster

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$10,072,919	47.25

FARIBA KASSIRI, DEPUTY CHIEF ADMINISTRATIVE OFFICER

MISSION STATEMENT

The Community Engagement Cluster (CEC) builds stronger, informed, and inclusive communities. The Cluster strengthens Montgomery County's commitment to civic engagement and community service by engaging residents, organizations, businesses, and other community groups. The Cluster maximizes communities' assets - time, talents, and other resources - working collaboratively to address and resolve community issues.

Established in 2011, CEC is a combination of five Regional Services Centers, the Commission for Women, and the Office of Community Partnerships, which includes the Gilchrist Center, Volunteer Center, and Translations Unit, with each office/function having its own focus and expertise. The CEC shares administrative staff to support the administrative functions of the cluster.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Community Engagement Cluster is $10,072,919, an increase of $1,330,006 or 15.21 percent from the FY24 Approved Budget of $8,742,913. Personnel Costs comprise 68.83 percent of the budget for 37 full-time position(s) and 21 part-time position(s), and a total of 47.25 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 31.17 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **An Affordable, Welcoming County for a Lifetime**
- **Effective, Sustainable Government**

INITIATIVES

- Assist departments in developing and implementing language access plans to provide high-quality services to the County's

multicultural and multilingual communities. Assistance will include developing materials in simplified language and providing training to front-line staff regarding interpretation and translation standards.

- Increase engagement with multilingual communities through community forums and meetings, and social media platforms in languages other than English.
- Implement a robust legal immigration service referral and data collection system maintained by the Gilchrist Immigrant Resource Center.

PROGRAM CONTACTS

Contact Yvette Torres of the Community Engagement Cluster at 240.777.8044 or Eva Acevedo of the Office of Management and Budget at 240.777.2763 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

The Administration Unit of the Community Engagement Cluster oversees the daily operations, administrative functions, and policies related to various areas, including budget, procurement, financial management, contract/grant management, human resources, information technology, office space coordination, fleet management, and record management for the CEC offices and the four Urban Districts.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**910,427**	**5.00**
Shift: Place Based Management Grants from Community Grants NDA to CEC base budget	400,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	31,872	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(317,443)	0.00
FY25 Approved	**1,024,856**	**5.00**

Commission for Women

The Commission for Women's mission is to identify gender-based inequities in laws, policies, practices, and procedures, and to advocate remedies by advising the public and local, state, and federal agencies on issues of concern to women, including organizing events relating to these issues. In addition, the Commission is responsible for providing support, guidance, and leadership to the Montgomery County Human Trafficking Prevention Committee. The purpose of the Committee is to reduce and prevent human trafficking in Montgomery County by increasing understanding of the issue and developing interagency coordination of strategies

for response and prevention.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**362,982**	**2.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	43,788	0.00
FY25 Approved	**406,770**	**2.00**

Community Partnership

The Office of Community Partnerships (OCP) is a bridge builder between the County's diverse communities and County government. Due to OCP's deep reach into communities, OCP worked closely with the Regional Directors to lead the County's 2020 Census Campaign. "Everyone Counts in Montgomery County" was a multifaceted campaign targeted toward historically undercounted communities (communities of color, multilingual and LGBTQ communities, children under 5, and seniors) and specific census tracts. Strategies included developing materials in the top six spoken languages in the county (Spanish, Chinese, Korean, French, Amharic, and Vietnamese), creating multilingual and multicultural media, use of social media, and collaborating with nonprofit partners. OCP realized there was significant overlap between targeted communities/census tracts and communities most impacted by COVID-19, and therefore tied COVID information (rental assistance, food resources, etc.) to Census outreach. As a result of Montgomery County's successful 2020 Census campaign efforts, OCP will continue to take the lead on the County's multilingual and multicultural communication outreach efforts.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,719,010**	**21.75**
Restore: One-Time Lapse Adjustment	150,065	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	127,403	0.00
FY25 Approved	**4,996,478**	**21.75**

Gilchrist Center

The Charles W. Gilchrist Center for Cultural Diversity is the County's Welcome Center for newcomers and builds the network of immigrant service providers in the County. The Center offers various immigrant integration services at multiple locations throughout the County that prepare residents to contribute to our economy and our community.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**841,146**	**7.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	51,708	0.00
FY25 Approved	**892,854**	**7.50**

Regional Services Centers

The County has five Regional Services Centers: Bethesda-Chevy Chase, East County, Mid-County, Silver Spring, and Upcounty. The Regional Directors in each of the County's five regions work with their respective regional citizens advisory boards, residents, community groups, businesses, and other public agencies to proactively seek and gather information and assess community needs, problems, and issues in order to provide effective and timely input representing their regions in policy discussions and

collaborations with departments on service offerings and delivery systems. The Regional Directors of the Silver Spring, Wheaton, and Bethesda/Chevy Chase regions provide oversight of the operations of their respective Urban Districts.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,909,348**	**10.00**
Shift: Manager II Position from CEX to CEC for the White Oak Science Gateway Redevelopment of East County Project	199,596	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	643,017	0.00
FY25 Approved	**2,751,961**	**11.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	3,767,284	4,452,242	4,821,948	5,256,448	18.1 %
Employee Benefits	1,086,904	1,441,456	1,372,031	1,612,610	11.9 %
County General Fund Personnel Costs	**4,854,188**	**5,893,698**	**6,193,979**	**6,869,058**	**16.5 %**
Operating Expenses	1,726,552	2,774,215	2,475,765	3,128,861	12.8 %
County General Fund Expenditures	**6,580,740**	**8,667,913**	**8,669,744**	**9,997,919**	**15.3 %**
PERSONNEL					
Full-Time	34	35	35	36	2.9 %
Part-Time	20	21	21	21	—
FTEs	44.27	45.75	45.75	46.75	2.2 %
REVENUES					
Commission for Women Fees	919	0	0	0	—
Facility Rental Fees	10,009	10,500	10,500	10,500	—
Miscellaneous Revenues	851	0	0	0	—
County General Fund Revenues	**11,779**	**10,500**	**10,500**	**10,500**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	28,669	51,886	51,886	49,156	-5.3 %
Employee Benefits	10,638	12,501	12,501	15,231	21.8 %
Grant Fund - MCG Personnel Costs	**39,307**	**64,387**	**64,387**	**64,387**	**—**
Operating Expenses	110,700	10,613	10,613	10,613	—
Grant Fund - MCG Expenditures	**150,007**	**75,000**	**75,000**	**75,000**	**—**
PERSONNEL					
Full-Time	1	1	1	1	—
Part-Time	0	0	0	0	—
FTEs	0.48	0.50	0.50	0.50	—
REVENUES					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Federal Grants	116,864	75,000	75,000	75,000	—
State Grants	21,750	0	0	0	—
Grant Fund - MCG Revenues	**138,614**	**75,000**	**75,000**	**75,000**	**—**

DEPARTMENT TOTALS

Total Expenditures	**6,730,747**	**8,742,913**	**8,744,744**	**10,072,919**	**15.2 %**
Total Full-Time Positions	**35**	**36**	**36**	**37**	**2.8 %**
Total Part-Time Positions	**20**	**21**	**21**	**21**	**—**
Total FTEs	**44.75**	**46.25**	**46.25**	**47.25**	**2.2 %**
Total Revenues	**150,393**	**85,500**	**85,500**	**85,500**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**8,667,913**	**45.75**
Other Adjustments (with no service impacts)		
Shift: Place Based Management Grants from Community Grants NDA to CEC base budget [Administration]	400,000	0.00
Increase Cost: Annualization of FY24 Personnel Costs	342,799	0.00
Increase Cost: FY25 Compensation Adjustment	249,002	0.00
Increase Cost: Annualization of FY24 Compensation Increases	208,680	0.00
Shift: Manager II Position from CEX to CEC for the White Oak Science Gateway Redevelopment of East County Project [Regional Services Centers]	199,596	1.00
Restore: One-Time Lapse Adjustment [Community Partnership]	150,065	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	31,872	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	14,035	0.00
Increase Cost: Printing and Mail	1,774	0.00
Decrease Cost: Retirement Adjustment	(4,962)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(79,000)	0.00
Decrease Cost: Lapse Adjustment	(183,855)	0.00
FY25 APPROVED	**9,997,919**	**46.75**
GRANT FUND - MCG		
FY24 ORIGINAL APPROPRIATION	**75,000**	**0.50**
FY25 APPROVED	**75,000**	**0.50**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	910,427	5.00	1,024,856	5.00
Commission for Women	362,982	2.00	406,770	2.00
Community Partnership	4,719,010	21.75	4,996,478	21.75
Gilchrist Center	841,146	7.50	892,854	7.50
Regional Services Centers	1,909,348	10.00	2,751,961	11.00
Total	**8,742,913**	**46.25**	**10,072,919**	**47.25**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**9,998**	**9,998**	**9,998**	**9,998**	**9,998**	**9,998**
No inflation or compensation change is included in outyear projections.						
Restore One-Time Lapse Increase	**0**	**184**	**184**	**184**	**184**	**184**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**143**	**143**	**143**	**143**	**143**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**9,998**	**10,325**	**10,325**	**10,325**	**10,325**	**10,325**

County Attorney

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$10,489,686	50.75

JOHN MARKOVS, COUNTY ATTORNEY

MISSION STATEMENT

The mission of the Office of the County Attorney (OCA) is to act as the Chief Legal Officer of Montgomery County Government and to conduct all its legal business.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of the County Attorney is $10,489,686, an increase of $2,866,038 or 37.59 percent from the FY24 Approved Budget of $7,623,648. Personnel Costs comprise 87.16 percent of the budget for 78 full-time position(s) and one part-time position(s), and a total of 50.75 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 12.84 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- Shift tax-supported and non-tax-supported chargebacks of attorneys' time from the Departments of Finance, Police, Correction and Rehabilitation, Board of Appeals, Housing and Community Affairs, Health and Human Services, Risk Management, Cable Television Communications Plan, and the Compensation and Benefits Non-Departmental Account to simplify and streamline budgeting practices.
- Implement KnowledgeLake, a searchable online imaging system, which will contain hearings files to make OCA less reliant on paper files and more efficient. This new system will provide greater file security, increase productivity, streamline access, and reduce staff time needed to archive paper files.
- Coordinate with Technology and Enterprise Business Solution's (TEBS) Geographic Information System (GIS) Unit to enhance the GIS portal to allow the public to see the location of all citations issued in Montgomery County. Users will be able to click on a map to view the geographical location of issued citations.
- Provide continuity and knowledge preservation for their workforce through several preservation projects that will include memorializing and cataloguing legal resources on OCA's intranet site for new attorneys on a variety of topics that arise with

frequency, such as legislation review, Maryland Public Information Act, Open Meetings Act, and the County's ethics law. OCA will also create a readily accessible appellate brief bank to save time when preparing appellate briefs.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Provide funds to implement a Health Insurance Portability and Accountability Act (HIPAA) audit to ensure continued compliance with Federal law.
- Collaborate with the Office of Management and Budget's (OMB) Shared Services Team to implement an agreement intake and approval workflow encompassing all parties to allow departments and attorneys to collaboratively review, track, and approve non-procurement contracts and MOUs throughout their life cycles. This is an adjunct to the Non-Procurement Contract Portal OCA launched in FY22 (in accordance with Administrative Procedure 2-4) and the MOU Review Portal OCA launched last year.
- Continue providing and expanding ongoing training initiatives for County employees on a wide variety of topics, including the Open Meetings Act, the Maryland Public Information Act, and use of social media on behalf of the County.

PROGRAM CONTACTS

Contact Carolyn Kilgariff of the Office of the County Attorney at 240.777.6766 or Veronica Jaua of the Office of Management and Budget at 240.777.2782 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

Under this program, administrative support, financial and operational management, and oversight is provided in support of the Litigation Program and the General Counsel Program. This program also provides administrative, research, and technical guidance and support to divisions within the department, allowing for an equitable distribution of work assignments, cross-training of staff, and fair evaluations of staff performance. The program provides administrative support to the Risk Management Fund, Revenue Authority, and Solid Waste Fund.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Average quality of service rating from department customers responding to Internal Customer Satisfaction Survey (1-4 scale) [1]	3.55	3.33	3.48	3.48	3.48

[1] *OCA is the second highest for the quality of service rating in 2023.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,259,647**	**12.00**

FY25 Approved Changes	Expenditures	FTEs
Decrease Cost: Technical Adjustment	(14,254)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	724,202	0.00
FY25 Approved	**2,969,595**	**12.00**

General Counsel

This program provides general counsel services to the agencies and instrumentalities of the County government. These general counsel services include providing legal advice to the Executive and Legislative Branches of County government; review of legislation and transactions for legal sufficiency; collection of debts owed to the County; representation of the County in child welfare cases; representation of the County in appellate cases; and representation of the County before administrative agencies.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of new adoption petitions filed	20	38	27	27	27
Number of new termination of parental rights (TPR) petitions filed	38	34	39	39	39
Number of new children in need of assistance (CINA) petitions filed [1]	99	101	105	105	105
Number of children in need of assistance (CINA) or guardianship hearings	2,210	2,228	2,270	2,270	2,270
Number of adoptions granted	20	29	24	24	24
Number of termination of parental rights (TPR) granted [2]	33	9	27	27	27
Ratio of total number of termination of parental rights (TPR) filed and adoption petitions filed and total granted [3]	91.4%	100.0%	100.0%	100.0%	100.0%
Number of children in need of assistance (CINA) cases closed [4]	100	90	120	120	120
Percent of appeals in the Appellate Court won	80%	85%	63%	63%	63%

[1] *Following the enactment of the Federal Families First Prevention Services Act of 2018, Child Welfare Services (CWS) is mandated to provide further enhanced efforts to maintain children and families in the home and avoid removal and placement in foster care.*

[2] *Total TRP petition filed is 34 and total denied is zero. Total pending is 14. Total granted is 9. Total withdrawn is 11. Even the number of granted is lower due to number of cases withdrawn and pending, but total denied is zero.*

[3] *The percentage granted in FY23 is result of number of cases still pending. Total TPR/Adoption petition filed is 72 and total denied is zero. Total pending is 23. Total granted is 38. Total withdrawn is 11. The percentage of granted is 100% after deducting withdrawn and pending.*

[4] *The number of CINA cases closed is outside the exclusive control of OCA or CWS. Once a CINA petition is filed with the Juvenile Court, the Court reviews the administrative actions of CWS in the context of active contested litigation and only closes a CINA case when permanency for the child (reunification, adoption, custody & guardianship, Another Planned Permanent Living Arrangement) is achieved.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,364,001**	**31.60**
Shift: Move Tax-Supported and Non-Tax Supported Chargebacks from User Departments to the Office of the County Attorney	1,053,651	5.15
Add: HIPAA Compliance Audit	504,000	0.00
Restore: One-time lapse increase	23,423	0.00
Shift: Technical Adjustment	0	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	439,531	0.00
FY25 Approved	**7,384,606**	**37.75**

Litigation

Through this program, OCA represents the County (and other members of the Self-Insurance Fund) before all courts and

administrative agencies in which claims for relief are sought in connection with alleged wrong-doing by members of the Self-Insurance Fund and their employees. The Litigation program also provides the County with legal representation in State and Federal courts in connection with legal actions brought by the County to enforce County law. For FY25, all attorneys and most of the staff in this program are fully charged to the Self-Insurance Fund (SIF).

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of workers' compensation hearings	1,956	1,653	1,775	1,775	1,775
Code citations processed	4,927	3,580	3,600	3,600	3,600
Total prayer amount demanded by plaintiff (Self-Insurance Fund only) ($000) [1]	$128,419	$55,204	$124,178	$124,178	$124,178
Total number of settlements (Self-Insurance Fund only)	22	24	21	21	21
Total judgment amount paid to plaintiff by the County (Self-Insurance Fund only) ($000) [2]	$47.46	$953.64	$348.00	$348.00	$348.00
Percent of wins in Self-Insurance Fund litigation [3]	100%	86%	95%	95%	95%
Number of judgments in the County's favor (Self-Insurance Fund only)	29	30	31	31	31
Number of judgments against the County (Self-Insurance Fund only) [4]	4	7	4	4	4
Ratio of debt collected to amount referred to the department for collection	72%	97%	73%	73%	73%
Ratio of cost of debt collection to revenue	5%	4%	6%	6%	6%
Code enforcement collected ($000)	$491	$431	$438	$438	$438
Ratio of wins to total code enforcement cases	99.8%	99.8%	99.0%	99.0%	99.0%
Debt collection ($000)	$11,076	$14,213	$10,212	$10,212	$10,212
Forfeitures collected ($000) [5]	$34.7	$135	$240.7	$240.7	$240.7
Total net gain to the County in worker's compensation cases ($000) [6]	$5,737	$4,798	$5,397	$5,397	$5,397

[1] *The amount of money Plaintiffs said they were seeking decreased. The Maryland Rules now provide that when a Plaintiff files suit in Circuit Court to recover damages that are more than $75,000, their complaint should not specify the entire amount of damages they seek. Instead, their Complaint should simply say that their damages exceed $75,000 in value. While this Rule has been in effect since 2014, it has taken a while for Plaintiffs' attorneys to limit their prayer amounts to "in excess of $75,000" but most attorneys in Circuit Court are now doing so.*

[2] *The judgment amounts in FY23 increased from those in FY21 and FY22 in response to the court's resumption of full time operations after two years of Covid closures and delays. The judgments were due to some "catch up" trials in FY23. Additionally, there was one large judgment for attorney fees in a case where the jury found the County had discriminated against an employee due to her disability. While the jury awarded the Plaintiff herself zero damages, because of the finding of discrimination against the County, the Court awarded the Plaintiff a portion of her claimed attorney fees in the amount of $837,925.49.*

[3] *"Win" includes verdicts in favor of the plaintiff where the County pays a judgment below last demands.*

[4] *Six of the seven judgments paid in FY23 were below last demand, which is still in the County's favor.*

[5] *The lower number in FY22 is due to the court closure and backlog from COVID-19: both the delay in filing them due to the court closure for the corresponding criminal cases and the delay in getting them set in for hearings.*

[6] *The Maryland Workers' Compensation Commission issues awards on the nature and extent of an employee's job related injuries. Independent medical evaluations are performed by the injured worker's physician and the employer/insurer's physician. The Commission's award is typically a number between the employee's and employer/insurer's evaluation. If the amount the Commission determines that the County must pay is below the average of the two evaluations, that is considered a net gain to the County.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
Shift: Move Tax Supported Chargeback from Self Insurance Fund to the Office of the County Attorney	135,485	1.00
FY25 Approved	**135,485**	**1.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App

COUNTY GENERAL FUND

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	5,302,654	5,439,162	5,888,291	7,341,820	35.0 %
Employee Benefits	1,325,069	1,346,831	1,488,574	1,800,649	33.7 %
County General Fund Personnel Costs	**6,627,723**	**6,785,993**	**7,376,865**	**9,142,469**	**34.7 %**
Operating Expenses	736,836	837,655	817,819	1,347,217	60.8 %
County General Fund Expenditures	**7,364,559**	**7,623,648**	**8,194,684**	**10,489,686**	**37.6 %**
PERSONNEL					
Full-Time	79	78	78	78	—
Part-Time	1	1	1	1	—
FTEs	42.80	43.60	43.60	50.75	16.4 %
REVENUES					
Other Charges/Fees	211	0	0	0	—
Federal Financial Participation Reimbursements	147,471	250,000	250,000	250,000	—
Other Intergovernmental	45,630	45,630	45,630	45,630	—
County General Fund Revenues	**193,312**	**295,630**	**295,630**	**295,630**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**7,623,648**	**43.60**
Changes (with service impacts)		
Add: HIPAA Compliance Audit [General Counsel]	504,000	0.00
Other Adjustments (with no service impacts)		
Shift: Move Tax-Supported and Non-Tax Supported Chargebacks from User Departments to the Office of the County Attorney [General Counsel]	1,053,651	5.15
Increase Cost: FY25 Compensation Adjustment	356,268	0.00
Increase Cost: Annualization of FY24 Compensation Increases	344,137	0.00
Increase Cost: Annualization of FY24 Personnel Costs	341,383	0.00
Shift: Move Tax Supported Chargeback from Self Insurance Fund to the Office of the County Attorney [Litigation]	135,485	1.00
Increase Cost: Lapse Adjustment	121,877	0.00
Restore: One-time lapse increase [General Counsel]	23,423	0.00
Increase Cost: Printing and Mail	179	0.00
Shift: Technical Adjustment [General Counsel]	0	1.00
Decrease Cost: Retirement Adjustment	(111)	0.00
Decrease Cost: Technical Adjustment [Administration]	(14,254)	0.00
FY25 APPROVED	**10,489,686**	**50.75**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	2,259,647	12.00	2,969,595	12.00
General Counsel	5,364,001	31.60	7,384,606	37.75
Litigation	0	0.00	135,485	1.00
Total	**7,623,648**	**43.60**	**10,489,686**	**50.75**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Board of Appeals	General Fund	95,439	0.50	0	0.00
Finance	General Fund	162,058	1.05	0	0.00
Finance	Risk Management (Self Insurance - ISF)	3,393,487	21.00	3,641,924	20.00
Human Resources	Employee Health Self Insurance	16,228	0.10	17,945	0.10
Correction and Rehabilitation	General Fund	192,439	1.00	0	0.00
Police	General Fund	201,405	1.00	0	0.00
Parking District Services	Bethesda Parking	51,783	0.30	60,447	0.30
Parking District Services	Silver Spring Parking	35,653	0.20	39,565	0.20
Health and Human Services	General Fund	157,122	1.50	60,360	1.00
Health and Human Services	Grant Fund	194,294	2.40	194,294	2.40
Permitting Services	Permitting Services	153,944	1.00	173,979	1.00
Housing and Community Affairs	General Fund	104,059	0.50	0	0.00
Housing and Community Affairs	Montgomery Housing Initiative	208,118	1.00	165,530	1.00
Recycling and Resource Management	Solid Waste Disposal	155,354	0.75	166,909	0.75
Recycling and Resource Management	Solid Waste Collection	51,785	0.25	55,636	0.25
CIP	Capital Fund	185,214	1.00	0	0.00
NDA - Montgomery County Employee Retirement Plans	General Fund	16,228	0.10	0	0.00
NDA - Montgomery County Employee Retirement Plans	Employees Retirement Savings Plan (RSP)	16,228	0.10	17,945	0.10
NDA - Montgomery County Employee Retirement Plans	Retirement Fund (ERS)	68,159	0.42	75,368	0.42
NDA - Retiree Health Benefits Trust	Retiree Health Benefits Trust Fund	27,588	0.17	30,506	0.17
NDA - Retiree Health Benefits Trust	RSP-Disability Benefits (LTD2)	9,737	0.06	10,767	0.06
Cable Television Communications Plan	Cable TV	104,970	0.50	0	0.00
	Total	**5,601,292**	**34.90**	**4,711,175**	**27.75**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**10,490**	**10,490**	**10,490**	**10,490**	**10,490**	**10,490**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(626)**	**(626)**	**(626)**	**(626)**	**(626)**
Items recommended for one-time funding in FY25, including a HIPAA compliance audit and a decrease in lapse.						
Labor Contracts	**0**	**182**	**182**	**182**	**182**	**182**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**10,490**	**10,046**	**10,046**	**10,046**	**10,046**	**10,046**

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Ethics Commission

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$416,473	2.00

ERIN CHU, DIRECTOR

MISSION STATEMENT

The Ethics Commission exercises authorities granted to it under the Public Ethics Law to promote the public's trust of County government and to ensure the impartiality of County employees, including elected officials, in the execution of their responsibilities.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Ethics Commission is $416,473, an increase of $25,220 or 6.45 percent from the FY24 Approved Budget of $391,253. Personnel Costs comprise 90.79 percent of the budget for two full-time position(s) and no part-time position(s), and a total of 2.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 9.21 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- Consistent with statutory requirements, the lobbying activity reporting system will be adjusted to require reporting of the specific matters on which lobbying has occurred. When activity reports are filed in July of 2024, lobbyists will be required to "list each matter on which lobbying occurred during the reporting period: use bill numbers, formal designations or other specific references or detail in describing the matter".

- Commission staff will implement a training video to support the mandatory one-hour online ethics training program for new County employees. This video will be available for those unable to attend the live online training provided by Commission staff.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Changes to the Public Ethics Law through amendments to Montgomery County Code §11B-52 became effective in February

2023, resulting in Commission staff implementing new program requirements, including making changes to the financial disclosure system's reporting requirements.

PROGRAM CONTACTS

Contact Erin Chu of the Ethics Commission at 240.777.6676 or Eva Acevedo of the Office of Management and Budget at 240.777.2763 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

Measure	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Program Measures					
Number of financial disclosure statements required (calendar year)	1,872	1,892	1,892	1,892	1,892
Number of formal opinions, waivers, and guidance (calendar year)	21	21	21	21	21
Number of lobbyist activity reports (calendar year)	287	255	255	255	255
Number of lobbyists registered (calendar year)	184	156	156	156	156
Number of outside employment requests processed (calendar year)	2,042	1,852	1,852	1,852	1,852
Percentage of Executive Branch public financial disclosure filers in compliance with ethics training requirement	99%	99%	99%	99%	99%

PROGRAM DESCRIPTIONS

Ethics Program Compliance

Financial Disclosure: The Public Ethics Law requires filing of financial disclosure reports by certain County employees. The Ethics Commission administers the electronic filing system for reporting and coordinates with the Office of Human Resources and all County agencies regarding the status of filers. It resolves all anomalous circumstances and questions from filers that routinely arise associated with the filing of financial disclosure reports and the system designed for that purpose.

Outside Employment: The Public Ethics Law requires that County employees obtain approval from the Ethics Commission prior to engaging in any employment other than County employment. The Ethics Commission administers an online process pursuant to which requests are made and reviewed by the employee's agency. The Ethics Commission staff prepares all requests for consideration by the Ethics Commission, including obtaining additional information from requestors and County agencies and conducting preliminary legal analysis of requests. The Ethics Commission approves requests, as appropriate, setting conditions on approval as necessary to ensure compliance with ethics requirements, and staff notifies requestors by letter of the disposition of requests. The Ethics Commission publishes and updates approved outside employment information required to be made public by the Public Ethics Law.

Lobbying: The Public Ethics Law requires certain persons who spend or receive over $500 to communicate with County officials

and employees to register as lobbyists and to file semi-annual activity reports with the Ethics Commission. Annual registration fees are required and are paid to the Ethics Commission and processed and deposited in the General Fund. The Ethics Commission publishes and updates information required to be made public by the Public Ethics Law.

Complaints, Investigations, and Hearings: Pursuant to the Public Ethics Laws, the Ethics Commission receives complaints and, as appropriate, conducts investigations, and/or hearings; makes findings; and imposes sanctions and penalties, if warranted.

Advisory Opinions, Waivers, and Advice: In accordance with the Public Ethics Law, the Ethics Commission answers inquiries on the application of the Public Ethics Law, publishes opinions, and grants waivers of Ethics Law requirements, as appropriate.

Education: The Ethics Commission conducts public education and other information programs regarding the Public Ethics Law.

Legislative and Regulatory: The Ethics Commission recommends and prepares new ethics legislation and regulations.

Coordination and Outreach: The staff of the Ethics Commission coordinates with the Office of the County Attorney and the Office of the Inspector General as necessary on legal and investigative matters. The staff also serves as the principal public resource on the County's Ethics Laws, including managing a website that reflects Ethics Commission programs, activities, and publications such as annual reports, approvals of outside employment requests, lobbying data, and waivers and opinions.

Administration: The staff of the Ethics Commission is responsible for ensuring that Ethics Commission meetings are conducted in accordance with the Open Meetings Act and other applicable law. The Ethics Commission members are informed and advised as to all material matters under their jurisdiction.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	282,834	287,019	258,218	308,825	7.6 %
Employee Benefits	63,906	65,902	63,410	69,294	5.2 %
County General Fund Personnel Costs	**346,740**	**352,921**	**321,628**	**378,119**	**7.1 %**
Operating Expenses	970	38,332	38,332	38,354	0.1 %
County General Fund Expenditures	**347,710**	**391,253**	**359,960**	**416,473**	**6.4 %**
PERSONNEL					
Full-Time	2	2	2	2	—
Part-Time	0	0	0	0	—
FTEs	2.00	2.00	2.00	2.00	—
REVENUES					
Miscellaneous Revenues	21,875	20,000	20,000	20,000	—
County General Fund Revenues	**21,875**	**20,000**	**20,000**	**20,000**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**391,253**	**2.00**
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	13,913	0.00
Increase Cost: FY25 Compensation Adjustment	12,191	0.00
Increase Cost: Annualization of FY24 Personnel Costs	2,934	0.00
Increase Cost: Printing and Mail	22	0.00
Decrease Cost: Retirement Adjustment	(3,840)	0.00
FY25 APPROVED	**416,473**	**2.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**416**	**416**	**416**	**416**	**416**	**416**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**5**	**5**	**5**	**5**	**5**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**416**	**421**	**421**	**421**	**421**	**421**

Finance

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$132,198,575	129.24

MICHAEL COVEYOU, DIRECTOR

MISSION STATEMENT

The mission of the Department of Finance is to prudently manage financial operations, recommend and implement sound fiscal policies, safeguard public assets, and encourage a safe environment on public property.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Department of Finance is $132,198,575, an increase of $20,055,822 or 17.88 percent from the FY24 Approved Budget of $112,142,753. Personnel Costs comprise 16.06 percent of the budget for 125 full-time position(s) and no part-time position(s), and a total of 129.24 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 83.94 percent of the FY25 budget.

The Finance Operating Budget is comprised of a General Fund component (the Director's Office and the Divisions of Fiscal Management, Treasury, Information Technology, and Controller) and the Division of Risk Management, which is funded by the Liability and Property Coverage Self-Insurance Fund. The total FY25 Operating Budget for the General Fund component is $19,369,018 an increase of $2,543,100 or 15.1 percent over the FY24 Approved Budget of $16,825,918. Personnel Costs comprise approximately 81 percent of the General Fund budget for 114 full-time positions. A total of 97.87 FTEs includes these positions as well as any seasonal or temporary positions and positions charged to or from other departments or funds. Operating Expenses account for the remaining 19 percent of the budget.

The total FY25 Operating Budget for the Self-Insurance Fund component of Finance (Risk Management) is $112,829,557, an increase of $17,512,722 or 18.4 percent over the FY24 Approved Budget of $95,316,835. Personnel Costs comprise approximately 5 percent of the Self-Insurance Fund budget for 11 full-time positions. A total of 31.37 FTEs includes these positions as well as any seasonal or temporary positions and positions charged to or from other departments or funds. Operating Expenses account for the remaining 95 percent of the budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**

Effective, Sustainable Government

INITIATIVES

- Selected as an inaugural member of the Harvard Kennedy School Government Performance Lab's Green RFP Bootcamp to retool the upcoming printing and mailing services for tax operations to include a sustainability-related component.
- Solicit Requests for Proposals (RFP) for third-party workers compensation claims services and insurance broker services.
- Transition to a new banking vendor that was selected from a competitive RFP process.
- Upgrade the County's enterprise timekeeping and all scheduling systems to the vendor's new software as a service platform before vendor's end-of-life date of these products.
- Upgrade the property tax billing system to the vendor's newer software as a service platform.
- Continue leveraging automation software, business process reengineering, and developing customized software applications to meet the unique requirements of the department.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Updated the Payment in Lieu of Taxes (PILOT) system that is utilized for property tax billing for certain accounts by leveraging newer technologies.
- Implemented robotic process automation jobs to streamline tasks related to Accounts Receivables and Accounts Payable.

PROGRAM CONTACTS

Contact Jedediah Millard of the Department of Finance at 240.777.8855 or Abdul Rauf of the Office of Management and Budget at 240.777.2766 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Controller

This program provides effective management and support to the operations of Accounts Payable and Receivable; General and Grant Accounting; Financial Analysis, Audit and Compliance; and Timekeeping and Payroll. This program, through its operations, is responsible for overseeing expenditures and cash flow management; preparing timely and accurate annual financial statements and other standardized reports; complying with Federal, State, and County mandates; and developing standardized County policies and procedures.

The Accounts Payable (AP) section is responsible for timely and accurate payments to vendors for goods and services provided to the County; complying with County policies and procedures; and carrying out State and Federal reporting requirements.

The Accounts Receivable (AR) section is responsible for the timely receipt and accounting for monies due to the County from residents, businesses, and government agencies. In conjunction with the implementation of the Enterprise Resource Planning (ERP) system and associated best practices, it also provides services including invoicing/billing, collection, accounting, reconciliation, and reporting reconciliation of monies due.

The General and Grant Accounting sections are responsible for the analysis, interpretation, and presentation of the County's financial position and results of operations through timely, accurate, and professional financial reports. These reports provide public assurance as to the accountability and integrity of the use of Federal, State, County, and other outside resources; adherence to budgetary policies established by management; and compliance with Federal, State, and County mandates. The program prepares the Annual Comprehensive Financial Report, Debt Service Booklet, the Single Audit Report on Expenditures of Federal Awards, and the State Uniform Financial Report, as well as numerous other standardized and specialized reports. This program also provides high-quality, timely service to County departments through analysis and technical assistance and through preparation, review, and approval of financial transactions, including grants.

The Financial Analysis, Audit, and Compliance (FAAC) section is responsible for performing extensive financial analysis to improve financial reporting, coordinate controls and requirements over enhancements to functions in Oracle EBS financial modules, perform audits of financial transactions, and ensure compliance with department and Countywide policies.

The Timekeeping and Payroll section is responsible for managing and maintaining the County's payroll system and functions as prescribed by Federal, State, County laws, and local regulations. It provides timely and accurate payroll disbursements to County employees, accounts for payroll deductions, issues W-2 statements to account for pre-tax and post-tax benefits, maintains official payroll and leave records, and responds to internal and external inquiries. Timekeeping and Payroll proactively operates in conjunction with other County departments to maintain and develop efficient and effective improvements to personnel/payroll by providing timekeeping and creating reporting tools available within the Oracle Business Intelligence Tool (BI).

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Procurement Card transactions processed	30,701	30,779	30,000	30,000	30,000
Vendor payments issued [1]	128,656	118,248	120,000	120,000	120,000
Journal entries prepared	1,700	1,500	1,730	1,730	1,730
Journal entries reviewed and posted	3,500	4,220	3,900	3,900	3,900
Grant reports produced	933	1,281	1,280	930	730
Paychecks and payroll advices issued for employees [2]	282,720	303,359	290,000	290,000	290,000
Pension and long-term disability (LTD2) payroll payments processed [3]	78,452	79,862	80,000	80,000	80,000
Procurement Card rebate revenue generated	$741,803	$741,563	$750,000	$750,000	$750,000
Receive the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting [4]	Received	Expected	Expected	Expected	Expected
Percent of non-compliant payments - Direct purchase orders created the same day as invoice date and duplicate dollars per total invoices	0.05%	0.04%	0.04%	0.03%	0.03%
Percent of payroll errors per sum of dollars under and overpaid	0.16%	0.18%	0.15%	0.15%	0.15%

[1] *Vendor payments (checks, ACH's, wires, SUA) represent checks disbursed; each check may represent multiple invoice vouchers.*

[2] *Number of employees varies by month due to seasonal and temporary staff. Count reflects number of employees, not number of transactions (a person can have multiple transactions with one check).*

[3] *Number of employees varies by month due to ERS retirements and long term disability payments.*

[4] *The County has been awarded this certificate more times than any other county in the nation (FY22 = 53 times).*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**6,721,317**	**50.87**
Increase Cost: Kronos Annual Maintenance and License Contractual Obligations	275,770	0.00
Shift: Positions between Finance Programs	138,038	1.00
Shift: Move Tax Supported Chargeback from Finance to the Office of County Attorney	(8,972)	(0.05)
Shift: Designated Resources to Support Countywide Human Resources Operations	(123,410)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	614,193	0.05
FY25 Approved	**7,616,936**	**50.87**

Fiscal Management

This program provides effective management of County capital and operating fund; and the fiscal analysis and issue management associated with master plan development, economic development, and legislative issues. It is also responsible for issuing and managing the County's financial obligations to fund the Capital Improvements Program and manage cash flow; provide accurate revenue and economic forecasting and publishing reports on economic and revenue analysis on a quarterly basis for dissemination to the County Council, County Executive, and the public. One of the program's primary goals is to maintain the County's AAA General Obligation Bond debt rating and to actively invest the County's working capital to safely preserve principal, provide sufficient liquidity to meet cash flow requirements, and maximize investment returns while conforming to all State of Maryland laws and County statutes governing the investment of public funds.

Program objectives related to debt and cash management include: managing the timely and economic issuance of short and long-term financial obligations; developing and maintaining strong rating agency and investors relations; preparing accurate and timely financing documents, including the County's Annual Information Statement; ensuring strict compliance with disclosure requirements; coordinating bond counsel review; providing high-quality consulting services for County agencies, managers, staff, elected officials, and residents on issues related to debt and cash management; investing the County's working capital; and managing the County's relationship with the banking and investment community.

Program objectives related to policy and fiscal projects include the proactive development of intergovernmental policy alternatives and recommendations including: necessary local and State legislation and regulations; fiscal impact analysis for local and State legislation; fiscal impact analysis and effective management associated with the financing and implementation aspects of Master and Sector Plans; implementing and managing County initiatives such as the Public Election Fund and Commercial Property Assessed Clean Energy (C-PACE) programs; managing the administration of economic development initiatives that support growth and/or expansion of economic opportunities in the County; and high-quality financial consulting services for County agencies, managers, staff, elected officials, and residents.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Make Office Vacancies Extinct (MOVE) Program: Square feet of office space leased [1]	108,188	55,521	55,612	55,804	56,108
Interest Rate Benchmarking - County General Obligation (GO) vs. Municipal Market Data Index (basis point spread)	0.00	0.00	0.00	0.00	0.00
Investment Return Benchmarking - County Return vs. S&P Local Government Investment Pool Index (basis point spread)	21	-4	10	10	10

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Revenue Forecasting - Percent variance between actual revenue and projected revenue	7.57%	5.11%	2.70%	2.70%	2.70%
Investment Return - Rate of return on Montgomery County's investments [2]	0.33%	3.43%	5.00%	3.00%	2.50%
Bond Rating - Rating given to Montgomery County by Fitch, Moody's, and Standard and Poor's (Bond ratings are a measure of the quality and safety of a bond and are based on the issuer's financial condition)	AAA	AAA	AAA	AAA	AAA

[1] *FY23: 19 total recipients; 6 recipients occupying 36,371 sqft of Class A Space; 9 recipients occupying 19,150 sqft of Class B space*

[2] *The Federal Reserve raised rates in FY23 into FY24 at the fastest pace since the 1980s. Investment return projections are based on Federal Funds Futures. Expectations are that the Federal Reserve has completed its latest tightening cycle and will begin to lower rates in FY25.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,200,558**	**11.00**
Increase Cost: Armored Vehicle Transportation Services	200,000	0.00
Increase Cost: Bank of New York Mellon Investment Custodian Fees Contractual Obligations	115,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	156,254	0.00
FY25 Approved	**2,671,812**	**11.00**

Information Technology

This program provides planning, direction, and support for finance and core business systems, technology, and business processes to support the effective and efficient achievement of the department's mission. Activities are proactively coordinated with the Department of Technology and Enterprise Business Solutions, other County departments, vendors, and department staff to ensure consistency of department systems and financial controls with Countywide policies and standards and with appropriate financial control standards. Major programs that are supported include: Property Tax Billing and Collection; Time and Attendance; Electronic Payment Implementation and Compliance; joint ownership of the County's Enterprise Resource Planning system; software development of customized applications; robotic process automation; business process re-engineering; disaster recovery; Continuity of Operations Planning (COOP); and special projects.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Electronic payments (credit card and ACH) transactions processed by the County's credit card processor and bank (000's)	5,143	5,155	5,258	5,363	5,471
Workflows, tasks, and processes streamlined utilizing existing or new technologies [1]	49	19	20	21	22

[1] *Actual FY23 is a significant decrease due to multiple large-scale, high-priority projects including work related to the Homestead Tax Credit/ITOC, MCtime upgrade, preparing banking services and merchant card RFPs.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,745,988**	**3.98**
Increase Cost: IT Financial Systems Applications - Ongoing Software Maintenance	306,840	0.00
Increase Cost: Dunn and Bradstreet Ongoing Contractual Obligations	109,960	0.00
Increase Cost: Annual PCI and ACH Industry Compliance Audits	6,830	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	148,742	0.02
FY25 Approved	**2,318,360**	**4.00**

Operations and Administration

This program includes operational support for the department as well as the administrative portions of the Director's Office, the Division of the Controller, the Treasury Division, and the Division of Risk Management. The program provides support for efficient, effective, and timely accomplishment of the department's mission, including budget development and oversight, personnel administration, strategic planning, and contract administration. The program provides high quality consulting services for County agencies, managers, staff, elected officials, and residents.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,183,416**	**15.37**
Increase Cost: Restore One-Time Lapse Increase	243,926	0.00
Increase Cost: Indirect Cost Study	8,000	0.00
Re-align: One-Time Lapse Adjustment	(240,776)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	7,007,905	0.00
FY25 Approved	**11,202,471**	**15.37**

Risk Management

The Montgomery County Self-Insurance Program, established under County Code 20-37, provides comprehensive property and casualty insurance for the County and participating agencies. The program pays all claims for Self Insured Workers' Compensation, General and Auto Liability, Auto Physical Damage, and Property matters. The program is funded through contributions from the agencies, which are based upon an annual actuarial analysis of their exposures and outstanding and projected future claims. The program provides accurate and timely insurance and risk management advice to County departments and participating agencies and reduces County and participating agency exposure to risk by: comparing the cost of commercially available coverage to evaluate the best method of funding exposure to loss; transferring contractual risk under indemnification/hold harmless agreements; and recommending and reviewing contractual insurance requirements for County agreements. The program also purchases commercial insurance policies. The program maintains a contract agreement with a third-party claims administrator to handle all claims submitted to the County and agencies - including Workers' Compensation, General Liability, Automobile Liability, Auto Physical Damage, and Property damage.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Computer based/onsite training classes provided by the Safety Section	1,978	2,361	2,000	2,000	2,000
Workers Compensation - Cost per $100 of payroll	$2.96	$3.08	$3.15	$3.23	$3.23
Workers Compensation - Number of Montgomery County Government cases resulting in lost work time	318	372	409	429	429

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**94,416,753**	**28.00**
Increase Cost: Claims Expense Change	7,965,008	0.00
Increase Cost: Return of Contribution	6,373,230	0.00
Increase Cost: Commercial Insurance Premiums	2,351,090	0.00
Increase Cost: Claims Service Contract Administrative Costs	221,455	0.00
Technical Adj: Shift of Fund Balance to Safety Section	220,000	0.00
Increase Cost: Insurance Broker Services	14,928	0.00

FY25 Approved Changes	Expenditures	FTEs
Increase Cost: Rent increase	3,375	0.00
Shift: Move Non-Tax Supported chargeback from Self Insurance Fund to the Office of County Attorney	(135,485)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(5,923,391)	0.00
FY25 Approved	**105,506,963**	**27.00**

Treasury

This program is responsible for providing coordination and oversight of treasury operations and customer services through the cashiering function. All money received by the county directly through the Treasury cashiering operation, from other County agencies, or through the internet and bank lockbox operation is processed, administered, and recorded in a timely fashion in the County's accounting system. This program handles property, transfer and recordation, excise taxes, fines, and fees. It also offers specific employee services, such as the fare media pass. Functioning as a banking operation, the tellers are the primary provider of person-to-person contact with County residents.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Tax related number of service request tickets transferred from MC311 Call Center to Treasury	4,820	3,804	4,250	4,750	5,000
Property tax accounts billed	375,990	361,190	375,000	380,000	385,000
Transfer tax transactions processed [1]	20,333	12,749	15,000	17,000	20,000
Cashier transactions processed	64,276	40,686	45,000	47,000	50,000

[1] *Transfer Tax transactions includes taxable and non-taxable transactions.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,874,721**	**23.07**
Shift: Positions between Finance Programs	(138,038)	(1.00)
Shift: Move Tax Supported Chargeback from Finance to the Office of County Attorney	(165,530)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	310,880	(0.07)
FY25 Approved	**2,882,033**	**21.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	9,386,892	11,165,473	10,514,688	12,405,523	11.1 %
Employee Benefits	2,977,797	2,967,364	3,346,382	3,241,231	9.2 %
County General Fund Personnel Costs	**12,364,689**	**14,132,837**	**13,861,070**	**15,646,754**	**10.7 %**
Operating Expenses	3,738,090	2,693,081	6,504,585	3,722,264	38.2 %
County General Fund Expenditures	**16,102,779**	**16,825,918**	**20,365,655**	**19,369,018**	**15.1 %**
PERSONNEL					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Full-Time	115	115	115	114	-0.9 %
Part-Time	0	0	0	0	—
FTEs	99.92	99.92	99.92	97.87	-2.1 %
REVENUES					
Other Charges/Fees	510,656	523,900	516,600	512,100	-2.3 %
Other Fines/Forfeitures	9,393	0	0	0	—
Other Intergovernmental	515,368	476,460	476,460	457,440	-4.0 %
Miscellaneous Revenues	784,906	500,000	730,000	730,000	46.0 %
County General Fund Revenues	**1,820,323**	**1,500,360**	**1,723,060**	**1,699,540**	**13.3 %**

SELF INSURANCE INTERNAL SERVICE FUND

EXPENDITURES					
Salaries and Wages	3,545,913	4,182,423	3,824,985	4,493,381	7.4 %
Employee Benefits	882,205	1,038,875	946,649	1,094,259	5.3 %
Self Insurance Internal Service Fund Personnel Costs	**4,428,118**	**5,221,298**	**4,771,634**	**5,587,640**	**7.0 %**
Operating Expenses	72,968,836	90,095,537	90,095,537	107,241,917	19.0 %
Self Insurance Internal Service Fund Expenditures	**77,396,954**	**95,316,835**	**94,867,171**	**112,829,557**	**18.4 %**
PERSONNEL					
Full-Time	11	11	11	11	—
Part-Time	0	0	0	0	—
FTEs	32.37	32.37	32.37	31.37	-3.1 %
REVENUES					
Self Insurance Revenues	91,019,119	92,796,252	92,996,079	92,796,252	—
Miscellaneous Revenues	692,809	1,000,000	7,500,000	1,500,000	50.0 %
Investment Income	9,756,478	8,100,000	16,004,540	12,598,640	55.5 %
Self Insurance Internal Service Fund Revenues	**101,468,406**	**101,896,252**	**116,500,619**	**106,894,892**	**4.9 %**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	2,963,048	0	0	0	—
Grant Fund - MCG Expenditures	**2,963,048**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Federal Grants	2,963,048	0	0	0	—
Grant Fund - MCG Revenues	**2,963,048**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**96,462,781**	**112,142,753**	**115,232,826**	**132,198,575**	**17.9 %**
Total Full-Time Positions	**126**	**126**	**126**	**125**	**-0.8 %**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**132.29**	**132.29**	**132.29**	**129.24**	**-2.3 %**
Total Revenues	**106,251,777**	**103,396,612**	**118,223,679**	**108,594,432**	**5.0 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**16,825,918**	**99.92**
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	706,872	0.00
Increase Cost: FY25 Compensation Adjustment	665,416	0.00
Increase Cost: Annualization of FY24 Personnel Costs	486,313	0.00
Increase Cost: IT Financial Systems Applications - Ongoing Software Maintenance [Information Technology]	306,840	0.00
Increase Cost: Kronos Annual Maintenance and License Contractual Obligations [Controller]	275,770	0.00
Increase Cost: Restore One-Time Lapse Increase [Operations and Administration]	243,926	0.00
Increase Cost: Armored Vehicle Transportation Services [Fiscal Management]	200,000	0.00
Shift: Positions between Finance Programs [Controller]	138,038	1.00
Increase Cost: Bank of New York Mellon Investment Custodian Fees Contractual Obligations [Fiscal Management]	115,000	0.00
Increase Cost: Dunn and Bradstreet Ongoing Contractual Obligations [Information Technology]	109,960	0.00
Increase Cost: Indirect Cost Study [Operations and Administration]	8,000	0.00
Increase Cost: Annual PCI and ACH Industry Compliance Audits [Information Technology]	6,830	0.00
Increase Cost: Annualization of FY24 Operating Expenses	5,490	0.00
Increase Cost: Printing and Mail	1,293	0.00
Shift: Move Tax Supported Chargeback from Finance to the Office of County Attorney [Controller]	(8,972)	(0.05)
Decrease Cost: Retirement Adjustment	(49,922)	0.00
Shift: Designated Resources to Support Countywide Human Resources Operations [Controller]	(123,410)	(1.00)
Shift: Positions between Finance Programs [Treasury]	(138,038)	(1.00)
Shift: Move Tax Supported Chargeback from Finance to the Office of County Attorney [Treasury]	(165,530)	(1.00)
Re-align: One-Time Lapse Adjustment [Operations and Administration]	(240,776)	0.00
FY25 APPROVED	**19,369,018**	**97.87**

FY25 APPROVED CHANGES

	Expenditures	FTEs
SELF INSURANCE INTERNAL SERVICE FUND		
FY24 ORIGINAL APPROPRIATION	**95,316,835**	**32.37**
Other Adjustments (with no service impacts)		
Increase Cost: Claims Expense Change [Risk Management]	7,965,008	0.00
Increase Cost: Return of Contribution [Risk Management]	6,373,230	0.00
Increase Cost: Commercial Insurance Premiums [Risk Management]	2,351,090	0.00
Increase Cost: Annualization of FY24 Compensation Increases	235,480	0.00
Increase Cost: Claims Service Contract Administrative Costs [Risk Management]	221,455	0.00
Technical Adj: Shift of Fund Balance to Safety Section [Risk Management]	220,000	0.00
Increase Cost: FY25 Compensation Adjustment	211,533	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	62,534	0.00
Increase Cost: Insurance Broker Services [Risk Management]	14,928	0.00
Increase Cost: Rent increase [Risk Management]	3,375	0.00
Increase Cost: Printing and Mail	122	0.00
Decrease Cost: Motor Pool Adjustment	(2,828)	0.00
Decrease Cost: Retirement Adjustment	(7,720)	0.00
Shift: Move Non-Tax Supported chargeback from Self Insurance Fund to the Office of County Attorney [Risk Management]	(135,485)	(1.00)
FY25 APPROVED	**112,829,557**	**31.37**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Controller	6,721,317	50.87	7,616,936	50.87
Fiscal Management	2,200,558	11.00	2,671,812	11.00
Information Technology	1,745,988	3.98	2,318,360	4.00
Operations and Administration	4,183,416	15.37	11,202,471	15.37
Risk Management	94,416,753	28.00	105,506,963	27.00
Treasury	2,874,721	23.07	2,882,033	21.00
Total	**112,142,753**	**132.29**	**132,198,575**	**129.24**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Human Resources	Employee Health Self Insurance	110,110	0.75	116,690	0.75
Human Resources	Retiree Health Benefits Trust Fund	44,118	0.30	48,610	0.30

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
General Services	Central Duplicating (Printing & Mail)	7,380	0.05	7,820	0.05
Transportation	Leaf Vacuuming	246,560	0.43	238,340	0.43
Parking District Services	Bethesda Parking	35,440	0.24	37,560	0.24
Parking District Services	Silver Spring Parking	40,130	0.27	42,540	0.27
Parking District Services	Wheaton Parking	13,500	0.09	14,310	0.09
Community Use of Public Facilities	Community Use of Public Facilities	54,450	0.37	57,700	0.37
Recreation	Recreation	47,970	0.33	50,810	0.33
Permitting Services	Permitting Services	14,390	0.10	15,240	0.10
Environmental Protection	Water Quality Protection	901,108	6.00	886,751	6.00
Recycling and Resource Management	Solid Waste Disposal	597,440	4.38	583,930	4.38
Recycling and Resource Management	Solid Waste Collection	232,110	0.64	224,780	0.64
Alcohol Beverage Services	Liquor	80,980	0.50	86,060	0.50
CIP	Capital Fund	0	0.00	0	0.00
Non-Departmental Accounts	Retirement Fund (ERS)	44,822	0.30	46,380	0.30
Non-Departmental Accounts	RSP-Disability Benefits (LTD2)	1,560	0.01	1,720	0.01
Economic Development Fund	Economic Development Fund	183,262	1.00	197,203	1.00
	Total	**2,655,330**	**15.76**	**2,656,444**	**15.76**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**19,369**	**19,369**	**19,369**	**19,369**	**19,369**	**19,369**
No inflation or compensation change is included in outyear projections.						
Restore One-Time Lapse Increase	**0**	**241**	**241**	**241**	**241**	**241**
Restoration of one-time lapse adjustment						
Labor Contracts	**0**	**297**	**297**	**297**	**297**	**297**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**19,369**	**19,907**	**19,907**	**19,907**	**19,907**	**19,907**
SELF INSURANCE INTERNAL SERVICE FUND						
EXPENDITURES						
FY25 Approved	**112,830**	**112,830**	**112,830**	**112,830**	**112,830**	**112,830**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**108**	**108**	**108**	**108**	**108**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**112,830**	**112,938**	**112,938**	**112,938**	**112,938**	**112,938**

Fleet Management Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$102,321,758	211.10

DAVID DISE, DIRECTOR

MISSION STATEMENT

The mission of the Department of General Services Division of Fleet Management Services (DFMS) is to plan for, acquire, maintain, fuel, and dispose of the County's fleet of motor vehicles, buses, heavy equipment, and other vehicular equipment in support of the transportation and service delivery needs of all County departments. The division maintains four shop locations and thirteen fuel sites, and operates out of six depots Countywide.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Division of Fleet Management Services is $102,321,758, an increase of $14,024,806 or 15.88 percent from the FY24 Approved Budget of $88,296,952. Personnel Costs comprise 27.64 percent of the budget for 206 full-time position(s) and no part-time position(s), and a total of 211.10 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 72.36 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Greener County**
- **Easier Commutes**
- **Effective, Sustainable Government**

INITIATIVES

- Develop a solar microgrid project to support zero emission bus fueling at the Gaithersburg Bus Depot. The Division of Fleet Management Services is working with the DGS Office of Energy and Sustainability to plan the microgrid, which will provide a clean and resilient energy source to charge electric buses and produce green hydrogen for fuel cell buses by using electricity to extract hydrogen from water.
- Procure approximately 100 electric Ride On buses in FY24-27. The buses will operate at the Silver Spring and Gaithersburg Depots to fully utilize the solar microgrids at these locations.

- Build out additional electric vehicle charging infrastructure at County facilities and fueling sites to support the transition to a zero emission fleet.
- Pilot a program with Montgomery County Fire and Rescue Service to use the fully-electric Ford F150 Lightning as a Battalion Chief Vehicle. DFMS will provide vehicles and on-site charging infrastructure and help to evaluate the suitability of electric vehicles for this role.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Initiated an apprentice program in response to hiring challenges and the need to develop a workforce capable of supporting zero-emission technologies. After completing a 2- year training program, successful apprentice technicians are capable of performing skilled maintenance work on the County's fleet of transit buses and heavy equipment. DFMS is also working with Montgomery College and the State of Maryland to develop a hiring pipeline and enhance the apprentice training experience.
- Procured a medium-duty electric truck, the first in the County fleet, to replace an older box truck currently operated by Montgomery County Public Libraries. The new electric truck purchase was assisted by a grant from the Maryland Energy Administration.
- Provided a Ford Mach-E electric vehicle for the Montgomery County Department of Police as a pilot to explore the suitability of electric vehicles for police patrol use. Wide-scale availability of zero emission patrol vehicles is expected by 2025.
- Replaced 24 vehicle lifts to provide a safe work environment while also reducing the County's carbon footprint. The new lifts, which replaced 20-year old equipment, use regenerative technology to recharge their batteries when a vehicle is lowered.

PROGRAM CONTACTS

Contact Luis Solis of the Division of Fleet Management Services at 240.777.5759 or Gary Nalven of the Office of Management and Budget at 240.777.2779 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administrative Automotive Services

Administrative Automotive Services maintains and repairs the automotive light fleet for all administrative vehicles including automobiles, vans, and light trucks. Maintenance and repair of the automotive and light truck fleet are provided through contractual services at the Seven Locks maintenance facility. DFMS serves the transportation needs of 30 individual County departments and provides maintenance and repair services to several other agencies and governments in the area including fire departments and local municipalities. Without properly maintained vehicles, County services to residents would be severely impacted.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of administrative vehicle work orders completed [1]	2,584	2,832	2,708	2,708	2,749
Fleet Maintenance and Operations: Mean distance between failure: Administrative light equipment (in miles) [2]	42,701	31,478	37,090	37,090	35,219
Turnaround Time: Average amount of time equipment is unavailable for operations during each shop visit: Administrative Vehicles (in days) [3]	0.98	1.19	0.90	1.02	1.04

[1] *Measure calculated via a multi-year rolling average.*

[2] *Measure calculated via a multi-year rolling average.*

[3] *Measure calculated via a three-year rolling average.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,214,344**	**1.50**
Increase Cost: Purchase Additional Pool Vehicles to Reduce Rental Costs	312,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	371	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(182,824)	1.00
FY25 Approved	**4,343,891**	**2.50**

Business Support Services

Business Support Services prepares and monitors the budget, oversees financial management of the Motor Pool (MP) Internal Service Fund, and processes payments, solicitations, requisitions, and purchase orders. Fleet prepares MP Fund financial statements for the Annual Comprehensive Financial Report (ACFR) including Balance Sheet, Statement of Revenues, Expenses, Changes in Fund Equity, and Statement of Cash Flow. Fleet's Parts Team provides tools, equipment, and parts for the repair and maintenance of the Fleet via an end-to-end process flow including trained supervisors and technicians, stockroom policies and procedures, safety regulations, contracts, and a computerized inventory system that drives receiving, stocking, issuing, forecasting, reporting, and accountability.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Amount spent on parts (in dollars)	$11,453,432	$9,087,584	$10,270,508	$10,270,508	$9,876,200
Fiscal inventory parts turn rate	1.13	1.32	1.23	1.23	1.26
Percent of work orders completed without delay for parts	79%	79%	79%	79%	79%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**15,972,435**	**36.00**
Enhance: Vehicle Replacement and Zero Emissions Fleet Transition	5,426,623	0.00
Increase Cost: Holiday Pay	92,149	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,286,254	0.30
FY25 Approved	**22,777,461**	**36.30**

Heavy Equipment Services

Heavy Equipment Services (HES) maintains and repairs heavy equipment, including heavy dump trucks, straight trucks, construction equipment, snow plows, leafers, mowers, backhoes, hydraulic excavators, and other specialized pieces of equipment.

HES provides maintenance support for public safety and other County vehicles that support services to County residents, without which such services would be severely impacted. HES maintains the County's dump trucks before, during, and after a storm, ensuring high availability of equipment to provide safe travel routes for emergency vehicles and County residents. HES provides direct vehicle maintenance support at the Gaithersburg, Poolesville, Damascus, Bethesda, Colesville, and Silver Spring depots.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of heavy equipment work orders completed [1]	1,328	1,012	1,170	1,170	1,117
Turnaround Time: Average amount of time equipment is unavailable for operations during each shop visit: Heavy Equipment (in days) [2]	1.13	2.88	2.41	2.63	2.64
Fleet Maintenance and Operations: Mean distance between failure: Heavy equipment (in miles) [3]	14,159	16,043	15,101	15,101	15,415
Heavy equipment fleet availability [4]	93.4%	93.4%	93.2%	93.3%	93.3%

[1] *Measure calculated via a multi-year rolling average.*

[2] *Measure calculated via a three-year rolling average.*

[3] *Measure calculated via a multi-year rolling average.*

[4] *Measure calculated via a three-year rolling average.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**7,086,466**	**40.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	778,250	0.00
FY25 Approved	**7,864,716**	**40.50**

Operational Management

Operational Management provides policy development and planning; operational, personnel, and management oversight; and support for division activities. The focus is to become the benchmarked leader of innovative fleet operations, maintenance excellence, and exceptional teamwork by leveraging technology to maximize operational efficiencies, fleet accountability, and customer service. Performance metrics illustrate trends, the results of work efforts, and the effects of policies. Fleet's zero-emission transition strategy combines sound management, fleet rightsizing, alternative fuel infrastructure, innovative technology to reduce fuel consumption, and acquisition of lower emissions vehicles, with zero-emission vehicles required in feasible use cases.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of fleet work orders completed	22,101	19,800	20,951	20,951	20,567
Fleet Maintenance and Operations: Internal customer survey satisfaction rating (scale of 1-4)	3.20	2.92	3.50	3.50	3.50
Clean Air Commitment - Gallons of diesel/unleaded used [1]	4,548,540	4,842,765	4,722,765	4,338,765	3,942,765
Clean Air Commitment - Gallons of alternative fuels used (in gasoline gallon equivalents)	1,512,826	1,278,626	1,398,626	1,782,626	2,178,626

[1] *Estimated future reductions due to the projected purchase of additional electric buses.*

FY25 Approved Changes	Expenditures	FTEs

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**33,197,624**	**14.10**
Increase Cost: Fuel	1,500,000	0.00
Increase Cost: Shop Vehicle Lift Replacement	744,432	0.00
Increase Cost: Parts and Tires	471,673	0.00
Increase Cost: Oil and Bulk Fluids	200,000	0.00
Increase Cost: Oil Recycling	55,668	0.00
Increase Cost: EV Station Subscription Fee	11,685	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	830,589	3.70
FY25 Approved	**37,011,671**	**17.80**

Public Safety Automotive Services

This program is responsible for the maintenance, repair, and upfitting of the light automotive fleet supporting Police, Fire, Sheriff, and other public safety services. Maintenance and repair service for the public safety light fleet is provided through contractual services at the Seven Locks maintenance facility. Without properly maintained Public Safety vehicles, protective services to residents, neighborhoods, and the community would be severely impacted.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of public safety vehicle work orders completed [1]	7,533	7,719	7,626	7,626	7,657
Fleet Maintenance and Operations: Mean distance between failure: Public Safety light equipment (in miles)	49,681	33,257	41,469	41,469	41,469
Turnaround Time: Average amount of time equipment is unavailable for operations during each shop visit: Public Safety light equipment (in days) [2]	2.28	3.91	3.10	3.50	3.50
Police vehicle fleet availability [3]	96%	93%	97%	97%	97%

[1] *Measure calculated via a multi-year rolling average.*

[2] *Measure calculated via a multi-year rolling average.*

[3] *Measure calculated via a three-year rolling average.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,758,999**	**3.00**
Increase Cost: Light-Duty Fleet Maintenance	2,313,104	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,792	0.00
FY25 Approved	**8,074,895**	**3.00**

Transit Equipment Services

Transit Equipment Services (TES) provides scheduled and non-scheduled maintenance and repair of the Ride On Bus fleet at three locations: Brookville Maintenance Facility (BMF), Equipment Maintenance and Transit Operation Center (EMTOC), and Small Transit Shop (STS). TES supports FLASH, the County's bus rapid transit system with features that improve reliability and capacity; FLEX, an on-demand transit service that helps residents get around in defined Rockville and Glenmont/Wheaton zones; and the County's ongoing transition to a zero-emission bus fleet. TES implemented a contractor-based preventive maintenance business model which supplemented operations and increased capacity to meet federally mandated maintenance requirements.

The transit technician onboarding and training program has contributed to improved equipment availability and injury reduction.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of transit work orders completed [1]	8,225	8,237	8, 231	8,231	8,233
Percent of transit preventive maintenance completed within 6,000 miles of previous PM	99%	99%	99%	99%	99%
Fleet Maintenance and Operations: Mean distance between failure: Transit equipment (in miles) [2]	17,019	15,371	16,195	16,195	15,920
Turnaround Time: Average amount of time equipment is unavailable for operations during each shop visit: Transit equipment (in days) [3]	2.18	2.29	2.24	2.26	2.26
Average days out of service per bus for parts [4]	10.79	11.12	10.96	11.04	11.04

[1] *Measure calculated via a multi-year rolling average.*

[2] *The Federal Transit Administration requirement is 12,000 miles. FY22 data is an anomaly based on low utilization as a result of COVID-19. Ride On added a new bus service with 16 new buses. It is expected that the reliability will be more in line with the fleet average as the vehicles age.*

[3] *Measure calculated via a multi-year rolling average.*

[4] *Measure calculated via a multi-year rolling average.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**22,067,084**	**116.00**
Increase Cost: Heavy / Transit Vehicle Maintenance Contracts	1,000,000	0.00
Increase Cost: Transit Bus Service Lane Contract	754,617	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,572,577)	(5.00)
FY25 Approved	**22,249,124**	**111.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
MOTOR POOL INTERNAL SERVICE FUND					
EXPENDITURES					
Salaries and Wages	18,744,356	20,962,630	20,745,514	22,035,645	5.1 %
Employee Benefits	5,277,631	5,967,845	5,874,477	6,247,043	4.7 %
Motor Pool Internal Service Fund Personnel Costs	**24,021,987**	**26,930,475**	**26,619,991**	**28,282,688**	**5.0 %**
Operating Expenses	69,362,323	51,443,850	69,000,251	57,633,388	12.0 %
Capital Outlay	0	9,922,627	0	16,405,682	65.3 %
Motor Pool Internal Service Fund Expenditures	**93,384,310**	**88,296,952**	**95,620,242**	**102,321,758**	**15.9 %**
PERSONNEL					
Full-Time	206	206	206	206	—
Part-Time	0	0	0	0	—
FTEs	211.10	211.10	211.10	211.10	—
REVENUES					
Motor Pool Charges/Fees	99,745,859	89,317,061	100,342,225	90,897,066	1.8 %
Other Charges/Fees	0	69,000	766,105	69,000	—
Miscellaneous Revenues	498,045	203,000	808,022	203,000	—
Investment Income	1,246,223	1,334,790	2,044,310	1,609,260	20.6 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Insurance Recoveries	2,607,829	2,238,070	1,735,517	2,238,070	—
Other Intergovernmental	7,500	0	0	0	—
Motor Pool Internal Service Fund Revenues	**104,105,456**	**93,161,921**	**105,696,179**	**95,016,396**	**2.0 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
MOTOR POOL INTERNAL SERVICE FUND		
FY24 ORIGINAL APPROPRIATION	**88,296,952**	**211.10**
Changes (with service impacts)		
Enhance: Vehicle Replacement and Zero Emissions Fleet Transition [Business Support Services]	5,426,623	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Light-Duty Fleet Maintenance [Public Safety Automotive Services]	2,313,104	0.00
Increase Cost: Fuel [Operational Management]	1,500,000	0.00
Increase Cost: Annualization of FY24 Compensation Increases	1,092,991	0.00
Increase Cost: FY25 Compensation Adjustment	1,024,354	0.00
Increase Cost: Heavy / Transit Vehicle Maintenance Contracts [Transit Equipment Services]	1,000,000	0.00
Increase Cost: Transit Bus Service Lane Contract [Transit Equipment Services]	754,617	0.00
Increase Cost: Shop Vehicle Lift Replacement [Operational Management]	744,432	0.00
Increase Cost: Parts and Tires [Operational Management]	471,673	0.00
Increase Cost: Purchase Additional Pool Vehicles to Reduce Rental Costs [Administrative Automotive Services]	312,000	0.00
Increase Cost: Oil and Bulk Fluids [Operational Management]	200,000	0.00
Increase Cost: Holiday Pay [Business Support Services]	92,149	0.00
Increase Cost: Oil Recycling [Operational Management]	55,668	0.00
Increase Cost: Motor Pool Adjustment	37,541	0.00
Increase Cost: EV Station Subscription Fee [Operational Management]	11,685	0.00
Increase Cost: Printing and Mail	2,276	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administrative Automotive Services]	371	0.00
Decrease Cost: Retirement Adjustment	(23,361)	0.00
Decrease Cost: Risk Management Adjustment	(157,397)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(384,920)	0.00
Decrease Cost: Lapse Adjustment	(449,000)	0.00
FY25 APPROVED	**102,321,758**	**211.10**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administrative Automotive Services	4,214,344	1.50	4,343,891	2.50
Business Support Services	15,972,435	36.00	22,777,461	36.30
Heavy Equipment Services	7,086,466	40.50	7,864,716	40.50
Operational Management	33,197,624	14.10	37,011,671	17.80
Public Safety Automotive Services	5,758,999	3.00	8,074,895	3.00
Transit Equipment Services	22,067,084	116.00	22,249,124	111.00
Total	**88,296,952**	**211.10**	**102,321,758**	**211.10**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
MOTOR POOL INTERNAL SERVICE FUND						
EXPENDITURES						
FY25 Approved	**102,322**	**102,322**	**102,322**	**102,322**	**102,322**	**102,322**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(1,056)**	**(1,056)**	**(1,056)**	**(1,056)**	**(1,056)**
Items recommended for one-time funding in FY25, including replacement of shop vehicle lifts and purchase of motor pool vehicles, will be eliminated from the base in the outyears.						
Restore One-Time Lapse Increase	**0**	**449**	**449**	**449**	**449**	**449**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**480**	**480**	**480**	**480**	**480**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**102,322**	**102,195**	**102,195**	**102,195**	**102,195**	**102,195**

Food Systems Resilience

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$14,200,511	4.00

HEATHER BOIS BRUSKIN, DIRECTOR

MISSION STATEMENT

The mission of the Office of Food Systems Resilience (OFSR) is to develop and implement interagency budgetary, regulatory, and operational strategies to build a more equitable, efficient, resilient, and sustainable food system in Montgomery County.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **An Affordable, Welcoming County for a Lifetime**
- **Effective, Sustainable Government**

INITIATIVES

- Lead the transition from federally supported pandemic-era funding approaches to a long-term framework for strategic investment in food security programs. This transition includes reinforcing the solid foundation of existing food security resources developed during the pandemic, while strategically implementing new initiatives to close service gaps, align investments with values of equity and resilience, and better leverage Federal and State funds. In FY25, OFSR will partner with the Capital Area Food Bank and the Manna Food Center to facilitate the transition and provide community food assistance providers specialized access to shelf-stable and fresh food for distribution to food insecure residents in a grant-centered approach that strengthens the capacity of the County's robust network of organizations.
- Continue the phased implementation of long-term food security initiatives that began with Special Appropriation #24-37. OFSR will continue to implement the Strategic Plan to End Childhood Hunger through the Retail Food Access Program, the Food as Medicine Program, School-Based Food Security Partnership Grants, and grants that maximize enrollment in federal nutrition programs, as well as support community-based initiatives. In addition, OFSR will work to strengthen local food system infrastructure through investments in projects that aggregate, process, and/or distribute food from local producers to enhance immediate and long-term food security in the region.
- In coordination with the Office of Racial Equity and Social Justice, address the racial inequities and disparities present in all aspects of the food system.
- Engage with statewide, regional, and national partners to share best practices, maximize external resources, and implement collaborative strategies for policymaking that strengthen equity and food system resilience. Establish interagency coordination

mechanisms within County government, including the Food Systems Leadership Committee and a food systems workgroup.

- Serve as a liaison between government and food system partners, including residents, businesses, and non-profit organizations. Establish communications, survey mechanisms, and feedback loops to ensure policy development and implementation is directly informed by the insight and expertise of the community.
- Conduct landscape assessments and gap analyses of County food system financial investments and assets, County food systems policy, and currently available food systems data collected both internally and externally, including communication and analysis of data. Develop comprehensive grantee service data collection and reporting processes that gather essential data to evaluate program performance and inform future funding decisions.

PROGRAM CONTACTS

Contact Heather Bois Bruskin of the Office of Food Systems Resilience at 240.773.3349 or Grace Pedersen of the Office of Management and Budget at 240.773.1088 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Food Systems Resilience

OFSR is charged with developing and maintaining a strategy for improving the efficiency, equity, sustainability, and resilience of the food systems in Montgomery County. Through fostering public-private partnerships with the community for systems change, OFSR will expand upon the County government's investments in ensuring equitable and dignified access to nutritious, culturally diverse foods for all residents and harness the unique strengths of business, nonprofit, and government partners to enhance the health of our people, economy, and natural resources. Ensuring greater County government focus on food systems data collection, monitoring, and reporting (including food access and security data) is a priority of OFSR.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	0	304,455	327,097	474,542	55.9 %
Employee Benefits	0	80,676	81,600	133,670	65.7 %
County General Fund Personnel Costs	**0**	**385,131**	**408,697**	**608,212**	**57.9 %**
Operating Expenses	0	733,000	5,203,000	13,592,299	1754.3 %
County General Fund Expenditures	**0**	**1,118,131**	**5,611,697**	**14,200,511**	**1170.0 %**
PERSONNEL					
Full-Time	0	3	3	4	33.3 %
Part-Time	0	0	0	0	—
FTEs	0.00	3.00	3.00	4.00	33.3 %

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**1,118,131**	**3.00**
Changes (with service impacts)		
Enhance: Annualization of Food Systems Resilience Strategy (Continuation of Special Appropriation #24-37) [Food Systems Resilience]	4,350,000	0.00
Add: Community Food Assistance Competitive Grant Program (Food Staples Transition) [Food Systems Resilience]	3,500,000	0.00
Enhance: One-time Food Staples Program Transition through Pandemic Providers [Food Systems Resilience]	1,750,000	0.00
Enhance: Capital Area Food Bank and Manna Food Center Support During Food Staples Transition [Food Systems Resilience]	1,100,000	0.00
Other Adjustments (with no service impacts)		
Shift: Staff and Food Contracts from the Department of Health and Human Services [Food Systems Resilience]	2,238,296	1.00
Increase Cost: Annualization of FY24 Personnel Costs	62,402	0.00
Increase Cost: Inflationary Adjustment for Nonprofit Service Provider Contracts [Food Systems Resilience]	42,158	0.00
Increase Cost: FY25 Compensation Adjustment	28,608	0.00
Increase Cost: Annualization of FY24 Compensation Increases	9,876	0.00
Increase Cost: Office Supplies [Food Systems Resilience]	2,000	0.00
Increase Cost: Telecommunication Cell Phone [Food Systems Resilience]	1,000	0.00
Decrease Cost: Retirement Adjustment	(1,960)	0.00
FY25 APPROVED	**14,200,511**	**4.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**14,201**	**14,201**	**14,201**	**14,201**	**14,201**	**14,201**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(2,850)**	**(2,850)**	**(2,850)**	**(2,850)**	**(2,850)**
Items recommended for one-time funding in FY25, including transition funding between pandemic Food Staples program and the new competitive grant model, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**11**	**11**	**11**	**11**	**11**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**14,201**	**11,362**	**11,362**	**11,362**	**11,362**	**11,362**

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General Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$50,598,882	173.30

DAVID DISE, DIRECTOR

MISSION STATEMENT

The Department of General Services (DGS) proactively serves the diverse business and service requirements of all County departments, providing a single point of government-to-government service, enabling departments to successfully complete their respective missions, and thereby, adding value to the services performed by Montgomery County to County residents.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Department of General Services is $50,598,882, an increase of $3,157,398 or 6.66 percent from the FY24 Approved Budget of $47,441,484. Personnel Costs comprise 43.08 percent of the budget for 237 full-time position(s) and no part-time position(s), and a total of 173.30 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 56.92 percent of the FY25 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**
- **A Greener County**
- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Continuing the lighting and lighting control upgrades and monitoring-based commissioning of facilities to reduce energy use and improve efficiency.
- Initiating a Virtual Commissioning program for future Building Energy Performance Standards (BEPS) in buildings in conjunction with Pepco to reduce energy use and improve efficiency.
- Performing a feasibility study of the Oaks Landfill in conjunction with the Department of Environmental Protection to determine the viability of potential solar and hydrogen production on site.

- Initiating the construction of a large solar array and battery system at the Equipment, Maintenance, and Transit Operations Center (EMTOC) facility to produce solar energy and support green hydrogen production in support of the County initiative to move to a zero-emissions bus fleet.
- Continuing the affordable housing initiative, AHC Inc. was selected as a partner to redevelop the former Department of Recreation headquarters property with 195 for-sale and rental housing units affordable to households earning between 30% and 70% of the area median income (AMI). This project has come to completion and a groundbreaking ceremony was held in January 2023. This project is the County's largest-ever affordable housing project.
- Building on the County Executive's commitment to expand affordable housing in the County, the Office of Planning and Development continue to refine a plan to redevelop the Burtonsville Park & Ride site. This will include a new County-owned parking garage and approximately 300 apartments, of which 30% will be affordable for households earning between 30% and 85% of the AMI. In FY23, the office received a State grant to support the project.
- Collaborating with the multifamily developer, Montgomery Housing Partnership, on development agreements and refining concept plans for locating the Wheaton Arts and Cultural Center (WACC) in a future affordable multifamily building within Wheaton Arts and Entertainment District. WACC will be a community-oriented arts incubator that will include performance spaces, classrooms, gallery space, and administrative space for local arts organizations.

PROGRAM CONTACTS

Contact Pooja Kapoor of the Department of General Services at 240.777.6028 or Mahnoor Anjum of the Office of Management and Budget at 240.777.2771 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

The Administration program provides services in three key areas: 1) The Director's Office provides overall leadership for the department including policy development, strategic planning, emergency preparedness and operations, accountability, service integration, performance measures, and customer service; 2) The Office of Planning and Development in the Director's Office supports the County Executive's redevelopment and other key strategic capital initiatives; 3) The Division of Central Services provides oversight and direction for the preparation and monitoring of the operating budget and Capital Improvements Program (CIP) budgets for the Department; payment processing; management and administration of information technology; oversight of all personnel activities; and oversight and management for compliance with the Americans with Disabilities Act (ADA), and increasing access to County facilities for residents and employees with disabilities. The Division of Central Services also handles administration of the day-to-day operations of the department including direct service delivery, training, and oversight of procurements and contract management for the department.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,953,114**	**18.03**
Increase Cost: Support for BlackRock Center for the Arts	70,000	0.00
Increase Cost: Restore One-Time Lapse Increase	31,668	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	26,907	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	155,670	0.00
FY25 Approved	**4,237,359**	**18.03**

Building Design and Construction

This program provides for the overall management of the department's Capital Improvements Program (CIP) for facilities. This program includes the comprehensive, timely, economic, and environmentally efficient planning, design, and construction of buildings for County use, as well as public venues owned by the County. This program also provides comprehensive architectural and engineering services from planning through design. Functional elements include programming, contract administration, planning management, design management, and project management. Each County project includes an array of sustainable features to reduce the impact of the facility on the environment and lifecycle costs. These features are derived from an integrated design process that evaluates each measure, such as energy efficiency, onsite renewables environmental site design, and enhanced monitoring, collectively reducing utility and other costs. The planning and design of facilities follows best practices in project design and construction estimating and the timely delivery of facilities based on project schedules in the County CIP. This program is fully charged to the CIP.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**

Central Duplicating, Imaging, Archiving, & Mail Services

This is an Internal Service fund program that provides timely and efficient document management to County Government through high-speed digital printing services, graphic design, electronic publishing, high-speed color digital printing, full-service bindery, large format and banner printing, digital imaging, and electronic and physical archiving of County records. The program administers and manages the Countywide paper and multi-functional printer contracts, as well as a full-service mail operation that processes and scans all classes of incoming/interoffice mail. Mail operations also processes outgoing mail to the U.S. Postal Service and delivers mail/partial packages to all County departments and agencies.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of printing orders completed [1]	6,265	7,078	7,078	7,078	7,078
Print/Mail/Archives: Internal customer survey satisfaction rating (scale of 1-4)	3.48	3.41	3.41	3.41	3.41

[1] *The Digital Storefront (DSF) records one requisition. However, a customer may have multiple requests within one requisition.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**8,700,344**	**34.57**
Add: New Lease for Warehouse at 8528 Anniversary Circle	190,352	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	293,595	0.00
FY25 Approved	**9,184,291**	**34.57**

Energy and Sustainability

The Energy and Sustainability (ES) program is responsible for facilitating comprehensive energy and sustainability strategies across County operations. It leads the County's green government programs which crosscuts County departments and DGS divisions. Specifically, ES supports, implements, or facilitates programs to improve energy efficiency, expand clean energy use, promote sustainable sites, enable clean transportation, encourage environmentally preferable purchasing, and foster resource saving behaviors by County employees. These initiatives foster collaboration, leadership, innovation, and performance measurement to ensure the County delivers the highest quality services at the lowest environmental impact.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Amount of grants and incentives received for Energy and Sustainability initiatives (in dollars)	$1,171,679	$1,310,925	$1,100,000	$1,100,000	$1,100,000
Utility savings delivered by Energy and Sustainability initiatives (in dollars)	$1,018,515	$892,723	$1,252,698	$1,252,698	$1,252,698
Reduction in greenhouse gas emissions delivered by Energy and Sustainability initiatives (metric tons of carbon dioxide equivalent)	5,074	3,536	4,851	4,851	4,851
County facility, fleet, and streetlight greenhouse gas emissions (metric tons of carbon dioxide equivalent)	117,149	113,886	110,706	107,621	104,628

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**850,816**	**4.50**
Shift: Long-term Vacant Position Transferred from DGS to OHR to Support Countywide Human Resources Efforts	(123,410)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	66,753	0.00
FY25 Approved	**794,159**	**3.50**

Facilities Management

The Division of Facilities Management's mission is to provide the comprehensive planning and delivery of maintenance services and oversight of building-related operations at County facilities used by County staff and residents. Components of these programs are:

- routine, preventive, and corrective maintenance;
- custodial and housekeeping, grounds maintenance, recycling, and trash removal services;
- building structure and building envelope maintenance;
- engineering support services and various project management services;
- electrical/mechanical systems operations and maintenance;
- small to mid-sized building remodeling projects;
- snow removal and storm damage repair from snow, wind, rain, and storm events; and
- internal customer services.

Through Building Automation Systems (BAS), technicians implement an energy management program to monitor and maintain heating and cooling systems, ensuring the most efficient use of these services.

In addition, Facilities Management oversees moving services and several comprehensive Capital Improvements Program (CIP)

projects aimed at sustaining efficient and reliable facility operations to protect and extend the life of the County's investment in facilities and equipment.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Condition of non-critical building systems and aesthetics: Dollars of custodial and ground maintenance on all County properties ($000) [1]	$7,907	$9,598	$10,158	$10,552	$10,552
Average percent of work orders completed in quarter	80.4%	80.8%	81.2%	81.6%	82.0%
Facilities Maintenance: Internal customer survey satisfaction rating (scale of 1-4)	3.12	3.03	3.05	3.06	3.08

[1] *FY24 and FY25 include contract increases and additional funds for grounds maintenance for fire stations.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**32,947,282**	**110.20**
Increase Cost: Custodial and Groundskeeping Contract-Related CPI Increases	393,863	0.00
Increase Cost: Countywide Maintenance and Repair Services - CPI Inflationary Adjustment	379,010	0.00
Enhance: On-going Maintenance Cost for Additional Vehicles	54,591	0.00
Enhance: Contract Replacement Increase, HVAC Water Treatment	38,147	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,458,724	0.00
FY25 Approved	**35,271,617**	**110.20**

Real Estate Program

This program provides for leasing, site acquisition/disposition, space management, and site evaluation. The leasing function recommends, plans, coordinates, implements, and administers the leasing of real property for both revenue and expense leases, including closed school facilities, at the best economic and operational value to the County. Site acquisition is the purchase of property for County use and disposition is the sale or lease of surplus property. The space management function provides for the efficient and aesthetic utilization of space in County-owned and leased facilities. The site evaluation function provides technical support to site evaluation committees for Capital Improvements Program (CIP) projects.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of square feet of leased space managed	903,023	876,698	932,056	922,193	922,193
Average amount Montgomery County pays in rent (in dollars per square foot)	$21.62	$20.40	$21.21	$22.06	$22.06
Leased Space Needs: Internal customer survey satisfaction rating (scale of 1-4)	3.26	3.11	3.20	3.250	3.50

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**989,928**	**7.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	121,528	0.00
FY25 Approved	**1,111,456**	**7.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Salaries and Wages	12,408,742	12,520,901	14,778,086	13,967,667	11.6 %
Employee Benefits	3,392,073	3,639,310	3,891,508	4,027,683	10.7 %
County General Fund Personnel Costs	**15,800,815**	**16,160,211**	**18,669,594**	**17,995,350**	**11.4 %**
Operating Expenses	21,244,707	22,580,929	28,867,507	23,419,241	3.7 %
County General Fund Expenditures	**37,045,522**	**38,741,140**	**47,537,101**	**41,414,591**	**6.9 %**
PERSONNEL					
Full-Time	201	205	205	203	-1.0 %
Part-Time	1	0	0	0	—
FTEs	135.06	139.73	139.73	138.73	-0.7 %
REVENUES					
Miscellaneous Revenues	74,631	60,000	60,000	60,000	—
County General Fund Revenues	**74,631**	**60,000**	**60,000**	**60,000**	**—**

PRINTING & MAIL INTERNAL SERVICE FUND

EXPENDITURES					
Salaries and Wages	2,452,050	2,650,735	2,650,000	2,873,588	8.4 %
Employee Benefits	784,694	857,474	871,443	929,371	8.4 %
Printing & Mail Internal Service Fund Personnel Costs	**3,236,744**	**3,508,209**	**3,521,443**	**3,802,959**	**8.4 %**
Operating Expenses	6,159,861	4,832,725	6,378,901	4,971,922	2.9 %
Capital Outlay	150,712	359,410	359,410	409,410	13.9 %
Printing & Mail Internal Service Fund Expenditures	**9,547,317**	**8,700,344**	**10,259,754**	**9,184,291**	**5.6 %**
PERSONNEL					
Full-Time	34	34	34	34	—
Part-Time	0	0	0	0	—
FTEs	34.57	34.57	34.57	34.57	—
REVENUES					
Imaging/Archiving Revenues	1,650,872	1,748,557	2,206,981	1,963,234	12.3 %
Mail Revenues	2,782,647	2,416,714	2,833,937	2,500,799	3.5 %
Print Revenues	2,663,141	2,722,562	3,354,295	2,847,788	4.6 %
Investment Income	36,240	88,420	59,450	46,800	-47.1 %
Other Charges/Fees	2,078,919	1,869,320	2,434,939	1,869,320	—
Printing & Mail Internal Service Fund Revenues	**9,211,819**	**8,845,573**	**10,889,602**	**9,227,941**	**4.3 %**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	466	0	0	0	—
Employee Benefits	156	0	0	0	—
Grant Fund - MCG Personnel Costs	**622**	**0**	**0**	**0**	**—**
Grant Fund - MCG Expenditures	**622**	**0**	**0**	**0**	**—**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
Grant Fund - MCG Revenues	**0**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**46,593,461**	**47,441,484**	**57,796,855**	**50,598,882**	**6.7 %**
Total Full-Time Positions	**235**	**239**	**239**	**237**	**-0.8 %**
Total Part-Time Positions	**1**	**0**	**0**	**0**	**—**
Total FTEs	**169.63**	**174.30**	**174.30**	**173.30**	**-0.6 %**
Total Revenues	**9,286,450**	**8,905,573**	**10,949,602**	**9,287,941**	**4.3 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**38,741,140**	**139.73**
Changes (with service impacts)		
Enhance: On-going Maintenance Cost for Additional Vehicles [Facilities Management]	54,591	0.00
Enhance: Contract Replacement Increase, HVAC Water Treatment [Facilities Management]	38,147	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	706,569	0.00
Increase Cost: Annualization of FY24 Compensation Increases	687,127	0.00
Increase Cost: Annualization of FY24 Personnel Costs	498,934	0.00
Increase Cost: Custodial and Groundskeeping Contract-Related CPI Increases [Facilities Management]	393,863	0.00
Increase Cost: Countywide Maintenance and Repair Services - CPI Inflationary Adjustment [Facilities Management]	379,010	0.00
Increase Cost: Overtime Adjustment	258,338	0.00
Increase Cost: Support for BlackRock Center for the Arts [Administration]	70,000	0.00
Increase Cost: Retirement Adjustment	34,251	0.00
Increase Cost: Restore One-Time Lapse Increase [Administration]	31,668	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	26,907	0.00
Increase Cost: Printing and Mail	4,995	0.00
Shift: Long-term Vacant Position Transferred from DGS to OHR to Support Countywide Human Resources Efforts [Energy and Sustainability]	(123,410)	(1.00)
Decrease Cost: Motor Pool Adjustment	(129,201)	0.00
Decrease Cost: Lapse Adjustment	(258,338)	0.00
FY25 APPROVED	**41,414,591**	**138.73**

FY25 APPROVED CHANGES

	Expenditures	FTEs
PRINTING & MAIL INTERNAL SERVICE FUND		
FY24 ORIGINAL APPROPRIATION	**8,700,344**	**34.57**
Changes (with service impacts)		
Add: New Lease for Warehouse at 8528 Anniversary Circle [Central Duplicating, Imaging, Archiving, & Mail Services]	190,352	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	155,951	0.00
Increase Cost: FY25 Compensation Adjustment	151,469	0.00
Increase Cost: Printing and Mail	3,150	0.00
Decrease Cost: Motor Pool Adjustment	(4,305)	0.00
Decrease Cost: Retirement Adjustment	(12,670)	0.00
FY25 APPROVED	**9,184,291**	**34.57**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	3,953,114	18.03	4,237,359	18.03
Building Design and Construction	0	0.00	0	0.00
Central Duplicating, Imaging, Archiving, & Mail Services	8,700,344	34.57	9,184,291	34.57
Energy and Sustainability	850,816	4.50	794,159	3.50
Facilities Management	32,947,282	110.20	35,271,617	110.20
Real Estate Program	989,928	7.00	1,111,456	7.00
Total	**47,441,484**	**174.30**	**50,598,882**	**173.30**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Recycling and Resource Management	Solid Waste Disposal	42,162	0.10	33,570	0.10
Alcohol Beverage Services	Liquor	954,976	1.20	864,542	1.20
CIP	Capital Fund	8,764,621	55.15	9,167,267	54.15
Administration and Support	General Fund	749,029	3.50	749,029	3.50
Total		**10,510,788**	**59.95**	**10,814,408**	**58.95**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**41,415**	**41,415**	**41,415**	**41,415**	**41,415**	**41,415**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY25	**0**	**123**	**123**	**123**	**123**	**123**
New positions in the FY25 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY25	**0**	**(328)**	**(328)**	**(328)**	**(328)**	**(328)**
Items recommended for one-time funding in FY25, including overtime and BlackRock Center for the Arts will be eliminated from the base in the outyears.						
Restore One-Time Lapse Increase	**0**	**258**	**258**	**258**	**258**	**258**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**310**	**310**	**310**	**310**	**310**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**41,415**	**41,778**	**41,778**	**41,778**	**41,778**	**41,778**
PRINTING & MAIL INTERNAL SERVICE FUND						
EXPENDITURES						
FY25 Approved	**9,184**	**9,184**	**9,184**	**9,184**	**9,184**	**9,184**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(50)**	**(50)**	**(50)**	**(50)**	**(50)**
Items recommended for one-time funding in FY25, including the renovations of 8528 Anniversary Circle warehouse, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**73**	**73**	**73**	**73**	**73**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**9,184**	**9,207**	**9,207**	**9,207**	**9,207**	**9,207**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved		FY26 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Long-term Vacant Position Transferred from DGS to OHR to Support Countywide Human Resources Efforts	(123,410)	(1.00)	0	(1.00)
Total	**(123,410)**	**(1.00)**	**0**	**(1.00)**

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Grants Management

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$1,044,508	6.00

RAFAEL PUMAREJO MURPHY, DIRECTOR

MISSION STATEMENT

The mission of the Office of Grants Management is to develop and support best practices for grants management throughout Montgomery County Government that are consistent with racial equity and social justice goals. In addition, the office serves as a central point of contact regarding grants that the County receives or awards; provides technical assistance regarding grants management to Executive Branch departments and principal offices; and searches out and identifies Federal and State grant opportunities to Executive Branch departments and principal offices.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Grants Management is $1,044,508, an increase of $435,130 or 71.41 percent from the FY24 Approved Budget of $609,378. Personnel Costs comprise 82.35 percent of the budget for six full-time position(s) and no part-time position(s), and a total of 6.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 17.65 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- A second Incoming Grants Program Manager II position within the Office of Grants Management will coordinate cross-departmental efforts to apply for and win large-scale energy, environment, and infrastructure State and Federal grant opportunities. As awards come in, the position will provide departments grants management training, mentoring, and support with implementation, reporting, and other compliance requirements.
- The Office of Grants Management will manage a pool of flexible funding for grants pursuit and management tools that can be strategically allocated across departments to meet emerging, major opportunities and/or to be shared amongst smaller departments and offices who have infrequent grant opportunities. These specific grant training, search, pursuit, and leveraging tools are important resources for getting departments "Grants Ready" to attack grant opportunities as they arise or better manage awards received.

- The Office of Grants Management will organize an internal "Grants Ready" conference for MCG employees who have a grants role in their department. The conference events will include, but not be limited to, Federal grant writing and grant management best-practices led by outside experts as well as internally led trainings on County procurement strategies for grants, how to hire staff with grants experience, and key internal grants related processes.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Expand the use of the Office of Grants Management's Outgoing Grants online application platform to more efficiently and expeditiously manage grant agreement approvals, documentation tracking, processes transparency, and overall accountability.
- Build upon successful FY24 Incoming Grant tool pilots to increase the use of grant application kick-off meetings, post-mortems, and other customized training practices that enhance the grant skills of existing MCG staff, expedite grant decision-making and maximize application development windows, and ensure lessons-learned are applied to future grant opportunities.
- Formalize an Outgoing Grants Learning Path that covers the full life-cycle a grant, from appropriation to close-out compliance, to help departments understand grants when grants may be an appropriate alternative funding tool to procurement contracts, how to design effective competitive grant programs, and oversee implementation of resulting grant awards.

PROGRAM CONTACTS

Contact Rafael Pumarejo Murphy of the Office of Grants Management at 240.777.2775 or Mahnoor Anjum of the Office of Management and Budget at 240.777.2771 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Grants Management

The Office of Grants Management leads Countywide grants strategy and planning by developing Countywide policies and procedures to implement best practices regarding grants management; maximize the County's use of Federal, State, and non-governmental grant opportunities; maximize the efficiency and effectiveness of grants awarded by the County; ensure public transparency and ethical practice in grants management; and ensure that grants management in the County is consistent with the County's racial equity and social justice goals. The Office of Grants Management's five core functions in County government are to integrate Racial Equity and Social Justice considerations into all aspects of County grants management, assist departments with winning and complying with outside grant awards, organize equitable and inclusive competitive grant programs in partnership with departments, issue County awards as grant agreements, and report County grants management activities to the County Executive, County Council, and public.

The office also maintains a grants database that includes current information regarding each grant opportunity offered by the County as well as each grant received or awarded by the County. The Director is responsible for submitting quarterly reports on the activities of the office to the County Executive and County Council. These include an overview of the grants process and awards; data regarding grants received or awarded by the County; public outreach activities and outcomes; progress in racial equity and social justice goals; and any recommendations to improve policies and procedures regarding grants management in the County.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	210,361	445,594	488,537	671,181	50.6 %
Employee Benefits	50,915	121,649	129,488	188,978	55.4 %
County General Fund Personnel Costs	**261,276**	**567,243**	**618,025**	**860,159**	**51.6 %**
Operating Expenses	44,413	42,135	42,135	184,349	337.5 %
County General Fund Expenditures	**305,689**	**609,378**	**660,160**	**1,044,508**	**71.4 %**
PERSONNEL					
Full-Time	3	5	5	6	20.0 %
Part-Time	0	0	0	0	—
FTEs	3.00	5.00	5.00	6.00	20.0 %

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**609,378**	**5.00**
Changes (with service impacts)		
Add: Pooled Resources for Incoming Grants Support [Grants Management]	131,520	0.00
Add: One-time Training for County Employees by Grant Writing USA [Grants Management]	17,000	0.00
Other Adjustments (with no service impacts)		
Shift: Transfer Position from Department of Environmental Protection to Office of Grants Management to Increase Climate Grants Capacity [Grants Management]	118,538	1.00
Increase Cost: Annualization of FY24 Personnel Costs	101,051	0.00
Increase Cost: FY25 Compensation Adjustment	29,208	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	23,868	0.00
Increase Cost: Annualization of FY24 Compensation Increases	18,777	0.00
Increase Cost: Retirement Adjustment	1,474	0.00
Increase Cost: Printing and Mail	1,420	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(7,726)	0.00
FY25 APPROVED	**1,044,508**	**6.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
FY25 Approved	**1,045**	**1,045**	**1,045**	**1,045**	**1,045**	**1,045**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(17)**	**(17)**	**(17)**	**(17)**	**(17)**
Items recommended for one-time funding in FY25, including the training for Montgomery County employees by Grants Writing USA, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**17**	**17**	**17**	**17**	**17**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**1,045**	**1,045**	**1,045**	**1,045**	**1,045**	**1,045**

Human Resources

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$386,212,939	84.95

TRACI L. ANDERSON, DIRECTOR

MISSION STATEMENT

To foster excellence in people by providing quality human resources services to our employees, partners, and the community.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Human Resources is $386,212,939, an increase of $43,366,364 or 12.65 percent from the FY24 Approved Budget of $342,846,575. Personnel Costs comprise 3.23 percent of the budget for 83 full-time position(s) and one part-time position(s), and a total of 84.95 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 96.77 percent of the FY25 budget.

The Office of Human Resources Budget is comprised of a General Fund component of $12,831,821 and a Employee Health Benefit Self Insurance Fund component of $373,381,118.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- Launched the Montgomery County Leadership Academy, a leadership development program for management MLS employees, in partnership with the Universities at Shady Grove.
- Executed Countywide career fairs, creating space in the community to engage with jobseekers and increase employer brand awareness.
- Initiated a monthly benefits newsletter for employees that contains important tips and information about their benefits.
- Implemented virtual office hours for employees to sign up and attend to get one-on-one attention to answer heath benefits questions.
- Launched a protocol to review and update outdated medical protocols to align with industry standards and best practices.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Modernized the careers site, work4mcg.com, to streamline the jobseeker user experience, resulting in a 33% increase in unique OHR webpage views per month in the first six months from implementation, from 47,300 to 63,050.
- Expanded social media outreach to jobseekers through LinkedIn and X, resulting in a 26% increase in followership on LinkedIn since March 2023, from 13,894 to 17,446 followers.
- Implemented a retirement estimator tool for employees to access and determine the future cost of retiree health insurance and to cut down on the manual calculations the Health Insurance team performs for employee inquiries.
- Removed barriers to recruitment and strengthened hiring options through collaborations with Hiring Leads to create a non-clinical job classification for Social Workers in the Department of Health and Human Services (HHS) - the Licensed Bachelor Social Worker (LBSW) - to build a pipeline of candidates from colleges and universities; expand use of the Licensed Practical Nurse (LPN) role created for use in the Department of Correction and Rehabilitation to HHS; removed the recreation-specific degree requirement from the Department of Recreation position series; and revised minimum qualifications for Legislative Analysts I, II, III in County Council to remove legislative-specific experience that hindered recruitment efforts.

PROGRAM CONTACTS

Contact Jennifer Shovlin of the Office of Human Resources at 240.777.5039 or Shantee Jackson of the Office of Management and Budget at 240.777.2751 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Business Operations and Performance

The Business Operations and Performance Division includes the Classification and Compensation Team, and the Policy, Practice and Data Management Team.

The Classification and Compensation Team reviews and evaluates the duties and responsibilities of individual positions and occupational classes to ensure that positions are assigned at appropriate classification and grade levels. The team also ensures that employees are compensated appropriately and consistently with the County's personnel regulations, and collectively bargained agreements.

The Policy, Practice, and Data Management Team manages the County and departments' human resources policies and procedures, and monitors fidelity to and drives improvements to HR governance and service delivery models. The team also drives OHR's data management and analysis, and functional performance analysis.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Job classification activities completed	187	271	270	270	270
Average workdays to complete non-study job classifications related to hires	13	12	12	12	12

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,351,729**	**15.00**
Add: Classification Plan Initiative	725,000	0.00
Shift: Transfer Long-term Vacant Position from Fire and Rescue Service to OHR to Support Countywide Human Resources Efforts	132,122	1.00
Shift: Transfer Long-term Vacant Position from Finance Department to OHR to Support Countywide Human Resources Efforts	123,410	1.00
Shift: Transfer Position from OHR to Department of Housing and Community Affairs to Support Strategic Projects	(229,205)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(381,093)	(3.00)
FY25 Approved	**2,721,963**	**13.00**

Director's Office

The Director's Office provides executive leadership and management, policy direction, strategic and financial planning, communications and public outreach, compliance, and oversight to the County's human capital management program. Additionally, the office provides consultation services related to human resources matters to the County Executive, the Chief Administrative Officer and directors of County departments and agencies.

The Director's Office is responsible for ensuring operational fidelity to the County's personnel regulations, working collaboratively with the Merit System Protection Board, and developing and promoting new initiatives and implementing enhancements to improve experiences and outcomes for all stakeholders.

The Director's Office includes:

- Administrative Services - leads management and oversight of OHR's procurements and contracts, budget administration and financial management, the Employee Health Benefits Fund, as well as Records Management and Occupational Medical Services.
- Strategic Communications - leads employee engagement and relationship management, develops and implements communications strategies, develops and manages employer branding and online presence.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,599,274**	**21.75**
Re-align: Personnel Costs from Employee Group Health Insurance Fund to General Fund	193,100	1.20
Restore: Restore One-Time FY24 Lapse	190,336	0.00
Re-align: Personnel Costs from Employee Group Health Insurance Fund to General Fund	28,948	0.20
Re-align: Personnel Costs from Employees' Retirement System to Employee Group Health Insurance Fund	15,932	0.10
Re-align: Personnel Costs from Employees' Retirement System to General Fund	9,296	0.05
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	2,268	0.00
Shift: Technology Resources from OHR to Technology and Enterprise Business Solutions	0	(1.10)

FY25 Approved Changes	Expenditures	FTEs
Re-align: Personnel Costs from General Fund to Employee Group Health Insurance Fund	(33,346)	(0.30)
Re-align: Personnel Costs from Employee Group Health Insurance Fund to General Fund	(117,688)	(1.10)
Shift: Transfer Positions from OHR to Technology and Enterprise Business Solutions for Realignment of Technology Resources	(287,888)	(1.60)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	223,715	4.00
FY25 Approved	**3,823,947**	**23.20**

EEO Compliance and Diversity Management

The Equal Employment Opportunity (EEO) and Diversity Management Division ensures compliance with all local, State, and Federal policies, regulations, and laws related to workplace discrimination and/or harassment. The division delivers mandatory and customized training to employees and managers concerning equal employment and diversity management. The division is responsible for mandatory Federal and State EEO-related reporting, certifications, data/statistical analyses, and compliance associated with grant funding. The division investigates EEO complaints and provides guidance and assistance to managers/supervisors to support positive outcomes.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of cases/inquiries received by EEO [1]	122	146	145	140	140
Percent of EEO cases/inquiries resolved within 180 days	79%	100%	100%	100%	100%
Percent of employees in compliance with mandatory workplace harassment training schedule	38%	37%	45%	50%	55%

[1] *For FY23 and beyond, this measure includes investigations.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**458,240**	**3.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(2,489)	0.00
FY25 Approved	**455,751**	**3.00**

Health & Employee Welfare

The Health Insurance team manages and administers the County's health and welfare plans in accordance with County policy and local, State, and Federal laws. In addition to maintaining operations associated with annual open enrollment and program eligibility, the team provides customer service, communications, education, and counseling to County employees, participating County agency employees, retirees, and their dependents (over 45,000 total people) in a manner that ensures an understanding of program provisions and their value as part of total compensation.

The Wellness Program uses a dynamic, comprehensive, and data-driven strategy to promote employee engagement in health and well-being. The Wellness Program provides employee wellness activities such as health screenings, educational seminars, wellness and fitness classes, and incentive programs, and utilizes communication channels such as web, social media, and a monthly newsletter.

The Stress Management team promotes the emotional, mental, and physical well-being of Montgomery County Police Department employees and their family members through counseling, training, consultation services, and peer support.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of employees enrolled in Virgin Pulse wellness program	6,151	6,322	6,300	6,300	6,300

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**329,558,606**	**15.85**
Increase Cost: Claims Expenditures Adjustment	41,822,868	0.00
Re-align: Personnel Costs from General Fund to Employee Group Health Insurance Fund	83,303	0.50
Re-align: Personnel Costs from General Fund to Employee Group Health Insurance Fund	(19,926)	(0.50)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	187,687	0.00
FY25 Approved	**371,632,538**	**15.85**

Occupational Medical Services

The Occupational Medical Services team (OMS) (including Fire and Rescue Occupational Medical Services) provides work-related medical and safety-hazard assessments to promote the health, wellness, and productivity of the County workforce. OMS also administers the County's drug and alcohol testing and centralized Family and Medical Leave programs. OMS also includes the County's Disability Program Manager who administers the County's Americans with Disabilities Act (ADA) program.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of mandatory incumbent physical exams performed by Occupational Medical Services	2,603	2,549	2,733	2,700	2,700
Number of candidates processed for medical clearances	2,041	2,585	2,500	2,500	2,500
Average appointment length from sign in to discharge (minutes)	66	74	70	70	70

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,300,633**	**6.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(66,579)	(1.00)
FY25 Approved	**3,234,054**	**5.00**

Recruitment and Selection

The Recruitment and Selection Team is responsible for sourcing and hiring highly skilled, competent, and diverse candidates to meet the County's workforce needs. The team provides recruitment planning, guidance, and advisory services to departments and agencies on selection and hiring. The team supports transfers, demotions, promotions, and noncompetitive reappointments; provides selection guidelines training on interviewing and selecting employees; delivers community and employee briefing trainings on the County's employment process and interview/resume preparation; and develops and validates candidate qualifications.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of people hired	1,364	2,013	2,000	2,000	2,000

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Average number of days to fill a vacant County position	102	99	70	70	70
Percent of vacancies filled within target duration	33%	27%	70%	70%	70%
Percent of new hires who are racial minorities (compared to County labor force: 57%)	56%	72%	56%	56%	56%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,708,004**	**16.90**
Shift: Transfer Long-term Vacant Position from Technology and Enterprise Business Solutions to OHR to Support Countywide Human Resources Efforts	123,410	1.00
Shift: Transfer Long-term Vacant Position from Department of General Services to OHR to Support Countywide Human Resources Efforts	123,410	1.00
Shift: Transfer Long-term Vacant Position from Alcohol Beverage Services to OHR to Support Countywide Human Resources Efforts	123,409	1.00
Increase Cost: NEOGOV Contract Escalation	12,395	0.00
Increase Cost: Ivymount Contract Escalation (Project SEARCH program)	5,600	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	58,395	0.00
FY25 Approved	**3,154,623**	**19.90**

Training and Organizational Development

The Training and Organizational Development team coordinates training and professional development activities that increase the knowledge, skills, and abilities of the County's workforce. Training is delivered through online learning and instructor-led classes and collaborations with adult learning partners to address specific business training needs. The team also designs short- and long-term business strategies to enhance organizational performance and effectiveness, and champions organizational change efforts to support the County's objectives.

The team also includes Workforce Performance Management, including training and monitoring compliance related to the annual performance evaluation process. Performance management includes creating performance appraisals, observing and documenting performance and behavior, providing feedback, coaching, mentoring, and evaluating employees. The goal is to help employees and supervisors achieve Montgomery County's overall vision of efficient, effective, innovative, and responsive delivery of quality services.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of training classes offered	1,124	911	900	900	900
Percent of employees who participate in at least two non-mandatory training/development programs	9%	8%	10%	10%	10%
Percent of training courses geared toward leadership development	15%	5%	10%	10%	10%
Percentage of training attendees who report that training was helpful to their job	97%	93%	95%	95%	95%
Percent of computer skills trainees who report applying skills to current position	97%	85%	90%	90%	90%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**870,089**	**4.00**
Shift: Transfer Long-term Vacant Position from MC311 to OHR to Support Countywide Human Resources Efforts	123,410	1.00
Increase Cost: Countywide Multilingual Testing and Certification	25,000	0.00

FY25 Approved Changes	Expenditures	FTEs
Increase Cost: Training	20,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	151,564	0.00
FY25 Approved	**1,190,063**	**5.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	4,703,358	6,311,075	5,446,002	6,992,888	10.8 %
Employee Benefits	1,175,117	1,613,777	1,403,775	1,843,230	14.2 %
County General Fund Personnel Costs	**5,878,475**	**7,924,852**	**6,849,777**	**8,836,118**	**11.5 %**
Operating Expenses	3,371,287	3,433,402	3,674,847	3,995,703	16.4 %
County General Fund Expenditures	**9,249,762**	**11,358,254**	**10,524,624**	**12,831,821**	**13.0 %**
PERSONNEL					
Full-Time	72	81	81	83	2.5 %
Part-Time	2	1	1	1	—
FTEs	49.25	57.25	57.25	61.30	7.1 %
County General Fund Revenues	**0**	**0**	**0**	**0**	**—**
EMPLOYEE HEALTH SELF INSURANCE					
EXPENDITURES					
Salaries and Wages	2,479,561	2,789,564	2,396,175	2,854,883	2.3 %
Employee Benefits	651,520	789,698	623,664	794,308	0.6 %
Employee Health Self Insurance Personnel Costs	**3,131,081**	**3,579,262**	**3,019,839**	**3,649,191**	**2.0 %**
Operating Expenses	315,211,132	327,909,059	333,061,937	369,731,927	12.8 %
Employee Health Self Insurance Expenditures	**318,342,213**	**331,488,321**	**336,081,776**	**373,381,118**	**12.6 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	25.25	25.25	25.25	23.65	-6.3 %
REVENUES					
Other Charges/Fees	19,078,750	0	0	0	—
Self Insurance Employee Health Income	64,478,422	289,389,223	292,786,012	314,198,351	8.6 %
Investment Income	99,248	(49,140)	162,810	128,160	360.8 %
Medicaid/Medicare Reimbursement	20,896,180	43,213,464	53,864,235	60,039,022	38.9 %
OPEB Trust Utilization	0	0	0	8,886,000	—
Employee Health Self Insurance Revenues	**104,552,600**	**332,553,547**	**346,813,057**	**383,251,533**	**15.2 %**

DEPARTMENT TOTALS

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Total Expenditures	**327,591,975**	**342,846,575**	**346,606,400**	**386,212,939**	**12.6 %**
Total Full-Time Positions	**72**	**81**	**81**	**83**	**2.5 %**
Total Part-Time Positions	**2**	**1**	**1**	**1**	**—**
Total FTEs	**74.50**	**82.50**	**82.50**	**84.95**	**3.0 %**
Total Revenues	**104,552,600**	**332,553,547**	**346,813,057**	**383,251,533**	**15.2 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**11,358,254**	**57.25**
Changes (with service impacts)		
Add: Classification Plan Initiative [Business Operations and Performance]	725,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	419,209	0.00
Re-align: Personnel Costs from Employee Group Health Insurance Fund to General Fund [Director's Office]	193,100	1.20
Restore: Restore One-Time FY24 Lapse [Director's Office]	190,336	0.00
Shift: Transfer Long-term Vacant Position from Fire and Rescue Service to OHR to Support Countywide Human Resources Efforts [Business Operations and Performance]	132,122	1.00
Shift: Transfer Long-term Vacant Position from Technology and Enterprise Business Solutions to OHR to Support Countywide Human Resources Efforts [Recruitment and Selection]	123,410	1.00
Shift: Transfer Long-term Vacant Position from Department of General Services to OHR to Support Countywide Human Resources Efforts [Recruitment and Selection]	123,410	1.00
Shift: Transfer Long-term Vacant Position from MC311 to OHR to Support Countywide Human Resources Efforts [Training and Organizational Development]	123,410	1.00
Shift: Transfer Long-term Vacant Position from Finance Department to OHR to Support Countywide Human Resources Efforts [Business Operations and Performance]	123,410	1.00
Shift: Transfer Long-term Vacant Position from Alcohol Beverage Services to OHR to Support Countywide Human Resources Efforts [Recruitment and Selection]	123,409	1.00
Re-align: Personnel Costs from Employee Group Health Insurance Fund to General Fund [Director's Office]	28,948	0.20
Increase Cost: Countywide Multilingual Testing and Certification [Training and Organizational Development]	25,000	0.00
Increase Cost: Training [Training and Organizational Development]	20,000	0.00
Increase Cost: Annualization of FY24 Compensation Increases	19,583	0.00
Increase Cost: NEOGOV Contract Escalation [Recruitment and Selection]	12,395	0.00
Increase Cost: Retirement Adjustment	11,229	0.00
Re-align: Personnel Costs from Employees' Retirement System to General Fund [Director's Office]	9,296	0.05
Increase Cost: Printing and Mail	7,038	0.00
Increase Cost: Ivymount Contract Escalation (Project SEARCH program) [Recruitment and Selection]	5,600	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Director's Office]	2,268	0.00
Re-align: Personnel Costs from General Fund to Employee Group Health Insurance Fund [Health & Employee Welfare]	(19,926)	(0.50)

FY25 APPROVED CHANGES

	Expenditures	FTEs
Re-align: Personnel Costs from General Fund to Employee Group Health Insurance Fund [Director's Office]	(33,346)	(0.30)
Shift: Transfer Position from OHR to Department of Housing and Community Affairs to Support Strategic Projects [Business Operations and Performance]	(229,205)	(1.00)
Shift: Transfer Positions from OHR to Technology and Enterprise Business Solutions for Realignment of Technology Resources [Director's Office]	(287,888)	(1.60)
Decrease Cost: Annualization of FY24 Personnel Costs	(374,241)	0.00
FY25 APPROVED	**12,831,821**	**61.30**

EMPLOYEE HEALTH SELF INSURANCE

FY24 ORIGINAL APPROPRIATION	**331,488,321**	**25.25**
Other Adjustments (with no service impacts)		
Increase Cost: Claims Expenditures Adjustment [Health & Employee Welfare]	41,822,868	0.00
Increase Cost: Annualization of FY24 Compensation Increases	147,822	0.00
Increase Cost: FY25 Compensation Adjustment	126,412	0.00
Re-align: Personnel Costs from General Fund to Employee Group Health Insurance Fund [Health & Employee Welfare]	83,303	0.50
Re-align: Personnel Costs from Employees' Retirement System to Employee Group Health Insurance Fund [Director's Office]	15,932	0.10
Shift: Technology Resources from OHR to Technology and Enterprise Business Solutions [Director's Office]	0	(1.10)
Decrease Cost: Retirement Adjustment	(11,145)	0.00
Re-align: Personnel Costs from Employee Group Health Insurance Fund to General Fund [Director's Office]	(117,688)	(1.10)
Decrease Cost: Annualization of FY24 Personnel Costs	(174,707)	0.00
FY25 APPROVED	**373,381,118**	**23.65**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Business Operations and Performance	2,351,729	15.00	2,721,963	13.00
Director's Office	3,599,274	21.75	3,823,947	23.20
EEO Compliance and Diversity Management	458,240	3.00	455,751	3.00
Health & Employee Welfare	329,558,606	15.85	371,632,538	15.85
Occupational Medical Services	3,300,633	6.00	3,234,054	5.00
Recruitment and Selection	2,708,004	16.90	3,154,623	19.90
Training and Organizational Development	870,089	4.00	1,190,063	5.00
Total	**342,846,575**	**82.50**	**386,212,939**	**84.95**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Fire and Rescue Service	Fire	2,235,768	0.00	2,369,958	0.00
NDA - Montgomery County Employee Retirement Plans	Employees Retirement Savings Plan (RSP)	30,280	0.20	20,181	0.15
NDA - Montgomery County Employee Retirement Plans	Retirement Fund (ERS)	186,834	0.55	20,181	0.15
NDA - Montgomery County Employee Retirement Plans	Non-Appropriated Funds	10,404	0.00	0	0.00
	Total	**2,463,286**	**0.75**	**2,410,320**	**0.30**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**12,832**	**12,832**	**12,832**	**12,832**	**12,832**	**12,832**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(225)**	**(225)**	**(225)**	**(225)**	**(225)**
Items recommended for one-time funding in FY25, including one-time costs for the Classification Plan Initiative, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**164**	**164**	**164**	**164**	**164**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**12,832**	**12,771**	**12,771**	**12,771**	**12,771**	**12,771**
EMPLOYEE HEALTH SELF INSURANCE						
EXPENDITURES						
FY25 Approved	**373,381**	**373,381**	**373,381**	**373,381**	**373,381**	**373,381**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**66**	**66**	**66**	**66**	**66**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**373,381**	**373,447**	**373,447**	**373,447**	**373,447**	**373,447**

Human Rights

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$2,117,953	11.60

JAMES STOWE, DIRECTOR

MISSION STATEMENT

The Mission of the Office of Human Rights is to enforce the County's anti-discrimination laws in housing, commercial real estate, employment, public accommodations, and intimidation. The Office also provides training, public education programs, and promotes the increased understanding and tolerance among diverse groups.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Human Rights is $2,117,953, an increase of $154,158 or 7.85 percent from the FY24 Approved Budget of $1,963,795. Personnel Costs comprise 82.47 percent of the budget for 11 full-time position(s) and no part-time position(s), and a total of 11.60 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 17.53 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **Effective, Sustainable Government**

INITIATIVES

- Review and revise compliance process and regulations for more efficient resolution of complaints.
- Expand the compliance efforts to include five additional banks for the Community Reinvestment Act.
- Complete the final training series on the Intergenerational Workplace focusing on the impact of Artificial Intelligence (AI) and Algorithms in employment.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Coordinated and assisted in the planning of the 2023 International Association of Official Human Rights Agencies Annual Human Rights Conference in Rockville, MD.

- Coordinated a special installation ceremony of historical markers at the County Council Office Building in recognition of three men lynched in Montgomery County in the late1800s: George Peck, John Diggs Dorsey, and Sidney Randolph.

PROGRAM CONTACTS

Contact James Stowe of the Office of Human Rights at 240.777.8490 or Alicia Singh of the Office of Management and Budget at 240.777.2780 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

The Office of the Director has the responsibility for the overall management and leadership of the Department. This program also includes overall policy development for the office, as well as the administration of the County's anti-discrimination laws.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**520,064**	**1.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	15,424	0.00
FY25 Approved	**535,488**	**1.00**

Community Mediation and Public Affairs

This program supports and promotes the Human Rights Commission and Committee Against Hate Violence, Interagency Fair Housing Coordinating Group, and the Commission on Reconciliation and Remembrance in their outreach and education efforts; partners with other local, State, and Federal offices; and conducts various forums to promote increased understanding and tolerance among diverse groups.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of Human Rights Commission meetings facilitated	10	10	10	10	10
Overall satisfaction of Commissioners with the HRC's advocacy for human and civil rights issues (scale of 1-5)	5.0	4.9	4.9	4.9	4.9

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**56,897**	**0.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,012	0.00
FY25 Approved	**57,909**	**0.50**

Compliance

This program investigates and resolves formal complaints of worker protection violations and discrimination in employment, housing, commercial and residential real estate transactions, public accommodations, and intimidations through a formal complaint process or mediation.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of human rights compliance cases processed	149	184	180	185	190
Percent of cases that have completed their investigation within 15 months [1]	93%	60%	94%	94%	94%
Percent of cases that have a Letter of Determination issued within 30 days of completed investigation by investigator	97%	95%	97%	97%	97%
Percent of cases in backlog status (cases not closed within 15 months) [2]	7%	40%	25%	10%	5%
Percent of referred cases that are mediated successfully	N/A	65%	65%	65%	65%

[1] *Three new investigators started in FY23. The Department expects case completion rates to increase as those employees are fully onboarded.*

[2] *Three new investigators started in FY23. The Department expects the backlog in cases to decrease as those employees are fully onboarded.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,280,802**	**9.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	134,768	0.00
FY25 Approved	**1,415,570**	**9.00**

Fair Housing

This program monitors the County's Fair Housing Ordinance through the Interagency Fair Housing Work Group in order to coordinate the activity of County departments, offices, and agencies to prevent housing discrimination; and to perform testing of housing providers. The Office investigates and seeks to resolve housing discrimination complaints.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of fair housing workshops and public education programs hosted	2	2	2	2	2
Number of fair housing education ads on Ride On Buses	50	50	50	50	50
Number of human rights and fair housing program ads played in movie theater previews	340,000	55,542	55,000	75,000	75,000

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**106,032**	**1.10**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,954	0.00
FY25 Approved	**108,986**	**1.10**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	984,082	1,259,744	1,038,284	1,387,898	10.2 %
Employee Benefits	257,419	331,618	280,395	358,854	8.2 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
County General Fund Personnel Costs	**1,241,501**	**1,591,362**	**1,318,679**	**1,746,752**	**9.8 %**
Operating Expenses	265,352	372,433	372,433	371,201	-0.3 %
County General Fund Expenditures	**1,506,853**	**1,963,795**	**1,691,112**	**2,117,953**	**7.9 %**
PERSONNEL					
Full-Time	11	11	11	11	—
Part-Time	0	0	0	0	—
FTEs	11.60	11.60	11.60	11.60	—
REVENUES					
EEOC Reimbursement	(60,770)	32,000	32,000	54,700	70.9 %
Miscellaneous Revenues	76,010	0	0	0	—
County General Fund Revenues	**15,240**	**32,000**	**32,000**	**54,700**	**70.9 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**1,963,795**	**11.60**
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	66,585	0.00
Increase Cost: FY25 Compensation Adjustment	60,229	0.00
Increase Cost: Annualization of FY24 Personnel Costs	35,071	0.00
Increase Cost: Printing and Mail	122	0.00
Decrease Cost: Motor Pool Adjustment	(1,354)	0.00
Decrease Cost: Retirement Adjustment	(6,495)	0.00
FY25 APPROVED	**2,117,953**	**11.60**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	520,064	1.00	535,488	1.00
Community Mediation and Public Affairs	56,897	0.50	57,909	0.50
Compliance	1,280,802	9.00	1,415,570	9.00
Fair Housing	106,032	1.10	108,986	1.10
Total	**1,963,795**	**11.60**	**2,117,953**	**11.60**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**2,118**	**2,118**	**2,118**	**2,118**	**2,118**	**2,118**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**34**	**34**	**34**	**34**	**34**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**2,118**	**2,152**	**2,152**	**2,152**	**2,152**	**2,152**

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Intergovernmental Relations

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$1,010,462	4.30

MELANIE WENGER, DIRECTOR

MISSION STATEMENT

The mission of the Office of Intergovernmental Relations is to represent County interests at the regional, State, and Federal levels to: prepare the annual State Legislative Program; prepare the annual Federal priorities request; and to be the liaison with State government and the State and Congressional delegations. The Office of Intergovernmental Relations is the lead Executive Branch agency representing the County in the Maryland Association of Counties and the National Association of Counties. The work of the office is guided by the fundamental vision of a more equitable and inclusive Montgomery County.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Intergovernmental Relations is $1,010,462, an increase of $54,074 or 5.65 percent from the FY24 Approved Budget of $956,388. Personnel Costs comprise 88.42 percent of the budget for four full-time position(s) and one part-time position(s), and a total of 4.30 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 11.58 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**
- **Easier Commutes**
- **An Affordable, Welcoming County for a Lifetime**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- Continue to enhance collaboration with the County Executive; County Council; County departments; independent agencies (Montgomery County Public Schools, WSSC Water, Montgomery County Revenue Authority, Montgomery College, Housing Opportunities Commission); and various Boards, Committees, and Commissions to enhance (1) the process for developing Federal and State priorities to maximize opportunities; and (2) Federal and State advocacy efforts regarding legal, legislative, fiscal, and regulatory matters.
- Continue to enhance the Office of Intergovernmental Relations' new Legislative Tracking System (Engagifii) that was implemented for the 2023 legislative session, to maximize its workflow management and public information capabilities.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Narrowed the types of requests for information made by the Office of Intergovernmental Relations to Executive and Legislative staff to lessen the workload of legislation-related policy and fiscal informational requests.
- Continued to strengthen collaboration between the County and the Congressional delegation to establish a more efficient process to secure Federal earmarks.
- Continued to enhance outreach and training for Executive and Legislative staff liaisons regarding the new Legislative Tracking System (Engagifii) to maximize opportunities for higher level collaboration and efficiency.

PROGRAM CONTACTS

Contact Wanda Wells of the Office of Intergovernmental Relations at 240.777.6550 or Richard H. Harris of the Office of Management and Budget at 240.777.2795 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

Measure	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Program Measures					
Number of bills for which a County fiscal estimate was requested by the State Department of Legislative Services [1]	476	232	421	421	421
Number of formal position statements prepared	207	213	190	190	190
Percent of State legislative package where Intergovernmental Relations position prevailed	100%	100%	100%	100%	100%
Percent of State priorities fully realized	80%	88%	100%	100%	100%
Total direct State aid ($ millions)	$931	$999	$1,078	$1,003	$1,003
Total State retirement payments ($ millions)	$175	$166	$174	$174	$174

[1] *Projections are based on the mathematical average of the last three years' actual figures.*

PROGRAM DESCRIPTIONS

Intergovernmental Relations

The Office of Intergovernmental Relations (OIR) advocates on behalf of the County before the Maryland General Assembly, Governor, and State administrative agencies, task forces, and committees. It responds to legislation, regulations, or other policy

issues involving nearby counties and states, municipalities within the County, regional agencies, the District of Columbia, and the Federal government. Staff analyzes and evaluates legislation before the Maryland General Assembly and prepares written comments and testimony. Staff also analyzes County department requests for legislation and participates in the drafting of legislation or amendments. OIR serves as the liaison to the County's Congressional delegation which is represented by three House members and two Senators serving on key authorization and appropriations committees. Staff works collaboratively with County departments and Council on developing policy priorities and project requests for Federal discretionary funding that could be advanced as earmarks by the Congressional delegation in annual appropriations bills. OIR also advocates on Federal policies and legislation of interest to the County and pursues opportunities for Congressional delegation support for Federal grant funding sought by County departments.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	688,671	658,243	725,336	729,103	10.8 %
Employee Benefits	133,905	181,150	147,153	164,309	-9.3 %
County General Fund Personnel Costs	**822,576**	**839,393**	**872,489**	**893,412**	**6.4 %**
Operating Expenses	(65,501)	116,995	(62,814)	117,050	0.1 %
County General Fund Expenditures	**757,075**	**956,388**	**809,675**	**1,010,462**	**5.7 %**
PERSONNEL					
Full-Time	5	5	5	4	-20.0 %
Part-Time	1	1	1	1	—
FTEs	5.30	5.30	5.30	4.30	-18.9 %
County General Fund Revenues	**0**	**0**	**0**	**0**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**956,388**	**5.30**
Changes (with service impacts)		
Eliminate: Long-Term Vacancy [Intergovernmental Relations]	(142,691)	(1.00)
Other Adjustments (with no service impacts)		
Restore: One Time Lapse [Intergovernmental Relations]	132,718	0.00
Increase Cost: FY25 Compensation Adjustment	29,881	0.00
Increase Cost: Annualization of FY24 Compensation Increases	25,012	0.00
Increase Cost: Annualization of FY24 Personnel Costs	9,774	0.00
Increase Cost: Printing and Mail	55	0.00
Decrease Cost: Retirement Adjustment	(675)	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
FY25 APPROVED	**1,010,462**	**4.30**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**1,010**	**1,010**	**1,010**	**1,010**	**1,010**	**1,010**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**10**	**10**	**10**	**10**	**10**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**1,010**	**1,020**	**1,020**	**1,020**	**1,020**	**1,020**

Labor Relations

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$2,213,839	13.00

JENNIFER HARLING, CHIEF LABOR RELATIONS OFFICER

MISSION STATEMENT

The Office of Labor Relations fosters high-performing labor-management relationships through the use of collaborative and interest-based methods that demonstrate the possibilities of effective labor-management partnership and confirm the value of the County's workforce.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Labor Relations is $2,213,839, an increase of $592,669 or 36.56 percent from the FY24 Approved Budget of $1,621,170. Personnel Costs comprise 86.42 percent of the budget for 13 full-time position(s) and no part-time position(s), and a total of 13.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 13.58 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Created and began implementation of a centralization plan to reassign countywide labor and employee relations functions to the Office of Labor Relations.
- Negotiated a new Collective Bargaining Agreement (CBA) with the International Association of Fire Fighters and a new Direct Bargaining Agreement (DBA) with the Montgomery County Volunteer Fire-Rescue Association.
- Modified the County's Collective Bargaining Issues Development and Strategy Process for Term Bargaining in order to streamline and expedite the process, and re-established a Collective Bargaining Policy Committee to set County priorities ahead of term bargaining.
- Launched a new website highlighting the services that OLR provides.
- Created and implemented multiple Standard Operating Procedures for ensuring that labor and employee relations issues are addressed timely and consistently, and developed training content on multiple labor and employee relations subjects that will ultimately become a comprehensive training library to guide and support departments.

- Established countywide Labor Management Relations Committee (LMRC) subcommittees on health and safety topics; department-level LMRCs in nearly every department in the County; and quarterly training for all LMRC members.
- Re-established the Conflict Facilitation Program - a program that affords employees and managers the opportunity to informally resolve workplace conflict.
- Modified and improved grievance processing through use of a new grievance tracker as well as software that allows OLR to track the status of all grievances in real time, and restarted the OLR scanning project effort to digitize and organize paper files.
- Modified and streamlined the Bargaining Unit determination process to ensure compliance with personnel regulations.
- Expanded and resourced the OLR Racial Equity and Social Justice Core Team with a second equity lead.

PROGRAM CONTACTS

Contact Jennifer Harling of the Office of Labor Relations at 240.777.5073 or Shantee Jackson of the Office of Management and Budget at 240.777.2751 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

Measure	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Program Measures					
Number of trainings on labor relations offered to County employees [1]	18	8	20	24	28
Number of County employees that attended trainings on labor relations	142	746	1,000	1,200	1,350
Total number of Labor Management Relations Committee (LMRC) meetings held with the three County employee unions (MCGEO, FOP, and IAFF)	17	29	40	46	52
Percent of LMRC meetings attended by an Office of Labor Relations representative	88%	79%	85%	85%	85%
Percent of grievances by a bargaining unit resolved without the intervention of a third party [2]	98%	95%	97%	98%	98%

[1] *The fluctuation of this performance measure may be attributed to leadership and staff transitions.*

[2] *The dip in this performance measure for FY23 may be attributed to the increased number of grievances filed.*

PROGRAM DESCRIPTIONS

Labor Relations

The Office of Labor Relations (OLR) administers the County's labor and employee relations programs. These include conducting collective bargaining with the three County unions and volunteer Firefighters; administering and ensuring compliance with collective bargaining agreements (CBAs) and other labor-management agreements and personnel regulations; managing collaborative labor-management programs and joint initiatives, including Labor-Management Relations Committees (LMRCs) and other joint committees; administering grievance and dispute procedures, including both negotiated and regulatory, including the Alternative Dispute Resolution and Conflict Facilitation processes, and facilitating the timely resolution of workplace disputes; advising County managers on CBA issues, personnel policies and procedures, and employee relations matters; and conducting

training for County managers and employees on labor-management and employee relations topics.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	782,283	985,868	1,011,118	1,530,873	55.3 %
Employee Benefits	188,621	251,812	254,060	382,388	51.9 %
County General Fund Personnel Costs	**970,904**	**1,237,680**	**1,265,178**	**1,913,261**	**54.6 %**
Operating Expenses	476,582	383,490	383,490	300,578	-21.6 %
County General Fund Expenditures	**1,447,486**	**1,621,170**	**1,648,668**	**2,213,839**	**36.6 %**
PERSONNEL					
Full-Time	8	8	8	13	62.5 %
Part-Time	0	0	0	0	—
FTEs	8.00	8.00	8.00	13.00	62.5 %

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**1,621,170**	**8.00**
Other Adjustments (with no service impacts)		
Shift: Transfer Long-term Vacant Position from Department of Transportation to OLR to Support Countywide Labor and Employee Relations Functions [Labor Relations]	148,594	1.00
Shift: Transfer Vacant Position from Department of Police to OLR to Support Countywide Labor and Employee Relations Functions [Labor Relations]	123,410	1.00
Shift: Transfer Vacant Position from Fire and Rescue Service to OLR to Support Countywide Labor and Employee Relations Functions [Labor Relations]	123,410	1.00
Shift: Transfer Long-term Vacant Position from Department of Health and Human Services to OLR to Support Countywide Labor and Employee Relations Functions [Labor Relations]	95,885	1.00
Increase Cost: Annualization of FY24 Personnel Costs	95,505	0.00
Shift: Transfer Long-term Vacant Position from Department of General Services to OLR to Support Countywide Labor and Employee Relations Functions [Labor Relations]	65,594	1.00
Increase Cost: FY25 Compensation Adjustment	43,131	0.00
Increase Cost: Annualization of FY24 Compensation Increases	38,396	0.00
Restore: Restore One-Time Lapse Increase [Labor Relations]	2,550	0.00
Increase Cost: Retirement Adjustment	288	0.00
Increase Cost: Printing and Mail	88	0.00
Decrease Cost: Partial Year Lapse of Three Positions Based on Likely Hiring Timeframes [Labor Relations]	(144,182)	0.00
FY25 APPROVED	**2,213,839**	**13.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**2,214**	**2,214**	**2,214**	**2,214**	**2,214**	**2,214**
No inflation or compensation change is included in outyear projections.						
Restore One-Time Lapse Increase	**0**	**144**	**144**	**144**	**144**	**144**
Restoration of one-time lapse adjustment in the budget development year						
Labor Contracts	**0**	**19**	**19**	**19**	**19**	**19**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**2,214**	**2,377**	**2,377**	**2,377**	**2,377**	**2,377**

Management and Budget

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$7,693,959	42.25

JENNIFER R. BRYANT, DIRECTOR

MISSION STATEMENT

The Office of Management and Budget (OMB) offers a broad-based, objective perspective on public policies, fiscal policies, and performance management to the County Executive, County Council, and other County partners. The analytical work performed in OMB provides policymakers with data and options to make informed decisions, and supports the goals of advancing racial equity and social justice as well as addressing climate change. The office supports and enhances the effective operation of County government, ensuring funds are spent in the most fiscally prudent and socially responsible way and that performance objectives are achieved. OMB also ensures that County expenditures are made in accordance with Executive polices and Council appropriations, consistent with the County Charter.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Management and Budget is $7,693,959, an increase of $450,261 or 6.22 percent from the FY24 Approved Budget of $7,243,698. Personnel Costs comprise 93.11 percent of the budget for 42 full-time position(s) and one part-time position(s), and a total of 42.25 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 6.89 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INITIATIVES

- Planned and executed ten operating budget forums during development of the FY25 County Executive's Recommended Operating Budget to provide residents an opportunity to have their voices heard. Three of the budget forums were conducted in a language other than English (Spanish, Chinese, and Amharic).
- Refined the Operating Budget Equity Tool, along with the Office of Racial Equity and Social Justice (ORESJ).

- Improved the management of capital project advances involving non-County funding in collaboration with the Department of Finance and departments that manage capital projects.
- Performed a survey of Executive Branch departments and offices to compile a comprehensive record of every resident and customer touchpoint, including incoming communication through digital platforms, paper documents and mail, calls, and walk-ins, as well as outgoing communication. This inventory will inform the work of the Customer Service Initiative in implementing organization-wide customer service standards.
- Introduced a Program Inventory Initiative, a strategic effort to enhance performance management and accountability throughout the organization. This initiative aims to standardize the process of documentation, data collection, and evaluation of government services, thus enabling data-driven decision-making and evidence-based allocation of resources.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Made improvements to nine workflows used by departments to submit and track requests to OMB, increasing ease of use and providing better visibility of request progress.
- Added dashboards for OMB staff and managers to track all workflow requests to ensure timely processing of requests.
- Implemented a grievance intake and tracking workflow for the Office of Labor relations.
- Added a Position Cost Calculator to the BASIS Operating Budget System to simplify and standardize department budget preparations.

PROGRAM CONTACTS

Contact Dieter Klinger of the Office of Management and Budget at 240.777.2847 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

Measure	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Program Measures					
Overall Government Finance Officers Association (GFOA) Distinguished Budget Presentation Award ratings: Percent rated outstanding or proficient [1]	97.5%	96.6%	96.8%	96.8%	96.8%
Percent of the County Executive's Recommended Budget that is included in the Adopted Budget	99.7%	99.0%	99.0%	99.0%	99.0%

[1] *The fiscal year shown for GFOA rating corresponds to the fiscal year during which the budget was prepared (e.g., FY22 GFOA ratings apply to FY23 budget document, which was prepared during FY22).*

PROGRAM DESCRIPTIONS

Fiscal, Policy, and Performance Analysis

The Fiscal, Policy, and Performance Analysis Program is comprised of three teams: the Fiscal and Policy Analysis Team, the

Performance Analysis Team (CountyStat), and the Shared Services Team. Together, these teams ensure prudent management of County resources and services to achieve desired outcomes. Staff on the Fiscal and Policy Analysis Team prepare the County's Operating and Capital Budgets, Public Services Program, and Capital Improvement Program ensuring compliance with the County Charter and the decisions of elected officials. The Performance Analysis Team provides data analytics services to improve performance and support for ongoing monitoring the effectiveness of County government services to improve performance, reinforce accountability, and focus on results. The Shared Services Team promotes the efficient use of County resources by providing core administrative and business functions to smaller County departments and offices, thereby allowing those departments and offices to focus their duties directly on their core missions and functions.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	4,923,121	5,477,343	5,432,596	5,752,247	5.0 %
Employee Benefits	1,161,275	1,286,218	1,387,976	1,411,793	9.8 %
County General Fund Personnel Costs	**6,084,396**	**6,763,561**	**6,820,572**	**7,164,040**	**5.9 %**
Operating Expenses	195,157	480,137	457,737	529,919	10.4 %
County General Fund Expenditures	**6,279,553**	**7,243,698**	**7,278,309**	**7,693,959**	**6.2 %**
PERSONNEL					
Full-Time	43	42	42	42	—
Part-Time	1	1	1	1	—
FTEs	43.25	42.25	42.25	42.25	—

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**7,243,698**	**42.25**
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	307,603	0.00
Increase Cost: FY25 Compensation Adjustment	269,464	0.00
Increase Cost: Professional Services: IT Support Contract Rate Increase [Fiscal, Policy, and Performance Analysis]	50,000	0.00
Decrease Cost: Printing and Mail	(218)	0.00
Decrease Cost: Retirement Adjustment	(17,429)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(159,159)	0.00
FY25 APPROVED	**7,693,959**	**42.25**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Human Resources	Employee Health Self Insurance	99,619	0.50	99,619	0.50

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**7,694**	**7,694**	**7,694**	**7,694**	**7,694**	**7,694**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**135**	**135**	**135**	**135**	**135**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**7,694**	**7,829**	**7,829**	**7,829**	**7,829**	**7,829**

Procurement

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$5,641,088	37.40

AVINASH G. SHETTY, DIRECTOR

MISSION STATEMENT

The mission of the Office of Procurement is to facilitate the use of public funds, in partnership with County departments, to effectively procure goods, services, and construction in an inclusive, transparent, and equitable manner that best serves County residents, businesses, and the public interest.

The Office of Procurement is tasked with preserving the public trust and ensuring the integrity of the County's procurement process. The Office of Procurement ensures compliance with all related laws, regulations, and policies. The Office of Procurement focuses on identifying opportunities for improvement of inter- and intra-departmental purchasing processes and implementation of recognized best practices to increase organizational efficacy, promote transparency, improve accountability, and facilitate compliance. In its interactions with all County departments and agencies, external governmental agencies, members of the business community, and the general public, the Office of Procurement serves as a resource for policy and program initiatives involving public contracting.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Procurement is $5,641,088, an increase of $572,482 or 11.29 percent from the FY24 Approved Budget of $5,068,606. Personnel Costs comprise 93.02 percent of the budget for 38 full-time position(s) and one part-time position(s), and a total of 37.40 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 6.98 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**
- **Effective, Sustainable Government**

INITIATIVES

- Initiate the first stage of identifying an eProcurement solution to consolidate various applications used throughout the lifecycle of a contract from sourcing to execution. This solution will incorporate sourcing, contract management, vendor management,

and compliance management.

- Develop a contract audit program to review and confirm that all contract actions follow appropriate workflow approvals and County regulations. This program will aid in Procurement's mission to facilitate the use of public funds to efficiently procure goods and services in an inclusive, transparent, and equitable manner.
- Include the apprenticeship panels in the annual Procurement Fair to better position the County as it relates to infrastructure funding. The Office of Procurement hosts an annual fair with approximately 500 plus individuals in attendance. This year the office will be shining a spotlight on the value and importance of apprenticeship programs as it relates to County construction contracting opportunities.
- Develop, through the division of Business Relations and Compliance, an enforcement program of the existing Minority, Female, and Disabled-Owned Business law to be more proactive rather than reactive/complaints-based.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Implemented a digital solution to address the inefficiencies of conventional, paper-based procurement practices to a more streamlined digitized approach, which resulted in the complete virtualization of County contracting. The County's contracts and all related documentation (including inter-departmental communications, contracting actions, meeting minutes, and sourcing records) were printed and stored in folders and numerous file cabinets within Procurement. This method of managing contracts faced many challenges that were further magnified with the onset of the pandemic in 2020.
- Implemented web-based tools to assist County departments in managing informal solicitations by providing immediate access to County solicitation data which increased transparency, eliminated errors due to manual processes, and improved efficiency of the overall process.
- Implemented a new workflow management tool used by County departments to expedite the receipt and approval of emergency purchases for any dangerous conditions or unforeseen curtailments, diminution, or termination of an essential service that poses an immediate danger to health, life, or property.
- Implemented the first phase of the web-based Contract Review Committee application to improve the efficiency of the overall process, and to maintain compliance with updates to the Open Meetings Act. Additional phases will further improve the process and include reporting features.

PROGRAM CONTACTS

Contact Sarah Giambra of the Office of Procurement at 240.777.9951 or Mahnoor Anjum of the Office of Management and Budget at 240.777.2771 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Business Relations and Compliance

The mission of the Division of Business Relations and Compliance (DBRC) is to plan and implement programmatic strategies to expand business opportunities for minority, female, and disabled business owners as well as Montgomery County small businesses. The division administers the County's Wage Requirements and Prevailing Wage programs for service and construction contracts. The DBRC is responsible for ensuring County government contracting compliance with the socioeconomic laws, programs, and policies of the County.

- Minority, Female, and Disabled Persons (MFD): The MFD program objectives focus on ensuring that contracts awarded by the County include equitable participation by certified minority, female, or disabled-owned businesses. The program identifies MFD firms, encourages and coordinates their participation in the procurement process through community outreach and internal seminars, and monitors contracts subject to MFD participation to ensure compliance.
- Local Small Business Reserve Program (LSBRP): The Local Small Business Reserve Program ensures that County departments award a minimum of 25 percent of total eligible contract dollars for goods, services, or construction to registered local small businesses. The program certifies local small businesses that meet the requirements set by law, assists County departments in identifying contracting opportunities and solicitations appropriate for LSBRP competition, and provides training and networking to help local small businesses compete with businesses of similar size and resources for County contracts to strengthen the local small business sector.
- Wage Requirements Law (WRL): The Wage Requirements Law program ensures that County contractors and subcontractors pay employees a "living wage" in compliance with the annually adjusted rate established by the Maryland State Commissioner of Labor and Industry for the Montgomery County region.
- Prevailing Wage Law (PWL): The Prevailing Wage Law is patterned after the Federal Davis-Bacon and State of Maryland's prevailing wage laws. It requires the local prevailing wage be paid to workers on County-financed construction contracts. The prevailing wage rate is a rate paid for comparable work in the private sector within the County. The rates are calculated by the State, based on surveys of construction company employers.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of County contract dollars that are awarded to certified MFD vendors (measured against County goals for each category)	26.0%	22.6%	25.0%	25.0%	25.0%
Business Relations and Compliance: Percent of contract dollars awarded to LSBs	26.2%	31.3%	28.0%	28.0%	28.0%
Enforcement: Dollars returned to workers as result of enforcement actions taken by Procurement	$116,087	$8,582	$10,000	$10,000	$10,000

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,233,343**	**6.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	454,855	3.00
FY25 Approved	**1,688,198**	**9.50**

Procurement Operations

The core components of this program are to purchase goods, services, and construction required by County departments in the most timely and cost-effective manner possible. Program staff assist departments in the development of procurement strategies and documents to ensure a competitive, transparent, and fair procurement process in accordance with the County Code and the

Procurement Regulations. Program staff also educate vendors about the County's procurement process and procedures.

Procurement staff also provides County departments with training, assistance, and guidance of department contract administrators. Procurement Specialists develop contract administration procedures, research vendors, review contracts, and recommend revisions to County procurement policies and regulations to streamline the procurement process. In addition, testimony and other evidence regarding claims and contract disputes with contractors are reviewed to resolve issues.

Procurement staff participates with local, State, and national procurement purchasing associations to promote and teach continuing procurement education and learning credits, latest industry trends, latest source selection methods, and cooperative purchases. Staff also participates in recognized professional purchasing organizations at the local, State, and national levels.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of procurements completed in agreed upon time [1]	74%	85%	85%	85%	85%

[1] *This figure represents the average for the following: Invitation For Bid - 81%; Request For Proposals - 86%; and Construction - 88% for FY23.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,099,229**	**24.40**
Restore: Restoration of One-Time Lapse	446,221	0.00
Technical Adj: FY24 Mid Year Changes	0	(0.50)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(69,133)	(1.00)
FY25 Approved	**3,476,317**	**22.90**

Procurement Services

The Procurement Services section provides for departmental direction, oversight, and support for the Contract Review Committee, analysis, budget preparation, and monitoring. This section also manages contract scanning activities for documents, contracts, and subsequent contract actions, manages archiving standards, and provides departmental customer service assistance. Additionally, it centrally coordinates departmental training and tracking including national certifications and re-certifications, expenditure control, escrow management, human resources activities, management of departmental Knowledge Base Articles and MC311 service requests, and coordination of interpreter services for departmental activities or customer needs.

The Information Technology (IT) staff provides support to develop and maintain information systems for the department's business operations. This includes purchase and maintenance of IT equipment, and service and support for major end-user systems on a Countywide basis. IT management of applications, databases, systems, and department website design and maintenance is included in this program, as well as coordination with the County's Department of Technology and Enterprise Business Solutions (TEBS).

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**736,034**	**8.00**
Re-align: Elimination of Long-Term Vacant Position	(132,543)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(126,918)	(2.00)
FY25 Approved	**476,573**	**5.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	3,140,743	3,687,029	3,532,108	4,110,639	11.5 %
Employee Benefits	851,495	989,015	981,124	1,136,774	14.9 %
County General Fund Personnel Costs	**3,992,238**	**4,676,044**	**4,513,232**	**5,247,413**	**12.2 %**
Operating Expenses	393,923	392,562	392,562	393,675	0.3 %
County General Fund Expenditures	**4,386,161**	**5,068,606**	**4,905,794**	**5,641,088**	**11.3 %**
PERSONNEL					
Full-Time	38	39	39	38	-2.6 %
Part-Time	2	2	2	1	-50.0 %
FTEs	37.90	38.90	38.90	37.40	-3.9 %
County General Fund Revenues	**0**	**0**	**0**	**0**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**5,068,606**	**38.90**
Other Adjustments (with no service impacts)		
Restore: Restoration of One-Time Lapse [Procurement Operations]	446,221	0.00
Increase Cost: Annualization of FY24 Compensation Increases	223,655	0.00
Increase Cost: FY25 Compensation Adjustment	206,443	0.00
Increase Cost: Retirement Adjustment	3,643	0.00
Increase Cost: Printing and Mail	1,113	0.00
Technical Adj: FY24 Mid Year Changes [Procurement Operations]	0	(0.50)
Re-align: Elimination of Long-Term Vacant Position [Procurement Services]	(132,543)	(1.00)
Decrease Cost: Annualization of FY24 Personnel Costs	(176,050)	0.00
FY25 APPROVED	**5,641,088**	**37.40**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Business Relations and Compliance	1,233,343	6.50	1,688,198	9.50
Procurement Operations	3,099,229	24.40	3,476,317	22.90
Procurement Services	736,034	8.00	476,573	5.00
Total	**5,068,606**	**38.90**	**5,641,088**	**37.40**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Fleet Management Services	Motor Pool	24,464	0.30	26,954	0.30
Parking District Services	Bethesda Parking	4,932	0.05	5,895	0.05
Parking District Services	Silver Spring Parking	4,932	0.05	5,895	0.05
Transit Services	Mass Transit	16,309	0.20	17,970	0.20
Recycling and Resource Management	Solid Waste Disposal	40,773	0.50	44,924	0.50
	Total	**91,410**	**1.10**	**101,638**	**1.10**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**5,641**	**5,641**	**5,641**	**5,641**	**5,641**	**5,641**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**112**	**112**	**112**	**112**	**112**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**5,641**	**5,753**	**5,753**	**5,753**	**5,753**	**5,753**

Public Information

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$2,957,149	17.50

BARRY HUDSON, DIRECTOR

MISSION STATEMENT

The mission of the Office of Public Information (PIO) is to provide timely, accurate, and effective communication to the public. PIO works with the County Executive, departments and agencies, media, County employees, the County Council and other elected officials, businesses, civic groups, and every other segment of the Montgomery County community. PIO provides information through the mass media, social media, internet, presentations, publications and graphics, cable television programming, and telephone and electronic requests for information and assistance via the MC311 Customer Service Center.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Public Information is $2,957,149, a decrease of $4,189,560 or 58.62 percent from the FY24 Approved Budget of $7,146,709. Personnel Costs comprise 94.48 percent of the budget for 17 full-time position(s) and one part-time position(s), and a total of 17.50 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 5.52 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- To take advantage of efficiencies generated by technological advancements, MC311 is shifting from the Public Information Office (PIO) into Department of Technology and Enterprise Business Solutions (TEBS). This realignment will allow MC311 to continue to provide excellent customer service for Montgomery County residents while leveraging TEBS's expertise with chatbots and artificial intelligence to help residents find answers to their questions faster.

PROGRAM CONTACTS

Contact Barry Hudson of the Office of Public Information at 240.777.6507 or Seamus McNamara of the Office of Management and Budget at 240.777.2755 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Public Relations

Under this program, the Public Information Office:

- Educates and informs residents about County issues, programs, and services through press releases, media advisories, news, public events, the County website, online newsletters, YouTube, Facebook, Twitter, and podcasts.
- Works directly with media organizations to ensure that reporters and editors have accurate and timely information about County issues, programs, and services.
- Develops promotional campaigns to increase awareness of critical issues such as public health and emergency preparedness.
- Develops culturally competent outreach (radio programming) to inform and engage the County's Spanish speaking constituency.
- Provides television and video direction/production services at no cost to the County Executive's Office, and any additional County department requesting assistance.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of press events	110	112	100	120	120
Internal County staff satisfaction with PIO services (scale of 1-4)	3.13	2.99	3.20	3.25	3.25
Total attendance at press conferences and press events [1]	3,338	3,125	3,000	3,200	3,200
Percent of press conferences or press events with American Sign Language (ASL) interpretation	75%	80%	90%	95%	95%

[1] *Virtual attendance is tallied from logged-in accounts, so this total is much lower than actual participants and views.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,880,679**	**11.20**
Shift: Cable Fund Chargeback to General Fund	479,374	3.30
Shift: Lapse Planning from MC311 to PIO Core	(30,968)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	171,282	0.00
FY25 Approved	**2,500,367**	**14.50**

Web Content and Graphic Management

The Web Content and Graphic Development Program has four major functions:

- Provides creative and technical support to Public Relations, Cable Programming, MC311, and County departments.
- Develops and oversees the County's graphic identity program to ensure consistency in the County's printed communication for the public. The program develops printing guidelines for departments in accordance with Administrative Procedure 1-7, Use of the Montgomery County Coat of Arms, Logotype and Emblem, and Public Communication Guide.
- Manages the growth and activity on the County's website and the MC311 web portal, which involves the development of policies and procedures for adding information to the website, as well as providing a leadership role in internet management.
- Produces artwork and design services for publications, fliers, decals, exhibits, charts, maps, and other promotional and educational products. Graphic artists provide advice to departments in cost-effective and attractive ways to meet project requirements and objectives.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of press releases and media advisories posted on website	1,154	338	300	300	290
Number of subscribers to county communications [1]	745,488	776,350	790,000	800,000	820,000
Average open rate for email communications sent via the Office of Public Information	32%	37%	36%	37%	38%
Number of social media engagements (millions) [2]	N/A	13.0	13.5	13.8	14.0

[1] *This number reflects the total number of subscribers to the County email distribution system.*

[2] *This measure was tracked beginning in FY23.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**332,119**	**2.21**
Shift: Shift Cable Fund Chargeback to General Fund	117,189	0.79
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	7,474	0.00
FY25 Approved	**456,782**	**3.00**

REALIGNED PROGRAMS

Funding in the following programs has been realigned to other programs within this department or to other departments.

MC311 Customer Service Center

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,933,911**	**46.70**
Shift: MC311 Overtime to TEBS	(3,548)	0.00
Shift: MC311 Operating Expenses to TEBS	(88,200)	0.00
Shift: MC311 Lapse Planning to TEBS	(107,479)	0.00
Shift: Long-term Vacant Position Transferred to OHR to Support Countywide Human Resources Efforts	(123,411)	(1.00)
Shift: MC311 Workforce to TEBS	(5,123,060)	(45.70)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	511,787	0.00
FY25 Approved	**0**	**0.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	4,468,059	5,272,519	4,860,685	2,200,036	-58.3 %
Employee Benefits	1,386,516	1,622,282	1,505,040	593,997	-63.4 %
County General Fund Personnel Costs	**5,854,575**	**6,894,801**	**6,365,725**	**2,794,033**	**-59.5 %**
Operating Expenses	246,515	251,908	251,908	163,116	-35.3 %
County General Fund Expenditures	**6,101,090**	**7,146,709**	**6,617,633**	**2,957,149**	**-58.6 %**
PERSONNEL					
Full-Time	76	75	75	17	-77.3 %
Part-Time	1	1	1	1	—
FTEs	60.90	60.11	60.11	17.50	-70.9 %
County General Fund Revenues	**0**	**0**	**0**	**0**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**7,146,709**	**60.11**
Other Adjustments (with no service impacts)		
Shift: Cable Fund Chargeback to General Fund [Public Relations]	479,374	3.30
Increase Cost: Annualization of FY24 Compensation Increases	313,369	0.00
Increase Cost: Annualization of FY24 Personnel Costs	310,325	0.00
Shift: Shift Cable Fund Chargeback to General Fund [Web Content and Graphic Management]	117,189	0.79
Increase Cost: FY25 Compensation Adjustment	69,017	0.00
Increase Cost: Printing and Mail	146	0.00
Decrease Cost: Motor Pool Adjustment	(738)	0.00
Decrease Cost: Retirement Adjustment	(1,576)	0.00
Shift: MC311 Overtime to TEBS [MC311 Customer Service Center]	(3,548)	0.00
Shift: Lapse Planning from MC311 to PIO Core [Public Relations]	(30,968)	0.00
Shift: MC311 Operating Expenses to TEBS [MC311 Customer Service Center]	(88,200)	0.00
Shift: MC311 Lapse Planning to TEBS [MC311 Customer Service Center]	(107,479)	0.00
Shift: Long-term Vacant Position Transferred to OHR to Support Countywide Human Resources Efforts [MC311 Customer Service Center]	(123,411)	(1.00)
Shift: MC311 Workforce to TEBS [MC311 Customer Service Center]	(5,123,060)	(45.70)
FY25 APPROVED	**2,957,149**	**17.50**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
MC311 Customer Service Center	4,933,911	46.70	0	0.00
Public Relations	1,880,679	11.20	2,500,367	14.50
Web Content and Graphic Management	332,119	2.21	456,782	3.00
Total	**7,146,709**	**60.11**	**2,957,149**	**17.50**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Health and Human Services	General Fund	165,325	1.50	168,114	1.50
Permitting Services	Permitting Services	322,686	2.90	341,057	2.90
Housing and Community Affairs	Montgomery Housing Initiative	84,688	0.90	88,808	0.90
Recycling and Resource Management	Solid Waste Disposal	468,907	4.75	490,582	4.75
Recycling and Resource Management	Solid Waste Collection	121,137	1.25	126,747	1.25
Cable Television Communications Plan	Cable TV	546,809	4.09	0	0.00
	Total	**1,709,552**	**15.39**	**1,215,308**	**11.30**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**2,957**	**2,957**	**2,957**	**2,957**	**2,957**	**2,957**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**45**	**45**	**45**	**45**	**45**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**2,957**	**3,002**	**3,002**	**3,002**	**3,002**	**3,002**

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Racial Equity and Social Justice

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$1,567,682	8.50

TIFFANY WARD, CHIEF EQUITY OFFICER

MISSION STATEMENT

The mission of the Office of Racial Equity and Social Justice is to establish Racial Equity and Social Justice (RESJ) as a core principle in all County decision making. The Office of Racial Equity and Social Justice will work with all County departments to ensure race is not a predictor of outcomes for Montgomery County residents. The office will assist departments to examine their own policies, procedures, and practices as well as to develop their community engagement plans to determine if they are creating or exacerbating current racial disparities in the County. The office will also assist departments in developing more equitable practices and policies by examining and developing data and creating racial equity assessments and racial equity action plans.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Racial Equity and Social Justice is $1,567,682, an increase of $168,703 or 12.06 percent from the FY24 Approved Budget of $1,398,979. Personnel Costs comprise 84.91 percent of the budget for eight full-time position(s) and one part-time position(s), and a total of 8.50 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 15.09 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Conducted a Racial Equity Impact Assessment (REIA) revamp process to improve its impact on decision-making.
- Conduct on-going focus groups with department users of the Office of Racial Equity and Social Justice (ORESJ) budget tools and services.
- Added training opportunities for County staff, including another facilitated Advancing Racial Equity Training, a self-guided version of the Advancing Racial Equity Training that can be accessed anytime by County staff, added inclusive language

training every two months, and revamped the Groundwater training.

PROGRAM CONTACTS

Contact Tiffany Ward of the Office of Racial Equity and Social Justice at 240.777.5334 or Anita Aryeetey of the Office of Management and Budget at 240.777.2784 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Office of Racial Equity and Social Justice

After many years of spending on programs and initiatives to close racial disparities in Montgomery County, the Montgomery County Council decided it was time to take an approach that looked at race as the primary determinant of disparities. In April 2018, the County Council passed Resolution # 18-1095 to establish an equity framework for policy and decision making. The resolution required the County to perform a baseline study by the Montgomery County Office of Legislative Oversight (OLO) to describe current racial disparities in education, employment, housing, health, land use, and others. Following the completion of the study, the County Council passed Bill 27-19 to adopt a Racial Equity and Social Justice law. The law mandates 1) the creation of an Office of Racial Equity and Social Justice (ORESJ), 2) that all County employees receive racial equity training, and 3) that all departments examine their policies, procedures, and protocols for racial inequities. In December 2020, the County Council passed Bill 44-20 that requires the ORESJ to provide racial equity impact assessments (REIA) on supplemental appropriations. The ORESJ will also provide a racial equity analysis of the Montgomery County Public Schools operating and capital budgets.

The Office of Racial Equity and Social Justice partners with Montgomery County departments and regional and national non-profit organizations to accomplish the following actions mandated by law:

- perform an equity assessment to identify the County policies and practices that do not advance racial equity and that must be modified to address racial disparities;
- develop metrics to measure the progress in redressing disparate outcomes based on race and social justice;
- work diligently with each Montgomery County department to develop racial equity and social justice action plans to remedy issues adversely impacting County residents that include community engagement;
- provide training to County employees on racial equity and social justice; and develop long- and short-term goals for success in redressing disparate outcomes based on race and social justice as well as their own metrics to measure their success and progress.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	647,097	912,812	770,764	1,045,032	14.5 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Employee Benefits	161,273	245,871	206,486	286,083	16.4 %
County General Fund Personnel Costs	**808,370**	**1,158,683**	**977,250**	**1,331,115**	**14.9 %**
Operating Expenses	120,433	240,296	240,296	236,567	-1.6 %
County General Fund Expenditures	**928,803**	**1,398,979**	**1,217,546**	**1,567,682**	**12.1 %**
PERSONNEL					
Full-Time	7	8	8	8	—
Part-Time	1	1	1	1	—
FTEs	7.50	8.50	8.50	8.50	—

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**1,398,979**	**8.50**
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Personnel Costs	64,222	0.00
Increase Cost: FY25 Compensation Adjustment	41,937	0.00
Increase Cost: Annualization of FY24 Compensation Increases	38,795	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	23,825	0.00
Increase Cost: Retirement Adjustment	3,653	0.00
Increase Cost: Printing and Mail	771	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(4,500)	0.00
FY25 APPROVED	**1,567,682**	**8.50**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**1,568**	**1,568**	**1,568**	**1,568**	**1,568**	**1,568**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**29**	**29**	**29**	**29**	**29**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**1,568**	**1,597**	**1,597**	**1,597**	**1,597**	**1,597**

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Technology and Enterprise Business Solutions

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$73,468,256	231.45

GAIL M. ROPER, CHIEF INFORMATION OFFICER/DIRECTOR

MISSION STATEMENT

The mission of the Department of Technology and Enterprise Business Solutions (TEBS) is to be responsive, collaborative, and innovative in providing technology solutions and services to facilitate the delivery of a wide range of services in all branches of government. The department strives to provide its solutions and consultative services in a cost-effective, timely, and high-quality fashion to reduce service times, avoid inflated costs, reduce information security risk, and improve the quality of County services through automation-assisted process improvement. The department facilitates business and reengineering processes to improve legacy workflow and streamline services to our customers.

TEBS is responsive by providing measurable solutions and services to internal and external partners, customers, and constituents, when and where they are needed; securely enabling County employees to provide quality services and information to internal entities, residents, and businesses; and enhancing project management to improve contract management and overall performance.

TEBS is collaborative as it provides expert consultative service to partners including internal customers, external agencies, the general public, and the private sector to increase the productivity of County government, businesses, and residents; and assists with technology enabled economic, workforce development, and community digital equity initiatives.

TEBS is innovative as it identifies and implements technology solutions to address business needs that enhance value and enable continuous measurable improvement.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Department of Technology and Enterprise Business Solutions is $73,468,256, an increase of $21,254,620 or 40.71 percent from the FY24 Approved Budget of $52,213,636. Personnel Costs comprise 49.24 percent of the budget for 241 full-time position(s) and one part-time position(s), and a total of 231.45 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 50.76 percent of the FY25 budget.

Additional support for TEBS programs are provided and detailed in the Cable Television Communications Fund.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **An Affordable, Welcoming County for a Lifetime**
- **Effective, Sustainable Government**

INITIATIVES

- TEBS has a large year-over-year growth in budget primarily due to the transition of MC311 from the Office of Public Information (PIO) into TEBS. This transition will take advantage of efficiencies generated by technological advancements, allowing MC311 to continue to provide excellent customer service for Montgomery County residents while leveraging TEBS's expertise with chatbots and artificial intelligence to help residents find answers to their questions faster.
- Develop a data management strategy and continue to establish guidelines that classify data Countywide according to data security thresholds and define how the data in each class needs to be collected, stored, archived, and disseminated in compliance with local, State, and Federal regulations. This data framework will strengthen our cybersecurity efforts by securing sensitive data across the County. In addition, data classification is the building block for other strategic initiatives such as artificial intelligence (AI) solutions.
- Montgomery Connects is expanding community partnerships to deploy an additional 69,000 free laptop computers to low-income, senior, African-American, and Latino residents and provide an educational awareness campaign to help 28,000 Montgomery County families find low-cost broadband alternatives to the discontinued Federal and State Affordable Connectivity Program which provided broadband subsidies for low-income households. TEBS continues to seek Maryland broadband grant funding to expand MoCoNet, the County's residential broadband network to affordable housing developments. Additionally, TEBS is expanding the Montgomery Connects Digital Equity Coalition to leverage an AmeriCorps staff planning grant in partnership with Digital Harbor in Baltimore.
- In accordance with the Enterprise Office of Project Management (EOPM) governance structure, TEBS is managing the successful implementation of a single Applicant Tracking System (ATS) within the Office of Human Resources (OHR) to make the hiring process more efficient, decrease time to hire, and increase communication with applicants throughout the experience. Technology enhancements such as automation, digitization, and dashboards will drive continuous improvement and maximize the experience for applicants, staff, and residents.
- In order to refocus the Cable Fund on Public, Educational, and Governmental (PEG) media efforts, all remaining TEBS programs have been moved out of the Cable Fund back into TEBS in the Office of Broadband Programs.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Established the Artificial Intelligence Center of Excellence (AICOE), a governing body to lead the responsible integration and optimization of AI within the County's public service systems. The AICOE leverages knowledge and experience from private industry, government partners, and academia to use and govern AI to improve service delivery, optimize resource utilization, and ensure higher quality experiences for stakeholders and residents.
- Implemented a new website chatbot powered by generative AI technology with close consultation from TEBS, MC311, the Community Engagement Cluster (CEC), and public safety stakeholders; resident focus groups were also conducted with

assistance from Innovation@MCG. The chatbot, Monty 2.0, replaces the existing website chatbot (Monty 1.0) previously deployed in April 2021. Implementing the Monty 2.0 chatbot improves the resident experience and exponentially expands the information available for public consumption, allowing residents to acquire County services-related information from over 3,000 topics.

- Launched XR Montgomery to offer extended reality (XR) pilots throughout Montgomery County including Augmented Reality (AR) at Oakley Cabin African American Museum and Park in seven languages, and Virtual Reality (VR) Seniors at senior centers. The County is leveraging this technology to provide new ways to discover history and expand access to historical sites by providing the ability to see a 3D model of the inside of Oakley Cabin everyday online instead only visiting on one of the few days Oakley Cabin is open to the public. This technology is enabling us to find innovative ways to reduce social isolation for seniors and provide youth employment in partnership with TeenWorks Tech Connect.
- Continue our modernization efforts to improve the public-facing experiences for County residents.

PROGRAM CONTACTS

Contact Leny Bautista of the Department of Technology and Enterprise Business Solutions at 240.777.2865 or Seamus McNamara of the Office of Management and Budget at 240.277.2755 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Digital Transformation

The Office of Digital Transformation provides a digital vision for the County to meet the County's priority objectives, enhance the value of services provided to stakeholders, and lower the overall cost of service delivery. The Office of Digital Transformation is responsible for ensuring that the enterprise's business strategy is optimal, given the current and evolving digital realities, opportunities, and threats. The Chief Digital Officer leads the Office of Digital Transformation and champions the use of information, data, and technology in improving the business model of County stakeholders, innovating upon all aspects of the business, and creating business success for Montgomery County.

The Office of Digital Transformation is responsible for Geographic Information System (GIS), web solutions, data services, technical support and Enterprise Resource Planning (ERP) which includes human capital management, payroll, compensation, business intelligence, security and system administration, and financials.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of enterprise resource planning (ERP) work orders completed [1]	673	3,373	4,900	5,000	5,100
Number of websites and web applications supported	264	249	264	279	294
Enterprise resource system availability	99.98%	99.98%	99.98%	99.98%	99.98%

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Success rate for business intelligence data refreshes	99.90%	99.72%	99.72%	99.72%	99.72%
Number of business intelligence data models published	118	126	130	134	138

[1] *Effective FY23, all work orders are being tracked in both ERP- Workorder Management System (EWOMS) and a PowerBI dashboard. As a result of incorporating new technology there has been productivity growth and enhanced data-driven decision making by the the ERP team.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**14,394,018**	**41.75**
Add: Web 2.0 Initiative	1,400,000	0.00
Increase Cost: Oracle Software Maintenance	533,662	0.00
Enhance: Customer Relationship Management (CRM) Software Project	400,000	0.00
Increase Cost: Oracle Java Runtime Engine (JRE) Contract Increase	187,500	0.00
Re-align: Elimination of Long-Term Vacancies	(460,674)	(3.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	870,285	0.00
FY25 Approved	**17,324,791**	**38.75**

MC311

Transitioning to TEBS in FY25, MC311 is a key strategic, enterprise-wide initiative that provides the public with a single three-digit number (311) to call for County information and service from anywhere within Montgomery County. In addition, MC311 provides the County with a sophisticated ability to count, track, and respond to resident requests. MC311 is the County's main hub for customer service and provides the general public with a higher quality of service delivery and accountability while helping the government achieve operational efficiencies. MC311 actively partners with other County departments and offices to discover process improvement opportunities that will benefit the customers' experience while simultaneously increasing operational efficiencies within the County. The County's Siebel users receive their training through MC311, as the Siebel system tracks the status of service requests throughout the County.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Total number of General Information Service Requests created [1]	328,869	304,084	304,000	304,000	304,000
Total number of Fulfillment Service Requests created [2]	270,751	257,746	258,000	258,000	258,000
Percent of calls classified as General Information	68.38%	67.17%	67.00%	67.00%	67.00%
Average rate of Fulfillment Service Requests created on the MC311 website and the mobile enabled portal	39.44%	37.68%	38.00%	38.00%	38.00%
Average percent of callers requesting to speak Spanish	6.15%	6.20%	6.20%	6.20%	6.20%
Average amount of time it takes to reach an MC311 Customer Service Representative after welcome announcement (in seconds)	37	26	20	20	20
Average rate of calls that come into 311 but are not answered by a Customer Service Representative (CSR) [3]	4.2%	2.4%	5.0%	5.0%	5.0%
Cost per customer contact (in dollars) (salary expenditures divided by the total number of customer contacts by phone, web portal, mobile-enabled portal, Twitter)	$5.31	$5.03	$5.03	$5.03	$5.03
Percent of MC311 survey respondents reporting satisfaction	88%	89%	85%	85%	85%

[1] *General information service requests are those created, handled and closed within the MC311 Customer Service Center on behalf of other County departments.*

[2] *Fulfillment service requests are those that are forwarded to departments for handling and completion. The numbers and types of service requests are driven by many factors including seasonal events such as tax notices, mass mailings, weather events, and global pandemics.*

[3] *The industry standard target is 5%.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
Shift: MC311 from Office of Public Information Office to TEBS	5,211,260	45.70
Re-align: Elimination of Long-Term Vacancies	(192,280)	(2.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	73,434	0.00
FY25 Approved	**5,092,414**	**43.70**

Office of Broadband Programs and Infrastructure Modernization

The Office of Broadband Programs (OBP) is responsible for Countywide broadband governance, planning, implementation, and operations; encouraging broadband related economic development; and enabling digital equity initiatives. This office leads the County Executive's digital equity programs; manages the County's cable television and telecommunications franchise agreements and the Cable Revenue Fund; ensures that consumer cable and broadband services are of high quality, and that communications providers comply with safety and construction codes; enforces cable and broadband customer service requirements; promotes community and civic engagement through Public, Educational, and Government (PEG) programming utilizing multi-media platforms; and manages the County's FiberNet fiber optic network and related broadband services. FiberNet is the County's critical infrastructure communications network that enables all email, video, Internet access, and Cloud services, and supports County voice telephony and broadband and networking for County government, MCPS, MC, HOC, M-NCPPC, and WSSC.

Infrastructure Modernization: OBP is responsible for modernizing and maintaining the County's infrastructure supporting FiberNet, voice and broadband services as well as the County's data center infrastructure.

Telecommunication Solutions: The Enterprise Telecommunications and Services Division (ETSD) provides integrated communications services and solutions for County government departments and agencies, including MC311. ETSD is responsible for the programming, operation and maintenance of the County's telephone system and related services, e.g., voicemail, automatic call distribution (ACD).

OBP Community Engagement: OBP Community Engagement provides channel management for the County's cable television station (CCM) and its three cable channels, and a Technical Operations Center to support transmission of 14 local PEG channels over three cable systems. CCM program content is created by the County Council, Office of Public Information (PIO), and other County government entities. Community Engagement provides production services to record and transmit programming from the Council Office Building, production support for offsite Council Town Halls and County Executive Forums, closed captioning of programs, dynamic promotion of channel and video programming across multiple media platforms, engineering staff for the Technical Operations Center to monitor the audio and video signals provided to the Comcast, RCN and Verizon cable systems, contract administration, liaison and support services for other municipal and community media channels' PEG Channels in the County. This program was formerly part of the County Cable Montgomery and Public Educational Government (PEG) Operations programs.

The Community Engagement team also provides media services support for the Office of Broadband Programs and other County departments including website development and content management, podcast production and distribution, live/hybrid event streaming, as well as creative digital and video asset creation such as Public Service Announcements, flyers, postcards, etc. In addition, Community Engagement plays a critical role in the County's Digital Equity and XR Montgomery initiatives.

OBP Community Technology: OBP Community Technology manages use of public rights-of-way in Montgomery County by cable television providers, negotiates and enforces obligations in cable franchise agreements, provides consumer assistance with cable issues and complaints, and supports County policies addressing compensation for use of public rights-of-way by communications providers. Community Technology manages the Transmission Facility Coordinating Group to provide engineering review of applications to deploy towers and antennas for wireless services in Montgomery County, and coordination for deployment of wireless facilities among department and agencies.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Transmission facility applications processed	264	231	250	250	250
Percent of fresh County Cable Montgomery content (less than one month old) during peak viewing hours	5%	3%	5%	6%	7%
Percent of English and Spanish language first-run programs closed captioned in English	100%	100%	100%	100%	100%
Number of affordable housing communities served by high-speed broadband through MoCoNet	3	4	6	8	10
Number of subscribers to free high-speed broadband through MoCoNet	96	232	400	500	600

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**9,073,324**	**33.00**
Shift: Community Technology move from Cable Fund to TEBS General Fund	1,481,166	5.00
Shift: FiberNet from Cable Fund to TEBS General Fund	1,325,698	4.00
Shift: Community Engagement from Cable Fund to TEBS General Fund	1,195,306	5.00
Increase Cost: Business Continuity Support Renewals	1,071,614	0.00
Shift: Digital Equity from Cable Fund to TEBS General Fund	711,972	1.00
Increase Cost: Oracle Server Nutanix Environment Compliance Costs	141,130	0.00
Increase Cost: Contract Increase - Granicus	6,343	0.00
Shift: Long-term Vacant Position Transferred to OHR to Support Countywide Human Resources Efforts	(118,724)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	335,409	(1.00)
FY25 Approved	**15,223,238**	**46.00**

Office of the Chief Information Officer

The Office of the Chief Information Officer (OCIO) prioritizes the enterprise agenda for technology strategy. The OCIO focuses on strategic business outcomes which include alignment with the business goals of the organization, IT strategy and planning, project portfolio, IT Project Management Office (PMO), performance measurement, organizational change management, the One Face Forward initiative, methodologies and trend decisions, IT vendor management, finance, and budgeting. The OCIO remains focused on dealing with vendor relationships, and identifying and introducing new ways of conducting business including the emphasis on consultative services to departments. The OCIO is strategic in engaging with business executives and County elected officials. The OCIO defines policy development that protects and defines data security by working closely with the Chief Information Security Officer.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of IT help desk requests	84,584	82,055	86,158	90,466	94,989
Percent of customers satisfied with the IT help desk	99%	99%	98%	98%	98%

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of IT help desk requests resolved on the first call	97%	97%	90%	90%	90%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**13,550,540**	**56.00**
Enhance: Magic 17 - Expansion of Incident Response to 24x7x365	675,000	0.00
Add: AI Center of Excellence	512,025	0.00
Increase Cost: Varonis SaaS Cloud Upgrade/Maintenance	100,258	0.00
Increase Cost: State Mandated Enterprise-wide Risk Assessment	100,000	0.00
Increase Cost: Additional Funding Needed to Maintain Existing Contractor Workforce	72,274	0.00
Shift: Defender for Endpoint to DCM (MS EA)	(739,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,636,523	1.00
FY25 Approved	**15,907,620**	**57.00**

Public Safety Programs and Regional Interoperability

The newly created Office of Public Safety Programs and Regional Interoperability (OFPS) is responsible for the strategic planning and consultative design, implementation, operation, and maintenance of mission-critical Countywide and regionally integrated public safety systems and services. OFPS will assist in the identification and adoption of emerging public safety technologies. OFPS will look to leverage new and existing public safety programs within the National Capital Region (NCR).

Radio Communications Services (RCS) is responsible for 24-hour operations and maintenance of the County's 800 MHZ radio and mobile communications systems and infrastructures that support public safety and public service departments/agencies. RCS manages the newly created radio life-cycle replacement program.

The Public Safety Data System (PSDS) is responsible for 24-hour operations and maintenance of the 9-1-1 Computer Aided Dispatch (CAD) system and processes, working collaboratively with the Emergency Communications Center (ECC) senior management. PSDS manages the CAD system upgrade program and integration of the advance messaging and responder location program.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of time public safety radio system is fully operational	100.00%	100.00%	100.00%	100.00%	100.00%
Percent of time Integrated Justice Information System is fully operational	99.5%	99.5%	99.5%	99.5%	99.5%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**6,795,889**	**14.00**
Enhance: Public Safety - PSDS Command Post	298,241	0.00
Increase Cost: Position from PSSM CIP to General Fund	248,691	1.00
Increase Cost: Motorola Radio System Annual Maintenance	234,660	0.00
Increase Cost: Radio Tower UPS/DC Plants Preventive Maintenance	170,380	0.00
Increase Cost: Motorola PSDS Service Agreement	73,807	0.00
Increase Cost: eJustice Law Enforcement Records Management System	42,815	0.00
Increase Cost: Motorola CAD Priority Dispatch	39,117	0.00

FY25 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	316,772	0.00
FY25 Approved	**8,220,372**	**15.00**

Strategic Partnerships

The Office of Strategic Partnerships (OSP) supports innovation by bridging the gap between County departmental business partners and technology solution providers to accomplish quick and agile solutions that address longstanding technological or work challenges facing departments. The Chief Technology Officer oversees this office and manages business process reengineering and maintains a consulting relationship with all department partners. OSP directs the planning to ensure alignment of required goals to support enterprise business demands. OSP focuses on envisioning how departmental technology and business needs can be better supported to improve service to our customers. OSP establishes Cloud governance, architecture, and best practices, and implements Cloud solutions. This office pushes technology services from an administrative, back-office function to a strategic partner for departments in innovating service to residents.

OSP manages DevOps & Server Support, Employee Productivity Services, Enterprise Cloud Solutions, Enterprise Services, Infrastructure & Cloud Services, and Low Code Governance and Administration, which manages the deployment and governance of low code platforms to meet aggressive delivery timetables of applications and for faster iterative updates, while deploying solutions to the customer or public end-users.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Average monthly Enterprise Service Bus data transfers [1]	251,824	230,114	255,000	270,000	280,000

[1] *In FY22, although the number of interfaces increased to 550 from 500, the monthly average statistics decreased because several high frequency run jobs were retired. For FY23, metrics went down due to several high frequency run jobs being retired. For FY24, expecting approximately 5-10% new interfaces increase annually.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**8,399,865**	**28.00**
Enhance: Azure Solution for Disaster Recovery & Archive, Incident Response Logging, EST, ID, .NET Conversion	960,800	0.00
Increase Cost: Three positions were transferred from the Office of Human Resources to TEBS including increased costs for contractor services	757,889	1.60
Increase Cost: Microsoft Unified Support Service Contract Increase	543,400	0.00
Increase Cost: KnowledgeLake Subscription	10,564	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,027,303	1.40
FY25 Approved	**11,699,821**	**31.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Salaries and Wages	17,020,883	19,738,197	19,252,198	28,908,590	46.5 %
Employee Benefits	3,981,108	4,700,726	4,633,539	7,268,279	54.6 %
County General Fund Personnel Costs	**21,001,991**	**24,438,923**	**23,885,737**	**36,176,869**	**48.0 %**
Operating Expenses	28,349,706	27,734,413	28,521,867	37,251,087	34.3 %
Capital Outlay	0	40,300	40,300	40,300	—
County General Fund Expenditures	**49,351,697**	**52,213,636**	**52,447,904**	**73,468,256**	**40.7 %**
PERSONNEL					
Full-Time	167	172	172	241	40.1 %
Part-Time	2	1	1	1	—
FTEs	168.25	172.75	172.75	231.45	34.0 %
REVENUES					
Other Licenses/Permits	(10)	0	0	0	—
County General Fund Revenues	**(10)**	**0**	**0**	**0**	**—**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	16,653,020	0	0	0	—
Grant Fund - MCG Expenditures	**16,653,020**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal Grants	443,331	0	0	0	—
Other Intergovernmental	10,840,977	0	0	0	—
State Grants	5,355,145	0	0	0	—
Grant Fund - MCG Revenues	**16,639,453**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**66,004,717**	**52,213,636**	**52,447,904**	**73,468,256**	**40.7 %**
Total Full-Time Positions	**167**	**172**	**172**	**241**	**40.1 %**
Total Part-Time Positions	**2**	**1**	**1**	**1**	**—**
Total FTEs	**168.25**	**172.75**	**172.75**	**231.45**	**34.0 %**
Total Revenues	**16,639,443**	**0**	**0**	**0**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**52,213,636**	**172.75**
Changes (with service impacts)		
Add: Web 2.0 Initiative [Digital Transformation]	1,400,000	0.00
Enhance: Azure Solution for Disaster Recovery & Archive, Incident Response Logging, EST, ID, .NET Conversion [Strategic Partnerships]	960,800	0.00
Enhance: Magic 17 - Expansion of Incident Response to 24x7x365 [Office of the Chief Information Officer]	675,000	0.00
Add: AI Center of Excellence [Office of the Chief Information Officer]	512,025	0.00
Enhance: Customer Relationship Management (CRM) Software Project [Digital Transformation]	400,000	0.00
Enhance: Public Safety - PSDS Command Post [Public Safety Programs and Regional Interoperability]	298,241	0.00
Other Adjustments (with no service impacts)		
Shift: MC311 from Office of Public Information Office to TEBS [MC311]	5,211,260	45.70
Shift: Community Technology move from Cable Fund to TEBS General Fund [Office of Broadband Programs and Infrastructure Modernization]	1,481,166	5.00
Restore: Restore One-Time Lapse Increase	1,412,061	0.00
Increase Cost: FY25 Compensation Adjustment	1,333,262	0.00
Shift: FiberNet from Cable Fund to TEBS General Fund [Office of Broadband Programs and Infrastructure Modernization]	1,325,698	4.00
Shift: Community Engagement from Cable Fund to TEBS General Fund [Office of Broadband Programs and Infrastructure Modernization]	1,195,306	5.00
Increase Cost: Business Continuity Support Renewals [Office of Broadband Programs and Infrastructure Modernization]	1,071,614	0.00
Increase Cost: Annualization of FY24 Compensation Increases	1,034,336	0.00
Increase Cost: Three positions were transferred from the Office of Human Resources to TEBS including increased costs for contractor services [Strategic Partnerships]	757,889	1.60
Shift: Digital Equity from Cable Fund to TEBS General Fund [Office of Broadband Programs and Infrastructure Modernization]	711,972	1.00
Increase Cost: Annualization of FY24 Personnel Costs	641,262	1.40
Increase Cost: Microsoft Unified Support Service Contract Increase [Strategic Partnerships]	543,400	0.00
Increase Cost: Oracle Software Maintenance [Digital Transformation]	533,662	0.00
Increase Cost: Position from PSSM CIP to General Fund [Public Safety Programs and Regional Interoperability]	248,691	1.00
Increase Cost: Motorola Radio System Annual Maintenance [Public Safety Programs and Regional Interoperability]	234,660	0.00
Increase Cost: Oracle Java Runtime Engine (JRE) Contract Increase [Digital Transformation]	187,500	0.00
Increase Cost: Radio Tower UPS/DC Plants Preventive Maintenance [Public Safety Programs and Regional Interoperability]	170,380	0.00
Increase Cost: Oracle Server Nutanix Environment Compliance Costs [Office of Broadband Programs and Infrastructure Modernization]	141,130	0.00
Increase Cost: Retirement Adjustment	119,036	0.00
Increase Cost: Varonis SaaS Cloud Upgrade/Maintenance [Office of the Chief Information Officer]	100,258	0.00
Increase Cost: State Mandated Enterprise-wide Risk Assessment [Office of the Chief Information Officer]	100,000	0.00
Increase Cost: Motorola PSDS Service Agreement [Public Safety Programs and Regional Interoperability]	73,807	0.00

Increase Cost: Additional Funding Needed to Maintain Existing Contractor Workforce [Office of the Chief Information Officer]	72,274	0.00
Increase Cost: eJustice Law Enforcement Records Management System [Public Safety Programs and Regional Interoperability]	42,815	0.00
Increase Cost: Motorola CAD Priority Dispatch [Public Safety Programs and Regional Interoperability]	39,117	0.00
Increase Cost: KnowledgeLake Subscription [Strategic Partnerships]	10,564	0.00
Increase Cost: Contract Increase - Granicus [Office of Broadband Programs and Infrastructure Modernization]	6,343	0.00
Increase Cost: Printing and Mail	5,313	0.00
Decrease Cost: Motor Pool Adjustment	(25,902)	0.00
Decrease Cost: Lapse Adjustment	(109,642)	0.00
Shift: Long-term Vacant Position Transferred to OHR to Support Countywide Human Resources Efforts [Office of Broadband Programs and Infrastructure Modernization]	(118,724)	(1.00)
Decrease Cost: Elimination of One-Time Items Approved in FY24	(150,000)	0.00
Re-align: Elimination of Long-Term Vacancies [MC311]	(192,280)	(2.00)
Re-align: Elimination of Long-Term Vacancies [Digital Transformation]	(460,674)	(3.00)
Shift: Defender for Endpoint to DCM (MS EA) [Office of the Chief Information Officer]	(739,000)	0.00
FY25 APPROVED	**73,468,256**	**231.45**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Digital Transformation	14,394,018	41.75	17,324,791	38.75
MC311	0	0.00	5,092,414	43.70
Office of Broadband Programs and Infrastructure Modernization	9,073,324	33.00	15,223,238	46.00
Office of the Chief Information Officer	13,550,540	56.00	15,907,620	57.00
Public Safety Programs and Regional Interoperability	6,795,889	14.00	8,220,372	15.00
Strategic Partnerships	8,399,865	28.00	11,699,821	31.00
Total	**52,213,636**	**172.75**	**73,468,256**	**231.45**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Human Resources	Employee Health Self Insurance	322,400	0.00	296,000	0.00
Health and Human Services	General Fund	0	0.00	168,114	1.50
Permitting Services	Permitting Services	0	0.00	341,057	2.90
Housing and Community Affairs	Montgomery Housing Initiative	0	0.00	88,808	0.90
Recycling and Resource Management	Solid Waste Disposal	0	0.00	490,582	4.75
Recycling and Resource Management	Solid Waste Collection	0	0.00	126,747	1.25
Alcohol Beverage Services	Liquor	1,183,897	0.00	1,277,923	0.00

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
CIP	Capital Fund	237,203	1.00	0	0.00
NDA - Montgomery County Employee Retirement Plans	Retirement Fund (ERS)	46,080	0.00	48,000	0.00
NDA - Retiree Health Benefits Trust	Retirement Fund (ERS)	0	0.00	0	0.00
	Total	**1,789,580**	**1.00**	**2,837,231**	**11.30**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**73,468**	**73,468**	**73,468**	**73,468**	**73,468**	**73,468**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(1,920)**	**(1,920)**	**(1,920)**	**(1,920)**	**(1,920)**
This reflects the removal of one-time additions to the FY25 budget including (Web 2.0 Initiative, Customer Relationship Management (CRM) Software Project, a portion of the AI Center of Excellence Data Classification effort, and the State Mandated Enterprise-wide Risk Assessment).						
Restore One-Time Lapse Increase	**0**	**110**	**110**	**110**	**110**	**110**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**662**	**662**	**662**	**662**	**662**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**73,468**	**72,320**	**72,320**	**72,320**	**72,320**	**72,320**

Urban Districts

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$12,782,043	59.70

FARIBA KASSIRI, DEPUTY CHIEF ADMINISTRATIVE OFFICER

MISSION STATEMENT

Urban Districts support and enhance the County's unincorporated downtowns (Bethesda, Silver Spring, Wheaton, and Friendship Heights) as prosperous, livable urban centers by maintaining streetscape and its investments; providing additional public amenities such as plantings, seating, shelters, and works of art; promoting the commercial and residential interests of these areas; and programming cultural and community activities.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Urban Districts is $12,782,043, an increase of $1,234,858 or 10.69 percent from the FY24 Approved Budget of $11,547,185. Personnel Costs comprise 44.64 percent of the budget for 61 full-time position(s) and one part-time position(s), and a total of 59.70 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 55.36 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- The Urban Districts created and convened the Urban District Equity Core team to drive forward and fully integrate equity principals into all Urban Districts services.
- Silver Spring Urban District and Wheaton Urban District will implement initiatives to address the increase of hazardous conditions in heavily damaged streetscape and roadside areas. The projects completed will improve walkability and make the

areas safer for pedestrians.

- The Bethesda Arts & Entertainment District will provide a new public art element to downtown Bethesda by covering several signal boxes with a vinyl wrap based on original designs by local artists.

- The Bethesda Urban District converted 10 streetlights to energy-saving LED heads and painted the poles of 274 aging streetlights. This initiative continues the district's mission to reduce greenhouse emissions and will make downtown Bethesda a more vibrant and livable place.

- The Friendship Heights Urban District launched litter removal and street cleaning services along Wisconsin Avenue from Western to Oliver Streets, five days per week.

- The Friendship Heights Urban District continued to maintain its branded planter program and median planting and maintenance program along Wisconsin avenue, bringing color and vibrancy along the Wisconsin Avenue corridor.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- The Bethesda Urban District purchased and will install 10 new recycling containers on the street in Woodmont Triangle. This improvement furthers the district's goal of becoming a greener county by increasing the total number of recycling containers downtown.

- The Bethesda Urban District is creating an updated website which will feature downtown Bethesda's events, local businesses, information on the Bethesda Urban Partnership, and more.

- The Wheaton Urban District increased civic engagement by opening up the Marian Fryar Plaza, Wheaton Maryland-National Capital Park and Planning Commission Plaza, and Conference Room for utilization by the Community members.

- The Wheaton Urban District completed the transition from gasoline-powered maintenance and snow equipment to electric-powered maintenance snow equipment in FY24.

- The Wheaton Urban District activated a Community Access Grant to allow non-profits and public community groups to rent/utilize County resources and spaces within the Wheaton Urban District at a reduced rate.

- The Friendship Heights Urban District supports marketing and communications for local businesses along the corridor, providing social media outreach, business listings, and promotional activities to drive customers to retailers and restaurants.

- The Friendship Heights Urban District supports a business public safety program, convening regular meetings for business and community members with Montgomery County Police Department, District of Columbia Metropolitan Police Department, and Metro Transit police.

- The Silver Spring Urban District developed a planting plan that incorporates the beauty and function of native plant material in tree beds on Georgia Avenue from Spring Street to East-West highway and flowerpots throughout many other areas of the district. Native species are important because they allow pollinators, such as birds and bees, to thrive and can naturally adapt to local growing conditions and quickly contribute to a successful ecosystem.

- The Silver Spring Urban District coordinated quarterly meetings of the 'marketing minds of Silver Spring' to discuss objectives for aligned and strategic marketing, offer networking opportunities, and provide training to participants. The Urban District will extend a social media, branding, and marketing series to local small businesses in partnership with the Business Center in the remainder of FY24.

PROGRAM CONTACTS

Contact Yvette Torres of the Urban Districts at 240.777.8044 or Katherine Bryant-Higgins of the Office of Management and Budget at

240-777-2764 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

This program provides staff support for contract administration, the Urban District Advisory Committees, and for the administration of Urban District corporations. This program also provides for budget preparation and monitoring, payment authorization, records maintenance, and the Bethesda Circulator contract.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,625,089**	**6.00**
Restore: One-Time Lapse (Silver Spring)	179,943	0.00
Restore: Restoration of One-Time Lapse (Wheaton)	179,943	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	900	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	81,589	(0.50)
FY25 Approved	**3,067,464**	**5.50**

Enhanced Security and Ambassadorship

This program promotes clean, safe, and welcoming Urban Districts through uniformed aides. The program provides visual deterrents and/or trained observer documentation for theft, vandalism, and violations in the Silver Spring and Wheaton Urban Districts. Aides also act as ambassadors by providing information, directions, first aid and CPR, and roadside assistance to residents, visitors, and the business.

The goal of the program is to provide an enhanced physical presence and reduce the likelihood of crime. The Safe Team serves as an uniformed visual presence that promotes a safer environment and supports residents and visitors.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,039,692**	**19.50**
Enhance: Lighting/Facade Improvements (Silver Spring)	35,000	0.00
Enhance: Lighting/Facade Improvements (Wheaton)	25,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	16,265	(0.75)
FY25 Approved	**2,115,957**	**18.75**

Promotion of Community and Business Activities

This program enhances the quality of life in the Urban Districts and surrounding communities by fostering a strong, vibrant business climate within each Urban District and creates a positive image and a sense of identity for the Districts. These goals are accomplished through sponsorship of community events that may include festivals, concerts, and parades; the installation of seasonal banners, unique signs, holiday decorations, and other amenities to give each District a sense of place; and the development and distribution of newsletters, brochures, and other promotional material highlighting the Districts. Each Urban District develops its programs with the active participation of its advisory committee or Urban District Corporation.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,463,370**	**35.20**
Increase Cost: Bethesda Urban Partnership Increase	229,500	0.00
Increase Cost: Events, Marketing, and Promotion (Silver Spring)	75,000	0.00
Increase Cost: Events, Marketing, and Promotion (Wheaton)	50,000	0.00
Re-align: Elimination of Long-Term Vacancies	(76,317)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	106,032	1.25
FY25 Approved	**4,847,585**	**35.45**

Streetscape Maintenance

This program provides maintenance of, and improvement to, the streetscape amenities within each Urban District. Various service levels include litter collection, sidewalk maintenance, trash receptacle service at least three times a week, mowing and snow removal as needed, lighting maintenance, maintenance of planted/landscaped areas, and street sweeping.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,419,034**	**0.00**
Enhance: Sidewalk Streetscape Improvements (Wheaton)	100,000	0.00
Enhance: Sidewalk Streetscape Improvements (Silver Spring)	100,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	132,003	0.00
FY25 Approved	**2,751,037**	**0.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
URBAN DISTRICT - BETHESDA					
EXPENDITURES					
Salaries and Wages	58,760	93,047	59,928	91,746	-1.4 %
Employee Benefits	18,533	29,631	15,631	26,792	-9.6 %
Urban District - Bethesda Personnel Costs	**77,293**	**122,678**	**75,559**	**118,538**	**-3.4 %**
Operating Expenses	3,275,933	3,456,822	3,456,822	3,681,479	6.5 %
Urban District - Bethesda Expenditures	**3,353,226**	**3,579,500**	**3,532,381**	**3,800,017**	**6.2 %**
PERSONNEL					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Full-Time	1	1	1	1	—
Part-Time	0	0	0	0	—
FTEs	1.00	1.00	1.00	1.00	—
REVENUES					
Property Tax	884,605	836,546	932,487	981,572	17.3 %
Optional Method Development	186,917	183,975	183,975	183,975	—
Urban District - Bethesda Revenues	**1,071,522**	**1,020,521**	**1,116,462**	**1,165,547**	**14.2 %**
URBAN DISTRICT - SILVER SPRING					
EXPENDITURES					
Salaries and Wages	1,993,631	2,205,270	2,357,008	2,320,920	5.2 %
Employee Benefits	629,950	786,280	767,264	839,394	6.8 %
Urban District - Silver Spring Personnel Costs	**2,623,581**	**2,991,550**	**3,124,272**	**3,160,314**	**5.6 %**
Operating Expenses	1,267,850	1,271,735	1,229,392	1,446,823	13.8 %
Urban District - Silver Spring Expenditures	**3,891,431**	**4,263,285**	**4,353,664**	**4,607,137**	**8.1 %**
PERSONNEL					
Full-Time	38	38	38	37	-2.6 %
Part-Time	0	0	0	0	—
FTEs	35.00	35.00	35.00	34.00	-2.9 %
REVENUES					
Property Tax	956,944	1,049,134	1,057,386	1,112,440	6.0 %
Optional Method Development	265,629	120,000	120,000	120,000	—
Urban District - Silver Spring Revenues	**1,222,573**	**1,169,134**	**1,177,386**	**1,232,440**	**5.4 %**
URBAN DISTRICT - WHEATON					
EXPENDITURES					
Salaries and Wages	1,350,101	1,408,224	1,502,365	1,839,351	30.6 %
Employee Benefits	469,832	506,523	498,331	587,241	15.9 %
Urban District - Wheaton Personnel Costs	**1,819,933**	**1,914,747**	**2,000,696**	**2,426,592**	**26.7 %**
Operating Expenses	1,191,033	1,172,135	1,172,135	1,330,779	13.5 %
Urban District - Wheaton Expenditures	**3,010,966**	**3,086,882**	**3,172,831**	**3,757,371**	**21.7 %**
PERSONNEL					
Full-Time	22	23	23	23	—
Part-Time	1	1	1	1	—
FTEs	24.70	24.70	24.70	24.70	—
REVENUES					
Property Tax	264,331	270,858	330,643	348,056	28.5 %
Urban District - Wheaton Revenues	**264,331**	**270,858**	**330,643**	**348,056**	**28.5 %**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
FRIENDSHIP HEIGHTS URBAN DISTRICT					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Friendship Heights Urban District Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	0	617,518	617,518	617,518	—
Friendship Heights Urban District Expenditures	**0**	**617,518**	**617,518**	**617,518**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Commercial District Charge	0	617,518	617,518	617,518	—
Friendship Heights Urban District Revenues	**0**	**617,518**	**617,518**	**617,518**	**—**

DEPARTMENT TOTALS

Total Expenditures	**10,255,623**	**11,547,185**	**11,676,394**	**12,782,043**	**10.7 %**
Total Full-Time Positions	**61**	**62**	**62**	**61**	**-1.6 %**
Total Part-Time Positions	**1**	**1**	**1**	**1**	**—**
Total FTEs	**60.70**	**60.70**	**60.70**	**59.70**	**-1.6 %**
Total Revenues	**2,558,426**	**3,078,031**	**3,242,009**	**3,363,561**	**9.3 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
URBAN DISTRICT - BETHESDA		
FY24 ORIGINAL APPROPRIATION	**3,579,500**	**1.00**
Other Adjustments (with no service impacts)		
Increase Cost: Bethesda Urban Partnership Increase [Promotion of Community and Business Activities]	229,500	0.00
Increase Cost: Annualization of FY24 Compensation Increases	4,974	0.00
Increase Cost: FY25 Compensation Adjustment	3,962	0.00
Increase Cost: Retirement Adjustment	3,565	0.00
Increase Cost: Printing and Mail	1,372	0.00
Decrease Cost: Risk Management Adjustment	(6,215)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(16,641)	0.00
FY25 APPROVED	**3,800,017**	**1.00**

URBAN DISTRICT - SILVER SPRING

FY25 APPROVED CHANGES

	Expenditures	FTEs
FY24 ORIGINAL APPROPRIATION	**4,263,285**	**35.00**
Changes (with service impacts)		
Enhance: Sidewalk Streetscape Improvements (Silver Spring) [Streetscape Maintenance]	100,000	0.00
Enhance: Lighting/Facade Improvements (Silver Spring) [Enhanced Security and Ambassadorship]	35,000	0.00
Other Adjustments (with no service impacts)		
Restore: One-Time Lapse (Silver Spring) [Administration]	179,943	0.00
Increase Cost: FY25 Compensation Adjustment	145,790	0.00
Increase Cost: Annualization of FY24 Compensation Increases	126,271	0.00
Increase Cost: Overtime Adjustment	108,191	0.00
Increase Cost: Events, Marketing, and Promotion (Silver Spring) [Promotion of Community and Business Activities]	75,000	0.00
Increase Cost: Retirement Adjustment	5,214	0.00
Decrease Cost: Risk Management Adjustment	(7,123)	0.00
Decrease Cost: Motor Pool Adjustment	(27,789)	0.00
Re-align: Elimination of Long-Term Vacancies [Promotion of Community and Business Activities]	(76,317)	(1.00)
Decrease Cost: Lapse Adjustment	(108,191)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(212,137)	0.00
FY25 APPROVED	**4,607,137**	**34.00**

URBAN DISTRICT - WHEATON

FY24 ORIGINAL APPROPRIATION	**3,086,882**	**24.70**
Changes (with service impacts)		
Enhance: Sidewalk Streetscape Improvements (Wheaton) [Streetscape Maintenance]	100,000	0.00
Enhance: Lighting/Facade Improvements (Wheaton) [Enhanced Security and Ambassadorship]	25,000	0.00
Other Adjustments (with no service impacts)		
Restore: Restoration of One-Time Lapse (Wheaton) [Administration]	179,943	0.00
Increase Cost: Lapse Adjustment	165,721	0.00
Increase Cost: FY25 Compensation Adjustment	91,858	0.00
Increase Cost: Annualization of FY24 Compensation Increases	91,272	0.00
Increase Cost: Events, Marketing, and Promotion (Wheaton) [Promotion of Community and Business Activities]	50,000	0.00
Increase Cost: Retirement Adjustment	4,618	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	900	0.00
Decrease Cost: Risk Management Adjustment	(5,571)	0.00
Decrease Cost: Motor Pool Adjustment	(11,685)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(21,567)	0.00
FY25 APPROVED	**3,757,371**	**24.70**

FRIENDSHIP HEIGHTS URBAN DISTRICT

FY25 APPROVED CHANGES

	Expenditures	FTEs
FY24 ORIGINAL APPROPRIATION	**617,518**	**0.00**
FY25 APPROVED	**617,518**	**0.00**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	2,625,089	6.00	3,067,464	5.50
Enhanced Security and Ambassadorship	2,039,692	19.50	2,115,957	18.75
Promotion of Community and Business Activities	4,463,370	35.20	4,847,585	35.45
Streetscape Maintenance	2,419,034	0.00	2,751,037	0.00
Total	**11,547,185**	**60.70**	**12,782,043**	**59.70**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
URBAN DISTRICT - SILVER SPRING					
Parking District Services	Silver Spring Parking	165,230	3.00	165,230	3.00

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
URBAN DISTRICT - BETHESDA						
EXPENDITURES						
FY25 Approved	**3,800**	**3,800**	**3,800**	**3,800**	**3,800**	**3,800**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**2**	**2**	**2**	**2**	**2**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**3,800**	**3,802**	**3,802**	**3,802**	**3,802**	**3,802**
URBAN DISTRICT - SILVER SPRING						
EXPENDITURES						
FY25 Approved	**4,607**	**4,607**	**4,607**	**4,607**	**4,607**	**4,607**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(108)**	**(108)**	**(108)**	**(108)**	**(108)**
Items recommended for one-time funding in FY25, including funding for overtime, will be eliminated from the base in the outyears.						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
Restore One-Time Lapse Increase	**0**	**108**	**108**	**108**	**108**	**108**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**77**	**77**	**77**	**77**	**77**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**4,607**	**4,684**	**4,684**	**4,684**	**4,684**	**4,684**
URBAN DISTRICT - WHEATON						
EXPENDITURES						
FY25 Approved	**3,757**	**3,757**	**3,757**	**3,757**	**3,757**	**3,757**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(166)**	**(166)**	**(166)**	**(166)**	**(166)**
Items recommended for one-time funding in FY25, including a decrease for lapse, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**45**	**45**	**45**	**45**	**45**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**3,757**	**3,636**	**3,636**	**3,636**	**3,636**	**3,636**
FRIENDSHIP HEIGHTS URBAN DISTRICT						
EXPENDITURES						
FY25 Approved	**618**	**618**	**618**	**618**	**618**	**618**
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	**618**	**618**	**618**	**618**	**618**	**618**

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Animal Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$10,500,840	78.00

CAROLINE HAIRFIELD, EXECUTIVE DIRECTOR

MISSION STATEMENT

The mission of the Montgomery County Office of Animal Services (OAS) is to serve and protect the animals and residents in our community with a high level of competency and compassion. The OAS strengthens the human-animal bond through education, humane law enforcement, and the promotion of responsible guardianship.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Animal Services is $10,500,840, an increase of $1,103,394 or 11.74 percent from the FY24 Approved Budget of $9,397,446. Personnel Costs comprise 82.82 percent of the budget for 77 full-time position(s) and no part-time position(s), and a total of 78.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 17.18 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Safe Neighborhoods**

INITIATIVES

- Add a Registered Veterinary Technician to increase the productivity of animal shelter operations as recommended by the Maddie's Million Pet Challenge Report.
- Funding provided to enhance free or reduced spay and neuter services to low and moderate-income residents.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- OAS completed an operational review in partnership with Maddie's Million Pet Challenge in October 2023 to drive improvements based on nationally recognized guidelines.
- Expand and simplify access to pet licensing services for Montgomery County by working with a full-service animal licensing provider.

- Implement new processes to enhance volunteer retention.

PROGRAM CONTACTS

Contact Bonnie White of the Office of Animal Services at 240.773.5641 or Derrick Harrigan of the Office of Management and Budget at 240.777.2759 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Animal Shelter

The Animal Shelter program maintains and operates the only open-admission shelter in Montgomery County, and provides a high standard of care for lost, abandoned, abused, and unwanted animals, as well as the County's wildlife. Dogs and cats make up the largest populations at the shelter, but many other animals also come through the shelter doors. Rabbits, guinea pigs, and mice are the most common, though it is not unusual to find turtles, lizards, and birds. The Animal Shelter offers a variety of programs and services to support both the community and the animals housed at the shelter. Programs include Adoption, Volunteer, Foster and Rescue, Community Outreach, and Pet Licensing. The shelter communicates to the public through a dedicated website and various social media outlets to advertise and promote the Department's services and animals available for adoption. The shelter also conducts tours, participates in promotional events, and provides outreach to student groups and housing/community organizations about responsible pet ownership and animal laws and regulations.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of animals vaccinated at Rabies Clinics	1,577	1,606	1,600	1,600	1,600
Average Daily Population for the Fiscal Year	273	311	290	290	290
Percent of animals that exit the facility alive (live release rate)	91.2%	92.0%	91.0%	91.0%	91.0%
Number of unique volunteers	350	624	624	624	624
Number of unique Foster Care volunteers	177	210	220	220	220

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,999,287**	**38.00**
Add: Funding to Provide Free or Reduced Spay and Neuter Services to Low and Moderate-Income Residents	125,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	200,707	0.00
FY25 Approved	**4,324,994**	**38.00**

Director's Office

The Director's Office provides central services in areas of budget, procurement, automated systems management, general office management, and public information. In addition, staff coordinates efforts and initiatives with other departments and agencies.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of pet licenses issued	18,045	15,836	16,000	16,000	16,000
Pet license revenue	$394,665	$329,819	$350,000	$350,000	$350,000
Percent of dogs and cats in the County that are licensed	10.1%	10.2%	10.5%	10.7%	10.9%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,446,802**	**6.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	3,142	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	280,445	0.00
FY25 Approved	**1,730,389**	**6.00**

Field Services

Field Services is responsible for enforcing State and County animal laws and regulations to include investigating resident complaints and responding to animal emergencies 24 hours a day, seven (7) days a week. In addition to enforcement efforts, Animal Services Officers distribute humane education informational brochures and materials on a variety of topics to include animal ownership requirements, reporting suspected violations, pet licensing and rabies vaccinations, wildlife mitigation, appropriate housing and restraint techniques, and livestock and poultry care standards. The Animal Services Dispatch/Call-Taking Operation is responsible for answering and dispatching animal related calls and complaints from resident, identifying problems, and making appropriate referrals. This operation provides residents with information regarding State and County laws and regulations, department policies and procedures, and animal care and welfare standards for domestic animals and wildlife.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of calls received by the Animal Services Call Center	17,781	18,356	18,000	18,000	18,000
Percent of Communications Center calls dispatched	60%	56%	60%	60%	60%
Resource Responses: percent of calls resolved without the physical dispatch of an Animal Services Officer	40%	44%	40%	40%	40%
Number of investigations into alleged cruelty, abuse, neglect, or abandonment	674	828	700	700	700

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,815,354**	**26.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	193,388	0.00
FY25 Approved	**3,008,742**	**26.00**

Veterinary Services

Veterinary Services provides medical care and support to shelter animals, particularly animals that are sick and/or injured. Shelter animals are vaccinated, provided with flea treatment and de-wormer, and are tested for highly contagious diseases, as needed. Veterinary Services performs spay/neuter surgeries on intact animals in the shelter's surgical suite prior to adoption, and works

closely with other veterinary clinics and hospitals in the County providing specialized treatments and surgeries beyond the scope of services provided by the shelter's highly professional veterinary staff. Veterinary staff also assist on Animal Services investigations involving inadequate care, abuse or cruelty, and neglect by performing medical exams, treatment, necropsies, and testifying, as needed.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of surgeries	1,736	1,798	1,800	1,800	1,800
Percent of surgeries performed that were a spay or neuter	93%	94%	93%	93%	93%
Number of vaccines and other preventative care administered	9,337	15,478	15,000	15,000	15,000

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,136,003**	**7.00**
Add: Registered Veterinarian Technician to Enhance Animal Care	74,455	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	226,257	0.00
FY25 Approved	**1,436,715**	**8.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	5,396,648	5,839,720	6,089,606	6,676,409	14.3 %
Employee Benefits	1,714,788	1,857,637	1,919,750	2,020,186	8.8 %
County General Fund Personnel Costs	**7,111,436**	**7,697,357**	**8,009,356**	**8,696,595**	**13.0 %**
Operating Expenses	1,663,599	1,700,089	1,700,089	1,804,245	6.1 %
Capital Outlay	2,826	0	0	0	—
County General Fund Expenditures	**8,777,861**	**9,397,446**	**9,709,445**	**10,500,840**	**11.7 %**
PERSONNEL					
Full-Time	76	76	76	77	1.3 %
Part-Time	0	0	0	0	—
FTEs	77.00	77.00	77.00	78.00	1.3 %
REVENUES					
Other Licenses/Permits	6,080	6,300	6,300	6,300	—
Pet Licenses	315,431	400,000	400,000	400,000	—
Other Charges/Fees	196,144	38,700	38,700	38,700	—
Other Fines/Forfeitures	24,347	30,000	30,000	30,000	—
Miscellaneous Revenues	1,681	0	0	0	—
County General Fund Revenues	**543,683**	**475,000**	**475,000**	**475,000**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**9,397,446**	**77.00**
Changes (with service impacts)		
Add: Funding to Provide Free or Reduced Spay and Neuter Services to Low and Moderate-Income Residents [Animal Shelter]	125,000	0.00
Add: Registered Veterinarian Technician to Enhance Animal Care [Veterinary Services]	74,455	1.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	384,106	0.00
Increase Cost: FY25 Compensation Adjustment	380,028	0.00
Increase Cost: Annualization of FY24 Personnel Costs	200,101	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Director's Office]	3,142	0.00
Increase Cost: Printing and Mail	840	0.00
Decrease Cost: Motor Pool Adjustment	(24,826)	0.00
Decrease Cost: Retirement Adjustment	(39,452)	0.00
FY25 APPROVED	**10,500,840**	**78.00**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Animal Shelter	3,999,287	38.00	4,324,994	38.00
Director's Office	1,446,802	6.00	1,730,389	6.00
Field Services	2,815,354	26.00	3,008,742	26.00
Veterinary Services	1,136,003	7.00	1,436,715	8.00
Total	**9,397,446**	**77.00**	**10,500,840**	**78.00**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Police	General Fund	111,725	1.00	0	0.00

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
FY25 Approved	**10,501**	**10,501**	**10,501**	**10,501**	**10,501**	**10,501**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY25	**0**	**25**	**25**	**25**	**25**	**25**
New positions in the FY25 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY25	**0**	**(2)**	**(2)**	**(2)**	**(2)**	**(2)**
Items recommended for one-time funding in FY25, including uniforms, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**222**	**222**	**222**	**222**	**222**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**10,501**	**10,746**	**10,746**	**10,746**	**10,746**	**10,746**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved		FY26 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Registered Veterinarian Technician to Enhance Animal Care	74,455	1.00	99,273	1.00
Total	**74,455**	**1.00**	**99,273**	**1.00**

Consumer Protection

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$2,839,549	18.00

ERIC FRIEDMAN, DIRECTOR

MISSION STATEMENT

The mission of the Office of Consumer Protection (OCP) is to enforce consumer protection laws prohibiting unfair and deceptive business acts or practices to ensure a fair marketplace for consumers and businesses. Activities include complaint resolution, business registration, law enforcement, education, legislation, advocacy, and outreach to vulnerable consumers.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Consumer Protection is $2,839,549, an increase of $272,755 or 10.63 percent from the FY24 Approved Budget of $2,566,794. Personnel Costs comprise 95.42 percent of the budget for 19 full-time position(s) and no part-time position(s), and a total of 18.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 4.58 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **Effective, Sustainable Government**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- In FY25, the Office of Consumer Protection plans to improve its process for submitting consumer complaints by enhancing its customer relationship management (CRM) system. The current system, CALMS, developed in 2017, serves as the cornerstone for customer interactions, facilitating the submission of complaints and the processing of registration or licensing documents. Despite its benefits, users have encountered challenges due to its complex interface and stringent time constraints for form submissions, which detract from the overall user experience. Recognizing these issues, OCP conducted a thorough assessment and plans to refine the CRM and user interface by integrating solutions like SeamlessDocs and SharePoint to streamline and enrich the user experience.

PROGRAM CONTACTS

Contact K. Samuel Buo of the Office of Consumer Protection at 240.777.3760 or Eva Acevedo of the Office of Management and Budget at 240.777.2763 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

Measure	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Program Measures					
Number of business registrations received [1]	707	759	770	770	770
Number of complaint cases received	1,047	1,169	1,175	1,200	1,210
Percent of consumer protection cases closed that are resolved by OCP	59.1%	62.1%	63.0%	65.0%	65.0%
Average number of calendar days to issue a business license / certificate of registration (excluding new home builder registrations)	6.85	6.08	5.75	5.50	5.00
Average number of workdays to investigate and close a written complaint (all complaints)	43.6	38.1	37.0	35.0	35.0
Average OCP customer satisfaction rating - Outcome of the customer's case (5-point scale) based on customer satisfaction survey	4.60	4.53	4.50	4.50	4.50

[1] *Actual FY23 amount includes registrations issued for new home builders, new home sellers, motor vehicle repair and towing operators, secondhand personal property dealers, and small electrical repair dealers.*

PROGRAM DESCRIPTIONS

Consumer Protection

The Consumer Protection program is a law enforcement function established in 1971 responsible for enforcing consumer protection laws to prohibit unfair and deceptive business acts to ensure fairness and integrity in the marketplace for consumers and businesses. The program is responsible for receiving, investigating, and resolving complaints, educating consumers and merchants, and registering and licensing certain businesses. The program has the authority to issue civil citations for violations of law, issue subpoenas to compel testimony and documents, and collaborate with other agencies to advocate for legislation. The program also staffs the Patient Advocate, administers the Domestic Worker law, and beginning in May 2021, the program now provides the County's Public Election Fund Liaison Service.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	1,737,817	1,924,008	1,947,964	2,148,797	11.7 %
Employee Benefits	433,188	511,905	501,611	560,743	9.5 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
County General Fund Personnel Costs	**2,171,005**	**2,435,913**	**2,449,575**	**2,709,540**	**11.2 %**
Operating Expenses	107,579	130,881	130,881	130,009	-0.7 %
County General Fund Expenditures	**2,278,584**	**2,566,794**	**2,580,456**	**2,839,549**	**10.6 %**
PERSONNEL					
Full-Time	19	19	19	19	—
Part-Time	0	0	0	0	—
FTEs	18.00	18.00	18.00	18.00	—
REVENUES					
New Home Builder's License	140,420	153,000	139,000	140,000	-8.5 %
Other Licenses/Permits	60,564	51,000	51,000	51,000	—
Other Fines/Forfeitures	21,500	3,000	3,000	3,000	—
Miscellaneous Revenues	25	0	0	0	—
County General Fund Revenues	**222,509**	**207,000**	**193,000**	**194,000**	**-6.3 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**2,566,794**	**18.00**
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	106,101	0.00
Increase Cost: Annualization of FY24 Compensation Increases	105,396	0.00
Increase Cost: Annualization of FY24 Personnel Costs	53,247	0.00
Increase Cost: Retirement Adjustment	5,358	0.00
Restore: One-Time Lapse Adjustment [Consumer Protection]	3,525	0.00
Increase Cost: Printing and Mail	210	0.00
Decrease Cost: Motor Pool Adjustment	(1,082)	0.00
FY25 APPROVED	**2,839,549**	**18.00**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Fire and Rescue Service	Fire	89,372	1.00	103,835	1.00

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**2,840**	**2,840**	**2,840**	**2,840**	**2,840**	**2,840**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**44**	**44**	**44**	**44**	**44**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**2,840**	**2,884**	**2,884**	**2,884**	**2,884**	**2,884**

Correction and Rehabilitation

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$84,203,400	544.07

BEN STEVENSON , DIRECTOR

MISSION STATEMENT

The mission of the Department of Correction and Rehabilitation (DOCR) is to protect and serve the residents of Montgomery County and the general public by providing progressive and comprehensive correctional, rehabilitative, and community re-entry services. These functions are achieved through the operation of well-managed and effective correctional programs, including: the use of pre-trial supervision; secure incarceration; community treatment; reintegration programs; highly accountable security methods and procedures in each operating unit and program; and effective, progressive administration and management oversight.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Department of Correction and Rehabilitation is $84,203,400, an increase of $7,346,159 or 9.56 percent from the FY24 Approved Budget of $76,857,241. Personnel Costs comprise 88.45 percent of the budget for 535 full-time position(s) and no part-time position(s), and a total of 544.07 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 11.55 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Safe Neighborhoods**

INITIATIVES

- Implement a new tablet program that will support improved access to educational resources, reduce staff assaults and use of force, increased family engagement, and additional programing opportunities for the confined population.
- Relaunch the Alternative Community Services Work Crew to assist with department and community related service projects.
- Provide increased community and social media presence with updated departmental information, and information on current activities and DOCR related business.
- Manage all outside mail coming into secure confinement settings, reducing the illegal introduction of contraband that comes through the mail each day.

- Partner with the Office of Innovation to review and optimize all aspects of the DOCR employment cycle to increase employee recruitment and retention.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Implemented Jail Management System modules in collaboration with the Department of Technology and Enterprise Business Solutions to address diminution and restitution changes required by the Justice Reinvestment Act. Existing criminal justice applications systems will be transferred to low-code solution and CRIMS Management System to enhance security. The department application systems will have one user interface login to streamline the process of accessing multiple systems, which will improve staff productivity.
- Collaborated with the Department of Finance to consolidate multiple timekeeping and scheduling software platforms into one optimized application.
- Updated DOCR internet and intranet sites to provide transparent and relatable information about DOCR operations to the community, and important information to County employees.
- Completed the microgrid installation at the Montgomery County Correctional Facility (MCCF). The microgrid interfaces with the large solar installation previously completed to further increase energy independence, environmental protection, and cost savings. This project received State and National accolades.

PROGRAM CONTACTS

Contact Kaye Beckley of the Department of Correction and Rehabilitation at 240.773.9908 or Willie Morales of the Office of Management and Budget at 240.777.2758 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration and Support

Management Services and the Director's Office serve an advisory function to the Department of Correction and Rehabilitation (DOCR) and implement performance accountability programs and general management practices. The program is comprised of the Director's Office; Accreditations and Professional Standards; Human Resources; Training; Procurement; Employee Health, Welfare and Safety; Fiscal Management; Information Technology; Capital Improvement Projects (CIP); and Special Projects.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,922,663**	**30.00**
Increase Cost: Repair Kitchen Equipment for Bakery Program	140,000	0.00

FY25 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	397,467	1.00
FY25 Approved	**5,460,130**	**31.00**

Detention Services

Under the supervision of the Warden, Detention Services is responsible for the operation of two detention facilities, the Montgomery County Detention Center (MCDC) located in Rockville, and the Montgomery County Correctional Facility (MCCF) located in Clarksburg.

MCDC is responsible for the intake, reception, and diagnostic functions of the Department including law enforcement processing of adult offenders arrested in Montgomery County. The facility has the capacity to accommodate approximately 200 inmates. Over 11,000 offenders arrive annually at MCDC's Central Processing Unit (CPU) for arrest processing.

MCDC conducts psychological screening, medical screening, and risk assessment to determine the appropriate classification level of inmates and provides for the initial care, custody, and security of inmates for up to 72 hours prior to transfer to MCCF. At MCDC, bond hearings are conducted by the Maryland District Court Commissioners. They also determine eligibility of offenders for legal representation by the Public Defender's Office.

Following an initial intake at MCDC, inmates may transfer to the 1,029-bed Montgomery County Correctional Facility (MCCF), normally within 72 hours. MCCF is responsible for the custody and care of male and female offenders who are either in a pre-trial status or serving sentences of up to 18 months. Progressive and comprehensive correctional services and programs are provided to all inmates covering substance abuse treatment, mental health issues, cognitive behavioral modification programs, education, life skills, and workforce development.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Detention Services average daily population	642	766	657	657	657
Percent of Mandatory trainings completed by December 31	53%	60%	85%	85%	85%
Accreditation standards met from the Maryland Commission on Correctional Standards and the American Correctional Association	100%	100%	100%	100%	100%
Zero tolerance security incidents - Number of inappropriate releases of an inmate	4	5	0	0	0
Zero tolerance security incidents - Number of inappropriate inmate releases remedied	4	5	0	0	0
Zero tolerance security incidents - Number of inmate suicides	0	0	0	0	0
Zero Tolerance security incidents - Number of jail escapes	0	0	0	0	0
Zero tolerance security incidents - Number of substantiated sexual misconduct or Prison Rape Elimination Act (PREA) incidents	0	0	0	0	0
Recidivism: Former individuals committed and sentenced back to DOCR's custody within 3 years of release	34%	28%	33%	33%	33%
Portion of population participating in core curriculum programs at Correctional Facility [1]	N/A	N/A	43%	50%	50%

[1] *Operations were modified due to COVID-19 which limited program participation.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**52,320,024**	**382.70**

FY25 Approved Changes	Expenditures	FTEs
Increase Cost: Holiday Pay Premium	430,000	0.00
Increase Cost: Charge Back from the Library 0.5 FTE	55,477	0.50
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	4,872,168	1.00
FY25 Approved	**57,677,669**	**384.20**

Medical and Behavioral Health Services

Medical and Behavioral Health Services provides medical and behavioral health care to all incarcerated inmates in compliance with recognized health care, legal, and correctional standards. The facilities are accredited by the Maryland Commission on Correctional Standards (MCCS) and the American Correctional Association (ACA).

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**7,766,662**	**39.69**
Increase Cost: Nurse Retention Bonus to Support Critical Department Operations	61,600	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	6,773	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,106,394	1.00
FY25 Approved	**8,941,429**	**40.69**

Pre-Release and Re-entry Services

The Pre-Release and Re-entry Services (PRRS) is a correctional program that provides community-based residential and non-residential alternatives to secure confinement for sentenced adult offenders in which they engage in work, treatment, education, family involvement, and other services as they transition back into the community. The program primarily serves inmates who are within one year of release and are sentenced to the Department of Correction and Rehabilitation (DOCR). In addition, the program provides re-entry services to federal- and state-sentenced inmates and federal probationers who are within one year of release and returning to Montgomery County and the greater Washington Metro area upon release.

The residential program, located in Rockville, is a 144-bed 24/7 community corrections facility that houses female and male offenders. The non-residential Home Confinement program allows individuals to live in their homes, although they are required to report to Community Corrections several times a week for drug testing and other required programming. The program provides for all aspects of care, custody, and security of all offenders on the program. Staff provide rehabilitative and case management services, as well as perform security responsibilities to maintain operations, offender accountability, and to ensure safe clean and orderly program operations.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Pre-Release and Re-entry Services average daily population [1]	0	8	98	98	98
Security incidents - Number of residents absconded from custody returned to Community Corrections	0	1	0	0	0
Security incidents - Number of residents absconded from Community Corrections custody	0	1	0	0	0
Percent of offenders from Pre-Release and Re-Entry Services employed at time served	0%	0%	75%	75%	75%

[1] *PRRS did not have any resident from July 2020 to April 2023 due to COVID. Projections are based on average of 3 years of data. PRRS*

facility was opened on April 16, 2023.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**6,612,975**	**55.18**
Re-align: Restore One-time Lapse	1,650,096	0.00
Eliminate: Long-Term Vacancy	(85,115)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,578,172)	(3.00)
FY25 Approved	**6,599,784**	**51.18**

Pre-Trial Services

There are four independent programs within Pre-Trial Services (PTS): Pre-Trial Assessment Unit, Pre-Trial Supervision Unit, Alternative Community Service Program (ACS), and Intervention Program for Substance Abusers (IPSA).

The Pre-Trial Assessment Unit is housed at the Montgomery County Detention Center and is responsible for assessing those who have been newly arrested and have been unable to make bond. Staff verifies personal information, analyzes criminal histories, and formulates recommendations to the Court to enable Judges to make informed bond decisions. Recommendations are made with public safety as the main priority following the national models of assessment for pre-trial programs.

The Pre-Trial Supervision Unit provides monitoring of court-ordered conditions to offenders released to the community while awaiting trial. Advanced technology, such as GPS tracking and radio frequency curfew equipment, are used to monitor offenders' movements in the community. Drug testing is also performed. Violations of release conditions are immediately reported to the Court for possible re-incarceration.

The diversion programs, ACS and IPSA, are predominantly for first-time misdemeanant offenders who will ultimately have their charges expunged following successful completion of one of these programs. Community service, drug education, and treatment are core functions of these programs.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Average daily caseload under Pre-Trial supervision	860	603	794	794	794

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,234,917**	**38.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	289,471	(1.00)
FY25 Approved	**5,524,388**	**37.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	50,612,881	52,816,362	55,143,654	57,646,723	9.2 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Employee Benefits	13,280,447	14,465,302	15,053,397	16,831,110	16.4 %
County General Fund Personnel Costs	**63,893,328**	**67,281,664**	**70,197,051**	**74,477,833**	**10.7 %**
Operating Expenses	9,152,267	9,032,577	11,418,836	9,042,567	0.1 %
County General Fund Expenditures	**73,045,595**	**76,314,241**	**81,615,887**	**83,520,400**	**9.4 %**
PERSONNEL					
Full-Time	535	536	536	535	-0.2 %
Part-Time	0	0	0	0	—
FTEs	544.57	545.57	545.57	544.07	-0.3 %
REVENUES					
Care of Federal/State Prisoners	283,006	667,580	667,580	667,580	—
Home Confinement Fees	0	30,000	30,000	30,000	—
Other Charges/Fees	4,446	22,590	22,590	22,590	—
Other Intergovernmental	228,869	60,000	60,000	60,000	—
Miscellaneous Revenues	294	0	0	0	—
County General Fund Revenues	**516,615**	**780,170**	**780,170**	**780,170**	**—**
DETENTION CENTER NON-TAX					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Detention Center Non-Tax Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	269,851	543,000	306,840	683,000	25.8 %
Detention Center Non-Tax Expenditures	**269,851**	**543,000**	**306,840**	**683,000**	**25.8 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Canteen Profits	412,473	245,065	245,065	245,065	—
Investment Income	28,166	36,450	36,450	36,450	—
Detention Center Non-Tax Revenues	**440,639**	**281,515**	**281,515**	**281,515**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	27,630	0	0	0	—
Grant Fund - MCG Expenditures	**27,630**	**0**	**0**	**0**	**—**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
Grant Fund - MCG Revenues	**0**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**73,343,076**	**76,857,241**	**81,922,727**	**84,203,400**	**9.6 %**
Total Full-Time Positions	**535**	**536**	**536**	**535**	**-0.2 %**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**544.57**	**545.57**	**545.57**	**544.07**	**-0.3 %**
Total Revenues	**957,254**	**1,061,685**	**1,061,685**	**1,061,685**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**76,314,241**	**545.57**
Changes (with service impacts)		
Eliminate: Long-Term Vacancy [Pre-Release and Re-entry Services]	(85,115)	(1.00)
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	2,625,427	0.00
Increase Cost: Annualization of FY24 Compensation Increases	2,606,911	0.00
Increase Cost: Overtime Adjustment	1,859,458	0.00
Re-align: Restore One-time Lapse [Pre-Release and Re-entry Services]	1,650,096	0.00
Increase Cost: Retirement Adjustment	1,396,773	0.00
Increase Cost: Holiday Pay Premium [Detention Services]	430,000	0.00
Increase Cost: Nurse Retention Bonus to Support Critical Department Operations [Medical and Behavioral Health Services]	61,600	0.00
Increase Cost: Charge Back from the Library 0.5 FTE [Detention Services]	55,477	0.50
Increase Cost: Annualization of FY24 Lapsed Positions	29,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Medical and Behavioral Health Services]	6,773	0.00
Increase Cost: Printing and Mail	6,606	0.00
Decrease Cost: Motor Pool Adjustment	(31,989)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(67,100)	0.00
Shift: Move Tax Supported Charge Backs from DOCR to OCA [Administration and Support (42P05)]	(207,317)	(1.00)
Decrease Cost: Annualization of FY24 Personnel Costs	(357,147)	0.00
Decrease Cost: Lapse Adjustment	(2,773,294)	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
FY25 APPROVED	**83,520,400**	**544.07**
DETENTION CENTER NON-TAX		
FY24 ORIGINAL APPROPRIATION	**543,000**	**0.00**
Other Adjustments (with no service impacts)		
Increase Cost: Repair Kitchen Equipment for Bakery Program [Administration and Support]	140,000	0.00
FY25 APPROVED	**683,000**	**0.00**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration and Support	4,922,663	30.00	5,460,130	31.00
Detention Services	52,320,024	382.70	57,677,669	384.20
Medical and Behavioral Health Services	7,766,662	39.69	8,941,429	40.69
Pre-Release and Re-entry Services	6,612,975	55.18	6,599,784	51.18
Pre-Trial Services	5,234,917	38.00	5,524,388	37.00
Total	**76,857,241**	**545.57**	**84,203,400**	**544.07**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**83,520**	**83,520**	**83,520**	**83,520**	**83,520**	**83,520**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(1,859)**	**(1,859)**	**(1,859)**	**(1,859)**	**(1,859)**
Items recommended for one-time funding in FY25, including overtime will be eliminated from the base in the outyears.						
Restore One-Time Lapse Increase	**0**	**2,773**	**2,773**	**2,773**	**2,773**	**2,773**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**1,316**	**1,316**	**1,316**	**1,316**	**1,316**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**83,520**	**85,750**	**85,750**	**85,750**	**85,750**	**85,750**
DETENTION CENTER NON-TAX						
EXPENDITURES						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
FY25 Approved	**683**	**683**	**683**	**683**	**683**	**683**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(140)**	**(140)**	**(140)**	**(140)**	**(140)**
Items recommended for one-time funding in FY25, include repairing kitchen equipment for bakery program, will be eliminated from the base in the outyears.						
Subtotal Expenditures	**683**	**543**	**543**	**543**	**543**	**543**

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Emergency Management and Homeland Security

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$4,766,028	22.20

LUKE HODGSON, DIRECTOR

MISSION STATEMENT

It is the mission of the Office of Emergency Management and Homeland Security (OEMHS) to plan, coordinate, prevent, prepare for, and protect against major threats that may harm, disrupt, or destroy our communities, commerce, and institutions; and to effectively manage and coordinate the County's unified response, mitigation, and recovery from the consequences of such disasters or events should they occur. Key objectives are to:

- Coordinate County plans and actions to minimize harm to residents, employees, and visitors in Montgomery County before, during, and after emergencies.
- Coordinate the services, protection, and contingency plans for sustained operations of County facilities.
- Coordinate and provide public education to ensure the resilience of our communities during disasters.
- Coordinate Homeland Security policies and priorities for grant-seeking, management, and reporting.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Emergency Management and Homeland Security is $4,766,028, an increase of $644,978 or 15.65 percent from the FY24 Approved Budget of $4,121,050. Personnel Costs comprise 67.88 percent of the budget for 21 full-time position(s) and one part-time position(s), and a total of 22.20 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 32.12 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- Integrate $900,000 into the base budget for the Non-Profit Security Grant Program, transitioning from one-time funding for non-profit and faith-based organizations to augment costs for security personnel or other security planning measures for nonprofit organizations located in Montgomery County.
- Allocate additional financial resources to support Regional Preparedness Program personnel, previously funded by a federal grant, to maintain stability and continue critical services provided.
- Transition a current Division Chief to Deputy Director to collaborate with the Director to implement the strategic vision for the Office of Emergency Management and Homeland Security and oversee the day-to-day operations.
- Continue to expand weather and flood monitoring equipment throughout the County to enhance real-time situational awareness and forecasting in preparation for and response to major weather events.
- Coordinate a Community Preparedness event for September 2024 to educate citizens on topics such as emergency preparedness; Alert Montgomery; Narcan education and training; Avoid, Deny, and Defend training; and Public Access Trauma Care for the residents and visitors of the County.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Coordinated with the Office of Grants Management (OGM) to launch the FY24 Nonprofit Security Grant Program. A total of $900,000 was awarded to the 136 applicants. Expedited an additional $311,000 in security funding to Jewish, Muslim, Sikh, and Zoroastrian communities to invest in security measures to protect their facilities.
- On behalf of all County agencies, OEMHS pursued reimbursement for COVID-19 expenses incurred by the County through the Federal Emergency Management Agency's (FEMA) Public Assistance program. Over $218 million was submitted for consideration. Of that, $77 million has been reimbursed to the County, $33 million more has been approved, and the remaining $108 million is currently under review by FEMA.
- Applied for, received, and managed over $4.6 million in federal Homeland Security grants on behalf of public safety agencies, funding a number of key personnel, equipment enhancements, trainings, exercises, and plans.
- As of February, responded to 45 distinct emergency events at the request of public safety partners, including building fires, flooding, evacuations, emergency notifications, weather events, gas leaks, water disruptions, civil disturbance, hazardous material spills, air quality degradations, communications interruptions, and others.
- Hired a Climate Adaptation Program Manager and Hydrologist to support the OEMHS-led action items in the County's Climate Action Plan. OEHMS is currently supporting the County Comprehensive Flood Management Plan and watershed studies.

PROGRAM CONTACTS

Contact Luke Hodgson of the Office of Emergency Management and Homeland Security at 240.777.2469 or Vivian Ikoro of the Office of Management and Budget at 240.777.2780 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24

Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

The Emergency Management Administration program handles grant and financial management, office administration, budget management, procurement, and human resources. This program also includes overall policy development for the office, as well as the administration of the County's Hazardous Materials Permitting Program.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,910,208**	**5.16**
Restore: Non-profit Security Grant Program for Organizations and Facilities At High Risk of Hate Crimes	900,000	0.00
Replace: Funding for Regional Preparedness Program from Federal Grant to General Fund	339,409	2.50
Enhance: Additional Non-profit Security Grant Program for Organizations and Facilities At High Risk of Hate Crimes	300,000	0.00
Decrease Cost: Paper and Supplies for Copiers	(8,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(777,951)	0.54
FY25 Approved	**2,663,666**	**8.20**

Emergency Management Planning, Response, and Recovery

The Emergency Management Planning, Response, and Recovery program represents the core programmatic activities of OEMHS. This program includes the planning, training, and exercising activities aimed at preparing County departments, non-profit partners, critical infrastructure, and County residents for large-scale emergencies. Major threats that this program addresses include, but are not limited to, cybersecurity, impacts from climate change, terrorism and other acts of violence, major storms, pandemics, and other large-scale events such as building fires. This program also includes the County Facility Emergency Action Plan and Continuity of Operations planning, employee training for emergency events, and other activities aimed at ensuring an effective countywide response to events impacting County government and residents. It also supports the Alert Montgomery system and associated emergency alerting, preparing, and operating the Emergency Operations Center (EOC), and administration of the Hazard Materials Permitting process.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of County Facility Emergency Action Plans reviewed within 90 days of submission/contract	100%	100%	100%	100%	100%
Percent of employees who have completed Employee Emergency Training or Workplace Violence Level	20%	23%	24%	25%	26%
Percent of principal County departments and offices with a COOP plan score of 2.5 or higher	61%	63%	65%	67%	69%
Percent of County residents subscribed to Alert Montgomery (by device) based on 2012 U.S. Census population of 1,004,709 [1]	23%	29%	31%	32%	33%
Percent of Emergency Management Accreditation standards met by the County [2]	100%	100%	100%	100%	100%

[1] *The actual FY23 and projected numbers are based on an updated population of 1,052,521.*

[2] *OEMHS was reaccredited in Jan. 2022 and will be up for reaccreditation again in 2027. The department will have to meet the 2025 standards, which have not been released yet (2022 is the most current).*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,210,842**	**13.54**
Increase Cost: Mid-Year Creation of Program Specialist II Position	106,554	1.00
Restore: One-time Lapse increase	1,500	0.00
Technical Adj: FTE Adjustment (General Fund to Grant Fund)	0	0.24
Technical Adj: Grant Revenue Reconciliation	(4,654)	0.00
Decrease Cost: Repair/Maintenance	(24,586)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(187,294)	(0.78)
FY25 Approved	**2,102,362**	**14.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	1,196,969	1,413,070	1,308,964	1,620,618	14.7 %
Employee Benefits	281,388	361,701	328,637	414,674	14.7 %
County General Fund Personnel Costs	**1,478,357**	**1,774,771**	**1,637,601**	**2,035,292**	**14.7 %**
Operating Expenses	1,591,216	1,248,433	4,061,628	1,530,990	22.6 %
County General Fund Expenditures	**3,069,573**	**3,023,204**	**5,699,229**	**3,566,282**	**18.0 %**
PERSONNEL					
Full-Time	12	12	12	14	16.7 %
Part-Time	1	0	0	1	—
FTEs	11.82	11.46	11.46	13.72	19.7 %
REVENUES					
Hazardous Materials Permits	640,710	865,000	865,000	865,000	—
Other Charges/Fees	52,523	0	0	0	—
County General Fund Revenues	**693,233**	**865,000**	**865,000**	**865,000**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	832,053	848,628	848,628	920,789	8.5 %
Employee Benefits	189,984	249,218	249,218	278,957	11.9 %
Grant Fund - MCG Personnel Costs	**1,022,037**	**1,097,846**	**1,097,846**	**1,199,746**	**9.3 %**
Operating Expenses	3,351,940	0	0	0	—
Capital Outlay	962,642	0	0	0	—
Grant Fund - MCG Expenditures	**5,336,619**	**1,097,846**	**1,097,846**	**1,199,746**	**9.3 %**
PERSONNEL					
Full-Time	6	6	6	7	16.7 %
Part-Time	0	0	0	0	—

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
FTEs	7.48	7.24	7.24	8.48	17.1 %
REVENUES					
Federal Grants	2,752,705	1,097,846	1,097,846	1,199,746	9.3 %
Other Intergovernmental	557,890	0	0	0	—
Grant Fund - MCG Revenues	**3,310,595**	**1,097,846**	**1,097,846**	**1,199,746**	**9.3 %**
DEPARTMENT TOTALS					
Total Expenditures	**8,406,192**	**4,121,050**	**6,797,075**	**4,766,028**	**15.7 %**
Total Full-Time Positions	**18**	**18**	**18**	**21**	**16.7 %**
Total Part-Time Positions	**1**	**0**	**0**	**1**	**—**
Total FTEs	**19.30**	**18.70**	**18.70**	**22.20**	**18.7 %**
Total Revenues	**4,003,828**	**1,962,846**	**1,962,846**	**2,064,746**	**5.2 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**3,023,204**	**11.46**
Changes (with service impacts)		
Enhance: Additional Non-profit Security Grant Program for Organizations and Facilities At High Risk of Hate Crimes [Administration]	300,000	0.00
Other Adjustments (with no service impacts)		
Restore: Non-profit Security Grant Program for Organizations and Facilities At High Risk of Hate Crimes [Administration]	900,000	0.00
Replace: Funding for Regional Preparedness Program from Federal Grant to General Fund [Administration]	339,409	2.50
Increase Cost: Annualization of FY24 Compensation Increases	87,626	0.00
Increase Cost: FY25 Compensation Adjustment	64,352	0.00
Increase Cost: Motor Pool Adjustment	14,944	0.00
Increase Cost: Retirement Adjustment	7,449	0.00
Restore: One-time Lapse increase [Emergency Management Planning, Response, and Recovery]	1,500	0.00
Increase Cost: Printing and Mail	199	0.00
Decrease Cost: Paper and Supplies for Copiers [Administration]	(8,000)	0.00
Decrease Cost: Repair/Maintenance [Emergency Management Planning, Response, and Recovery]	(24,586)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(55,593)	0.00
Decrease Cost: Lapse Adjustment	(156,421)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(927,801)	(0.24)
FY25 APPROVED	**3,566,282**	**13.72**

GRANT FUND - MCG

FY25 APPROVED CHANGES

	Expenditures	FTEs
FY24 ORIGINAL APPROPRIATION	**1,097,846**	**7.24**
Other Adjustments (with no service impacts)		
Increase Cost: Mid-Year Creation of Program Specialist II Position [Emergency Management Planning, Response, and Recovery]	106,554	1.00
Technical Adj: FTE Adjustment (General Fund to Grant Fund) [Emergency Management Planning, Response, and Recovery]	0	0.24
Technical Adj: Grant Revenue Reconciliation [Emergency Management Planning, Response, and Recovery]	(4,654)	0.00
FY25 APPROVED	**1,199,746**	**8.48**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	1,910,208	5.16	2,663,666	8.20
Emergency Management Planning, Response, and Recovery	2,210,842	13.54	2,102,362	14.00
Total	**4,121,050**	**18.70**	**4,766,028**	**22.20**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**3,566**	**3,566**	**3,566**	**3,566**	**3,566**	**3,566**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(300)**	**(300)**	**(300)**	**(300)**	**(300)**
Items recommended for one-time funding in FY25, including Non-Profit Security Grants, will be eliminated from the base in the outyears.						
Restore One-Time Lapse Increase	**0**	**156**	**156**	**156**	**156**	**156**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**35**	**35**	**35**	**35**	**35**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**3,566**	**3,457**	**3,457**	**3,457**	**3,457**	**3,457**

Fire and Rescue Service

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$292,436,391	1,372.01

GARY COOPER, INTERIM FIRE CHIEF

MISSION STATEMENT

The mission of the Montgomery County Fire & Rescue Service (MCFRS) is to create and enhance public safety through measures to reduce vulnerability and improve resilience.

MCFRS consists of the Office of the Fire Chief; Division of Operations; Division of Human Resources; Division of Fiscal Management; Division of Support Services; Division of Volunteer Services; the Fire and Emergency Services Commission; and 19 Local Fire and Rescue Departments (LFRD). MCFRS operates 37 fire and rescue stations and several satellite offices.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Montgomery County Fire and Rescue Service is $292,436,391, an increase of $25,641,237 or 9.61 percent from the FY24 Approved Budget of $266,795,154. Personnel Costs comprise 84.29 percent of the budget for 1,370 full-time position(s) and one part-time position(s), and a total of 1,372.01 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 15.71 percent of the FY25 budget.

The Debt Service for the Fire Tax District Fund is appropriated in the Debt Service Fund and is, therefore, not displayed in this section. To pay for the Debt Service, a transfer of funds from the Fire Tax District Fund to the Debt Service Fund of $9,311,730 for General Obligation debt and $6,511,050 for other debt is required.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **Safe Neighborhoods**

INITIATIVES

- Provision of enhanced cancer screenings options that include the early detection of multiple types of cancers via blood testing, and ultrasound diagnostic of cancer for career firefighters.
- Improve staffing within the Fire & Explosive Investigations Unit (FEI) in a manner that efficiently accounts for rigorous training requirements and promotes longterm savings.
- Increase support to the local fire rescue department (LFRD) with the addition of staffing at Station 40 to address failure to respond metrics.
- Fully deployed a High School Cadet Training Program in collaboration with MCPS. The cadet program now includes Emergency Medical Technician Trainining geared towards prepairing Cadets for successful performance on national licensure requirements, and preparation for professional Fire Fighter careers.
- Provision of vaccine boosters for career firefighters against COVID-19.
- Maximize the impact of existing resources through adjustments to the Emergency Medical Services disposition unit and redeploying staff from an advanced life support chase car to establish a new EMS Duty Officer to improve health outcomes in diverse areas of the County.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Added a Clinical Disposition Officer (EMS700) in FY24 to manage the flow of EMS transport units into crowded emergency departments and avoid overloading any one hospital with patients whenever possible. EMS700 also improves care navigation for patients with specialty needs such as strokes, traumatic injuries, heart attacks, palliative care, and pediatrics.
- Added an additional EMS Duty Officer (EMS702) to the Bethesda area in FY24, increasing the supervisory coverage in the field. This directly improves the geographic coverage of the entire county and reduces staffing stress for each of the three supervisors. This additional supervisor improves relationships with our field clinicians and hospital partners and increases supervisory attendance to high acuity patients, such as those suffering cardiac arrests or significant trauma.
- Placed a reserve ambulance at Station 33 and allowed the local fire-rescue departments to staff the unit in response to patient transportation demand surges.
- Redeployed several EMS resources in FY24 to improve EMS capacity/coverage, including an ambulance (A725C) from Station 25 to Station 18 (A718); the chase car (ALS741) from Rescue 1 to Station 1 (ALS701); and a daywork (Monday - Friday) medic unit (M732).
- Improved the quality of care to EMS patients by providing access to new equipment (IV pumps) and processes (norepinephrine administration) that could potentially improve outcomes following out-of-hospital cardiac arrest. These improvements reduce the cognitive workload of the clinician and eliminate error points in patient care.
- Early in 2023, MCFRS enhanced outreach and education efforts beginning with the Fire Chief's "call to action," a non-sprinklered high-rise safety campaign. Implemented additional enhancements through process changes, including more robust information and data-sharing between the Community Risk Reduction Section and Operations in support of After-the-Fire initiatives and the addition of the Community Action Lieutenant at the beginning of FY24. Applied a "whole-of-government" approach to a significant high-rise fire incident through the creation of a learning team, which brought together several County departments to analyze the community and explore methods to enhance public safety.

PROGRAM CONTACTS

Contact Dominic Del Pozzo of the Montgomery County Fire and Rescue Service at 240.777.2236 or Willie Morales of the Office of Management and Budget at 240.777.2758 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Fiscal Management

The Division of Fiscal Management is responsible for the overall management of the MCFRS operating budget; the management and administration of State and Federal funding; management oversight of the EMS reimbursement program; accounts payable and receivable; and contract management and development.

The Budget and Grants Section handles budget development; grant coordination, administration and close-out; expenditure and revenue analysis and tracking; ordering and payment for office and station supplies; and department-wide financial procedures.

The Emergency Medical Services Transport (EMST) Reimbursement Section manages the department's ambulance transport reimbursement program. The section reviews patient care reports; ensures compliance with various local and federal regulations, manages the contract with the billing company, reconciles revenues, distributes and tracks EMST revenues that are sent to the 19 volunteer departments; and monitors the expenditure of EMST reimbursement funds by MCFRS.

The Procurement Section advises and assists in the acquisition of all goods and services for the department. The expertise on procurement procedures and regulations resides in this section, which develops and administers contracts throughout MCFRS. All payments and purchase orders are entered and approved by the Procurement Section, and the section coordinates and oversees the department's purchasing card accounts.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
EMST revenue collected (in millions) [1]	$32.94	$36.65	$37.00	$38.00	$39.00
EMST reimbursement recovery rate	53.6%	54.9%	56%	56%	56%
Percentage of overtime hours worked on direct service operations (to fill minimum staffing positions)	83.8%	83.0%	83.0%	83.0%	83.0%
Overtime hours worked per full-time, non-seasonal employee	360	355	350	350	350
Overtime expenditures (in millions)	$27.54	$30.35	$31.00	$31.00	$31.00
Difference between overtime expenditures and overtime budget (in millions)	$9.09	$10.11	$10.00	$10.00	$10.00

[1] *The previously reported FY22 revenue was increased to reflect the amount of Emergency Service Transporter Supplemental Payment Program (ESPP).*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**6,779,131**	**16.00**
Increase Cost: Insurance Premium Increase	150,453	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	269,691	0.00
FY25 Approved	**7,199,275**	**16.00**

Human Resources Division

The Division of Human Resources is a comprehensive support function of MCFRS focused on the management and maximization of potential for human capital. The division is comprised of various sub-functions.

The Administrative Services Section is responsible for personnel and labor related issues, including coordination with County Office of Human Resources, recruiting and hiring, promotional exams, discipline, and the collective bargaining process. Further, they represent MCFRS, in cooperation with the Office of the County Attorney, in mediation, arbitration, alternative dispute resolution, and in front of the Merit System Protection Board.

Fire Rescue Occupational Medical Services provides focus on MCFRS health needs. Services provided include entry level physicals, annual physicals, injury care, return to work exams, fitness for duty exams, and vaccinations. This team also monitors employees injured on the job to ensure appropriate care and timely return to work.

The behavioral and mental health component of MCFRS is addressed by the Behavioral Health Section. Staff professionals provide direct clinical services to MCFRS personnel and assist with the Critical Incident Stress Management Team. The staff psychologist also trains and educates personnel.

The Training Academy is responsible for all job-related training for MCFRS personnel. The Training Academy is an accredited institution that provides multi-level training, education, and certification that is compliant with applicable regulations.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percentage of non-white male recruit applications	48.5%	45.9%	50.0%	50.0%	50.0%
Number of Critical Incident Stress Management (CISM) activations	157	116	137	137	137
Number of significant medical interventions as a result of Fire and Rescue Occupational Medical Services (FROMS) annual physical	10	15	13	13	13

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**28,049,062**	**35.01**
Add: Early Detection Cancer Screening for Career Firefighters	1,041,660	0.00
Enhance: High School Cadet Program	616,400	1.00
Add: Booster Vaccination for Career Firefighters	134,190	0.00
Shift: PSTA Position Transfer to the Office of Human Resources	(118,724)	(1.00)
Shift: Transfer Vacant Position from FRS to Office of Labor Relations to Support Countywide Labor and Employee Relations Functions	(165,024)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(301,719)	(3.00)
FY25 Approved	**29,255,845**	**31.01**

Office of the Fire Chief

The Office of the Fire Chief (OFC) has the ultimate responsibility for the overall management, direction, planning, and coordination of all MCFRS programs and operations. The OFC manages the overall service needs and delivery requirements of MCFRS, including fire and rescue master planning and resource deployment plans; oversees community risk reduction programs and community outreach; develops and recommends capital improvement projects; manages and integrates information technology into the MCFRS' business processes; and recommends policy initiatives and programs to the County Executive.

The Office of the Fire Chief includes the Internal Affairs Section, Community Risk Reduction Section, the Planning Section, and the Public Information Office.

The Internal Affairs Section investigates complaints and serious violations of the personnel regulations and department policy and conducts procedural background investigations of applicants for firefighter/rescuer positions.

The Community Risk Reduction Section identifies and mitigates certain risks to the community in an effort to reduce the number of 911 calls. Initiatives include smoke alarm distribution, home safety visits for seniors, child safety seat installation and bicycle safety education.

The Planning Section is primarily responsible for the development of the Fire, Rescue, Emergency Medical Services, and Community Risk Reduction Master Plan and oversees the department's accreditation program. Among the tasks assigned to this office are the analyses of risk and historical emergency incident activity; monitoring development and growth to project strategic resource needs, facility placement, special operational requirements, and future workforce levels; performance measurement; and geographical incident data analyses and technical support.

The Public Information Office facilitates media relations, messages, and imaging/brand management and is responsible for disseminating information to the public on departmental programs and services; conducting outreach and fire safety education; and ensuring high quality customer service.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of engagement hours [1]	N/A	4,739	6,500	7,000	7,500
Number of home safety checks	212	382	425	468	514
Median number of days to complete non-criminal or traffic-related Internal Affairs investigations.	57	54	42	42	42
Percent of 2023 Commission on Fire Accreditation International (CFAI) recommendations implemented for the FY23-FY28 accreditation cycle [2]	86.7%	18.8%	37.5%	62.5%	75.0%

[1] *This measure was added in FY23.*

[2] *The "decline" in the measurement between FY22 and FY23 is the result of completing the 2018 recommendations and undergoing an onsite peer assessment in May 2023. During this process, the peer team issued 16 new recommendations to MCFRS.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,838,774**	**19.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	572,863	2.00
FY25 Approved	**4,411,637**	**21.00**

Operations

The Operations Division is responsible for the day-to-day delivery of critical emergency medical services (EMS), fire suppression, hazardous materials, and technical rescue mitigation to the residents and visitors of Montgomery County.

The overall responsibility for Fire and Rescue Service operations lies directly with the Fire Chief. The Division Chief of

Operations is assigned by the Fire Chief to manage the division. The career and volunteer components of the combined service work in an "Integrated Emergency Command Structure" that defines the authority and responsibility for all members of the service. MCFRS responds to approximately 130,000 emergency incidents annually. Requests for emergency medical assistance comprise the majority of those incidents; approximately 100,000 calls resulting in the transport of 75,000 people to local hospitals. There are approximately 27,000 fire incidents, technical rescue, and hazardous materials incidents annually.

The Operations Division is organized into four major sections, including Field Operations, Emergency Communications Center (ECC), Special Operations (SOPs), and Emergency Medical and Integrated Healthcare Services (EMIHS). MCFRS personnel operate from 37 Fire and Rescue stations. Thirty-five paramedic engines, 15 aerial units, six heavy rescue squads, 11 Advanced Life Support medic units, three paramedic chase cars, and 32 Basic Life Support (BLS) ambulances make up the primary fleet of first response apparatus. There are additional units that can be placed in service with available volunteer or recalled career personnel to increase the MCFRS capability.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of fire incidents	18,867	19,356	22,000	23,000	24,000
Number of persons rescued from structure fires [1]	1	60	10	10	10
Percentage of residential structure fires confined to the room of origin	77.8%	78.1%	80.0%	80.0%	80.0%
Number of residential fire injuries per 100,000 residents	3.6	2.5	2.0	2.0	2.0
Number of residential fire deaths per 100,000 residents	0.5	1.1	0.5	0.0	0.0
Number of EMIHS (medical services) incidents	100,419	106,394	109,000	111,000	113,000
EMS cardiac care: Percentage of cardiac arrest patients with return of spontaneous circulation (ROSC)	33.7%	31.4%	30.0%	30.0%	30.0%
EMS stroke care: Percentage of stroke patients receiving complete "bundle of care"	82.2%	92.6%	85.0%	85.0%	85.0%
90th percentile arrival time for first engine to structure fire in urban areas of the County	9:53	9:31	9:15	9:15	9:15

[1] *MCFRS began tracking this statistic at the end of FY22. FY23 includes a high number of saves from a significant fire incident (Georgia Avenue).*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**197,617,211**	**1,224.40**
Increase Cost: Holiday Pay - Number of Holidays	1,128,000	0.00
Increase Cost: Restore One-Time Lapse Increase	816,046	0.00
Enhance: Fire Station 40 - Additional Staffing to Address Failure to Respond Metrics	573,510	6.00
Enhance: Add Three Firefighters to the Fire and Explosives Investigation Section to Increase Unit Effectiveness	286,755	3.00
Enhance: Establish a New Emergency Medical Service Duty Officer to Improve Health Outcomes in Diverse Areas of the County	125,000	1.00
Increase Cost: Bottle Water Contract Increase	50,000	0.00
Increase Cost: Medical Director Contract CPI Adjustment	9,528	0.00
Re-align: Recognize Operational Staffing Adjustments to the Emergency Medical Services Disposition Unit	(367,484)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	18,756,775	0.00
FY25 Approved	**218,995,341**	**1,234.40**

Support Services

The Division of Support Services provides central administrative and management service and direction for support functions

across the department. Core services include the Capital Improvements Program, logistics, fleet services, facilities, technology services, and safety.

The logistics function consists of Fleet Support, Fleet Maintenance, Property and Supply, Emergency Medical Service Logistics, and Self-Contained Breathing Apparatus & Meters. The Property and Supply Section maintains and distributes uniforms, apparel and firefighting personal protective equipment needs for career and volunteer fire and rescue personnel. This includes the procurement, order placement, receipt, storage, inventory, and distribution of a wide array of items, as well as related contract and budget administration and invoice processing. The section coordinates special services such as uniform tailoring and alterations, shoe repair, and protective clothing inspection, cleaning, and repair.

Maintenance of MCFRS heavy apparatus is performed and managed by Fleet Maintenance. The section ensures compliance with State and Federal regulations pertaining to emissions, inspections, and safe vehicle operation.

The Fleet Support Section handles the acquisition and disposal of County-owned apparatus as well as assisting LFRDs with acquisition of apparatus. The section selects, acquires, maintains and repairs tools, equipment, hose, and appliances used by fire and rescue personnel. Fleet Support also purchases and manages fuel for the department.

The Facilities Section is responsible for ensuring fire and rescue facilities that are properly maintained to enable all elements of the MCFRS to meet their mission. This includes monitoring, management and maintenance of the department's infrastructure.

The Capital Improvements Program manages the construction of new facilities and capital improvements to existing facilities.

The Technology Services Section is responsible for development, implementation, and ongoing support of all information technology needs for the department. This section ensures compliance with all Department of Technology and Enterprise Business Solutions' requirements; is responsible for radio and telecom infrastructure; manages Computer Aided Dispatch; maintains the Data Warehouse; oversees station alerting, and maintains desktops, firehouse reporting, and inventory control software.

The Safety Section ensures the occupational health and safety of personnel through management of safety capacity. The program develops and promotes proactive prevention initiatives to reduce injuries to personnel and damage to property through compliance monitoring, investigations and follow up.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of COMAR-mandated vehicle inspections performed	227	244	245	245	245
Number of gear pieces inspected and cleared	4,088	4,403	4,400	4,400	4,400
Number of safety inspections (PPE) performed [1]	6,500	4,450	6,000	6,000	6,000
Number of times MCFRS went below its minimum complement of apparatus	120	96	50	50	50
Technology: Average satisfaction score from customer service survey (scale of 1-5)	4.8	4.9	5	5	5

[1] *Does not include Volunteer inspections.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**22,172,497**	**62.60**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,358,982	1.00
FY25 Approved	**23,531,479**	**63.60**

Volunteer Services

The Division of Volunteer Services (DVS) manages and provides support and volunteer advocacy, oversight, mediation, and enforcement of MCFRS policies, coordination and technical assistance, incentives, and administrative services to support the Local Fire and Rescue Departments (LFRD) within MCFRS.

This program promotes consistent and balanced integration of the activities of volunteer and career firefighters and rescuers; promotes recruitment and retention of volunteers, assists LFRDs in training, risk management, the formulation and standardization of LFRD/MCFRS business plans, use and maintenance of fire and rescue apparatus, budget preparation, and formulating department-wide policy.

The program makes recommendations to the Fire Chief, monitors legislative and regulatory actions involving volunteer activities, and informs the affected groups.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of new volunteer EMTs trained	67	90	90	92	95
Number of volunteer stand-by hours	463,754	435,120	450,000	460,000	470,000
Number of active volunteer service providers	865	845	900	950	990
Number of Community Emergency Response Team (CERT) deployments/engagements	70	83	95	105	115

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**8,338,479**	**6.00**
Increase Cost: Emergency Service Transporter Supplemental Payment Program	520,000	0.00
Increase Cost: Length of Service Payment Increase	84,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	100,335	0.00
FY25 Approved	**9,042,814**	**6.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
FIRE					
EXPENDITURES					
Salaries and Wages	164,061,411	164,726,845	176,392,366	175,182,910	6.4 %
Employee Benefits	54,046,712	57,859,480	59,180,812	71,319,172	23.3 %
Fire Personnel Costs	**218,108,123**	**222,586,325**	**235,573,178**	**246,502,082**	**10.7 %**
Operating Expenses	50,672,311	44,131,829	50,609,192	45,934,309	4.1 %
Capital Outlay	64,468	77,000	77,000	0	-100.0 %
Fire Expenditures	**268,844,902**	**266,795,154**	**286,259,370**	**292,436,391**	**9.6 %**
PERSONNEL					
Full-Time	1,350	1,361	1,361	1,370	0.7 %
Part-Time	1	1	1	1	—
FTEs	1,352.01	1,363.01	1,363.01	1,372.01	0.7 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
REVENUES					
Property Tax	236,150,702	264,401,586	269,461,865	288,334,137	9.1 %
Emergency 911	9,751	0	0	0	—
Other Intergovernmental	13,737,098	13,000,000	13,700,000	13,700,000	5.4 %
State Fire/Rescue 508 Funds	1,887,473	0	1,938,617	0	—
Miscellaneous Revenues	301,564	244,882	244,882	244,882	—
EMS Reimbursement-Ambulance Fee	22,917,617	20,000,000	23,000,000	23,000,000	15.0 %
Fire Revenues	**275,004,205**	**297,646,468**	**308,345,364**	**325,279,019**	**9.3 %**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	1,528,933	0	0	0	—
Employee Benefits	182,458	0	0	0	—
Grant Fund - MCG Personnel Costs	**1,711,391**	**0**	**0**	**0**	**—**
Operating Expenses	1,330,375	0	0	0	—
Grant Fund - MCG Expenditures	**3,041,766**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal Grants	2,804,909	0	0	0	—
State Grants	27,709	0	0	0	—
Grant Fund - MCG Revenues	**2,832,618**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**271,886,668**	**266,795,154**	**286,259,370**	**292,436,391**	**9.6 %**
Total Full-Time Positions	**1,350**	**1,361**	**1,361**	**1,370**	**0.7 %**
Total Part-Time Positions	**1**	**1**	**1**	**1**	**—**
Total FTEs	**1,352.01**	**1,363.01**	**1,363.01**	**1,372.01**	**0.7 %**
Total Revenues	**277,836,823**	**297,646,468**	**308,345,364**	**325,279,019**	**9.3 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
FIRE		
FY24 ORIGINAL APPROPRIATION	**266,795,154**	**1,363.01**
Changes (with service impacts)		
Add: Early Detection Cancer Screening for Career Firefighters [Human Resources Division]	1,041,660	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Enhance: High School Cadet Program [Human Resources Division]	616,400	1.00
Enhance: Fire Station 40 - Additional Staffing to Address Failure to Respond Metrics [Operations]	573,510	6.00
Enhance: Add Three Firefighters to the Fire and Explosives Investigation Section to Increase Unit Effectiveness [Operations]	286,755	3.00
Add: Booster Vaccination for Career Firefighters [Human Resources Division]	134,190	0.00
Enhance: Establish a New Emergency Medical Service Duty Officer to Improve Health Outcomes in Diverse Areas of the County [Operations]	125,000	1.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	7,672,412	0.00
Increase Cost: Retirement Adjustment	6,311,352	0.00
Increase Cost: Lapse Adjustment	2,852,447	0.00
Increase Cost: Annualization of FY24 Compensation Increases	2,386,510	0.00
Increase Cost: Annualization of FY24 Personnel Costs	1,997,803	0.00
Increase Cost: Holiday Pay - Number of Holidays [Operations]	1,128,000	0.00
Increase Cost: Restore One-Time Lapse Increase [Operations]	816,046	0.00
Increase Cost: Emergency Service Transporter Supplemental Payment Program [Volunteer Services]	520,000	0.00
Increase Cost: Motor Pool Adjustment	513,082	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	328,291	0.00
Increase Cost: Insurance Premium Increase [Fiscal Management]	150,453	0.00
Increase Cost: Length of Service Payment Increase [Volunteer Services]	84,000	0.00
Increase Cost: Bottle Water Contract Increase [Operations]	50,000	0.00
Increase Cost: Printing and Mail	22,640	0.00
Increase Cost: Medical Director Contract CPI Adjustment [Operations]	9,528	0.00
Shift: PSTA Position Transfer to the Office of Human Resources [Human Resources Division]	(118,724)	(1.00)
Shift: Transfer Vacant Position from FRS to Office of Labor Relations to Support Countywide Labor and Employee Relations Functions [Human Resources Division]	(165,024)	(1.00)
Decrease Cost: Elimination of One-Time Items Approved in FY24	(354,484)	0.00
Re-align: Recognize Operational Staffing Adjustments to the Emergency Medical Services Disposition Unit [Operations]	(367,484)	0.00
Decrease Cost: Risk Management Adjustment	(973,126)	0.00
FY25 APPROVED	**292,436,391**	**1,372.01**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Fiscal Management	6,779,131	16.00	7,199,275	16.00
Human Resources Division	28,049,062	35.01	29,255,845	31.01
Office of the Fire Chief	3,838,774	19.00	4,411,637	21.00
Operations	197,617,211	1,224.40	218,995,341	1,234.40
Support Services	22,172,497	62.60	23,531,479	63.60

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Volunteer Services	8,338,479	6.00	9,042,814	6.00
Total	**266,795,154**	**1,363.01**	**292,436,391**	**1,372.01**

FUNDING PARAMETER ITEMS

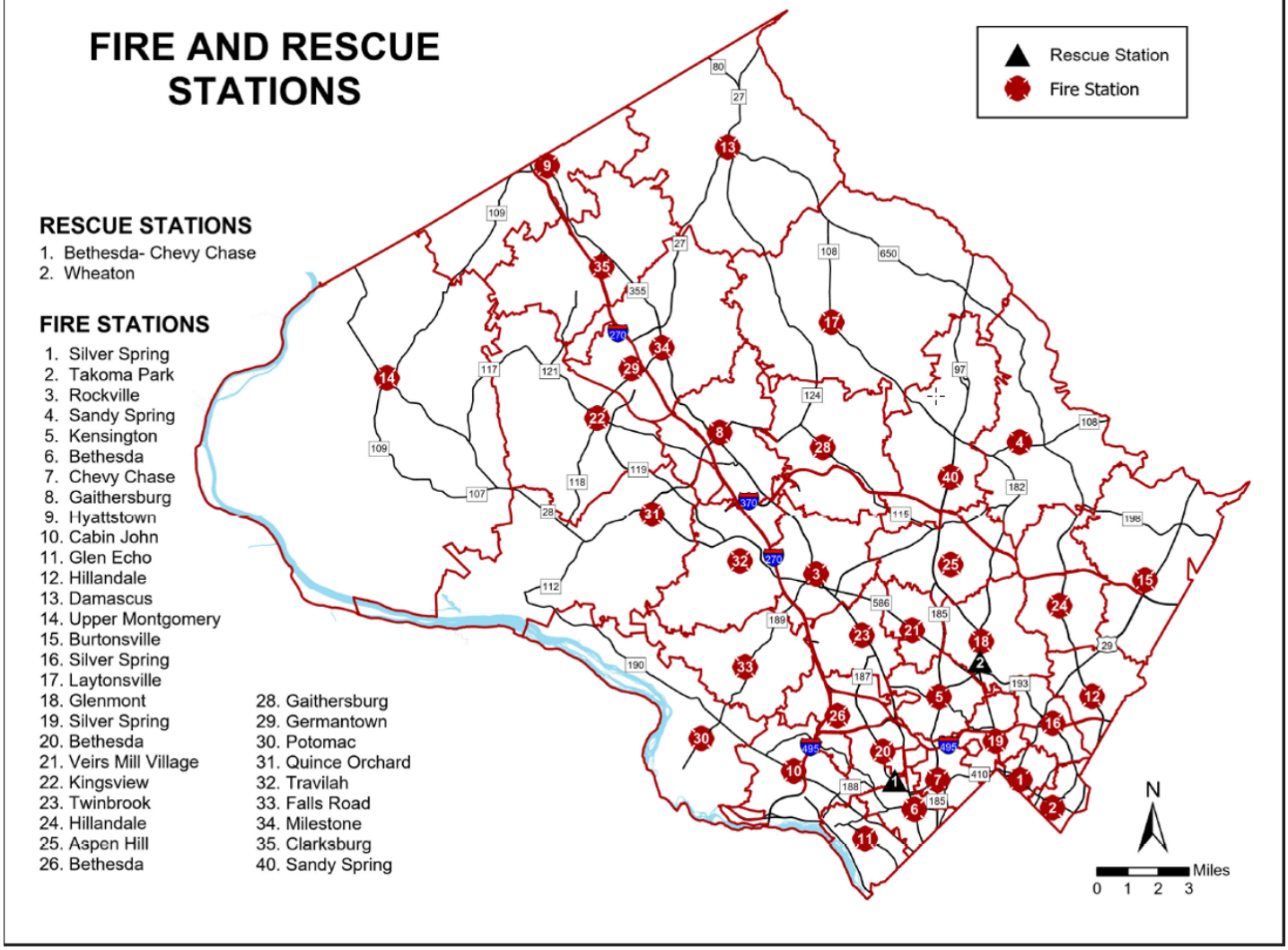
CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
FIRE						
EXPENDITURES						
FY25 Approved	**292,436**	**292,436**	**292,436**	**292,436**	**292,436**	**292,436**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY25	**644**	**644**	**644**	**644**	**644**	**644**
New positions in the FY25 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY25	**0**	**(5,097)**	**(5,097)**	**(5,097)**	**(5,097)**	**(5,097)**
Items recommended for one-time funding in FY25 include, Holiday Pay, Cancer Screenings, Positive Lapse Adjustments, FEI Personnel Allocations, Fire Station 40 Personnel Allocations, EMS700 Transformation, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**1,517**	**1,517**	**1,517**	**1,517**	**1,517**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**293,080**	**289,500**	**289,500**	**289,500**	**289,500**	**289,500**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved		FY26 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Fire Station 40 - Additional Staffing to Address Failure to Respond Metrics	507,510	6.00	1,081,020	6.00
High School Cadet Program	453,400	1.00	523,845	1.00
Total	**960,910**	**7.00**	**1,604,865**	**7.00**

FIRE AND RESCUE STATIONS



RESCUE STATIONS

1. Bethesda- Chevy Chase
2. Wheaton

FIRE STATIONS

1. Silver Spring
2. Takoma Park
3. Rockville
4. Sandy Spring
5. Kensington
6. Bethesda
7. Chevy Chase
8. Gaithersburg
9. Hyattstown
10. Cabin John
11. Glen Echo
12. Hillandale
13. Damascus
14. Upper Montgomery
15. Burtonsville
16. Silver Spring
17. Laytonsville
18. Glenmont
19. Silver Spring
20. Bethesda
21. Veirs Mill Village
22. Kingsview
23. Twinbrook
24. Hillandale
25. Aspen Hill
26. Bethesda
28. Gaithersburg
29. Germantown
30. Potomac
31. Quince Orchard
32. Travilah
33. Falls Road
34. Milestone
35. Clarksburg
40. Sandy Spring

Police

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$330,106,567	1,880.85

MARCUS G. JONES, CHIEF OF POLICE

MISSION STATEMENT

The mission of the Montgomery County Police Department (MCPD) is to safeguard life and property, preserve the peace, prevent and detect crime, enforce the law, and protect the rights of all citizens. The department is committed to working in partnership with the community to identify and resolve issues that impact public safety.

Community Policing Philosophy

The Montgomery County Police Department embraces the concept of community policing as a philosophy and an organizational strategy. This approach allows the police and the community to work closely together in creative ways to solve the problems of crime or fear of crime, address physical and social disorder, and advance the overall quality of life in the community. This philosophy rests on the belief that the community deserves input into the process and that solutions to today's community problems require both the public and the police to address neighborhood concerns beyond a narrow focus on individual crime incidents. These partnerships and strategies have allowed the department to address community concerns quickly, to improve the department's ability to communicate with and better serve the community, and to enhance the department's ability to accomplish its mission.

BUDGET OVERVIEW

The total approved FY24 Operating Budget for the Department of Police is $312,520,754, an increase of $16,019,176 or 5.40 percent from the FY23 Approved Budget of $296,501,578. Personnel Costs comprise 85.05 percent of the budget for 1,817 full-time position(s) and 224 part-time position(s), and a total of 1,903.10 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 14.95 percent of the FY24 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- Enhance real time crime fighting by adding funds for the expansion of FUSUS software which tracks technologies related to cameras, license plate readers, and the Drone as First Responder (DFR) Program.
- Expand the innovative Drone as First Responder program allowing for quick and efficient police response to incidents in Bethesda, Germantown/Gaithersburg, Silver Spring, and Wheaton.
- Add funds to enable the department to better respond to community requests for increased transparency through digitization of critical historical records catalogs.
- Add funds to execute an external workload analysis and staffing study to address staffing challenges.
- Add funds for eSoph background investigation software to manage background investigations.
- Fund the expansion of the Police Cadet program to bolster the recruitment of police officers.
- Add funds for NeoGov employee evaluation software to provide a centralized solution that increases efficiency and effectiveness in completing employee performance evaluation for the Fraternal Order of Police (FOP) and the Municipal & County Government Employees Organization/United Food and Commercial Workers Local 1994 (MCGEO).
- Add funds to expand the Police Department's technology maintenance contract which provides comprehensive packaging and/or bundling of technological improvements including license plate readers, body worn cameras, data storage, tasers, and virtual reality.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- MCPD expanded the Drone as First Responder Pilot program, which is an end-to-end public safety drone program, to increase the effectiveness of police response and to reduce incidences of unnecessary use of force through improved surveillance and information on calls. Information on whether a suspect is armed can inform and improve officer decision-making.

PROGRAM CONTACTS

Contact Assistant Chief Darren Francke of the Department of Police at 240.773.5041 or Derrick Harrigan of the Office of Management and Budget at 240.777.2759 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Community Resources

The Community Resources Bureau embraces the philosophy of community policing which highlights the importance of working in partnership with our communities to identify and resolve public safety issues. MCPD acknowledges and fully supports the use of this philosophy regarding the department's interaction with Montgomery County Public Schools and the Maryland Center for School Safety. This bureau coordinates the operations of the Community Engagement Division and the Policy and Planning Division.

The Community Engagement Division (CED) directs the Community Engagement Officers, Community Outreach, the Crisis Response Support Section, and Peer Support. Together these operations provide positive outreach encounters and confidential support to community members by:

- Delivering high-quality customer service;
- Providing effective and accurate communication with department and community members while being both responsive and transparent;
- Helping to build trust and establish legitimacy of the Police Department within our communities;
- Encouraging community engagement and outreach; and
- Serving as a liaison between the MCPD and Federal, State, and local government agencies.

The Policy and Planning Division is responsible for policy development, planning and research activities, and ensuring compliance with department policies, procedures, and standards.

- The Policy Development Section develops and updates departmental directives, forms, and other policy documents for department-wide distribution and may assist with inspections and audits of departmental units to ensure proper administrative and operational controls are being followed.
- The Planning and Research Section coordinates long-term strategic planning, research, and analysis in addition to various special projects for the department as well as for public and private partners.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of community engagement events [1]	530	223	240	280	320
Number of Use of Force incidents [2]	982	1,574	1,600	1,550	1,500

[1] *Decrease incorporates moving away from virtual meetings to more time-demanding in-person interactions.*

[2] *Increase due to new UOF policy and pointing of service weapon criteria. Projected increase due to July 1, 2022, legislation - counteract physical struggle changed to the intentional use of any physical effort(s) by law enforcement other than compliant handcuffing or unresisted escorting in order to control, restrain, or place an individual in custody.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**7,524,010**	**48.00**
Shift: Transfer Vacant Position from Police to Office of Labor Relations to Support Countywide Labor and Employee Relations Functions	(151,712)	(1.00)
Technical Adj: Correct Elimination of One-Time Items Funded in FY24	(438,588)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(37,192)	(7.00)
FY25 Approved	**6,896,518**	**40.00**

Field Services

The mission of the Field Services Bureau (FSB) is to provide specialized police services in support of other divisions within the MCPD and the residents of Montgomery County. These services are coordinated through the Special Operations Division (SOD), Traffic Operations Division (TOD), and the Security Services Division (SSD).

FSB accomplishes its purpose by partnering with other divisions and the community to enhance and further the overall mission of the Montgomery County Police Department. This is accomplished through:

- Traffic safety education, engineering, and enforcement which addresses both vehicle and pedestrian safety;
- Safety and security of County employees, visitors, facilities, and property utilizing physical security measures, policies that incorporate the industry's best practices, and education;
- Participating in community engagement activities designed to educate, build trust, and sustain relationships with those we serve; and
- The use of units that have specialized equipment and/or training that enables them to provide unique support and functions to the department and community.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of Managed Search Operations Team (MSOT) responses to missing-at-risk calls	1,012	1,114	1,200	1,250	1,300
Average Citations per Automated Speed and Red Light Cameras [1]	4,280	1,809	2,500	2,000	1,500
Number of traffic collisions in Montgomery County	10,058	10,077	10,000	10,000	9,500

[1] *FY23-FY25 projections reflect projected averages based on an increase of 50 speed cameras and 25 red light cameras over the next two years. Any change in the number of cameras deployed will affect the targets. FY23 decrease incorporates the program's success at modifying driver behavior through the presence of cameras. The program was recently included in the published "Safe System Approach for Speed Management" report from the Federal Highway Administration.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**46,962,316**	**238.10**
Increase Cost: Security Guard Contractual Rate Increases	1,400,000	0.00
Enhance: Drone Program Annualization and Expansion for Quick and Efficient Police Response in Gaithersburg, Germantown, and Bethesda.	773,500	0.00
Increase Cost: Contract Increases for Red Light and Speed Camera Program	147,766	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(298,049)	8.00
FY25 Approved	**48,985,533**	**246.10**

Investigative Services

The mission of the Investigative Services Bureau (ISB) is to provide specialized investigative services in support of felony and misdemeanor offenses that occur in Montgomery County. These investigations are coordinated through the MCPD Major Crimes Division (MCD), Special Victims Investigations Division (SVID), Special Investigations Division (SID), Criminal Investigations Division (CID), and the Crime Laboratory.

The Investigative Services Bureau is responsible for providing investigative and forensic services directed at preventing and deterring future victimization of those that reside, work, or travel in Montgomery County. This is accomplished through:

- Conducting investigations and forensic examinations aimed at identifying suspect(s) responsible for perpetrating crime with the goal of successfully prosecuting them;
- Providing victim assistance and services to help limit the negative consequences of being a crime victim;
- Developing positive relationships with the residents and the business community in Montgomery County by conducting proactive and follow-up investigations which helps reduce victimization, helps victims recover property, prevents future crimes from reoccurring, and helps build a level of trust and cooperation with the community; and
- Sharing information and working cooperatively with Federal, State and local law enforcement partners to address ongoing crime in the County.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of lab examinations completed by the Montgomery County Police Crime Lab	7,725	7,431	9,000	9,500	10,000
Crime investigation and closure rate: Violent crime [1]	38.0%	26.0%	50%	65%	65%
Crime investigation and closure rate: Property crime	11%	10%	16%	30%	35%
Number of fatal overdoses from opioids [2]	82	84	80	75	70

[1] *Offenses that were unfounded or referred to another jurisdiction or where arrest warrants were issued, but arrests not made yet, are not included in the clearance rate. By definition, the clearance rate does not take offenses that were closed administratively into account which affects the clearance rates.*

[2] *As of the report date, there have been 84 confirmed fatal overdoses during FY23 and 15 suspected cases awaiting toxicology confirmation. The number of confirmed cases for 2022 & 2023 may adjust as toxicology reports are completed. Please note, this data exclusively includes fatal opioid overdoses that were reported to or managed by SID personnel.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**50,009,602**	**317.00**
Increase Cost: Legal Demand to Obtain Evidence from Telecommunication Companies	200,000	0.00
Enhance: FUSUS Platform	160,000	0.00
Increase Cost: Leads Online Pawn Investigative Software for Criminal Investigations	88,625	0.00
Add: Forensic Crime Lab Accredidation	14,459	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,540,324	(1.50)
FY25 Approved	**53,013,010**	**315.50**

Management Services

The Management Services Bureau (MSB) is responsible for providing fiscal, personnel, and technological resources and services to all bureaus and programs within the MCPD in the following ways:

- Provide the safe and secure storage and preservation of evidence, property, and currency taken into custody by department personnel or authorized allied agencies;
- Receive and process all 911 and other emergency and non-emergency calls, dispatch public safety units within the County, and keep status on public safety units;
- Maintain personnel files on all employees, process pay and personnel actions, maintain the department complement/assignment roster, conduct background investigations on all potential employees, and recruit qualified employees;
- Manage budget, finances, facilities, fleet, procurement/logistics, and other various programs that support field functions;

- Provide and maintain records on all entry-level, in-service, firearm, and Field Training Officer related training, as well as conduct specialized training for department employees and outside law enforcement agencies; and
- Manage the department's capital improvement projects/renovations, and coordinate building and property maintenance services.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Total emergency 911 calls received by Police Emergency Communication Center (ECC)	550,564	567,239	520,000	525,000	530,000
Total non-emergency calls received by Police Emergency Communication Center (ECC)	250,126	273,114	262,000	275,000	280,000
Total calls for service (dispatched and self-initiated)	255,967	260,114	262,000	265,000	265,000
Average emergency 911 call processing time (minutes)	2:27	2:25	2:27	2:00	2:00
Average time to answer 911 calls (seconds) [1]	7	10	5	3	3
Average emergency 911 call travel time (minutes)	5:47	4:15	5:06	5:00	5:00

[1] *FY23 - The noted change reflects the increase in 911 call volume and the notable staffing vacancies, however the State standard to answer calls within 10 seconds was still maintained.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**78,371,762**	**401.00**
Restore: FY24 One-time Lapse Adjustment	8,317,445	0.00
Increase Cost: Technology Maintenance Cost	1,600,000	0.00
Enhance: Public Safety Training Academy Cadet Program	495,498	0.00
Technical Adj: Cadets Added in FY23	221,588	4.75
Enhance: Maryland Public Information Act (MPIA) - Digitization	76,000	0.00
Increase Cost: Uniform Dry Cleaning and Alteration Services Contractual Increase	75,000	0.00
Add: Mandated Public Safety Training Academy Training in Accordance with Bill 17-21	40,500	0.00
Add: NeoGov Employee Evaluation Software: Perform	36,234	0.00
Add: eSoph Background Investigation Software	34,525	0.00
Increase Cost: MCGEO Meal Replacement Increase	10,674	0.00
Technical Adj: FTE Adjustment	0	2.00
Shift: Chargebacks from the Police Department to the Office of the County Attorney	(216,376)	(1.00)
Re-align: Elimination of Long-Term Vacancies	(2,955,596)	(27.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(5,731,782)	(2.00)
FY25 Approved	**80,375,472**	**377.75**

Office of the Chief

The Office of the Chief has responsibility for the overall management, direction, planning, and coordination of all MCPD programs and operations. The Chief is responsible for administering the department in accordance with applicable laws and regulations and ensuring that organizational objectives are met.

The mission of the Internal Affairs Division (IAD) is to conduct fair, unbiased, and timely investigations into allegations of misconduct on the part of officers and professional staff employees of the Police Department. IAD strives to maintain an environment of unparalleled integrity and accountability through comprehensive proactive and reactive investigations, inspections, and adjudication of misconduct so that the department's internal and external stakeholders have confidence and trust in the ability of the MCPD to execute its mission with the highest possible standards of impartiality, fairness, mutual trust, respect, and

accountability. IAD also collects extensive statistical data for review, assessment, and trends on an ongoing basis to provide advice and recommendations to the Chief of Police.

The Professional Accountability Division (PAD) ensures compliance with established policies, procedures, and legislative mandates through internal inspections and audits of all bureaus, divisions, and sections. Section 35-3(i) of the Montgomery County Code mandates that the Chief of Police establish an internal inspections program to ensure that the department is operating within established policies, procedures, and legislative mandates. This division assists the Chief of Police to ensure that the department is operating within established parameters. PAD is comprised of 3 sections: Accreditation, Staff Inspections and Audits, and Quality Assurance.

The Media & Public Information Office disseminates information to the public on matters of interest and safety through both traditional and social media outlets.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of X (formerly Twitter) followers for Montgomery County Police	104,078	109,400	114,555	120,282	126,296
Average number of days for formal investigation to be completed	180	90	90	90	90
Number of external complaints against police [1]	206	104	178	100	100

[1] *FY23 - The decrease is reflective of a decrease in traffic enforcement encounters and an increase in ICAT training which focuses on de-escalation techniques.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,762,514**	**23.00**
Add: External Workload Analysis and Staffing Study	160,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	7,869,131	2.00
FY25 Approved	**9,791,645**	**25.00**

Patrol Services

The Patrol Services Bureau (PSB) is the largest bureau within the Montgomery County Police Department. It operates 24 hours a day, seven (7) days a week and is responsible for the most contacts with those that reside, work and travel within Montgomery County. The PSB currently consists of six districts - Rockville (1D), Bethesda (2D), Silver Spring (3D), Wheaton (4D), Germantown (5D), and Gaithersburg (6D).

PSB consists of several specially trained units, including the District Traffic Officers, Special Assignment Teams (SAT), District Community Action Teams (DCAT), Patrol Investigations Unit (PIU), and Community Services Officers (CSO). PSB is responsible for providing priority and routine services to the public, directed at preventing, deterring and responding to crime throughout Montgomery County with the primary goal of building trust, and developing and maintaining strong relationships between the department and the communities we serve, as part of the department's community policing philosophy. This is accomplished through:

- Enforcing proactively, by recognizing problems and preventing criminal activity, to prevent victimization;
- Responding to calls for service regarding criminal situations and providing general (non-emergency/non-enforcement) public assistance;

- Identifying victims of crimes and providing victim assistance;
- Enforcing traffic laws with the specific goal of reducing traffic collisions while promoting traffic and pedestrian safety and education;
- Educating the public in crime prevention methods;
- Protecting students and facilities within Montgomery County Public Schools; and
- Participating in community engagement efforts with the residents and business communities of Montgomery County to promote cooperative, transparent, and trusting partnerships.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of County residents satisfied with police services [1]	76%	N/A	90%	90%	90%

[1] *Satisfaction scores from biannual Countywide resident survey.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**127,890,550**	**876.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	3,153,839	0.50
FY25 Approved	**131,044,389**	**876.50**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	186,482,926	208,613,161	198,561,788	215,786,621	3.4 %
Employee Benefits	50,641,318	57,183,263	56,694,820	64,959,179	13.6 %
County General Fund Personnel Costs	**237,124,244**	**265,796,424**	**255,256,608**	**280,745,800**	**5.6 %**
Operating Expenses	53,843,530	46,724,330	49,848,239	48,414,371	3.6 %
Capital Outlay	1,024,020	0	0	946,396	—
County General Fund Expenditures	**291,991,794**	**312,520,754**	**305,104,847**	**330,106,567**	**5.6 %**
PERSONNEL					
Full-Time	1,826	1,830	1,830	1,802	-1.5 %
Part-Time	220	224	224	202	-9.8 %
FTEs	1,897.90	1,903.10	1,903.10	1,880.85	-1.2 %
REVENUES					
Other Licenses/Permits	58,970	70,000	70,000	70,000	—
Other Charges/Fees	2,003,363	1,811,110	2,000,000	2,000,000	10.4 %
Other Fines/Forfeitures	11,879,117	11,244,500	11,244,500	11,244,500	—
Photo Red Light Citations	2,132,988	3,365,000	3,365,000	3,365,000	—
Speed Camera Citations	8,510,735	13,500,000	11,000,000	11,000,000	-18.5 %
Emergency 911	12,594,758	12,000,000	15,000,000	15,000,000	25.0 %
Other Intergovernmental	209,600	250,000	100,000	100,000	-60.0 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
State Aid: Police Protection	20,428,375	17,194,527	16,374,595	16,374,595	-4.8 %
Miscellaneous Revenues	1,534,110	750,000	1,500,000	750,000	—
Vehicle/Bike Auction Proceeds	2,559,080	1,150,000	2,000,000	1,750,000	52.2 %
County General Fund Revenues	**61,911,096**	**61,335,137**	**62,654,095**	**61,654,095**	**0.5 %**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	380,147	0	0	0	—
Employee Benefits	15,050	0	0	0	—
Grant Fund - MCG Personnel Costs	**395,197**	**0**	**0**	**0**	**—**
Operating Expenses	1,853,070	0	0	0	—
Capital Outlay	240,628	0	0	0	—
Grant Fund - MCG Expenditures	**2,488,895**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal Grants	904,550	0	0	0	—
State Grants	1,385,281	0	0	0	—
Grant Fund - MCG Revenues	**2,289,831**	**0**	**0**	**0**	**—**
DEPARTMENT TOTALS					
Total Expenditures	**294,480,689**	**312,520,754**	**305,104,847**	**330,106,567**	**5.6 %**
Total Full-Time Positions	**1,826**	**1,830**	**1,830**	**1,802**	**-1.5 %**
Total Part-Time Positions	**220**	**224**	**224**	**202**	**-9.8 %**
Total FTEs	**1,897.90**	**1,903.10**	**1,903.10**	**1,880.85**	**-1.2 %**
Total Revenues	**64,200,927**	**61,335,137**	**62,654,095**	**61,654,095**	**0.5 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**312,520,754**	**1,903.10**
Changes (with service impacts)		
Enhance: Drone Program Annualization and Expansion for Quick and Efficient Police Response in Gaithersburg, Germantown, and Bethesda. [Field Services]	773,500	0.00
Enhance: Public Safety Training Academy Cadet Program [Management Services]	495,498	0.00
Add: External Workload Analysis and Staffing Study [Office of the Chief]	160,000	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Enhance: FUSUS Platform [Investigative Services]	160,000	0.00
Enhance: Maryland Public Information Act (MPIA) - Digitization [Management Services]	76,000	0.00
Add: Mandated Public Safety Training Academy Training in Accordance with Bill 17-21 [Management Services]	40,500	0.00
Add: NeoGov Employee Evaluation Software: Perform [Management Services]	36,234	0.00
Add: eSoph Background Investigation Software [Management Services]	34,525	0.00
Add: Forensic Crime Lab Accredidation [Investigative Services]	14,459	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	9,994,494	0.00
Restore: FY24 One-time Lapse Adjustment [Management Services]	8,317,445	0.00
Increase Cost: Annualization of FY24 Compensation Increases	4,164,472	0.00
Increase Cost: Retirement Adjustment	3,341,907	0.00
Increase Cost: Annualization of FY24 Personnel Costs	3,173,910	0.00
Increase Cost: Overtime Adjustment	2,000,000	0.00
Increase Cost: Technology Maintenance Cost [Management Services]	1,600,000	0.00
Increase Cost: Security Guard Contractual Rate Increases [Field Services]	1,400,000	0.00
Technical Adj: Cadets Added in FY23 [Management Services]	221,588	4.75
Increase Cost: Elimination of One-Time Items Approved in FY24	219,294	0.00
Increase Cost: Legal Demand to Obtain Evidence from Telecommunication Companies [Investigative Services]	200,000	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	153,889	0.00
Increase Cost: Contract Increases for Red Light and Speed Camera Program [Field Services]	147,766	0.00
Increase Cost: Leads Online Pawn Investigative Software for Criminal Investigations [Investigative Services]	88,625	0.00
Increase Cost: Uniform Dry Cleaning and Alteration Services Contractual Increase [Management Services]	75,000	0.00
Increase Cost: Printing and Mail	25,727	0.00
Increase Cost: MCGEO Meal Replacement Increase [Management Services]	10,674	0.00
Technical Adj: FTE Adjustment [Management Services]	0	2.00
Shift: Transfer Vacant Position from Police to Office of Labor Relations to Support Countywide Labor and Employee Relations Functions [Community Resources]	(151,712)	(1.00)
Shift: Chargebacks from the Police Department to the Office of the County Attorney [Management Services]	(216,376)	(1.00)
Technical Adj: Correct Elimination of One-Time Items Funded in FY24 [Community Resources]	(438,588)	0.00
Decrease Cost: Motor Pool Adjustment	(1,870,479)	0.00
Re-align: Elimination of Long-Term Vacancies [Management Services]	(2,955,596)	(27.00)
Decrease Cost: Lapse Adjustment	(13,706,943)	0.00
FY25 APPROVED	**330,106,567**	**1,880.85**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Community Resources	7,524,010	48.00	6,896,518	40.00

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Field Services	46,962,316	238.10	48,985,533	246.10
Investigative Services	50,009,602	317.00	53,013,010	315.50
Management Services	78,371,762	401.00	80,375,472	377.75
Office of the Chief	1,762,514	23.00	9,791,645	25.00
Patrol Services	127,890,550	876.00	131,044,389	876.50
Total	**312,520,754**	**1,903.10**	**330,106,567**	**1,880.85**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Animal Services	General Fund	0	0.00	160,670	1.00
Emergency Management and Homeland Security	Grant Fund	0	0.00	120,000	0.70
	Total	**0**	**0.00**	**280,670**	**1.70**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**330,107**	**330,107**	**330,107**	**330,107**	**330,107**	**330,107**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(2,396)**	**(2,396)**	**(2,396)**	**(2,396)**	**(2,396)**
Items recommended for one-time funding in FY25, including overtime, Maryland Public Information Act (MPIA) program costs, FUSUS Platform, and external workload analysis, will be eliminated from the base in the out-years.						
Restore One-Time Lapse Increase	**0**	**13,707**	**13,707**	**13,707**	**13,707**	**13,707**
Restores one-time lapse adjustment due to higher-than-average vacancies.						
Labor Contracts	**0**	**2,184**	**2,184**	**2,184**	**2,184**	**2,184**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**330,107**	**343,602**	**343,602**	**343,602**	**343,602**	**343,602**

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Sheriff

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$30,558,372	191.80

MAXWELL UY, SHERIFF

MISSION STATEMENT

The mission of the Sheriff's Office is to provide general law enforcement, judicial enforcement, and specialized public safety services to the residents of Montgomery County in a lawful, fair, impartial, and non-discriminatory manner; and to ensure that Court mandates are carried out with respect for individual rights and freedoms. The Sheriff's Office is committed to establishing and maintaining cooperative working relationships with all other law enforcement, governmental, and criminal justice agencies, and the Courts to ensure that the residents of Montgomery County receive the full range of law enforcement services required for a safe and orderly society.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Sheriff's Office is $30,558,372, an increase of $1,598,722 or 5.52 percent from the FY24 Approved Budget of $28,959,650. Personnel Costs comprise 84.97 percent of the budget for 189 full-time position(s) and five part-time position(s), and a total of 191.80 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 15.03 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- Add funds for the installation of Wi-Fi connectivity in the Sheriff's Office terrace-level workspace to alleviate logistical and operational challenges as well as safety concerns.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- The Office of the Sheriff partnered with other public safety agencies, local businesses, and higher education institutions to promote hiring opportunities including Planet Fitness, Montgomery College, Hood College, and Liberty University.

PROGRAM CONTACTS

Contact Mona Cabrera of the Sheriff's Office at 240.777.7000 or Derrick Harrigan of the Office of Management and Budget at 240.777.2759 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

This division provides general administrative support to the Sheriff's Office including personnel and labor relation matters, planning and policy, training, background investigations, payroll, purchasing, internal investigations, automation, grants, and budget-related functions. The Administrative Division provides technical support for the Sheriff's Records Management System (E*Justice). The Administrative Division also oversees the Sheriff's compliance with recognized accreditation standards. The Assistant Sheriffs direct research and development of policies, procedures, and regulations to meet professional standards developed for law enforcement agencies.

The Assistant Sheriffs oversee internal investigations, represent the Sheriff's Office in legislative matters, and provide legal direction. The Sheriff's Office participates in school functions, civic association meetings, and serves on commissions and committees. The Sheriff's Office also serves on applicant, promotional, and disciplinary boards of other public safety agencies. Administrative personnel organize and teach in-service and specialized deputy training and periodic weapons qualification, as required by the Maryland Police Training Commission. The Sheriff's Office also responds to mutual-aid calls as necessary. The office also participates in law enforcement task forces and units such as the Special Response Team, Special Events Response Team, and Hostage Negotiation Team in cooperation with the Montgomery County Police Department, Montgomery County Fire and Rescue Services, and other law enforcement agencies.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of Interim and Temporary Peace Orders received [1]	2,677	2,990	3,000	3,000	3,000
Number of Interim and Temporary Protective Orders received	5,333	5,712	5,700	5,700	5,700
Number of safety check violations resulting in arrest [2]	1	0	0	0	0
Number of weapons seized as a result of Protective Orders	304	230	230	230	230

[1] *The Sheriff's Office is required to immediately serve Court issued Peace and Protective orders in cases where petitioners seek protection from abuse. Each year, a higher number of Interim and Temporary Orders are received that require full processing through State and Federal law enforcement databases prior to physical service of the orders on the respondent.*

[2] *Safety checks involve efforts by Sheriff's deputies to ensure that victims are safe and court orders are being obeyed after the issuance of an Interim or Temporary Order. Safety checks are conducted by site visit or phone.*

FY25 Approved Changes	Expenditures	FTEs

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,089,458**	**24.36**
Increase Cost: Restore One-time Lapse Increase	771,123	0.00
Restore: One-Time Items Eliminated in FY24	121,411	0.00
Increase Cost: Promotional Exam Services	80,000	0.00
Increase Cost: Ballistic Vest Replacements	48,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	19,505	0.00
Technical Adj: FTE Adjustment	7,305	0.07
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(438,608)	0.68
FY25 Approved	**5,698,194**	**25.11**

Civil Process

The Sheriff's Office is mandated to serve all civil processes as directed by the Courts or private litigants and file returns to the Court. These papers include summons, subpoenas, failure-to-pay rent notices, and other court documents. The Civil Process function is supported by deputies, who research and serve papers, and by administrative staff, who maintain the tracking process. The Sheriff's Office also executes court-ordered attachments, personal and real property seizures, and replevins (a civil action to recover property wrongfully held). As a final step in resolution of a court judgment, the Sheriff's Office conducts sales of seized or attached property. In the case of evictions, the Sheriff's Office restores real property to property owners by evicting tenants and their possessions as directed by the Court. When appropriate, tenants are referred to human service agencies.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,849,302**	**23.64**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,053,361	3.62
FY25 Approved	**3,902,663**	**27.26**

Courtroom/Courthouse Security and Transport

The Sheriff's Office is responsible for transporting inmates between the Montgomery County Correctional Facility (MCCF), Montgomery County Detention Center (MCDC), and various jails and court-holding facilities, as well as to and from healthcare facilities. The Sheriff's Office also guards inmates while at these facilities. When a writ is received from other counties, deputies are required to transport MCDC and MCCF inmates to other Maryland District and Circuit Courts. The Sheriff's Office administers temporary detention facilities in the Silver Spring and Rockville District Courts, the Circuit Court, and the Juvenile Court holding facility located in the South Tower of the Circuit Court complex.

The Sheriff's Office provides security for the County's Circuit Court and operates X-ray machines and magnetometers to screen visitors entering the buildings at three public entrances. The Sheriff's Office uses trained canines to detect explosives, weapons, and to serve as a general crime deterrent within the courthouses.

The Sheriff's Office Canine Section is also the primary responder for explosive device detection calls, Monday through Friday, and responds to mutual-aid calls from the Montgomery County Police Department, Montgomery County Fire and Rescue Services, and other law enforcement agencies as necessary.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**13,388,743**	**86.50**
Shift: Vehicles to the Motor pool Non-Departmental Account	(1,200,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	852,478	(2.00)
FY25 Approved	**13,041,221**	**84.50**

Criminal Process/Warrants and Extraditions

The Sheriff's Office is responsible for serving District Court civil warrants, District Court criminal warrants associated with domestic violence, all Circuit Court warrants, both adult and juvenile, and Child Support Enforcement warrants. The Warrant Section maintains on-line warrants in the following systems: Maryland Electronic Telecommunications Enforcement Resource System (METERS), National Crime Information Center (NCIC), and E*Justice. METERS and NCIC are used to share data with other State and Federal systems. E*Justice is a local database used by Montgomery County law enforcement agencies to track warrants. It also interfaces with the Law Enforcement Information Exchange to enable data sharing with law enforcement agencies in the National Capital Region. The Sheriff's Office also conducts investigations to locate and apprehend those fugitives for whom the Sheriff's Office holds a warrant. In addition, the Sheriff's Office is responsible for returning fugitives to Montgomery County from other jurisdictions for outstanding Circuit Court warrants and processing those fugitives when returned.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,520,962**	**20.50**
Add: Wi-Fi Connectivity	46,319	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(72,976)	(2.00)
FY25 Approved	**2,494,305**	**18.50**

Domestic Violence

The Sheriff's Office is the lead agency in Montgomery County for serving court orders related to domestic violence, including Protective and Peace Orders. The Office is also responsible for serving Child Custody Orders. The Domestic Violence Section serves domestic violence court orders 24 hours a day, seven days a week. The Section works collectively with other County agencies to ensure that the petitioners are referred to essential County services available to them and their families. In an effort to enhance protection for the victims of domestic violence, the Sheriff's Office offers cellular phones to domestic violence victims. The Sheriff's Office also serves Emergency Evaluation Petitions that include obtaining custody and transporting residents to the hospital for court ordered mental evaluation.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,111,185**	**36.76**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	310,804	(0.33)
FY25 Approved	**5,421,989**	**36.43**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	16,594,978	17,584,225	17,836,895	19,128,051	8.8 %
Employee Benefits	4,623,648	5,048,092	4,851,299	6,152,653	21.9 %
County General Fund Personnel Costs	**21,218,626**	**22,632,317**	**22,688,194**	**25,280,704**	**11.7 %**
Operating Expenses	4,264,589	5,424,109	5,247,565	4,275,739	-21.2 %
County General Fund Expenditures	**25,483,215**	**28,056,426**	**27,935,759**	**29,556,443**	**5.3 %**
PERSONNEL					
Full-Time	181	181	181	181	—
Part-Time	5	5	5	5	—
FTEs	186.62	187.00	187.00	187.07	—
REVENUES					
Other Charges/Fees	(4,182)	20,000	20,000	20,000	—
Sheriff Fees	771,773	800,000	800,000	800,000	—
Miscellaneous Revenues	5,007	4,000	4,000	4,000	—
County General Fund Revenues	**772,598**	**824,000**	**824,000**	**824,000**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	478,033	462,002	462,002	522,189	13.0 %
Employee Benefits	139,002	124,097	124,097	162,615	31.0 %
Grant Fund - MCG Personnel Costs	**617,035**	**586,099**	**586,099**	**684,804**	**16.8 %**
Operating Expenses	288,688	317,125	317,125	317,125	—
Grant Fund - MCG Expenditures	**905,723**	**903,224**	**903,224**	**1,001,929**	**10.9 %**
PERSONNEL					
Full-Time	8	8	8	8	—
Part-Time	0	0	0	0	—
FTEs	5.14	4.76	4.76	4.73	-0.6 %
REVENUES					
Federal Grants	771,959	903,224	903,224	1,001,929	10.9 %
Other Intergovernmental	5,376	0	0	0	—
State Grants	59,927	0	0	0	—
Grant Fund - MCG Revenues	**837,262**	**903,224**	**903,224**	**1,001,929**	**10.9 %**
DEPARTMENT TOTALS					
Total Expenditures	**26,388,938**	**28,959,650**	**28,838,983**	**30,558,372**	**5.5 %**
Total Full-Time Positions	**189**	**189**	**189**	**189**	**—**
Total Part-Time Positions	**5**	**5**	**5**	**5**	**—**
Total FTEs	**191.76**	**191.76**	**191.76**	**191.80**	**—**
Total Revenues	**1,609,860**	**1,727,224**	**1,727,224**	**1,825,929**	**5.7 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**28,056,426**	**187.00**
Changes (with service impacts)		
Add: Wi-Fi Connectivity [Criminal Process/Warrants and Extraditions]	46,319	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	956,310	0.00
Increase Cost: Annualization of FY24 Compensation Increases	921,905	0.00
Increase Cost: Restore One-time Lapse Increase [Administration]	771,123	0.00
Increase Cost: Retirement Adjustment	484,164	0.00
Increase Cost: Overtime Adjustment	250,000	0.00
Restore: One-Time Items Eliminated in FY24 [Administration]	121,411	0.00
Increase Cost: Promotional Exam Services [Administration]	80,000	0.00
Increase Cost: Ballistic Vest Replacements [Administration]	48,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	19,505	0.00
Technical Adj: FTE Adjustment [Administration]	7,305	0.07
Increase Cost: Printing and Mail	2,088	0.00
Technical Adj: Annualization of FY24 Personnel Costs	(1,875)	0.00
Decrease Cost: Motor Pool Adjustment	(91,092)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(174,601)	0.00
Decrease Cost: Lapse Adjustment	(740,545)	0.00
Shift: Vehicles to the Motor pool Non-Departmental Account [Courtroom/Courthouse Security and Transport]	(1,200,000)	0.00
FY25 APPROVED	**29,556,443**	**187.07**
GRANT FUND - MCG		
FY24 ORIGINAL APPROPRIATION	**903,224**	**4.76**
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Personnel Costs	98,705	(0.03)
FY25 APPROVED	**1,001,929**	**4.73**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	5,089,458	24.36	5,698,194	25.11
Civil Process	2,849,302	23.64	3,902,663	27.26
Courtroom/Courthouse Security and Transport	13,388,743	86.50	13,041,221	84.50
Criminal Process/Warrants and Extraditions	2,520,962	20.50	2,494,305	18.50

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Domestic Violence	5,111,185	36.76	5,421,989	36.43
Total	**28,959,650**	**191.76**	**30,558,372**	**191.80**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**29,556**	**29,556**	**29,556**	**29,556**	**29,556**	**29,556**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(376)**	**(376)**	**(376)**	**(376)**	**(376)**
Items recommended for one-time funding in FY25, including overtime, promotional exams, and the restoration of costs eliminated from the base in FY24, will be eliminated from the base in the out-years.						
Restore One-Time Lapse Increase	**0**	**741**	**741**	**741**	**741**	**741**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**433**	**433**	**433**	**433**	**433**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**29,556**	**30,354**	**30,354**	**30,354**	**30,354**	**30,354**

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Transportation

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$63,647,476	268.44

CHRISTOPHER CONKLIN, DIRECTOR

MISSION STATEMENT

The mission of the Department of Transportation (DOT) is to provide an effective and efficient transportation system that ensures the safe and convenient movement of persons and vehicles on County roads; to plan, design, and coordinate development and construction of transportation and pedestrian routes; to operate and maintain the traffic signal system and road network in a safe and efficient manner; and to develop and implement transportation policies to maximize efficient service delivery. DOT's supported programs include the Division of Traffic Engineering and Operations, the Division of Parking Management, the Division of Highway Maintenance, the Division of Transportation Engineering, the Division of Transit Services, and the Director's Office.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Department of Transportation is $63,647,476, an increase of $4,034,376 or 6.77 percent from the FY24 Approved Budget of $59,613,100. Personnel Costs comprise 49.57 percent of the budget for 456 full-time position(s) and four part-time position(s), and a total of 268.44 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 50.43 percent of the FY25 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Greener County**
- **Easier Commutes**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- Enhance residential resurfacing slurry seal to provide additional lane miles of improvements.

- Enhance Vision Zero efforts by increasing funding for the Safe Routes to School Program.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Created an internal tracking system to organize review requests and submissions to the Office of the County Attorney.
- Hosted bi-monthly meetings with the Office of County Attorney to ensure legal counsel is kept informed on project development/negotiation status, and reviewed case studies/Right of Way scenarios and best practices.
- Added a Property Acquisition Section deadlines calendar to ensure important deadlines, dates, and reminders can be tracked in a central location.
- Initiated development of "Sorry We Missed You" door hangers for Property Acquisition Section (PAS) staff to leave on residential properties in the event contact could not be made via mail, email, or phone for upcoming projects that require land acquisition or easements to their property. This innovation will aid PAS in ensuring efforts to contact property owners regarding these necessary actions are documented prior to seeking alternative methods of settlement.

PROGRAM CONTACTS

Contact Brady Goldsmith of the Department of Transportation at 240.777.2793 or Gregory Bruno of the Office of Management and Budget at 240.777.2773 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Community/Transportation Safety

This program provides engineering studies and investigations that evaluate pedestrian and traffic operations and safety deficiencies. The studies and investigations identify the need for alternative pedestrian crossing signalization or beaconing; parking conflicts; streetlighting conditions, upgrades, and maintenance; additional traffic signing and pavement marking; and sight distance deficiencies on neighborhood streets, arterial roads, and major roadways. The program also provides for the installation and maintenance of traffic control devices along County roadways.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of traffic studies completed [1]	963	1,167	1,300	1,350	1,400
Percent of traffic studies completed within scheduled timeframe	94%	95%	90%	90%	90%
Number of serious and fatal crashes on Montgomery County maintained roads [2]	79	88	84	80	75

[1] *DOT continues to receive a significantly increased number of traffic studies requested in FY23. Vehicle speeds on residential roadways and reduced law enforcement support contribute to this increase.*

[2] *Overall, crashes have been increasing due to increased travel coming out of the COVID-19 pandemic when vehicular traffic was abnormally*

low.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,827,789**	**22.90**
Enhance: Annualization of Safe Routes to Schools Infrastructure Reviews	212,000	0.00
Increase Cost: Long Line Marking Contract Escalation	93,447	0.00
Increase Cost: Streetlight Maintenance Contract Escalation	81,750	0.00
Eliminate: Temporary Unprotected On-Street Bike Lane Reviews	(100,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	165,059	0.00
FY25 Approved	**6,280,045**	**22.90**

Non-Roadway Right of Way Maintenance

Elements supported under this program provide positive value to the quality of life for residents and visitors through green infrastructure maintenance activities located in the County right-of-way.

Through scheduled maintenance and emergency response to hazardous conditions, efforts to ensure the safety of all pedestrians, bicyclists and motorists traveling within the County are priority non-roadway maintenance. Some examples of non-roadway maintenance include hazardous tree removal, tree pruning, traffic barrier repair, shoulder mowing, and foliage removal to provide adequate road clearance and sign, signal, and streetlight visibility. Many tree maintenance activities also contribute to the County's efforts to mitigate damage to public and private property due to severe weather events and unanticipated environmental risks.

In addition to the elements of safety, this program also offers positive environmental impacts and contributes to aesthetically mindful maintenance that help the County create and maintain a healthy and thriving environment. Some examples of environmentally conscious activities include street tree preservation and planting, tree stump removal for the establishment of new planting sites, vacuum leaf collections through the Annual Leaf Collection Program within the established leafing districts, street sweeping which contributes to the County's Municipal Separate Storm Sewer System (MS4) environmental permit, maintenance of a dedicated trail and bike network, beauty spot improvements, and shoulder litter removal.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of trees planted (includes Tree Replacement Fund)	1,668	2,310	2,300	2,300	2,300
Backlog of 311 requests for tree maintenance	711	700	700	700	700
Number of verified missed streets for leaf collections	120	130	100	100	90
Survival rate of street trees planted	90%	91%	91%	91%	91%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**16,513,598**	**71.44**
Shift: Montgomery Weed Control to Office of Agriculture	(32,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	630,674	(6.59)
FY25 Approved	**17,112,272**	**64.85**

Parking Outside the Parking Districts

This program administers, operates, and maintains the parking program outside the Parking Districts. Included in this program are

residential permit parking and peak hour traffic enforcement. The residential permit parking program is responsible for the sale of parking permits and parking enforcement in these areas. Participation in the program is requested through a petition of the majority of the citizens who live in that area. The program is designed to mitigate the adverse impact of commuters parking in residential areas. Peak hour traffic enforcement in the Bethesda and Silver Spring Central Business Districts assures the availability of travel lanes during peak traffic periods. The program is also responsible for the management of the Council Office Building (COB) garage and County employee parking in the Rockville Core area.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**960,284**	**1.60**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	11,324	0.00
FY25 Approved	**971,608**	**1.60**

Transportation Infrastructure Construction & Maintenance

This program provides an effective and efficient transportation system, ensuring the safe and convenient movement of persons, bicycles, and vehicles throughout Montgomery County. The primary focus of this program is to proactively identify and address infrastructure within the County right-of-way that is in need of maintenance and to utilize industry standard best practices to determine the highest quality and most cost-effective method of repair. Infrastructure elements within this program include 5,200 lane miles of roadway; 1,665 miles of sidewalk, curb, and gutter; bridges; culverts; and an extensive storm drain system. Work performed under this program ranges from extensive redesign with reconstruction, to preventative maintenance measures that extend the longevity of existing infrastructure in good condition at a lower cost of repair. In addition to scheduled construction and maintenance, this program also supports reactive measures to address unanticipated emergencies within the County right-of-way that must be expeditiously addressed to ensure the safety of the traveling public and clear passage of the extensive transportation network.

Since 2005 the Montgomery County Department of Transportation has been a member of the Montgomery County Infrastructure Maintenance Task Force whose mission is focused on operating programs engaged in preventative maintenance that preserves the quality of capital assets so that they can be functional throughout their usual life. Because of the continuous efforts made to improve maintenance operations, repairs can be made using a more proactive and affordable strategy. Through routine and emergency maintenance operations, existing infrastructure is monitored and appropriate repairs are made as necessary to ensure the County can keep roads in good or better condition.

Common activities associated with this program include, but are not limited to: pavement surface treatment of residential and rural roadways; hot mix asphalt road patching (temporary and permanent repairs, crack sealing); concrete sidewalk, curb, and gutter repair; storm drain maintenance including repair and/or replacement of failed storm drain pipes; basic maintenance of bridges and box culverts; construction administration and management; and inspection and testing of materials. The surface treatment activity within this program represents only the preventative maintenance measures for roadway condition repairs, and is supplemental to the more extensive, and costly, repair strategies utilized under the roadway maintenance Capital Improvements Program (CIP). Projects and repair strategies under this program are often identified through condition assessments and collaborative efforts between department staff, County agencies, local utilities, municipalities, and local community leaders/Homeowners' Associations.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Linear feet of sidewalk construction completed (000s) [1]	30	37	25	25	25
Number of lane miles rehabilitated	139	234	150	157	157
Average Pavement Condition Index (PCI) of roadway network	67.3	68.2	66.3	65.3	64.4
Percent of primary/arterial road quality rated good or better	40%	56%	46%	39%	30%
Percent of rural/residential road quality rated good or better	51%	51%	43%	36%	30%

[1] *The cost per linear foot of sidewalk can increase dramatically if retaining walls or the acquisition of right-of-way is required. This significantly impacts the linear feet constructed per year. The Sidewalk Program also helped manage the construction of CIP, Traffic Calming, Pedestrian Safety, Safe Routes to Schools, and Bicycle and Pedestrian Priority Area (BIPPA) projects.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**19,287,975**	**101.22**
Enhance: Residential Resurfacing Slurry Seal	700,000	0.00
Increase Cost: Highway Maintenance Contract Escalation	672,000	0.00
Technical Adj: Workforce Reconciliation - Adjustment	0	(0.15)
Decrease Cost: Reduction in Finance Fees	(900)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(246,465)	(8.04)
FY25 Approved	**20,412,610**	**93.03**

Transportation Management, Operations and Emergency/Storm Response

This program supports the department's mission to provide an effective and efficient transportation system to ensure the safe and convenient movement of persons, bicycles, and vehicles throughout the County through daily traffic management operations, as well as its response to emergency events such as winter snow storms, severe wind/rain storms, natural disasters, and man-made emergency incidents.

This program focuses on the general elements associated with daily traffic management, including general engineering and maintenance activities relative to the design, construction, and maintenance of traffic signals, the Advanced Transportation Management System (ATMS), and communication infrastructure that includes the County's fiber optic network. For real-time management of the traffic signal infrastructure, this program also operates the County's Transportation Management Center (TMC) to monitor the computerized traffic signal system, assist with multi-agency incident management response activities, and coordinate special event traffic management. Daily operations relative to the traffic signal system management account for approximately 50 percent of the program's proposed budget.

In addition to the daily traffic management of signal functionality, this program is an integral part of coordinating the response to emergencies and severe weather events through the preparation, active response, and post-storm/emergency cleanup. Tasks performed during these operations include snow pretreatment, roadway snow removal, sidewalk snow removal, salt application, post-snow storm street sweeping, wind and rain storm debris removal, and immediate emergency repairs to damaged and unsafe infrastructure. Emergency operations often require rapid deployment of resources to clear debris/snow to ensure all transportation systems are passable for emergency first responders and the traveling public. During emergency events, this program operates the Storm Operations Center which monitors and coordinates real-time activities countywide with Fire and Rescue, Police, Emergency Management and Homeland Security, local utility companies, and other County agencies and local jurisdictions as needed. The primary goal for the emergency response component of this program is to keep County residents and the traveling public safe, while providing reliable access to the extensive transportation network. Emergency operations under this program are

funded by approximately 50 percent of the program's proposed budget. Actual annual costs associated with the emergency response activities can exceed the approved budget by over 900 percent, therefore expenditures over the budgeted program amount are covered by the Weather Response Non-Departmental Account.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of snow and rain storms addressed	13	12	13	14	14
Number of verified reports of unplowed or missed streets	122	0	200	200	150
Percent of traffic signals with fully functioning equipment	85%	84%	83%	88%	89%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**7,930,062**	**42.24**
Increase Cost: UPS Unit Maintenance Contract Escalation	120,204	0.00
Increase Cost: LED Traffic Signal Maintenance Contract Escalation	14,960	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	518,761	(1.06)
FY25 Approved	**8,583,987**	**41.18**

Transportation Policy, Planning, and Project Development

This program formulates transportation and related environmental policy and provides leadership in developing a Capital Improvements Program that achieves policy goals. In addition, this program provides coordination with regional entities to ensure compliance with environmental requirements and reviews developer plans to ensure that transportation infrastructure constructed by the private sector also achieves these policy goals.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of development applications reviewed	274	268	280	280	280

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,400,265**	**10.69**
Technical Adj: Workforce Reconciliation - Adjustment	0	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	372,155	1.00
FY25 Approved	**3,772,420**	**12.69**

Transportation Services General Administration

The Director's Office provides overall leadership for the department and its five divisions, including policy development, planning, accountability, service integration, customer service, and the formation of partnerships. It also handles administration of the day-to-day operations of the department, including direct service delivery, budget and fiscal management oversight (capital and operating), training, contract management, logistics and facilities support, human resources management, and information technology. In addition, administration staff coordinates the departmental review of proposed State legislation and serves as a liaison between the County and Washington Metropolitan Area Transit Authority (WMATA).

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,693,127**	**33.69**

FY25 Approved Changes	Expenditures	FTEs
Increase Cost: Restore One Time Lapse Increase	1,308,572	0.00
Shift: Cable Fund Chargeback to General Fund	106,135	0.75
Increase Cost: Capital Bikeshare Contract Escalation	52,685	0.00
Technical Adj: Workforce Reconciliation - Adjustment	0	0.65
Reduce: Bikeshare Program Low-Utilization Stations	(121,941)	0.00
Decrease Cost: Lapse Adjustment	(156,253)	0.00
Re-align: Repurpose Long-Term Leaf Vacuuming Fund Vacancies to Address Operational Needs	(183,165)	(2.40)
Re-align: Elimination of Long-Term General Fund Vacancies	(337,271)	(3.81)
Re-align: Repurpose Long-Term General Fund Vacancies to Address Operational Needs	(948,418)	(11.38)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,101,063	14.69
FY25 Approved	**6,514,534**	**32.19**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	17,456,055	19,328,681	20,449,385	21,632,368	11.9 %
Employee Benefits	4,817,518	5,819,707	5,680,562	6,303,456	8.3 %
County General Fund Personnel Costs	**22,273,573**	**25,148,388**	**26,129,947**	**27,935,824**	**11.1 %**
Operating Expenses	30,099,268	27,042,556	41,313,398	28,033,124	3.7 %
Capital Outlay	147,930	0	0	0	—
County General Fund Expenditures	**52,520,771**	**52,190,944**	**67,443,345**	**55,968,948**	**7.2 %**
PERSONNEL					
Full-Time	460	461	461	456	-1.1 %
Part-Time	4	4	4	4	—
FTEs	255.06	252.75	252.75	239.81	-5.1 %
REVENUES					
State Grants	0	650,000	650,000	650,000	—
Street Tree Planting	207,500	75,000	75,000	75,000	—
Residential Parking Permits	115,090	115,000	115,000	115,000	—
Motor Pool Charges/Fees	7,695	0	0	0	—
Parking Fees	144,333	120,000	120,000	120,000	—
Subdivision Plan Review	613,420	225,000	225,000	225,000	—
Other Fines/Forfeitures	400	0	0	0	—
Parking Fines	1,137,262	1,200,000	1,200,000	1,200,000	—
Federal Grants	1,022,625	0	0	0	—
State Aid: Highway User	9,316,832	10,573,697	10,664,783	12,725,353	20.3 %
Traffic Signals Maintenance	0	994,000	994,000	994,000	—
Miscellaneous Revenues	341,398	0	0	0	—

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Other Charges/Fees	313,271	435,000	435,000	435,000	—
Bus Advertising	10,734	0	0	0	—
County General Fund Revenues	**13,230,560**	**14,387,697**	**14,478,783**	**16,539,353**	**15.0 %**
LEAF VACUUMING					
EXPENDITURES					
Salaries and Wages	2,116,834	2,821,598	2,302,061	2,812,019	-0.3 %
Employee Benefits	523,719	778,323	491,408	804,052	3.3 %
Leaf Vacuuming Personnel Costs	**2,640,553**	**3,599,921**	**2,793,469**	**3,616,071**	**0.4 %**
Operating Expenses	3,669,694	3,674,002	3,601,926	3,847,950	4.7 %
Leaf Vacuuming Expenditures	**6,310,247**	**7,273,923**	**6,395,395**	**7,464,021**	**2.6 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	31.03	31.03	31.03	28.63	-7.7 %
REVENUES					
Leaf Vaccuum Collection Fees	8,716,610	9,112,500	9,112,500	9,131,619	0.2 %
Other Charges/Fees	14,124	0	6,000	0	—
Investment Income	117,241	178,670	192,320	151,390	-15.3 %
Leaf Vacuuming Revenues	**8,847,975**	**9,291,170**	**9,310,820**	**9,283,009**	**-0.1 %**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	47,741	0	0	0	—
Employee Benefits	13,318	0	0	0	—
Grant Fund - MCG Personnel Costs	**61,059**	**0**	**0**	**0**	**—**
Operating Expenses	1,646,405	148,233	148,233	214,507	44.7 %
Grant Fund - MCG Expenditures	**1,707,464**	**148,233**	**148,233**	**214,507**	**44.7 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal Grants	3,307,003	0	0	0	—
State Grants	525,593	0	0	0	—
Miscellaneous Revenues	326,466	148,233	148,233	214,507	44.7 %
Grant Fund - MCG Revenues	**4,159,062**	**148,233**	**148,233**	**214,507**	**44.7 %**
DEPARTMENT TOTALS					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Total Expenditures	**60,538,482**	**59,613,100**	**73,986,973**	**63,647,476**	**6.8 %**
Total Full-Time Positions	**460**	**461**	**461**	**456**	**-1.1 %**
Total Part-Time Positions	**4**	**4**	**4**	**4**	**—**
Total FTEs	**286.09**	**283.78**	**283.78**	**268.44**	**-5.4 %**
Total Revenues	**26,237,597**	**23,827,100**	**23,937,836**	**26,036,869**	**9.3 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**52,190,944**	**252.75**
Changes (with service impacts)		
Enhance: Residential Resurfacing Slurry Seal [Transportation Infrastructure Construction & Maintenance]	700,000	0.00
Enhance: Annualization of Safe Routes to Schools Infrastructure Reviews [Community/Transportation Safety]	212,000	0.00
Eliminate: Temporary Unprotected On-Street Bike Lane Reviews [Community/Transportation Safety]	(100,000)	0.00
Reduce: Bikeshare Program Low-Utilization Stations [Transportation Services General Administration]	(121,941)	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	1,334,532	0.00
Increase Cost: Restore One Time Lapse Increase [Transportation Services General Administration]	1,308,572	0.00
Increase Cost: Annualization of FY24 Compensation Increases	1,241,361	0.00
Increase Cost: Highway Maintenance Contract Escalation [Transportation Infrastructure Construction & Maintenance]	672,000	0.00
Increase Cost: Overtime Adjustment	250,000	0.00
Increase Cost: UPS Unit Maintenance Contract Escalation [Transportation Management, Operations and Emergency/Storm Response]	120,204	0.00
Shift: Cable Fund Chargeback to General Fund [Transportation Services General Administration]	106,135	0.75
Increase Cost: Long Line Marking Contract Escalation [Community/Transportation Safety]	93,447	0.00
Increase Cost: Streetlight Maintenance Contract Escalation [Community/Transportation Safety]	81,750	0.00
Increase Cost: Capital Bikeshare Contract Escalation [Transportation Services General Administration]	52,685	0.00
Increase Cost: LED Traffic Signal Maintenance Contract Escalation [Transportation Management, Operations and Emergency/Storm Response]	14,960	0.00
Increase Cost: Printing and Mail	5,777	0.00
Technical Adj: Workforce Reconciliation - Adjustment [Transportation Services General Administration]	0	0.65
Technical Adj: Workforce Reconciliation - Adjustment [Transportation Infrastructure Construction & Maintenance]	0	(0.15)
Technical Adj: Workforce Reconciliation - Adjustment [Transportation Policy, Planning, and Project Development]	0	1.00
Decrease Cost: Retirement Adjustment	(11,222)	0.00
Shift: Montgomery Weed Control to Office of Agriculture [Non-Roadway Right of Way Maintenance]	(32,000)	0.00
Decrease Cost: Lapse Adjustment [Transportation Services General Administration]	(156,253)	0.00
Re-align: Elimination of Long-Term General Fund Vacancies [Transportation Services General Administration]	(337,271)	(3.81)

FY25 APPROVED CHANGES

	Expenditures	FTEs
Decrease Cost: Motor Pool Adjustment	(708,314)	0.00
Re-align: Repurpose Long-Term General Fund Vacancies to Address Operational Needs [Transportation Services General Administration]	(948,418)	(11.38)
FY25 APPROVED	**55,968,948**	**239.81**

LEAF VACUUMING

FY24 ORIGINAL APPROPRIATION	**7,273,923**	**31.03**
Other Adjustments (with no service impacts)		
Increase Cost: Motor Pool Adjustment	174,848	0.00
Increase Cost: FY25 Compensation Adjustment	122,811	0.00
Increase Cost: Annualization of FY24 Compensation Increases	96,861	0.00
Decrease Cost: Reduction in Finance Fees [Transportation Infrastructure Construction & Maintenance]	(900)	0.00
Decrease Cost: Retirement Adjustment	(4,216)	0.00
Technical Adj: Annualization of FY24 Personnel Costs	(16,141)	0.00
Re-align: Repurpose Long-Term Leaf Vacuuming Fund Vacancies to Address Operational Needs [Transportation Services General Administration]	(183,165)	(2.40)
FY25 APPROVED	**7,464,021**	**28.63**

GRANT FUND - MCG

FY24 ORIGINAL APPROPRIATION	**148,233**	**0.00**
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Operating Expenses	66,274	0.00
FY25 APPROVED	**214,507**	**0.00**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Community/Transportation Safety	5,827,789	22.90	6,280,045	22.90
Non-Roadway Right of Way Maintenance	16,513,598	71.44	17,112,272	64.85
Parking Outside the Parking Districts	960,284	1.60	971,608	1.60
Transportation Infrastructure Construction & Maintenance	19,287,975	101.22	20,412,610	93.03
Transportation Management, Operations and Emergency/Storm Response	7,930,062	42.24	8,583,987	41.18
Transportation Policy, Planning, and Project Development	3,400,265	10.69	3,772,420	12.69
Transportation Services General Administration	5,693,127	33.69	6,514,534	32.19
Total	**59,613,100**	**283.78**	**63,647,476**	**268.44**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Urban Districts	Bethesda Urban District	30,000	0.00	35,000	0.00
Urban Districts	Silver Spring Urban District	30,000	0.00	35,000	0.00
Urban Districts	Wheaton Urban District	25,000	0.00	25,000	0.00
Technology and Enterprise Business Solutions	General Fund	0	0.00	657,985	0.00
Transit Services	Mass Transit	208,058	1.00	208,058	1.00
Environmental Protection	Water Quality Protection	4,441,328	32.97	4,441,328	32.97
Recycling and Resource Management	Solid Waste Disposal	336,894	2.90	336,894	2.90
CIP	Capital Fund	16,790,897	145.35	18,949,320	156.43
Cable Television Communications Plan	Cable TV	874,117	0.75	0	0.00
	Total	**22,736,294**	**182.97**	**24,688,585**	**193.30**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**55,969**	**55,969**	**55,969**	**55,969**	**55,969**	**55,969**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(250)**	**(250)**	**(250)**	**(250)**	**(250)**
Items recommended for one-time funding in FY25, including the additional overtime adjustment, will be eliminated from the base in the outyears.						
Restore One-Time Lapse Increase	**0**	**156**	**156**	**156**	**156**	**156**
Items recommended for one-time funding in FY25, including lapse adjustment will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**618**	**618**	**618**	**618**	**618**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**55,969**	**56,493**	**56,493**	**56,493**	**56,493**	**56,493**
LEAF VACUUMING						
EXPENDITURES						
FY25 Approved	**7,464**	**7,464**	**7,464**	**7,464**	**7,464**	**7,464**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**57**	**57**	**57**	**57**	**57**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**7,464**	**7,521**	**7,521**	**7,521**	**7,521**	**7,521**

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Parking District Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$28,878,623	48.73

CHRIS CONKLIN, DIRECTOR

MISSION STATEMENT

The mission of Parking District Services is to:

- Support the role of public parking in commercial areas throughout the County, as parking management is an important tool for achieving public objectives of economic development and transportation management;
- Support the comprehensive development of the Silver Spring, Bethesda, and Wheaton central business districts and promote their economic growth and stability by supplying a sufficient number of parking spaces to accommodate that segment of the public demand, which is neither provided for by development nor served by alternative travel modes;
- Promote and complement a total transportation system through the careful balance of rates and parking supply to encourage the use of the most efficient and economical transportation modes available; and
- Develop and implement parking management strategies designed to maximize the usage of the available parking supply in order to enhance the economic development of specific central business districts.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Parking Districts is $28,878,623, an increase of $1,613,646 or 5.92 percent from the FY24 Approved Budget of $27,264,977. Personnel Costs comprise 21.56 percent of the budget for 49 full-time position(s) and no part-time position(s), and a total of 48.73 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 78.44 percent of the FY25 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**
- **Easier Commutes**
- **Effective, Sustainable Government**

INITIATIVES

- Improve Security Systems and public safety elements to address high-incident/high-crime threat areas in off-street parking. Add some additional cameras, network improvements to sustain the new cameras, additional fencing, and wayfinding painting to improve pedestrian safety.
- Implement new security guard services contract to enhance PLD off-street parking security and incident reporting.
- Install canopy solar panels on a parking facility roof to provide energy for low-voltage systems. The department is looking at opportunities to partner with Greenbank and/or other stakeholders to install solar canopies on garages in the PLDs that can provide discounted electricity to Low to Moderate Income (LMI) customers and the County. Community solar project has gone through the request for proposal (RFP) and is currently at the award stage. The PLD is evaluating garage 4, 5, and 7 to determine the first installation.
- Convert single space meter lots in Wheaton PLD to master meter pay and display or pay by plate operations. Wheaton Lots are converting legacy coin-only single space meters with master meters which allows pay and display (coin, cash or credit card) or pay-by-cell.
- Convert end of life single space meters in Transportation Management Districts (TMD) and PLDs to new and more capable single space meter systems. TMD off-street and PLD lots/on-street replace legacy smart meters with recently awarded single space smart meter contract.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Pilot License Plate Reader (LPR) integration into select off-street Parking Pay by Plate facilities to better track payment records and offer automated payment reminder and/or enforcement.
- Completed parking ambassadors to off-street garages to patrol during peak hours providing payment support, service advertising, security enhancements, and community assistance.
- Digital permits for garage specific parking in the Parking Lot Districts.
- Expand cloud-based security cameras with integrated notification system.

PROGRAM CONTACTS

Contact Jeremy Souders of the Parking Districts at 240.777.8706 or Vivian Ikoro of the Office of Management and Budget at 240.777.2780 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Parking Enforcement

The Parking Enforcement program provides for the enforcement of parking laws within the Parking Lot Districts (PLDs) and Transportation Management Districts (TMDs) primarily to promote business activity, ensure public safety, and ensure the smooth flow of traffic. The program also conducts Residential Permit Parking (RPP) enforcement in all RPP zones within the County. In addition to citation issuance, the program is also responsible for the processing and management of citation payments.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of DOT issued parking citations	138,493	155,247	157,500	158,400	159,400
Percent of DOT issued parking citations contested	3.09%	3.88%	5.50%	5.50%	5.50%
Number of Americans with Disabilities Act (ADA) citations issued	39	85	74	76	77

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,672,654**	**4.24**
Increase Cost: Parking Enforcement Contract (Bethesda)	29,201	0.00
Increase Cost: Parking Enforcement Contract (Silver Spring)	25,458	0.00
Increase Cost: Parking Enforcement Contract (Wheaton)	7,488	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(70,593)	(0.88)
FY25 Approved	**3,664,208**	**3.36**

Parking Fixed Costs

The Parking Fixed Costs program primarily funds the debt service payments and the lease payments.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,329,284**	**0.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	700	0.00
FY25 Approved	**3,329,984**	**0.00**

Parking Operations

The Parking Operations program has overall responsibility for the management of County-owned garages and lots with over 20,000 parking spaces, which represent at least a fifty percent market share of available parking spaces. This program has overall responsibility for the collection and processing of all parking revenue, including revenue from individual meters, automated pay stations, cashiered facilities, parking permits, and parking fines. The program also includes renovating and improving existing parking facilities to ensure the preservation and integrity of the parking system and its continued service to the public. Moreover, the program is responsible for the maintenance of parking facilities that includes: snow and ice removal; janitorial services; equipment maintenance for elevators, electrical systems, heating, ventilation, and air conditioning systems (HVAC); facility repairs for maintenance of damaged glass, asphalt, concrete, plumbing, painting, and space stripes; and grounds-keeping services. Furthermore, this program provides a comprehensive meter maintenance program to ensure all meter devices function properly. Augmenting the public safety mission of the Montgomery County Police Department, this program also provides contract security guard services for parking facilities to detect and report theft, vandalism, and threats to personal security.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Parking Management revenue generated ($ millions)	$29.7	$35.3	$37.8	$40.2	$41.3
Parking Management operating expenditures ($ millions)	$19.5	$24.0	$27.2	$27.3	$27.7
Parking Management cost efficiency (ratio of expenses to revenues)	66%	68%	72%	68%	67%
Customer satisfaction rate for Parking Lot Districts (PLDs) (scale of 1-5) [1]	N/A	4.4	N/A	N/A	4.5
Number of electric vehicle charging sessions at County parking facilities	24,692	32,724	34,830	35,770	35,800

[1] *Rating on a scale of 1 to 5 with the number 5 representing highest score. The Parking Lot Districts survey is conducted every other year. The FY22 survey was delayed until FY23 due to the pandemic.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**19,463,257**	**39.59**
Enhance: Overnight Security Attendants (Silver Spring)	344,400	0.00
Enhance: Overnight Security Attendants (Wheaton)	237,800	0.00
Enhance: Overnight Security Attendants (Bethesda)	237,800	0.00
Enhance: Replacement and Maintenance for Single-Space Meters (Bethesda)	140,250	0.00
Enhance: Wheaton PLD G13 & G45 Patrol Officers	108,826	0.00
Enhance: Replacement and Maintenance for Single-Space Meters (Silver Spring)	102,000	0.00
Increase Cost: Replacement Battery for Parking Meters (Bethesda)	55,000	0.00
Increase Cost: Janitorial Contract Rate (Silver Spring)	43,067	0.00
Increase Cost: Replacement and Maintenance for Single-Space Meters (Silver Spring)	40,000	0.00
Increase Cost: Janitorial Contract Rate (Bethesda)	32,008	0.00
Increase Cost: Elevator Contract Rate (Silver Spring)	25,000	0.00
Increase Cost: Elevator Contract Rate (Bethesda)	23,500	0.00
Increase Cost: Electrical Contract Rate (Bethesda)	22,752	0.00
Increase Cost: Electrical Contract Rate (Silver Spring)	22,752	0.00
Increase Cost: Security Guard Contract Services (Bethesda)	22,571	0.00
Increase Cost: Master Meter Maintenance Contract Increase (Bethesda)	18,480	0.00
Increase Cost: Security Guard Contract Services (Silver Spring)	16,415	0.00
Increase Cost: Electrical Contract Rate (Wheaton)	15,692	0.00
Increase Cost: Master Meter Maintenance Contract (Silver Spring)	13,440	0.00
Enhance: Replacement and Maintenance for Single-Space Meters (Wheaton)	12,750	0.00
Increase Cost: Sprinkler and Alarm Contract Rate (Bethesda)	7,924	0.00
Increase Cost: Janitorial Contract Rate (Wheaton)	6,791	0.00
Increase Cost: Parking Collections (Silver Spring)	6,060	0.00
Increase Cost: Sprinkler and Alarm Contract Rate (Silver Spring)	5,763	0.00
Increase Cost: Replacement and Maintenance for Single-Space Meters (Wheaton)	5,000	0.00
Increase Cost: Parking Collections (Bethesda)	3,788	0.00
Increase Cost: Security Guard Contract Services (Wheaton)	2,052	0.00
Increase Cost: Master Meter Maintenance Contract (Wheaton)Increase	1,680	0.00
Increase Cost: Parking Collections (Wheaton)	1,515	0.00
Increase Cost: Elevator Contract Rate (Wheaton)	1,500	0.00
Increase Cost: Sprinkler and Alarm Contract Rate (Wheaton)	720	0.00
Increase Cost: Increase Debt Service	700	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(106,448)	0.00
FY25 Approved	**20,934,805**	**39.59**

Parking Services General Administration

The General Administration program provides executive direction and support functions for parking programs that include human resources, information technology, fiscal/procurement services, and the redevelopment of real property to promote the economic growth and stability of associated urban districts. The program's responsibilities are for drafting and releasing Requests for Development Proposals; generating property appraisals; negotiating and overseeing the execution of General Development Agreements and Purchase Sales Agreements, including related development documents. The program also leads project management efforts including design and construction of PLD real property as part of mixed-use redevelopment projects.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**799,782**	**4.90**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	5,310	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	4,926	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	1,812	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	137,796	0.88
FY25 Approved	**949,626**	**5.78**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
PARKING DISTRICT - BETHESDA					
EXPENDITURES					
Salaries and Wages	1,686,599	2,009,720	1,892,196	2,141,756	6.6 %
Employee Benefits	460,103	569,716	515,219	601,443	5.6 %
Parking District - Bethesda Personnel Costs	**2,146,702**	**2,579,436**	**2,407,415**	**2,743,199**	**6.3 %**
Operating Expenses	7,870,757	9,513,644	9,513,644	10,048,676	5.6 %
Debt Service Other	2,300,683	2,301,000	2,301,000	2,301,700	—
Parking District - Bethesda Expenditures	**12,318,142**	**14,394,080**	**14,222,059**	**15,093,575**	**4.9 %**
PERSONNEL					
Full-Time	29	25	25	25	—
Part-Time	0	0	0	0	—
FTEs	20.59	20.59	20.59	20.59	—
REVENUES					
Property Tax	(767)	0	549	0	—
Parking Fees	11,156,678	14,406,851	13,959,656	15,006,851	4.2 %
Parking Fines	3,016,942	3,314,500	3,290,415	3,379,000	1.9 %
Miscellaneous Revenues	6,830,556	284,120	284,120	284,120	—
Property Rentals	2,581,590	2,075,000	2,314,922	2,075,000	—
Investment Income	428,717	231,931	703,270	553,610	138.7 %
Parking District - Bethesda Revenues	**24,013,716**	**20,312,402**	**20,552,932**	**21,298,581**	**4.9 %**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
PARKING DISTRICT - SILVER SPRING					
EXPENDITURES					
Salaries and Wages	1,795,954	2,189,500	2,167,127	2,324,525	6.2 %
Employee Benefits	496,693	662,062	630,570	693,533	4.8 %
Parking District - Silver Spring Personnel Costs	**2,292,647**	**2,851,562**	**2,797,697**	**3,018,058**	**5.8 %**
Operating Expenses	7,851,701	8,376,285	8,376,285	8,687,440	3.7 %
Parking District - Silver Spring Expenditures	**10,144,348**	**11,227,847**	**11,173,982**	**11,705,498**	**4.3 %**
PERSONNEL					
Full-Time	21	21	21	21	—
Part-Time	0	0	0	0	—
FTEs	24.72	24.72	24.72	24.72	—
REVENUES					
Property Tax	(227)	0	2,405	0	—
Parking Fees	9,727,442	12,353,153	10,312,516	12,243,153	-0.9 %
Parking Fines	3,822,645	2,662,189	3,961,093	3,626,689	36.2 %
Miscellaneous Revenues	305,836	20,000	767,833	20,000	—
Investment Income	144,961	150,926	237,790	187,190	24.0 %
Property Rentals	48,999	0	0	0	—
Parking District - Silver Spring Revenues	**14,049,656**	**15,186,268**	**15,281,637**	**16,077,032**	**5.9 %**
PARKING DISTRICT - WHEATON					
EXPENDITURES					
Salaries and Wages	293,004	333,293	343,973	363,478	9.1 %
Employee Benefits	79,128	95,794	95,794	101,013	5.5 %
Parking District - Wheaton Personnel Costs	**372,132**	**429,087**	**439,767**	**464,491**	**8.3 %**
Operating Expenses	1,085,307	1,213,963	1,213,963	1,615,059	33.0 %
Parking District - Wheaton Expenditures	**1,457,439**	**1,643,050**	**1,653,730**	**2,079,550**	**26.6 %**
PERSONNEL					
Full-Time	3	3	3	3	—
Part-Time	0	0	0	0	—
FTEs	3.42	3.42	3.42	3.42	—
REVENUES					
Property Tax	(1,787)	0	85	0	—
Parking Fees	1,891,199	1,787,597	2,153,272	1,887,597	5.6 %
Parking Fines	998,143	426,000	902,608	526,000	23.5 %
Investment Income	64,406	37,341	105,650	83,170	122.7 %
Parking District - Wheaton Revenues	**2,951,961**	**2,250,938**	**3,161,615**	**2,496,767**	**10.9 %**
DEPARTMENT TOTALS					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Total Expenditures	**23,919,929**	**27,264,977**	**27,049,771**	**28,878,623**	**5.9 %**
Total Full-Time Positions	**53**	**49**	**49**	**49**	**—**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**48.73**	**48.73**	**48.73**	**48.73**	**—**
Total Revenues	**41,015,333**	**37,749,608**	**38,996,184**	**39,872,380**	**5.6 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
PARKING DISTRICT - BETHESDA		
FY24 ORIGINAL APPROPRIATION	**14,394,080**	**20.59**
Changes (with service impacts)		
Enhance: Overnight Security Attendants (Bethesda) [Parking Operations]	237,800	0.00
Enhance: Replacement and Maintenance for Single-Space Meters (Bethesda) [Parking Operations]	140,250	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	113,466	0.00
Increase Cost: Annualization of FY24 Compensation Increases	108,986	0.00
Increase Cost: Replacement Battery for Parking Meters (Bethesda) [Parking Operations]	55,000	0.00
Increase Cost: Janitorial Contract Rate (Bethesda) [Parking Operations]	32,008	0.00
Increase Cost: Parking Enforcement Contract (Bethesda) [Parking Enforcement]	29,201	0.00
Increase Cost: Elevator Contract Rate (Bethesda) [Parking Operations]	23,500	0.00
Increase Cost: Electrical Contract Rate (Bethesda) [Parking Operations]	22,752	0.00
Increase Cost: Security Guard Contract Services (Bethesda) [Parking Operations]	22,571	0.00
Increase Cost: Master Meter Maintenance Contract Increase (Bethesda) [Parking Operations]	18,480	0.00
Increase Cost: Sprinkler and Alarm Contract Rate (Bethesda) [Parking Operations]	7,924	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Parking Services General Administration]	4,926	0.00
Increase Cost: Parking Collections (Bethesda) [Parking Operations]	3,788	0.00
Increase Cost: Increase Debt Service [Parking Operations]	700	0.00
Decrease Cost: Retirement Adjustment	(1,880)	0.00
Decrease Cost: Printing and Mail	(2,189)	0.00
Decrease Cost: Risk Management Adjustment	(2,634)	0.00
Decrease Cost: Lapse Adjustment	(56,809)	0.00
Decrease Cost: Motor Pool Adjustment	(58,345)	0.00
FY25 APPROVED	**15,093,575**	**20.59**
PARKING DISTRICT - SILVER SPRING		
FY24 ORIGINAL APPROPRIATION	**11,227,847**	**24.72**

FY25 APPROVED CHANGES

	Expenditures	FTEs
Changes (with service impacts)		
Enhance: Overnight Security Attendants (Silver Spring) [Parking Operations]	344,400	0.00
Enhance: Replacement and Maintenance for Single-Space Meters (Silver Spring) [Parking Operations]	102,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	118,655	0.00
Increase Cost: Annualization of FY24 Compensation Increases	109,408	0.00
Increase Cost: Janitorial Contract Rate (Silver Spring) [Parking Operations]	43,067	0.00
Increase Cost: Replacement and Maintenance for Single-Space Meters (Silver Spring) [Parking Operations]	40,000	0.00
Increase Cost: Parking Enforcement Contract (Silver Spring) [Parking Enforcement]	25,458	0.00
Increase Cost: Elevator Contract Rate (Silver Spring) [Parking Operations]	25,000	0.00
Increase Cost: Electrical Contract Rate (Silver Spring) [Parking Operations]	22,752	0.00
Increase Cost: Security Guard Contract Services (Silver Spring) [Parking Operations]	16,415	0.00
Increase Cost: Master Meter Maintenance Contract (Silver Spring) [Parking Operations]	13,440	0.00
Increase Cost: Parking Collections (Silver Spring) [Parking Operations]	6,060	0.00
Increase Cost: Sprinkler and Alarm Contract Rate (Silver Spring) [Parking Operations]	5,763	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Parking Services General Administration]	5,310	0.00
Decrease Cost: Risk Management Adjustment	(2,381)	0.00
Decrease Cost: Retirement Adjustment	(3,088)	0.00
Decrease Cost: Motor Pool Adjustment	(36,129)	0.00
Decrease Cost: Lapse Adjustment	(58,479)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(300,000)	0.00
FY25 APPROVED	**11,705,498**	**24.72**

PARKING DISTRICT - WHEATON

FY24 ORIGINAL APPROPRIATION	**1,643,050**	**3.42**
Changes (with service impacts)		
Enhance: Overnight Security Attendants (Wheaton) [Parking Operations]	237,800	0.00
Enhance: Wheaton PLD G13 & G45 Patrol Officers [Parking Operations]	108,826	0.00
Enhance: Replacement and Maintenance for Single-Space Meters (Wheaton) [Parking Operations]	12,750	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	26,612	0.00
Increase Cost: FY25 Compensation Adjustment	18,565	0.00
Increase Cost: Electrical Contract Rate (Wheaton) [Parking Operations]	15,692	0.00
Increase Cost: Parking Enforcement Contract (Wheaton) [Parking Enforcement]	7,488	0.00
Increase Cost: Janitorial Contract Rate (Wheaton) [Parking Operations]	6,791	0.00
Increase Cost: Replacement and Maintenance for Single-Space Meters (Wheaton) [Parking Operations]	5,000	0.00
Increase Cost: Security Guard Contract Services (Wheaton) [Parking Operations]	2,052	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Parking Services General Administration]	1,812	0.00
Increase Cost: Master Meter Maintenance Contract (Wheaton)Increase [Parking Operations]	1,680	0.00
Increase Cost: Parking Collections (Wheaton) [Parking Operations]	1,515	0.00
Increase Cost: Elevator Contract Rate (Wheaton) [Parking Operations]	1,500	0.00
Increase Cost: Sprinkler and Alarm Contract Rate (Wheaton) [Parking Operations]	720	0.00
Decrease Cost: Risk Management Adjustment	(362)	0.00
Decrease Cost: Retirement Adjustment	(804)	0.00
Decrease Cost: Motor Pool Adjustment	(2,168)	0.00
Decrease Cost: Lapse Adjustment	(8,969)	0.00
FY25 APPROVED	**2,079,550**	**3.42**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Parking Enforcement	3,672,654	4.24	3,664,208	3.36
Parking Fixed Costs	3,329,284	0.00	3,329,984	0.00
Parking Operations	19,463,257	39.59	20,934,805	39.59
Parking Services General Administration	799,782	4.90	949,626	5.78
Total	**27,264,977**	**48.73**	**28,878,623**	**48.73**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
PARKING DISTRICT - BETHESDA						
EXPENDITURES						
FY25 Approved	**15,094**	**15,094**	**15,094**	**15,094**	**15,094**	**15,094**
No inflation or compensation change is included in outyear projections.						
Restore One-Time Lapse Increase	**0**	**57**	**57**	**57**	**57**	**57**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**50**	**50**	**50**	**50**	**50**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**15,094**	**15,201**	**15,201**	**15,201**	**15,201**	**15,201**
PARKING DISTRICT - SILVER SPRING						
EXPENDITURES						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
FY25 Approved	**11,705**	**11,705**	**11,705**	**11,705**	**11,705**	**11,705**
No inflation or compensation change is included in outyear projections.						
Restore One-Time Lapse Increase	**0**	**58**	**58**	**58**	**58**	**58**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**53**	**53**	**53**	**53**	**53**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**11,705**	**11,816**	**11,816**	**11,816**	**11,816**	**11,816**
PARKING DISTRICT - WHEATON						
EXPENDITURES						
FY25 Approved	**2,080**	**2,080**	**2,080**	**2,080**	**2,080**	**2,080**
No inflation or compensation change is included in outyear projections.						
Restore One-Time Lapse Increase	**0**	**9**	**9**	**9**	**9**	**9**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**8**	**8**	**8**	**8**	**8**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**2,080**	**2,097**	**2,097**	**2,097**	**2,097**	**2,097**

Transit Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$193,665,417	909.36

CHRISTOPHER CONKLIN, DIRECTOR

MISSION STATEMENT

The mission of the Division of Transit Services is to provide an effective mix of public transportation services in Montgomery County.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Division of Transit Services is $193,665,417, an increase of $13,932,870 or 7.75 percent from the FY24 Approved Budget of $179,732,547. Personnel Costs comprise 58.71 percent of the budget for 884 full-time position(s) and nine part-time position(s), and a total of 909.36 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 41.29 percent of the FY25 budget.

The general obligation bond and other Debt Service for the Mass Transit Fund is appropriated in the Debt Service Fund and is not displayed in this section. To pay for the Debt Service, a transfer of funds from the Mass Transit Fund to the Debt Service Fund of $30,177,370 is required.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Greener County**
- **Easier Commutes**

INITIATIVES

- The Ride On Reimagined study will guide the future direction of the County's transit system through data analysis and community engagement. Goals, outcomes, and performance measures have been established for three priority areas: Safety and Vision Zero; Environment and Climate Resiliency; and Economic Development and Equitable Access. County residents, transit passengers, advocacy groups, and other stakeholders have participated throughout the study's development. Service concepts are expected to be finalized in spring 2024, with service and implementation plans to be completed shortly

thereafter. The implementation plans will include service changes to be phased in over several years.

- The Great Seneca Transit Network will provide frequent transit options and improve mobility and access to crucial jobs in the healthcare, biotech, and educational sectors. The network is being implemented in two phases. The first phase, which includes Ride On Extra service on the new Pink and Lime transit lines, will launch in fall 2024. The Pink route links the busy Shady Grove corridor with Life Sciences Center via Medical Center Drive. The Lime route uses 1-370 to provide an express route to RIO, Crown Farm, and the heart of the Life Science Center.
- A study to develop a zero-emission bus fleet transition plan will be completed in spring 2024 . The plan will contain concrete strategies to reach zero greenhouse gas emissions by 2035 in accordance with the goals outlined in the County's Climate Action Plan. The study includes an evaluation of current and future facilities necessary for the transition to a zero-emission bus fleet. The County continues to purchase zero-emission vehicles, including both battery electric and hydrogen fuel cell buses, to work toward the Climate Action Plan goals.

PROGRAM CONTACTS

Contact Ken Sloate of the Division of Transit Services at 240.777.5808 or Gary Nalven of the Office of Management and Budget at 240.777.2779 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Community Mobility Services

The Community Mobility Services program provides a wide range of transportation-related services and options for County residents and commuters. The program includes components to inform people about services available, enabling them to make the best choices for their needs; programs to reduce the cost of using those options; and programs to increase the array of choices. Those components include the following units:

- Commuter Services: Working with the business and residential community, this program unit promotes alternatives to single occupant vehicles (including transit, car/vanpooling, biking, bikesharing, micromobility services, walking, and telework) in order to reduce traffic congestion, improve air quality and other environmental factors, and address climate change. Outreach and services are targeted to employers, employees, and residents of multi-unit buildings within the County's six Transportation Management Districts (TMDs): Silver Spring, Friendship Heights, Bethesda, North Bethesda, Greater Shady Grove, and White Oak, and in the Wheaton Transportation Planning and Policy area. Large employers and residential complexes outside the TMDs are also serviced on a more limited basis as resources permit. The unit coordinates with other agencies in the development approval process and works with developers within TMDs to incorporate supportive measures into their projects through implementation of Transportation Demand Management (TDM) Plans. The unit also coordinates with Parking Management to provide parking opportunities within the TMDs but outside

Parking Lot Districts (PLDs). Revenues from these non-PLD parking areas help support the unit's services. The unit supports and helps coordinate actions to reduce greenhouse gas emissions from the transportation sector in order to meet the County's climate change goals, consistent with actions identified in the Climate Action Plan. These include programs promoting use of electric vehicles by residents, businesses and their employees, developers, and the community at large.

- Senior & Special Transportation: This unit provides travel options for seniors and residents with disabilities who have low incomes, under a user-side subsidy program (Call-n-Ride); transportation to and from medical appointments for participants with low incomes (Medicaid); and outreach and information on public and private transportation programs for populations with special needs (Senior and Special Transportation Services). It ensures these populations have transportation options to meet their unique needs, provides access to necessary services, promotes independence, and prevents social isolation.
- Taxi Services: This unit administers taxicab regulation, licensing, and permit activities of Chapter 53 of the Montgomery County Code (Taxi).
- Cross-Coordination of Services: The Community Mobility Program coordinates implementation of programs and grants to support a broad range of mobility options with community groups, County departments, and other local, state, and regional agencies.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of employer contacts	11,537	11,906	11,290	11,854	12,447
Number of Call-n-Ride participants	5,610	5,449	5,500	5,590	5,600
Percent of Employer Transportation Demand Management Plans Filed [1]	82%	84%	86%	88%	90%
Non-auto driver mode share in Silver Spring Transportation Management District [2]	53.6%	71.8%	71.8%	67.0%	67.0%

[1] *Due to continuing after-effects on businesses from the Covid-19 pandemic, following up with employers regarding filings of TDM Plans and the related reports continues to be more challenging than in the past. Commuter Services works with employers to complete as many of their filings as possible, but it has not been possible to reach many employers, some of whom have or may have moved or ceased operations. Others have continuing staff shortages and other priorities, making it difficult to assist with completion of TDM Plans and reports.*

[2] *Commuter Surveys are conducted every other year. Figures for intervening years carry forward the results for the prior survey year - - thus NADMS figures will only change at most every other year. The most recent Commuter Survey was conducted in fall 2022 (FY23), with final analysis completed in FY24. Telework was especially high among employees and residents responding during the FY23 survey, resulting in high percentages of NADMS in most TMDs. NADMS is anticipated to be lower in subsequent survey years, due to a reduction in telework and increased return to in-person work post pandemic.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**17,209,822**	**34.83**
Increase Cost: Commuter Survey For Employees & Residents	150,000	0.00
Increase Cost: Pike & Rose Parking Fee Collection	47,000	0.00
Increase Cost: Bethesda Transportation Management District Contract Escalation	38,330	0.00
Increase Cost: Marketing Services Contracts Escalation	27,500	0.00
Increase Cost: White Oak Transportation Management District	20,000	0.00
Increase Cost: Transportation Management District Biennial Reports	20,000	0.00
Increase Cost: North Bethesda Transportation Management District Contract Escalation	18,920	0.00
Increase Cost: TRiPS Commuter Stores Contract Escalation	14,000	0.00
Increase Cost: Metropolitan Washington Council of Governments Grant Increase	7,449	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	5,135	0.00
Re-align: Fare Share Program to Reflect Reduced Utilization	(75,000)	0.00
Re-align: Elimination of Long-Term Vacant Position	(92,981)	(1.00)

FY25 Approved Changes	Expenditures	FTEs
Decrease Cost: Transportation Services Improvement Fund	(622,394)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	186,059	0.00
FY25 Approved	**16,953,840**	**33.83**

Transit Services

Public transit plays a vital role in maintaining the livability of Montgomery County's growing communities, easing commutes for County residents, and reducing emissions of greenhouse gases. The Transit Services program provides Ride On fixed route bus service, the FLASH limited stop transit service, and the FLEX on demand zone-based service in the County. The program plans and schedules all transit service, evaluates and develops routes and zones, and adjusts bus schedules three times a year.

Ride On bus service provides critical mobility options for County residents. Ride On operates fixed route service primarily in neighborhoods and provides a collector and distributor service to the major transfer points and transit centers in the County. Ride On bus service coverage extends to many residents and employers in the County and provides vital service to low-income households and households without cars.

The FLEX bus provides on demand service in several community zones. The FLASH Transit service operates on Route 29 from Briggs Chaney and Burtonsville to the Paul S. Sarbanes Transit Center in the Silver Spring business district. Transit Services supplements and coordinates the County's mass transit services with Metrobus and Metrorail service, which are provided by the Washington Metropolitan Area Transit Authority (WMATA).

Ride On bus service is provided with a fleet of more than 350 buses. Transit Services is committed to transitioning to a zero-emission bus fleet. Ride On currently has fourteen zero-emission electric buses in service and a procurement is underway for additional zero-emission buses.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Passengers transported (millions)	14.094	14.359	15.356	15.913	16.231
Scheduled Ride On roundtrip circuits missed, in whole or in part, per 1,000 roundtrip circuits	12.8	5.8	5.0	4.8	4.5
On time performance for Ride On buses	85.1%	69.6%	72.0%	74.0%	76.0%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**160,523,230**	**857.78**
Add: Great Seneca Transit Network	3,536,463	27.00
Increase Cost: Bus Operator Overtime	2,425,149	0.00
Increase Cost: Bus Shelter Maintenance Services	1,652,958	0.00
Increase Cost: Restore One Time Lapse Increase	1,121,335	0.00
Increase Cost: Nicholson Court Depot Lease	224,579	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	16,169	0.00
Increase Cost: Routes & Scheduling Software Contract Escalation	7,334	0.00
Increase Cost: Transit System Radio Equipment Maintenance Warranty	1,119	0.00
Re-align: Kids Ride Free to Reflect Reduced Utilization	(100,000)	0.00
Re-align: Service Made Redundant by Great Seneca Transit Network	(125,000)	(1.00)

FY25 Approved Changes	Expenditures	FTEs
Re-align: Bethesda Circulator Reduction to Reflect Lower Ridership	(262,324)	0.00
Re-align: Seniors Ride Free to Reflect Reduced Utilization	(300,000)	0.00
Re-align: Repurpose Long-Term Vacancies to Address Operational Needs	(1,248,372)	(14.25)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	7,830,620	0.00
FY25 Approved	**175,303,260**	**869.53**

Transit Services General Administration

The General Administration program provides executive direction and support functions for Transit Services programs that include Ride On operations and planning, human resources, information technology, budget/grant/fiscal management/procurement services, and special transportation programs to increase mobility and promote the economic growth and stability of the County.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,999,495**	**6.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(591,178)	0.00
FY25 Approved	**1,408,317**	**6.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
MASS TRANSIT					
EXPENDITURES					
Salaries and Wages	84,612,078	78,020,272	84,618,793	86,816,397	11.3 %
Employee Benefits	21,514,103	22,925,248	23,214,536	25,253,581	10.2 %
Mass Transit Personnel Costs	**106,126,181**	**100,945,520**	**107,833,329**	**112,069,978**	**11.0 %**
Operating Expenses	77,041,961	73,558,593	80,942,881	76,326,826	3.8 %
Capital Outlay	0	111,500	111,500	144,230	29.4 %
Mass Transit Expenditures	**183,168,142**	**174,615,613**	**188,887,710**	**188,541,034**	**8.0 %**
PERSONNEL					
Full-Time	854	853	853	869	1.9 %
Part-Time	32	16	16	9	-43.8 %
FTEs	897.51	885.51	885.51	896.26	1.2 %
REVENUES					
Property Tax	182,663,466	190,261,951	193,903,302	213,971,756	12.5 %
Taxi Licensing Fees	43,765	80,000	59,723	80,000	—
Bus Advertising	1,669,912	1,710,000	1,770,000	1,720,000	0.6 %
Motor Pool Charges/Fees	1,703,136	0	680,181	0	—
Other Charges/Fees	3,173,576	2,848,906	3,304,696	3,148,906	10.5 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Parking Fees	810,157	828,704	828,704	828,704	—
Ride On Fare Revenue	3,599,788	8,571,130	3,061,334	4,820,798	-43.8 %
Other Fines/Forfeitures	275	0	1,150	0	—
Parking Fines	749,966	800,000	800,000	800,000	—
State Aid: Call N' Ride	379,107	379,107	379,107	379,107	—
State Aid: Damascus Fixed Route	303,733	303,733	303,733	607,466	100.0 %
State Aid: Ride On	41,569,489	40,589,000	40,589,000	40,589,000	—
Miscellaneous Revenues	201,108	0	40,997	0	—
Insurance Recoveries	241,331	0	0	0	—
Property Rentals	16,147	0	5,594	0	—
Mass Transit Revenues	**237,124,956**	**246,372,531**	**245,727,521**	**266,945,737**	**8.4 %**

GRANT FUND - MCG

EXPENDITURES

Salaries and Wages	540,871	1,304,609	1,304,609	1,285,595	-1.5 %
Employee Benefits	165,627	324,580	324,580	351,043	8.2 %
Grant Fund - MCG Personnel Costs	**706,498**	**1,629,189**	**1,629,189**	**1,636,638**	**0.5 %**
Operating Expenses	3,671,964	3,487,745	3,487,745	3,487,745	—
Grant Fund - MCG Expenditures	**4,378,462**	**5,116,934**	**5,116,934**	**5,124,383**	**0.1 %**

PERSONNEL

Full-Time	15	15	15	15	—
Part-Time	0	0	0	0	—
FTEs	13.10	13.10	13.10	13.10	—

REVENUES

Federal Grants	225,000	1,939,694	1,939,694	1,939,694	—
State Grants	0	3,177,240	3,177,240	3,184,689	0.2 %
Grant Fund - MCG Revenues	**225,000**	**5,116,934**	**5,116,934**	**5,124,383**	**0.1 %**

DEPARTMENT TOTALS

Total Expenditures	**187,546,604**	**179,732,547**	**194,004,644**	**193,665,417**	**7.8 %**
Total Full-Time Positions	**869**	**868**	**868**	**884**	**1.8 %**
Total Part-Time Positions	**32**	**16**	**16**	**9**	**-43.8 %**
Total FTEs	**910.61**	**898.61**	**898.61**	**909.36**	**1.2 %**
Total Revenues	**237,349,956**	**251,489,465**	**250,844,455**	**272,070,120**	**8.2 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
MASS TRANSIT		

FY25 APPROVED CHANGES

	Expenditures	FTEs
FY24 ORIGINAL APPROPRIATION	**174,615,613**	**885.51**
Changes (with service impacts)		
Add: Great Seneca Transit Network [Transit Services]	3,536,463	27.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	4,053,219	0.00
Increase Cost: Annualization of FY24 Compensation Increases	3,752,416	0.00
Increase Cost: Bus Operator Overtime [Transit Services]	2,425,149	0.00
Increase Cost: Bus Shelter Maintenance Services [Transit Services]	1,652,958	0.00
Increase Cost: Restore One Time Lapse Increase [Transit Services]	1,121,335	0.00
Increase Cost: Motor Pool Adjustment	933,479	0.00
Increase Cost: Nicholson Court Depot Lease [Transit Services]	224,579	0.00
Increase Cost: Commuter Survey For Employees & Residents [Community Mobility Services]	150,000	0.00
Increase Cost: Pike & Rose Parking Fee Collection [Community Mobility Services]	47,000	0.00
Increase Cost: Bethesda Transportation Management District Contract Escalation [Community Mobility Services]	38,330	0.00
Increase Cost: Marketing Services Contracts Escalation [Community Mobility Services]	27,500	0.00
Increase Cost: White Oak Transportation Management District [Community Mobility Services]	20,000	0.00
Increase Cost: Transportation Management District Biennial Reports [Community Mobility Services]	20,000	0.00
Increase Cost: North Bethesda Transportation Management District Contract Escalation [Community Mobility Services]	18,920	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Transit Services]	16,169	0.00
Increase Cost: TRiPS Commuter Stores Contract Escalation [Community Mobility Services]	14,000	0.00
Increase Cost: Printing and Mail	8,802	0.00
Increase Cost: Routes & Scheduling Software Contract Escalation [Transit Services]	7,334	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Community Mobility Services]	5,135	0.00
Increase Cost: Transit System Radio Equipment Maintenance Warranty [Transit Services]	1,119	0.00
Re-align: Fare Share Program to Reflect Reduced Utilization [Community Mobility Services]	(75,000)	0.00
Re-align: Elimination of Long-Term Vacant Position [Community Mobility Services]	(92,981)	(1.00)
Re-align: Kids Ride Free to Reflect Reduced Utilization [Transit Services]	(100,000)	0.00
Re-align: Service Made Redundant by Great Seneca Transit Network [Transit Services]	(125,000)	(1.00)
Decrease Cost: Retirement Adjustment	(141,071)	0.00
Re-align: Bethesda Circulator Reduction to Reflect Lower Ridership [Transit Services]	(262,324)	0.00
Decrease Cost: Risk Management Adjustment	(286,687)	0.00
Re-align: Seniors Ride Free to Reflect Reduced Utilization [Transit Services]	(300,000)	0.00
Decrease Cost: Transportation Services Improvement Fund [Community Mobility Services]	(622,394)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(894,657)	0.00
Re-align: Repurpose Long-Term Vacancies to Address Operational Needs [Transit Services]	(1,248,372)	(14.25)
FY25 APPROVED	**188,541,034**	**896.26**

FY25 APPROVED CHANGES

	Expenditures	FTEs
GRANT FUND - MCG		
FY24 ORIGINAL APPROPRIATION	**5,116,934**	**13.10**
Other Adjustments (with no service impacts)		
Increase Cost: Metropolitan Washington Council of Governments Grant Increase [Community Mobility Services]	7,449	0.00
FY25 APPROVED	**5,124,383**	**13.10**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Community Mobility Services	17,209,822	34.83	16,953,840	33.83
Transit Services	160,523,230	857.78	175,303,260	869.53
Transit Services General Administration	1,999,495	6.00	1,408,317	6.00
Total	**179,732,547**	**898.61**	**193,665,417**	**909.36**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
MASS TRANSIT					
Health and Human Services	General Fund	273,694	0.00	273,694	0.00

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
MASS TRANSIT						
EXPENDITURES						
FY25 Approved	**188,541**	**188,541**	**188,541**	**188,541**	**188,541**	**188,541**
No inflation or compensation change is included in outyear projections.						
Transportation Services Improvement Fund Expenditures	**0**	**(4)**	**137**	**283**	**423**	**423**
Expenditures from the Transportation Services Improvement Fund, restricted to programs that improve transportation service for residents who are disabled, seniors, and individuals with limited incomes, will vary from year to year based on projected fund resources.						
Labor Contracts	**0**	**2,784**	**2,784**	**2,784**	**2,784**	**2,784**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
MD 355 Bus Rapid Transit	**0**	**0**	**0**	**0**	**39,500**	**40,700**
Estimated budget impact of MD 355 Bus Rapid Transit, which is projected to start service on the segment from Rockville to Germantown in 2029.						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
Veirs Mill Road Bus Rapid Transit	**0**	**0**	**3,600**	**3,708**	**3,820**	**3,934**
Estimated budget impact of Veirs Mill Road Bus Rapid Transit, which is projected to start service in 2027. Budget impacts are net of anticipated savings from repurposing resources for existing service on the corridor.						
Subtotal Expenditures	**188,541**	**191,321**	**195,062**	**195,316**	**235,068**	**236,382**

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Health and Human Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$510,954,898	2,002.27

JAMES BRIDGERS PH.D., MBA, DIRECTOR

MISSION STATEMENT

The Department of Health and Human Services (DHHS) assures delivery of a full array of services to address the somatic and behavioral health, economic and housing security, and other emergent needs of Montgomery County residents. To achieve this, the Department (directly and/or via a network of community partners) develops and implements policies, procedures, programs, and services that: 1) offer customer-focused direct care and supports; 2) maximize financial and staffing resources to deliver services through effective management, coordination, and pursuit of strategic funding opportunities; 3) pilot and evaluate innovative approaches to service delivery and systems integration; and 4) develop, enhance, and maintain a broad network of community-based organizations, public agencies, and private entities to promote and sustain partnerships which increase the availability of needed services.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Department of Health and Human Services is $510,954,898, an increase of $34,544,826 or 7.25 percent from the FY24 Approved Budget of $476,410,072. Personnel Costs comprise 49.54 percent of the budget for 1,793 full-time position(s) and 318 part-time position(s), and a total of 2,002.27 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 50.46 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Greener County**
- **An Affordable, Welcoming County for a Lifetime**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- Shifts the focus of the Services to End and Prevent Homelessness (SEPH) service area toward prevention services and away

from distribution of Federal funding for emergency rental assistance, as prevention services are more cost effective than shelters or motels. The Federal Emergency Rental Assistance Program (eRAP), which began during the COVID-19 pandemic, ends in FY24. Funding of almost $842,000 is recommended in FY25 for a team within DHHS to work directly with households to help them stay housed.

- Adds funding of $1,900,000 to upgrade the existing enterprise Integrated Case Management system (eICM).
- Provides approximately $3.2 million to support various school health initiatives, including approximately $1.3 million to annualize new school health room staff in community schools, $908,000 for seven new community schools that are expected to be designated in FY25, $580,000 for the opening of a School Based Health Center at South Lake Elementary School, and almost $385,000 to cover inflation in school based health center contracts.
- Provides $1.5 million general funds to replace an ending Federal grant to continue Mobile Crisis Outreach Team (MCOT) services and expand capacity from five to seven teams. MCOTs are a crucial intervention for individuals with behavioral health issues and prevent unnecessary hospitalizations, interactions with law enforcement, and incarcerations.
- Expands capacity in the dental program to meet increased demand. There are over 750 youth and 450 adults waitlisted for DHHS' dental services. In a promising development for dental care access, Medicaid has recently expanded dental care eligibility to adults ages 19-59, a population that did not previously have access to Medicaid dental coverage. This $600,000 expansion provides essential dental care to the County's most vulnerable residents while offsetting costs with newly available Medicaid revenues. With additional staff, the dental program will be able to reduce its waitlists and improve access to dental services through the Mobile Health Clinic.
- Enhances supplemental funding for reimbursements to critical providers, including $697,000 for a 3% increase to the Developmental Disability Provider Supplement and the Adult Medical Day Care Provider Supplement. In addition, $200,144 is added to the Adult Medical Day Provider Supplement to support two new providers in the County.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- DHHS' enterprise Integrated Case Managment (eICM) Modernization system project updates the current DHHS eICM system for improved functionality, support, and cybersecurity. The contractor has been meeting with stakeholders to refine requirements and consolidate an inventory of all enterprise-wide reports applicable across DHHS service areas. In parallel, the contractor has started to design and prototype the new application to obtain early user feedback. The goal is to complete design and prototyping by mid-May 2024 and then start the build phase of the project.
- eICM includes an interface with the Maryland Department of Health CARES system. The CARES system was replaced by the MD THINK Eligibility and Enrollment (E&E) system at the end of 2021. The conversion from CARES to E&E was supposed to be an "as is" conversion but the eICM support team discovered numerous issues with the data sent by E&E. Over the course of the previous year, a significant collaborative effort between the E&E and eICM teams resolved all the data issues. This work involved numerous rounds of requesting data, testing, and then requesting changes in the E&E system to resolve the issues identified in testing.
- QLESS is a lobby management system that was implemented in DHHS' heavily trafficked locations in 2017. The initial implementation focused on serving some programs at some locations. Based on the success of this system in helping programs manage the lobbies, the Department has expanded to nine locations over the past year. Additional functionalities implemented or planned in FY24 include the ability to track service request volumes, virtually queue so clients no longer need to physically enter DHHS spaces, tracking clients by location, enabling individuals to view their place in a queue for services, working with MC311 to queue individuals requesting Office of Eligibility and Support Services (OESS) assistance, installing commercial displays that can easily change content to not only show QLESS information but other HHS priority information for customers, and replacing kiosks at all locations with larger screens for easier sign-in access for customers.

- Licensure and Regulatory (L&R) Services selected the commercial CivicGov software to process applications, receive payment, better communicate with businesses, and combine multiple databases. DHHS Information Technology (IT), L&R, and the vendor have been working with County stakeholders to implement the software and expect to "Go Live" by the end of March 2024. CivicGov will also make processing the applications and payments easier for the County and the almost 4,400 constituents or businesses that will use CivicGov.
- The DHHS Community Connect Application will improve the client experience and increase the efficiency of Case Workers in providing benefits and services to the community, such as reduced foot traffic, increased flexibility, improved document sharing, reduced application intake time, application tracking, screening for other needs, and easier reporting of changes. DHHS is currently in user acceptance and community testing and expects to "Go Live" with the first two phases of implementation in the fourth quarter of FY24. In FY25, the focus will be on development of the provider portal module of the platform which will be aimed at providing improved invoicing and transactions processing related to customer benefits approved by the County.
- DHHS Information Technology team completed the Hyper-Converged Infrastructure (HCI) system project. All HHS applications that were at their end of life for maintenance support were successfully transferred to this newer, more efficient, and secure hardware.
- The Services to End and Prevent Homelessness (SEPH) division worked with DHHS Information Technology to implement additional updates to the online application system for COVID Rent Relief and emergency Rental Assistance Program (CRR and eRAP). FY24 updates included creating duplicate applications to support households with additional funds, updating the reporting capability to more easily respond to data requests, and enhancing data validation and alerts for required fields to improve the accuracy of the applications.

PROGRAM CONTACTS

Contact Mark Hodge of the Department of Health and Human Services at 240.777.1568 or Deborah Lambert of the Office of Management and Budget at 240.777.2794 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	104,177,133	127,560,972	122,260,276	146,818,200	15.1 %
Employee Benefits	30,963,674	38,029,293	35,792,631	43,065,371	13.2 %
County General Fund Personnel Costs	**135,140,807**	**165,590,265**	**158,052,907**	**189,883,571**	**14.7 %**
Operating Expenses	209,338,057	191,492,843	209,905,068	200,898,187	4.9 %
County General Fund Expenditures	**344,478,864**	**357,083,108**	**367,957,975**	**390,781,758**	**9.4 %**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
PERSONNEL					
Full-Time	1,043	1,108	1,108	1,190	7.4 %
Part-Time	305	289	289	287	-0.7 %
FTEs	1,390.25	1,449.94	1,449.94	1,508.09	4.0 %
REVENUES					
Health Inspection: Restaurants	1,935,580	1,870,520	1,881,600	1,785,785	-4.5 %
Health Inspections: Living Facilities	279,762	236,815	235,675	235,675	-0.5 %
Health Inspections: Swimming Pools	524,670	577,400	582,480	582,480	0.9 %
Marriage Licenses	240,930	246,960	246,960	246,960	—
Other Licenses/Permits	115,567	111,360	110,885	110,885	-0.4 %
Health and Human Services Fees	1,116,285	1,647,119	1,622,634	1,628,774	-1.1 %
Core Health Services Funding	7,002,804	5,171,831	5,592,428	5,592,428	8.1 %
Federal Financial Participation Reimbursements	16,040,624	16,727,916	17,967,652	17,967,652	7.4 %
Medicaid/Medicare Reimbursement	1,219,290	2,336,505	2,336,505	2,936,505	25.7 %
Other Intergovernmental	6,150,196	5,752,410	5,943,163	5,675,457	-1.3 %
Miscellaneous Revenues	1,125	0	0	0	—
Other Charges/Fees	2,474,063	2,377,100	2,454,078	4,357,743	83.3 %
Other Fines/Forfeitures	7,950	10,450	10,500	10,500	0.5 %
County General Fund Revenues	**37,108,846**	**37,066,386**	**38,984,560**	**41,130,844**	**11.0 %**
OPIOID ABATEMENT					
EXPENDITURES					
Salaries and Wages	0	0	0	511,797	—
Employee Benefits	0	0	0	103,476	—
Opioid Abatement Personnel Costs	**0**	**0**	**0**	**615,273**	**—**
Operating Expenses	0	0	0	948,000	—
Opioid Abatement Expenditures	**0**	**0**	**0**	**1,563,273**	**—**
PERSONNEL					
Full-Time	0	0	0	5	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	5.00	—
REVENUES					
Other Intergovernmental	0	0	0	1,563,273	—
Opioid Abatement Revenues	**0**	**0**	**0**	**1,563,273**	**—**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	43,623,465	43,512,004	43,512,004	47,657,250	9.5 %
Employee Benefits	12,862,704	14,295,317	14,295,317	14,989,614	4.9 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Grant Fund - MCG Personnel Costs	**56,486,169**	**57,807,321**	**57,807,321**	**62,646,864**	**8.4 %**
Operating Expenses	92,939,433	61,519,643	61,519,643	55,963,003	-9.0 %
Grant Fund - MCG Expenditures	**149,425,602**	**119,326,964**	**119,326,964**	**118,609,867**	**-0.6 %**
PERSONNEL					
Full-Time	580	614	614	598	-2.6 %
Part-Time	30	30	30	31	3.3 %
FTEs	466.41	498.54	498.54	489.18	-1.9 %
REVENUES					
Other Charges/Fees	61,413	0	0	0	—
Federal Grants	77,254,448	34,153,544	34,153,544	41,476,951	21.4 %
HB669 Social Services State Reimbursement	44,951,579	42,188,713	42,188,713	48,698,232	15.4 %
State Grants	18,643,152	22,517,875	22,517,875	28,283,814	25.6 %
Miscellaneous Revenues	294,133	0	0	150,870	—
American Rescue Plan Act	0	20,466,832	20,466,832	0	-100.0 %
Grant Fund - MCG Revenues	**141,204,725**	**119,326,964**	**119,326,964**	**118,609,867**	**-0.6 %**

DEPARTMENT TOTALS

Total Expenditures	**493,904,466**	**476,410,072**	**487,284,939**	**510,954,898**	**7.3 %**
Total Full-Time Positions	**1,623**	**1,722**	**1,722**	**1,793**	**4.1 %**
Total Part-Time Positions	**335**	**319**	**319**	**318**	**-0.3 %**
Total FTEs	**1,856.66**	**1,948.48**	**1,948.48**	**2,002.27**	**2.8 %**
Total Revenues	**178,313,571**	**156,393,350**	**158,311,524**	**161,303,984**	**3.1 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**357,083,108**	**1,449.94**
Changes (with service impacts)		
Enhance: Food for Service Consolidation Hubs [Admin - Office of the Director]	3,000,000	0.00
Enhance: Emergency Shelter Capacity, Hypothermia Overflow, and Security Services [Homeless Services for Single Adults]	2,865,686	0.00
Enhance: Upgrade Existing Enterprise Integrated Case Management System That is Past End of Technical Support [Admin - Office of the Chief Operating Officer]	1,900,000	0.00
Enhance: Annualization of Dedicated School Health Room Staffing for New Community Schools added in FY24, Partially Offset by State Revenue [School Health Services]	1,271,024	10.00
Enhance: State-Mandated Dedicated Nurses for New Community Schools, Partially Offset by State Revenue [School Health Services]	908,318	6.87
Enhance: Prevention Services due to Discontinuation of Federal Emergency Rental Assistance Program (eRAP) [Prevention]	841,966	8.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Enhance: Expand Dental Program to Meet Increased Demand (Offset Medicaid Revenues) [Dental Services]	600,000	4.00
Enhance: Operating Budget Impact for Opening of School Based Health Center at South Lake Elementary School	580,364	1.87
Enhance: Operating Support for MoCo Pride Center Inc. [Admin - Public Health]	500,000	0.00
Enhance: Operating Support for WUMCO Help, Inc. [Admin - Public Health]	232,000	0.00
Enhance: Summer Electronic Benefit Transfer (EBT) Summer and Winter School Break Children's Food Program [Office of Eligibility and Support Services]	211,090	0.00
Enhance: Add Three Peer Support Specialists at Interfaith Works to Address Behavioral Health Needs at Progress Place [Homeless Services for Single Adults]	207,950	0.00
Enhance: Reduce Waitlist for Adult Protective Services Case Management [Assessment & Continuing Care Management Services]	196,756	3.00
Enhance: Medicaid Community First Choice Nurse Monitoring Services [Medicaid Funded Long-Term Care Services]	179,800	0.00
Enhance: Add Two Community Service Aides to Child Welfare Services for Service Delivery and Transportation [Child Welfare Services]	100,793	2.00
Enhance: One Therapist for Tree House [Child Welfare Services]	94,400	0.00
Enhance: Increase Services to Meet Increased Demand for the Coordination of Community Services Program [Medicaid Funded Long-Term Care Services]	62,826	1.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	9,973,615	0.00
Increase Cost: FY25 Compensation Adjustment	7,746,508	0.00
Increase Cost: Newcomers Initiative	7,155,143	12.00
Restore: FY24 One-time Budget Adjustment to Reflect Higher Than Expected Vacant Positions	3,801,437	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	3,648,091	0.00
Restore: Continue Overflow Sheltering In Motels - One Time Only [Homeless Services for Families]	2,594,416	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	1,617,780	0.00
Replace: Continue Mobile Crisis Outreach Team Services After Federal Grant Funding Ends and Increase Capacity from Five to Seven Teams [24-Hours Crisis Center]	1,483,359	6.00
Restore: Continuation of Youth Safety Initiative Program Funding [Admin - Children, Youth & Families]	779,292	0.00
Increase Cost: FY25 One-time Budget Adjustment to Reflect Higher Than Expected Overtime	750,000	0.00
Increase Cost: Three Percent Increase to the Developmental Disability Provider Supplement [Community Provider Support]	631,866	0.00
Increase Cost: Support Cost Increases in Existing School Based Health Center Contracts [School Health Services]	384,915	0.00
Replace: Psychiatric Services in Shelters Previously Funded by Grant [Healthcare for the Homeless]	300,025	0.00
Increase Cost: Language Assistance Services Due to Increased Demand [Equity and Language Access]	252,690	0.00
Increase Cost: Adult Medical Day Care Add Two Providers [Assessment & Continuing Care Management Services]	200,144	0.00
Shift: Maryland Vietnamese Mutual Association Contract from DHHS Children, Youth, and Family Services to DHHS Administration and Support, Asian American Health Initiative [Minority Programs]	87,321	0.00
Increase Cost: Printing and Mail	80,355	0.00
Increase Cost: Three Percent Increase to the Adult Medical Day Care Provider Supplement [Assessment & Continuing Care Management Services]	64,743	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Annualization of FY24 Contractual Staff Conversion	64,693	24.00
Technical Adj: Contractual Lactation Specialist Conversion to Merit Staff, Personnel Cost Increase Fully Offset by Operating Expenses Decrease [Community Health Services]	0	1.00
Technical Adj: Technical Adjustment for Mid-Year Position Transactions	0	(4.34)
Decrease Cost: Motor Pool Adjustment	(38,043)	0.00
Shift: Transfer Long-term Vacant Position from DHHS Office of Eligibility and Support Services to Office of Labor Relations to Support Countywide Labor and Employee Relations Functions [Office of Eligibility and Support Services]	(64,889)	(1.00)
Re-align: Elimination of Long-Term Vacancy [Admin - Office of the Director]	(73,762)	(0.75)
Shift: Maryland Vietnamese Mutual Association Contract from DHHS Children, Youth, and Family Services to DHHS Administration and Support, Asian American Health Initiative [Child & Adolescent School & Community Based Services]	(87,321)	0.00
Shift: Move Tax Supported Charge Backs from Department of Health and Human Services to Office of County Attorney [Child Welfare Services]	(105,175)	(0.50)
Decrease Cost: Retirement Adjustment	(236,153)	0.00
Decrease Cost: Risk Management Adjustment	(259,620)	0.00
Shift: Grant Fund Availability to Replace General Funds for 988 Services [24-Hours Crisis Center]	(320,298)	0.00
Shift: Transfer Food Security Contracts to Office of Food Systems Resilience	(2,238,296)	(1.00)
Decrease Cost: Annualization of FY24 Personnel Costs	(2,890,158)	0.00
Decrease Cost: FY25 One-time Budget Adjustment to Reflect Higher Than Expected Vacant Positions	(3,898,261)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(11,458,740)	(14.00)
FY25 APPROVED	**390,781,758**	**1,508.09**

OPIOID ABATEMENT

FY24 ORIGINAL APPROPRIATION	**0**	**0.00**
Changes (with service impacts)		
Enhance: Annualization of Special Appropriation #24-22 to Continue Opioid Abatement Initiatives and Staff the Office of Prevention and Harm Reduction [Admin - Behavioral Health & Crisis Services]	1,563,273	5.00
FY25 APPROVED	**1,563,273**	**5.00**

GRANT FUND - MCG

FY24 ORIGINAL APPROPRIATION	**119,326,964**	**498.54**
Federal/State Programs		
Add: Federal Grant to Enhance the Detection, Response, and Prevention of Emerging Infectious Diseases	2,433,505	0.00
Add: 988 Crisis Hotline Services Grants	1,317,219	0.00
Add: Maryland Department of Health Grant for School Based Health Centers	1,144,482	0.50
Add: Local Health Departments Health Disparities Grant	548,387	0.00
Add: Strengthening Maryland's Public Health Infrastructure Grant	430,238	1.00
Eliminate: Ending Substance Abuse and Mental Health Services Administration (SAMSHA) Grant for Mobile Crisis Teams	(1,626,380)	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Eliminate: Ending of Emergency Housing Program (EHP) Grant	(2,665,260)	0.00
Eliminate: Ending of Emergency Rental Assistance Program (ERAP) Grant	(14,016,832)	(28.00)
Other Adjustments (with no service impacts)		
Increase Cost: House Bill 669 Grant [Admin - Office of the Director]	6,509,525	13.44
Technical Adj: Miscellaneous Grant Changes [Admin - Office of the Director]	5,208,019	3.70
FY25 APPROVED	**118,609,867**	**489.18**

FUNCTION SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Aging and Disability Services	66,882,925	202.25	73,134,345	210.25
Behavioral Health and Crisis Services	53,321,125	249.35	61,590,722	263.55
Children, Youth and Family Services	120,724,974	618.57	127,173,468	615.98
Public Health Services	105,214,148	581.72	116,195,323	607.96
Services to End and Prevent Homelessness	59,372,899	119.40	49,329,783	116.40
Administration and Support	70,894,001	177.19	83,531,257	188.13
Total	**476,410,072**	**1,948.48**	**510,954,898**	**2,002.27**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Correction and Rehabilitation	General Fund	110,653	0.75	122,817	0.75
Police	General Fund	114,397	1.00	132,543	1.00
Recreation	Recreation	52,853	0.50	52,853	0.50
Permitting Services	Permitting Services	0	0.00	197,434	2.00
Housing and Community Affairs	Montgomery Housing Initiative	19,566,950	0.00	19,566,950	0.00
NDA - Early Care and Education	General Fund	1,179,616	12.00	2,586,200	26.00
NDA - Guaranteed Income	General Fund	112,030	1.00	112,030	1.00
Total		**21,136,499**	**15.25**	**22,770,827**	**31.25**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
FY25 Approved	**390,782**	**390,782**	**390,782**	**390,782**	**390,782**	**390,782**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY25	**0**	**1,033**	**1,033**	**1,033**	**1,033**	**1,033**
New positions in the FY25 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY25	**0**	**(6,715)**	**(6,715)**	**(6,715)**	**(6,715)**	**(6,715)**
Items recommended for one-time funding in FY25, including overflow sheltering in motels, overtime increase, and lapse increase will be eliminated from the base in the outyears.						
Restore One-Time Lapse Increase	**0**	**3,898**	**3,898**	**3,898**	**3,898**	**3,898**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**5,009**	**5,009**	**5,009**	**5,009**	**5,009**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**390,782**	**394,007**	**394,007**	**394,007**	**394,007**	**394,007**
OPIOID ABATEMENT						
EXPENDITURES						
FY25 Approved	**1,563**	**1,563**	**1,563**	**1,563**	**1,563**	**1,563**
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	**1,563**	**1,563**	**1,563**	**1,563**	**1,563**	**1,563**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved		FY26 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Reduce Waitlist for Adult Protective Services Case Management	168,256	3.00	336,512	3.00
Add Two Community Service Aides to Child Welfare Services for Service Delivery and Transportation	100,793	2.00	201,586	2.00
Contractual Lactation Specialist Conversion to Merit Staff, Personnel Cost Increase Fully Offset by Operating Expenses Decrease	79,915	1.00	106,553	1.00
Increase Services to Meet Increased Demand for the Coordination of Community Services Program	53,276	1.00	106,552	1.00
Expand Dental Program to Meet Increased Demand (Offset Medicaid Revenues)	479,605	4.00	634,863	4.00
Continue Mobile Crisis Outreach Team Services After Federal Grant Funding Ends and Increase Capacity from Five to Seven Teams	1,399,659	6.00	1,928,231	6.00
Total	**2,281,504**	**17.00**	**3,314,297**	**17.00**

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Aging and Disability Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$73,134,345	210.25

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The staff of Aging and Disability Services shares the Montgomery County vision where seniors, persons with disabilities, and their families are fully participating members of our community. The mission of this service area is to affirm the dignity and value of seniors, persons with disabilities, and their families by offering a wide range of information, home and community-based support services, protections, and opportunities, which promote choice, independence, and inclusion.

PROGRAM CONTACTS

Contact Patrice McGhee, DPA of the HHS - Aging and Disability Services at 240.773.1089 or Grace Pedersen of the Office of Management and Budget at 240.773.1088 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Admin - Aging & Disability Services

This program provides leadership and direction for the administration of Aging and Disability Services.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**96,129**	**3.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	408,139	0.00
FY25 Approved	**504,268**	**3.00**

Adult Foster Care

This program provides subsidies and case management for low-income seniors who live in group homes for the frail elderly, and adult foster care homes for frail seniors and adults with disabilities.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of ongoing clients in Adult Foster Care - unduplicated annual count [1]	92	96	101	106	110
Assisted Living Services - Percent of clients remaining in community placement (i.e., not entering institutional setting) [2]	94%	96%	95%	95%	95%

[1] *There was a slight increase in new cases in FY23 due to more placements through Adult Protective Services. Twenty-four cases closed from the prior year due to deceased client, transfer to long-term care or nursing facility, relocation out of county, etc. The program projects an*

increase in coming years based on past years' trends.

[2] *Adult Foster Care maintains the least restrictive alternative to institutionalization/nursing facility placement as a goal and has been successful in maintaining a very high percentage of clients in the community, thereby reducing the higher cost of institutional care.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,356,506**	**7.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	54,607	1.00
FY25 Approved	**2,411,113**	**8.00**

Aging & Disability Resource Unit

This program assists seniors, persons with disabilities, and their families, in defining their needs, locating required services, and facilitating the application process to access services.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of incoming calls - monthly average [1]	1,464	1,382	1,400	1,425	1,450
Percent of ongoing clients to the Aging and Disability Resource Unit who said they were better able to make decisions about options after talking with staff [2]	94%	95%	95%	95%	95%

[1] *Call volume varies year-to-year but remains within expected range.*

[2] *Surveys are sent with mailings, kept in lobby, and given to clients met in person. In FY23, approximately 500 surveys were distributed and 31 surveys returned.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,168,554**	**9.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	519,398	0.00
FY25 Approved	**1,687,952**	**9.00**

Area Agency on Aging

The Area Agency on Aging provides programs and services to help seniors remain independent in the community including: nutritious senior meals; assisted living subsidies; technical assistance to community "villages"; support to caregivers; legal representative payee and health promotion services; health insurance counseling; visits to isolated seniors; grocery shopping; transportation and mobility management; subsidized employment; and problem resolution for residents of nursing home and assisted living facilities.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of Representative Payee clients who report that they are satisfied with volunteers' management of their money, enabling them to have adequate funds for shelter, food, medical care, and clothes [1]	88%	91%	91%	91%	91%
Ombudsman Services - Percent of complaints resolved and partially resolved [2]	89%	84%	85%	87%	90%

[1] *In FY23, 27 of the program's 56 clients responded to the survey. The increase in performance is likely driven by a higher proportion of clients responding that they have adequate funds for medical care and clothing.*

[2] *Several internal and external factors affected the ability of the Ombudsman Program to resolve complaints in FY23: a decrease in Staff Ombudsmen; a decrease in Volunteer Ombudsmen; and the dissolution of the County's licensing and enforcement agency for nursing homes.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**9,299,523**	**23.50**

FY25 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	489,645	1.00
FY25 Approved	**9,789,168**	**24.50**

Assessment & Continuing Care Management Services

This program provides multi-disciplinary assessments, care planning, and case management services to frail seniors and adults with disabilities to remedy and prevent abuse, neglect, self-neglect, financial exploitation, or inappropriate institutionalization. Services include Adult Protective Services, Social Services to Adults, and the Public Guardianship Program.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
New Adult Protective Services Investigations [1]	1,052	966	1,100	1,150	1,200
Number of clients receiving case management services [2]	832	905	950	997	1,046
Percent of seniors and adults with disabilities that avoid institutional placement while receiving case management services [3]	94%	93%	93%	93%	93%
Percent of APS Clients with another investigation within six months (recidivism) [4]	8%	6%	6%	6%	6%

[1] *The Covid-19 pandemic affected the number of APS referrals which fluctuated with the emergency of different variants. The at-risk population served by APS was more reluctant to leave their homes and thus community referral sources were less likely to make referrals. Future projections are based on increased community outreach/education, referrals from Community/Preferred partners and the senior community, along with the official ending of the public health emergency.*

[2] *The increase from FY22 to FY23 is due to clients re-engaging in post-Covid services.*

[3] *The percentage remained stable between FY22 and FY23. No change is anticipated in upcoming years as case management has been effective in assisting clients to remain in the community with supports such as personal care and medical coordination.*

[4] *Adult Protective Services investigations are voluntary for clients with capacity. Therefore, due to self-determination, some clients choose not to follow the program's recommendations, and, as such, rates of recidivism may fluctuate. Six percent is the state's goal, and the program anticipates that the rate will remain at this level.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**11,877,575**	**58.17**
Increase Cost: Adult Medical Day Care Add Two Providers	200,144	0.00
Enhance: Reduce Waitlist for Adult Protective Services Case Management	196,756	3.00
Increase Cost: Three Percent Increase to the Adult Medical Day Care Provider Supplement	64,743	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,236,943	0.58
FY25 Approved	**13,576,161**	**61.75**

Community Provider Support

This program provides financial support to the providers and agencies in the community that work with the entire spectrum of clients served by the Department through Aging and Disability Services.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Turnover rate for direct service professionals for developmental disabilities providers [1]	32.9%	28.0%	30.5%	30.5%	30.5%
Number of Clients served by Developmental Disability and Medical Adult Day Care Providers [2]	5,106	5,126	5,275	5,425	5,575

[1] *The program received responses from all 41 providers. Turnover rate has decreased post-pandemic as agencies are more successful in finding and retaining staff. Additionally, supplemental County funds are used to pay higher wages. Projections are based on three-year average.*

[2] *The program projects that the number of clients served by Developmental Disability providers will increase due to the the impact of the End the Wait Act, which requires the Maryland Department of Health to reduce the waitlist for its waiver programs by 50% over the next few fiscal years.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**21,399,734**	**0.50**
Increase Cost: Three Percent Increase to the Developmental Disability Provider Supplement	631,866	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,201	0.00
FY25 Approved	**22,033,801**	**0.50**

Community Support Network for People with Disabilities

Community Support Network for People with Disabilities (CSN) provides services that enable individuals to remain in their home or in the least restrictive environment and provides general support, guidance, and assistance to clients with developmental disabilities and their families. The My Turn program provides summer camp placements, support, and programmatic/financial assistance to families with children with developmental disabilities ages 3 to 13 years old. CSN also conducts site visits to group homes that serve clients with developmental disabilities in the County and monitors contracts that provide services to people with various disabilities including visual and hearing impairments.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Placements in Summer Camp Programs [1]	32	50	60	65	70

[1] *The number increased in FY23 as more families felt comfortable having their children return to camp. DHHS anticipates the number will increase over the next few fiscal years.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,164,196**	**9.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	188,471	0.00
FY25 Approved	**3,352,667**	**9.50**

Home Care Services

This program provides personal care assistance to seniors and eligible adults with disabilities who are unable to manage independently due to physical and/or mental impairments. Home Care Services prevent abuse, neglect, and exploitation of vulnerable adults, and enhance overall quality of life by providing personal care, chore assistance, therapeutic support, self-care education, and escorted transportation.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Home Care Services - Number of clients served annually [1]	350	323	339	356	374
Home Care Services - Percent of clients with no unmet personal care needs [2]	70%	61%	70%	75%	80%

[1] *The decrease in the actual number of clients served from FY22 to FY23 was a result of staff shortages, attrition, and an increased number of clients who needed higher levels of care. Future projections are based on an annual increase of 5%.*

[2] *192 surveys were distributed in April 2023 and the program received 69 responses (35.9% response rate.) Unmet needs that clients noted were around transportation, skilled medical care, housing, and financial assistance -- most of which cannot be directly addressed by the program itself.*

FY25 Approved Changes	Expenditures	FTEs

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,148,450**	**14.58**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	229,801	0.42
FY25 Approved	**5,378,251**	**15.00**

Medicaid Funded Long-Term Care Services

This program administers and operates Maryland's Long-Term Care Medicaid program, Coordination of Community Services (CCS), and Community First Choice (CFC). CFC Supports Planners and Nurse Monitors provide a continuum of services designed to allow people of all ages and in need of long-term care to live in the community, rather than in institutions. Adult Evaluation and Review Services (AERS) provides mandatory medical evaluations for clients seeking these services and for those referred by Adult Protective Services. In addition, this program area provides service coordination to eligible young people funded under the Maryland Home and Community Based Services Waiver for Children with Autism Spectrum Disorder (Autism Waiver Program).

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Total number of clients currently served by Nurse Monitoring [1]	2,714	3,003	3,300	3,630	3,993
Average number of Adult Evaluation and Review Service (AERS) assessments assigned per month [2]	273	292	337	350	350
Percent of person-centered plans in the Coordination of Community Services (CCS) program that are reviewed and updated within 365 days of the anniversary date [3]	71%	68%	70%	72%	74%

[1] *In FY23, Maryland Department of Health processed new clients faster than in prior years contributing to the 10% increase in clients served. Additionally, the program saw limited client disenrollment with the end of the Public Health Emergency in May 2023.*

[2] *The program increased its capacity to serve more clients in FY23 with additional staff. Three new staff members will each serve an additional 25 clients once fully onboarded.*

[3] *The compliance percentage decreased in FY23 for a variety of reasons including staff turnover (including the significant amount of time it takes to onboard new staff) and delays with getting required documents from providers.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**10,858,800**	**77.00**
Enhance: Medicaid Community First Choice Nurse Monitoring Services	179,800	0.00
Enhance: Increase Services to Meet Increased Demand for the Coordination of Community Services Program	62,826	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,785,179	1.00
FY25 Approved	**12,886,605**	**79.00**

Respite Care

This program area provides temporary occasional care of frail seniors, adults and children with disabilities, and children with severe behavioral and/or medical issues to give relief to families and other primary caregivers.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of clients served in respite [1]	372	452	360	360	360
Percent of customers that report a reduction in stress/caregiver burden as a result of receiving respite services [2]	94%	100%	97%	97%	97%

[1] *The number of clients served increased in FY23 due to additional American Rescue Plan Act (ARPA) funds via the Area Agency on Aging. These additional funds are not expected in FY24-26.*

[2] *As of August 2023, 126 surveys were received from the families that received Respite services in FY23 (of 452 total families served).*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,513,458**	**0.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	901	0.00
FY25 Approved	**1,514,359**	**0.00**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Admin - Aging & Disability Services	96,129	3.00	504,268	3.00
Adult Foster Care	2,356,506	7.00	2,411,113	8.00
Aging & Disability Resource Unit	1,168,554	9.00	1,687,952	9.00
Area Agency on Aging	9,299,523	23.50	9,789,168	24.50
Assessment & Continuing Care Management Services	11,877,575	58.17	13,576,161	61.75
Community Provider Support	21,399,734	0.50	22,033,801	0.50
Community Support Network for People with Disabilities	3,164,196	9.50	3,352,667	9.50
Home Care Services	5,148,450	14.58	5,378,251	15.00
Medicaid Funded Long-Term Care Services	10,858,800	77.00	12,886,605	79.00
Respite Care	1,513,458	0.00	1,514,359	0.00
Total	**66,882,925**	**202.25**	**73,134,345**	**210.25**

Behavioral Health and Crisis Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$61,590,722	263.55

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The mission of Behavioral Health and Crisis Services (BHCS) is to promote the behavioral health and well being of Montgomery County residents. BHCS works to promote mental wellness, prevent substance abuse and suicide, and to ensure access to a comprehensive treatment and recovery system of effective services and support for children, youth and families, adults, and seniors in crisis or with behavioral health needs. BHCS is committed to ensuring culturally and linguistically competent care and the use of evidence-based or best practices along a continuum of care. BHCS works with the State's Behavioral Health Administration, Health and Human Services service areas, County agencies, and the community to provide strength-based and integrated services to persons in need.

PROGRAM CONTACTS

Contact Mark Hodge of the HHS - Behavioral Health and Crisis Services at 240.777.1568 or Grace Pedersen of the Office of Management and Budget at 240.773.1088 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

24-Hours Crisis Center

This program provides telephone, walk-in, mobile crisis outreach, single adult shelter system screening and referrals, and crisis residential services to persons experiencing situational, emotional, or mental health crises. The Crisis Center provides all services, twenty-four hours/day seven days/week. Much of the work of the Crisis Center focuses on providing the least restrictive community-based service appropriate to the client's situation. The Crisis Center coordinates the mental health response during disasters and community critical incidents, and serves as the afterhours contact for Public Health, STEER (Stop, Triage, Engage, Educate, Rehabilitate), APS (Adult Protective Services), APP (Abused Person Program), and CWS (Child Welfare Services).

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of students identified by schools to be at risk who were referred to the Crisis Center [1]	1,684	1,630	1,800	1,850	1,850
Number of walk-in contacts [2]	5,869	5,180	6,000	6,200	6,400

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of students identified by schools to be at risk that are stabilized utilizing community resources without hospital intervention	89%	89%	85%	85%	85%

[1] *The program projects increased need in coming years due to growing overdose and mental health-related issues in middle schools and high schools.*

[2] *FY23 outcome remains high post-pandemic, in conjunction with the expansion of Crisis Center staff and services. The decrease from FY22 reflects the stabilization of need after a surge post-pandemic in FY22.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**12,266,620**	**68.40**
Replace: Continue Mobile Crisis Outreach Team Services After Federal Grant Funding Ends and Increase Capacity from Five to Seven Teams	1,483,359	6.00
Add: 988 Crisis Hotline Services Grants	1,317,219	0.00
Shift: Grant Fund Availability to Replace General Funds for 988 Services	(320,298)	0.00
Eliminate: Ending Substance Abuse and Mental Health Services Administration (SAMSHA) Grant for Mobile Crisis Teams	(1,626,380)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(343,861)	1.00
FY25 Approved	**12,776,659**	**75.40**

Access To Behavioral Health Services

Access to Behavioral Health Services connects uninsured and low-income consumers with mental health and/or substance abuse problems to the appropriate community services by providing information and referral, and behavioral health screenings and assessments. To provide effective engagement in needed services, program staff also provide short-term case management and psychiatric services to vulnerable clients, such as those recently discharged from a psychiatric hospital or jail until they can be linked to a community outpatient mental health program. More intensive social work services are provided to individuals with serious mental illness to ensure effective engagement in needed services and sufficient community supports to reduce negative outcomes and foster the wellness and recovery of the consumer. The Urine Monitoring Program serves clients referred by the courts, social service agencies, or behavioral health providers, and others required to submit to breathalyzer and urine surveillance or who require or request such screening and testing to support recovery from substance abuse.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Total number of unduplicated clients served [1]	2,576	3,171	3,234	3,299	3,365
Percent of clients referred keeping first appointment with community provider [2]	77%	74%	75%	76%	77%

[1] *The program saw an increase in the unduplicated client count through expansion of its programming into parole and probation offices as well as homeless shelters. The program is in the midst of taking its services into the community to work with the client population that has the most needs.*

[2] *FY23 outcome is in line with historic levels prior to the pandemic. There are many factors that can contribute to a decrease in clients showing up to an appointment, including transportation, incarceration, and transient population, but most referrals continue to show up.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,670,340**	**29.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	453,170	1.00
FY25 Approved	**4,123,510**	**30.00**

Admin - Behavioral Health & Crisis Services

This program leads, oversees, and guides the administration of Behavioral Health and Crisis Services (BHCS). It coordinates the implementation of the strategic alignment plan, and the development of the County behavioral health continuum.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**202,163**	**4.00**
Enhance: Annualization of Special Appropriation #24-22 to Continue Opioid Abatement Initiatives and Staff the Office of Prevention and Harm Reduction	1,563,273	5.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	681,701	0.00
FY25 Approved	**2,447,137**	**9.00**

Adult Behavioral Health Services

Adult Behavioral Health Services is an Outpatient Mental Health Center (OMHC) that serves a primarily immigrant population with severe and persistent mental illness. Services are site-based and include psychiatric evaluation and medication management; individual, group and family therapy; as well as office-based management services. Collaboration with family members, collateral treatment providers, and formal and informal community supports is an integral part of the treatment process and is highly encouraged. The program accepts public benefits such as Medicare and Medical Assistance but also utilizes the annual Maryland Department of Health-Behavioral Health Administration sliding fee scale. Most of the clinical staff is bilingual in English and either Spanish, Vietnamese, or French, and clients speaking other languages are assisted using the Language Line, a telephone translation service.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of clients served [1]	264	253	275	275	275
Percent of clients showing improvement in functioning and decreased symptoms - BASIS 24 Scale [2]	60%	49%	60%	60%	60%

[1] *The slight decrease in number of clients served is due to personnel shortages in FY23 which the unit is working to fill for FY24.*

[2] *Decline in performance affected by a 30% increase in number of clients assessed in FY23 from FY22, alongside increased acuity among clients.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,802,006**	**11.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	14,588	1.00
FY25 Approved	**1,816,594**	**12.00**

Adult Forensic Services

Adult Forensic Services is comprised of four programs: 1) Clinical Assessment and Transition Services (CATS) provides assessment and post-booking diversion services to newly booked inmates with behavioral health issues, and discharge planning for those being released to the community. The Forensic Liaison supports the Competency Docket with reentry recommendations for those returning from State Hospitals; 2) Jail Addiction Services (JAS) is an ASAM II.5 level jail-based residential addiction treatment program for inmates with Substance Use Disorders at the Montgomery County Correctional Facility; 3) The Justice Clinical Assessment and Planning (JCAP) Team provides clinical assessment, care planning, and care-coordination to the clients of

Mental Health Court; and 4) Stop, Triage, Engage, Educate, Rehabilitate (STEER) is a team of peer specialists who respond 24/7/365 to opioid overdoses and provider referrals for high risk Substance Use Disorder clients.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Total number of unduplicated clients served [1]	1,704	1,603	1,800	1,800	1,800
STEER - Percent of individuals who engage in treatment as evidenced by attending the first treatment appointment [2]	53%	68%	70%	70%	70%
Percent of successful Jail Addiction Services clients that were not reincarcerated in the Montgomery County Correctional Facility within the next fiscal year following program completion [3]	88%	70%	75%	75%	75%
Percent of clients who successfully graduate from Mental Health Court [4]	85%	78%	80%	80%	80%

[1] *The slight decline in FY23 client count is due to the FY22 surge in client needs brought by the recovery from the pandemic. The FY23 figure shows client needs starting to stabilize but still is much higher than the volume seen in pre-pandemic years.*

[2] *Through increased efforts of experienced peer support specialists, FY23 saw improved outcomes for STEER clients served who are connected to the appropriate level of treatment. STEER program outcome exceeds national trends for this type of program.*

[3] *The decline in FY23 may be due to staff shortages in JAS and lack of community-based accessible treatment and housing resources that would engage the inmates released from jail to prevent incarceration.*

[4] *The decline in successful graduates may be due to staff shortages and barriers to obtaining services such as Assertive Community Treatment or proper housing services that would have assisted clients who were decompensating.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,772,080**	**28.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,647,370	1.00
FY25 Approved	**5,419,450**	**29.00**

Local Behavioral Health Authority

As the State-mandated Local Behavioral Health Authority (LBHA), this program is responsible for system planning, management, and oversight of the Montgomery County behavioral health system across the lifespan (behavioral health, mental health, and substance use disorders). The LBHA manages State and Federal grants as well as County-funded programs and ensures quality of care, quality improvement, and access to behavioral health fee-for-service programs. The LBHA has the responsibility of system planning, which involves assessing and determining gaps in behavioral health treatment and rehabilitation and working closely with community service providers and partners, forensic services, and public safety. The LBHA ensures the ongoing development of a resiliency and recovery-oriented continuum of services that provide for consumer choice and empowerment. This program manages all BHCS service area contracts.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of grants managed and contracts monitored [1]	101	104	115	115	115
Percent of contracts meeting LBHA contract monitoring requirements as it relates to invoices processed on a timely basis	98%	98%	99%	99%	99%
Number of Rx drug pounds collected at drug take back events	2,054	1,982	2,060	2,163	2,225

[1] *The increase in FY23 is due to an increase in grant funding.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**13,325,458**	**23.65**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,749,293	0.50

FY25 Approved Changes	Expenditures	FTEs
FY25 Approved	**16,074,751**	**24.15**

Outpatient Behavioral Health Services - Child

Adolescent Outpatient Behavioral Health Services - Child offers comprehensive substance use prevention, substance use and mental health screenings, mental health treatment, and care coordination services for Montgomery County youth and their families, particularly for the most vulnerable. Services are individualized, child-focused, family-driven, culturally and linguistically appropriate, and accessible via office, school, and community-based settings. The program strives to serve the behavioral health needs of youth and families along a continuum of care from prevention to treatment

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of unduplicated clients served [1]	592	462	550	550	550
Percent of clients who showed symptom reduction at post-test or upon discharge [2]	72%	67%	67%	67%	67%

[1] *In FY23, the program experienced staff shortages as well as more severe presentations in youth - both of which decreased capacity to open new cases. Clinic staff are being trained in group psychotherapy to be able to see more youth in need of mental health services in the coming year.*

[2] *The client population served in FY23 had more severe presentations and acuity than in previous years, contributing to lower rates of symptom reduction.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**7,608,083**	**29.75**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	285,756	(0.50)
FY25 Approved	**7,893,839**	**29.25**

Specialty Behavioral Health Services

Specialty Behavioral Health Services is comprised of the Adult Drug Court Treatment Program, the Medication Assisted Treatment Program (MAT), and the Urine Monitoring Program. The Drug Court program delivers Outpatient and Intensive Outpatient levels of care, in addition to psychiatric interventions and medication assisted treatment. The MAT program works with opioid use disorders and alcohol disorders and delivers methadone, buprenorphine, and naltrexone therapies. The urine monitoring program is an onsite Urinalysis Collection Program which monitors for substance use within these programs, the Mental Health Court program, Child Welfare, and Probation and Parole.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of Specialty Behavioral Health Services clients served (Outpatient, Intensive Outpatient Program, Medication Assisted treatment Program, and Adult Drug Court) [1]	211	178	200	210	220

[1] *Adult Drug Court admits 95%+ of the referrals from the Circuit Court so the decline in referrals likely led to the decline in client count in FY23. Another factor contributing to the slight decline in FY23 client count is personnel shortage. The program will see increased capacity in FY24.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,588,637**	**24.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	221,303	1.00
FY25 Approved	**3,809,940**	**25.00**

Trauma Services

Trauma Services (TS) includes the Abused Persons Program (APP) for partner violence and the Victim Assistance and Sexual Assault Program (VASAP) for sexual assaults and general/violent crimes, including services to surviving family members of homicide and tragic/traumatic deaths. Trauma Services provides comprehensive, individualized, and culturally appropriate clinical and victim assistance services to domestic violence victims and offenders, sexual assault victims, and victims of general crime of all ages. Programming for domestic violence, sexual violence, and human trafficking victims also includes information and referral, lethality assessments, crisis intervention, safety planning, outreach to hospitals/police stations for victims of sexual assault, and placement in emergency shelters.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of new Partner Abuse victims served [1]	1,258	1,639	1,803	1,983	2,181
Number of Partner Abuse victim clients waiting for counseling service (monthly average) [2]	37	17	15	10	5
Percent of clients receiving therapy that demonstrate improvement on a domestic violence rating scale [3]	97%	98%	99%	100%	100%

[1] *In FY23, there was an overwhelming demand for services combined with an increase in the severity and complexity of violence, resulting in a 30% increase in client count from FY22. The projections are based on a 10% increase from FY23 considering the trend of increasing demand for services.*

[2] *In FY23, as the program continued to stabilize its workforce and overcome the limited staffing issue encountered in previous fiscal years, the accessibility of clinical services increased and the waitlist decreased significantly. The projections have been adjusted down to reflect the program's increased capacity.*

[3] *The program continues to see improved symptom reduction in clients served in FY23 due to operating more domestic violence groups and offering services both in person and via Zoom to meet the clients' needs.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**6,721,571**	**29.55**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	227,580	(1.80)
FY25 Approved	**6,949,151**	**27.75**

Treatment Services

This program provides overall management of the County Operated Publicly Funded Behavioral Health Continuum of Care and provides administrative support for the managerial duties of the Treatment Services Administrator.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**364,167**	**2.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(84,476)	0.00
FY25 Approved	**279,691**	**2.00**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
24-Hours Crisis Center	12,266,620	68.40	12,776,659	75.40
Access To Behavioral Health Services	3,670,340	29.00	4,123,510	30.00
Admin - Behavioral Health & Crisis Services	202,163	4.00	2,447,137	9.00

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Adult Behavioral Health Services	1,802,006	11.00	1,816,594	12.00
Adult Forensic Services	3,772,080	28.00	5,419,450	29.00
Local Behavioral Health Authority	13,325,458	23.65	16,074,751	24.15
Outpatient Behavioral Health Services - Child	7,608,083	29.75	7,893,839	29.25
Specialty Behavioral Health Services	3,588,637	24.00	3,809,940	25.00
Trauma Services	6,721,571	29.55	6,949,151	27.75
Treatment Services	364,167	2.00	279,691	2.00
Total	**53,321,125**	**249.35**	**61,590,722**	**263.55**

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Children, Youth and Family Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$127,173,468	615.98

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The mission of Children, Youth and Family Services is to promote opportunities for children to grow up safe, healthy, ready for school, and for families and individuals to achieve well being and self sufficiency. This mission is realized through the provision of protection, prevention, intervention, and treatment services for children and their families, and through educational, support, and financial assistance for parents, caretakers, and individuals. These services work to build on the strengths of both the individual and the community in addressing issues of child development, abuse, neglect, health, and economic security.

PROGRAM CONTACTS

Contact Dira Treadvance of the HHS - Children, Youth and Family Services at 240.777.1223 or Deborah Lambert of the Office of Management and Budget at 240.777.2794 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Admin - Children, Youth & Families

This program provides leadership and direction for the administration of Children, Youth and Family Services.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**7,491,941**	**22.30**
Restore: Continuation of Youth Safety Initiative Program Funding	779,292	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(5,335,139)	(9.50)
FY25 Approved	**2,936,094**	**12.80**

Child & Adolescent School & Community Based Services

This program provides for the coordination, planning, and implementation of key interagency initiatives among public and private agencies in the community to meet the needs of the children, youth, and their families. The Cluster Projects utilize cross-sector multi-agency teams and care coordination services to rapidly connect families from large school catchment areas to needed social and mental health supports to improve family stability. The East County Initiative provides care coordination services to East

County residents and integrates project management of a Kresge Foundation Opportunity Ecosystem grant to advance human services, employment coaching, and other needed supports. Other services provided through this program are delivered through contracts with community-based partners and include youth academic support, mentoring, skill building and mental health services, family services, and community empowerment efforts.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of families served by Cluster Projects	401	402	400	400	400
Number of families receiving ongoing services in East County Opportunity Zone (ECOZ) [1]	N/A	83	80	80	80
Percent of families completing surveys that are satisfied with services [2]	84%	97%	85%	85%	85%

[1] *In FY23, this metric changed to focus on East County coordination services, as the Kresge-funded East County Opportunity Zones project ended. The metric is solely focused on ongoing care coordination services, rather than also including one-time services as it had under the grant-funded program. The program projects stable staffing levels, referrals, and service intensity in coming years.*

[2] *FY23 percentage is based on 250 survey responses (189 youth + 61 adults). Percentages over time are not fully comparable because the mix and number of programs represented changes. The projection of 85% is based on previous years' average data adjusted to reflect service characteristics.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**6,841,318**	**14.00**
Shift: Maryland Vietnamese Mutual Association Contract from DHHS Children, Youth, and Family Services to DHHS Administration and Support, Asian American Health Initiative	(87,321)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,199,834	3.00
FY25 Approved	**7,953,831**	**17.00**

Child Care Subsidies

The Child Care Subsidies program administers the County's Working Parents Assistance (WPA) program which provides child care subsidies for County residents who are over the income eligibility for the Maryland Child Care-Subsidy Program (CCSP) as well as supplemental payments for those in CCSP.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of families authorized to receive a childcare subsidy [1]	1,518	1,634	1,960	2,156	2,156
Percent of Childcare Benefit Dollars Paid [2]	79%	79%	81%	81%	81%

[1] *Projections based on expectations that expanded eligibility criteria will continue to increase participation in subsidy in the short term, which will level off in the future.*

[2] *This measure reflects invoices processed through July 2023. Please note that the percentage may increase as the program continues to receive and process FY23 invoices for payment. The projected amount for FY24-26 is based on an average of the last 3 years.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,933,711**	**6.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	35,703	0.00
FY25 Approved	**1,969,414**	**6.00**

Child Welfare Services

This program provides protective, rehabilitative, and supportive services for children who are maltreated and their families. This program also provides supportive and financial help to relatives, foster parents, and adoptive parents. Investigations, protective

services, kinship care, foster care, adoption, and in-home services are also provided through this program. In-Home/Family Preservation Services provide social services to families with children who are at risk of removal from home due to neglect or abuse. These services are provided by the County on behalf of the State of Maryland Department of Human Services.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of children served in foster care [1]	484	451	532	516	506
Number of families receiving in-home services [2]	267	233	263	268	262
Number of newly accepted cases (IR, AR, and non-CPS) [3]	2,736	2,679	2,749	2,724	2,719
Percent of children living in family settings [4]	77%	79%	78%	77%	78%
Percent of children receiving in-home services that do not have a child protective service investigation with an abuse or neglect finding within one year after receiving services [5]	100%	92%	95%	96%	96%

[1] *Numbers reflect total number of children served in foster care during the fiscal year rather than a monthly average or point-in-time count. The decrease in children served in foster care is attributed to enhanced efforts to involve relatives and kin throughout the life of the cases, which shortens involvement with child welfare. Projections are based on five-year historical average.*

[2] *Numbers reflect total number of families receiving in-home services during the fiscal year rather than a monthly average or point-in-time count. The drop in number of families receiving in-home services from FY22 to FY23 is attributed to enhanced efforts to involve relatives and kin throughout out the life of the cases, which shortens involvement with child welfare. Projections are based on five-year historical average.*

[3] *Numbers reflect total number of newly accepted investigation (IR), alternative response (AR), and non-Child Protective Services (CPS) cases during the fiscal year rather than a monthly average or point-in-time count. Projections are based on five-year historical average.*

[4] *Percentage reflects annual average of children placed in a family setting while in care. Family setting is defined as: family foster, relative foster, formal kinship, treatment foster care-private, pre-adoptive, emergency home, and trial home visit. Projections based on five-year historical average.*

[5] *Percentage reflects annual average of children receiving Family Preservation (Consolidated or IFPS) services in a 12-month period that did not have an indicated or unsubstantiated finding within 12 months of the Family Preservation case closure. The 8 percentage point drop from FY22 to FY23 is due to 18 children with an abuse or neglect finding within one year after receiving services. Projections based on five-year historical average.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**29,276,834**	**209.65**
Enhance: Add Two Community Service Aides to Child Welfare Services for Service Delivery and Transportation	100,793	2.00
Enhance: One Therapist for Tree House	94,400	0.00
Shift: Move Tax Supported Charge Backs from Department of Health and Human Services to Office of County Attorney	(105,175)	(0.50)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,539,097	0.22
FY25 Approved	**31,905,949**	**211.37**

Early Childhood Services

Early Childhood Services (ECS) serves children from birth to age five with services that support families, early care and education programs, and the community. The program administers the Federally mandated Infants and Toddlers Program (ITP) in collaboration with Montgomery County Public Schools (MCPS), the County's Resource and Referral Center (R&R) which is part of the statewide R&R Network for support of high-quality child care and the early education workforce, the State Infant & Early Childhood Mental Health Project (IECMH), and the County Child Care in Public Space Program (CCIPS). ECS oversees several contractual services including community-based pre-kindergarten, home visiting, and family support.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of children served by the Infants and Toddlers program [1]	5,416	6,250	6,375	6,503	6,633

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of customers satisfied with Early Childhood Mental Health [2]	89%	100%	100%	100%	100%
Percent of regulated center-based child care programs that hold a quality of care rating of at least 3 out of 5 in Maryland EXCELS [3]	19%	40%	50%	60%	75%
Percent of regulated family child care programs that hold a quality of care rating of at least 3 out of 5 in Maryland EXCELS [4]	10%	12%	20%	30%	50%

[1] *The increase in the number of children served by the Infants & Toddler Program between FY22 and FY23 is attributed to the lingering impact of the pandemic. Parents felt more comfortable accessing public services in FY23 to seek support for their children's development.*

[2] *79 individuals received surveys, of which 10 individuals responded. Every parent receives a survey and responses are not mandatory. Projections are based on the goal of 100% satisfaction.*

[3] *The large increase between FY22 and FY23 is due to 2 factors: Maryland State Department of Education reduced its EXCELS backlog, and child care providers generally increased their attention to quality after the pandemic. New financial incentives are expected to spur gains in this measure.*

[4] *Low numbers on this measure are due to persistent low enrollment numbers at family child care programs, limiting available funds for investment in accreditation. Family child care programs qualify for financial incentives that are anticipated to increase this measure over time.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**12,794,086**	**46.83**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	694,322	(0.50)
FY25 Approved	**13,488,408**	**46.33**

Linkages To Learning

Linkages to Learning is a community-school partnership with an integrated focus on health, social services, community engagement, and leadership to support student learning, strong families, and healthy communities. Linkages to Learning services include mental health and social wraparound services to mitigate the effects of poverty and reduce non-academic barriers to learning. This program is a partnership with Montgomery County Public Schools and local public and private non-profit agencies. Services are provided in elementary and middle school communities with high indicators of poverty.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of clients completing surveys reporting satisfaction with services received [1]	96%	98%	97%	97%	97%
Percent of students receiving mental health services through Linkages to Learning that experience maintained or improved psychosocial functioning after 6 months, as assessed via validated measure [2]	95%	89%	90%	90%	90%

[1] *FY23 percentage based on 633 surveys completed. Only one adult member per household responds to the survey. Projections are based on the average of the past 3 fiscal years.*

[2] *FY23 results based on results from 199 youth.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**14,305,487**	**9.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	606,491	0.00
FY25 Approved	**14,911,978**	**9.00**

Office of Eligibility and Support Services

The Office of Eligibility and Support Services (OESS) serves low-income families and individuals facing significant challenges in

meeting basic needs including food, medical coverage, and childcare. OESS determines eligibility for Temporary Cash Assistance (TCA); Temporary Disability Assistance Program (TDAP); Refugee Cash Assistance; Supplemental Nutrition Assistance Program (SNAP- formerly known as Food Stamps); Medical Assistance for the Aged, Blind, and Disabled (including long-term care); and the Affordable Care Act which includes Community Medical Assistance, Maryland Children's Health Program, Medical Assistance for Families and Children, and Refugee Medical Assistance. OESS provides these services on behalf of the State of Maryland Department of Health and Human Services. In addition, OESS determines eligibility for the County's healthcare for the uninsured services (Maternity Partnership, Care for Kids, Senior Dental Program, and Montgomery Cares).

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent increase in families accessing Food Stamps as a support to self sufficiency measured as the number of families applying for Food Stamp assistance (compared to FY05 as the base year) [1]	183%	282%	268%	264%	260%
Number of SNAP Applications Approved [2]	20,589	20,557	20,000	20,000	20,000
Temporary Cash Assistance (TCA) job retention rate 90 days [3]	96%	94%	94%	94%	94%

[1] *Value for base year (FY05) is 12,927. OESS saw an increased number of applications filed by refugees and asylees, undocumented customers with eligible children, Medicare eligible customers, customers applying due to the economy, and customers that were not eligible for SNAP due to ending of the pandemic.*

[2] *Number of applications approved is expected to remain relatively stable.*

[3] *Retention rate has remained consistently high. The target for this measure, based on the contract agreement, is 80%.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**33,442,599**	**273.79**
Enhance: Summer Electronic Benefit Transfer (EBT) Summer and Winter School Break Children's Food Program	211,090	0.00
Shift: Transfer Long-term Vacant Position from DHHS Office of Eligibility and Support Services to Office of Labor Relations to Support Countywide Labor and Employee Relations Functions	(64,889)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	3,288,900	(0.31)
FY25 Approved	**36,877,700**	**272.48**

Positive Youth Development

This program focuses on providing culturally-based and healing-informed positive youth development and family strengthening services, including violence prevention; gang prevention; intervention and support for youth and families who are at-risk of gang involvement and those already involved in gang activity; and youth and their families who may have been involved in or exposed to violence and complex trauma. The key elements include a Program Administrator who manages and monitors the Upcounty and Downcounty Youth Opportunity Centers, High School Wellness Centers, the Safe Space Program, and the Street Outreach Network. Services and supports are provided through community-based work, community education, and partnerships. This program works closely with multiple County agencies as part of the Positive Youth Development Initiative (PYDI) and other community groups to address gang, youth, and community violence issues throughout the County.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of youth in safe, supervised PYDI programming [1]	3,519	6,271	6,922	7,344	7,344
Percent of clients who are satisfied with the Youth Opportunity Centers and Wellness Centers and would recommend to others [2]	98%	98%	98%	98%	98%

[1] *This measure includes all types of engagement, including enrollments, one-time interactions such as events, activities, and referrals, and longer-term and continuous youth-serving supports. Note this is not a unique count of youths and may contain duplicates. FY23 increase reflects*

the expanded program capacity with the opening of Wellness Centers.

[2] *Projections based on current trends.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**14,638,998**	**37.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,491,096	4.00
FY25 Approved	**17,130,094**	**41.00**

REALIGNED PROGRAMS

Funding in the following programs has been realigned to other programs within this department or to other departments.

Children's Opportunity Fund

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
FY25 Approved	**0**	**0.00**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Admin - Children, Youth & Families	7,491,941	22.30	2,936,094	12.80
Child & Adolescent School & Community Based Services	6,841,318	14.00	7,953,831	17.00
Child Care Subsidies	1,933,711	6.00	1,969,414	6.00
Child Welfare Services	29,276,834	209.65	31,905,949	211.37
Children's Opportunity Fund	0	0.00	0	0.00
Early Childhood Services	12,794,086	46.83	13,488,408	46.33
Linkages To Learning	14,305,487	9.00	14,911,978	9.00
Office of Eligibility and Support Services	33,442,599	273.79	36,877,700	272.48
Positive Youth Development	14,638,998	37.00	17,130,094	41.00
Total	**120,724,974**	**618.57**	**127,173,468**	**615.98**

Public Health Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$116,195,323	607.96

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The functions of the Public Health Services programs are to protect and promote the health and safety of County residents. This is accomplished by monitoring health status and implementing intervention strategies to contain or prevent disease (including bio-terrorism and emerging diseases); fostering public-private partnerships, which increase access to health services; developing and implementing programs and strategies to address health needs; providing individual and community level health education; evaluating the effectiveness of select programs and strategies; and licensing and inspecting facilities and institutions affecting public health and safety.

PROGRAM CONTACTS

Contact Nina Ashford, DrPH, MPH of the HHS - Public Health Services at 240.777.4253 or Grace Pedersen of the Office of Management and Budget at 240.773.1088 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Admin - Public Health

This program provides leadership and direction for the administration of Public Health Services. Service area administration also includes Health Promotion and Prevention, the Community Health Improvement Process (Healthy Montgomery) and Special Projects, as well as oversight for medical clinical volunteers, the Commission on Health, contracts, grants, budget oversight, and partnership development.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**9,487,386**	**13.00**
Add: Local Health Departments Health Disparities Grant	548,387	0.00
Enhance: Operating Support for MoCo Pride Center Inc.	500,000	0.00
Enhance: Operating Support for WUMCO Help, Inc.	232,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(181,171)	2.00
FY25 Approved	**10,586,602**	**15.00**

Cancer & Tobacco Prevention

The Tobacco Use Prevention and Cessation Program and the Cancer Prevention, Education, Screening, and Treatment Program are two programs funded through the State Cigarette Restitution Fund. State funding supports coordination activities among community groups for outreach, screenings, education, and treatment. Each program has established coalitions consisting of public health partners, community-based organizations, hospitals, and other existing resources that work collaboratively to implement either tobacco-control programs or the statewide goal of early detection and elimination of cancer disparities.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Total number of new and repeat clients who undergo colonoscopies (CRF-Funded) [1]	172	222	220	220	220
Total number of people encountered at outreach events [2]	1,645	2,062	2,000	2,000	2,000
Number of participants in smoking cessation program [3]	596	340	450	450	450
Percent of new clients who undergo colonoscopies [4]	75%	75%	75%	75%	75%
Percent of clients reached who completed smoking cessation program [5]	43%	25%	50%	50%	50%

[1] *The number of clients undergoing colonoscopies increased between FY22 and FY23. The number of screenings performed is anticipated to remain about the same as residents resume scheduling elective procedures post-Covid.*

[2] *As community events began to resume post Covid, there were higher attendance rates at outreach events for education and recruitment.*

[3] *During the pandemic, there was a reduction in the number of participants in smoking cessation classes. Increased tobacco use during this time has been associated with coping strategies and mental health. As many users switch to the use of vaping products, a continued decrease in participation rates is likely as the public continues to be educated on vaping products being equally as harmful and addictive as cigarettes.*

[4] *The number of new clients undergoing colonoscopies remained stable between FY22 and FY23. The program anticipates an increase in coming years as clients resume scheduling elective procedures.*

[5] *Since the pandemic, participation rates in smoking cessation programs have continued to decline. Even with the transition to virtual platforms, the trend continues.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,191,767**	**5.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	298,443	1.00
FY25 Approved	**1,490,210**	**6.00**

Communicable Disease & Epidemiology

Communicable Disease and Epidemiology has the mission of investigation, surveillance, diagnosis, and in some cases, treatment of individuals living in Montgomery County. Tuberculosis Control and Sexually Transmitted Infections programs will test, diagnose, and treat. HIV Medical and Dental Services will case manage and provide medical care for individuals who are HIV+ and have limited insurance coverage. The Maryland Department of Health mandates that each county does surveillance of certain communicable diseases. The Disease Control Program case manages rabies exposures in Montgomery County residents.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of rabies investigations that occur in Montgomery County annually by Disease Control Program [1]	693	764	760	740	720
Percent of babies born to Hepatitis B infected mothers who complete the recommended protocol [2]	99%	99%	99%	99%	99%
Percent of contacts of smear positive clients diagnosed with latent TB who start preventative treatment [3]	98%	95%	95%	95%	95%
Percent of customers satisfied with STD Services [4]	N/A	98%	98%	98%	98%

[1] *Investigations increased in FY23, possibly due to changes in resident activities related to increased purchases of pets during the pandemic*

and subsequent disruption in pet vaccination schedules, etc.

[2] *The program successfully reached out to all known infected mothers and 99% of their newborns completed the vaccine regimen within one year of age. It is anticipated that the program will continue to reach all known infected mothers.*

[3] *Decrease in percentage from FY22 to FY23 was possibly due to the increased volume of contacts and large community investigation screenings. The program anticipates this performance to remain stable over the next fiscal year.*

[4] *42 survey respondents in FY23 represent 21% of total patients with kept appointments in May/June. The program expects this level of satisfaction to continue in the future.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**15,987,847**	**85.80**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	973,405	3.00
FY25 Approved	**16,961,252**	**88.80**

Community Health Services

Maternal and Child Health Services provides preventive health access services to uninsured and underinsured populations. Services include Women Health Services, Maternity Partnership Program, nurse case management, and home visits to targeted populations such as pregnant women, pregnant and parenting teens, children up to one year of age, and at-risk infants. Other services include staffing support for immunization clinics, STD services, pregnancy testing in regional health centers, and care coordination services for women and children in the Medical Assistance-managed care program. Referral services are provided for individuals with specific health issues (i.e., sexually transmitted diseases).

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of pregnant women screened and enrolled in a Managed Care Organization (MCO) for prenatal services [1]	1,696	1,773	2,000	2,000	2,000
Percent of repeat Maternity Partnership patients who do not delay subsequent pregnancy by 18 months or more (Close Child Spacing) [2]	2%	3%	N/A	N/A	N/A
Percent of healthy birth weight babies (greater than or equal to 2,500 grams) born to pregnant women in the Maternity Partnership Program [3]	98%	96%	N/A	N/A	N/A
Percent of Infant at Risk referrals that receive a contact by the Area Health Center staff within 10 days [4]	77%	82%	90%	90%	90%

[1] *The number of screenings is expected to rise significantly in FY24 due to the Healthy Babies Equity Act that will add about another 1,000 to the Medicaid rolls.*

[2] *Percentages of repeat pregnancies within 18 months remains low. The Maternity Partnership Program ended in FY23.*

[3] *This data has come from the hospitals where the babies were born and the metric has remained stable. The Maternity Partnership Program ended in FY23.*

[4] *Clients have been harder to contact post-pandemic and are less likely to want a Community Health Nurse in their home. Additionally, the transient nature of the client population makes it challenging to ensure follow up.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**9,835,573**	**63.75**
Technical Adj: Contractual Lactation Specialist Conversion to Merit Staff, Personnel Cost Increase Fully Offset by Operating Expenses Decrease	0	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(623,385)	0.50
FY25 Approved	**9,212,188**	**65.25**

Dental Services

This program provides dental services in five clinics to promote oral health. Services include instruction in preventive health practices, primary assessments, targeted dental services, and emergency services. Services are provided to income-eligible Montgomery County children, pregnant women, adults, and seniors.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of pediatric dental referrals to outside pediatric specialist [1]	25	33	40	50	60
Percent of appointments that are missed/cancelled [2]	23%	15%	30%	30%	30%
Dental Services - Percent of children that complete their dental treatment plan [3]	30%	39%	45%	50%	55%
Number of pediatric encounters seen by pediatric specialist in house (excluding preventive treatment) [4]	1,933	2,544	3,000	3,000	3,000

[1] *The number of pediatric dental referrals to outside pediatric specialists increased from 25 in FY22 to 33 in FY23 (an increase of 32%). Reasons for this include that there were more children in general treated by the dental program overall: 2,237 in FY22 compared to 2,691 in FY23 (an increase of 20%). The program added 0.2 FTE in-house pediatric dentist staff, increasing in-house pediatric dental services to 0.6 FTE. With the end of the Covid pandemic, there are more patients with more severe oral health and medical conditions requiring advanced specialty dental care and children requiring more advanced behavior management than can be provided in-house. This number will more than likely continue to increase as preventative dental services will be provided in MCPS schools this fall and are able to identify more children in need of oral health care.*

[2] *A 30% missed/no show rate is what is expected in dental safety-net clinics. The dental program has been working hard to decrease the number of appointments missed by patients. New front desk staff were hired who are more familiar with the dental industry and are able to complete daily appointment confirmations and patient scheduling more efficiently.*

[3] *The percentage increase is due to the addition of another pediatric dentist providing an additional day of pediatric dental services. Pediatric dental services are now provided 3 days per week.*

[4] *Please note that the pediatric dentists have been performing more atraumatic restorative dental procedures that align with value-based care. This is very different than traditional dentistry as it focuses more on minimally invasive dentistry, preventative treatment, and dental caries management. This approach is recommended in public health dentistry and has become more widely accepted and recommended during Covid. Recent studies suggest this approach has the potential to reduce the number of children requiring operating room services in publicly-funded dental programs.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,079,138**	**26.00**
Enhance: Expand Dental Program to Meet Increased Demand (Offset Medicaid Revenues)	600,000	4.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	410,757	0.00
FY25 Approved	**5,089,895**	**30.00**

Health Care for the Uninsured

This program includes Montgomery Cares and Care for Kids. Through public-private partnerships, these programs provide primary health care services for low-income uninsured children and adults, using private pediatricians, a network of safety net clinics, and other health care providers. This program area also provides care coordination to uninsured children and adolescents with chronic or disabling conditions needing specialty diagnostic, medical, and surgical treatment.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of low income uninsured County adults who received primary care at one of the participating clinics [1]	21,940	22,693	29,148	29,148	29,148
Number of encounters - Montgomery Cares [2]	52,261	61,007	72,000	72,000	72,000
Percent of Care for Kids clients who access Oral Health Services [3]	28%	31%	35%	35%	35%
Percent of vulnerable populations that have a primary care visit - Adults [4]	35%	35%	35%	35%	35%
Percent of vulnerable populations that have a primary care visit - Children [5]	35%	65%	52%	52%	52%

[1] *The increase projected in FY24 is due to anticipated utilization rates returning to pre-pandemic levels.*

[2] *Encounters increased from FY22-FY23 due to visits returning to pre-pandemic numbers. The number of eligible patients is expected to increase*

in FY24 due to the increase in the immigrant population and the addition of two new Montgomery Cares clinics.

[3] *Increased percentages for FY22-23 and projections for FY24-FY26 are due to an increase in encounters/return to pre-pandemic levels.*

[4] *Following the pandemic, performance has remained stable, and program anticipates same level of performance in coming fiscal years.*

[5] *This calculation has been updated from previous years reporting to account for transition of staff and as a way to more accurately represent this data point. Due to the pandemic, numbers have greatly fluctuated. The Covid-19 pandemic affected clinics' service delivery methods and patient behaviors in accessing services in FY21 and FY22; FY23 saw an increase in performance with the end of the public health emergency.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**17,404,129**	**4.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	369,542	1.00
FY25 Approved	**17,773,671**	**5.00**

Health Planning and Epidemiology

The Health Planning and Epidemiology program serves as the expert in planning and analytic epidemiology within HHS and is responsible for community health needs assessment, program evaluations, disease surveillance and outbreak investigations, health statistics and data management, epidemiology and biostatistics, ongoing development and maintenance of a population data warehouse, and special research projects in collaboration with internal and external partners and academic institutions. The program coordinates and assists with annual performance measure reporting and is responsible for coordinating the students' internship and practicum within Public Health Services. The program provides data and epidemiology support to programs within Public Health Services and DHHS, internal/external partners, as well as support to the Health Officer and the DHHS Director's Office.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of community health outcome and social determinants of health indicators tracked [1]	250	250	250	250	250
Number of presentations accepted or invited to conferences/meetings to communicate health statistics and research findings [2]	1	3	2	2	2
Expansion of the knowledge base on community health outcomes for improved decision making as measured by the number of foundational public health surveillance/research reports/publications released [3]	3	1	1	1	1

[1] *The program does not anticipate any change to the number of community health outcomes and social determinants of health indicators tracked in the coming years, unless there are major changes to how or what health assessments are conducted or standard processes for improving population health change.*

[2] *The number of abstracts and presentations submitted is impacted by team's workload and responsibilities related to other projects. All potential submissions also require DHHS leadership approval.*

[3] *There were fewer reports in FY23 than FY22 due to limited availability of updated data from the State. The program has published and released statistical reports for most health topics and outcomes over the years, but will look to expand to new topics. Prior reports will be updated with more recent data as possible.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**779,706**	**4.00**
Add: Federal Grant to Enhance the Detection, Response, and Prevention of Emerging Infectious Diseases	2,433,505	0.00
Add: Strengthening Maryland's Public Health Infrastructure Grant	430,238	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(125,199)	0.00
FY25 Approved	**3,518,250**	**5.00**

Licensure and Regulatory Services

This program inspects and licenses nursing homes, domiciliary homes (large assisted living facilities with less intensive care than nursing homes), and group homes serving children, the elderly, and mentally ill to ensure compliance with County, State, and Federal laws and regulations. Staff respond to complaints and provide advice and consultations to licensees to maintain high standards of care. This program also enforces State and local laws related to food service facilities, smoking in public places, nursing homes, group homes, swimming pools, camps, vermin control, private educational institutions, short-term residential rentals, hotels, and other various business licenses including those required for raffles, bingo, tanning salons, massage, body works, enterprises, and video games.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of routine inspections of food service facilities [1]	5,720	5,459	6,000	6,250	6,500
Percent of mandated inspections completed [2]	65%	61%	66%	69%	72%
Percent of swimming pools found to be in compliance upon regular inspection	92%	92%	93%	94%	95%
Percent of food service facilities not having a critical violation upon routine inspection [3]	74%	67%	70%	72%	74%

[1] *Drop in service between FY22 and FY23 was due to vacancies and time spent training new employees.*

[2] *Drop in service between FY22 and FY23 was due to staff vacancies and time spent training new employees.*

[3] *Program estimates the drop in service may be due to a lack of oversight carried over from Covid and vacancies.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,977,108**	**39.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(688,013)	(6.00)
FY25 Approved	**4,289,095**	**33.00**

Public Health Emergency Preparedness & Response Program

This program is responsible for the planning, readiness, and response activities of a public health emergency or bio-terrorism threat. Planning efforts are made in collaboration with the County Emergency Management Group; the Office of Emergency Management and Homeland Security; the Department of Fire and Rescue Service; the Police Department; hospitals; and a variety of other County, State, regional, and Federal agencies. Efforts are targeted at training and staff development, communication strategies, emergency response drills, partnerships, resources and equipment, the establishment of disease surveillance systems, mass immunization clinics, medication dispensing sites, and readiness.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of individuals who participated in a Public Health Emergency Preparedness trainings and exercises [1]	850	1,006	1,000	1,000	1,000

[1] *FY20-FY23 numbers influenced by Covid-19 activities.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,026,976**	**7.80**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,487,669)	0.00
FY25 Approved	**1,539,307**	**7.80**

School Health Services

This program provides health services to students in Montgomery County Public Schools (MCPS). These services include: first aid and emergency care; health appraisal; medication and treatment administration; health counseling, consultation, and education; referral for medical, psychological, and behavioral problems; case management for students with acute and chronic health conditions, and pregnant and parenting teens; and hearing, vision, and lead certification screenings. Immunizations and tuberculosis screenings are administered at School Health Services Immunization Centers, primarily to international students enrolling in MCPS. Primary health care, provided by nurse practitioners and physicians, is provided to students enrolled at one of the County's School Based Health and Wellness Centers (SBHWC) or High School Wellness Centers. Head Start/Pre-K provides federally mandated health services to eligible three and four-year old children and is a collaborative effort of HHS, Office of Community Affairs, School Health Services, and MCPS.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Immunizations administered to students at SHS Immunization Center and SBHWCs [1]	19,342	19,181	20,000	20,500	21,000
Percent of students that return to class and are ready to learn after a health room visit [2]	87%	81%	85%	85%	85%

[1] *Immunizations remained stable between FY22 and FY23. The program anticipates there will be a slight increase in coming years due to increased student enrollment.*

[2] *About 15% of students who visit a health room are sent home. This number has little variance from year to year regardless of the number of students enrolled or who visits the health room.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**38,444,518**	**333.37**
Enhance: Annualization of Dedicated School Health Room Staffing for New Community Schools added in FY24, Partially Offset by State Revenue	1,271,024	10.00
Add: Maryland Department of Health Grant for School Based Health Centers	1,144,482	0.50
Enhance: State-Mandated Dedicated Nurses for New Community Schools, Partially Offset by State Revenue	908,318	6.87
Increase Cost: Support Cost Increases in Existing School Based Health Center Contracts	384,915	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	3,581,596	1.37
FY25 Approved	**45,734,853**	**352.11**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Admin - Public Health	9,487,386	13.00	10,586,602	15.00
Cancer & Tobacco Prevention	1,191,767	5.00	1,490,210	6.00
Communicable Disease & Epidemiology	15,987,847	85.80	16,961,252	88.80
Community Health Services	9,835,573	63.75	9,212,188	65.25
Dental Services	4,079,138	26.00	5,089,895	30.00
Health Care for the Uninsured	17,404,129	4.00	17,773,671	5.00
Health Planning and Epidemiology	779,706	4.00	3,518,250	5.00
Licensure and Regulatory Services	4,977,108	39.00	4,289,095	33.00
Public Health Emergency Preparedness & Response Program	3,026,976	7.80	1,539,307	7.80
School Health Services	38,444,518	333.37	45,734,853	352.11

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Total	**105,214,148**	**581.72**	**116,195,323**	**607.96**

Services to End and Prevent Homelessness

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$49,329,783	116.40

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The programs of Services to End and Prevent Homelessness (SEPH) have a common vision: access by all people to safe, affordable housing, and opportunities to improve quality of life. The mission of SEPH is to make homelessness a rare, brief, and non-recurring event by operating from a Housing First philosophy. Housing First recognizes that people are most successful when they have a choice in housing and seeks to eliminate barriers such as sobriety requirements or treatment compliance. SEPH provides a full continuum of services including housing stabilization, homeless diversion, and permanent housing; and employs evidence-based and promising practices. SEPH programs collaborate with public and private partners through the Interagency Commission on Homelessness. Special needs populations include: veterans; both individuals and families; persons with behavioral health challenges; individuals with developmental disabilities; transitioning youth; and seniors with disabilities experiencing or at risk of homelessness.

PROGRAM CONTACTS

Contact Christine Hong of the HHS - Services to End and Prevent Homelessness at 240.777.1179 or Deborah Lambert of the Office of Management and Budget at 240.777.2794 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Admin - Services to End and Prevent Homelessness

This program provides leadership and direction for the administration of Services to End and Prevent Homelessness and advises the Interagency Commission on Homelessness (ICH) and Montgomery County Continuum of Care (CoC).

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**962,338**	**6.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(84,423)	(1.00)
FY25 Approved	**877,915**	**5.00**

Coordinated Entry

Coordinated entry is a process developed to ensure that all people experiencing a housing crisis have fair and equal access to

remedies and are quickly identified, assessed for, referred, and connected to housing and assistance based on their strengths and needs. Within a Coordinated Entry System, each person is prioritized for housing based on vulnerability using a data-driven, real-time process. Montgomery County's Coordinated Entry System embraces Housing First principles of low barrier access, consumer choice, community integration, and housing orientation.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of homeless individuals with a completed vulnerability assessment (Using the VI-SPDAT) to determine housing placement [1]	1,028	982	1,004	970	932
Coordinated Entry: Days from housing program assignment to housed [2]	93	119	106	90	76
Percent of homeless households with a completed vulnerability assessment (using the VI-SPDAT) to determine housing placement [3]	67%	79%	72%	78%	85%

[1] *The number of individuals with completed assessments decreased in FY23 because of less client engagement due to staff turnovers in emergency shelters.*

[2] *The housing rental market increased which made it harder to find affordable units. Coordinated entry is looking at both permanent supportive housing and rapid rehousing clients. In addition, rental application requirements were more restrictive in accepting program clients as tenants. The program projects these two conditions will continue into FY24 and is working to strengthen landlord relationships, recruit new landlords, and ensure the housing locator team is equipped with necessary trainings.*

[3] *In FY23, homeless services staff pushed for the completion of up-to-date assessments for clients, resulting in an uptick of assessments completed. There were also more households exiting emergency shelters, which allowed the program to assign incoming households to case managers. In the coming fiscal years, a newly hired social worker will be conducting regular assessment training to ensure all case managers are equipped to complete timely and accurate assessments.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,671,802**	**8.90**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(205,709)	1.00
FY25 Approved	**1,466,093**	**9.90**

Healthcare for the Homeless

Healthcare for the Homeless provides medical and dental services to individuals experiencing homelessness in emergency shelters, street outreach, and transitional housing. Medical services are also provided to individuals and families served in permanent supportive housing programs. Healthcare for the Homeless is committed to reducing the health disparities for people experiencing homelessness by providing low barrier access to services and reducing re-admissions to hospitals.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of individuals receiving primary care services through Healthcare 4 the Homeless (Key Collaborative Medicine) [1]	202	403	463	486	510
Number of hospital transfers from year-round shelters (based on 911 emergency calls) [2]	395	689	586	557	529

[1] *In FY23, the program saw an increase in the number of homeless individuals, most of whom have significant medical and psychiatric conditions. There has also been an increase in the number of uninsured clients with chronic issues and terminal illnesses that require specialists.*

[2] *The increase in the number of clients in FY23 brought a greater number of individuals with psychiatric conditions and an increased number of emergency petitions. There has been an increase in overdoses. The program anticipates that numbers will decrease as it places greater focus on education and training on emergency services and works closely with shelter staff to utilize primary care on site more efficiently.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,059,076**	**5.00**
Replace: Psychiatric Services in Shelters Previously Funded by Grant	300,025	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	204,100	0.00

FY25 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,563,201**	**5.00**

Homeless Services for Families

Homeless Services for Families provides emergency shelter and transitional housing to families with children. Services include intake and assessment, case management, and housing location to link families experiencing homelessness to housing, behavioral health, financial, and legal programs. All services are housing focused with a goal of connecting families with permanent housing as quickly as possible and removing systemic barriers to accessing housing and services.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of individuals as part of a family unit experiencing homelessness for the first time [1]	428	473	563	473	433
Average length of stay in days by homeless families in emergency shelter [2]	50	66	91	79	67
Percent of households returning to homelessness [3]	13%	9%	13%	10%	7%

[1] *The increase in families experiencing homelessness is due to an increase in evictions and limited Rapid Rehousing capacity. Families are losing access to housing without access to additional financial resources that were made available during the public health emergency, so the number of individuals in need of Family Emergency Shelter is expected to increase in FY24. In FY25 and FY26, the program expects to have greater capacity to house clients and expand prevention work to gradually decrease family inflow.*

[2] *The program experienced an increase in evictions and put-outs alongside very limited Rapid Rehousing (RRH) capacity. Families are losing housing without access to additional financial resources made available during Covid, so the number of individuals in need of Family Emergency Shelter is expected to increase in FY24. In FY25 and FY26, the program anticipates greater capacity to house clients and further prevention efforts to gradually decrease family inflow.*

[3] *FY23 performance improved due to the continuous supportive services provided by Permanent Supportive Housing programs and other innovative permanent housing options to ensure clients remain housed. The availability of federal eviction prevention funding associated with the COVID public health emergency also helped people maintain housing and prevent return to homelessness.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,753,707**	**3.00**
Restore: Continue Overflow Sheltering In Motels - One Time Only	2,594,416	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,790,617)	0.00
FY25 Approved	**6,557,506**	**3.00**

Homeless Services for Single Adults

Homeless Services for Single Adults provides emergency shelter, street outreach, and transitional housing to adults experiencing homelessness. All services are housing focused with a goal of connecting adults with permanent housing as quickly as possible by removing barriers such as poor credit, criminal history, limited or no access to behavioral and somatic healthcare, and low or no income. Homeless services include centralized shelter intake and diversion, comprehensive case management, assertive engagement, housing location, employment training and job development, legal services, and assistance with entitlements like Food Stamps and Medicaid.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of homeless single adults counted during Annual Point in Time Count [1]	408	625	590	531	478
Length of time homeless in days for adults in emergency shelter, outreach, or transitional housing [2]	164	215	194	174	157
Percent of positive exits to permanent housing from street outreach, emergency shelter, or transitional shelter [3]	47%	48%	52%	56%	60%

[1] *Several factors contributed to the increase in FY23: the end of the pandemic-related moratorium on evictions; high-income requirements imposed by landlords; and high rents alongside client barriers such as no income, poor credit, and/or criminal history. The program projects a decreasing trend in coming fiscal years due to a new grant from the U.S. Department of Housing and Urban Development to house unsheltered persons and a partnership with the State to get more permanent supportive housing slots.*

[2] *The increase in length of time is likely due to high-income requirements imposed by landlords and high rents alongside client barriers such as no income, poor credit, and/or criminal history. Performance is also affected by turnover among staff for direct service providers and inadequate access to behavioral health services.*

[3] *The increase in the percent of positive exits in FY23 is due to increased housing options including rapid rehousing, up to 12-month rental assistance subsidy, light-touch case management, and other rental assistance programs.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**13,384,837**	**2.00**
Enhance: Emergency Shelter Capacity, Hypothermia Overflow, and Security Services	2,865,686	0.00
Enhance: Add Three Peer Support Specialists at Interfaith Works to Address Behavioral Health Needs at Progress Place	207,950	0.00
Eliminate: Ending of Emergency Housing Program (EHP) Grant	(2,665,260)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	266,405	1.00
FY25 Approved	**14,059,618**	**3.00**

Housing Initiative Program

The Housing Initiative Program is a Housing First permanent supportive housing program serving individuals and families with disabilities. Program participants are quickly connected to permanent scattered site units without any preconditions and offered intensive wraparound support services. The rental assistance is provided by the Department of Health and Human Services staff and services are offered via contracts with non-profit partners. This program also acts as the lead entity for the 1115 Medicaid Waiver Assistance in Community Integration Services through the State Department of Health.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Housing Initiative Program: Number of clients served [1]	923	936	963	983	1000
Housing Initiative Program: Days from housing program assignment (to accepted) to housed [2]	123	103	220	90	60
Percent of households who retain permanent housing after 12 months [3]	74%	71%	73%	77%	80%
Percent decrease in acuity score, measuring the severity of presenting issues impacting housing stability [4]	27%	27%	31%	29%	33%

[1] *Program capacity is gradually increasing with additional Housing Initiative Program subsidies.*

[2] *FY23 performance improved due to the continued efforts of the Housing Initiative Program staff to house clients and ensure that clients have all the necessary documentation prior to searching for housing units. The program anticipates in coming fiscal years increased rents and more restrictive rental application requirements will contribute to a growing wait in transition from assignment to housed. SEPH programs are working to strengthen landlord relationships, recruit new landlords, and ensure the housing locator team is equipped with the necessary trainings to house clients.*

[3] *Performance decreased alongside landlords' more restrictive policies around lease violations. Clients need a more intensive supportive survey to remain housed. Rents also increased more than expected due to inflation, with amounts above county's allowable rent payment standards. As a result, the Housing Initiative Program had to relocate some clients.*

[4] *The program had a minor expansion in the beginning of FY23 that will have a positive effect on acuity, but anticipates it will take approximately a year to see its effects. Due to the expansion, HIP providers hired more direct service staff. The program also hired a social worker who will conduct regular assessment training to ensure all case managers are equipped to complete timely and accurate assessments.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,118,726**	**2.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	240,489	3.00

FY25 Approved Changes	Expenditures	FTEs
FY25 Approved	**2,359,215**	**5.00**

Interagency Commission on Homelessness

The Montgomery County Continuum of Care (CoC) coordinates the community's policies, strategies, and implementation of a housing and services system to prevent and end homelessness through a collaboration of public and private sector groups. Responsibilities include promoting a community-wide commitment to ending homelessness, providing funding for efforts to promote community-wide planning and strategic use of resources to address homelessness, and improving coordination and integration with mainstream resources and other programs targeted to people experiencing homelessness. The Interagency Commission on Homelessness is a group of appointed leaders of the CoC who have authority to make decisions on behalf of the CoC.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Dollars brought into the continuum from non-County funds [1]	$35,017,603	$8,130,512	$5,766,676	$4,791,667	$4,791,667
Number of individuals with lived experience participating as ICH Commissioner or on committees [2]	8	5	11	11	11
Number of total homeless individuals counted during the Annual Point in Time Count [3]	581	894	819	753	693

[1] *There was no additional Covid grant funding in FY23.*

[2] *The current 5 committee members are actively recruiting additional members to get the committee membership to 11 in FY24. The Interagency Committee on Homelessness (ICH) full commission has two terms (3 years each, a total of 6 years), but the ICH committees do not have a set term of service. In FY23, the committee had multiple recruiting events but was not successful in getting consistent membership due to several barriers both the committee members and people with lived experiences face.*

[3] *In FY23, homelessness increased due to many factors, including: fewer housing vacancies, higher rents, continued denials due to criminal and/or credit background issues, increased evictions, growing ineligibility for federal Emergency Rental Assistance Program funds, and increasing usage of County shelters by clients from neighboring jurisdictions.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,000**	**0.00**
FY25 Approved	**4,000**	**0.00**

Permanent Supportive Housing

Permanent Supportive Housing is an evidence-based practice that provides immediate access to a permanent housing subsidy and long-term, wraparound support services to households with disabilities. All programs use a Housing First approach that offers housing without preconditions such as sobriety, treatment compliance, or participation in services.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Permanent Supportive Housing: Number of clients served [1]	2,262	2,300	2,420	2,540	2,660
Permanent Supportive Housing: Days from housing program assignment (to accepted) to housed [2]	266	107	187	247	307
Percent of households who retain permanent housing after 12 months [3]	99%	98%	98%	98%	98%
Percent of clients retaining permanent housing	98%	98%	98%	98%	98%
Percent of people that graduate from the program [4]	19%	14%	10%	12%	13%

[1] *Permanent supportive housing programs expanded in FY23, increasing the number of clients served. Programs are balancing meeting full capacity with current staff capacity. The stable increase in coming fiscal years accounts for new permanent supportive housing units becoming*

available and full staffing, as well as accounting for the rate of matriculation. New programs and their units take months to years to become fully functioning once approved.

[2] *FY23 performance improved due to the continued efforts of the permanent supportive housing (PSH) staff to house clients and ensure that clients have all the necessary documentation prior to searching for housing units. The improvement is also because of the more thorough data clean-up efforts carried out by the HMIS team and the PSH providers to enter the housing move-in date correctly. The program anticipates an increase in time until housed due to continued challenges housing individuals with any criminal-related barriers to housing.*

[3] *The program expects continued high rates of permanent housing retention due to the supportive services provided that assist clients in maintaining housing by proactively resolving issues that arise. Higher levels of evictions and higher rent do not affect Permanent Supportive Housing (PSH) as much as other programs. PSH staff have relationships with PSH landlords; thus, any issues that arise are solved through mediation and evictions are not necessary. Also, the continued supportive services unique to PSH prevent these issues from occurring.*

[4] *Numbers are expected to remain low unless more Move On vouchers or low income housing programs become available.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,719,969**	**2.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(690,855)	0.00
FY25 Approved	**5,029,114**	**2.00**

Prevention

Prevention provides conflict resolution, mediation, financial assistance, housing location, and case management to County residents at risk of or experiencing homelessness. The program's focus is to partner with families and individuals to resolve their housing emergency through creative problem-solving. State and County grants are provided to prevent evictions and utility cut offs or secure new housing. Short-term case management services are provided to help at-risk households develop and implement plans to prevent a future housing crisis.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Households receiving emergency grants to prevent eviction/homelessness (County and State funds) [1]	6,632	3,700	6,600	5,600	4,600
Percent of households who received prevention assistance and within 12 months enter the homeless continuum [2]	2.0%	2.7%	3.5%	2.5%	2.5%

[1] *The number of households decreased in FY23 due to more restrictive Covid rent relief criteria. The program expects the number of households to increase in FY24 with the expansion of Covid rent relief eligibility and an increase in evictions.*

[2] *The increase in FY23 is due to an increase in evictions and changes to the eligibility requirements for Covid rent relief which, in turn, decreased the number of households receiving support to prevent them from entering the homeless continuum.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**10,881,929**	**57.00**
Enhance: Prevention Services due to Discontinuation of Federal Emergency Rental Assistance Program (eRAP)	841,966	8.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,719,405	4.79
FY25 Approved	**13,443,300**	**69.79**

Rapid Rehousing

Rapid Rehousing (RRH) is an intervention program designed to help individuals and families to quickly exit homelessness, return to housing in the community, and not become homeless again in the near term. The core components of a rapid rehousing program are housing identification, move-in and rent assistance, and rapid rehousing case management and services. The goal of the program is to help people quickly obtain housing, increase income, and support self-sufficiency to stay housed. Rapid re-housing is offered

without any preconditions, such as employment, income, absence of criminal record, or sobriety.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Rapid Rehousing: Number of clients served [1]	966	833	858	884	911
Cost per positive exit [2]	$18,480	$4,785	$6,700	$7,000	$7,300
Percent of households with increased income since entering rapid rehousing [3]	24%	31%	33%	35%	36%
Percent of exits to permanent housing [4]	83%	79%	80%	82%	83%

[1] *The program anticipates an increase in the number of clients served due to increased staff and full development of new programs. While certain RRH programs are funded, they are still in their infancy and finalizing logistics. Once finalized, programs will be able to serve more clients.*

[2] *In FY23, the program exited fewer clients than in the past due to decreased capacity and staff.*

[3] *Career Catchers are working with rapid rehousing providers and hope the employment landscape will soon expand for entry-level workers. Additionally, case managers should have more access to SOAR certification in order to help clients gain social security benefits.*

[4] *Performance has remained relatively stable. The program anticipates Rapid Rehousing providers will become fully staffed such that clients will become more self-sufficient and integrated into the community.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,918,992**	**0.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	162,855	6.00
FY25 Approved	**2,081,847**	**6.00**

Rental Assistance Program

The Rental Assistance Program (RAP) provides a shallow subsidy to individuals and families at risk of or currently experiencing homelessness. The target populations for this program are seniors, people with disabilities, and others on a fixed income.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of unique households with an active rental subsidy during the year [1]	911	806	943	1,071	1,200
Percent of clients who utilized housing stabilization services (HSS) within a year after receiving rental assistance (RAP) [2]	45%	27%	27%	26%	25%

[1] *Despite having funding, RAP enrollment continues to slow down due to clients no longer meeting RAP eligibility criteria. Although referral numbers continue to rise, current participants that are being reviewed during recertification are no longer eligible. For FY24, the updated eligibility requirements have allowed for additional referrals along with the expansion of other housing benefits.*

[2] *FY23 is based on cases initiated in FY22 due to a one-year lag in the metric. The decrease in FY23 is likely due to clients relying on available Covid funding rather than HSS. Additional appropriate housing options and resources were also carefully considered at move in which allowed clients to maintain housing stability. Program projects similar performance in FY24 as FY23 since there are no major programmatic changes and the same financial resources.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**14,897,523**	**33.50**
Eliminate: Ending of Emergency Rental Assistance Program (ERAP) Grant	(14,016,832)	(28.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	7,283	2.21
FY25 Approved	**887,974**	**7.71**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Admin - Services to End and Prevent Homelessness	962,338	6.00	877,915	5.00

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Coordinated Entry	1,671,802	8.90	1,466,093	9.90
Healthcare for the Homeless	2,059,076	5.00	2,563,201	5.00
Homeless Services for Families	5,753,707	3.00	6,557,506	3.00
Homeless Services for Single Adults	13,384,837	2.00	14,059,618	3.00
Housing Initiative Program	2,118,726	2.00	2,359,215	5.00
Interagency Commission on Homelessness	4,000	0.00	4,000	0.00
Permanent Supportive Housing	5,719,969	2.00	5,029,114	2.00
Prevention	10,881,929	57.00	13,443,300	69.79
Rapid Rehousing	1,918,992	0.00	2,081,847	6.00
Rental Assistance Program	14,897,523	33.50	887,974	7.71
Total	**59,372,899**	**119.40**	**49,329,783**	**116.40**

Administration and Support

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$83,531,257	188.13

JAMES BRIDGERS PH.D., MBA, DIRECTOR

FUNCTION

The function of Administration and Support Services is to provide overall leadership, administration, and direction to the Department of Health and Human Services (DHHS), while providing an efficient system of support services to ensure effective management and delivery of services.

PROGRAM CONTACTS

Contact Mark Hodge of the HHS - Administration and Support at 240.777.1568 or Deborah Lambert of the Office of Management and Budget at 240.777.2794 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Admin - Office of Community Affairs

This program oversees, supports, and implements the mission of the Office of Community Affairs, which is to lead the development of equitable and inclusive health and human services systems that are responsive to racial/ethnic and economically disinvested communities. This Office takes a global view of equity and inclusion that transcends the mandate of individual service units and offices to ultimately drive for systems change.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**317,136**	**3.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	266,468	1.00
FY25 Approved	**583,604**	**4.00**

Admin - Office of the Chief Operating Officer

This Office oversees the administrative services that support direct service delivery and the day-to-day operations of the Department including: budget development and expenditure analysis; management of the Department's fiscal operations including payments, medical billing, Federal claiming, and State financial reporting; contract management; logistics and facilities support; information technology support and development; grant acquisition; and oversight of compliance activities such as internal audits and coordination of external audits. The Office also oversees the implementation of Department-wide policies and procedures for

administrative functions and coordinates and facilitates service delivery practices to promote consistency across programs and to further the goal of integrated practice across the Department.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**31,259,722**	**96.81**
Enhance: Upgrade Existing Enterprise Integrated Case Management System That is Past End of Technical Support	1,900,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	4,533,707	3.69
FY25 Approved	**37,693,429**	**100.50**

Admin - Office of the Director

The Office of the Director provides comprehensive leadership and direction for the Department including: budget and policy development and implementation; planning and accountability; service integration; customer service; the formation and maintenance of partnerships with non-governmental service providers; and human resource management. Further, the Office of the Director facilitates relationships and communications with external partners, provides overall guidance and leadership for health and social service initiatives, and ensures compliance with relevant laws and regulations including the Americans with Disabilities Act (ADA) and the Health Insurance Portability and Accountability Act (HIPAA).

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**10,165,792**	**31.38**
Increase Cost: House Bill 669 Grant	6,509,525	13.44
Technical Adj: Miscellaneous Grant Changes	5,208,019	3.70
Enhance: Food for Service Consolidation Hubs	3,000,000	0.00
Re-align: Elimination of Long-Term Vacancy	(73,762)	(0.75)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(13,819,372)	(16.14)
FY25 Approved	**10,990,202**	**31.63**

Community Action Agency

The mission of the Community Action Agency (CAA) is to use an equity lens to advance social and economic mobility among communities and neighbors through services, partnerships, and advocacy. Responsibilities include administration of Federal and State Head Start and Community Services Block Grant (CSBG) funding. In addition to Head Start, programs include the Takoma-East Silver Spring (TESS) Community Action Center, Volunteer Income Tax Assistance (VITA), the Community Action Board, and its Community Advocacy Institute. CAA staff and volunteers join with 30+ partners to deliver critical services that strengthen the social and economic assets of low-income communities.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
The number of residents who receive free tax preparation services through the CAA VITA program [1]	1,463	1,946	2,022	2,400	2,400

[1] *The increasing trend is due to both capacity and demand. During the pandemic, a law enabled residents to file for both State and Federal returns. Program capacity is dependent on staffing and volunteers; cuts in either will affect the number of residents the program can serve in a given year.*

FY25 Approved Changes	Expenditures	FTEs

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,978,595**	**15.20**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(255,599)	0.00
FY25 Approved	**5,722,996**	**15.20**

Equity and Language Access

Limited English Proficiency (LEP) is a barrier between customers, colleagues, and the community and equitable access to services designed to promote their health, safety, and self-sufficiency. The focus of the Equity and Language Access Program is to use principles of equitable access to guide how staff plans, implements, and evaluates activities that provide access to language. This program is charged with delivering an LEP Policy and Implementation Plan, Department-wide, to fulfill an essential systemic strategy to create equitable access to services by mitigating language barriers and to comply with a Federal mandate for language access.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of referrals made for Multilingual Health Navigation Line/Interpretation Services [1]	35,895	33,362	30,500	30,500	30,500
Total number of interpretations provided over the phone by our phone interpretation vendor to DHHS staff in order to serve LEP clients [2]	23,400	28,239	28,500	29,000	29,500
Percent of clients satisfied with services for Multilingual Health Navigation Line/interpretation services [3]	98%	99%	98%	99%	99%
Percent of clients able to access services upon referral [4]	94%	87%	90%	90%	90%
Percent of participants of Equity Workshop who will be able to apply behaviors learned [5]	97%	98%	98%	98%	98%

[1] *The decrease in the numbers from FY22 to FY23 may be related to the reduction in the number of calls on referrals to Covid-19 related services.*

[2] *The fluctuation in use of telephonic interpretation over the past few years was affected by the pandemic: In FY21, at the height of Covid, these services were in high use. In FY22, with many Covid programs no longer funded, there was a decrease in usage. In FY23, utilization increased due to greater familiarity with accessing language resources, increased staffing across DHHS, and more frequent use of virtual communication. We expect usage in the coming years to be on par with FY23, with a slight increase each year.*

[3] *Metric reflects satisfaction with services provided by CASA (contract with Latino Health Initiative) and Cross Cultural Infotech (contract with Asian American Health Initiative.) In FY23, there were 978 survey respondents across both programs. FY24-FY26 projections are based on percentages of satisfied clients from FY21-FY23.*

[4] *There was a decline in this measure due to the complex nature of the needs presented by clients and a lack of programs that could satisfy those needs. For example, this year, the Asian language navigation line started serving Afghani clients, who had urgent needs for housing or immediate cash assistance. Due to service limitations or client ineligibility, some clients were not able to access the service they were seeking. FY24-FY26 projections are based on percentages of satisfied clients from FY21-FY23.*

[5] *In FY23, the survey was distributed to 201 workshop participants and received 139 responses. FY23 performance likely increased due to the return of in-person workshops, where participants seem to be more engaged in the content than in virtual sessions.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,260,302**	**2.00**
Increase Cost: Language Assistance Services Due to Increased Demand	252,690	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	4,491,399	5.00
FY25 Approved	**6,004,391**	**7.00**

Head Start

This program oversees the Federal Head Start funding that the County receives to provide a comprehensive child development

program for income-eligible families with young children ages three through five. Montgomery County Public Schools serves as the Head Start delegate agency and the Department of Health and Human Services provides health services to eligible Head Start children through the School Health Service program.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of children in full-day program [1]	540	540	540	540	648
Percent of children in full-day program [2]	83%	83%	83%	83%	100%
Percent of Head Start eligible children served by the Montgomery County Head Start Program [3]	41%	41%	41%	41%	41%
Percent of 3-year olds with demonstrated school readiness [4]	75%	83%	87%	87%	87%
Percent of 4-year olds with demonstrated school readiness [5]	84%	83%	87%	87%	87%

[1] *The federal 5-year program goals were established in FY21 to serve 648 children. Of these 648, 540 are full-time, and the program expects to continue at full capacity. The program hopes that in FY26, when the new project period starts, all 648 slots will be funded for full-time participation.*

[2] *The current Head Start 5-year project period ends in FY25 and funds full day for 540 of the 648 participating children. In the next five-year project period in FY26, program anticipates receiving funds to enroll all 648 slots full time.*

[3] *Program estimates 1,580 applications are received per year. The number served by the program has consistently remained at 648, per the approved project period funding from FY21 through FY25.*

[4] *Head Start children returned to uninterrupted in-person learning. Consistency in curriculum instruction may have impacted the increase in readiness for kindergarten.*

[5] *MCPS instituted a new curriculum to promote more rigerous instruction and learning for the Pre-K program that may have resulted in the slight decrease in school readiness assessment of children.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,896,061**	**2.80**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(141,299)	0.00
FY25 Approved	**4,754,762**	**2.80**

Minority Programs

The three minority programs - the African American Health Program (AAHP), the Latino Health Initiative (LHI), and the Asian American Health Initiative (AAHI) - support Department-wide efforts to eliminate disparities in delivery of health services and others and continue to achieve equitable delivery of population-targeted programs and services. The knowledge, expertise, and experiences of incumbent personnel in racially, ethnically, and linguistically diverse communities informs Department-wide program, policy, and budget decisions.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of individuals served by the Minority Health Initiatives & Program [1]	65,983	185,274	161,507	131,328	131,161
Percent of clients satisfied with services provided by the Minority Health Initiatives & Program [2]	96%	96%	93%	93%	93%
Average percent of respondents who expressed increased confidence due to community capacity building activities [3]	90%	86%	85%	87%	90%
Average percent increase in wages from time participants entered program until hired as health professionals [4]	134%	161%	155%	160%	160%
Percent of clients who improved A1C blood sugar level test at 3-month follow up (diabetes management/prevention) [5]	97%	75%	75%	75%	75%

[1] *FY23 experienced a significant increase from past years as it includes individuals served through contracts and large programs such as LHI's Por Nuestra Salud y Bienestar Program and AAHI's Healthy Communities Fund. Additionally, the increase is also due to more regular in-person*

community outreach events and the return of larger health events held by the MHIP such as LHI's Ama Tu Vida, AAHI's AAPI Heritage Month Celebration, and AAHP's Community Day. With Covid-19 activities winding down, the program anticipates a decrease in the number of clients served in the future.

[2] *The decrease in satisfaction can be attributed to the fact that this data is now being collected from more programs and from contractors or grantees, some of which are still building their capacity to implement health and wellness programs. In FY23, 666 surveys were distributed and programs received 552 responses in total. FY24-FY26 projections are based on percentages of satisfied clients from FY21-FY23.*

[3] *There was a decrease in this measure for several reasons. First, some of the programs implemented this year were new and experimental. Second, this measure includes outcomes from the Healthy Communities Fund grant. This was the first year that this data was collected from grantees and they are still getting acclimated to collecting this data.*

[4] *The annual average increase in wages includes three participants' career advancement securing RN jobs from an average of $16.42 per hour when entering the program to an average of $42.83 per hour when hired as RNs.*

[5] *In FY23, there were 129 enrolled Diabetes Self-Management Education (DSME) participants with A1Cs. Of those, 97 reached the goal of some reduction in A1C. This may increase or decrease at the 6, and/or 9-month mark but usually increases in percentage lowering A1C.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**17,016,393**	**26.00**
Shift: Maryland Vietnamese Mutual Association Contract from DHHS Children, Youth, and Family Services to DHHS Administration and Support, Asian American Health Initiative	87,321	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	678,159	1.00
FY25 Approved	**17,781,873**	**27.00**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Admin - Office of Community Affairs	317,136	3.00	583,604	4.00
Admin - Office of the Chief Operating Officer	31,259,722	96.81	37,693,429	100.50
Admin - Office of the Director	10,165,792	31.38	10,990,202	31.63
Community Action Agency	5,978,595	15.20	5,722,996	15.20
Equity and Language Access	1,260,302	2.00	6,004,391	7.00
Head Start	4,896,061	2.80	4,754,762	2.80
Minority Programs	17,016,393	26.00	17,781,873	27.00
Total	**70,894,001**	**177.19**	**83,531,257**	**188.13**

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Community Use of Public Facilities

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$11,440,573	31.07

RAMONA BELL-PEARSON, DIRECTOR

MISSION STATEMENT

The mission of the Office of Community Use of Public Facilities (CUPF) is to maximize the community's use of schools and other public facilities and to identify and facilitate activities and programs that respond to the community's needs without disrupting the instructional program of the Montgomery County Public Schools (MCPS) or County operations.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Community Use of Public Facilities is $11,440,573, an increase of $301,237 or 2.70 percent from the FY24 Approved Budget of $11,139,336. Personnel Costs comprise 35.51 percent of the budget for 30 full-time position(s) and one part-time position(s), and a total of 31.07 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 64.49 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Greener County**
- **Effective, Sustainable Government**

INITIATIVES

- Complete a fee study analysis to determine whether a fee adjustment is necessary for permitting purposes and to perform the required level of service.
- Continue coordination efforts with Montgomery County agencies, Montgomery County Collaboration Council and local municipalities, to improve access and availability of programs and resources to support low-income at-risk children and youth during out of school time.

- Expand programming at the Silver Spring Civic Building with the addition of a Program Specialist position.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Awarded $80,000 from the Safe Summer Initiative grant from the State of Maryland to create and support opportunities for at-risk youth. Funding supported the Fee Facility Assistance Program (FFAP), Community Access Program (CAP), and Out of School Time programs.
- Developed partnerships with Collaboration Council, WorkForce Montgomery, Latin American Youth Council, and local municipalities in support of increasing out of school activities for children and youths.
- Continue expansion of outreach efforts and marketing strategies to inform the public about the permitting process by incorporating media campaigns, workshops, CUPF newsletters, and website content.

PROGRAM CONTACTS

Contact Ramona Bell-Pearson of the Office of Community Use of Public Facilities at 240.777.2722 or Alicia Singh of the Office of Management and Budget at 240.777.2780 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable). The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

Measure	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Program Measures					
Hours of paid school use [1]	335,637	580,957	589,672	598,517	607,494
Percent of school, field, and government building users satisfied with the reservation process [2]	95.2%	89.7%	95.0%	95.0%	95.0%
Number of groups awarded a subsidy for facility fees through either the Facility Fee Assistance Program (FFAP) or the Community Access Program (CAP) [3]	122	118	90	90	90
Percent of groups awarded a subsidy for facility fees through either the Facility Fee Assistance Program (FFAP) or the Community Access Program (CAP) [4]	100%	100%	100%	100%	100%
Hours of paid school field use [5]	55,880	52,409	54,243	56,955	59,803
Hours of paid use for government buildings	1,632	2,640	2,772	2,911	3,059
Hours of paid community use in Silver Spring Civic Building at Veterans Plaza	11,629	9,625	10,106	10,611	11,142
Hours of free use for government buildings	40,644	24,065	24,306	24,549	24,794

[1] *CUPF returned to pre-pandemic hours of use in FY23 and hopes to continue to increase at a rate of 1.5% for FY24 and beyond.*

[2] *In FY23, 976 customers responded to CUPF's 5 Star Survey. CUPF went through a software transition in FY23 which might have contributed to the slight decrease in the satisfaction survey. The department expects users to be more satisfied as they become more familiar with the new software.*

[3] *In FY23, 42 groups were awarded FFAP through the special appropriation through CARES funding and 17 groups were awarded through traditional funding. There were 59 groups awarded through CAP funding. In FY24, CUPF had an additional $20,000 for FFAP and $20,000 for CAP funding through a state funded grant.*

[4] *All FY23 applicants for Fee Facility Award Program and Community Access Program were granted subsidy awards. For FY24 and beyond, CUPF is projecting to maintain a 100% applicant approval rate.*

[5] *In FY22, the County Council appropriated $500,000 to the FFAP to cover the facility fees for youth sports and organizations to make field use more available. For FY23, the County Council appropriated an additional $125,000 for FFAP funding. For FY24, CUPF is projecting a modest 3.5%*

increase. For FY25 and FY26, CUPF is projecting a gradual 5% increase in use.

PROGRAM DESCRIPTIONS

Community Access to Public Space

This program provides community organizations and public agencies with access to public schools and government facilities for community services, programs, and events. Services performed by staff in support of this function include: user education training; centralized scheduling of schools, MCPS fields, libraries, regional service centers, County government meeting rooms, and the Silver Spring Civic Building; managing on-line customer facility requests; administering connectivity access to the facility database for school and County staff; providing information and referrals; and problem and conflict resolution. Additionally, working with MCPS staff, Parent Teacher Associations, and community-based groups in the implementation and review of facility use policies and procedures is an integral component of this program. This program also provides: general management and staff support to the Interagency Coordinating Board (CUPF's policy-making authority) and administration for community use operations, including financial processes and budgeting for the Community Use Enterprise Fund.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COMMUNITY USE OF PUBLIC FACILITIES					
EXPENDITURES					
Salaries and Wages	2,330,556	2,931,903	2,866,243	3,151,608	7.5 %
Employee Benefits	615,563	835,714	806,676	910,657	9.0 %
Community Use of Public Facilities Personnel Costs	**2,946,119**	**3,767,617**	**3,672,919**	**4,062,265**	**7.8 %**
Operating Expenses	4,565,783	7,371,719	6,727,957	7,378,308	0.1 %
Community Use of Public Facilities Expenditures	**7,511,902**	**11,139,336**	**10,400,876**	**11,440,573**	**2.7 %**
PERSONNEL					
Full-Time	29	29	29	30	3.5 %
Part-Time	1	1	1	1	—
FTEs	30.27	30.27	30.27	31.07	2.6 %
REVENUES					
Facility Rental Fees	8,892,323	11,900,248	10,194,261	11,104,248	-6.7 %
Investment Income	208,732	46,260	342,400	269,530	482.6 %
Community Use of Public Facilities Revenues	**9,101,055**	**11,946,508**	**10,536,661**	**11,373,778**	**-4.8 %**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	125,000	0	0	0	—
Grant Fund - MCG Expenditures	**125,000**	**0**	**0**	**0**	**—**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
Federal Grants	125,000	0	0	0	—
Grant Fund - MCG Revenues	**125,000**	**0**	**0**	**0**	**—**
DEPARTMENT TOTALS					
Total Expenditures	**7,636,902**	**11,139,336**	**10,400,876**	**11,440,573**	**2.7 %**
Total Full-Time Positions	**29**	**29**	**29**	**30**	**3.4 %**
Total Part-Time Positions	**1**	**1**	**1**	**1**	**—**
Total FTEs	**30.27**	**30.27**	**30.27**	**31.07**	**2.6 %**
Total Revenues	**9,226,055**	**11,946,508**	**10,536,661**	**11,373,778**	**-4.8 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COMMUNITY USE OF PUBLIC FACILITIES		
FY24 ORIGINAL APPROPRIATION	**11,139,336**	**30.27**
Changes (with service impacts)		
Enhance: Additional Program Specialist I expand programming at the Silver Spring Civic Building [Community Access to Public Space]	74,473	1.00
Eliminate: Seasonal Temp Charges [Community Access to Public Space]	(10,000)	(0.20)
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	154,200	0.00
Increase Cost: Annualization of FY24 Compensation Increases	153,777	0.00
Increase Cost: Motor Pool Adjustment	6,269	0.00
Increase Cost: Printing and Mail	320	0.00
Decrease Cost: Retirement Adjustment	(9,314)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(32,863)	0.00
Decrease Cost: Lapse Adjustment	(35,625)	0.00
FY25 APPROVED	**11,440,573**	**31.07**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COMMUNITY USE OF PUBLIC FACILITIES						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
EXPENDITURES						
FY25 Approved	**11,441**	**11,441**	**11,441**	**11,441**	**11,441**	**11,441**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY25	**0**	**25**	**25**	**25**	**25**	**25**
New positions in the FY25 budget are generally assumed to be filled at least three months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Restore One-Time Lapse Increase	**0**	**36**	**36**	**36**	**36**	**36**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**92**	**92**	**92**	**92**	**92**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**11,441**	**11,594**	**11,594**	**11,594**	**11,594**	**11,594**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved		FY26 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Additional Program Specialist I expand programming at the Silver Spring Civic Building	74,473	1.00	99,297	1.00
Total	**74,473**	**1.00**	**99,297**	**1.00**

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Public Libraries

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$52,847,301	384.61

ANITA VASSALLO, DIRECTOR

MISSION STATEMENT

Montgomery County Public Libraries (MCPL) provide equitable access to information, ideas, and experiences that spark imagination and expand possibilities for all. The department's libraries are an essential component of a just and equitable community, where all can thrive and grow.

MCPL'S VALUES

Discovery - MCPL is a champion of curiosity, exploration, and growth. MCPL supports members of the community to expand their knowledge, learn new skills, spark ideas, and make connections.

Intellectual Freedom - MCPL believes in free, open, and confidential access to ideas and information for all as a cornerstone of a thriving democratic society.

Equity - MCPL believes all residents of Montgomery County deserve equal and inclusive access to all the library's resources, regardless of race, age, gender, religion, sexual orientation, income, education, language, disability, and/or immigration status.

Respect - MCPL strives to treat everyone with kindness, provide a safe and welcoming environment for all, and honor the knowledge and lived experience of all members of the community.

Service - MCPL connects members of the community with the information they want and need, as efficiently as possible. MCPL anticipates and adapts to the changing needs, desires, and expectations of community members.

Community - MCPL is the backbone of the community, a place to connect with each other. MCPL forges strong, reciprocal relationships with residents, community organizations, and other County departments in service of our shared goals.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Department of Public Libraries is $52,847,301, an increase of $3,162,972 or 6.37 percent from the FY24 Approved Budget of $49,684,329. Personnel Costs comprise 80.69 percent of the budget for 247 full-time position(s) and 187 part-time position(s), and a total of 384.61 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 19.31 percent of the FY25 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**
- **Effective, Sustainable Government**

INITIATIVES

- Adds $315,240 in MCPL's FY25 collection acquisitions budget to meet demand for digital materials through the Hoopla platform for ebooks, eaudiobooks, emagazines, emusic, and evideo.
- Complete and deploy a branded outreach van to create an outdoor pop-up library experience in any safe location, provide wireless internet access, and visit housing communities, childcare centers, recreation centers, senior centers, and group homes. In 2024, the Outreach Team will continue expanding its mission of public service beyond the library's physical walls with the launch of the first all-electric mobile library outreach info vehicle in Maryland. The need for the Outreach Team to bring the library to the people was not just about a new delivery model for library resources and services but also the agility and efficiency to target specific zip codes, housing communities, age groups, and ethnic backgrounds that were disproportionately impacted by the pandemic.
- Participate in the Maryland pilot cohort of the "Building Equity-Based Summers" project in partnership with the Maryland State Library Agency (MSLA) and Insitute for Museum and Library Services.
- Renovate and create Makerspaces/Digital Media Labs at multiple MCPL locations in support of digital equity and digital literacy. The Teen Studio at Rockville is a part of a connected library approach MCPL is taking toward teen services.
- Implement the MCPL Teen Gaming Initiative (MCPL TGI). This initiative encourages teens to learn more about potential workforce opportunities in STEAM (Science, Technology, Engineering, Arts, and Mathematics), focusing explicitly on the hard scientific, technological, engineering, or mathematical skills to drive progress, create new concepts, and solve complex problems.
- Develop partnerships with selected county non-profits in support of the 2024 Summer Reading Challenge. Past non-profits who have worked with MCPL include *Montgomery County Animal Services and Adoption Center*, *Friends of Montgomery County Animals*, *Manna Food Center*, *Montgomery Parks Foundation,* and others.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Expanded LaunchPad tablet collection to encourage early digital literacy and kindergarten readiness.
- Established Teen Advisory Boards at 17 branch libraries and one virtual board.
- Grew the Summer Reading Challenge! program to highest participation level in eight years.
- Created a Facilities Master Plan in partnership with the Department of General Services and an architect and engineering firm which will guide decision making for maintenance, upgrades, renovation, and new construction of MCPL facilities throughout

the County for the next three years.

- Refreshed and re-opened the Potomac Library on April 15, 2023.
- Installed security cameras and badge access readers at 21 locations to make MCPL a safer space for staff and the public.
- Automated Branch Newsletters: MCPL worked with our newsletter vendor to develop custom code that populates events from our calendar into individual branch newsletters on a rolling monthly cycle. This automation then sends a custom branch-specific newsletter highlighting MCPL programs and services to all MCPL cardholders based on their selected home branch location. This automation has increased MCPL's marketing reach by 21-fold, without adding any additional work to the Digital Strategies Unit.
- Implementation of CollectionHQ with a new tool to improve diversity, equity, and inclusion in MCPL's Library Collections.

PROGRAM CONTACTS

Contact Steve Kapani of the Department of Public Libraries at 240.777.0045 or Deborah Lambert of the Office of Management and Budget at 240.777.2794 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

The Office of the Director has the responsibility for the overall management and leadership of the department. The Director's Office also oversees strategic planning and evaluation of services, public relations with the community, marketing the department's services, partnerships, Memoranda of Understanding (MOUs), and the Library Board. The Director's Office directly manages the Human Resources Unit and three Assistant Directors.

The Human Resources Unit oversees human resources, staff development and training, customer accounts, workplace competency, Equal Employment Opportunity (EEO) issues, recruitment and training, and labor/management relations.

The Assistant Directors are responsible for programming, outreach, community partnerships, facilities maintenance, ADA compliance/oversight, emergency management/Continuity of Operations Planning (COOP), workplace safety, technology management, data and performance analytics, collection management, digital strategies, the department's budget, contracts, and procurement.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,237,213**	**23.00**

FY25 Approved Changes	Expenditures	FTEs
Shift: Mid-Year Reclassification of a Manager III to a Program Manager II and Move Program Manager II to Administration Program (Human Resources Unit)	113,091	1.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	4,618	0.00
Shift: Move Budgeted Lapse from Branch Budget to Systemwide Budget for Clarity and Consistency	(293,690)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	74,190	0.00
FY25 Approved	**3,135,422**	**24.00**

Library Services to the Public

MCPL consists of 23 library sites including the Noyes Library for Young Children, the Montgomery County Correctional Facility Library, and the Collection Management Center.

Library services are available to all County residents, Maryland residents, and those working or attending school in Montgomery County, free of charge. Library customers use MCPL services including information services for children and adults delivered in person, over the telephone, and outside the walls; a Public Access Catalog for access to indices and full text materials; downloadable content and streaming services; automated renewal, online catalog, and customer account access (24 hours, 7 days a week); programming for children, teens, seniors, and adults; technologies such as Launchpads, wireless hotspots, and in-house laptops; and meeting rooms and collaboration spaces for public use. MCPL is a fine free library system.

The Collection Development Unit provides for the selection, acquisition, cataloging, processing, and delivery of library content and materials, including electronic resources, ebooks, eaudiobooks, and streaming services. It is responsible for planning and inclusion of new formats and the evaluation of collections in relation to community information needs. Collections are purchased for English learners, as well as collections in world languages.

The materials delivery service delivers new materials, customer requested items, and returned materials among MCPL branches.

The Cataloging and Processing Unit prepares all library materials for use in the branches.

The inter-library loan service provides opportunities for Montgomery County cardholders to use materials from public library systems throughout Maryland, from out-of-state public libraries, and from academic and special libraries throughout the world.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Total library collection use [1]	11,616, 463	11,447,283	12,458,873	13,108,969	13,642,200
Library electronic database usage	1,065,725	3,447,727	3,968,959	4,291,945	4,584,732
Number of library visits [2]	2,540,098	3,393,124	3,773,689	3,919,267	4,016,170
Number of public computer sessions	112,731	164,108	207,200	239,540	265,964
Attendance at library programs [3]	73,677	189,168	253,000	288,000	314,000
Active library users [4]	97,185	130,931	151,000	165,000	176,000
Number of participants in early literacy programming [5]	22,763	54,465	60,000	64,200	68,000

[1] *This performance measure includes the number of physical items checked out from the library, plus the items used in-house by customers, and the checkouts of ebooks, eaudiobooks, and similar electronic materials. The Potomac Library was closed for renovation from May 2, 2022 to April 15, 2023, which would account for the slight reduction in circulation in FY23.*

[2] *"Library visits" represent customer branch access to services and resources inside the facility. Facilities closure for COVID affected in-person visits by the public. Branches re-opened for public access in three "rolling" phases, beginning June 1, 2021, and ending July 6, 2021. Library*

public service hours were 48 hours per week per location when they reopened. These public service hours were expanded to 64 hours per branch per week beginning on February 27, 2022.

[3] *Numbers represent onsite and virtual program attendees.*

[4] *"Active user" is a registered MCPL borrower who has used their library card at least once within the 12 month period from current date of data search. These users are associated with a Montgomery County ZIP code.*

[5] *"Early Literacy Programming" comprises the number of attendees at Storytimes. Facilities closure for COVID affected this metric as there was no longer in-person programming. Branches re-opened for public access in three phases, beginning June 1, 2021, and ending July 6, 2021. Library public service hours were 48 hours per week per location when they reopened. These public service hours were expanded to 64 hours per week beginning on February 27, 2022. Programming continued to be held virtually through FY21, and in-person early literacy programming resumed May 1, 2022.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**46,256,008**	**361.11**
Enhance: Increase Collection Acquisitions Budget to Meet Demand for Digital Materials	315,240	0.00
Shift: Move Budgeted Lapse from Branch Budget to Systemwide Budget for Clarity and Consistency	293,690	0.00
Shift: Move Workforce and Business Development Program to Library Services to the Public Program	191,108	1.00
Increase Cost: Increase in Grant Award for Deaf Culture Digital Library	93,213	0.00
Shift: Annual Costs for Software License Renewals and Maintenance Agreements from FY25 Capital Improvements Program to FY25 Operating Budget	47,511	0.00
Technical Adj: Chargeback of Part-Time Library Associate to Department of Corrections and Rehabilitation Previously Lapsed	0	(0.50)
Decrease Cost: Mid-Year Conversion of a Library Associate from Part-Time to Full-Time and Abolish a Part-Time Library Assistant I Position at Long Branch Library	(8,479)	0.00
Decrease Cost: Mid-Year Conversion of a Library Assistant I from Part-Time to Full-Time and Abolish a Part-Time Library Assistant I at Germantown Library	(13,295)	0.00
Decrease Cost: Discontinue World Book Encyclopedia in Print Which is Duplicated in its Entirety by MCPL's Electronic Resources Collection	(20,000)	0.00
Decrease Cost: Mid-Year Reclassification of One Part-Time Library Associate II to a Full-Time Library Associate and Abolish One Part-Time Librarian I at Kensington Park Library	(23,350)	0.00
Decrease Cost: Mid-Year Combinations of Two Part-Time Library Assistant I's to Create One Full-Time Library Assistant I at Little Falls, Aspen Hill, and Olney Libraries	(43,436)	0.00
Decrease Cost: Discontinue Maintenance Contract on Bibliotheca Self-Checkout Machines Which Will Be Maintained by MCPL Information Technology Staff	(46,668)	0.00
Shift: Mid-Year Reclassification of a Manager III to a Program Manager II and Move Program Manager II to Administration Program (Human Resources Unit)	(148,607)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	2,818,944	0.00
FY25 Approved	**49,711,879**	**360.61**

REALIGNED PROGRAMS

Funding in the following programs has been realigned to other programs within this department or to other departments.

Workforce and Business Development

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Attendees at business and workforce development programs	1,436	2,704	2,800	3,100	3,400
Active partnerships with workforce and business development organizations	15	19	20	21	22

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**191,108**	**1.00**

FY25 Approved Changes	Expenditures	FTEs
Shift: Move Workforce and Business Development Program to Library Services to the Public Program	(191,108)	(1.00)
FY25 Approved	**0**	**0.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	24,731,814	29,588,774	28,118,977	31,505,655	6.5 %
Employee Benefits	8,095,442	10,079,873	9,473,854	10,867,440	7.8 %
County General Fund Personnel Costs	**32,827,256**	**39,668,647**	**37,592,831**	**42,373,095**	**6.8 %**
Operating Expenses	9,695,402	9,750,082	9,780,082	10,078,606	3.4 %
County General Fund Expenditures	**42,522,658**	**49,418,729**	**47,372,913**	**52,451,701**	**6.1 %**
PERSONNEL					
Full-Time	231	239	239	245	2.5 %
Part-Time	207	199	199	187	-6.0 %
FTEs	401.40	382.91	382.91	382.41	-0.1 %
REVENUES					
Library Fees	590	400	600	600	50.0 %
State Reimbursement: Library Operations	3,717,214	3,776,281	3,776,281	3,852,227	2.0 %
State Reimbursement: Library Staff Retirement	1,362,453	1,344,000	1,344,000	1,344,000	—
Miscellaneous Revenues	349,356	325,000	305,000	325,000	—
Parking Fees	50,262	50,400	50,400	50,400	—
County General Fund Revenues	**5,479,875**	**5,496,081**	**5,476,281**	**5,572,227**	**1.4 %**
GRANT FUND - MCG					
EXPENDITURES					
Salaries and Wages	112,088	176,287	176,287	212,808	20.7 %
Employee Benefits	35,602	51,834	51,834	58,629	13.1 %
Grant Fund - MCG Personnel Costs	**147,690**	**228,121**	**228,121**	**271,437**	**19.0 %**
Operating Expenses	202,940	37,479	37,479	124,163	231.3 %
Grant Fund - MCG Expenditures	**350,630**	**265,600**	**265,600**	**395,600**	**48.9 %**
PERSONNEL					
Full-Time	2	2	2	2	—
Part-Time	0	0	0	0	—
FTEs	2.20	2.20	2.20	2.20	—
REVENUES					
Federal Grants	(72,208)	0	0	0	—
State Grants	320,560	265,600	265,600	395,600	48.9 %
Grant Fund - MCG Revenues	**248,352**	**265,600**	**265,600**	**395,600**	**48.9 %**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
DEPARTMENT TOTALS					
Total Expenditures	**42,873,288**	**49,684,329**	**47,638,513**	**52,847,301**	**6.4 %**
Total Full-Time Positions	**233**	**241**	**241**	**247**	**2.5 %**
Total Part-Time Positions	**207**	**199**	**199**	**187**	**-6.0 %**
Total FTEs	**403.60**	**385.11**	**385.11**	**384.61**	**-0.1 %**
Total Revenues	**5,728,227**	**5,761,681**	**5,741,881**	**5,967,827**	**3.6 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**49,418,729**	**382.91**
Changes (with service impacts)		
Enhance: Increase Collection Acquisitions Budget to Meet Demand for Digital Materials [Library Services to the Public]	315,240	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	1,805,614	0.00
Increase Cost: Annualization of FY24 Compensation Increases	1,727,097	0.00
Shift: Move Budgeted Lapse from Branch Budget to Systemwide Budget for Clarity and Consistency [Library Services to the Public]	293,690	0.00
Shift: Move Workforce and Business Development Program to Library Services to the Public Program [Library Services to the Public]	191,108	1.00
Shift: Mid-Year Reclassification of a Manager III to a Program Manager II and Move Program Manager II to Administration Program (Human Resources Unit) [Administration]	113,091	1.00
Increase Cost: Retirement Adjustment	77,962	0.00
Shift: Annual Costs for Software License Renewals and Maintenance Agreements from FY25 Capital Improvements Program to FY25 Operating Budget [Library Services to the Public]	47,511	0.00
Increase Cost: Motor Pool Adjustment	19,700	0.00
Increase Cost: Printing and Mail	8,123	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	4,618	0.00
Technical Adj: Chargeback of Part-Time Library Associate to Department of Corrections and Rehabilitation Previously Lapsed [Library Services to the Public]	0	(0.50)
Decrease Cost: Mid-Year Conversion of a Library Associate from Part-Time to Full-Time and Abolish a Part-Time Library Assistant I Position at Long Branch Library [Library Services to the Public]	(8,479)	0.00
Decrease Cost: Mid-Year Conversion of a Library Assistant I from Part-Time to Full-Time and Abolish a Part-Time Library Assistant I at Germantown Library [Library Services to the Public]	(13,295)	0.00
Decrease Cost: Discontinue World Book Encyclopedia in Print Which is Duplicated in its Entirety by MCPL's Electronic Resources Collection [Library Services to the Public]	(20,000)	0.00
Decrease Cost: Mid-Year Reclassification of One Part-Time Library Associate II to a Full-Time Library Associate and Abolish One Part-Time Librarian I at Kensington Park Library [Library Services to the Public]	(23,350)	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Decrease Cost: Mid-Year Combinations of Two Part-Time Library Assistant I's to Create One Full-Time Library Assistant I at Little Falls, Aspen Hill, and Olney Libraries [Library Services to the Public]	(43,436)	0.00
Decrease Cost: Discontinue Maintenance Contract on Bibliotheca Self-Checkout Machines Which Will Be Maintained by MCPL Information Technology Staff [Library Services to the Public]	(46,668)	0.00
Shift: Mid-Year Reclassification of a Manager III to a Program Manager II and Move Program Manager II to Administration Program (Human Resources Unit) [Library Services to the Public]	(148,607)	(1.00)
Shift: Move Workforce and Business Development Program to Library Services to the Public Program [Workforce and Business Development]	(191,108)	(1.00)
Shift: Move Budgeted Lapse from Branch Budget to Systemwide Budget for Clarity and Consistency [Administration]	(293,690)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(782,149)	0.00
FY25 APPROVED	**52,451,701**	**382.41**

GRANT FUND - MCG

FY24 ORIGINAL APPROPRIATION	**265,600**	**2.20**
Other Adjustments (with no service impacts)		
Increase Cost: Increase in Grant Award for Deaf Culture Digital Library [Library Services to the Public]	93,213	0.00
Increase Cost: Annualization of FY24 Personnel Costs	36,787	0.00
FY25 APPROVED	**395,600**	**2.20**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	3,237,213	23.00	3,135,422	24.00
Library Services to the Public	46,256,008	361.11	49,711,879	360.61
Workforce and Business Development	191,108	1.00	0	0.00
Total	**49,684,329**	**385.11**	**52,847,301**	**384.61**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Correction and Rehabilitation	General Fund	233,893	1.70	310,326	2.20

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

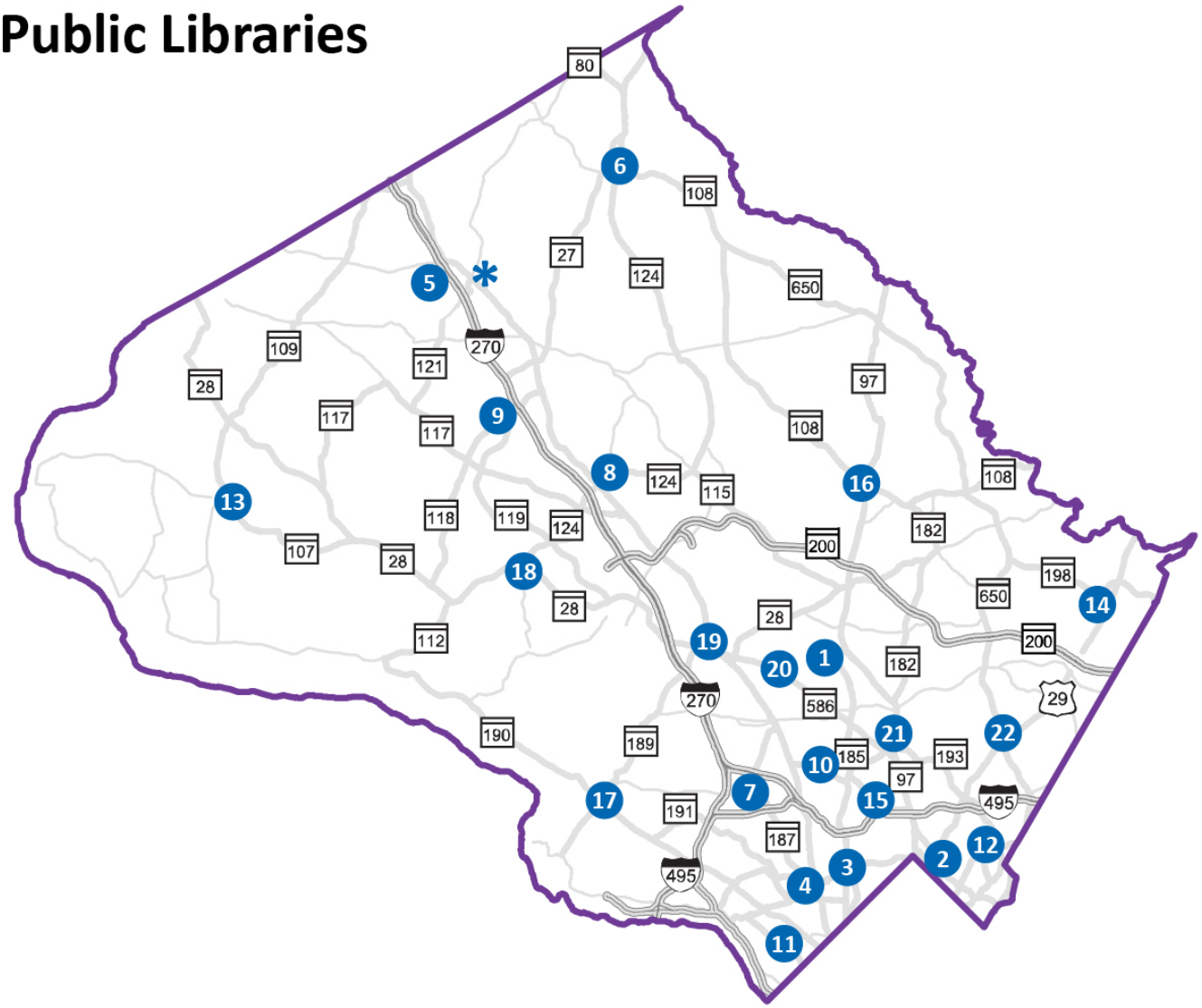
Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
EXPENDITURES						
FY25 Approved	**52,452**	**52,452**	**52,452**	**52,452**	**52,452**	**52,452**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**835**	**835**	**835**	**835**	**835**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**52,452**	**53,287**	**53,287**	**53,287**	**53,287**	**53,287**

Montgomery County, Maryland
Public Libraries



1 Aspen Hill
2 Brigadier General Charles E. McGee
3 Chevy Chase
4 Connie Morella
5 Correctional Facility
6 Damascus
7 Davis
8 Gaithersburg
9 Germantown
10 Kensington Park
11 Little Falls
12 Long Branch
13 Maggie Nightingale
14 Marilyn J. Praisner
15 Noyes Library for Young Children
16 Olney
17 Potomac
18 Quince Orchard
19 Rockville Memorial
20 Twinbrook
21 Wheaton
22 White Oak
* Clarksburg (Proposed)

Recreation

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$64,615,217	598.70

ROBIN RILEY, DIRECTOR

MISSION STATEMENT

The mission of the Department of Recreation is to provide high quality, diverse, and accessible programs, services, and facilities that enhance the quality of life for all ages, cultures, and abilities.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Department of Recreation is $64,615,217, an increase of $4,905,556 or 8.22 percent from the FY24 Approved Budget of $59,709,661. Personnel Costs comprise 60.27 percent of the budget for 190 full-time position(s) and no part-time position(s), and a total of 598.70 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 39.73 percent of the FY25 budget.

The Debt Service for the Recreation Fund is appropriated in the Debt Service Fund and is, therefore, not displayed in this section. To pay for the Debt Service, a transfer of funds from the Recreation fund to the Debt Service Fund of $10,653,890 is required to cover General Obligation Bond costs.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Greener County**

INITIATIVES

- Increase Excel Beyond the Bell Elementary (EBB) services and expand existing out of school time programming with the addition of two new sites: Eastern and Benjamin Banneker Middle Schools.
- Aquatics division launched free youth water polo clinics to residents in the Long Branch and Upper County outdoor pool areas to provide an opportunity to increase engagement in water sports that are traditionally not available in the area. Aquatics

offered water safety lessons at outdoor pools to engage patrons in safe practices around water.

- Increased financial assistance available to qualified residents from $200 to $400 per person per calendar year in an effort to make more Recreation programming available to County residents that receive social services from other County agencies.
- Expansion of senior programming at various senior centers to include access to multi-lingual programs and culturally diverse celebrations and events. Continue to develop programming that will cater to the "working seniors or semi-retired seniors" with selected programs offered during various times in the evenings or weekends, during non-traditional senior center hours.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Youth Development Accomplishments/Innovations:
    - National Association of Counties (NACo) awards won across the department.
    - Launch of Teens Day Out - school year and summer programming for middle schoolers on days out of school.
    - Launch of Teen Summer Camp - full-day summer camp program for middle schoolers at two locations.
    - Teen Mental Health First Aid - partnered with local organization Global Sustainable Partnerships to offer the first in-state program/curriculum/certification for youth.

  Collaborations and Partnerships:

    - Buckets & Beats - Youth Block Party in partnership with County Councilmember Kate Stewart's office and other County departments/agencies and community partners (September 2023).
    - Investigative Team Program - afterschool partnership with Montogomery County Police Department (MCPD) within RecXtra programs (March 2023).

- Countywide Accomplishments:
    - NACo awards for HerTime2Shine Volleyball Leagues and Kids Day Out/Teens Day Out.
    - Expansion of youth sports opportunities to include:
        - Two locations (Wheaton and Damascus) for Youth Flag Football with 694 enrollments over six seasons.
        - Four locations (East County, Ross Boddy, Plum Gar, and White Oak) for HerTime2Shine Volleyball with 3,908 enrollments over nine seasons.
        - Enrichment program in summer camps for youth lacrosse with 1,992 enrollments over one summer.
        - Launched the Department of Recreation's first Cricket Program in the East County, serving 33 youth.
    - Established the County's first Sports Advisory Committee. Screened over 100 applications, and the committee met for the first time in June 2023.

- Modernized the Recreation Insider Newsletter and Rec Bulletin to streamline program information, services, events, and activities calendar. In addition, launched the first Department of Recreation's podcast which provides educational content and information to a wider audience.

PROGRAM CONTACTS

Contact Charlotte Keys of the Department of Recreation at 240.777.6942 or Alicia Singh of the Office of Management and Budget at

240.777.2780 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

The Administration Program provides oversight, leadership, management, and supervision to accomplish the Department's mission. The Administration Program includes the Department's senior management, the Director's Office and staff, as well as business and information technology services, communications and outreach, facility planning, asset replacement, and fixed-cost management.

The Business Services and Information Technology Teams provide key infrastructure and support to the Department's operations. The Business Services Team provides human resource management, procurement and contracting services, budget and financial administration, and customer services. The Information Technology Team ensures availability and efficiency of technical tools, equipment and interfaces, responds to help tickets from the Department's centers and other satellite locations, and delivers training related to the Department's business operations software. Both teams collaborate with agencies of County government, community, and other partners to address the needs of internal and external constituencies.

The Administration Program includes development and management of the Department's capital improvement projects and plans and implements the lifecycle asset replacement activities to protect the Department's investments and efficient-reliable operations of all facilities and equipment in service to County residents. The Program also includes fixed costs associated with utilities, property insurance, Workers' Compensation Insurance, and community grants. This Program also includes Communications and Public Outreach, which supports marketing of, and media relations concerning, all recreation and leisure activities in collaboration with the County's Public Information Office (PIO), Maryland-National Capital Park and Planning Commission (M-NCPPC), and Community Use of Public Facilities (CUPF). Outreach activities include summer camps and employment fairs, holiday events and commemorations, and coordination of visits from local, State, and Federal dignitaries and agencies as requested.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of administrative services transactions [1]	22,000	18,566	26,010	26,530	27,061
Number of human resources transactions	2,272	2,150	2,836	2,892	2,950
Number of seasonal employees	2,000	2,271	2,112	2,070	2,111
Percent of allocated recreation financial assistance dollars used [2]	46%	61%	65%	70%	80%

[1] *The Department continues to be a vital quality of life service and expects to see moderate program growth as it rebounds from the pandemic and demand for programs and services continues to rise.*

[2] *The Department continues to make RecAssist program modifications to address factors impacting use such as logistical/registration constraints for families, program awareness and outreach, and competing financial priorities. In FY24, the Department increased the amount awarded to individuals from $200 to $400 to help cover a greater percentage of program costs and to reduce competing financial priorities which may prevent*

or limit participation in programs which are known to have positive quality of life and health impacts.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**12,666,710**	**49.93**
Technical Adj: Restore One-Time Lapse Increase	241,000	0.00
Enhance: IT Enhancement for ePact Software and Equipment	145,100	0.00
Increase Cost: Elder Affairs Grant Fund	126,977	3.68
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	99,606	0.00
Increase Cost: Premium Increase for Rental Car Insurance	60,000	0.00
Increase Cost: White Oak Field Maintenance	2,120	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	115,778	0.00
FY25 Approved	**13,457,291**	**53.61**

Aquatics

The Aquatics programs provide recreational, fitness, instructional, competitive, therapeutic, and rehabilitative water activities that serve all residents. The broad ranges of programming include lessons, instructional wellness classes, and competitive programming such as dive and swim teams. Facilities also host a wide variety of local, regional, and national events and competitions each year. The Department operates seven regional outdoor pools, five indoor aquatics facilities, and one spray park and supports operations at Piney Branch Elementary School pool.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Revenue generated by aquatics programs [1]	$6,434,924	$8,096,874	$8,137,358	$8,178,045	$8,218,935
Percent of total aquatics programs capacity enrolled	63.2%	63.9%	65.2%	66.5%	67.8%

[1] *Our aquatics facilities continue to be a community asset offering health and wellness benefits, life-saving swim skill development, recreational and competitive swimming, heat relief, and serving as an affordable summer oasis for families. The Department anticipates increased use of aquatics facilities, however, it's important to note that this measure may be influenced by future expanded subsidies, price adjustments, and major facility repairs and/or renovations. It's important to note that FY22 (summer 2021) continued to be impacted by COVID as compared to FY23 (summer 2022).*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**10,921,644**	**144.39**
Add: Funding for Rental Pool Space for FY25	390,187	0.00
Increase Cost: Aquatics Custodial Services Contract Escalation	189,420	0.00
Increase Cost: Chlorine Contract Escalation	59,870	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,195,485	4.00
FY25 Approved	**12,756,606**	**148.39**

Countywide Programs

Countywide Programs offers essential and universally accessible recreation and leisure services to all residents across the region--an indicator of a healthy, affordable, and welcoming community. Program staff generates partnerships with local small businesses and non-profit organizations to activate key public and private spaces and to offer culturally responsive programs, activities, and services such as classes, performing arts, camps, sports, workshops, therapeutic recreation, inclusion services, and special events which provide a wide range of economic, health, and social benefits. Additionally, community outreach such as

events and festivals provide a wide platform to bridge diverse groups of people, generate social networks, and create community cohesion. Countywide Programs promote positive social capital through the provision of equal access to programs, which cultivates community ties through programs and services for all produces public benefits by connecting people more deeply to the fabric of the community. The benefits include public enjoyment and engagement; improved perception of community performance; economic well-being; quality recreation time with family and friends; strengthening social and familial bonds; improvement of mental and physical health thus reducing the impacts of chronic diseases; and measurable decreases in rates of crime and other detrimental activities making our communities safer.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of participants registered in countywide recreation programs	N/A	29,754	30,349	30,956	31,575
Percent of recreation customers who report having a disability [1]	0.81%	N/A	0.84%	0.86%	0.88%
Percent of planned countywide recreation programs completed [2]	77.60%	89.43%	91.22%	93.04%	94.90%

[1] *Due to the migration of registration software systems, the Department could not recreate the methodology used previously to retrieve the data associated with this measure and is working with IT staff on a future solution. Individuals with disabilities face significantly greater barriers to access. It's the Department's mission to ensure programs, opportunities and services are universally accessible. Looking forward the Department looks to improve in this area through its "Program Access," an inclusive companion support program which enables participation in traditional recreation programs. It's notable to mention this measure is based on participant's self-reporting or identifying as having a disability.*

[2] *Recreation programs are critical indicators of quality of life in a community. The Department expects demand to continue to increase particularly as it examines ways to remove barriers to participation by reducing fees, improving accessibility, and offering more culturally diverse program offerings.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**8,699,568**	**80.57**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	834,941	1.00
FY25 Approved	**9,534,509**	**81.57**

Recreation Community & Neighborhood Centers

The Department of Recreation has 23 recreation centers throughout the County. These facilities provide affordable programs featuring leisure activities, social interaction, family participation, and community civic involvement, as well as promote community cohesion and identity for all ages.

Centers are designed to support sports, fitness, dance, community/social activities, and art programs. Activities include instructional programs, organized competitions, performances and exhibitions, recreational clubs and hobby groups, and accessibility initiatives for special populations. Center spaces are available for community activities, party rentals, receptions, and civic group meetings. Designated sites offer afterschool programs for children and youth, such as Club Adventure and Club Friday, at affordable pricing. The centers are a place where individuals, families, communities, and government are connected, as well as a thriving hub of activities.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of recreation facility bookings	2,557	3,721	2,660	2,713	2,767
Percent of planned programs in recreation centers completed	72.2%	94%	75.11%	76.61%	78.14%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**9,583,261**	**126.68**

FY25 Approved Changes	Expenditures	FTEs
Re-align: Increase to the Non-Tax Appropriation Budget to reflect projected expenditures	1,100,000	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(799,078)	(4.00)
FY25 Approved	**9,884,183**	**122.68**

Senior Adult Programs

The Senior Programs Team offers a wide range of supports, opportunities, programs, services, and facilities, which are designed to enhance the quality of life and help community members 55 and over remain active, engaged, and independent in their communities. Lifestyle and leisure program offerings such as fitness and wellness, sports, arts and culture, social clubs, trips, and special events help to attract and retain active retirees while providing critical tools and resources to improve and maintain the health span and independence of those who are isolated or more vulnerable.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of senior meals served	51,826	61,911	53,919	54,998	56,098
Number of senior program registrants 55 or older	15,006	28,331	28,898	29,476	30,065

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,753,976**	**34.39**
Enhance: Damascus Senior Center Rental Space and Storage	74,472	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	173,891	(1.00)
FY25 Approved	**4,002,339**	**33.39**

Youth Development

The Youth Development Team uses recreation to ensure young people are healthy, connected, and productive during out-of-school time. Program staff work to change the landscape of communities by tackling pressing and diverse issues, reducing barriers to participation, and improving equitable access to high quality out-of-school time opportunities which improve outcomes for young people. Positive youth development strategies are used to meet youth where they are and include opportunities, programs, and services which emphasize active and healthy living, youth leadership and social equity, engagement in learning, workforce readiness, and connection to caring adult role models.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of participants registered in youth development programs [1]	8,300	11,041	11,433	11,662	11,895
Average daily attendance in youth development programs [2]	58.70%	46.20%	74.46%	75.95%	77.47%
Percent of youth development program participants who attend 11 or more sessions	56.74%	56.56%	56.10%	57.22%	58.37%

[1] *Our youth programs play a critical role in post COVID recovery because they are the environmental container where young people acquire developmental assets necessary for resilience. Restoring connections with youth is among our top priorities. The Department has seen a strong recovery, returning to pre-COVID participation numbers.*

[2] *Several factors consistently impeded attendance rates including addition of new after-school program sites and overall school attendance rates. New programs often impact average daily attendance due to the time required for these initiatives to gain momentum and visibility within the community, underscoring the importance of implementing long-term programs with sustainable results over time. The Department implemented several new long-term programs in FY23. Additionally, there continue to be ongoing concerns regarding public health and attendance participation post-COVID, as the school system continues to battle with chronic absenteeism. Restoring connections with youth and families continues to be*

among our top priorities.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**14,084,502**	**155.81**
Enhance: Excel Beyond the Bell Programming- Expansion to Two New Sites	355,533	3.25
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	540,254	0.00
FY25 Approved	**14,980,289**	**159.06**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
RECREATION					
EXPENDITURES					
Salaries and Wages	23,023,642	30,221,446	28,042,607	32,236,380	6.7 %
Employee Benefits	4,528,682	5,881,507	5,871,103	6,428,283	9.3 %
Recreation Personnel Costs	**27,552,324**	**36,102,953**	**33,913,710**	**38,664,663**	**7.1 %**
Operating Expenses	19,492,398	19,852,612	19,852,612	20,969,481	5.6 %
Recreation Expenditures	**47,044,722**	**55,955,565**	**53,766,322**	**59,634,144**	**6.6 %**
PERSONNEL					
Full-Time	182	189	189	190	0.5 %
Part-Time	1	0	0	0	—
FTEs	569.98	587.36	587.36	590.61	0.6 %
REVENUES					
Property Tax	49,584,641	64,112,132	65,408,988	66,444,797	3.6 %
Facility Rental Fees	569,503	120,000	120,000	120,000	—
Recreation Fees	4,581,855	4,500,000	4,500,000	4,090,187	-9.1 %
Miscellaneous Revenues	111,464	75,000	75,000	75,000	—
Miscellaneous Revenues - Parks ActiveNet	0	45,232	45,232	45,232	—
Recreation Fee Subsidy	0	(800,000)	(800,000)	(800,000)	—
Recreation Revenues	**54,847,463**	**68,052,364**	**69,349,220**	**69,975,216**	**2.8 %**
RECREATION NON-TAX SUPPORTED					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Recreation Non-Tax Supported Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	4,702,269	3,600,000	4,725,351	4,700,000	30.6 %
Recreation Non-Tax Supported Expenditures	**4,702,269**	**3,600,000**	**4,725,351**	**4,700,000**	**30.6 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
REVENUES					
Recreation Fees	7,631,021	8,100,000	8,100,000	8,100,000	—
Investment Income	30,200	3,100	3,100	3,100	—
Recreation Non-Tax Supported Revenues	**7,661,221**	**8,103,100**	**8,103,100**	**8,103,100**	**—**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	130,596	143,145	143,145	261,099	82.4 %
Employee Benefits	15,490	10,951	10,951	19,974	82.4 %
Grant Fund - MCG Personnel Costs	**146,086**	**154,096**	**154,096**	**281,073**	**82.4 %**
Operating Expenses	250,000	0	0	0	—
Grant Fund - MCG Expenditures	**396,086**	**154,096**	**154,096**	**281,073**	**82.4 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	4.41	4.41	4.41	8.09	83.5 %
REVENUES					
Federal Grants	288,555	154,096	154,096	281,073	82.4 %
Grant Fund - MCG Revenues	**288,555**	**154,096**	**154,096**	**281,073**	**82.4 %**

DEPARTMENT TOTALS

Total Expenditures	**52,143,077**	**59,709,661**	**58,645,769**	**64,615,217**	**8.2 %**
Total Full-Time Positions	**182**	**189**	**189**	**190**	**0.5 %**
Total Part-Time Positions	**1**	**0**	**0**	**0**	**—**
Total FTEs	**574.39**	**591.77**	**591.77**	**598.70**	**1.2 %**
Total Revenues	**62,797,239**	**76,309,560**	**77,606,416**	**78,359,389**	**2.7 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
RECREATION		
FY24 ORIGINAL APPROPRIATION	**55,955,565**	**587.36**
Changes (with service impacts)		
Add: Funding for Rental Pool Space for FY25 [Aquatics]	390,187	0.00
Enhance: Excel Beyond the Bell Programming- Expansion to Two New Sites [Youth Development]	355,533	3.25
Enhance: IT Enhancement for ePact Software and Equipment [Administration]	145,100	0.00
Enhance: Damascus Senior Center Rental Space and Storage [Senior Adult Programs]	74,472	0.00
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	1,213,396	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Annualization of FY24 Compensation Increases	904,979	0.00
Technical Adj: Restore One-Time Lapse Increase [Administration]	241,000	0.00
Increase Cost: Aquatics Custodial Services Contract Escalation [Aquatics]	189,420	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	123,500	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	99,606	0.00
Increase Cost: Premium Increase for Rental Car Insurance [Administration]	60,000	0.00
Increase Cost: Chlorine Contract Escalation [Aquatics]	59,870	0.00
Increase Cost: Overtime Adjustment	57,107	0.00
Increase Cost: Printing and Mail	6,879	0.00
Increase Cost: White Oak Field Maintenance [Administration]	2,120	0.00
Decrease Cost: Motor Pool Adjustment	(15,494)	0.00
Decrease Cost: Lapse Adjustment	(45,715)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(47,256)	0.00
Decrease Cost: Risk Management Adjustment	(67,791)	0.00
Decrease Cost: Retirement Adjustment	(68,334)	0.00
FY25 APPROVED	**59,634,144**	**590.61**

RECREATION NON-TAX SUPPORTED

FY24 ORIGINAL APPROPRIATION	**3,600,000**	**0.00**
Other Adjustments (with no service impacts)		
Re-align: Increase to the Non-Tax Appropriation Budget to reflect projected expenditures [Recreation Community & Neighborhood Centers]	1,100,000	0.00
FY25 APPROVED	**4,700,000**	**0.00**

GRANT FUND - MCG

FY24 ORIGINAL APPROPRIATION	**154,096**	**4.41**
Other Adjustments (with no service impacts)		
Increase Cost: Elder Affairs Grant Fund [Administration]	126,977	3.68
FY25 APPROVED	**281,073**	**8.09**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	12,666,710	49.93	13,457,291	53.61
Aquatics	10,921,644	144.39	12,756,606	148.39
Countywide Programs	8,699,568	80.57	9,534,509	81.57
Recreation Community & Neighborhood Centers	9,583,261	126.68	9,884,183	122.68

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Senior Adult Programs	3,753,976	34.39	4,002,339	33.39
Youth Development	14,084,502	155.81	14,980,289	159.06
Total	**59,709,661**	**591.77**	**64,615,217**	**598.70**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
RECREATION					
Community Use of Public Facilities	Community Use of Public Facilities	33,826	0.20	36,262	0.20
CIP	Capital Fund	76,971	0.50	80,168	0.50
	Total	**110,797**	**0.70**	**116,430**	**0.70**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
RECREATION						
EXPENDITURES						
FY25 Approved	**59,634**	**59,634**	**59,634**	**59,634**	**59,634**	**59,634**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY25	**0**	**27**	**27**	**27**	**27**	**27**
New positions in the FY25 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY25	**0**	**(667)**	**(667)**	**(667)**	**(667)**	**(667)**
Items recommended for one-time funding in FY25, including funding for pool rental space, IT Enhancement for ePact Software and Equipment, Damascus Senior Center Rental Space and Storage and overtime will be eliminated from the base in the outyears.						
Restore One-Time Lapse Increase	**0**	**46**	**46**	**46**	**46**	**46**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**518**	**518**	**518**	**518**	**518**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**59,634**	**59,558**	**59,558**	**59,558**	**59,558**	**59,558**
RECREATION NON-TAX SUPPORTED						
EXPENDITURES						
FY25 Approved	**4,700**	**4,700**	**4,700**	**4,700**	**4,700**	**4,700**
No inflation or compensation change is included in outyear projections.						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
Subtotal Expenditures	**4,700**	**4,700**	**4,700**	**4,700**	**4,700**	**4,700**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved		FY26 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Excel Beyond the Bell Programming- Expansion to Two New Sites	183,033	3.25	209,671	3.25
Total	**183,033**	**3.25**	**209,671**	**3.25**

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Agriculture

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$1,455,952	5.90

MIKE SCHEFFEL, DIRECTOR

MISSION STATEMENT

The Office of Agriculture (OAG) was created in July 2016 and exists to promote agriculture as a viable component of the County's economic sector, as well as to preserve farmland as a resource for future agricultural production. The goal of the OAG is to promote Montgomery County as a leader in the agricultural industry by providing support to our farm community and working to educate our residents.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Agriculture is $1,455,952, an increase of $95,610 or 7.03 percent from the FY24 Approved Budget of $1,360,342. Personnel Costs comprise 62.31 percent of the budget for ten full-time position(s) and no part-time position(s), and a total of 5.90 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 37.69 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**
- **A Greener County**

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- The OAG is partnering with the County's Business Center to participate in the procurement of a customer relationship management (CRM) system in the hopes of having a more efficient way to track and report its work.
- The OAG is currently working with the Department of Technology and Enterprise Business Solutions to update/convert its forms and applications from PDF documents to seamless docs that can be completed and submitted online.
- The OAG is partnering with the Institute for Local Self-Reliance and the University of Maryland Extension Master Gardner Program on the installation of a Composting Education Hub that will be used to train gardeners and farmers on how to properly compost food scraps.

PROGRAM CONTACTS

Contact Jacqueline Arnold of the Office of Agriculture at 301.590.2859 or Natasha Joseph-Wilkerson of the Office of Management and Budget at 240.773.0052 for more information regarding this department's operating budget.

PROGRAM DESCRIPTIONS

Agricultural Services

The Office of Agriculture (OAG) serves in a variety of capacities to provide the following services: implement agricultural policies and programs; provide financial and technical assistance to farmers; manage agricultural education programs; provide financial and staff support to its partner agencies; serve as a liaison between the Executive Branch and the agricultural community via the Agricultural Advisory, Agricultural Preservation, and Montgomery County Farm Bureau Boards; oversee the various land preservation programs; co-sponsor farmers' markets, an annual farm tour, and other activities that promote agricultural businesses and products; and provide mentoring and specialized business training programs. Additionally, the OAG collaborates with its partner agencies, which are all co-located at the Agricultural History Farm Park in Derwood to provide seamless one-stop client interactions and program offerings. These Federal, State, and local partners include the University of Maryland-Extension, the Montgomery Soil Conservation District, the Natural Resource Conservation Service, and the Farm Service Agency.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Technical assistance contacts with farmers [1]	2,117	1,964	2,164	1,964	2,164
Acres of land under easements inspected by Agricultural Services	5,292	2,481	2,500	2,500	2,500
Percent of easement acres under most restrictive easement disallowing development	32%	34%	36%	36%	38%
Percent of participants who learned or benefitted from Agricultural Services event, training, or farm tour	100%	100%	100%	100%	100%

[1] *FY23 is less than FY22 because the fuel energy tax relief program applications are administered every two years. There are typically 200+ businesses.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**931,650**	**5.00**
Shift: Weed Control from the Department of Transportation to the Office of Agriculture	32,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	3,540	0.00
Decrease Cost: Turnover Savings	(32,593)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	61,139	0.00
FY25 Approved	**995,736**	**5.00**

Soil Conservation

This program is comprised of staff and other resources from Federal, State, and local agricultural agencies. It provides technical and outreach educational assistance to farmers/rural landowners for implementing best management and conservation practices. The Montgomery Soil Conservation District (MSCD) assists the County to achieve the nationally mandated, state-assigned, Rural MS4 Permit - Chesapeake Bay Nutrient Diet - Watershed Implementation Program (WIP-III) goals. Failure to achieve the WIP-III goals will likely result in the Federal Environmental Protection Agency (EPA) instituting the backstop measure which will

negatively impact the County and the agricultural community by denying all permits moving forward, and harming the County's rural economy/infrastructure with increased regulatory requirements.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Soil conservation contacts with farmers and landowners to provide technical assistance	1,283	1,113	1,200	1,200	1,200
Water quality plans completed	43	96	96	96	96
Percent of interagency site visits coordinated within one business day of agricultural complaint	100%	100%	100%	100%	100%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**172,803**	**0.90**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	14,743	0.00
FY25 Approved	**187,546**	**0.90**

University of Maryland-Extension (UMD-Extention)

The Montgomery County Extension Office serves as the non-formal outreach and education arm of the University of Maryland. This agency is funded cooperatively through local, State, and Federal governments to make nonformal education accessible to all Montgomery County residents. Adults, families, and youth are the primary audiences Extension programs serve across four major program areas: Agriculture and Food Systems; Family and Consumer Science; Environment and Natural Resources; and 4-H Positive Youth Development. Educational programs for farmers include raising crops and livestock, protecting the environment through good agriculture practices (GAP) and nutrient management planning, farm and business management, reducing farm stress (financial, emotional, and physical wellbeing), marketing commodities, and integrated pest management (IPM). Programs for families include home horticulture, financial literacy, and nutrition education. 4-H youth programs focus on healthy living and nutrition, leadership development, civic engagement, public speaking, and agricultural programs to learn how to care for, raise, and show livestock. The Close Encounters with Agriculture (CEWA) program engages over 3,000 4th grade students annually, from across Montgomery County, to learn about Agriculture through a hands-on learning experience at the Agricultural History Farm Park. Extension Office faculty and staff engage and rely upon a large network of over 2,000 volunteers to support facilitation of program delivery. Over 100,000 information requests are received annually and UME faculty, staff, and volunteers help to field and respond to these inquiries with research-based solutions. Outreach education efforts are facilitated through one-on-one consultations, telephone assistance, responses to internet inquiries, classes and workshops, field days, website, radio, television, and print media publications.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Nutrient management plans completed	84	75	50	60	70
4-H youth development program participants	311	507	507	507	507
Average pre- to post-test score increase of Close Encounters with Agriculture participants on agriculture, nutrition, and the environment	50%	49%	50%	50%	50%
Percent of Food Supplement Nutrition Education youth participants who try new healthy food	93%	42%	42%	46%	46%
Percent of participants who purchase produce they learn about from Food Supplement Nutrition Education farmers market programming	92%	92%	92%	92%	92%

FY25 Approved Changes	Expenditures	FTEs

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**255,889**	**0.00**
Increase Cost: University of Maryland Extension Annualization Process	16,781	0.00
FY25 Approved	**272,670**	**0.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	459,077	688,198	676,625	715,014	3.9 %
Employee Benefits	130,427	177,676	185,356	192,254	8.2 %
County General Fund Personnel Costs	**589,504**	**865,874**	**861,981**	**907,268**	**4.8 %**
Operating Expenses	330,147	494,468	494,889	548,684	11.0 %
County General Fund Expenditures	**919,651**	**1,360,342**	**1,356,870**	**1,455,952**	**7.0 %**
PERSONNEL					
Full-Time	10	10	10	10	—
Part-Time	1	0	0	0	—
FTEs	5.15	5.90	5.90	5.90	—
REVENUES					
Other Intergovernmental	107,572	63,064	63,064	63,064	—
Miscellaneous Revenues	10,632	0	0	0	—
County General Fund Revenues	**118,204**	**63,064**	**63,064**	**63,064**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**1,360,342**	**5.90**
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	32,493	0.00
Shift: Weed Control from the Department of Transportation to the Office of Agriculture [Agricultural Services]	32,000	0.00
Increase Cost: Annualization of FY24 Compensation Increases	31,053	0.00
Increase Cost: University of Maryland Extension Annualization Process [University of Maryland-Extension (UMD-Extention)]	16,781	0.00
Increase Cost: Annualization of FY24 Personnel Costs	14,434	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Agricultural Services]	3,540	0.00
Increase Cost: Motor Pool Adjustment	1,784	0.00
Increase Cost: Printing and Mail	111	0.00
Decrease Cost: Retirement Adjustment	(3,993)	0.00
Decrease Cost: Turnover Savings [Agricultural Services]	(32,593)	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
FY25 APPROVED	**1,455,952**	**5.90**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Agricultural Services	931,650	5.00	995,736	5.00
Soil Conservation	172,803	0.90	187,546	0.90
University of Maryland-Extension (UMD-Extention)	255,889	0.00	272,670	0.00
Total	**1,360,342**	**5.90**	**1,455,952**	**5.90**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Environmental Protection	Water Quality Protection	507,482	3.10	587,973	3.10
CIP	Capital Fund	128,397	1.00	137,646	1.00
	Total	**635,879**	**4.10**	**725,619**	**4.10**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**1,456**	**1,456**	**1,456**	**1,456**	**1,456**	**1,456**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**13**	**13**	**13**	**13**	**13**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**1,456**	**1,469**	**1,469**	**1,469**	**1,469**	**1,469**

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Economic Development Fund

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$4,169,168	1.00

MICHAEL COVEYOU, DIRECTOR

MISSION STATEMENT

The mission of the Economic Development Fund (EDF) is to assist private employers who are located, plan to locate, or substantially expand operations in the County. Each program under the EDF is administered by the Department of Finance. EDF staff work in conjunction with the Montgomery County Economic Development Corporation (MCEDC), a nonprofit economic development organization created by the County in 2015, to identify prospects for many of these programs.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Economic Development Fund is $4,169,168, an increase of $713,429 or 20.64 percent from the FY24 Approved Budget of $3,455,739. Personnel Costs comprise 4.72 percent of the budget for no full-time position(s) and no part-time position(s), and a total of 1.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 95.28 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:

- **A Growing Economy**

PROGRAM CONTACTS

Contact Nadia Khan of the Department of Finance at 240.777.2011 or Julie Knight of the Office of Management and Budget at 240.777.2760 for more information regarding this fund.

PROGRAM DESCRIPTIONS

Economic Development Fund

The Economic Development Fund consolidates all economic development programs into one program providing effective management and support. The consolidated programs are: Economic Development Grant and Loan Program, Biotechnology Credit Supplement, MOVE Program, the Small Business Innovation Research and Small Business Technology Transfer Matching

Grant Program, and the Impact Assistance Fund.

- The Economic Development Grant and Loan Program was established in FY96 to assist private employers who will either retain jobs already in the County or create additional jobs in the County through the expansion of current operations or relocation of new operations in the County. This program is administered by the Department of Finance through its Fiscal Management Division. The Montgomery County Economic Development Corporation (MCEDC) identifies and develops prospects that meet the criteria for a grant or loan from the Economic Development Fund (EDF) and works with Finance to develop an assistance package. Frequently, MCEDC and Finance work in close cooperation and coordination with the State of Maryland to enhance financial incentives being offered. The County Executive submits an annual report by March 15 on the status and use of the EDF as required by Chapter 20-76 (b) of the Montgomery County Code.
- The Biotech Credit Supplement authorizes the County to provide a local supplement to the State of Maryland's Biotechnology Investment Tax Credit Program. Investors in Montgomery County-based biotechnology companies that are certified to receive biotechnology tax credits under the State program are eligible for a supplemental monetary match from the County of up to 50 percent of the State tax credit, with the final amount dependent and subject to the annual appropriations by the County Council.
- The MOVE Program is designed to accelerate business attraction, thereby reducing vacant office spaces in the County. It provides a one-time grant for the initial lease of up to 20,000 square feet of class A and B vacant office space. The program is limited to businesses that are new to the County, including craft breweries, cideries, wineries, and distilleries.
- The Small Business Innovation Research and Small Business Technology Transfer (SBIR/STTR) Matching Grant Program allows Montgomery County companies that have been awarded a SBIR or STTR Phase I or Phase II grant from a federal agency and that conducts at least 51 percent of their research & development operations in Montgomery County to apply for a local Montgomery County match.
- The Impact Assistance Fund (IAF) is a program that provides financial assistance and/or technical assistance to financially healthy small businesses in designated areas of the County that are adversely impacted by a redevelopment project initiated by the County, on County-owned property, or of a County facility. Currently, there are designated geographic areas in Silver Spring, Bethesda, and Clarksburg.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
ECONOMIC DEVELOPMENT FUND					
EXPENDITURES					
Salaries and Wages	133,296	145,434	151,936	156,082	7.3 %
Employee Benefits	34,312	37,830	30,406	40,611	7.4 %
Economic Development Fund Personnel Costs	**167,608**	**183,264**	**182,342**	**196,693**	**7.3 %**
Operating Expenses	2,747,439	3,272,475	23,351,305	3,972,475	21.4 %
Economic Development Fund Expenditures	**2,915,047**	**3,455,739**	**23,533,647**	**4,169,168**	**20.6 %**
PERSONNEL					
Full-Time	0	0	0	0	—

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Part-Time	0	0	0	0	—
FTEs	1.00	1.00	1.00	1.00	—
REVENUES					
Loan Payments	350,056	375,000	375,000	375,000	—
Investment Income	37,209	55,000	55,000	55,000	—
Economic Development Fund Revenues	**387,265**	**430,000**	**430,000**	**430,000**	**—**

FY25 APPROVED CHANGES

	Expenditures	FTEs
ECONOMIC DEVELOPMENT FUND		
FY24 ORIGINAL APPROPRIATION	**3,455,739**	**1.00**
Changes (with service impacts)		
Add: Grant Program for Small Businesses Impacted by Purple Line Construction [Economic Development Fund]	900,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	7,218	0.00
Increase Cost: FY25 Compensation Adjustment	6,211	0.00
Decrease Cost: Cybersecurity Investor Incentive Program [Economic Development Fund]	(100,000)	0.00
Decrease Cost: Small Business Innovation Research Matching Grant Program [Economic Development Fund]	(100,000)	0.00
FY25 APPROVED	**4,169,168**	**1.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
ECONOMIC DEVELOPMENT FUND						
EXPENDITURES						
FY25 Approved	**4,169**	**4,169**	**4,169**	**4,169**	**4,169**	**4,169**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**3**	**3**	**3**	**3**	**3**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**4,169**	**4,172**	**4,172**	**4,172**	**4,172**	**4,172**

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Housing and Community Affairs

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$78,527,281	121.00

SCOTT BRUTON, DIRECTOR

MISSION STATEMENT

The Department of Housing and Community Affairs (DHCA) works to preserve and increase the supply of affordable housing; maintain existing housing in a safe and sanitary condition; preserve the safety and quality of residential and commercial areas; ensure fair and equitable relations between landlords and tenants; and support the success of common ownership communities - all with a focus on reducing racial inequities and climate change impacts.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Department of Housing and Community Affairs is $78,527,281, an increase of $1,767,739 or 2.30 percent from the FY24 Approved Budget of $76,759,542. Personnel Costs comprise 21.39 percent of the budget for 127 full-time position(s) and no part-time position(s), and a total of 121.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses and Debt Service account for the remaining 78.61 percent of the FY25 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Greener County**
- **An Affordable, Welcoming County for a Lifetime**
- **Effective, Sustainable Government**

INITIATIVES

- Provide $160.5 million in funding to produce and preserve affordable housing units in Montgomery County. This funding commitment includes the allocation of $13.5 million in the Montgomery Housing Initiative (MHI) Fund, $97 million in the Affordable Housing Acquisition and Preservation CIP project, and a total of $50 million in FY24 and FY25 in the Nonprofit Preservation Fund CIP.

- Provide $56 million in new resources for the Montgomery Housing Initiative Fund to continue various programs and projects dedicated to creating and preserving affordable housing, and related services. The funding will provide for the renovation of distressed housing, creation of housing units for special needs residents, rental assistance and rapid rehousing, homeless prevention and relocation assistance, homeowner downpayment assistance, home accessibility rehabilitation, services to the "Building Neighborhoods to Call Home", "Housing First" programs, and the creation of mixed-income housing.
- Provide funds for the new Rent Stabilization Program to be fully operational in FY25. This program establishes maximum allowable rent increases to stabilize rents in the County while ensures landlords can earn a fair return on their investment.
- Provide annualized funding to support the implementation and enforcement of Bill 22-23 Short-term Residential Rental reassigned from the Department of Health and Human Services to the Department of Housing and Community Affairs (DHCA). The funding allows for improvement of the licensing application processes and enhancement of required housing inspections. The funding sources come from the adjusted licensing fees that allow the program to be self-supporting.
- Restructure DHCA's organizational functions by creating a new "Rental Housing" Division to support more synergy and collaboration between the Office of Landlord and Tenant Affairs (OLTA) and the Rent Stabilization Program, realigning some programs among different divisions for more effective operations, and adding needed staffing to close operational gaps and enhance service delivery.
- Create a Manager II position to manage the new Rental Housing Division to ensure rent stabilization mandates are fully implemented and integrated with other relevant services and functions across the department.
- Increase licensing fees on multifamily rental units and other housing types to align with the fees charged by surrounding jurisdictions and offset staffing needs. The revenue generated from the licensing fees will be utilized to directly support programmatic operations and improve service delivery in Licensing and Registration, Code Enforcement, Landlord-Tenant Mediation, Rent Stabilization, and the Short-term Residential Rental programs.
- Add CIP funding to create a new loan program for the revitalization of troubled and distressed Common Ownership Communities (COC). This new loan program will help COC communities to address needed capital improvements and avoid loss or displacement of housing units, particularly for low-income homeowners.
- Add one Program Manager II position in the Asset Management unit to provide loan servicing and monitoring for the new COC loan program, as well as multifamily housing loan projects funded with additional resources in the Montgomery Housing Initiative Fund and the new Nonprofit Preservation Fund.
- Continue to actively underwrite affordable housing loans to preserve and produce affordable housing. Three developments for multi-family projects have already been identified for potential funding in FY25. These developments would preserve or produce a total of 655 units, including 357 affordable units.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- DHCA's Moderately Priced Dwelling Unit (MPDU) program continues to generate new affordable units throughout the County. During FY23, the MPDU program generated 378 new MPDUs offered either for sale (43 units) or for rent (335 units).
- DHCA's Multifamily Housing Development team successfully closed thirteen residential real estate loan transactions in FY23. Montgomery County provided more than $96 million towards these developments. These transactions preserved, rehabilitated, or produced 975 units of affordable housing at an average cost of $98,847 per unit throughout the County.
- The Focused Neighborhood Assistance (FNA) program provides financial and technical assistance to improve the quality of life, safety, and welfare of their residents. Construction was substantially completed in FY23 for the Grover's Forge, Center Stage, Walker's Choice, and The Hamptons neighborhoods of Montgomery Village. All these communities will benefit from new LED lighting and site improvements. Additionally, the FNA program advanced a drainage and landscaping improvement

project in the Wedgewood neighborhood and a lighting and common area improvement plan for the Montclair neighborhood.

- Historically, the Code Enforcement team completes an average of 28,000 site visits and responds to 10,000 service requests annually. In FY23, the team completed 40,970 site visits and responded to more than 9,600 service requests.
- DHCA's Code Enforcement unit continues to implement a contract established in 2003 with the City of Takoma Park to inspect the City's residential rental facilities. This agreement was established to ensure the protection of the health, safety and welfare of persons residing in over 500 residential rental facilities and 3,200 rental units within the City of Takoma Park.

PROGRAM CONTACTS

Contact Pofen Salem of the Department of Housing and Community Affairs at 240.777.3728 or Anita Aryeetey of the Office of Management and Budget at 240.777.2784 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

This program provides overall direction, administration, and managerial support to the Department. Activities include budgeting, financial management, asset management, personnel management and administration, program oversight, training, automated systems management, and policy/program development and implementation.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Asset Management - Loan repayments received	$47,141,999	$36,076,199	$76,852,485	$6,234,060	$6,421,081
Number of affordable housing units managed under DHCA Rental Agreements	961	1,269	1,800	1,800	1,800
Department MC311 Service Requests (SR)	22,909	23,681	24,391	23,660	22,950
Department MC311 Service Request success rate	89.8%	83.8%	86.3%	88.9%	91.6%
NACo Awards earned	1	0	1	1	1

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,535,552**	**13.70**
Increase Cost: Operating Expenses to Reflect the Debt Service Transfer for the Housing Capital Improvements Program and the Housing Opportunities Commission Production Fund	861,080	0.00
Increase Cost: Adjust Operating Expenses to Reflect Delta Between the FY24 and FY25 General Fund Transfer	417,029	0.00
Add: Two Information Technology Positions for the Implementation of Bill 15-23 - Rent Stabilization and Bill 22-23 - Short-Term Residential Rental Programs	287,442	2.00
Shift: Manager II Transferred from the Office of Human Resources to Support Strategic Initiatives and New Programming	229,205	1.00
Add: One Program Manager II Position to Support Operational and Increased Loan Servicing Needs	98,693	1.00

FY25 Approved Changes	Expenditures	FTEs
Enhance: On-going Information Technology Operating Expense for Software Licenses and Maintenance Needs for the Short-Term Residential Rental Portal.	95,172	0.00
Enhance: On-going Information Technology Expense to Maintain and Monitor the Case Management System and Rental Portal	81,957	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	65,931	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	16,168	0.00
Decrease Cost: Miscellaneous Operating Expenses	(15,682)	0.00
Shift: Tax-Supported Charge Backs to the Office of County Attorney	(114,438)	(0.50)
Decrease Cost: Adjust Other Revenue Sources in the Housing Initiative Fund	(515,649)	0.00
Decrease Cost: Rental Assistance Program Due to Decreased Recordation Tax Premium Estimates	(992,764)	0.00
Decrease Cost: Housing Opportunities Commission (HOC) Production Fund Contributions to the Housing Initiative Fund	(1,228,750)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,804,741	3.40
FY25 Approved	**3,625,687**	**20.60**

Affordable Housing Programs

This program oversees the creation, selection, and oversight of inclusionary affordable housing units. It primarily enforces Chapter 25A of the County Code to ensure that both rental and sale Moderately Priced Dwelling Units (MPDUs) are provided. The housing units produced are marketed at controlled prices, which makes them affordable to moderate-income households. Additional single-family housing programs are also overseen by this program to provide energy efficiency solutions and savings, and home accessibility rehabilitation.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of moderately priced dwelling units agreed upon to be constructed for future occupancy	288	783	300	300	300
Affordable Housing Program - Number of MC311 Service Requests	1,780	1,462	1,500	1,545	1,591
Affordable Housing Program - Percent of MC311 Service Requests meeting service length agreement	97.0%	96.0%	97.0%	99.9%	100.0%
Number of moderately priced dwelling units produced and available for occupancy	249	327	300	309	318
//RETIRE// Number of housing units improved/rehabilitated	24	25	50	52	53

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,138,019**	**6.50**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	50,857	(0.50)
FY25 Approved	**1,188,876**	**6.00**

Common Ownership Community Program

The Office of Common Ownership Communities (OCOC) is committed to providing owners, tenants, residents, boards of directors, and management companies of self-governing residential communities with information, assistance, and impartial dispute resolution programs that improve the quality of life in the community, strengthen the self-governing community structure, and enhance the value of residential property in community associations." The OCOC enforces Chapter 10B, Common Ownership Communities of the Montgomery County Code.

The OCOC program ensures fair and equitable relations between the governing bodies of homeowner associations, condominium associations, and cooperatives, and the individuals living within these common ownership communities, and encourages the maintenance and improvement of housing. Activities include mediating and arbitrating disputes; providing information and technical assistance to all parties; and taking legal action as necessary, including referring unresolved complaints to the Montgomery County Commission on Common Ownership Communities.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
COC Program Customer Service - Number of MC311 Service Requests	802	886	760	760	760
COC Program Customer Service - Percent of MC311 Service Requests meeting service length agreement	99.5%	93.5%	99.0%	99.0%	99.0%
Percent of Commission on Common Ownership Communities (CCOC) cases resolved prior to a hearing	58.0%	55.0%	46.0%	46.0%	46.0%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,011,332**	**6.15**
Decrease Cost: Miscellaneous Operating Expenses	(4,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	93,573	0.00
FY25 Approved	**1,100,905**	**6.15**

Grants Administration - Federal Programs

Staff provides management and oversight to ensure compliance with all regulatory requirements for Federal funding awarded to Montgomery County by the U.S. Department of Housing and Urban Development (HUD) for the Community Development Block Grant, the HOME Investment Partnership Grant, and the Emergency Solutions Grant programs. Funds from these programs support both operating activities and capital projects. Activities funded may include property acquisition, new construction, housing rehabilitation, commercial area revitalization, and handicapped accessibility improvements. Staff administers contracts with the cities of Rockville and Takoma Park, as well as nonprofit organizations awarded funding to provide a variety of public services involving assistance to persons with low incomes.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of contracts awarded and monitored	22	21	23	22	22
Funding awarded to CDBG public service contracts	$630,000	$625,000	$630,000	$660,000	$660,000
CDBG public service contract compliance rate	100%	100%	100%	100%	100%
CDBG public service contract non-housing beneficiaries [1]	$23,220	$6,277	$1,022	$1,000	$1,000

[1] *DHCA partners with the Community Development Advisory Committee, which provides funding recommendations for public service contracts. The beneficiaries of these contracts fluctuate annually based on the type of services provided.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**9,346,977**	**6.70**
Technical Adj: Realign Budget Allocation Between PC and OE to Meet the Estimated Grant Amount	113,914	0.00
Add: Community Bridges, Inc. - Community Bridges Alumnae Program	45,000	0.00
Add: Community Reach of Montgomery County, Inc. - Mansfield Kaseman Health Clinic	45,000	0.00
Add: Homes Not Borders, Inc. - Home Set Ups and Moving Up Fund for Refugees and Migrants	40,000	0.00
Add: Collegiate Directions, Inc. - Career Mentoring Initiative	40,000	0.00
Add: Montgomery Housing Partnership, Inc. - MHP's Workforce Development Program	40,000	0.00

FY25 Approved Changes	Expenditures	FTEs
Add: United Way of the National Capital Area - Community Schools Model	40,000	0.00
Add: Mobile Medical Care, Inc. - Keeping Focused on Diabetic Eye Health	36,734	0.00
Add: Arts for the Aging, Inc. - Sustaining Health Equity Through the Participatory Arts	35,733	0.00
Add: Ayuda, Inc. - Domestic Violence & Family Law Survivors Program	35,000	0.00
Add: EveryMind, Inc. - Case Manager: Rep Payee and Friendly Visitor	35,000	0.00
Add: Latino Economic Development Corporation - LEDC Tenant Services and Eviction Prevention	34,920	0.00
Add: Horizons Greater Washington, Inc. - HGW School Year Saturday Academy - Montgomery County	34,108	0.00
Add: Community Reach of Montgomery County, Inc. - Rockville Emergency Assistance Program (REAP)	33,000	0.00
Add: Korean Community Service Center of Greater Washington, Inc. - Strengthening Asian Families through Empowerment and Service (SAFES)	32,533	0.00
Add: Food and Friends, Inc. - Improving the Lives and Health of the Most Vulnerable	32,115	0.00
Add: Community FarmShare LLC - Farm to Family Nutrition Access	29,965	0.00
Add: Germantown Cultural Arts Center, Inc. - Beyond BlackRock: Positive Youth Development Arts Outreach Programming	25,000	0.00
Add: Liberty's Promise, Inc. - Helping the Immigrant Youth of Montgomery County Succeed	25,000	0.00
Add: Bethesda African Cemetery Coalition, Inc. - The Bridge That Carried Us Over: Education for the 21st Century	20,892	0.00
Increase Cost: Takoma Park Code Enforcement Contract	16,877	0.00
Decrease Cost: Abolish Two Vacant Lapsed Positions to Better Realign Personnel Complement	0	(1.40)
Eliminate: One Vacant Lapsed Position to Better Align the Division Personnel Complement	0	(0.30)
Decrease Cost: Community Development Block Grant (CDBG) Adjustments	(660,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,358,029)	0.00
FY25 Approved	**8,119,739**	**5.00**

Housing Code Enforcement

This program enforces Chapter 26 of the County Code, *Housing Maintenance*, by inspecting rental condominiums, multi-family apartments, and single-family housing to ensure safe and sanitary conditions; Chapter 48, *Solid Wastes*; and Chapter 58, *Weeds*, the County's residential weeds and rubbish codes. Approximately 80 percent of the single-family inspections result from tenant and/or neighbor complaints; other inspections are the result of concentrated code enforcement efforts in specific areas. The multi-family inspections are based on a requirement for triennial inspections and in response to tenant and/or neighbor complaints. This program is supported by the collection of single-family and apartment/condominium licensing fees.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of Housing Code Enforcement inspections	28,185	41,142	42,376	43,648	44,957
Housing Code Enforcement Program Customer Service - Number of MC311 Service Requests	10,220	6,107	6,290	6,479	6,673
Housing Code Enforcement Program Customer Service - Percent of MC311 Service Requests meeting service length agreement	76.4%	76.3%	78.6%	80.9%	83.3%
Code Enforcement - Number of violations per unit	2.12	2.24	2.31	2.38	2.45
Code Enforcement - Average severity of violations per unit	2.6	2.1	2.2	2.2	2.3

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,454,198**	**39.50**

FY25 Approved Changes	Expenditures	FTEs
Add: Two Housing Code Inspectors and Associated Operating Expenses for Implementation of the Short-Term Residential Rental Program (Bill 22-23)	365,109	2.00
Decrease Cost: Miscellaneous Operating Expenses	(16,180)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	373,583	0.00
FY25 Approved	**6,176,710**	**41.50**

Housing Development

This program provides management and oversight to support activities withing the housing division including single- and multifamily housing programs. In addition to oversight of the affordable housing and multifamily housing programs, Housing Administration also oversees downpayment assistance programs, the creation of new affordable housing initiatives, and tax abatement PILOTs.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Affordable housing units produced in the production pipeline	961	406	718	740	762
Number of affordable housing units in the preservation pipeline	521	719	1,612	1,660	1,710
Cost per unit of affordable housing units preserved [1]	$ 40,874	$177,218	$230,383	$299,498	$389,348
Cost per unit of affordable housing units produced [2]	$45,744	$142,377	$146,648	$151,048	$155,579
//PAUSE// Percent of affordable units created or preserved serving households under 50% AMI [3]	33.0%	30.0%	30.0%	30.9%	31.8%

[1] *The significant cost increase per affordable unit being preserved in FY23 reflects the overall economic changes associated with inflationary adjustments, higher construction costs, and local tax policy changes.*

[2] *Average cost per unit fluctuates with the type of project financed. The significant cost increase per unit being produced for FY23 reflects the overall economic changes associated with inflationary adjustments, higher construction costs, and local tax policy changes.*

[3] *DHCA's underwriting criteria was recently updated to reflect a goal of providing a certain attainable and consistent level of affordable housing for very low income households.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**443,491**	**3.95**
Decrease Cost: Miscellaneous Operating Expenses	(1,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(176,437)	(2.00)
FY25 Approved	**266,054**	**1.95**

Landlord-Tenant Mediation

The Office of Landlord-Tenant Affairs (OLTA) is charged with informing the public of the general rights and responsibilities of tenants and landlords and helping resolve disputes amicably, free of charge, without having to go through the District Court process. Landlord-Tenant enforces Chapter 29, Landlord-Tenant Relations of the Montgomery County Code, along with parts of Title 8, Landlord-Tenant of the Real Property Article, Annotated Code of Maryland, the State of Maryland Landlord-Tenant law.

This program ensures fair and equitable relations between landlords and tenants and encourages the maintenance and improvement of housing. Activities including mediating and arbitrating disputes; providing information and technical assistance to all parties; and taking legal action as necessary, including referring unresolved complaints to the Montgomery County Commission on Landlord-

Tenant Affairs.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of complaints filed with OLTA	845	937	1,014	1,044	1,076
Landlord Tenant Affairs Program - Number of MC311 Service Requests	7,783	12,938	12,958	12,978	12,998
Landlord Tenant Affairs Program - Percent of MC311 Service Requests meeting service length agreement	99.7%	99.3%	99.0%	99.0%	99.0%
Percent of Landlord/Tenant cases that result in consent agreements.	97.0%	96.1%	95.0%	95.0%	95.0%
Number of evictions prevented due to Landlord & Tenant Affairs' intervention	153	287	315	315	315

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,010,286**	**10.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	498,864	0.00
FY25 Approved	**2,509,150**	**10.00**

Licensing and Registration

This program issues licenses to all rental housing (apartments, condominiums, and single-family) and registers all housing units within common ownership communities.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Licensing and Registration Program - Number of MC311 Service Requests	4,211	6,786	6,990	7,199	7,415
Licensing and Registration Program - Percent of MC311 Service Requests meeting service length agreement	99.9%	64.8%	80.0%	90.0%	100.0%
Number of rental licenses issued	110,421	109,266	112,544	115,920	119,398

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**486,925**	**3.20**
Add: Two Program Specialists for the Implementation of the Short-Term Residential Rental Program (Bill 22-23)	232,428	2.00
Enhance: Enforcement of the Single-Family Survey and Licensing Registration	79,160	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	13,423	0.00
FY25 Approved	**811,936**	**5.20**

Multi-Family Housing Programs

This program creates, preserves, and rehabilitates affordable multi-family housing units. This section provides funding to supplement rents through rental agreements, negotiates Payments In Lieu of Taxes (PILOTS), reviews and approves rental building sales through the Right of First Refusal (ROFR) program, and negotiates and completes loans to create or preserve affordable units. Loans are made to the Housing Opportunities Commission (HOC), nonprofit organizations, property owners, and for-profit developers.

Major funding for these projects is provided from the Montgomery Housing Initiative Fund and other County Funds, the Federal HOME Grant, the Federal Community Development Block Grant, and State grants. The program emphasizes the leveraging of County funds with other public and private funds in undertaking these activities.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of affordable housing units produced	250	406	418	431	444
Number of affordable housing units preserved	700	604	620	641	660
Ratio of non-County dollars leveraged to County dollars in affordable housing projects	7.05	4.40	5.00	5.15	5.30

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**52,933,836**	**8.90**
Decrease Cost: Miscellaneous Operating Expenses	(1,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,028,251)	0.00
FY25 Approved	**51,904,585**	**8.90**

Neighborhood Revitalization

This program provides planning and implementation for neighborhood revitalization in targeted areas. Activities include commercial revitalization (physical and economic) in both local retail centers and central business districts as well as assistance to address other community concerns, including issues related to housing and public services. Primary funding for these activities is provided from the County's Capital Improvements Program and from other Federal and State funds, including Community Development Block Grants and State Community Legacy Grants.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Focused Neighborhood Assistance Activity (expenditures) [1]	$198,276	$317,080	$828,355	$600,000	$600,000
Facade Program - Private dollars leveraged	$0	$0	$630,000	$1,235,000	$1,000,000
Focused Neighborhood Assistance Active projects	3	3	3	3	3
Focused Neighborhood Assistance beneficiaries	1,565	1,583	1,583	850	700
Facade Program - Number of businesses benefited	0	0	9	80	12

[1] *FY23 activities include three active projects (Montclair Manor, Montgomery Village, and Wedgewood Projects). FY24-25 assumes construction activity for the two phased Long Branch Streetscape and Pedestrian Linkages Projects.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,398,926**	**7.60**
Decrease Cost: Miscellaneous Operating Expenses	(1,500)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	501,983	(0.90)
FY25 Approved	**1,899,409**	**6.70**

Rent Stabilization

This program implements Bill 15-23 Landlord-Tenant Relations- Rent Stabilization which was enacted by the Montgomery County Council on July 18, 2023, and signed into law by the Montgomery County Executive on July 24, 2023. The program will ensure the implementation and compliance of all aspects of the rent stabilization law and regulations, including but not limited to: determining annual rent increase limits for rent stabilized properties and enforcing compliance with these limits; enforcing landlord compliance with limits on fees charged to tenants; managing the application processes for and implementation of fair return, capital improvement, and substantial rehabilitation petitions for rent increases above annual limits; overseeing exemptions for

rental properties from rent stabilization requirements; conducting community outreach to educate landlords and tenants about the rent stabilization law and regulations; responding to service inquiries and troubleshooting service problems related to the compliance with the rent stabilization law and regulations; investigating and enforcing remedies for noncompliance with the rent stabilization law and regulations; and enforcing landlord reporting requirements under the rent stabilization law and regulations.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
Add: Eight Positions and Associated Operating Expenses to Fully Implement the Rent Stabilization Program (Bill 15-23)	1,008,534	8.00
Add: One Manager II Position (Division Chief) for Overall Managerial Responsibilities for the New Rental Housing Division	122,940	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(207,244)	0.00
FY25 Approved	**924,230**	**9.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	5,878,659	6,858,762	6,650,783	8,819,543	28.6 %
Employee Benefits	1,621,525	1,935,550	1,842,021	2,448,703	26.5 %
County General Fund Personnel Costs	**7,500,184**	**8,794,312**	**8,492,804**	**11,268,246**	**28.1 %**
Operating Expenses	1,880,054	1,831,406	2,352,195	2,199,927	20.1 %
Capital Outlay	229	0	0	0	—
County General Fund Expenditures	**9,380,467**	**10,625,718**	**10,844,999**	**13,468,173**	**26.8 %**
PERSONNEL					
Full-Time	110	112	112	127	13.4 %
Part-Time	0	0	0	0	—
FTEs	65.65	69.25	69.25	84.45	22.0 %
REVENUES					
Landlord-Tennant Fees	6,586,131	7,487,350	7,487,350	9,092,318	21.4 %
Common Ownership Community Fees	753,447	1,024,705	1,024,705	998,378	-2.6 %
Other Charges/Fees	(7,370)	41,500	41,500	76,155	83.5 %
Other Fines/Forfeitures	46,802	9,000	9,000	96,000	966.7 %
Miscellaneous Revenues	(1,144)	6,500	6,500	4,000	-38.5 %
Board of Appeals Fees	0	0	0	35,620	—
Other Licenses/Permits	0	3,000	3,000	657,500	—
County General Fund Revenues	**7,377,866**	**8,572,055**	**8,572,055**	**10,959,971**	**27.9 %**
MONTGOMERY HOUSING INITIATIVE					
EXPENDITURES					
Salaries and Wages	1,504,470	2,455,037	2,108,511	2,664,181	8.5 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Employee Benefits	369,241	626,902	559,029	713,155	13.8 %
Montgomery Housing Initiative Personnel Costs	**1,873,711**	**3,081,939**	**2,667,540**	**3,377,336**	**9.6 %**
Operating Expenses	105,126,699	54,205,753	75,033,781	52,818,763	-2.6 %
Montgomery Housing Initiative Expenditures	**107,000,410**	**57,287,692**	**77,701,321**	**56,196,099**	**-1.9 %**
PERSONNEL					
Full-Time	1	1	1	2	100.0 %
Part-Time	0	0	0	0	—
FTEs	18.05	22.15	22.15	23.15	4.5 %
REVENUES					
Land Sale Proceeds	2,261,429	0	0	0	—
Commitment Fee	0	200,000	711,952	200,000	—
Asset Management Fee	0	70,200	70,200	70,200	—
MHI Transfer Tax	105,630	100,000	0	100,000	—
Recordation Tax	16,855,617	23,879,590	20,330,037	22,886,826	-4.2 %
Loan Payments	6,479,251	3,300,000	21,350,588	3,300,000	—
Miscellaneous Revenues	151,808	75,006	75,006	75,006	—
MPDU Revenues	1,064,998	1,970,000	1,970,000	1,970,000	—
Other Financing Sources	71,480	54,510	0	0	-100.0 %
Investment Income	5,162,141	4,043,580	6,141,850	4,043,580	—
MPDU Alternative Payments	0	360,000	360,000	0	-100.0 %
HOC Contributions	5,736	4,978,750	3,808,542	4,783,542	-3.9 %
Montgomery Housing Initiative Revenues	**32,158,090**	**39,031,636**	**54,818,175**	**37,429,154**	**-4.1 %**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	1,680,781	1,869,393	1,869,393	1,731,263	-7.4 %
Employee Benefits	423,249	392,108	392,108	419,246	6.9 %
Grant Fund - MCG Personnel Costs	**2,104,030**	**2,261,501**	**2,261,501**	**2,150,509**	**-4.9 %**
Operating Expenses	16,986,431	6,584,631	6,584,631	6,712,500	1.9 %
Capital Outlay	55,984	0	0	0	—
Grant Fund - MCG Expenditures	**19,146,445**	**8,846,132**	**8,846,132**	**8,863,009**	**0.2 %**
PERSONNEL					
Full-Time	(1)	(1)	(1)	(2)	100.0 %
Part-Time	0	0	0	0	—
FTEs	20.50	14.80	14.80	13.40	-9.5 %
REVENUES					
Federal Grants	10,925,770	6,930,829	6,930,829	6,900,829	-0.4 %
Other Intergovernmental	422,630	285,303	285,303	302,180	5.9 %
State Grants	1,115,424	630,000	630,000	660,000	4.8 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Loan Payments	3,631,536	1,000,000	1,000,000	1,000,000	—
Investment Income	1,353,280	0	0	0	—
Grant Fund - MCG Revenues	**17,448,640**	**8,846,132**	**8,846,132**	**8,863,009**	**0.2 %**

DEPARTMENT TOTALS

Total Expenditures	**135,527,322**	**76,759,542**	**97,392,452**	**78,527,281**	**2.3 %**
Total Full-Time Positions	**110**	**112**	**112**	**127**	**13.4 %**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**104.20**	**106.20**	**106.20**	**121.00**	**13.9 %**
Total Revenues	**56,984,596**	**56,449,823**	**72,236,362**	**57,252,134**	**1.4 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**10,625,718**	**69.25**
Changes (with service impacts)		
Add: Eight Positions and Associated Operating Expenses to Fully Implement the Rent Stabilization Program (Bill 15-23) [Rent Stabilization]	1,008,534	8.00
Add: Two Housing Code Inspectors and Associated Operating Expenses for Implementation of the Short-Term Residential Rental Program (Bill 22-23) [Housing Code Enforcement]	365,109	2.00
Add: Two Information Technology Positions for the Implementation of Bill 15-23 - Rent Stabilization and Bill 22-23 - Short-Term Residential Rental Programs [Administration]	287,442	2.00
Add: Two Program Specialists for the Implementation of the Short-Term Residential Rental Program (Bill 22-23) [Licensing and Registration]	232,428	2.00
Add: One Manager II Position (Division Chief) for Overall Managerial Responsibilities for the New Rental Housing Division [Rent Stabilization]	122,940	1.00
Enhance: On-going Information Technology Operating Expense for Software Licenses and Maintenance Needs for the Short-Term Residential Rental Portal. [Administration]	95,172	0.00
Enhance: On-going Information Technology Expense to Maintain and Monitor the Case Management System and Rental Portal [Administration]	81,957	0.00
Enhance: Enforcement of the Single-Family Survey and Licensing Registration [Licensing and Registration]	79,160	0.00
Eliminate: One Vacant Lapsed Position to Better Align the Division Personnel Complement [Grants Administration - Federal Programs]	0	(0.30)
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	445,143	0.00
Increase Cost: Annualization of FY24 Compensation Increases	369,631	0.00
Shift: Manager II Transferred from the Office of Human Resources to Support Strategic Initiatives and New Programming [Administration]	229,205	1.00
Increase Cost: Annualization of FY24 Lapsed Positions	211,950	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	16,168	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: Printing and Mail	2,603	0.00
Decrease Cost: Miscellaneous Operating Expenses [Housing Development]	(1,000)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Multi-Family Housing Programs]	(1,000)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Neighborhood Revitalization]	(1,500)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Common Ownership Community Program]	(4,000)	0.00
Decrease Cost: Retirement Adjustment	(8,178)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Administration]	(15,682)	0.00
Decrease Cost: Miscellaneous Operating Expenses [Housing Code Enforcement]	(16,180)	0.00
Decrease Cost: Motor Pool Adjustment	(36,394)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(42,590)	0.00
Shift: Tax-Supported Charge Backs to the Office of County Attorney [Administration]	(114,438)	(0.50)
Decrease Cost: Annualization of FY24 Personnel Costs	(464,025)	0.00
FY25 APPROVED	**13,468,173**	**84.45**

MONTGOMERY HOUSING INITIATIVE

FY24 ORIGINAL APPROPRIATION	**57,287,692**	**22.15**
Changes (with service impacts)		
Add: One Program Manager II Position to Support Operational and Increased Loan Servicing Needs [Administration]	98,693	1.00
Other Adjustments (with no service impacts)		
Increase Cost: Operating Expenses to Reflect the Debt Service Transfer for the Housing Capital Improvements Program and the Housing Opportunities Commission Production Fund [Administration]	861,080	0.00
Increase Cost: Adjust Operating Expenses to Reflect Delta Between the FY24 and FY25 General Fund Transfer [Administration]	417,029	0.00
Increase Cost: FY25 Compensation Adjustment	120,272	0.00
Increase Cost: Annualization of FY24 Compensation Increases	90,870	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	65,931	0.00
Decrease Cost: Retirement Adjustment	(2,186)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(6,119)	0.00
Decrease Cost: Adjust Other Revenue Sources in the Housing Initiative Fund [Administration]	(515,649)	0.00
Decrease Cost: Rental Assistance Program Due to Decreased Recordation Tax Premium Estimates [Administration]	(992,764)	0.00
Decrease Cost: Housing Opportunities Commission (HOC) Production Fund Contributions to the Housing Initiative Fund [Administration]	(1,228,750)	0.00
FY25 APPROVED	**56,196,099**	**23.15**

GRANT FUND - MCG

FY24 ORIGINAL APPROPRIATION	**8,846,132**	**14.80**
Federal/State Programs		

FY25 APPROVED CHANGES

	Expenditures	FTEs
Add: Community Bridges, Inc. - Community Bridges Alumnae Program	45,000	0.00
Add: Community Reach of Montgomery County, Inc. - Mansfield Kaseman Health Clinic	45,000	0.00
Add: Homes Not Borders, Inc. - Home Set Ups and Moving Up Fund for Refugees and Migrants	40,000	0.00
Add: Collegiate Directions, Inc. - Career Mentoring Initiative	40,000	0.00
Add: Montgomery Housing Partnership, Inc. - MHP's Workforce Development Program	40,000	0.00
Add: United Way of the National Capital Area - Community Schools Model	40,000	0.00
Add: Mobile Medical Care, Inc. - Keeping Focused on Diabetic Eye Health	36,734	0.00
Add: Arts for the Aging, Inc. - Sustaining Health Equity Through the Participatory Arts	35,733	0.00
Add: Ayuda, Inc. - Domestic Violence & Family Law Survivors Program	35,000	0.00
Add: EveryMind, Inc. - Case Manager: Rep Payee and Friendly Visitor	35,000	0.00
Add: Latino Economic Development Corporation - LEDC Tenant Services and Eviction Prevention	34,920	0.00
Add: Horizons Greater Washington, Inc. - HGW School Year Saturday Academy - Montgomery County	34,108	0.00
Add: Community Reach of Montgomery County, Inc. - Rockville Emergency Assistance Program (REAP)	33,000	0.00
Add: Korean Community Service Center of Greater Washington, Inc. - Strengthening Asian Families through Empowerment and Service (SAFES)	32,533	0.00
Add: Food and Friends, Inc. - Improving the Lives and Health of the Most Vulnerable	32,115	0.00
Add: Community FarmShare LLC - Farm to Family Nutrition Access	29,965	0.00
Add: Germantown Cultural Arts Center, Inc. - Beyond BlackRock: Positive Youth Development Arts Outreach Programming	25,000	0.00
Add: Liberty's Promise, Inc. - Helping the Immigrant Youth of Montgomery County Succeed	25,000	0.00
Add: Bethesda African Cemetery Coalition, Inc. - The Bridge That Carried Us Over: Education for the 21st Century	20,892	0.00
Other Adjustments (with no service impacts)		
Technical Adj: Realign Budget Allocation Between PC and OE to Meet the Estimated Grant Amount [Grants Administration - Federal Programs]	113,914	0.00
Increase Cost: Takoma Park Code Enforcement Contract [Grants Administration - Federal Programs]	16,877	0.00
Decrease Cost: Abolish Two Vacant Lapsed Positions to Better Realign Personnel Complement [Grants Administration - Federal Programs]	0	(1.40)
Decrease Cost: Annualization of FY24 Personnel Costs	(113,914)	0.00
Decrease Cost: Community Development Block Grant (CDBG) Adjustments [Grants Administration - Federal Programs]	(660,000)	0.00
FY25 APPROVED	**8,863,009**	**13.40**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	2,535,552	13.70	3,625,687	20.60
Affordable Housing Programs	1,138,019	6.50	1,188,876	6.00
Common Ownership Community Program	1,011,332	6.15	1,100,905	6.15
Grants Administration - Federal Programs	9,346,977	6.70	8,119,739	5.00
Housing Code Enforcement	5,454,198	39.50	6,176,710	41.50

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Housing Development	443,491	3.95	266,054	1.95
Landlord-Tenant Mediation	2,010,286	10.00	2,509,150	10.00
Licensing and Registration	486,925	3.20	811,936	5.20
Multi-Family Housing Programs	52,933,836	8.90	51,904,585	8.90
Neighborhood Revitalization	1,398,926	7.60	1,899,409	6.70
Rent Stabilization	0	0.00	924,230	9.00
Total	**76,759,542**	**106.20**	**78,527,281**	**121.00**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
COUNTY GENERAL FUND					
Permitting Services	Permitting Services	118,842	1.00	124,587	1.00
Recycling and Resource Management	Solid Waste Disposal	776,562	5.50	849,898	5.50
CIP	Capital Fund	179,460	1.70	200,300	1.40
	Total	**1,074,864**	**8.20**	**1,174,785**	**7.90**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**13,468**	**13,468**	**13,468**	**13,468**	**13,468**	**13,468**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**(191)**	**(191)**	**(191)**	**(191)**	**(191)**
Items recommended for one-time funding in FY25, including one-time operating expenses for new positions, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**208**	**208**	**208**	**208**	**208**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**13,468**	**13,485**	**13,485**	**13,485**	**13,485**	**13,485**
MONTGOMERY HOUSING INITIATIVE						
EXPENDITURES						
FY25 Approved	**56,196**	**56,196**	**56,196**	**56,196**	**56,196**	**56,196**
No inflation or compensation change is included in outyear projections.						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
Annualization of Positions Approved in FY25	**0**	**31**	**31**	**31**	**31**	**31**
New positions in the FY25 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY25	**0**	**(5)**	**(5)**	**(5)**	**(5)**	**(5)**
Items recommended for one-time funding in FY25, including one-time operating expenses for new positions, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**61**	**61**	**61**	**61**	**61**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**56,196**	**56,283**	**56,283**	**56,283**	**56,283**	**56,283**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved		FY26 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
One Program Manager II Position to Support Operational and Increased Loan Servicing Needs	92,560	1.00	123,410	1.00
Total	**92,560**	**1.00**	**123,410**	**1.00**

FY25-30 PUBLIC SERVICES PROGRAM: FISCAL PLAN	Montgomery Housing Initiative							
FISCAL PROJECTIONS	FY24 APPROVED	FY24 ESTIMATE	FY25 APPROVED	FY26 PROJECTION	FY27 PROJECTION	FY28 PROJECTION	FY29 PROJECTION	FY30 PROJECTION
ASSUMPTIONS								
Indirect Cost Rate	17.96%	17.96%	19.96%	19.96%	19.96%	19.96%	19.96%	19.96%
CPI (Fiscal Year)	2.1%	2.9%	2.1%	2.2%	2.2%	2.2%	2.3%	2.3%
Investment Income Yield	5.0%	5.3%	4.8%	4.0%	4.0%	4.0%	3.5%	3.3%
BEGINNING FUND BALANCE	15,555,321	10,965,827	5,146,067	1,084,954	1,373,700	357,900	30,900	31,900
REVENUES								
Taxes	23,979,590	20,330,037	22,986,826	25,090,587	26,213,429	27,154,193	28,990,239	30,330,879
Charges For Services	5,048,950	3,878,742	4,853,742	5,026,133	6,052,676	6,078,634	5,055,326	5,057,080
Miscellaneous	10,003,096	30,609,395	9,588,586	9,588,586	9,588,586	9,588,586	9,588,586	9,588,586
Subtotal Revenues	39,031,636	54,818,174	37,429,154	39,705,306	41,854,691	42,821,413	43,634,151	44,976,545
INTERFUND TRANSFERS (Net Non-CIP)	13,548,323	17,448,323	14,705,832	8,710,562	6,108,952	4,283,052	3,278,352	1,273,052
Transfers To Debt Service Fund	(19,155,600)	(15,255,600)	(18,294,520)	(24,289,790)	(26,891,400)	(28,717,300)	(29,722,000)	(31,727,300)
MHI HOC Housing Production Fund	(5,771,000)	(3,071,000)	(5,119,500)	(7,172,100)	(7,170,300)	(7,168,800)	(7,172,900)	(7,172,300)
MHI Property Acquisition	(13,384,600)	(12,184,600)	(13,175,020)	(17,117,690)	(19,721,100)	(21,548,500)	(22,549,100)	(24,555,000)
Transfers To The General Fund	(553,516)	(553,516)	(674,116)	(674,116)	(674,116)	(674,116)	(674,116)	(674,116)
Indirect Costs	(553,516)	(553,516)	(674,116)	(674,116)	(674,116)	(674,116)	(674,116)	(674,116)
Transfers From The General Fund	33,257,439	33,257,439	33,674,468	33,674,468	33,674,468	33,674,468	33,674,468	33,674,468
From General Fund	33,257,439	33,257,439	33,674,468	33,674,468	33,674,468	33,674,468	33,674,468	33,674,468
TOTAL RESOURCES	68,135,280	83,232,324	57,281,053	49,500,822	49,337,343	47,462,365	46,943,403	46,281,497
PSP OPER. BUDGET APPROP/ EXP'S.								
Operating Budget	(3,525,390)	(64,665,321)	(3,826,919)	(3,826,919)	(3,826,919)	(3,826,919)	(3,826,919)	(3,826,919)
Debt Service: Other (Non-Tax Funds only)	(54,510)	(54,510)	0	0	0	0	0	0
Rental Assistance Program (RAP)	(23,879,590)		(22,886,826)	(25,090,587)	(26,213,429)	(27,154,193)	(28,990,239)	(30,330,879)
Affordable Housing Loans	(13,946,104)	(12,981,490)	(13,534,323)	(3,109,081)	(2,682,606)	(31,221)	2,498,292	4,683,857
HHS Housing Programs	(9,706,200)		(9,706,200)	(9,706,200)	(9,706,200)	(9,706,200)	(9,706,200)	(9,706,200)
Neighborhoods to Call Home	(1,875,899)		(1,932,731)	(1,932,731)	(1,932,731)	(1,932,731)	(1,932,731)	(1,932,731)
HARP (Design for Life)	(300,000)		(309,100)	(309,100)	(309,100)	(309,100)	(309,100)	(309,100)
Homeownership Assistance Program	(4,000,000)	n/a	(4,000,000)	(4,000,000)	(4,000,000)	(4,000,000)	(4,000,000)	(4,000,000)
Subtotal PSP Oper Budget Approp / Exp's	(57,287,693)	(77,701,321)	(56,196,099)	(48,127,122)	(48,979,443)	(47,431,465)	(46,911,503)	(46,248,597)
OTHER CLAIMS ON FUND BALANCE	(7,937,288)	(384,936)	0	0	0	0	0	0
TOTAL USE OF RESOURCES	(65,224,981)	(78,086,257)	(56,196,099)	(48,127,122)	(48,979,443)	(47,431,465)	(46,911,503)	(46,248,597)
YEAR END FUND BALANCE	2,910,299	5,146,067	1,084,954	1,373,700	357,900	30,900	31,900	32,900
END-OF-YEAR RESERVES AS A PERCENT OF RESOURCES	4.3%	6.2%	1.9%	2.8%	0.7%	0.1%	0.1%	0.1%

Assumptions:

1. Approximately $63 million, including $56.2 million in new funding, will be allocated in this fund to support the acquisition and preservation of affordable housing units, renovation of distressed housing, creation of housing units for special needs residents and mixed-income housing, first-time homeowner downpayment assistance, rental assistance, and a variety of services for permanent supportive housing and community development.
2. A total of $113.2 million will be funded through the FY25-30 CIP Budget in support of affordable housing, including $97 million for the Affordable Housing Acquisition and Preservation CIP Project# 760100, $15 million for the Nonprofit Preservation Fund CIP Project# 762301, and $1.23 million to create a new revolving loan program for the Revitalization of Troubled and Distressed Common Ownership Communities CIP Project# 762504.
3. A supplemental Request totaling $19.999 million in loan repayments for the Nonprofit Preservation Fund CIP Project#762301 was introduced by the Council on February 27, 2024.
4. Montgomery County Council Resolution #15-110 provides for an allocation from the General Fund to the Montgomery Housing Initiative fund (MHI) of the equivalent to 2.5% of actual General Fund property taxes from two years prior to the upcoming fiscal year for the purpose of maintaining and expanding the supply of affordable housing. However, the actual transfer from the General Fund will be determined each year based on the availability of resources.

Notes:

1. These projections are based on the County Council's Approved budget and include the revenue and resource assumptions of that budget. The projected future expenditures, revenues, and fund balances may vary based on changes not assumed here to fee or tax rates, usage, inflation, future labor agreements, and other factors not assumed here.
2. Operating budget includes personnel costs, contracts for homeownership education, and miscellaneous expenses for consultants, technology upgrades and loan asset monitoring.

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Permitting Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$45,659,555	252.03

RABBIAH SABBAKHAN, DIRECTOR

MISSION STATEMENT

The Department of Permitting Services' (DPS) primary mission is to ensure the health, safety, sustainability and economic vitality of residents, businesses, communities and the built environment in Montgomery County. This is accomplished by accurate, consistent and timely review and issuance of submittal documents and permits and extensive outreach. DPS conducts prompt and thorough inspections for residential, commercial, land development, zoning and code compliance and responds to service requests and emergencies.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Department of Permitting Services is $45,659,555, an increase of $3,996,659 or 9.59 percent from the FY24 Approved Budget of $41,662,896. Personnel Costs comprise 80.64 percent of the budget for 244 full-time position(s) and no part-time position(s), and a total of 252.03 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 19.36 percent of the FY25 budget.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**
- **A Greener County**
- **Easier Commutes**
- **Effective, Sustainable Government**

INITIATIVES

- Two new positions will be responsible for developing data analytics, customer and internal facing tools, and assisting with code development. This requires in-depth knowledge and understanding of how the energy code, green code, and general DPS functions interact with the Climate Action Plan.

- Plan review staff will absorb responsibility for reviewing plans related to Streetlights, Signs and Markings and Mobile Cranes, historically reviewed by MCDOT. This change is in line with the "One Stop Shop" model and will eliminate conflicts with review comments and result in faster permit issuance. One reviewer will be responsible for the entire public right-of-way construction plan set.
- The Department of Permitting Services is working with the Department of Health and Human Services to streamline the restaurant plan review process. Two new Environmental Health Inspector positions, to be funded in the Permitting Fund, will be added to ensure timely completion of plan reviews and provide education and assistance through outreach to local restaurants.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Adoption of 2021 IBC, IECC, IEBC, IgCC, 2020 NEC and 2021 NFPA Codes (Building, Energy, Existing Building, Green Building, Electrical & Fire Codes), 2021 International Residential Code (IRC) and the 2020 National Electric Code (NEC).
- Upgrade electronics plans submission system to improve system reliability, scalability, collaboration, security, and performance.
- Adopted and implemented the Compliance Engine application to better protect county residents and businesses with enhanced, proactive fire prevention related to maintenance and testing compliance of fire protection systems in buildings.
- Permitting Services' Podcast is an archive of topics featured on social media platforms that include news releases that raise awareness, feature subject-matter experts, and discuss a variety of topics that promote innovation and outreach within the community.
- Reinstituted the Residential Fast Track program with the goal of significantly shortening the issuance time (1 day) for small residential projects.

PROGRAM CONTACTS

Contact Barbara Suter of the Department of Permitting Services at 240.777.6244 or Justine Jones of the Office of Management and Budget at 240.777.2627 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

The department combines department and applicant time components when measuring "total time to issue a permit." These times may be impacted by satisfaction of related preconditions such as sediment control submissions, approvals, and outside agency approvals.

PROGRAM DESCRIPTIONS

Administration

Central Services Unit

The Administration program provides policy development and leadership for all programs within the Department.

The administrative staff are specialists responsible for a full range of administrative, financial, and budgetary tasks, including daily operations, revenue collection (fees and development taxes and charges), reporting and management, automation, human resources, fleet management, training, safety, quality assurance, legislative coordination, space management, historic files maintenance, and management services.

Information Technology

DPS' Office of Information Technology (DPS-IT) leverages technology to deliver better services to the department that enables staff and the public to access their resources at their convenience anywhere at any time. The IT unit's mission is to provide a robust and secure IT infrastructure to support mission-critical applications, mobile computing, and desktop support employing industry best practices. The IT unit has embarked on an IT modernization project to enhance multimedia improvement by enabling Microsoft Teams telephony and conference rooms. The IT unit will incorporate teamwork and technology enhancement with TEBS to access their services and provide IT services to help DPS achieve its mission. IT services will include, but will not be limited to, IT desktop and server support, land use, and cloud application.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of screenings passed with fewer than 2 returns to the customer	98%	98%	95%	95%	95%
Percent of inspections passed - all divisions	85%	84%	85%	85%	85%
Percent of customers satisfied with DPS services [1]	91%	75%	77%	77%	77%

[1] *A new customer survey process was implemented in FY23, resulting in more customers receiving the survey and a much higher response rate.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**10,758,484**	**25.13**
Increase Cost: Increase in Utilities/Maintenance/Parking	260,664	0.00
Increase Cost: Increase IT Maintenance and Support	223,849	0.00
Increase Cost: Transfer Fiscal Assistant to Central Services Unit	209,826	2.00
Increase Cost: Operating Expenses for Wheaton Office Building	15,040	0.00
Decrease Cost: Eliminated One Term Imaging Operator	(74,928)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	198,821	0.00
FY25 Approved	**11,591,756**	**26.13**

Commercial Building Construction

The Commercial Construction program is responsible for ensuring public safety through the effective application of commercial building, structural, electrical, mechanical, fire-safety, accessibility, and sustainability construction codes and standards. As the "First Preventers," this is accomplished through plan review and construction site inspections to facilitate compliance with approved plans and regulations. This program processes applications for and issues building, mechanical, fire protection, and electrical permits. The program also handles construction complaints during natural and other disasters and assists in disaster recovery.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of permits receiving final approvals [1]	10,868	6,747	6,800	6,800	6,800
Commercial Permits - Percent of inspections completed on the scheduled day	98.2%	98.3%	98.0%	98.0%	98.0%
Percent of plans receiving a complete first review within 22 business days	89.5%	86.0%	90.0%	90.0%	90.0%

[1] *The calculation method was revised in FY23, resulting in a lower number than the previous year.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**7,416,598**	**52.00**
Enhance: Provide Funding for Two Environmental Health Specialists in HHS to Expedite Restaurant Facility Plan Reviews	270,046	2.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,008,432	0.00
FY25 Approved	**8,695,076**	**54.00**

Customer Support & Outreach

The Customer Support and Outreach Division is responsible for all administration and issuance of building, land development, and zoning-related permits, applications and licenses, information requests, pre-design consultations, and other specialty services. This Division was formed to provide a multi-prong approach to enhance the methods in which our services are delivered and to provide enhanced communication for our clients. This heightened focus on service will include empowerment of staff to act as facilitators rather than regulators.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of applications processed (at intake) by permit technicians [1]	51,124	50,247	50,000	50,000	50,000
Percent of screenings completed (plans ready for review) within 2 business days	73%	83%	75%	75%	75%
Percent of customers satisfied with DPS Customer Service Division	97%	98%	95%	95%	95%

[1] *Starting in FY22, the data parameters have been corrected to include only permits processed by permit technicians (as opposed to all). That explains the decrease in FY22 compared to previous years.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,950,527**	**43.90**
Decrease Cost: Transfer Fiscal Assistant to Central Services Unit	(209,826)	(2.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	223,163	0.00
FY25 Approved	**4,963,864**	**41.90**

Land Development

The Land Development Division is responsible for ensuring the protection of the County's land and water resources, the protection of the environment, and the safety of residents and businesses through its engineering and inspection functions related to storm water management; sediment control; floodplain management; special protection areas; storm drain design and construction; roadside tree protection; tree canopy enhancement; well and septic system reviews and approvals; record plat approval; and work in the public right-of-way.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Total number of public right of way permits issued (roadside trees, driveways, plats, et al.)	3,478	3,790	3,400	3,400	3,400
Number of Sediment Control inspections completed	18,959	20,646	19,500	19,500	19,500
Number of roadside tree plan reviews	1,796	1,615	1,450	1,450	1,450
Percent of Sediment Control inspections that pass inspection indicating a compliant site	95.6%	96.4%	95.0%	95.0%	95.0%
Successful Maryland Department of the Environment (MDE) Delegation of Review of Sediment Control and Storm-Water Management [1]	Yes	N/A	Yes	N/A	Yes

[1] *Sediment Control Delegation reviews are performed biennially.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**7,619,215**	**53.00**
Re-align: Transfer Plan Reviewer Position from Residential to Land Programs	128,180	1.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	850,218	0.00
FY25 Approved	**8,597,613**	**54.00**

Residential Construction & Fire Code Compliance

The Residential Construction staff is responsible for ensuring public safety through the effective application of residential building, structural, electrical, mechanical, and energy conservation codes. This is accomplished through technical plan review and inspection processes.

The Fire Code Compliance staff is responsible for ensuring compliance with adopted National Fire Codes and Standards, the Montgomery County Fire Code, and the Maryland State Fire Prevention Codes in existing buildings. This is accomplished through reviews and preventive inspection processes for businesses, schools, multi-family buildings, healthcare facilities, places of worship, and all other commercial buildings or occupancies.

The Division staff respond to and investigate code violations and aid in recovery during disasters and other incidents.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of service requests completed within 3 business days	92.1%	95.0%	95.0%	95.0%	95.0%
Percent of commercial establishments in compliance with the Fire Code	78.5%	86.3%	78.0%	78.0%	78.0%
Number of inspections performed by Residential and Fire Code Compliance FCC inspectors	69,820	66,171	63,000	63,000	63,000
Number of residential plan reviews performed	9,491	9,761	9,500	9,500	9,500
Residential Permits - Percent of inspections completed on the scheduled day	99.4%	99.1%	99.0%	99.0%	99.0%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**6,547,188**	**46.00**
Enhance: New Permitting & Code Compliance Inspector	149,221	1.00
Enhance: New Plan Reviewer Position	91,706	1.00
Re-align: Transfer Plan Reviewer Position from Residential to Land Programs	(128,180)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	564,938	0.00
FY25 Approved	**7,224,873**	**47.00**

Zoning and Code Compliance

The Zoning and Code Compliance Division protects the quality of life, public health, safety, and welfare of Montgomery County. This is accomplished through the effective application and enforcement of the Montgomery County Zoning Ordinance development and use standards; Maryland-National Capital Park and Planning Commission certified site plan requirements; and ensure compliance of M-NCPPC certified site plan projects. Division Permit Specialists perform zoning reviews of plan applications prior to permit issuance, monitor applicant adherence to M-NCPPC certified site plans and provide direct staff support to the Sign Review Board, M-NCPPC Development Review Committee, Predesign Consultation Services and the Tower Committee - Transmission Facilities Coordination Group. Division Field Staff inspect for compliance with M-NCPPC certified site plan projects, and Conditional Uses/Special Exceptions. Moreover, ensure zoning ordinance compliance through scheduled inspections, investigations of constituent complaints and when necessary, issue civil citations, and enforce the orders issued by the Hearing Examiner, Board of Appeals, District Court, Circuit Court, and Maryland Court of Special Appeals.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of zoning and fire department access reviews	32,427	29,614	29,500	29,500	29,500
Percent of MNCPPC active site plans in compliance every 10 business days	94%	96%	95%	95%	95%
Percent of Zoning service requests started and responded to the customer within 2 business days	87%	87%	90%	90%	90%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**4,370,884**	**29.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	215,489	0.00
FY25 Approved	**4,586,373**	**29.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
PERMITTING SERVICES					
EXPENDITURES					
Salaries and Wages	23,921,076	26,110,430	26,191,870	28,996,079	11.1 %
Employee Benefits	6,336,763	7,009,753	7,083,195	7,823,025	11.6 %
Permitting Services Personnel Costs	**30,257,839**	**33,120,183**	**33,275,065**	**36,819,104**	**11.2 %**
Operating Expenses	8,012,290	8,542,713	8,181,493	8,722,851	2.1 %
Capital Outlay	0	0	0	117,600	—
Permitting Services Expenditures	**38,270,129**	**41,662,896**	**41,456,558**	**45,659,555**	**9.6 %**
PERSONNEL					
Full-Time	243	243	243	244	0.4 %
Part-Time	0	0	0	0	—
FTEs	249.03	249.03	249.03	252.03	1.2 %
REVENUES					
Building Permits	25,859,436	25,865,408	22,248,652	26,757,490	3.4 %
Electrical Permits and Licenses	4,805,962	4,907,130	4,295,694	4,500,000	-8.3 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Fire Code Enforcement Permits	2,381,418	2,548,228	2,245,628	2,354,099	-7.6 %
Grading/Storm Drains/Paving/Driveway Permits	4,513,455	4,075,018	3,554,574	4,400,000	8.0 %
Occupancy Permits	568,645	498,435	577,209	578,272	16.0 %
Other Licenses/Permits	313,141	314,662	706,536	578,009	83.7 %
Sediment Control Permits	3,143,285	2,798,592	3,041,736	3,437,873	22.8 %
Sign Permits	188,992	197,600	186,169	205,983	4.2 %
Special Exception Fee	204,809	189,052	189,052	203,782	7.8 %
Stormwater Mgmt and Water Quality Plan Fee	286,171	248,396	217,346	209,117	-15.8 %
Well and Septic	577,457	315,194	341,520	498,893	58.3 %
Automation Enhancement Fee	59	0	0	0	—
Other Charges/Fees	2,233,264	1,600,479	1,766,457	1,690,858	5.6 %
Other Fines/Forfeitures	54,683	27,543	135,387	86,275	213.2 %
Investment Income	1,998,370	2,595,390	3,278,130	2,580,520	-0.6 %
Mechanical Construction Permit	1,900,114	1,680,824	1,886,815	2,146,150	27.7 %
Information Requests	0	136,533	114,825	116,634	-14.6 %
Permitting Services Revenues	**49,029,261**	**47,998,484**	**44,785,730**	**50,343,955**	**4.9 %**

GRANT FUND - MCG

EXPENDITURES

Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	275	0	0	0	—
Grant Fund - MCG Expenditures	**275**	**0**	**0**	**0**	**—**

PERSONNEL

Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—

REVENUES

State Grants	(2,960)	0	0	0	—
Grant Fund - MCG Revenues	**(2,960)**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**38,270,404**	**41,662,896**	**41,456,558**	**45,659,555**	**9.6 %**
Total Full-Time Positions	**243**	**243**	**243**	**244**	**0.4 %**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**249.03**	**249.03**	**249.03**	**252.03**	**1.2 %**
Total Revenues	**49,026,301**	**47,998,484**	**44,785,730**	**50,343,955**	**4.9 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
PERMITTING SERVICES		
FY24 ORIGINAL APPROPRIATION	**41,662,896**	**249.03**
Changes (with service impacts)		
Enhance: Provide Funding for Two Environmental Health Specialists in HHS to Expedite Restaurant Facility Plan Reviews [Commercial Building Construction]	270,046	2.00
Enhance: New Permitting & Code Compliance Inspector [Residential Construction & Fire Code Compliance]	149,221	1.00
Enhance: New Plan Reviewer Position [Residential Construction & Fire Code Compliance]	91,706	1.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	1,484,518	0.00
Increase Cost: FY25 Compensation Adjustment	1,360,908	0.00
Increase Cost: Lapse Adjustment	452,204	0.00
Increase Cost: Increase in Utilities/Maintenance/Parking [Administration]	260,664	0.00
Increase Cost: Increase IT Maintenance and Support [Administration]	223,849	0.00
Increase Cost: Transfer Fiscal Assistant to Central Services Unit [Administration]	209,826	2.00
Increase Cost: Annualization of FY24 Personnel Costs	169,206	0.00
Re-align: Transfer Plan Reviewer Position from Residential to Land Programs [Land Development]	128,180	1.00
Increase Cost: Operating Expenses for Wheaton Office Building [Administration]	15,040	0.00
Increase Cost: Printing and Mail	2,685	0.00
Decrease Cost: Retirement Adjustment	(34,394)	0.00
Decrease Cost: Risk Management Adjustment	(65,560)	0.00
Decrease Cost: Eliminated One Term Imaging Operator [Administration]	(74,928)	(1.00)
Re-align: Transfer Plan Reviewer Position from Residential to Land Programs [Residential Construction & Fire Code Compliance]	(128,180)	(1.00)
Decrease Cost: Elimination of One-Time Items Approved in FY24	(150,000)	0.00
Decrease Cost: Motor Pool Adjustment	(158,506)	0.00
Decrease Cost: Transfer Fiscal Assistant to Central Services Unit [Customer Support & Outreach]	(209,826)	(2.00)
FY25 APPROVED	**45,659,555**	**252.03**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	10,758,484	25.13	11,591,756	26.13
Commercial Building Construction	7,416,598	52.00	8,695,076	54.00
Customer Support & Outreach	4,950,527	43.90	4,963,864	41.90
Land Development	7,619,215	53.00	8,597,613	54.00
Residential Construction & Fire Code Compliance	6,547,188	46.00	7,224,873	47.00
Zoning and Code Compliance	4,370,884	29.00	4,586,373	29.00

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Total	**41,662,896**	**249.03**	**45,659,555**	**252.03**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
PERMITTING SERVICES						
EXPENDITURES						
FY25 Approved	**45,660**	**45,660**	**45,660**	**45,660**	**45,660**	**45,660**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY25	**0**	**132**	**132**	**132**	**132**	**132**
New positions in the FY25 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY25	**0**	**(597)**	**(597)**	**(597)**	**(597)**	**(597)**
Items recommended for one-time funding in FY25, including a vehicle purchase and a decrease in lapse, will be eliminated from the base in the outyears.						
Labor Contracts	**0**	**684**	**684**	**684**	**684**	**684**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**45,660**	**45,879**	**45,879**	**45,879**	**45,879**	**45,879**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved		FY26 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
New Plan Reviewer Position	86,106	1.00	116,451	1.00
New Permitting & Code Compliance Inspector	76,967	1.00	110,907	1.00
Provide Funding for Two Environmental Health Specialists in HHS to Expedite Restaurant Facility Plan Reviews	178,334	2.00	245,958	2.00
Total	**341,407**	**4.00**	**473,316**	**4.00**

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Environmental Protection

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$45,693,162	132.69

JON I. MONGER, DIRECTOR

MISSION STATEMENT

The mission of the Department of Environmental Protection (DEP) is to enhance the quality of life in our community by protecting and improving Montgomery County's air, water, and land in a sustainable, innovative, inclusive, and industry-leading way while fostering smart growth, a thriving more sustainable economy, and healthy communities.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Department of Environmental Protection is $45,693,162, an increase of $2,679,340 or 6.23 percent from the FY24 Approved Budget of $43,013,822. Personnel Costs comprise 35.88 percent of the budget for 129 full-time position(s) and one part-time position(s), and a total of 132.69 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 64.12 percent of the FY25 budget.

The debt service for the Water Quality Protection Fund is appropriated in the Debt Service Fund and is, therefore, not displayed in this section. To pay for the debt service, a transfer of funds from the Water Quality Protection Fund to the Debt Service Fund of $10,388,020 for Water Quality Protection bonds is required in FY25.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Greener County**
- **Effective, Sustainable Government**

INITIATIVES

- Increase funding for Clean Water Montgomery grants (previously Watershed Grants), which earn credit toward the County's Municipal Separate Storm Sewer System (MS4) permit on private property.
- Create new positions for inspections and maintenance of stormwater management facilities throughout the County, including for environmental site designs, above ground structures, and tree plantings.

- Add funds to implement a ban on the sale and use of gas-powered leaf blowers, including outreach to affected retailers and lawn care companies, and to fund an electric leaf blower rebate program.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- The Energy, Climate, and Compliance Division developed and issued Executive Regulations to implement the BEPS Law, a cornerstone County climate policy. DEP also onboarded new BEPS staff and is expanding the software platform to manage benchmarking data to accommodate the expanded scope of the Law.
- Expand the Charge Montgomery program plan for the expansion of electric vehicle (EV) charging infrastructure across Montgomery County. This program helps the County educate and engage with the public on EV charging, including a survey and GIS map to visualize current and future charging station locations relative to points of interest and equity census tracts.
- Through its Montgomery Energy Connection program, DEP launched Electrify MC pilot program, a residential electrification help desk and direct incentives to encourage residents to switch from fossil fuels to efficient electric options in their home, in advance of the incentives that will be available through the Inflation Reduction Act.
- The DEP Communications and Public Engagement team led and participated in more than 80 community events to inform and educate the public about DEP practices and ways the public can help address climate change and reduce, reuse, and recycle more. In order to meet the needs of the entire County, the department held events in and with frontline communities that are traditionally underserved.

PROGRAM CONTACTS

Contact Vicky Wan of the Department of Environmental Protection at 240.777.7722 or Richard H. Harris of the Office of Management and Budget at 240.777.2795 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

The Office of the Deputy Director provides for overall management of departmental programs to ensure safe and efficient operations, including contract administration management for the department, continuity of operations, oversight of operational programs at the County's Integrated Solid Waste Management System (ISWMS), and communications and public engagement.

The Office provides strategic direction and support on IT systems and infrastructure for departmental operations and programs, oversees the human resources, contract management, and communication and engagement activities. The Office provides for management of partnerships with multiple County departments with which the department cooperates, including Permitting Services, Transportation, and General Services, as well as external groups including faith-based institutions, the Maryland National

Capital Park and Planning Commission, and the Washington Suburban Sanitary.

The Office is responsible for operating and capital budget development, revenue generation from the Water Quality Protection Charge and Solid Waste Fees, and overall financial management. DEP's programs and operations are funded through the General Fund, the Water Quality Protection Fund and the Solid Waste Enterprise Funds.

The work includes the following focus areas:

- Maintain all funds in a financially prudent manner and maintain structural stability given the responsibilities and risks associated with all programs and operations.
- Develop and evaluate capital and operating budgets in a strategic and economically responsible manner.
- Perform detailed financial analysis during the annual rate calculation process for a more equitable rate structure, structural stability, budget flexibility, and financial risk mitigation.
- Review and develop policies and procedures that strengthen internal controls.
- Collaborate with organization stakeholders using metrics that assess the strategic health of the business, the alignment of programs with the business strategy, and the balance of the program relative to business needs.
- Use quantitative and financial models and forecasting tools to analyze the fiscal impact of proposed strategic changes. Assist with execution of procurement actions on a timely basis and at the best possible value.
- Facilitate funding for the maintenance of computer/automation equipment, and related technologies in a cost-effective and efficient manner.
- The DEP Communications team is responsible for increasing media hits, growing an audience on social media, improving the DEP web experience, and reaching new and diverse audiences through public engagement.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,935,693**	**9.70**
Shift: Move Position from General Fund to Water Quality Protection Fund	75,865	0.50
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	11,509	0.00
Increase Cost: Arlington ACCS contract	1,731	0.00
Re-align: Elimination of Long-Term Vacancy (General Fund)	(51,053)	(0.40)
Re-align: Elimination of Long-Term Vacancy (Water Quality Protection Fund)	(51,053)	(0.40)
Shift: Realign Positions Based on Workload	(188,678)	(1.25)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	311,170	0.90
FY25 Approved	**2,045,184**	**9.05**

Energy, Climate and Compliance

The Energy, Climate, and Compliance Division develops and implements policies and programs focused on reducing greenhouse gas emissions and enhancing the resilience of the County in the face of a changing climate, and enforces County laws and regulations related to air and water pollution, illegal dumping, noise control, and other environmental laws. The Division engages with, and provides programs for, residential and commercial properties related to energy efficiency and the use of renewable energy, including the Benchmarking Law and Building Energy Performance Standards; engages with County residents through

Montgomery Energy Connection to provide customized education on the benefits of energy efficiency, availability of energy-related programs, and opportunities for energy assistance; promotes the adoption of electric and other low-emission vehicles; advocates for energy policies at the State and Federal level that support the County's climate goals; and works to ensure that the needs of underserved communities that will feel the impacts of climate change more acutely are considered in all aspects of the Division's work. In addition, the Division works with other County departments and agencies, community-based organizations, and others to increase their capacity to develop and implement climate solutions as part of their operations.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of commercial buildings in compliance with the building benchmarking law [1]	91%	85%	89%	87%	86%
Average days to close environmental cases	34	36	33	34	34
Percent of customers rating themselves as satisfied with DEP's response to environmental complaints	82%	86%	83%	84%	84%

[1] *Amendments to the benchmarking law doubled the number of covered buildings in FY 23.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,578,248**	**21.01**
Add: Bill 18-22 Implementation for Electric Leaf Blower Incentive Program	625,000	0.00
Decrease Cost: Reduce Contractual Support for Climate Communications and Data	(97,968)	0.00
Shift: Transfer Position to Office of Grants Management to Increase Climate Grants Capacity	(114,576)	(1.00)
Re-align: One-time Adjustment to General Climate Program Funding for Capacity	(136,345)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	303,985	0.00
FY25 Approved	**6,158,344**	**20.01**

Watershed Restoration

The Watershed Restoration Division leads the County's efforts to improve stream health and water quality through the targeted planning, design, construction, inspection, and maintenance of best management practices (BMP) built to manage stormwater runoff. The Watershed Restoration Division supports watershed-based monitoring and reporting to achieve County stream protection goals (Montgomery County Code Chapter 19, Article IV) and comply with the Federal Clean Water Act NPDES Municipal Separate Storm Sewer System (MS4) permit. Staff conduct baseline stream monitoring, storm drain discharge monitoring, and public outreach activities that increase awareness and promote citizen involvement in stream stewardship. The program also assesses land development impacts on water resources and the effectiveness of BMPs that mitigate those impacts within the County's designated "Special Protection Areas." The Division implements programs to extend stewardship and BMPs beyond streams and facilities by targeting private property owners. These programs include Tree Montgomery (Chapter 55, Article 3), RainScapes, and pet waste. The Division oversees the carry out bag tax program, which helps address issues with litter in streams.

The Watershed Restoration Division successfully implements these programs through extensive partnerships with the Maryland Department of Natural Resources; Maryland Department of the Environment; Maryland Department of Agriculture; Montgomery County Public Schools; Montgomery County Departments of Transportation and General Services; Maryland-National Capital Park and Planning Commission; the Towns of Chevy Chase, Kensington, Somerset and Poolesville; the Villages of Chevy Chase and Friendship Heights; watershed organizations; homeowner associations; businesses; and private property owners. The long-term goal is to protect and improve water resources for Montgomery County residents and the Chesapeake

Bay.

Revenue for this program is generated by the Water Quality Protection Charge, applied to all residential and non-residential properties except for those owned by the State and County government and those in the cities of Gaithersburg, Rockville, and Takoma Park. Revenue from the carry out bag tax is also provided to support these programs.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of stormwater management triennial inspections completed [1]	94%	99.6%	99%	100%	100%
Percent of stormwater management facility maintenance work orders completed	82%	85%	85%	90%	100%

[1] *Does not include triennial inspections of BMPs on Single Family Residential (SFR) properties, which are covered under a separate inspection program.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**35,499,881**	**102.78**
Increase Cost: Maintenance and Inspections for Growing Best Management Practice Inventory	858,357	0.00
Increase Cost: Support for M-NCPPC Water Quality Efforts	182,568	0.00
Enhance: Clean Water Montgomery Grant	150,000	0.00
Enhance: Bag Tax Outreach	100,000	0.00
Enhance: New Position for Above Ground Maintenance Split with Capital Budget (Construction Representative III)	69,404	0.50
Increase Cost: Office of Agriculture Chargeback	67,777	0.00
Increase Cost: Follow-up Inspections for the Tree Montgomery Program	67,000	0.00
Shift: Adjust Position from General Fund to Water Quality Protection Fund	36,948	0.25
Increase Cost: Information Technology Support Contract	31,300	0.00
Enhance: New Vehicle for Reclassed Position Within the Environmental Site Design Program	30,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	28,622	0.00
Enhance: New Position for Tree Montgomery and MS4 Inspections (Construction Representative II)	17,092	1.00
Increase Cost: Department of Transportation Chargeback	7,046	0.00
Increase Cost: Adjustment to Wheaton Office Building Expenses	6,659	0.00
Increase Cost: Agreements with Metropolitan Council of Governments	2,557	0.00
Decrease Cost: Dept. of Finance Chargeback	(15,057)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	349,480	(0.90)
FY25 Approved	**37,489,634**	**103.63**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	1,816,289	2,981,983	2,493,547	3,144,456	5.5 %
Employee Benefits	450,149	792,133	635,808	804,654	1.6 %
County General Fund Personnel Costs	**2,266,438**	**3,774,116**	**3,129,355**	**3,949,110**	**4.6 %**
Operating Expenses	5,062,645	5,309,731	5,649,731	5,733,811	8.0 %
County General Fund Expenditures	**7,329,083**	**9,083,847**	**8,779,086**	**9,682,921**	**6.6 %**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
PERSONNEL					
Full-Time	61	64	64	62	-3.1 %
Part-Time	0	0	0	0	—
FTEs	25.64	31.65	31.65	29.00	-8.4 %
REVENUES					
Other Licenses/Permits	13,275	20,000	20,000	20,000	—
Other Charges/Fees	114,800	60,400	60,400	60,400	—
Other Fines/Forfeitures	20,273	15,000	15,000	15,000	—
Tree Canopy	654,250	1,500,000	1,500,000	1,500,000	—
County General Fund Revenues	**802,598**	**1,595,400**	**1,595,400**	**1,595,400**	**—**

WATER QUALITY PROTECTION FUND

EXPENDITURES					
Salaries and Wages	7,389,471	8,884,109	8,332,414	9,519,933	7.2 %
Employee Benefits	2,135,085	2,785,666	2,603,367	2,924,749	5.0 %
Water Quality Protection Fund Personnel Costs	**9,524,556**	**11,669,775**	**10,935,781**	**12,444,682**	**6.6 %**
Operating Expenses	20,660,749	22,260,200	22,260,200	23,565,559	5.9 %
Water Quality Protection Fund Expenditures	**30,185,305**	**33,929,975**	**33,195,981**	**36,010,241**	**6.1 %**
PERSONNEL					
Full-Time	60	65	65	67	3.1 %
Part-Time	1	1	1	1	—
FTEs	96.84	101.84	101.84	103.69	1.8 %
REVENUES					
Bag Tax	2,904,096	2,500,000	2,500,000	2,700,000	8.0 %
Water Quality Protection Charge	45,003,919	45,794,760	45,794,760	49,639,440	8.4 %
Investment Income	1,409,687	1,266,820	2,241,260	1,987,000	56.8 %
Other Charges/Fees	369,929	47,500	47,500	47,500	—
Water Quality Protection Fund Revenues	**49,687,631**	**49,609,080**	**50,583,520**	**54,373,940**	**9.6 %**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	239,395	0	0	0	—
Grant Fund - MCG Expenditures	**239,395**	**0**	**0**	**0**	**—**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
State Grants	118,855	0	0	0	—
Federal Grants	123,423	0	0	0	—
Grant Fund - MCG Revenues	**242,278**	**0**	**0**	**0**	**—**

DEPARTMENT TOTALS

Total Expenditures	**37,753,783**	**43,013,822**	**41,975,067**	**45,693,162**	**6.2 %**
Total Full-Time Positions	**121**	**129**	**129**	**129**	**—**
Total Part-Time Positions	**1**	**1**	**1**	**1**	**—**
Total FTEs	**122.48**	**133.49**	**133.49**	**132.69**	**-0.6 %**
Total Revenues	**50,732,507**	**51,204,480**	**52,178,920**	**55,969,340**	**9.3 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**9,083,847**	**31.65**
Changes (with service impacts)		
Add: Bill 18-22 Implementation for Electric Leaf Blower Incentive Program [Energy, Climate and Compliance]	625,000	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Personnel Costs	409,309	0.00
Increase Cost: FY25 Compensation Adjustment	177,148	0.00
Increase Cost: Annualization of FY24 Compensation Increases	153,955	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	57,753	0.00
Increase Cost: Motor Pool Adjustment	15,529	0.00
Increase Cost: Retirement Adjustment	15,497	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration]	11,509	0.00
Increase Cost: Printing and Mail	6,355	0.00
Re-align: Elimination of Long-Term Vacancy (General Fund) [Administration]	(51,053)	(0.40)
Decrease Cost: Reduce Contractual Support for Climate Communications and Data [Energy, Climate and Compliance]	(97,968)	0.00
Shift: Transfer Position to Office of Grants Management to Increase Climate Grants Capacity [Energy, Climate and Compliance]	(114,576)	(1.00)
Re-align: One-time Adjustment to General Climate Program Funding for Capacity [Energy, Climate and Compliance]	(136,345)	0.00
Shift: Realign Positions Based on Workload [Administration]	(188,678)	(1.25)
Decrease Cost: Lapse Adjustment	(284,361)	0.00
FY25 APPROVED	**9,682,921**	**29.00**

FY25 APPROVED CHANGES

	Expenditures	FTEs
WATER QUALITY PROTECTION FUND		
FY24 ORIGINAL APPROPRIATION	**33,929,975**	**101.84**
Changes (with service impacts)		
Enhance: Clean Water Montgomery Grant [Watershed Restoration]	150,000	0.00
Enhance: Bag Tax Outreach [Watershed Restoration]	100,000	0.00
Enhance: New Position for Above Ground Maintenance Split with Capital Budget (Construction Representative III) [Watershed Restoration]	69,404	0.50
Enhance: New Vehicle for Reclassed Position Within the Environmental Site Design Program [Watershed Restoration]	30,000	0.00
Enhance: New Position for Tree Montgomery and MS4 Inspections (Construction Representative II) [Watershed Restoration]	17,092	1.00
Other Adjustments (with no service impacts)		
Increase Cost: Maintenance and Inspections for Growing Best Management Practice Inventory [Watershed Restoration]	858,357	0.00
Increase Cost: FY25 Compensation Adjustment	356,627	0.00
Increase Cost: Annualization of FY24 Compensation Increases	321,743	0.00
Increase Cost: Annualization of FY24 Personnel Costs	203,910	0.00
Increase Cost: Support for M-NCPPC Water Quality Efforts [Watershed Restoration]	182,568	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	133,993	0.00
Shift: Move Position from General Fund to Water Quality Protection Fund [Administration]	75,865	0.50
Increase Cost: Office of Agriculture Chargeback [Watershed Restoration]	67,777	0.00
Increase Cost: Follow-up Inspections for the Tree Montgomery Program [Watershed Restoration]	67,000	0.00
Shift: Adjust Position from General Fund to Water Quality Protection Fund [Watershed Restoration]	36,948	0.25
Increase Cost: Information Technology Support Contract [Watershed Restoration]	31,300	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Watershed Restoration]	28,622	0.00
Increase Cost: Department of Transportation Chargeback [Watershed Restoration]	7,046	0.00
Increase Cost: Adjustment to Wheaton Office Building Expenses [Watershed Restoration]	6,659	0.00
Increase Cost: Printing and Mail	3,998	0.00
Increase Cost: Agreements with Metropolitan Council of Governments [Watershed Restoration]	2,557	0.00
Increase Cost: Arlington ACCS contract [Administration]	1,731	0.00
Decrease Cost: Retirement Adjustment	(12,880)	0.00
Decrease Cost: Dept. of Finance Chargeback [Watershed Restoration]	(15,057)	0.00
Re-align: Elimination of Long-Term Vacancy (Water Quality Protection Fund) [Administration]	(51,053)	(0.40)
Decrease Cost: Motor Pool Adjustment	(54,329)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(70,000)	0.00
Decrease Cost: Lapse Adjustment	(469,612)	0.00
FY25 APPROVED	**36,010,241**	**103.69**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	1,935,693	9.70	2,045,184	9.05
Energy, Climate and Compliance	5,578,248	21.01	6,158,344	20.01
Watershed Restoration	35,499,881	102.78	37,489,634	103.63
Total	**43,013,822**	**133.49**	**45,693,162**	**132.69**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
WATER QUALITY PROTECTION FUND					
CIP	Capital Fund	2,627,566	18.40	2,912,717	18.90

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**9,683**	**9,683**	**9,683**	**9,683**	**9,683**	**9,683**
No inflation or compensation change is included in outyear projections.						
Elimination of One-Time Items Approved in FY25	**0**	**56**	**56**	**56**	**56**	**56**
Items recommended for one-time funding in FY25, including for funds to implement an electric leaf blower incentive program, will be eliminated from the base in the outyears. A one-time reduction to climate programs accounting for prior-year capacity is restored as well.						
Restore One-Time Lapse Increase	**0**	**284**	**284**	**284**	**284**	**284**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**79**	**79**	**79**	**79**	**79**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**9,683**	**10,102**	**10,102**	**10,102**	**10,102**	**10,102**
WATER QUALITY PROTECTION FUND						
EXPENDITURES						
FY25 Approved	**36,010**	**36,010**	**36,010**	**36,010**	**36,010**	**36,010**
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY25	**0**	**41**	**41**	**41**	**41**	**41**
New positions in the FY25 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Elimination of One-Time Items Approved in FY25	**0**	**(110)**	**(110)**	**(110)**	**(110)**	**(110)**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
Items recommended for one-time funding in FY25, including outreach regarding the County's bag tax program and vehicles for three new positions, will be eliminated from the base in the outyears.						
Restore One-Time Lapse Increase	**0**	**470**	**470**	**470**	**470**	**470**
Restores in FY26 the one-time lapse increase made in the FY25 budget.						
Labor Contracts	**0**	**177**	**177**	**177**	**177**	**177**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**36,010**	**36,588**	**36,588**	**36,588**	**36,588**	**36,588**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved		FY26 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
New Position for Above Ground Maintenance Split with Capital Budget (Construction Representative III)	44,404	0.50	59,071	0.50
New Position for Tree Montgomery and MS4 Inspections (Construction Representative II)	80,092	1.00	105,958	1.00
Total	**124,496**	**1.50**	**165,029**	**1.50**

Recycling and Resource Management

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$154,860,183	117.90

JON I. MONGER, DIRECTOR

MISSION STATEMENT

The mission of the Department of Environmental Protection (DEP) is to enhance the quality of life in our community by protecting and improving Montgomery County's air, water, and land in a sustainable, innovative, inclusive, and industry-leading way while fostering smart growth, a thriving more sustainable economy, and healthy communities.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Recycling and Resource Management is $154,860,183, an increase of $12,209,190 or 8.56 percent from the FY24 Approved Budget of $142,650,993. Personnel Costs comprise 10.38 percent of the budget for 76 full-time position(s) and one part-time position(s), and a total of 117.90 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 89.62 percent of the FY25 budget.

In addition, this department's Capital Improvements Program (CIP) requires current revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Greener County**
- **Effective, Sustainable Government**

INITIATIVES

- Add new funds and a position to implement zero waste initiatives that divert material from the traditional waste stream, like food scraps collection and processing and expanding the type of materials that can be recycled.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- Added a low-speed, high-torque shredder to reduce the size of yard trim material at the yard trim facility. While the average throughput per hour is lower than the high-speed, horizontal grinders, this unit has significantly more uptime and burns about 60% less fuel. The Material Management Section is focused on selecting capital equipment to increase operating efficiency and reduce operating and maintenance costs at both the grinding operation and the compost facility.
- Implemented the Tire Tracking Application that allows staff to quickly gather and store necessary customer information along with the number of tires dropped off so that when that customer returns, their license is scanned and their record quickly appears, reducing the process time significantly. Previously, contractors at the transfer station would manually write down customer vehicle registration numbers and the amount of tires they dropped off in a ledger. Residents can drop off up to five tires a year.
- Added unattended vehicle processing at the recycling scale house that does not require an employee to process. Custom built transaction kiosks were installed so that drivers can now process themselves in less than 20 seconds without a scale attendant being present. Lift gates were also installed that will raise automatically when the transaction is complete.

PROGRAM CONTACTS

Contact Vicky Wan of the Recycling and Resource Management at 240.777.7722 or Richard H. Harris of the Office of Management and Budget at 240.777.2795 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration and Support

The Office of the Deputy Director provides for overall management of departmental programs to ensure safe and efficient operations, including contract administration management for the department, continuity of operations, oversight of operational programs for the County's Integrated Solid Waste Management System (ISWMS), and communications and public engagement.

The Office provides strategic direction and support on IT systems and infrastructure for departmental operations and programs, and oversees the human resources, contract management, and communication and engagement activities. The Office provides for management of partnerships with multiple County departments with which the department cooperates, including the Departments of Permitting Services, Transportation, and General Services, as well as external groups including faith-based institutions, the Maryland-National Capital Park and Planning Commission, and the WSSC Water.

The Office is responsible for operating and capital budget development, revenue generation from the Water Quality Protection Charge and Solid Waste Fees, and overall financial management. DEP's programs and operations are funded through the General Fund, the Water Quality Protection Fund, and the Solid Waste Enterprise Funds.

The work includes the following focus areas:

- Maintain all funds in a financially prudent manner and maintain structural stability given the responsibilities and risks associated with all programs and operations.
- Develop and evaluate capital and operating budgets in a strategic and economically responsible manner.
- Perform detailed financial analysis during the annual rate calculation process for a more equitable rate structure, structural stability, budget flexibility, and financial risk mitigation.
- Review and develop policies and procedures that strengthen internal controls.
- Collaborate with organization stakeholders using metrics that assess the strategic health of the business, the alignment of programs with the business strategy, and the balance of the program relative to business needs.
- Use quantitative and financial models and forecasting tools to analyze the fiscal impact of proposed strategic changes. Assist with execution of procurement actions on a timely basis and at the best possible value.
- Facilitate funding for the maintenance of computer/automation equipment, and related technologies in a cost-effective and efficient manner.

The DEP Communications team is responsible for increasing media hits, growing the department's social media audience, improving the DEP web experience, and reaching new and diverse audiences through public engagement.

The Department of Housing and Community Affairs provides staff to respond to resident complaints dealing with: storage and removal of solid waste; illegal solid waste dumping activities in the County; storage of unregistered vehicles on private property throughout the County; storage of inoperable vehicles on private property; improper screening of dumpsters, particularly those in shopping areas; and control and regulation of weeds throughout the County.

The "Clean or Lien" program provides for the removal of dangerous or unsightly trash, perimeter grass, and weeds on properties which the owners have failed to maintain as required.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**8,413,739**	**40.80**
Increase Cost: Anticipated Debt Service for Capital Projects	1,820,000	0.00
Increase Cost: Information Technology Support Costs	150,740	0.00
Shift: Realign Positions Based on Workload (Disposal Fund)	34,501	0.50
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	5,493	0.00
Increase Cost: Chargeback from Department of Housing and Community Affairs	1,650	0.00
Decrease Cost: Adjustment to Dept. of Finance Chargeback	(800)	0.00
Decrease Cost: Chargeback from Department of Finance	(1,640)	0.00
Decrease Cost: Adjustment to Wheaton Office Building Expenses	(4,524)	0.00
Re-align: Elimination of Long-Term Vacancy (Collection Fund)	(6,382)	(0.05)
Re-align: Elimination of Long-Term Vacancy (Disposal Fund)	(19,145)	(0.15)
Shift: Realign Positions Based on Workload (Collection Fund)	(43,345)	(0.25)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	143,608	0.25
FY25 Approved	**10,493,895**	**41.10**

Disposal

This program provides for the operation of the Montgomery County Resource Recovery Facility (RRF). The RRF serves as the primary disposal facility for non-recycled waste generated in the County. Renewable energy in the form of electricity is generated and sold into the competitive energy market. This program also includes costs for related operations at the Transfer Station and for the transportation of waste from the Transfer Station to the RRF. Also, it provides for the operation of the receiving, processing, and shipping facility for municipal solid waste generated within the County.

In addition, the program provides for the rail shipment of ash residue from the RRF to Fulton Rail Yard near Richmond, Virginia, where it is unloaded and transported by truck to the Old Dominion Landfill, a contracted landfill where the ash is processed for further metals removal and recycling. Ash is beneficially reused as alternate daily cover and road base within the lined areas of the Old Dominion Landfill. This program also provides for the shipment of non-processible waste, such as construction material and, if necessary, bypass waste, from the Transfer Station to either recycling facilities, rubble landfills, or other contracted landfills. It provides for the operation of a satellite drop-off site at the Poolesville Highway Services Depot and funds the proper disposal of household hazardous waste such as flammable products, insecticides, mercury, and reactive and corrosive chemicals. The materials are handled through the County's hazardous waste contractor and permitted hazardous waste management facilities.

The program maintains the closed Oaks Landfill in an environmentally sound and cost-effective manner in accordance with applicable State and Federal regulations. Mandated duties under this program include managing landfill gas through collection and flaring, and maintaining leachate storage and pre-treatment facilities. This program also provides for the acceptance and treatment of waste generated by the cleanout of stormwater oil/grit separators. Finally, the program maintains the closed Gude Landfill, including monitoring of air and water quality around the landfill and the post-closure passive amenities that will benefit the community.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of tons of County-wide yard trim and leaves collected	155,966	166,578	166,122	164,550	167,395
Number of tons of County-wide Commingled Recycling collected	33,821	33,701	35,886	34,828	35,153
Number of tons of County-wide Mixed Paper collected	107,310	113,695	106,598	110,267	111,289
Number of tons of County-wide Food Waste collected	4,386	8,822	9,000	9,000	9,000
Number of tons of County-wide Household Hazardous Waste collected	3,598	3,615	3,432	3,583	3,579
Number of tons of Municipal Solid Waste accepted at the Transfer Station: Residential, single family, and townhouse communities	210,791	197,838	205,697	206,832	205,524

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**62,185,279**	**21.65**
Add: Zero Waste Program and Project Management (Program Manager II)	3,095,355	1.00
Increase Cost: Operations of the Resource Recovery Facility	2,794,222	0.00
Increase Cost: Operations of the Transfer Station	94,560	0.00
Shift: Realign Positions Based on Workload (Disposal Fund)	49,857	0.25
Increase Cost: Oaks Landfill Maintenance	45,895	0.00
Increase Cost: Gude Landfill Maintenance	35,899	0.00
Decrease Cost: Out-of-County Haul Program Adjustments	(22,463)	0.00
Decrease Cost: Maintenance of Site 2 Property	(63,698)	0.00
Decrease Cost: Household Hazardous Waste Program	(126,452)	0.00
Decrease Cost: Removal of Recurring Dickerson Master Plan Funding from FY24	(332,738)	0.00
Shift: Oaks Landfill Leachate Plant Improvements to Capital Budget	(850,000)	0.00

FY25 Approved Changes	Expenditures	FTEs
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	693,161	2.75
FY25 Approved	**67,598,877**	**25.65**

Materials and Collection

This program provides for collection of refuse from single family residences in the southern parts of the County (Subdistrict A) and the funds to secure, administer, monitor, and enforce contracts with private collectors for collection of residential recyclables for the entire County. It also responds to residents' service needs.

In addition, the program enforces the County's recycling regulations as they apply to single-family residences and other waste generators, and the enforcement of requirements outlined in Chapter 48 of the County Code. It also supports solid waste program goals and ensures the success of recycling initiatives and progress to achieve the County's recycling goals. Also, the program provides for mandatory recycling and waste reduction for multi-family properties, for all businesses, and for broadly educating everyone living, visiting, and working in the County. Program efforts include technical support, assistance, education, outreach, and training.

It provides for the separation, processing, and marketing of recyclable materials at the Materials Recovery Facility (MRF, aka the Recycling Center). The MRF receives recyclable material collected under the County curbside collection program from all single-family residences as well as some materials from municipalities, multi-family properties, and non-residential properties that have established recycling programs. The materials are then sorted, baled, and shipped to markets for recycling. The program also provides for the processing, baling, and shipping of the County's residential and some non-residential mixed paper and corrugated paper (cardboard).

The processing, transporting, composting, and marketing of yard trim received by the County is also included in this program, including leaves received from the County's Leaf Vacuuming program. Processing includes grinding brush to produce mulch at the Transfer Station and composting of all leaves and grass, sold wholesale as Leafgro in bulk and bagged forms.

The program promotes recycling of food scraps as part of the County's overall effort to increase recycling and to reduce the amount of food waste within the County. The program includes initiatives to recycle food scraps and other acceptable organic materials generated by the single-family residential, multi-family residential, and commercial sectors, through composting and/or other technologies.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of tons of Municipal Solid Waste accepted at the Transfer Station: Commercial and multi-family buildings	257,706	299,282	253,220	272,601	277,760
Number of business site visits to provide guidance and recycling support	3,144	6,619	10,000	10,000	10,000
Number of Multi-Family Building site visits to provide guidance and recycling support	1,038	2,653	2,500	2,500	2,500
Average number of refuse collections missed per week, not picked up within 24 hours	13	12	11	11	11
Average number of recycling collections missed per week, not picked up within 24 hours [1]	58	25	33	30	30

[1] *Recycling misses were higher in FY22 because a new contractor took over five areas, resulting in a temporary spike in misses.*

FY25 Approved Changes	Expenditures	FTEs

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**72,051,975**	**54.15**
Increase Cost: Residential Recycling Collection Program	1,918,931	0.00
Increase Cost: Yard Trim Composting Equipment	1,827,906	0.00
Increase Cost: Residential Refuse Collection Program	902,523	0.00
Increase Cost: Recycling Center Operations	70,000	0.00
Increase Cost: Food Waste Reduction Effort	22,940	0.00
Increase Cost: Multifamily and Commercial Recycling Programs	8,662	0.00
Increase Cost: Recycling Outreach and Volunteers	6,175	0.00
Increase Cost: Paper Recycling Program	6,028	0.00
Shift: Realign Positions Based on Workload (Collection Fund)	(13,798)	0.00
Shift: Realign Positions Based on Workload (Disposal Fund)	(17,807)	0.00
Decrease Cost: Yard Trim Outreach	(46,125)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	30,001	(3.00)
FY25 Approved	**76,767,411**	**51.15**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
SOLID WASTE DISPOSAL					
EXPENDITURES					
Salaries and Wages	9,020,528	10,089,242	9,577,121	11,051,142	9.5 %
Employee Benefits	2,343,920	2,881,410	2,735,436	3,174,601	10.2 %
Solid Waste Disposal Personnel Costs	**11,364,448**	**12,970,652**	**12,312,557**	**14,225,743**	**9.7 %**
Operating Expenses	135,628,787	115,628,349	115,628,349	123,782,286	7.1 %
Capital Outlay	3,053,765	2,685,199	2,685,199	2,718,863	1.3 %
Debt Service Other	0	0	0	1,820,000	—
Solid Waste Disposal Expenditures	**150,047,000**	**131,284,200**	**130,626,105**	**142,546,892**	**8.6 %**
PERSONNEL					
Full-Time	73	76	76	72	-5.3 %
Part-Time	1	1	1	1	—
FTEs	101.53	104.52	104.52	106.12	1.5 %
REVENUES					
Other Licenses/Permits	13,265	14,129	12,000	12,000	-15.1 %
Other Charges/Fees	221,896	155,994	188,000	188,000	20.5 %
Sale of Recycled Materials	5,500,101	6,566,067	5,323,744	5,718,424	-12.9 %
Solid Waste Disposal Fees/Operating Revenues	26,737,595	34,454,679	31,677,433	33,700,024	-2.2 %
Systems Benefit Charge	88,010,709	88,528,968	87,737,275	93,688,259	5.8 %
Other Fines/Forfeitures	25,211	43,195	15,000	15,000	-65.3 %
Miscellaneous Revenues	18,204,617	103,913	95,000	95,000	-8.6 %
Property Rentals	5,852	1,128	5,000	5,000	343.3 %
Investment Income	3,880,707	5,045,640	6,169,940	5,469,990	8.4 %

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
Solid Waste Disposal Revenues	**142,599,953**	**134,913,713**	**131,223,392**	**138,891,697**	**2.9 %**
SOLID WASTE COLLECTION					
EXPENDITURES					
Salaries and Wages	1,099,443	1,405,341	1,282,979	1,449,944	3.2 %
Employee Benefits	240,615	378,476	350,838	398,447	5.3 %
Solid Waste Collection Personnel Costs	**1,340,058**	**1,783,817**	**1,633,817**	**1,848,391**	**3.6 %**
Operating Expenses	9,223,599	9,582,976	9,717,976	10,464,900	9.2 %
Solid Waste Collection Expenditures	**10,563,657**	**11,366,793**	**11,351,793**	**12,313,291**	**8.3 %**
PERSONNEL					
Full-Time	4	4	4	4	—
Part-Time	0	0	0	0	—
FTEs	12.08	12.08	12.08	11.78	-2.5 %
REVENUES					
Systems Benefit Charge	11,749,529	14,882,400	14,830,560	14,963,680	0.5 %
Investment Income	(128,113)	102,960	203,690	180,580	75.4 %
Miscellaneous Revenues	0	0	10,000	0	—
Solid Waste Collection Revenues	**11,621,416**	**14,985,360**	**15,044,250**	**15,144,260**	**1.1 %**
DEPARTMENT TOTALS					
Total Expenditures	**160,610,657**	**142,650,993**	**141,977,898**	**154,860,183**	**8.6 %**
Total Full-Time Positions	**77**	**80**	**80**	**76**	**-5.0 %**
Total Part-Time Positions	**1**	**1**	**1**	**1**	**—**
Total FTEs	**113.61**	**116.60**	**116.60**	**117.90**	**1.1 %**
Total Revenues	**154,221,369**	**149,899,073**	**146,267,642**	**154,035,957**	**2.8 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
SOLID WASTE DISPOSAL		
FY24 ORIGINAL APPROPRIATION	**131,284,200**	**104.52**
Changes (with service impacts)		
Add: Zero Waste Program and Project Management (Program Manager II) [Disposal]	3,095,355	1.00
Other Adjustments (with no service impacts)		
Increase Cost: Operations of the Resource Recovery Facility [Disposal]	2,794,222	0.00
Increase Cost: Residential Recycling Collection Program [Materials and Collection]	1,918,931	0.00
Increase Cost: Yard Trim Composting Equipment [Materials and Collection]	1,827,906	0.00
Increase Cost: Anticipated Debt Service for Capital Projects [Administration and Support]	1,820,000	0.00
Increase Cost: Annualization of FY24 Compensation Increases	523,262	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: FY25 Compensation Adjustment	506,608	0.00
Increase Cost: Information Technology Support Costs [Administration and Support]	150,740	0.00
Increase Cost: Operations of the Transfer Station [Disposal]	94,560	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	88,331	0.00
Increase Cost: Recycling Center Operations [Materials and Collection]	70,000	0.00
Shift: Realign Positions Based on Workload (Disposal Fund) [Disposal]	49,857	0.25
Increase Cost: Oaks Landfill Maintenance [Disposal]	45,895	0.00
Increase Cost: Gude Landfill Maintenance [Disposal]	35,899	0.00
Shift: Realign Positions Based on Workload (Disposal Fund) [Administration and Support]	34,501	0.50
Increase Cost: Food Waste Reduction Effort [Materials and Collection]	22,940	0.00
Increase Cost: Multifamily and Commercial Recycling Programs [Materials and Collection]	8,662	0.00
Increase Cost: Recycling Outreach and Volunteers [Materials and Collection]	6,175	0.00
Increase Cost: Paper Recycling Program [Materials and Collection]	6,028	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Administration and Support]	5,493	0.00
Increase Cost: Printing and Mail	2,887	0.00
Increase Cost: Chargeback from Department of Housing and Community Affairs [Administration and Support]	1,650	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(14)	0.00
Decrease Cost: Chargeback from Department of Finance [Administration and Support]	(1,640)	0.00
Decrease Cost: Adjustment to Wheaton Office Building Expenses [Administration and Support]	(4,524)	0.00
Decrease Cost: Motor Pool Adjustment	(5,328)	0.00
Decrease Cost: Retirement Adjustment	(5,857)	0.00
Shift: Realign Positions Based on Workload (Disposal Fund) [Materials and Collection]	(17,807)	0.00
Re-align: Elimination of Long-Term Vacancy (Disposal Fund) [Administration and Support]	(19,145)	(0.15)
Decrease Cost: Out-of-County Haul Program Adjustments [Disposal]	(22,463)	0.00
Decrease Cost: Yard Trim Outreach [Materials and Collection]	(46,125)	0.00
Decrease Cost: Maintenance of Site 2 Property [Disposal]	(63,698)	0.00
Decrease Cost: Elimination of One-Time Items Approved in FY24	(120,000)	0.00
Decrease Cost: Household Hazardous Waste Program [Disposal]	(126,452)	0.00
Decrease Cost: Risk Management Adjustment	(231,419)	0.00
Decrease Cost: Removal of Recurring Dickerson Master Plan Funding from FY24 [Disposal]	(332,738)	0.00
Shift: Oaks Landfill Leachate Plant Improvements to Capital Budget [Disposal]	(850,000)	0.00
FY25 APPROVED	**142,546,892**	**106.12**

SOLID WASTE COLLECTION

FY24 ORIGINAL APPROPRIATION	**11,366,793**	**12.08**
Other Adjustments (with no service impacts)		
Increase Cost: Residential Refuse Collection Program [Materials and Collection]	902,523	0.00
Increase Cost: Annualization of FY24 Compensation Increases	70,223	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Increase Cost: FY25 Compensation Adjustment	60,563	0.00
Increase Cost: Printing and Mail	44	0.00
Decrease Cost: Adjustment to Dept. of Finance Chargeback [Administration and Support]	(800)	0.00
Decrease Cost: Retirement Adjustment	(926)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(1,761)	0.00
Re-align: Elimination of Long-Term Vacancy (Collection Fund) [Administration and Support]	(6,382)	(0.05)
Shift: Realign Positions Based on Workload (Collection Fund) [Materials and Collection]	(13,798)	0.00
Decrease Cost: Risk Management Adjustment	(19,843)	0.00
Shift: Realign Positions Based on Workload (Collection Fund) [Administration and Support]	(43,345)	(0.25)
FY25 APPROVED	**12,313,291**	**11.78**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration and Support	8,413,739	40.80	10,493,895	41.10
Disposal	62,185,279	21.65	67,598,877	25.65
Materials and Collection	72,051,975	54.15	76,767,411	51.15
Total	**142,650,993**	**116.60**	**154,860,183**	**117.90**

CHARGES TO OTHER DEPARTMENTS

Charged Department	Charged Fund	FY24 Total$	FY24 FTEs	FY25 Total$	FY25 FTEs
SOLID WASTE DISPOSAL					
General Services	General Fund	389,899	0.00	417,192	0.00
Parking District Services	Bethesda Parking	75,299	0.00	80,570	0.00
Parking District Services	Silver Spring Parking	145,893	0.00	156,105	0.00
Parking District Services	Wheaton Parking	14,119	0.00	15,107	0.00
Alcohol Beverage Services	Liquor	20,210	0.00	21,624	0.00
	Total	**645,420**	**0.00**	**690,598**	**0.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
SOLID WASTE DISPOSAL						
EXPENDITURES						
FY25 Approved	**142,547**	**142,547**	**142,547**	**142,547**	**142,547**	**142,547**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
No inflation or compensation change is included in outyear projections.						
Annualization of Positions Approved in FY25	**0**	**32**	**32**	**32**	**32**	**32**
New positions in the FY25 budget are generally assumed to be filled at least two months after the fiscal year begins. Therefore, the above amounts reflect annualization of these positions in the outyears.						
Labor Contracts	**0**	**258**	**258**	**258**	**258**	**258**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**142,547**	**142,837**	**142,837**	**142,837**	**142,837**	**142,837**
SOLID WASTE COLLECTION						
EXPENDITURES						
FY25 Approved	**12,313**	**12,313**	**12,313**	**12,313**	**12,313**	**12,313**
No inflation or compensation change is included in outyear projections.						
Labor Contracts	**0**	**33**	**33**	**33**	**33**	**33**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**12,313**	**12,346**	**12,346**	**12,346**	**12,346**	**12,346**

ANNUALIZATION OF FULL PERSONNEL COSTS

	FY25 Approved		FY26 Annualized	
	Expenditures	FTEs	Expenditures	FTEs
Zero Waste Program and Project Management (Program Manager II)	95,355	1.00	127,292	1.00
Total	**95,355**	**1.00**	**127,292**	**1.00**

Alcohol Beverage Services

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$74,604,653	432.30

KATHIE DURBIN, DIRECTOR

MISSION STATEMENT

The mission of Alcohol Beverage Services (ABS) is to provide licensing, wholesale and retail sales of beverage alcohol products, enforcement, and effective education and training programs, while promoting moderation and responsible behavior in all phases of distribution and consumption. The Department diligently promotes, enforces, and obeys all laws and regulations governing beverage alcohol while generating revenue for the benefit of Montgomery County's General Fund. The Department strives to provide its customers with the added benefits inherent in the oversight provided by Montgomery County Government.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Alcohol Beverage Services is $74,604,653, an increase of $3,865,076 or 5.46 percent from the FY24 Approved Budget of $70,739,577. Personnel Costs comprise 62.98 percent of the budget for 347 full-time position(s) and 121 part-time position(s), and a total of 432.30 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 37.02 percent of the FY25 budget.

In FY25, Alcohol Beverage Services will transfer $31.3 million to the General Fund and make $8.6 million in debt service payments on Liquor Control Revenue Bonds for a total contribution of $39.9 million. The above projections and proposed expenditures form the basis for working capital decisions concerning the ABS Enterprise Fund.

The following information is provided to facilitate County Council and public input for final County Executive decisions on the determination of adequate working capital within, and use of resources in, the Liquor Enterprise Fund and net proceeds to be deposited to the General Fund.

Consistent with Article 2B, Section 15-207, the County Executive must make resource allocation decisions for the Fund. In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Growing Economy**

- **A Greener County**
- **Safe Neighborhoods**
- **Effective, Sustainable Government**

INITIATIVES

- A Zero-Carbon Emissions transition plan will calculate the impact of electrification, route analysis, and identify the most efficient strategy to simultaneously reduce the department's carbon footprint and purchase the most cost-effective vehicles.

INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- ABS updated all store point of sale register systems to remove technology barriers and enable ABS to expand is potential by adding services such as curbside pickup, buy online, pick up in store, and queue line checkout.
- ABS leveraged its direct import capacity to become the exclusive Mid-Atlantic seller of the distinctive Domaine de Galuval wines from the RhIne Valley.

PROGRAM CONTACTS

Contact Courtney Orsini of the Alcohol Beverage Services at 240.777.1921 or Abdul Rauf of the Office of Management and Budget at 240.777.2766 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Administration

The Administration Program provides comprehensive leadership for the department including strategic planning, policy development and implementation, accountability, maintenance of partnerships with non-governmental service providers, and human resource management. This program also provides all accounting, financial, procurement, and information technology services for the department. Finance and accounting staff perform special analyses, reporting, and preparation and monitoring of the department's budget, as well as oversight of procurement, and contract management. Information and technology staff provide the design, operation, maintenance, and protection of all information technology initiatives for the department.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Total sales overall	$317,986,604	$316,054,561	$317,634,834	$319,223,008	$320,819,123
Gross profit	$99,972,839	$98,909,943	$101,306,930	$101,813,465	$102,322,532

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Transfer to General Fund [1]	$35,501,037	$39,353,888	$39,129,492	$36,798,530	$34,792,223

[1] *The FY23 General Fund transfer includes a $3.1 million increase due to a $9.5 million increase in net income. A similar transfer increase is projected for FY24. For FY25 and FY26, projections reflect stabilized revenues post-pandemic.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**15,938,681**	**29.20**
Increase Cost: Mid-Year Position Creations - Loss Prevention	325,575	3.00
Increase Cost: IT and POS Contracts	210,828	0.00
Enhance: Zero Emissions Fleet Study	200,000	0.00
Increase Cost: Mid-Year Position Creation - Term Position	2,000	0.50
Increase Cost: Mid-Year Position Creation - Customer Outreach	926	0.10
Decrease Cost: Decrease in Debt Service Cost from FY24 to FY25	(62,100)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1,902,326	11.50
FY25 Approved	**18,518,236**	**44.30**

Delivery Operations

This program includes the distribution of distilled spirits, wine, and beer to licensed establishments and County retail stores.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of unique licensees that ordered items (monthly average)	811	841	841	841	841
Number of items shipped to customers - licensees only	3,997,126	4,006,221	4,006,221	4,006,221	4,006,221
Percent of items shipped on time and intact - licensees only	95.0%	95.4%	95.5%	95.5%	95.5%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**7,728,591**	**74.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	322,563	0.00
FY25 Approved	**8,051,154**	**74.00**

Licensure, Regulation and Education

This program includes issuance of beverage alcohol licenses; inspecting and investigating licensed facilities to ensure compliance with all applicable laws, rules, and regulations; and serving as support staff and providing expert testimony at hearings for issuance, fining, suspension, or revocation of licenses. This program also encompasses community partnerships by defining issues and strategies, and monitoring efforts with various agencies, departments, civic organizations, businesses, and individuals to provide and coordinate innovative programs and measures to ensure safe and vibrant communities relative to the service and consumption of beverage alcohol.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Number of valid licensed businesses registered with ABS	1,036	1,032	1,037	1,042	1,047
Number of annual alcohol compliance checks to minors (under 21)	149	219	400	400	400
Number of licensed business inspections	3,645	3,898	4,000	4,050	4,100

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of licensees that fail compliance checks (Number of establishments that fail / Number of total compliance checks)	33.0%	36.0%	25.0%	20.0%	15.0%

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,232,618**	**12.39**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	183,454	1.00
FY25 Approved	**2,416,072**	**13.39**

Retail Sales Operations

This program oversees sales of distilled spirits, wine, and beer to retail customers and licensees through the operation of retail stores that are located throughout Montgomery County.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Same store sales year over year	$139,955,596	$136,547,591	$137,230,329	$137,916,481	$138,606,063
Average licensee satisfaction score from annual survey - Retail Operations (scale of 1-5) [1]	3.6	4.0	4.0	4.0	4.0

[1] *The Annual Licensee Customer Satisfaction Survey (FY22-FY23) has had a response rate of 8-12%. The Department has committed to increasing the response rate through active outreach to licensees in FY24-FY25.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**33,736,344**	**211.78**
Increase Cost: Retail Store Leases	170,266	0.00
Shift: Transfer Position to OHR	(47,438)	(0.50)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	965,424	(4.50)
FY25 Approved	**34,824,596**	**206.78**

Warehouse Operations

This program involves management of the County's beverage alcohol warehouse and includes the purchase, receipt, and storage of different stock and special order items.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Percent of shipped items returned	0.4%	0.4%	0.4%	0.4%	0.4%
Percent of items shipped on time and intact - stock products - licensees only	94.9%	95.8%	95.6%	95.6%	95.6%
Percent of items shipped on time and intact - special order products - licensees only	96.9%	90.2%	94.6%	94.6%	94.6%
Average licensee satisfaction score from annual survey - Wholesale Operations (scale of 1-5) [1]	3.5	4.1	4.1	4.1	4.1

[1] *The Annual Licensee Customer Satisfaction Survey (FY22-FY23) has had a response rate of 8-12%. The Department has committed to increasing the response rate through active outreach to licensees in FY24-FY25.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**11,103,343**	**101.33**
Increase Cost: Mid-Year Position Creation - Reclassification	44,320	0.50

FY25 Approved Changes	Expenditures	FTEs
Shift: Long-term Vacant Position to OHR to Support Countywide Human Resources Efforts	(51,552)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(301,516)	(8.00)
FY25 Approved	**10,794,595**	**93.83**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
LIQUOR CONTROL					
EXPENDITURES					
Salaries and Wages	28,437,505	32,200,207	31,557,595	34,999,290	8.7 %
Employee Benefits	9,255,336	11,094,710	10,437,514	11,986,007	8.0 %
Liquor Control Personnel Costs	**37,692,841**	**43,294,917**	**41,995,109**	**46,985,297**	**8.5 %**
Operating Expenses	23,379,292	18,690,270	19,902,300	18,927,066	1.3 %
Capital Outlay	0	100,800	100,800	100,800	—
Debt Service Other	8,232,140	8,653,590	8,653,590	8,591,490	-0.7 %
Liquor Control Expenditures	**69,304,273**	**70,739,577**	**70,651,799**	**74,604,653**	**5.5 %**
PERSONNEL					
Full-Time	334	341	341	347	1.8 %
Part-Time	127	130	130	121	-6.9 %
FTEs	428.80	428.70	428.70	432.30	0.8 %
REVENUES					
Liquor Licenses	1,792,112	1,206,955	1,206,955	1,206,955	—
Other Licenses/Permits	78,810	117,600	117,600	117,600	—
Other Charges/Fees	13,680	23,887	23,887	23,887	—
Other Fines/Forfeitures	204,025	63,383	63,383	63,383	—
Liquor Sales	99,471,081	101,306,930	100,572,201	102,583,645	1.3 %
Miscellaneous Revenues	83,701	809,235	809,235	0	-100.0 %
Investment Income	242,462	616,390	385,260	312,920	-49.2 %
Bag Tax	7,283	0	0	0	—
Health Inspection: Restaurants	(10,293)	0	0	0	—
Liquor Control Revenues	**101,882,861**	**104,144,380**	**103,178,521**	**104,308,390**	**0.2 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
LIQUOR CONTROL		
FY24 ORIGINAL APPROPRIATION	**70,739,577**	**428.70**
Changes (with service impacts)		
Enhance: Zero Emissions Fleet Study [Administration]	200,000	0.00

FY25 APPROVED CHANGES

	Expenditures	FTEs
Other Adjustments (with no service impacts)		
Increase Cost: FY25 Compensation Adjustment	1,990,357	0.00
Increase Cost: Annualization of FY24 Compensation Increases	1,793,126	0.00
Increase Cost: Mid-Year Position Creations - Loss Prevention [Administration]	325,575	3.00
Increase Cost: IT and POS Contracts [Administration]	210,828	0.00
Increase Cost: Retail Store Leases [Retail Sales Operations]	170,266	0.00
Increase Cost: Annualization of FY24 Lapsed Positions	53,265	0.00
Increase Cost: Mid-Year Position Creation - Reclassification [Warehouse Operations]	44,320	0.50
Increase Cost: Printing and Mail	8,546	0.00
Increase Cost: Retirement Adjustment	6,566	0.00
Increase Cost: Mid-Year Position Creation - Term Position [Administration]	2,000	0.50
Increase Cost: Mid-Year Position Creation - Customer Outreach [Administration]	926	0.10
Shift: Transfer Position to OHR [Retail Sales Operations]	(47,438)	(0.50)
Shift: Long-term Vacant Position to OHR to Support Countywide Human Resources Efforts [Warehouse Operations]	(51,552)	0.00
Decrease Cost: Decrease in Debt Service Cost from FY24 to FY25 [Administration]	(62,100)	0.00
Decrease Cost: Risk Management Adjustment	(86,982)	0.00
Decrease Cost: Motor Pool Adjustment	(265,862)	0.00
Decrease Cost: Annualization of FY24 Personnel Costs	(426,765)	0.00
FY25 APPROVED	**74,604,653**	**432.30**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Administration	15,938,681	29.20	18,518,236	44.30
Delivery Operations	7,728,591	74.00	8,051,154	74.00
Licensure, Regulation and Education	2,232,618	12.39	2,416,072	13.39
Retail Sales Operations	33,736,344	211.78	34,824,596	206.78
Warehouse Operations	11,103,343	101.33	10,794,595	93.83
Total	**70,739,577**	**428.70**	**74,604,653**	**432.30**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
LIQUOR CONTROL						
EXPENDITURES						
FY25 Approved	**74,605**	**74,605**	**74,605**	**74,605**	**74,605**	**74,605**
No inflation or compensation change is included in outyear projections.						

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
Elimination of One-Time Items Approved in FY25	**0**	**(202)**	**(202)**	**(202)**	**(202)**	**(202)**
Items recommended for one-time funding in FY25, including a Zero Emission Fleet Study and term staffing, will be eliminated from the base in the outyears.						
Debt Service	**0**	**342**	**1,929**	**1,927**	**1,932**	**(1,726)**
Debt service estimates include Liquor Control Revenue Bonds, Master Lease Agreements for Forklifts, Delivery Trucks, and ERP system.						
Labor Contracts	**0**	**937**	**937**	**937**	**937**	**937**
These figures represent the estimated annualized cost of general wage adjustments, service increments, and other negotiated items.						
Subtotal Expenditures	**74,605**	**75,682**	**77,269**	**77,267**	**77,272**	**73,614**

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Cable Television Communications Plan

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$6,556,970	0.00

GAIL M. ROPER, CHIEF INFORMATION OFFICER/DIRECTOR

MISSION STATEMENT

The Cable Television Communication Plan is a special revenue fund. Revenue is provided by cable franchise agreements and fees from the Transmission Facility Coordinating Group. Funding is passed through for: the operation of the Office of Broadband Program's (OBP); FiberNet programs; Community Technology; Community Engagement; Digital Equity; Public, Educational, and Government (PEG) programming by the Office of Public Information (PIO); the Montgomery County Council; the Maryland-National Capital Park and Planning Commission (M-NCPPC); Montgomery College; Montgomery County Public Schools (MCPS); Montgomery Community Media; PEG equipment; and municipal franchises administered by the County.

The mission of the Cable Television Communications Plan is to provide effective management of the Fund; the County's cable franchise agreement; quality PEG programming; broadband governance; planning, execution, and operation of FiberNet; the County's communications network; and effective management of the deployment of wireless facilities throughout Montgomery County. Additional funding for OBP is provided and described in the Department of Technology and Enterprise Business Solutions' (TEBS) budget. Digital Equity initiatives are supported by the TEBS and Cable Fund budgets.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Office of Broadband Programs is $6,556,970, a decrease of $7,505,043 or 53.37 percent from the FY24 Approved Budget of $14,062,013. Personnel Costs comprise 0.00 percent of the budget for no full-time position(s) and no part-time position(s), and a total of 0.00 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 100.00 percent of the FY25 budget.

In addition, this department's Capital Improvements Program (CIP) requires Current Revenue funding.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **Thriving Youth and Families**
- **A Growing Economy**

- **A Greener County**
- **Easier Commutes**
- **Effective, Sustainable Government**

INITIATIVES

- Simplify and streamline the Cable Fund by shifting funding for programs out of the Cable Fund and onto the General Fund to refocus on core Public, Education, and Government (PEG) functions and reduce complexity.
- Develop a strategic innovation plan in partnership with Connect Montgomery Alliance (CoMo) to create a new Connect Montgomery Network focused on serving the information needs of the County's diverse residents.

PROGRAM CONTACTS

Contact Leny Bautista of the Department of Technology and Enterprise Business Solutions at 240.777.2865 or Seamus McNamara of the Office of Management and Budget at 240.777.2755 for more information regarding this department's operating budget.

PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY24 estimates reflect funding based on the FY24 Approved Budget. The FY25 and FY26 figures are performance targets based on the FY25 Approved Budget and funding for comparable service levels in FY26.

PROGRAM DESCRIPTIONS

Connect Montgomery Alliance

The Montgomery County Public, Education, and Government (PEG) Governance Board facilitates collaboration among the local PEG stations to promote meaningful and relevant PEG programming and media services to the Montgomery County community using current and emerging technologies. The PEG Governance Board (PGB) collaboratively works to expand community engagement, Spanish language programming, and access to digital media content featuring County residents, organizations, and institutions. The budget for PEG includes funds for the purchase of equipment, promotion, and outreach support to increase channel awareness and viewership, and strategic planning.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,005,221**	**0.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	34,068	0.00
Reduce: CoMo Reduction for Operating Expenses	(26,356)	0.00
Reduce: CoMo PEG Equipment Reduction	(311,307)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(34,277)	0.00
FY25 Approved	**667,349**	**0.00**

Media - Montgomery College

Montgomery College Television creates videos for Montgomery College educational cable channels, website, and social media. Funds are used for staff, equipment, operating expenses, and training student interns using hands on, real-life production techniques and facilities. Videos educate, inform, and support student success (i.e. closing the achievement gap, dual enrollment, retention, completion, transfer, and academic excellence). MCTV produces videos in Spanish, Amharic, Vietnamese, French, and Korean, and provides outreach to targeted underserved populations, engaging first-generation college students, non-native English speakers, immigrants, veterans, single parents, and those who are food insecure. Videos explore careers, economic development, and workforce preparedness. Additional funds are provided through the Montgomery College operating budget.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Hours of first-run locally produced and acquired Montgomery College MC-ITV programming [1]	314	317	390	450	500
Hours of Montgomery College student-assisted original programming [2]	94	106	150	180	215

[1] *In FY21, original first-run and student-assisted programming declined due to reduction of in-person events (including sports), and faculty and students not having access to facilities. Also, short-form programming took priority over long-form. However, we were able to acquire more programming than we normally would outside of the pandemic.*

[2] *In FY21, student-assisted hours of original programs declined due to both the pandemic's impact on in-person events, as well as the need for short-form promos and PSAs.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
FY25 Approved	**0**	**0.00**

Note(s): *Funding for MCPS-TV and Montgomery College Television is provided as a fund transfer to the MCPS and Montgomery College budgets.*

Media - Montgomery County Public Schools

Montgomery County Public Schools Television (MCPS-TV) is a full-service television and multimedia facility that produces TV programs for students, staff, parents, and the general community produced in multiple languages to reach the district's growing multicultural community. MCPS-TV regular programming includes live Board of Education meetings, live webstreaming events from schools, new curriculum training and staff development, live call-in and interactive programs on topical issues, student-produced in class programs, technology training, and televised instruction in a variety of academic content areas.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Hours of first run locally produced, block, and acquired Montgomery County Public Schools (MCPS) ITV programming [1]	242	203	211	220	229

[1] *In-person production stories were reduced due to covid restrictions.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
FY25 Approved	**0**	**0.00**

Note(s): *Funding for MCPS-TV and Montgomery College Television is provided as a fund transfer to the MCPS and Montgomery College budgets.*

Montgomery Community Media

Montgomery County supports community media and digital equity training through a contract with Montgomery Community Television, doing business as Montgomery Community Media (MCM). MCM operates two community media cable television channels, provides media technology training to County residents and community organizations, and produces independent, diverse, and informative cable programming for County residents. MCM's mission is to provide media, television production, technology training that empowers residents and organizations and provides them with the opportunity to interact, engage, and influence the County government and the community by using the powerful media of television and the Internet.

Program Performance Measures	Actual FY22	Actual FY23	Estimated FY24	Target FY25	Target FY26
Hours of Montgomery Community Media (MCM) volunteer effort in creating public access programming [1]	1,312	884	946	1,022	1,114

[1] *MCM facilities were closed to volunteers in FY21 and part of FY22 due to COVID-19.*

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,045,462**	**0.00**
Reduce: MCM Reduction	(188,378)	0.00
FY25 Approved	**2,857,084**	**0.00**

Municipal Support

Cable operator franchise fees and PEG support obligations to participating municipalities within Montgomery County are paid by cable operators to the County for administrative efficiency and auditing effectiveness and then redistributed by the County to the City of Rockville, the City of Takoma Park, and the Montgomery County Chapter of the Maryland Municipal League (MML). The County has a contractual obligation to pass through fees owed to municipalities and no discretion to alter these payments. Municipalities may use franchise fees for any purpose. Under the terms of the franchise agreements, participating municipalities must use PEG Access Operating Support funding to support PEG programming operations, and PEG capital support must be used for PEG and institutional network equipment, facilities, and related capital expenditures.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,296,819**	**0.00**
Decrease Cost: Municipal Reduction	(264,283)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	1	0.00
FY25 Approved	**3,032,537**	**0.00**

REALIGNED PROGRAMS

Funding in the following programs has been realigned to other programs within this department or to other departments.

Media - PIO, Council, M-NCPPC

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,492,594**	**8.09**
Shift: PIO positions to General Fund	(607,241)	(4.09)
Shift: Council Positions to General Fund	(823,230)	(3.80)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(62,123)	(0.20)

FY25 Approved Changes	Expenditures	FTEs
FY25 Approved	**0**	**0.00**

OBP Community Engagement

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,206,367**	**5.00**
Shift: Community Engagement to TEBS General Fund	(1,195,306)	(5.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(11,061)	0.00
FY25 Approved	**0**	**0.00**

OBP Community Technology

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,605,280**	**5.50**
Shift: County Attorney Community Technology Position to General Fund	(115,298)	(0.50)
Shift: Community Technology to General Fund	(1,481,166)	(5.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(8,816)	0.00
FY25 Approved	**0**	**0.00**

OBP Digital Equity (Cable Fund)

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**697,488**	**1.00**
Shift: Digital Equity from Cable Fund to TEBS General Fund	(711,972)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	14,484	0.00
FY25 Approved	**0**	**0.00**

OBP Fibernet (CF)

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,712,782**	**4.75**
Shift: DOT Chargeback to General Fund	(106,135)	(0.75)
Decrease Cost: Cable Fund Salary Adjustment Reduction	(339,634)	0.00
Shift: FiberNet Personnel to TEBS General Fund	(1,325,698)	(4.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	58,685	0.00
FY25 Approved	**0**	**0.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
CABLE TELEVISION					
EXPENDITURES					
Salaries and Wages	2,468,417	3,146,520	2,673,109	0	-100.0 %
Employee Benefits	624,118	744,711	651,595	0	-100.0 %
Cable Television Personnel Costs	**3,092,535**	**3,891,231**	**3,324,704**	**0**	**-100.0 %**
Operating Expenses	9,374,080	10,170,782	9,978,358	6,556,970	-35.5 %
Cable Television Expenditures	**12,466,615**	**14,062,013**	**13,303,062**	**6,556,970**	**-53.4 %**
PERSONNEL					
Full-Time	19	14	14	0	-100.0 %
Part-Time	0	0	0	0	—
FTEs	29.55	24.34	24.34	0.00	-100.0 %
REVENUES					
Franchise Fees	13,005,112	12,704,332	12,457,492	11,586,334	-8.8 %
Other Charges/Fees	1,192,527	0	0	0	—
PEG Capital Revenue	3,456,033	4,484,207	4,595,256	4,350,302	-3.0 %
PEG Operating Revenue	3,104,601	3,138,392	2,879,338	2,676,134	-14.7 %
Tower Application Fees	148,000	250,000	250,000	250,000	—
Miscellaneous Revenues	0	1,000,000	1,000,000	1,000,000	—
Investment Income	71,909	167,490	114,330	117,960	-29.6 %
Cable Television Revenues	**20,978,182**	**21,744,421**	**21,296,416**	**19,980,730**	**-8.1 %**

FY25 APPROVED CHANGES

	Expenditures	FTEs
CABLE TELEVISION		
FY24 ORIGINAL APPROPRIATION	**14,062,013**	**24.34**
Changes (with service impacts)		
Reduce: CoMo Reduction for Operating Expenses [Connect Montgomery Alliance]	(26,356)	0.00
Reduce: MCM Reduction [Montgomery Community Media]	(188,378)	0.00
Reduce: CoMo PEG Equipment Reduction [Connect Montgomery Alliance]	(311,307)	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Annualization of FY24 Compensation Increases	167,771	0.00
Increase Cost: FY25 Compensation Adjustment	129,167	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts [Connect Montgomery Alliance]	34,068	0.00
Technical Adj: Annualization of FY24 Personnel Costs	0	(0.20)
Decrease Cost: Printing and Mail	(3,258)	0.00
Decrease Cost: Retirement Adjustment	(8,996)	0.00
Shift: DOT Chargeback to General Fund [OBP Fibernet (CF)]	(106,135)	(0.75)
Shift: County Attorney Community Technology Position to General Fund [OBP Community Technology]	(115,298)	(0.50)

FY25 APPROVED CHANGES

	Expenditures	FTEs
Decrease Cost: Municipal Reduction [Municipal Support]	(264,283)	0.00
Decrease Cost: Cable Operating Reduction	(327,791)	0.00
Decrease Cost: Cable Fund Salary Adjustment Reduction [OBP Fibernet (CF)]	(339,634)	0.00
Shift: PIO positions to General Fund [Media - PIO, Council, M-NCPPC]	(607,241)	(4.09)
Shift: Digital Equity from Cable Fund to TEBS General Fund [OBP Digital Equity (Cable Fund)]	(711,972)	(1.00)
Shift: Council Positions to General Fund [Media - PIO, Council, M-NCPPC]	(823,230)	(3.80)
Shift: Community Engagement to TEBS General Fund [OBP Community Engagement]	(1,195,306)	(5.00)
Shift: FiberNet Personnel to TEBS General Fund [OBP Fibernet (CF)]	(1,325,698)	(4.00)
Shift: Community Technology to General Fund [OBP Community Technology]	(1,481,166)	(5.00)
FY25 APPROVED	**6,556,970**	**0.00**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Connect Montgomery Alliance	1,005,221	0.00	667,349	0.00
Media - Montgomery College	0	0.00	0	0.00
Media - Montgomery County Public Schools	0	0.00	0	0.00
Media - PIO, Council, M-NCPPC	1,492,594	8.09	0	0.00
Montgomery Community Media	3,045,462	0.00	2,857,084	0.00
Municipal Support	3,296,819	0.00	3,032,537	0.00
OBP Community Engagement	1,206,367	5.00	0	0.00
OBP Community Technology	1,605,280	5.50	0	0.00
OBP Digital Equity (Cable Fund)	697,488	1.00	0	0.00
OBP Fibernet (CF)	1,712,782	4.75	0	0.00
Total	**14,062,013**	**24.34**	**6,556,970**	**0.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
CABLE TELEVISION						
EXPENDITURES						
FY25 Approved	**6,557**	**6,557**	**6,557**	**6,557**	**6,557**	**6,557**
No inflation or compensation change is included in outyear projections.						
Subtotal Expenditures	**6,557**	**6,557**	**6,557**	**6,557**	**6,557**	**6,557**

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Non-Departmental Accounts

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$342,263,066	52.06

MISSION STATEMENT

Non-Departmental Accounts (NDAs) contain expenditure items essential to the operation of the County government which do not fall within the functional assignment of any department or agency, or which provide for expenditures related to more than one department or agency. In FY25, 50 NDAs are funded. The name of the Climate Response NDA has been changed to Weather Response NDA. One new NDA is established: BioHub Maryland at Montgomery County.

BUDGET OVERVIEW

The total approved FY25 Operating Budget for the Non-Departmental Accounts is $342,263,067, a decrease of $7,841,185 or 2.24 percent from the FY24 Approved Budget of $350,104,252. Personnel Costs comprise 2.91 percent of the budget for 26 full-time position(s) and no part-time position(s), and a total of 52.06 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 97.09 percent of the FY25 budget.

PROGRAM CONTACTS

Contact Eva Acevedo of the Office of Management and Budget at 240.777.2763 for more information regarding the operating budget for the Non-Departmental Accounts.

PROGRAM DESCRIPTIONS

Arts and Humanities Council

This NDA provides funding for the Arts and Humanities Council of Montgomery County (AHCMC), the County's designated local arts agency. Taxpayer support of the AHCMC includes general operating grants to arts and humanities organizations; program grants to arts and humanities organizations not receiving general operating support; project grants to individuals, scholars, groups, or small organizations; technical assistance and other support services for individuals and other organizations in the County; matching funds for awardees designated to match private donations; and operating expenses for AHCMC. The County's contribution is implemented by a contract between the Department of Recreation and AHCMC.

Since 1976, AHCMC has been the County's designated local arts agency. The AHCMC, in partnership with the community, cultivates and supports excellence in the arts and humanities, expands access to cultural expression, and contributes to economic

vitality in the region. AHCMC provides leadership that sustains arts and humanities organizations, artists and scholars, and inspires participation in our County's cultural assets. Through its programs and services, AHCMC provides the infrastructure and support necessary to maintain a robust creative community that includes over 500 cultural organizations and 2,000 artists and scholars. AHCMC annually distributes grants to organizations and individuals to help fund enriching cultural activities in our County (www.creativemoco.com/grants/grants-awarded). AHCMC is headquartered in Silver Spring and receives support from the Maryland State Arts Council, corporations, organizations and individuals.

Funding for maintenance of public art is allocated in the Public Arts Trust Capital Improvements Program (CIP) project.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**6,649,029**	**0.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	199,471	0.00
FY25 Approved	**6,848,500**	**0.00**

BioHub Maryland at Montgomery County

BioHub Maryland at Montgomery County will be a state-of-the-art, multifunctional life sciences training facility, complementing existing training and education offered at Montgomery College and Universities at Shady Grove, which will use the National Institute of Bioprocessing Research and Training (NIBRT) biopharmaceutical manufacturing training and research. This training will be used to provide individuals, including veterans and members of disadvantaged communities, with the skills and knowledge they need to enter the life sciences field, to upskill the current life sciences workforce to excel further in this sector. Life sciences is the largest high-tech industry in Montgomery County. Currently, there are more vacancies than job candidates. This training will help to fill a critical need for these employers.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
Add: Startup Costs for the BioHub Maryland at Montgomery County	562,436	0.00
FY25 Approved	**562,436**	**0.00**

Boards, Committees and Commissions

The following budget supports boards, committees, and commissions, created by law or resolution, which serve the County for a variety of purposes. These funds provide for the reimbursement of certain expenses incurred by eligible members of boards, committees, or commissions while on official business and/or for expenses related to the establishment of any new boards, committees, or commissions.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**49,665**	**0.00**
FY25 Approved	**49,665**	**0.00**

Charter Review Commission

Section 509 of the County Charter requires that a Charter Review Commission be appointed by the County Council every four

years, within six months of the Council assuming office, for the purpose of reviewing the Charter for potential amendments. The Commission shall report at least once to the Council on the Commission's activities within one year after appointment. Commission reports shall be submitted no later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any. This NDA provides for the expenses of the Commission.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,150**	**0.00**
Reduce: Operating Expenses During Off Cycle Year	(1,000)	0.00
FY25 Approved	**150**	**0.00**

Children's Opportunity Alliance (COA)

Designated as Montgomery County's Early Care and Education Coordinating Entity on July 12, 2022, under Bill 42-21, the Children's Opportunity Alliance, formerly the Children's Opportunity Fund (COF), under the auspice of the Greater Washington Community Foundation (GWCF), was charged with building an equitable, high-quality, accessible, and sustainable early childhood system to support the well-being of children and families in the County. The COA is also charged with identifying and impacting systemic inequities and structurally violent practices, and structures that create access barriers for vulnerable, racially, and ethnically diverse populations. The COA's charge is supported and directed by a 21 voting member board comprised of parents/guardians, center-based providers, family childcare providers, employers, philanthropy, non-profit organizations, Montgomery College, Universities at Shady Grove, and ex officio appointees from Montgomery County Public Schools, Department of Health and Human Services, Office of Management and Budget, and County Council.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**728,387**	**0.00**
Shift: Funding from the Early Care and Education NDA to Children's Opportunity Alliance NDA to Create Prekindergarten Seats for Tier One Families	1,000,000	0.00
Enhance: One-time Enhancements for Children's Opportunity Alliance	231,200	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	24,492	0.00
FY25 Approved	**1,984,079**	**0.00**

Climate Change Planning

This NDA provides funding for the prioritization of greenhouse gas reduction strategies and the development of an implementation plan to meet the County's goal of an 80 percent reduction in greenhouse gas emissions by 2027 and a 100 percent reduction by 2035. Funding in this NDA can also be used to develop climate change adaptation strategies. Any excess appropriation available after the above work is completed may be used to fund other climate change-related initiatives.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**486,500**	**0.00**
Add: External Consultant Support	230,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	1,844	0.00
FY25 Approved	**718,344**	**0.00**

Community Grants

This NDA targets needs not directly addressed by other departmental efforts, provides a space for innovative and experimental programs, addresses critical gaps in specific communities or sectors, and provides resources to support non-profit partners that cut across County government. Community needs do not always fit neatly into a single department's mission, often have complex multifaceted root causes, and require innovative and flexible solutions. Non-profit community organizations are critical to an effective network of services and are often able to provide these services in a more cost-effective, culturally appropriate, and flexible way than County government. Community partners are also able to leverage community resources that may be unavailable to the County government.

Prior to FY21, County Executive and County Council community grants were listed in separate NDAs. During the pandemic, the County froze community grants funding as a way to provide continuity of funding to community grants recipients. During FY24, the Office of Grants Management facilitated a re-competition of all funding remaining within the Community Grants NDA with winners receiving multi-year awards. These reforms are the culmination of years of engagement between the non-profit community and County government. Re-competing programs within the Community Grants budget was an important step in reforming our grants process to be fairer, more equitable, and to address new and evolving community needs.

The continuing social and economic impacts of the COVID-19 pandemic, emergence of new non-profits providing new kinds of services or targeting new County communities, national trends in the non-profit sector that negatively impact County non-profits, and unprecedented direct non-profit funding opportunities from the Federal government require a significant investment in the County's most critical partners. To meet these challenges and opportunities, the Community Grants NDA, more than doubles the amount of previously approved funding to support the institutional capabilities of the County's non-profit partners ($3.2 million).

Funding of $400,000 for Place-Based Management Grants using the Main Streets USA model has been shifted into the Community Engagement Cluster base-budget.

The $10,920,201 within the Community Grants NDA will support:

- Continuing funding for Multi-Year Community Grants Awards: $6,508,128 will maintain second-year funding commitments for multi-year Community Grants awarded in FY24.
- Non-profit Technical Assistance and Management Support Grants: $2 million will be available to strengthen County non-profit organizations with a prioritization of organizations based in underserved communities.
- Non-profit Incubators: $1 million will be available to pilot sustained, innovative, accessible, and community-based developmental and shared services support for emerging non-profit organizations with the potential to serve the County's most hard-to-reach and underserved communities.
- Community Projects Fund Grants: $1.2 million in one-time funding will be available for small, emerging, and volunteer led organizations to implement small, community focused projects, initiatives, and events with a quarterly application cycle. The budget recommends a $200,000 increase over FY24 to mentor, train, and coach small and emerging organizations as they implement these starter grants and projects.
- Three Percent Inflationary Increase for Non-Profit Partners: The budget includes a three percent increase to all continuing grants to non-profit partners funded through the Community Grants NDA.
- The Capital Budget Cost Sharing: MCG Project (CIP#720601) also includes $2,500,000 for Arts Facility Capital Grants and Cost Sharing Community Capital Grants. These funds will be prioritized to match State Bond Bills with the remaining

funds awarded through a competitive process.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**11,617,948**	**0.00**
Decrease Cost: Elimination of One-Time Items Approved in FY24	(11,617,948)	0.00
Enhance: Community Projects Fund (Small Grants)	1,200,000	0.00
Enhance: Nonprofit Incubator	1,000,000	0.00
Enhance: Nonprofit Technical Assistance and Management Support Grants	2,000,000	0.00
Increase Cost: Continuing Funding for Multi-Year Community Grants Award	6,508,128	0.00
Increase Cost: Three Percent Inflationary Adjustment for Continuing Grant Awards	212,073	0.00
FY25 Approved	**10,920,201**	**0.00**

Compensation and Employee Benefit Adjustments

This NDA contains a General Fund appropriation and a non-tax appropriation, and provides funding for certain personnel costs related to adjustments in employee and retiree benefits; pay-for-performance awards for employees in the Management Leadership Service, Police Leadership Service, and non-represented employees; deferred compensation management; and unemployment insurance.

Non-Qualified Retirement Plan: This provides funding for that portion of a retiree's benefit payment that exceeds the Internal Revenue Code's §415 limits on payments from a qualified retirement plan. Payment of these benefits from the County's Employees' Retirement System (ERS) would jeopardize the qualified nature of the County's ERS. The amount in this NDA will vary based on future changes in the Consumer Price Index (CPI) affecting benefit payments, new retirees with a non-qualified level of benefits, and changes in Federal law governing the level of qualified benefits.

Deferred Compensation Management: These costs are for management expenses required for administration of the County's Deferred Compensation program. Management expenses include legal and consulting fees, office supplies, printing and postage, and County staff support.

Management Leadership Service Performance-Based Pay Awards: In FY99, the County implemented the Management Leadership Service (MLS), which includes high-level County employees with responsibility for developing and implementing policy and managing County programs and services. The MLS was formed for a number of reasons, including improving the quality and effectiveness of service delivery through management training, performance accountability, and appropriate compensation; providing organizational flexibility to respond to organizational needs; allowing managers to seek new challenges; and developing and encouraging a government-wide perspective among the County's managers. In FY19, the County implemented the Police Leadership Service (PLS) to include lieutenants and captains in the Department of Police. MLS and PLS employees are not eligible for service increments. Performance-based awards for MLS and PLS employees are funded in FY25.

Unemployment Insurance: The County is self-insured for unemployment claims resulting from separations of service. Unemployment insurance is managed by the Office of Human Resources through a third party administrator who advises the County and monitors claims experience.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**9,781,173**	**1.12**
Increase Cost: FY25 Compensation Adjustment	626,675	0.00
Increase Cost: Montgomery County Employee Retirement Plans Administrative Support	4,965	0.05
Decrease Cost: Retirement Adjustment	(2,086)	0.00
Shift: Move Tax Supported Charge Backs from NDA Comp & Benefit Adj. to OCA	(17,945)	(0.10)
Decrease Cost: Annualization of FY24 Compensation Increases	(6,085,773)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	29,128	(0.16)
FY25 Approved	**4,336,137**	**0.91**

Conference and Visitors Bureau

The Conference and Visitors Bureau (CVB) promotes Montgomery County as a destination for meetings/conferences, student group travel, group tours, leisure travel, and amateur sports events. The CVB develops and distributes publications on points of interest to tourists, implements public information campaigns promoting tourism and event facilitation in Montgomery County, and attends trade shows and sales missions in target markets. The CVB also serves as a resource center assisting small and large hospitality businesses considering new product development and/or expansions. The CVB coordinates with the Maryland Office of Tourism Development (Visit Maryland), Maryland Film Office, Capital Region USA (CRUSA), TEAM Maryland, and national and regional events to promote tourism growth, increased visitor spending, and visitation in Montgomery County. The CVB manages the tourism marketing grant provided annually by the Maryland Tourism Development Board. The CVB operates on contract with the Department of Finance. Funding is based on seven percent of the total hotel/motel tax revenues.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,196,819**	**0.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	65,905	0.00
FY25 Approved	**2,262,724**	**0.00**

Conference Center

Prior to FY06, the Conference Center NDA primarily provided for pre-opening expenses. Since the Conference Center opened in November 2004, the NDA has expanded its scope to fund:

- a full-time position to manage the operational and fiscal oversight of the Conference Center complex;
- non-routine repairs, alterations, improvements, renewals, and replacements; and
- the designated reserve required by the management agreement with Marriott International, Inc.

Funding is also included to reimburse the contractor for costs not covered by operations during accounting periods when losses occur. These costs will be offset by contractor payments to the County during accounting periods with operating gains. To ensure fiscal and operational accountability, a management audit is conducted every two years and the program budget is increased by $50,000 during the year such audit is scheduled. Revenues consisting of net operating income from the Conference Center and land rent from the hotel are deposited into the general fund. Twenty percent of the County's net proceeds from Conference Center operations is retained for investment in marketing and facility improvements to increase Conference Center usage. All proposed investment expenditures are reviewed and approved by the Conference Center Management Committee.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**602,195**	**1.00**
Increase Cost: FY25 Compensation Adjustment	7,533	0.00
Decrease Cost: Biennial Management Audit	(50,000)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	7,244	0.00
FY25 Approved	**566,972**	**1.00**

Consolidated Retiree Health Benefit Trust - College

This NDA provides consolidated funding for Montgomery College's contribution to the Retiree Health Benefits Trust.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
FY25 Approved	**0**	**0.00**

Consolidated Retiree Health Benefit Trust - MCPS

This NDA provides consolidated funding for Montgomery County Public Schools' contribution to the Retiree Health Benefits Trust.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**62,251,472**	**0.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(3,145,211)	0.00
FY25 Approved	**59,106,261**	**0.00**

County Associations

This NDA funds Montgomery County membership dues to the National Association of Counties (NACo) and the Maryland Association of Counties (MACo).

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**74,728**	**0.00**
Increase Cost: Membership Dues - NACO	1,805	0.00
FY25 Approved	**76,533**	**0.00**

Device Client Management

The Device Client Management (DCM) program oversees the annual replacement of personal computers (PCs); manages software patching, distribution and enterprise anti-malware systems which collectively help to secure the County's technology infrastructure; and, includes funding for Enterprise office productivity software. The program provides general IT support directly to departments and employees through the County's IT Help Desk, which receives over 70,000 requests for service annually. DCM is based on a best-practices approach to maintaining a modern and cost-effective computing environment.

FY25 Approved Changes	Expenditures	FTEs

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**13,801,195**	**0.00**
Enhance: Microsoft Enterprise Agreement	1,520,042	0.00
Shift: Defender for Endpoint from TEBS	739,000	0.00
Increase Cost: DCM Seat Service Contract	121,440	0.00
FY25 Approved	**16,181,677**	**0.00**

Early Care and Education

In March 2019, the County Executive and County Council launched the Early Care and Education Initiative, an interagency and stakeholder group with representatives from the Montgomery County Department of Health and Human Services (DHHS), Montgomery County Public Schools (MCPS), and Montgomery College to address the need for comprehensive support of quality early care and education opportunities in Montgomery County with a targeted and strategic focus on:

- Sustainability: provide new and ongoing resources to sustain partnerships and high-quality early childhood education across types of child care providers;
- Access & Affordability: provide ease of access and affordable options for families with children ages 0-5;
- Alignment: create partnerships and alignment of services for ease and access for families of young children, early educators, and the public; and
- Expansion: expand the supply and options for high quality early education programs in multiple settings.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**11,178,526**	**12.00**
Increase Cost: FY25 Compensation Adjustment	60,884	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	30,000	0.00
Shift: Existing Expense from Operating Expense to Personnel Cost to Reflect Addition of Fourteen Merit Staff Positions That Will Support the Early Care and Education Initiative	0	14.00
Decrease Cost: Retirement Adjustment	(9,066)	0.00
Shift: Funding from the Early Care and Education NDA to Children's Opportunity Alliance NDA to Create Prekindergarten Seats for Tier One Families	(1,000,000)	0.00
FY25 Approved	**10,260,344**	**26.00**

Future Federal/State/Other Grants

This NDA enables the County to implement new grant-funded programs up to $200,000 each and provides funds for grant continuations and enhancements without having to process individual supplemental appropriations through the County Council. Upon approval by the County Executive, funds in this program are transferred to the receiving department's grant account.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**20,000,000**	**0.00**
FY25 Approved	**20,000,000**	**0.00**

Grants To Municipalities in Lieu Of Shares Tax

This NDA funds payments required in accordance with State law. The 1968 Session of the General Assembly revised the tax structure to include a County income tax. As part of this restructuring, the shared tax on banks and financial institutions was eliminated, and a provision was adopted which requires counties to pay annually to municipalities the amount ($28,020) that had been received by the municipalities in FY68.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**28,020**	**0.00**
FY25 Approved	**28,020**	**0.00**

Group Insurance Retirees

Group insurance is provided to retired County employees and survivors, as well as retirees of participating outside agencies. Employees hired before January 1, 1987, are eligible upon retirement to pay 20 percent of the premium for health and life insurance for the same number of years (after retirement) that they were eligible to participate in the group insurance plan as an active employee. The County government pays the remaining 80 percent of the premium. Thereafter, these retirees pay 100 percent of the premium. Employees hired before January 1, 1987, are also offered the option at retirement to convert from the 20/80 arrangement to a lifetime cost sharing option.

Employees hired after January 1, 1987, are eligible upon retirement for a lifetime cost sharing option under which the County pays 70 percent of the premium and the retiree pays 30 percent of the premium for life for retirees who were eligible to participate in the County group insurance plan for 15 or more years as active employees. Minimum participation eligibility of five years as an active employee is necessary to be eligible for the lifetime plan. The County will pay 50 percent of the premium for retirees with five years of participation as an active employee. The County contribution to the payment of the premium increases by two percent for each additional year of participation up to the 70 percent maximum.

On March 5, 2002, the County Council approved a one-time opportunity for retirees still under the 20/80 arrangement with an expiration date to elect the lifetime cost sharing arrangement. The new percentage paid by the County for those electing this arrangement ranges from 50 percent to 68 percent, depending upon years of active eligibility under the plan and years since retirement. The cost sharing election process has been completed. The budget does not include employer contributions from participating outside agencies.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**51,438,503**	**0.00**
Increase Cost: Additional Cost for Increased Claims Expense	1,840,970	0.00
Decrease Cost: Utilization of OPEB Trust Funds, per FY25 OPEB Valuation	(8,886,000)	0.00
FY25 Approved	**44,393,473**	**0.00**

Guaranteed Income

Begun in FY22, the Guaranteed Income Non-Departmental Account will fund a three-year pilot of the Guaranteed Income program, whose purpose is to provide direct, recurring cash payments to targeted groups of people without strings attached. The goals of the program are to alleviate poverty, provide a form of financial stability, and give people the ability to make their own choices to improve their economic position. Guaranteed Income is seen as one strategy to address income and wealth inequality.

In FY25 the remaining program participants will be off-boarded and the program will be evaluated.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,298,345**	**1.00**
Reduce: Guaranteed Income Expenses	(2,068,495)	0.00
FY25 Approved	**1,229,850**	**1.00**

Historical Activities

This NDA provides funding for the Historical Society to support the Society's Education Program staff, educational and outreach programs for County residents, and to maintain the Historical Society's research library and museums.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**166,860**	**0.00**
Enhance: County 250th Anniversary Project - The Unfinished Revolution	30,000	0.00
Enhance: County 250th Anniversary Project - The Black Resistance Oral History Initiative	20,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	5,006	0.00
FY25 Approved	**221,866**	**0.00**

Homeowners' Association Road Maintenance Reimburse

This NDA provides a partial reimbursement to homeowners' associations (HOAs) for their maintenance of certain privately-owned roadways. The payment is currently restricted to through roadways, accessible to the public, which are one-quarter mile or longer and which provide vehicular access to more than four dwelling units. In FY97, an Executive Regulation was enacted allowing homeowners' associations to request that their roadways be deemed "private maintenance roads." This designation qualifies the HOAs for State reimbursement of their roadway maintenance costs. The County annually submits to the State its estimate of reimbursable miles, including those accepted as private maintenance roads. The State then reimburses the County and, subsequently, the County forwards the funds to HOAs.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**62,089**	**0.00**
FY25 Approved	**62,089**	**0.00**

Housing Opportunities Commission

The Housing Opportunities Commission of Montgomery County (HOC) is a public body organized under Division II of the Housing and Community Development Article of the Annotated Code of Maryland, commonly known as the Housing Authorities Law. The Commission acts as a builder, developer, financier, owner, and manager of housing for people of low- and moderate- (eligible) income. The Commission also provides eligible families and individuals with affordable housing and supportive services.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**7,972,501**	**0.00**
Increase Cost: Incremental FY25 Compensation, Health and Retirement Benefits	322,814	0.00
FY25 Approved	**8,295,315**	**0.00**

Inauguration and Transition

The Montgomery County Charter provides for the quadrennial election of a County Executive and County Council. This NDA provides for a ceremony and smooth transition of the County Executive and County Council every four years.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
FY25 Approved	**0**	**0.00**

Incubator Programs

This NDA provides for facility lease payments, portfolio management services, and program funding for the County's Business Innovation Network (BIN) facilities. The BIN consists of three physical locations: the Silver Spring Innovation Center on Georgia Avenue (owned by the County), the Rockville Innovation Center in Rockville Town Square (owned by the County), and the Germantown Innovation Center on the campus of Montgomery College (under lease from the College Foundation until 2036). This NDA also supports the National Cybersecurity Center of Excellence in Shady Grove, a partnership between the National Institutes of Technology, the State of Maryland, and Montgomery County.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,659,874**	**5.00**
Increase Cost: Utilities, Facility Services	62,135	0.00
Increase Cost: FY25 Compensation Adjustment	6,249	0.00
Decrease Cost: Retirement Adjustment	(9,279)	0.00
Shift: Program Manager II position from Incubator Programs NDA to Small Business Support Services NDA	(127,633)	(1.00)
Shift: Fiscal and Policy Analyst III Position from Incubator Programs NDA to CEX	(188,102)	(1.00)
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	34,340	0.00
FY25 Approved	**2,437,584**	**3.00**

Independent Audit

Section 315 of the County Charter requires the County Council to contract with a Certified Public Accountant for an independent post audit of all financial records and actions of the County government, its officials, and employees. By County Resolution, the Office of Legislative Oversight is the designated administrator for this contract, which also includes an independent audit of the basic financial statement of the Employee Retirement Plans; an independent audit of the Consolidated Retiree Health Benefits Trust; an independent audit of the basic financial statements of the Montgomery County Union Employees Deferred Compensation Plan; and additional services related to reviews, tests, and certifications.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**431,510**	**0.15**
Increase Cost: FY25 Compensation Adjustment	1,076	0.00
Decrease Cost: Retirement Adjustment	(344)	0.00
FY25 Approved	**432,242**	**0.15**

Interagency Technology, Policy, and Coordination Commission

This NDA supports the operation of the Interagency Technology Policy and Coordination Committee (ITPCC). The ITPCC was chartered by the Montgomery County Council to promote strategic planning and coordination in the use of information technology across County agencies. The ITPCC reports biannually to the County Council. By regularly convening the agencies' chief executive and chief information officers, the ITPCC provides an effective forum for the coordinated implementation of technology policies and guidelines. Additionally, the ITPCC facilitates interagency communication, the evaluation and sharing of new technologies, and advises policy makers on the strategic uses of technology.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,000**	**0.00**
FY25 Approved	**3,000**	**0.00**

KID Museum

KID Museum is a Montgomery County-based non-profit organization that provides experiential Science, Technology, Engineering, and Mathematics (STEM), and cultural learning for children and families in the region. In close collaboration with Montgomery County Public Schools (MCPS) and local youth development organizations, KID Museum has developed an innovative and highly effective array of educational programs to support youth of diverse backgrounds to gain critical academic and social-emotional skills, with a focus on STEM, multiculturalism, and the future of work. KID Museum's team of professional educators deliver programs directly to youth, and supports classroom teachers with curriculum and professional development to bring innovative approaches to teaching and learning into the classroom and out-of-school time settings.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,860,798**	**0.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	55,824	0.00
FY25 Approved	**1,916,622**	**0.00**

Labor Management Relations Committee

The Labor Management Relations Committee (LMRC) was established to foster cooperative labor relations between the County and employees in the Municipal and County Government Employees Organization (MCGEO) union. The committee attempts to resolve matters that affect bargaining unit employees, both County-wide and department-specific. This NDA provides funds to implement the recommendations of the LMRC. In FY25, there is sufficient fund balance available for use.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
FY25 Approved	**0**	**0.00**

Leases

This NDA provides the funds necessary to lease privately owned real estate to accommodate County programs. Real property leased by the County includes office, warehouse, and retail space; childcare space in schools; parking spaces; and space for communication antennas. Leasing property allows the County the flexibility to locate programs in the communities they serve and

provides space for programs to operate when there is no County-owned space available. Further, it is an economical way to procure highly specialized, location-sensitive, and/or temporary space. For FY25, approximately 78 leased facilities are budgeted. The inventory of leases is constantly shifting as new leases are added and existing leases are terminated.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**18,056,606**	**0.00**
Increase Cost: Board of Elections Space Expansion	314,835	0.00
Increase Cost: New Lease for Board of Elections - N. Frederick Ave, Warehouse	157,880	0.00
Increase Cost: Reconciliation - Charges for Lease at 8528 Anniversary Circle	70,035	0.00
Add: New Lease for Wheaton Urban District - 2610 University Blvd, Wheaton	19,650	0.00
FY25 Approved	**18,619,006**	**0.00**

Legislative Branch Communications Outreach

This NDA provides funds to strengthen the capacity of five Legislative Branch offices (the Council Office, the Office of Legislative Oversight, the Board of Appeals, the Office of Zoning and Administrative Hearings, and the Office of the Inspector General) to inform constituent communities of issues that directly affect them and to ensure that these communities' concerns are effectively taken into account. Communications efforts supported by this NDA include expanded outreach in Spanish and other languages, greater use of web and social media resources, Open Government initiatives, and improved management of constituent requests.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,382,054**	**13.00**
Increase Cost: FY25 Compensation Adjustment	71,559	0.00
Decrease Cost: Retirement Adjustment	(5,399)	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	157,322	0.00
FY25 Approved	**2,605,536**	**13.00**

Metro Washington Council of Governments

The Metropolitan Washington Council of Governments (COG) is a voluntary association of major local governments in the Washington Metropolitan Area. COG seeks to provide regional answers to, and coordination of, area-wide issues such as air and water pollution, child care, housing, crime, water supply, land use, and transportation. This NDA reflects Montgomery County's share of the organization's operation plus special COG initiatives. Additionally, the contribution supports the Cooperative Purchasing Program and the Regional Environmental Fund. As in previous years, the WSSC Water will provide Montgomery County's contribution to support the Water Resources Management Planning Program and the Blue Plains Users Program.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,957,533**	**0.00**
FY25 Approved	**1,957,533**	**0.00**

Montgomery Coalition for Adult English Literacy

This NDA provides funding for the Montgomery Coalition for Adult English Literacy (MCAEL). MCAEL's mission is to strengthen and build adult English language learning programs and instruction to further individual and family success at work,

school, and in the community. Funding for MCAEL supports grants to community organizations for programs that provide adult English classes. Additionally, MCAEL receives operating funding to fully support the network by: providing technical assistance, coordinating new program initiatives, and developing training and networking opportunities for over 60 community organizations and instructors throughout the County. MCAEL convenes the English for Speakers of Other Languages (ESOL) community, connects with businesses and other organizations, and leverages funding to improve program quality and coordination. MCAEL also provides critical information for the community to educate and engage them about the need for and benefits of adult English classes. The County's contribution is implemented by a contract between the Department of Public Libraries and MCAEL.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,277,032**	**0.00**
Enhance: MCAEL Operating and Grant Expenses	235,000	0.00
FY25 Approved	**2,512,032**	**0.00**

Montgomery County Economic Development Corporation

This is the private non-profit corporation established by Bill 25-15 that serves as Montgomery County's lead economic development organization. The Economic Development Corporation is responsible for implementing the County's economic development strategic plan and related programs that include marketing, business retention and attraction, entrepreneurship, and promoting the development of the County's economic base.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,950,000**	**0.00**
Reduce: Business and Technical Support and Educational Programming	(1,279,052)	0.00
FY25 Approved	**4,670,948**	**0.00**

Montgomery County Employee Retirement Plans

The mission of this NDA is to manage prudent investment programs for the members of the Employee Retirement Plans and their beneficiaries. Expenditures associated with this program are funded from the Employees' Retirement System (ERS), Retirement Savings Plan (RSP), and the General Fund on behalf of the Montgomery County Deferred Compensation Plan (DCP) trust funds and are, therefore, not appropriated here. This NDA manages the assets of the ERS through its investment managers in accordance with the Board's asset allocation strategy and investment guidelines. The Board also administers the investment programs for the RSP and DCP. The Board consists of 13 trustees including the Chief Labor Relations Officer, Director of Finance, and Director of Management and Budget; the County Council Executive Director; one member recommended by each employee organization; one active employee not represented by an employee organization; one retired employee; two members of the public recommended by the County Council; and two members of the general public.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
FY25 Approved	**0**	**0.00**

Montgomery County Green Bank

The Montgomery County Green Bank seeks to leverage public and private investments to reduce greenhouse gas emissions and is funded with both County and private money. Residents and businesses can obtain financing for things like weatherization, high

efficiency HVAC systems, and renewable and clean energy projects. Bill 44-21 requires the County to appropriate 10 percent of the revenue received by the County from the fuel energy tax each year to the Montgomery County Green Bank, although the final appropriation is subject to Council approval.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**18,647,957**	**0.00**
Enhance: Adjustment to Department of Finance Energy Tax Projection	478,229	0.00
FY25 Approved	**19,126,186**	**0.00**

Motor Pool Fund Contribution

This NDA funds the acquisition of new, additional Motor Pool fleet vehicles, as opposed to replacement vehicles, which are financed through an established chargeback mechanism.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
Shift: Sheriff's Office Vehicles	1,200,000	0.00
Increase Cost: Vehicles for Department of General Services Facility Maintenance	324,609	0.00
FY25 Approved	**1,524,609**	**0.00**

Payments to Municipalities

The Montgomery County Municipal Revenue Program, authorized by Chapter 30A of the Montgomery County Code, reimburses municipalities for those public services they provide that would otherwise be provided by the County. The current reimbursement policy goes beyond State law, Section 6-305 of the Tax-Property Article, which requires the County to provide to municipalities only the Property Tax-funded portion of those costs. The County Executive negotiated a new formula with the County's municipal partners over the course of 2021. Changes to the calculation formula were adopted by the County Council on March 1, 2022, with the enactment of Expedited Bill 2-22.

Expedited Bill 2-22 established that municipalities are to be reimbursed by the County based upon the County Executive's approximation of the costs that the County would incur if it were to provide the municipalities with transportation, police, crossing guards, and park maintenance services. Specifically, as the exact payment amount for a current year cannot be determined until County books are closed, reimbursements are based on the final audited cost of performing eligible services during the fiscal period two years prior to the budget year. The amounts included in the FY25 budget for this program reflect a 100 percent implementation of the phased-in payment schedule established by the new law.

Payments to Municipalities - FY25 Approved		
Municipality	**FY25 Payment**	
Brookeville	$	17,097
Chevy Chase, Sec. III	$	62,474
Chevy Chase View	$	87,284
Chevy Chase Village	$	328,994
Town of Chevy Chase	$	267,134
Drummond	$	9,755
Friendship Heights	$	118,938
Gaithersburg	$	5,197,000
Garrett Park	$	132,266
Glen Echo	$	40,305
Kensington	$	297,660
Laytonsville	$	58,429
Martin's Additions	$	56,735
North Chevy Chase	$	53,397
Oakmont	$	6,931
Poolesville	$	596,512
Rockville	$	8,815,352
Somerset	$	118,520
Takoma Park	$	5,210,940
Washington Grove	$	94,986
Total	**$**	**21,570,710**
The amounts above do not include the estimated Municipalities Speed Camera payment of $129,344.		
The amounts above include one-time increases to Rockville and Gaithersburg for police services, and a one-time increase to Garrett Park for park maintenance.		

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**18,894,482**	**0.00**
Increase Cost: FY25 Required Increase, Including Annualization of Supplemental 24-50	2,071,563	0.00
Increase Cost: One-time increase to Rockville for Police Services	357,350	0.00
Increase Cost: One-time increase to Gaithersburg for Police Services	346,902	0.00
Increase Cost: One-time increase to Garrett Park for Park Maintenance	29,758	0.00
FY25 Approved	**21,700,055**	**0.00**

Police Accountability Board

This NDA provides funding for the Police Accountability Board (PAB) and the Administrative Charging Committee (ACC) in accordance with the Maryland Police Accountability Act of 2021, and pursuant to Montgomery County Bill 49-21. The purpose of the PAB and the ACC is to review police data, and adjudicate on law enforcement officers being investigated or charged for disciplinary infractions. Funding in the NDA would accommodate the projected administrative needs of the anticipated nine PAB members and five ACC members. Administrative and operating costs incurred by those bodies include expenses for annual meetings, staffing support, salary compensation for PAB and ACC members, office supplies, printing, interpreter services, legal advice, and dependent care for board and committee members. The NDA accommodates both training costs and trial board days for board and committee members. The operations of the Police Accountability Board and the Administrative Charging Committee are independent of all Montgomery County law enforcement agencies and leadership.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**509,222**	**2.00**
Enhance: Special Legal Counsel	200,000	0.00

FY25 Approved Changes	Expenditures	FTEs
Add: Trial Board Days	37,500	0.00
Increase Cost: Annual Salary Adjustments	29,843	0.00
Increase Cost: FY25 Compensation Adjustment	10,178	0.00
Add: Trial Board Member Training	2,000	0.00
FY25 Approved	**788,743**	**2.00**

Prisoner Medical Services

This NDA provides reimbursements to physicians and hospitals for medical care provided to individuals in the custody of any Montgomery County law enforcement agency, with the following exceptions:

- Offenders committed to the custody of the Department of Correction and Rehabilitation (DOCR) and receiving medical treatment paid for by the budget of that department;
- Medical treatment expenses covered by Workers' Compensation;
- Medical treatment expenses covered by personal medical insurance;
- Medical treatment expenses covered by the Federal government; and
- Medical treatment expenses covered by other appropriate and available outside resources.

The Department of Police manages this account with the assistance of the County Attorney. All bills are reviewed to determine the appropriateness of the medical expense reimbursement and to assess the responsible party for the medical expense.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**20,000**	**0.00**
FY25 Approved	**20,000**	**0.00**

Public Elections Fund

Article IV of Chapter 16 of the County Code requires the Director of Finance to create a Public Election Fund to provide public campaign financing for qualified candidates for County Executive or County Council. The law is intended to encourage more candidates who do not have access to large contributions from interest groups or individuals to run for County elective offices. This NDA provides for the distribution of public contributions to qualified candidates in a contested election.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**
Add: Increase Funding to Reflect the Recommendation of the Public Elections Fund Committee to Provide $1 Million in Additional Funding for the Fund Before the Next Election	333,000	0.00
FY25 Approved	**333,000**	**0.00**

Public Technology, Inc.

The Public Technology Institute (PTI) actively supports local government executives and elected officials through research, education, executive-level consulting services, and national recognition programs. As the only technology organization created by

and for cities and counties, PTI works with a core network of leading local officials - the PTI membership - to identify research opportunities, provide thought leadership and professional development opportunities, share solutions, provide technology support services, recognize member achievements and address the many technology issues that impact local government.

Funds are budgeted each year to continue membership in PTI.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,000**	**0.00**
FY25 Approved	**5,000**	**0.00**

Retiree Health Benefits Trust

Beginning in FY08, the County implemented a plan to set aside funds for retiree health benefits, similar to the County's 50-year-old practice of pre-funding for retiree pension benefits. Due to exponential growth in expected retiree health costs, the County had determined the cost of funding these benefits, which were being paid out as the bills came due, would become unaffordable. Setting aside money now and investing it in a Trust Fund, which is invested in a similar manner as the pension fund, is a prudent and responsible approach that will result in significant savings over the long-term.

The County's approach to address retiree health benefits funding has been to determine an amount which, if set aside on an annual basis and actively invested through a trust vehicle, will build up over time and provide sufficient funds to pay future retiree health benefits and any accrued interest on unfunded liability. This amount, known as an Actuarially Determined Contribution or "ADC", is estimated at $70.4 million. This amount normally consists of two pieces - the annual amount the County would usually pay out for health benefits for current retirees (the pay-as-you-go amount), plus the additional amount estimated to fund retirees' future health benefits (the pre-funding portion). The pay-as-you-go amount can be reasonably projected based on known facts about current retirees, and the pre-funding portion is estimated on an actuarial basis.

The County's policy has been to pay the full amount of ADC each year. In FY11, the County Council enacted Bill 17-11 which established the Consolidated Retiree Health Benefits Trust. The Bill amended existing law and provided a funding mechanism to pay for other post employment benefits (OPEB) for employees of MCPS and MC. In FY15, the County and all other agencies implemented the Medicare Part D Employer Group Waiver Program for Medicare eligible retirees/survivors effective January 1, 2015. This has reduced retiree drug insurance costs and the County's OPEB liability. The County achieved full pre-funding in FY15, consistent with Council resolution No. 16-555. In FY24, the County General Fund fully funded the pay-as-you-go amount, funding in excess of the ADC by $17.4 million, as the pay-as-you-go amount was determined to be in excess of the ADC, and the prefunding contributions were budgeted at $62.3 million for the MCPS Consolidated Trust. No prefunding amount was required for Montgomery County Government or the MC Consolidated Trust.

In December 2023, the County Council passed Resolution No. 20-337, establishing an updated OPEB funding policy. The actuarial valuation used for the FY25 budget resulted in an ADC that was $8.9 million less than the pay-as-you-go amount, and the FY25 budget assumes the utilization of this $8.9 million for payment of a portion of the County's retiree health insurance claims.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**0**	**0.00**

FY25 Approved Changes	Expenditures	FTEs
FY25 Approved	**0**	**0.00**

Risk Management (General Fund)

This NDA funds the General Fund contribution to the Liability and Property Coverage Self-Insurance Fund. The Self-Insurance Fund, managed by the Division of Risk Management in the Department of Finance, provides comprehensive insurance coverage to contributing agencies. Contribution levels are based on the results of an annual actuarial study. Special and Enterprise Funds, as well as outside agencies and other jurisdictions, contribute to the Self-Insurance Fund directly.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**26,469,813**	**0.00**
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	(1,817,942)	0.00
FY25 Approved	**24,651,871**	**0.00**

Rockville Parking District

This NDA provides funding towards the redevelopment of the City of Rockville Town Center and the establishment of a parking district. The funding reflects a payment from the County to the City of Rockville for County buildings in the Town Center development and is based on the commercial square footage of County buildings.

Also included are funds for the cost of library employee parking and the County's capital cost contribution for the garage facility as agreed in the General Development Agreement.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**422,300**	**0.00**
Increase Cost: Contribution to City of Rockville	4,600	0.00
FY25 Approved	**426,900**	**0.00**

Skills for the Future

The Skills for the Future Non-Departmental Account was established in May 2019 to provide funding for high-quality Science, Technology, Engineering, Arts, and Mathematics (STEAM) programming in both academic and recreational settings to low-income youth. The intent of this funding is to build a pipeline of technical talent that will ensure equitable access to high-paying jobs and allow Montgomery County to continue to offer one of the best educated work forces in the world. The Department of Recreation administers these funds that will provide experiential learning engagement opportunities that give low-income youth access to STEAM programming.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**284,774**	**0.00**
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	8,543	0.00
FY25 Approved	**293,317**	**0.00**

Small Business Support Services

This NDA provides funding to support and augment the Business Center Team's efforts through the County's resource partners that provide specialized assistance and programs for small businesses and entrepreneurs. Support includes technical assistance and coaching for business owners interested in starting and growing their business in the County. This NDA also supports the County's Minority, Female, and Disabled-Owned initiative that provides targeted programs and support for those businesses.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**1,485,000**	**0.00**
Shift: Positions from Business Center to Small Business Support Services NDA	467,797	3.00
Shift: Non-Competitive Contracts from CEX to Small Business Support Services NDA	137,000	0.00
Shift: Program Manager II Position from Incubator Programs NDA to Small Business Support Services NDA	127,633	1.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	41,613	0.00
Increase Cost: FY25 Compensation Adjustment	22,190	0.00
FY25 Approved	**2,281,233**	**4.00**

State Positions Supplement

This NDA provides for the County supplement to State salaries and fringe benefits for secretarial assistance for the resident judges of the Maryland Appellate Courts.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**60,756**	**0.00**
FY25 Approved	**60,756**	**0.00**

State Property Tax Services

This NDA funds the reimbursement to the State for three programs that support the property tax billing administration conducted by the Department of Finance: the Montgomery County Homeowners Credit Supplement, the Homestead Credit Certification Program, and the County's share of the cost of conducting property tax assessments by the State Department of Assessments and Taxation. This NDA also funds the County Renters' Property Tax Relief Supplement (Bill 21-15) enacted in 2016 and administered by the Department of Finance.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,565,615**	**0.00**
FY25 Approved	**3,565,615**	**0.00**

Takoma Park Library Annual Payments

The annual amount provided in this NDA is a function of County expenditures for the Montgomery County Public Libraries (as a share of property tax-funded spending) and the City of Takoma Park's assessable base. The payment is authorized by Section 2-53 of the Montgomery County Code.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**172,416**	**0.00**

FY25 Approved Changes	Expenditures	FTEs
Increase Cost: Takoma Park Library FY25 Increase	11,674	0.00
FY25 Approved	**184,090**	**0.00**

Telecommunications

This NDA provides the operating expenses appropriations for telecommunication charges incurred by departments, including land-line charges and Private Branch Exchange System (PBX) maintenance and support charges. Prior to FY17, the Department of Technology and

Enterprise Business Solutions charged individual departments and funds for expenses incurred.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**5,086,126**	**0.00**
Reduce: Reduction to Telecommunications Charges	(1,000,000)	0.00
FY25 Approved	**4,086,126**	**0.00**

UM 3 - Institute for Health Computing

In cooperation with partners in the University of Maryland System, including the University of Maryland College Park, University of Maryland, Baltimore, University of Maryland Medical Center, Universities at Shady Grove, and others, the Institute for Health Computing (UM-IHC) is a planned research facility and academic presence at the North Bethesda Metro Station in the Pike District that will serve as an anchor and attraction to developers and businesses. The Institute will include research in Artificial Intelligence (AI), Machine Learning and Virtual and Augmented Reality (VR/AR). The new facility will bring together world-class researchers from the University System of Maryland's partner institutions prominent in artificial intelligence, machine learning, and the virtual/augmented reality fields with researchers and clinicians at the UMMS.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**3,700,000**	**0.00**
Enhance: Full Funding of $5 million for FY25	1,300,000	0.00
Enhance: Restoration of Lease Payments from FY24	1,300,000	0.00
FY25 Approved	**6,300,000**	**0.00**

Universities at Shady Grove

This NDA provides for the services of the Resilient Education for All, Designed for You (READY) Institute at the Universities of Shady Grove (USG). The school-based and out-of-school time programs will drive impactful change on the County's talent pipeline efforts and educational ecosystem by focusing on the changing workforce demands of biotechnology, healthcare, construction, hospitality, cybersecurity, data analytics, and entrepreneurship.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**225,000**	**0.00**
Decrease Cost: Funding Reduction for FY25	(225,000)	0.00
FY25 Approved	**0**	**0.00**

Vision Zero

This NDA funds the County Executive's oversight and coordination of the Vision Zero Initiative to end traffic related serious injuries and fatalities through a full-time Vision Zero Coordinator and supporting operational funds. The operational funds assist the Coordinator in implementing and updating the Vision Zero Action Plan.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**201,944**	**1.00**
Add: Safe Streets 4 All Grant	160,000	0.00
Increase Cost: FY25 Compensation Adjustment	5,273	0.00
Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs.	6,665	0.00
FY25 Approved	**373,882**	**1.00**

Weather Response

This program supports the County's mission to provide an effective and efficient transportation system to ensure the safe and convenient movement of persons, bicycles and vehicles throughout the County in response to winter snow storms and severe wind/rain events. Beginning with FY25, the name for this Non-Departmental Account has changed from "Climate Response" to "Weather Response." Budgeted funds for this program support the costs for the Department of Transportation and Department of General Services when actual expenditures exceed their individual snow removal and storm cleanup budgeted amounts, which is a circumstance that occurs every year.

The snow removal and storm cleanup program is an integral part of coordinating the response to emergencies and severe weather events through the preparation, active response, and post storm/emergency cleanup. Tasks performed during these operations include snow pretreatment, roadway snow removal, sidewalk snow removal, salt application, post snow storm street sweeping, wind and rain storm debris removal, and immediate emergency repairs to damaged and unsafe infrastructure. Emergency operations often require rapid deployment of resources to clear debris/snow to ensure all transportation systems are passable for emergency first responders and the travelling public. During emergency events, this program operates the Storm Operations Center which monitors and coordinates real-time activities County-wide with Fire and Rescue, Police, Emergency Management and Homeland Security, local utility companies, and other County agencies and local jurisdictions as needed. The primary goal for the emergency response component of this program is to keep the County residents and traveling public safe, while providing reliable access to the extensive transportation network. Emergency operations under this program are funded by approximately 50 percent of the programs proposed budget. Actual annual costs associated with the emergency response activities regularly exceed the approved budget by over 900 percent; therefore, expenditures over the budgeted program amount are covered by the Weather Response Non-Departmental Account.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,884,990**	**0.00**
FY25 Approved	**2,884,990**	**0.00**

Working Families Income Supplement

This NDA provides funds to supplement the State's Refundable Earned Income Tax Credit (EITC). The intent of the Working

Families Income Supplement is to provide financial assistance to low-income working families in Montgomery County. The County, through the NDA, reimburses the State for the cost of the refund and related administrative expenses.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**27,490,751**	**0.00**
Increase Cost: Working Families Income Supplement Increase	632,771	0.00
FY25 Approved	**28,123,522**	**0.00**

WorkSource Montgomery, Inc

WorkSource Montgomery (WSM) is the private non-profit corporation authorized by Council Resolution 18-295 as the County's designated workforce development corporation. WorkSource Montgomery has been designated to implement the County's workforce development policies established by the Workforce Development Board to promote job growth and talent attraction.

The Employment and Training Services for Immigrants program is designed to offer employment and training services directly to immigrant and refugee residents in Montgomery County. Specifically, the program will promote entrepreneurship and occupational skills to refugee and immigrant adults to help them secure employment as quickly as possible. The program will assist our clients to find employment through employment professional development, vocational training, support services, barrier remediation, and entrepreneurial and occupational skills training.

Summer RISE is an initiative led by the Montgomery County Public Schools' (MCPS) Partnerships Unit in collaboration with corporate and private businesses, educational institutions, faith-based institutions, government agencies, and non-profit organizations. Summer RISE is a four week, 40-hour program for rising MCPS juniors and seniors to participate in a live, virtual, or hybrid career-based learning opportunity during the summer. With a hybrid model, MCPS and WSM saw an increase in student program participation as well as an expanded host/employer network with the ability to host multiple students each.

Coding Our Way Home is a training component of the DOCR Montgomery County Correctional Facility Job Center program, which also includes community-based services offered at the American Job Centers and Ignite Hub. As clients participate in the Individual Service Planning processes, those with an interest in software coding will be appropriately assessed (i.e., aptitude and interests) and offered an opportunity to participate in the Coding Our Way Home program.

FY25 Approved Changes	Expenditures	FTEs
FY24 Approved	**2,014,594**	**0.00**
Enhance: WorkSource programming at the Montgomery County Correctional Facility	199,000	0.00
Increase Cost: Three Percent Inflationary Adjustment to Non-Profit Service Provider Contracts	60,438	0.00
FY25 Approved	**2,274,032**	**0.00**

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
EXPENDITURES					
Salaries and Wages	2,358,633	11,287,818	9,241,591	7,482,803	-33.7 %
Employee Benefits	592,355	1,059,711	820,691	1,469,348	38.7 %
County General Fund Personnel Costs	**2,950,988**	**12,347,529**	**10,062,282**	**8,952,151**	**-27.5 %**
Operating Expenses	301,032,297	316,756,723	317,919,045	312,150,915	-1.5 %
County General Fund Expenditures	**303,983,285**	**329,104,252**	**327,981,327**	**321,103,066**	**-2.4 %**
PERSONNEL					
Full-Time	23	23	23	26	13.0 %
Part-Time	0	0	0	0	—
FTEs	45.34	36.27	36.27	52.06	43.5 %
REVENUES					
Conference Center - Rental Income	319,130	319,100	319,100	319,100	—
Miscellaneous Revenues	7,725	431,171	431,171	431,171	—
Property Rentals	3,359,969	3,900,000	3,500,000	3,500,000	-10.3 %
Conference Center - Net Proceeds	2,310,976	1,750,000	2,500,000	2,500,000	42.9 %
County General Fund Revenues	**5,997,800**	**6,400,271**	**6,750,271**	**6,750,271**	**5.5 %**

GRANT FUND - MCG

EXPENDITURES					
Salaries and Wages	0	1,000,000	1,000,000	1,000,000	—
Employee Benefits	0	0	0	0	—
Grant Fund - MCG Personnel Costs	**0**	**1,000,000**	**1,000,000**	**1,000,000**	**—**
Operating Expenses	33,312,275	20,000,000	20,000,000	20,160,000	0.8 %
Grant Fund - MCG Expenditures	**33,312,275**	**21,000,000**	**21,000,000**	**21,160,000**	**0.8 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—
REVENUES					
State Grants	0	20,000,000	20,000,000	20,000,000	—
Federal Grants	33,320,511	0	0	160,000	—
Grant Fund - MCG Revenues	**33,320,511**	**20,000,000**	**20,000,000**	**20,160,000**	**0.8 %**

DEPARTMENT TOTALS

Total Expenditures	**337,295,560**	**350,104,252**	**348,981,327**	**342,263,066**	**-2.2 %**
Total Full-Time Positions	**23**	**23**	**23**	**26**	**13.0 %**
Total Part-Time Positions	**0**	**0**	**0**	**0**	**—**
Total FTEs	**45.34**	**36.27**	**36.27**	**52.06**	**43.5 %**
Total Revenues	**39,318,311**	**26,400,271**	**26,750,271**	**26,910,271**	**1.9 %**

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Arts and Humanities Council	6,649,029	0.00	6,848,500	0.00
BioHub Maryland at Montgomery County	0	0.00	562,436	0.00
Boards, Committees and Commissions	49,665	0.00	49,665	0.00
Charter Review Commission	1,150	0.00	150	0.00
Children's Opportunity Alliance (COA)	728,387	0.00	1,984,079	0.00
Climate Change Planning	486,500	0.00	718,344	0.00
Community Grants	11,617,948	0.00	10,920,201	0.00
Compensation and Employee Benefit Adjustments	9,781,173	1.12	4,336,137	0.91
Conference and Visitors Bureau	2,196,819	0.00	2,262,724	0.00
Conference Center	602,195	1.00	566,972	1.00
Consolidated Retiree Health Benefit Trust - College	0	0.00	0	0.00
Consolidated Retiree Health Benefit Trust - MCPS	62,251,472	0.00	59,106,261	0.00
County Associations	74,728	0.00	76,533	0.00
Device Client Management	13,801,195	0.00	16,181,677	0.00
Early Care and Education	11,178,526	12.00	10,260,344	26.00
Future Federal/State/Other Grants	20,000,000	0.00	20,000,000	0.00
Grants To Municipalities in Lieu Of Shares Tax	28,020	0.00	28,020	0.00
Group Insurance Retirees	51,438,503	0.00	44,393,473	0.00
Guaranteed Income	3,298,345	1.00	1,229,850	1.00
Historical Activities	166,860	0.00	221,866	0.00
Homeowners' Association Road Maintenance Reimburse	62,089	0.00	62,089	0.00
Housing Opportunities Commission	7,972,501	0.00	8,295,315	0.00
Inauguration and Transition	0	0.00	0	0.00
Incubator Programs	2,659,874	5.00	2,437,584	3.00
Independent Audit	431,510	0.15	432,242	0.15
Interagency Technology, Policy, and Coordination Commission	3,000	0.00	3,000	0.00
KID Museum	1,860,798	0.00	1,916,622	0.00
Labor Management Relations Committee	0	0.00	0	0.00
Leases	18,056,606	0.00	18,619,006	0.00
Legislative Branch Communications Outreach	2,382,054	13.00	2,605,536	13.00
Metro Washington Council of Governments	1,957,533	0.00	1,957,533	0.00
Montgomery Coalition for Adult English Literacy	2,277,032	0.00	2,512,032	0.00
Montgomery County Economic Development Corporation	5,950,000	0.00	4,670,948	0.00
Montgomery County Employee Retirement Plans	0	0.00	0	0.00
Montgomery County Green Bank	18,647,957	0.00	19,126,186	0.00
Motor Pool Fund Contribution	0	0.00	1,524,609	0.00
Payments to Municipalities	18,894,482	0.00	21,700,055	0.00
Police Accountability Board	509,222	2.00	788,743	2.00

PROGRAM SUMMARY

Program Name	FY24 APPR Expenditures	FY24 APPR FTEs	FY25 APPR Expenditures	FY25 APPR FTEs
Prisoner Medical Services	20,000	0.00	20,000	0.00
Public Elections Fund	0	0.00	333,000	0.00
Public Technology, Inc.	5,000	0.00	5,000	0.00
UM 3 - Institute for Health Computing	3,700,000	0.00	6,300,000	0.00
Universities at Shady Grove	225,000	0.00	0	0.00
Retiree Health Benefits Trust	0	0.00	0	0.00
Risk Management (General Fund)	26,469,813	0.00	24,651,871	0.00
Rockville Parking District	422,300	0.00	426,900	0.00
Skills for the Future	284,774	0.00	293,317	0.00
Weather Response	2,884,990	0.00	2,884,990	0.00
Small Business Support Services	1,485,000	0.00	2,281,233	4.00
State Positions Supplement	60,756	0.00	60,756	0.00
State Property Tax Services	3,565,615	0.00	3,565,615	0.00
Takoma Park Library Annual Payments	172,416	0.00	184,090	0.00
Telecommunications	5,086,126	0.00	4,086,126	0.00
Vision Zero	201,944	1.00	373,882	1.00
Working Families Income Supplement	27,490,751	0.00	28,123,522	0.00
WorkSource Montgomery, Inc	2,014,594	0.00	2,274,032	0.00
Total	**350,104,252**	**36.27**	**342,263,066**	**52.06**

Utilities

APPROVED FY25 BUDGET	FULL TIME EQUIVALENTS
$37,175,650	0.00

DAVID DISE, DIRECTOR

MISSION STATEMENT

The goals of the County Government relating to utility consumption are to manage the expanding demand for energy and to develop new energy supply sources that achieve the County's Climate Action Plan goal of zero greenhouse gas emissions by 2035. These goals can be accomplished by:

- Using energy efficiently in County facilities;
- Developing multiple sources of green energy; and
- Transitioning the County's vehicle fleet to non-carbon fuel sources.

The Department of General Services manages the payment for over 1,500 separately metered utility accounts for County facilities, streetlights, and traffic control signalized intersections.

BUDGET OVERVIEW

The FY25 Approved budget for the tax-supported Utilities NDA is $37,175,650, an increase of $12,899,447 or 53.1 percent from the FY24 Approved budget of $24,276,203. Allocation of these utilities expenditures is approximately: electricity, 66.4 percent; natural gas, 10.0 percent; and water and sewer, 7.0 percent. Resilient energy hubs and other expenses total 16.6 percent.

The FY25 Approved budget includes County government utilities expenditures for both tax and non-tax supported operations. Tax-supported utilities expenditures related to the General Fund departments are budgeted in the Utilities NDA, while utilities expenditures related to special fund departments are budgeted in those funds. Some of these special funds, such as Recreation and portions of the Department of Transportation, are tax supported. Other special funds, such as Solid Waste, are supported through user fees or charges for services, instead of through taxes.

Utilities expenditures are also found in the budgets of other County agencies: Montgomery County Public Schools (MCPS), Montgomery College, WSSC Water, and the Maryland-National Capital Park and Planning Commission (M-NCPPC). The total budget request for these outside agencies is $90,754,126, which includes the entire bi-county area of WSSC Water.

The FY25 Approved tax supported budget for utilities, including both the General Fund NDA ($37,175,650) and the other tax supported funds ($4,604,165), is $41,779,815, an increase of $12,899,447 or 44.7 percent above the FY24 Approved utilities budget. The FY25 Approved Budget for non-tax supported utilities expenditures is $4,010,152, an increase of $4,038 over the FY24

Approved budget.

Increased utilities expenditures result primarily from greater consumption due to new facilities or services, facilities reopening after COVID closures, increased rates, and in some cases a more precise alignment of budgeted costs with actual prior year expenditures by utility type. Energy conservation and cost-saving measures (e.g., new building design, lighting technology, energy, and HVAC management systems) help offset increased utility consumption and higher unit costs.

Unleaded gasoline, diesel, and compressed natural gas fuels are purchased from various providers, and are budgeted in the Department of General Services, Division of Fleet Management Services and not the General Fund Utilities NDA.

The Utilities NDA also includes expenses for consultant support, energy accounting software, utility performance management data analytics, and microgrids and resiliency hubs. Microgrids and resiliency hubs provide a lower carbon supply of electricity along with resilient facilities that can provide continual service to the community during major grid outages. Montgomery County leads the region in the implementation of these resilient, clean-energy facilities, with recent projects including solar microgrids at Scotland Recreation Center, Public Safety Headquarters, Montgomery County Correctional Facility, the Brookville Maintenance Facility "Brookville Smart Bus Depot," and the Animal Services and Adoption Center. Planning projects include a solar microgrid that will power green hydrogen production to support a zero-carbon emissions transit fleet, and additional resiliency hubs to support underserved communities and provide electric vehicle charging capabilities across the County.

Additionally, the Department of General Services implements programs that maximize the efficient use of energy at County facilities by initiating operational strategies, energy-efficient equipment replacements, and advanced software management controls that minimize the County's carbon footprint.

The following is a description of utility service requirements for departments which receive tax or non-tax supported appropriations for utilities expenditures. The utilities expenditures for the non-tax supported operations are appropriated within their respective operating funds but are described in the combined utilities presentation for reader convenience.

TAX SUPPORTED

Department of General Services

The Department of General Services is responsible for managing all utilities for general County operations including all County office buildings, police stations, libraries, health and human services facilities, correctional facilities, maintenance buildings, and warehouses.

Department of Transportation

The Department of Transportation manages all County streetlights, traffic signals, traffic count stations, and flashing school signs. The utilities expenditures for these devices are budgeted here as this Department designs, installs, controls, and maintains them. In addition, minimal utility costs for the Operations Center and Highway Maintenance Depots are budgeted in the Traffic Engineering component of the General Fund NDA.

Division of Transit Services - Mass Transit

The Department of Transportation Mass Transit Facilities Fund supports all utilities associated with the Ride On transit centers and Park and Ride Lots.

Department of Recreation

The Department of Recreation funds all utility costs for its recreational facilities located throughout the County, such as swimming pools, community recreation centers, and senior centers.

NON-TAX SUPPORTED

Fleet Management Services

The Department of General Services - Fleet Management Services utility expenditures are displayed in the Special Fund Agencies - Non-Tax Supported section, to reflect that Fleet Management Services expenditures are appropriated in the budgets of other departments, and are not appropriated in Fleet Services.

The Department of General Services - Fleet Management Services Motor Pool Internal Service Fund supports all utilities associated with the vehicle maintenance garages in Rockville, Silver Spring, and Gaithersburg. Fuel for the County's fleet is also budgeted in that special fund, but these costs are not included in the utilities expenditures displayed in this section.

Parking Districts

The Parking Districts fund utility expenditures associated with the operation of all County-owned parking garages and parking lots.

Alcohol Beverage Services

Alcohol Beverage Services funds utility expenditures associated with the operation of the liquor warehouse, administrative offices, and the County operated retail liquor stores.

Department of Environmental Protection, Recycling and Resource Management

Recycling and Resource Management funds utility expenditures associated with the operation of the County's Solid Waste Management System. Utilities expenditures associated with the operation of the Oaks Sanitary Landfill maintenance building, the County's Recycling Center, the Resource Recovery Facility, and most of the Solid Waste Transfer Station are currently the responsibility of the operators. Only the site office and maintenance depot costs continue to be budgeted as an identifiable utilities expenditure in the Solid Waste Disposal Fund.

COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following are emphasized:

- **A Greener County**
- **Easier Commutes**

PROGRAM CONTACTS

Contact Pooja Kapoor of the Department of General Services/Utilities Management at 240.777.6028 or Gary Nalven of the Office of Management and Budget at 240.777.2779 for more information regarding this department's operating budget.

BUDGET SUMMARY

	Actual FY23	Budget FY24	Estimate FY24	Approved FY25	%Chg Bud/App
COUNTY GENERAL FUND					
EXPENDITURES					
Salaries and Wages	0	0	0	0	—
Employee Benefits	0	0	0	0	—
County General Fund Personnel Costs	**0**	**0**	**0**	**0**	**—**
Operating Expenses	31,317,837	24,276,203	35,625,131	37,175,650	53.1 %
County General Fund Expenditures	**31,317,837**	**24,276,203**	**35,625,131**	**37,175,650**	**53.1 %**
PERSONNEL					
Full-Time	0	0	0	0	—
Part-Time	0	0	0	0	—
FTEs	0.00	0.00	0.00	0.00	—

FY25 APPROVED CHANGES

	Expenditures	FTEs
COUNTY GENERAL FUND		
FY24 ORIGINAL APPROPRIATION	**24,276,203**	**0.00**
Changes (with service impacts)		
Enhance: Resiliency Hub Projects [Utilities]	2,769,825	0.00
Other Adjustments (with no service impacts)		
Increase Cost: Adjustment for Utility Commodity Cost Escalation [Utilities]	10,000,000	0.00
Increase Cost: Solid Waste Charge [Utilities]	129,622	0.00
FY25 APPROVED	**37,175,650**	**0.00**

FUNDING PARAMETER ITEMS

CC APPROVED ($000S)

Title	FY25	FY26	FY27	FY28	FY29	FY30
COUNTY GENERAL FUND						
EXPENDITURES						
FY25 Approved	**37,176**	**37,176**	**37,176**	**37,176**	**37,176**	**37,176**
No inflation or compensation change is included in outyear projections.						
Resiliency Hub and Microgrid Payments	**0**	**5,902**	**5,877**	**5,755**	**6,023**	**6,302**
These payments fund resiliency hub and solar microgrid projects and County facilities. In the future, a portion of these costs for bus depot microgrids will be charged to the Transit budget where there will also be offsetting fuel cost savings.						
Subtotal Expenditures	**37,176**	**43,078**	**43,053**	**42,931**	**43,199**	**43,478**

Affordable Housing

AFFORDABLE HOUSING AND RELATED SERVICES

LINKAGE TO COUNTY RESULTS AREAS

- A More Affordable and Welcoming County for a Lifetime

PROGRAM CONTACTS

Contact Scott Bruton of the Department of Housing and Community Affairs at 240.777.3619, Christine Hong of the Department of Health and Human Services at 240.777.1179 or Anita Aryeetey of the Office of Management and Budget at 240.777.2784 for more information.

FY25 APPROVED BUDGET

The FY25 Approved Budget includes approximately $246.7 million in resources identified to support Affordable Housing and other Housing-related services, including funds for community organizations that augment County services.

Department of Housing and Community Affairs

The Department of Housing and Community Affairs (DHCA), in collaboration with other County departments and agencies and non-profit partners and developers, improves housing affordability, livability and compliance with housing requirements across the full continuum of housing in the County. DHCA provides support and services to residents and businesses which include: Multi-family Housing Program to create, preserve and rehabilitate affordable housing units and provide low-income rental housing assistance; Affordable Housing Program to support first-time homebuyers, preserve affordable single-family housing units and ensure that Moderately Priced Dwelling Units (MPDUs) are provided and monitored for rental and resale control; Landlord-Tenant Mediation Program to adjudicate compliance with landlord-tenant law, assisting landlords and tenants through mediation and arbitration to understand requirements and improve their relationships; Common Ownership Community Program to support associations and homeowner members in mediating and adjudicating disputes concerning compliance with regulations and association rules, providing technical assistance to the governing bodies of homeowner/condominium; Licensing and Registration Program to issue licenses to all rental housing and register all housing units within common ownership communities to improve support and compliance efforts; Housing Code Enforcement Program to respond to complaints and to regularly inspect rental housing to meet the County's safety and sanitary requirements; and Neighborhood Revitalization Program to plan and implement housing revitalization in targeted areas and to revitalize commercial areas throughout the County to support small businesses and encourage private investment.

DHCA also receives Federal Grants (i.e., Community Development Block Grant, HOME Investment Partnership Grant, Emergency Solution Grant) annually to support housing acquisition and preservation; assist nonprofit providers in rehabilitating group homes for low income, special needs persons; provide financial and technical assistance for selected affordable neighborhoods to improve their quality of life and safety; support fair-housing activities; provide community grants to nonprofit organizations and local municipalities for housing-related activities and services; and partner with Department of Health and Human Services to assist residents with housing stabilization and relocation services to prevent

eviction and homelessness.

Affordable Housing Program

- Administer the Moderately Priced Dwelling Unit (MPDU) program to ensure that for sale and rental units are developed, maintained, and offered to households at 70% AMI or less in accordance with Chapter 25A of the Code and related regulations.
- Administer the Workforce Housing Unit program to ensure that for sale and rental units are developed, maintained, and offered to households between 120% AMI and 70% AMI per Chapter 25B and related regulations.
- Administer the Home Accessibility Rehabilitation Program (HARP) by partnering with Rebuilding Together and Habitat for Humanity to install accessibility improvements for senior and/or disabled homeowners or their residents to make their homes more accessible, visitable, or livable.
- Continue to partner with the Maryland State Department of Housing and Community Development and the Housing Opportunities Commission to provide down payment assistance to Montgomery County first time homebuyers.
- Continue to partner with Maryland State Department of Housing and Community Development to provide down payment assistance to full-time Montgomery County Government employees and MCPS union employees who are first time homebuyers.
- Coordinate with rental developments where the MPDU control period is expiring, to provide extension of MPDU rent rates for tenants by supplementing market rate rents with County funds.
- Continue energy efficiency upgrades by partnering with Habitat for Humanity and Efficient Homes to replace outdated household appliances for low-income households, a significant share of which are senior homeowners.

Multi-family Housing

- Provide gap financing through the Montgomery Housing Initiative Fund (HIF) and the Affordable Housing Opportunity Fund (AHOF) by leveraging private capital, as well as Federal and State resources, to create new rent-regulated housing units or to preserve existing affordable units and reduce housing burdens for lower income households.
- Provide capital funding to support acquisitions and preservation of those current naturally occurring affordable housing (NOAH) to ensure continued affordability for County residents, especially those areas at risk of rent escalation to higher market rents, including the Purple Line Corridor and other County transit corridors.
- Exercise the County's Right of First Refusal (ROFR) by partnering with nonprofit providers to purchase any rental housing property with four or more units when available for sale to protect and preserve those units' affordability.
- Provide funding to affordable housing developers for the construction of new rent restricted housing units, including on County-owned land, with funding from the HIF.
- Partner with the Housing Opportunities Commission (HOC) to implement the new Nonprofit Preservation Fund to provide funding for acquisition and preservation of existing affordable housing units in the County.
- Protect lower-income residents by working with property owners through County-supported rental agreements to preserve affordable rents.
- Provide acquisition and renovation financing to support organizations serving special needs populations with housing and supportive services.

Code Enforcement

- Perform technical inspection and enforcement to administer Chapter 26 of the County Code, Housing and Building Maintenance standards by inspecting condominiums, multifamily apartments, single-family housing, including Accessory Dwelling Units (ADU) to ensure safe and sanitary conditions.

- Conduct inspections of concentrated code enforcement efforts in specific areas to include multi-family inspection based on requirements for annual troubled properties, more frequent inspections for at-risk properties and triennial inspections for compliant properties.
- Perform inspections and enforcement to administer Chapter 48 of the County Code, Solid Waste and Chapter 58 of the County Code, Residential Weeds and Rubbish.
- Conduct court ordered inspections for enforcement and adoption and foster care home inspections.
- Investigate potential code violations in residential and commercial properties and performs technical inspection and enforcement to administer Chapter 26 of the County Code, Housing and Building Maintenance standards by inspecting condominiums, multifamily apartments, single-family housing, including Accessory Dwelling Units (ADU) to ensure safe and sanitary conditions based on complaints received. In addition, performs inspection and enforcement to administer Chapter 48 of the County Code, Solid Waste and Chapter 58 of the County Code, Residential Weeds and Rubbish.
- Conduct inspections of concentrated code enforcement efforts in specific areas to include multi-family inspection based on requirements for annual troubled properties, more frequent inspections for at-risk properties and triennial inspections.
- Educate residents and property owners about their rights and responsibilities in the area of property maintenance as per the following chapters within Montgomery County's Code.

Licensing and Regulation

- Issue annual rental license to condominiums, single-family homes, multi-family units, accessory dwelling units, and short-term residential rentals to ensure rental properties comply with County regulations and requirements.
- Conduct an annual Single-family and Multi-family Rental Housing Survey to collect housing data related to area rents, vacancies, turnover, utilities, and amenities to inform decision-makers about the County's rental market conditions.
- Register common ownership communities throughout Montgomery County.

Landlord-Tenant Mediation

- Ensure fair and equitable relations between landlords and tenants by proactively communicating their legal rights and responsibilities through educational resources and publications, enforcing pertinent regulations and County codes, conducting investigations and mediating complaints.
- Facilitate a complaint process where landlords and tenants can file complaints and have access to mediations and present complaints to the Commission on Landlord Tenant and Affairs (COLTA), as an alternative to the judicial process in District Court.
- Oversee the COLTA, a quasi-judicial body that hears disputes between landlords and tenants when mediations are not fruitful. Issue citations when necessary and pursue citation enforcement via the Montgomery County District Court to ensure compliance with consent agreements, COLTA Decisions and Orders and the Montgomery County Code.
- Calculate and publish the annual voluntary rent guidelines per County Code to help both public agencies and the real estate industry correlate inflationary pressures to rent increases in the Washington D.C. Metropolitan Region.

Common Ownership Communities (COC)

- Promote knowledgeable and responsible management of common ownership communities, by developing and providing training programs for common ownership community board members and residents per Montgomery County Bill 45-14.
- Promote public awareness of the legal rights and obligations of common ownership community board members and COC owners as stipulated in County Code along with pertinent regulations.
- Facilitate a complaint process where owners and board members can file complaints and have access to mediations and

a hearing with the Commission on Common Ownership Communities (CCOC), as an alternative to the judicial process in District Court.

- Work with the CCOC to advise the County Executive and the County Council on issues affecting COCs and suggesting legislative solutions.
- Through technical assistance and guidance on community governance, it improves the quality of life in the communities. It also strengthens the self-governing community structure and enhances property values.
- Structure a "revolving loan fund" to provide incentives for those troubled and distressed COCs. The loan program is intended to require the completion of a capital needs assessment study and provide financial assistance to address critical emergent needs, potential evacuation and/or condemnation situations encountered by the COCs.

Rental Assistance Program - HPRA (Homeless Prevention and Relocations Assistance)

- Provide financial assistance and supportive services referral to eligible individuals and families who are at imminent risk of homeless and that have exhausted benefits available from the Department of Health and Human Services (DHHS), the Housing Opportunities Commission (HOC) and other community partners.
- Provide support on disaster efforts, recovery teams and relocation efforts.
- Collaborate with DHHS, HOC and community partners to provide intervention and solution-focused housing services to prevent tenant evictions and locate affordable housing for displaced homeless individuals and families.
- Develop and maintain working relationships with the Sheriff's department and HOC to assist in tenant issues.
- Collaborate with Code Enforcement on specific cases involving the condemnation of properties that involve the temporary relocation of families.
- Ensure that multifamily buildings that opt to convert into condominiums abide by relevant Montgomery County Code laws and regulations.
- Facilitates certification process for tenant associations interested in exercising their Right of First Refusal upon receipt of Notification of Sale.
- Ensure that tenant's rights and tenant's associations rights are upheld when landlords demolish at least one third of the units in a rental property, rehabilitate the rental housing or conduct any other action that would displace at least one third of the tenants at a rental property.

Grant Management

- Allocate the Community Development Block Grant (CDBG) awarded by the U.S. Department of Housing and Urban Development to support the acquisition, preservation, and rehabilitation of affordable housing units for low- and moderate-income residents.
- Assist nonprofit providers in rehabilitating group homes occupied by lower-income, special needs persons with CDBG funds to eliminate code violations and make needed improvements, including accessibility and energy conservation improvements.
- Provide CDBG funds to support the county's low-income population through partnerships with community public services providers in area such as health care, education, employment, and emergency relief in their communities.
- Advocate fair housing through public outreach, education, and awareness campaigns, including movie theater and bus ads.
- Implement affordable housing and community development projects within the city limits of Rockville and Takoma Park with federal pass-through funds.
- Provide HOME funds and operating support to the County's Community Housing Development Organizations (CHDOs), including Montgomery Housing Partnership, Inc. and Housing Unlimited, Inc. (HUI), for acquisition, construction, or renovation of rental housing for persons with low incomes.

- Provide the Emergency Solutions Grant (ESG) to HHS to support programs that prevent and end homelessness by providing housing stabilization, relocation services, rental assistance, and shelter services.
- Preserve housing in Takoma Park through inspection and enforcement of safety and habitability of regulated units. Housing Code Enforcement proactively inspects all properties and responds to individual complaints to address code compliance.

Neighborhood Revitalization and Community Development

- Provide financial and technical assistance through the Focused Neighborhood Assistance Program (FNA) to create safe, secure,and appealing neighborhoods.
- Address the physical decline in racially diverse, low-to-moderate income neighborhoods and the prevention of blight, slums and threats to life and safety.
- Provide financial and technical assistance through the Facade Easement Program to private property and business owners who desire to improve older commercial properties to meet today's commercial demands. Improvements include installing new facade treatments, site improvements, gateway signage, lighting, streetscape elements, plant material installation and the acquisition of an easement term to control facade improvements.
- Rehabilitate group homes with Federal CDBG grants for older and disabled persons with incomes up to 30% AMI. Improvements often address required home inspections, ADA accessibility, and health and safety issues such as updating smoke detectors, providing adequate egress, updating bathrooms and kitchens, and including energy star refrigerators, HVAC systems and water heaters.

Rent Stabilization

- Determine annual rent increase limits for rent stabilized properties and enforce compliance with these limits.
- Enforce landlord compliance with limits on fees charged to tenants.
- Manage the application processes for and implementation of fair return, capital improvement, and substantial rehabilitation petitions for rent increases above annual limits.
- Oversee exemptions for rental properties from rent stabilization requirements.
- Conduct community outreach to educate landlords and tenants about the rent stabilization law and regulations.
- Respond to service inquiries and troubleshoot service problems related to compliance with the rent stabilization law and regulations.
- Investigate and enforce remedies for noncompliance with the rent stabilization law and regulations.
- Enforce landlord reporting requirements under the rent stabilization law and regulations.

Department of Health and Human Services

The Department of Health and Human Services' (HHS) Services to End and Prevent Homelessness (SEPH), in collaboration with the Interagency Commission on Homelessness (ICH), provides a full continuum of housing services including housing stabilization, rental assistance, energy assistance, homeless diversion, emergency shelter and street outreach, rapid rehousing, and permanent supportive housing; and employs evidence-based and promising practices. HHS provides housing-related services through the following programs:

Interagency Commission on Homelessness

- ICH promotes a community-wide commitment to ending homelessness, providing funding for efforts to promote community-wide planning and strategic use of resources to address homelessness (most notably in submitting the coordinated funding requests to the federal Housing and Urban Development (HUD) that funds programs across the provider community), improving coordination and integration with mainstream resources and other programs targeted

to people experiencing homelessness.

Coordinated Entry

- The Coordinated Entry process ensures that all people experiencing homelessness have fair and equitable access to available housing matches. Households are quickly identified, assessed for, referred, and connected to housing and assistance based on their assessed needs and vulnerability.

Homeless Services for Families

- Homeless Services for Families provides emergency shelter to families with children including intake and assessment, case management, and housing location to link families experiencing homelessness to housing, behavioral health, financial, and legal services. All services are housing focused with a goal of connecting families with permanent housing as quickly as possible and removing systemic barriers to accessing housing and services.

Homeless Services for Single Adults

- Homeless Services for Single Adults provides emergency shelter and street outreach to adults experiencing homelessness. All services are housing focused with a goal of connecting adults with permanent housing as quickly as possible by removing barriers such as poor credit, criminal history, limited or no access to behavioral and somatic healthcare, and low or no income. Homeless services include centralized shelter intake and diversion, comprehensive case management, assertive engagement, housing location, employment training and job development, legal services, and assistance with entitlements like Food Stamps and Medicaid.

Housing Initiative Program

- The Housing Initiative Program is a Housing First permanent supportive housing program serving individuals and families with disabilities. Program participants are quickly connected to permanent scattered site units without any preconditions and offered housing location services and intensive wraparound support services. The rental assistance is provided by HHS staff and services are offered via contracts with non-profit partners. This program also acts as the lead entity for the 1115 Medicaid Waiver Assistance in Community Integration Services through the state Department of Health.

Permanent Supportive Housing

- Permanent Supportive Housing is an evidence-based practice that provides immediate access to a permanent housing subsidy and long-term, wraparound support services to more vulnerable households with disabilities. All programs use a Housing First approach that offers housing without preconditions such as sobriety, absence of criminal record, treatment compliance, or participation in services.

Prevention/Housing Stabilization Services

- Prevention/Housing Stabilization Services provides conflict resolution, mediation, financial assistance, housing location, and case management to County residents at risk of homelessness. The program's focus is to partner with families and individuals to resolve their housing emergency through creative problem-solving. State and County grants are provided to prevent evictions and utility cut offs or to secure new housing. Short-term case management services are provided to help at-risk households develop and implement plans to prevent a future housing crisis.

Rapid Rehousing (RRH)

- Rapid Rehousing (RRH) is an intervention designed to help individuals and families to quickly exit homelessness, return to housing in the community, and avoid a return to homelessness. The core components of the rapid rehousing program are housing location, move-in and rent assistance, case management, and employment services. The goal of the

program is to help people overcome any barriers to obtaining housing quickly, increase income, and support self-sufficiency to stay housed. Rapid rehousing is offered without any preconditions, such as employment, income, absence of criminal record, or sobriety.

Rental Assistance Program (RAP)

- The Rental Assistance Program (RAP) provides a subsidy to individuals and families at risk of or currently experiencing homelessness. The target population for this program are seniors, people with disabilities, and others on fixed income. Monthly assistance is provided, and renewable every 12 months to bridge the gap between available income and housing costs.

Office of Home Energy Programs (OHEP)

- The Office of Home Energy Programs (OHEP) provides households with limited income annual credits towards their electric and gas/fuel bills to ensure the lights stay on. Additional grants are available to assist households with a utility disconnect notice. OHEP is also currently administering the Low-Income Household Water Assistance Program (LIHWAP) - a time limited water assistance program funded through federal Covid relief funds.

Housing Opportunities Commission (HOC)

Rental Assistance Program

Provide financial assistance to eligible individuals and families who are at imminent risk of homelessness.

Housing Production Fund (HPF)

The HPF is utilized in conjunction with additional HOC investment, private investment, and conventional construction debt to finance construction and lease-up phases for new-construction developments. Developments funded by the HPF are "30/70" new construction developments, so that no less than thirty percent of a project's total units are affordable to low- and moderate-income residents and no more than seventy percent are market-rate units. The affordable units are set at two affordability levels. Ten percent of a project's units are at Moderately Priced Dwelling Unit ("MPDU") rents, which are affordable to a family of four making approximately $85,000 or less, and twenty percent of project's units are at 50% of the AMI.

The goal of the HPF is to produce 2,500-3,000 newly constructed units over a twenty-year period. With $100 million available, it is anticipated that two or more development projects can be undertaken at any given time. On average, each transaction will yield at least 150-180 affordable units and approximately 500-600 total units. At the end of five years, HPF financing is repaid at the permanent financing of the development back to the HPF.

County-supported Capital Improvements Program

HOC has four active projects in the Recommended FY25-30 CIP including the following:

- HOC County Guaranteed Bond Project that serves to identify the uses of County guaranteed HOC bonds for housing construction and permanent mortgage financing as well as coinsurance with appropriate Federal, State, and private insurers on HOC revenue bonds and notes issued to finance new or existing residential units.
- The HOC MPDU/Property Acquisition Fund is a revolving loan fund which authorizes HOC to utilize up to $12.5 million at any one time for: (a) interim financing, including cost of acquisition and finishing by HOC, of MPDUs as permitted in Chapter 25A of the Montgomery County Code, provided that the unit is used in tandem with a Federal, State, or local subsidy program and is developed to provide housing to low- and-moderate-income households; and (b) planning, acquisition, and improvement of sites and/or existing properties for low and-moderate-income, single, or

multifamily housing facilities, which are to be owned and operated by HOC or its designee.

- The HOC Opportunity Housing Development Fund is a revolving loan fund from which HOC is authorized to use up to $4.5 million at any one time to temporarily cover project planning, site improvements, building construction loan guarantees, construction financing, short-term financing (including second trusts), insurance for permanent financing, notes and bonds, and associated professional and financing fees for housing developments undertaken by HOC or its designees.
- The Supplemental Funds for Deeply Subsidized or Affordable HOC Owned Units project provides funding for capital improvements for deeply subsidized and affordable HOC owned units to for activities including replacement of roofs, windows and doors; improvements to unit interiors such as kitchen and bathroom modernization; replacement of major mechanical, electrical, plumbing systems and equipment; appliance replacement; life-safety improvements; site improvements such as fencing, site lighting, landscaping, and sidewalk and parking lot replacement.

Payment in Lieu of Taxes program

- The County provides a payment in lieu of taxes ("PILOT") to HOC-owned and controlled properties in furtherance of HOC's mission to preserve and expand the County's inventory of affordable housing. It also allows HOC to provide increased affordability on a permanent basis on newly acquired and newly constructed communities, which is a major annual source of net new affordable housing units in the County.
- The PILOT also allows HOC to ensure its properties receive sufficient reinvestment to eliminate deferred maintenance and have adequate operating budgets to properly maintain the communities.

Affordable Housing Services
FY25 Approved Operating Budget
Tax-Supported

Department	Project/Program	FY25 Approved
Housing and Community Affairs		
	Housing Code Enforcement	5,069,559
	Affordable Housing - MPDU	360,422
	Multifamily Housing Program	248,246
	Tenant and Landlord Mediation	1,713,360
	Licensing and Regulations	811,936
	Common Ownership Communities	1,100,905
	Neighborhood Revitalization	511,855
	Rent Stabilization	924,230
	Administration	2,170,662
	Multi-family Housing Program - Housing Production & Preservation	13,534,323
	Affordable Housing - Homeowner Downpayment Assistance	4,000,000
	Affordable Housing - Home Accessibility Rehabilitation Program (HARP)	309,100
	Housing First (HHS)	9,706,200
	HHS Permanent Supportive Housing - $4,454,888	
	HHS Prevention - $1,191,556	
	HHS Rapid Rehousing - $1,524,532	
	HHS Housing Initiative Program - Rental Subsidies, Client Costs, and Administration - $2,535,224	
	Rental Assistance Program (RAP)	22,868,826
	DHCA RAP - $6,805,503	
	DHCA Homeless Prevention and Relocation Assistance (HPRA) - $467,276	
	HHS RAP - $7,827,330	
	HHS Housing Initiative Progam - Rental Subsidies - $4,726,942	
	HOC RAP - $3,041,774	
	Neighborhood Revitalization - Neighborhood to Call Home	1,932,731
	Affordable Housing Acquisition and Preservation CIP	97,000,000
	Nonprofit Preservation Fund CIP	15,000,000
	Revitalization for Troubled and Distressed Common Ownership Communities	1,230,000
Sub-total, Housing and Community Affairs		**178,492,355**
Health and Human Services		
	Admin - Services to End and Prevent Homelessness	963,854
	Coordinated Entry	1,466,103
	Healthcare for the Homeless	2,563,206
	Homeless Services for Families	6,557,509
	Homeless Services for Single Adults	13,697,021
	Housing Initiative Program	2,359,220
	Interagency Commission on Homelessness	4,000
	Permanent Supportive Housing	4,757,504
	Prevention	11,038,762
	Rapid Rehousing	1,368,810
	Rental Assistance Program	887,982
Sub-total, Health and Human Services		**45,663,971**
Housing Opportunities Commission		
	Supplemental Funds for Deeply Subsidized HOC Owned Units Improvements CIP Project	1,250,000
	NDA - Housing Opportunities Commission	8,295,315
Sub-total, Housing Opportunities Commission		**9,545,315**
Total Tax-Supported		**233,701,641**
Total Non-Tax Supported		**13,019,206**
Grand Total		**246,720,846**

Affordable Housing Services
FY25 Approved Operating Budget
Non-Tax-Supported

Department	Project/Program	FY25 Approved
Housing and Community Affairs		
	CDBG - Housing Acquisition and Preservation	1,259,353
	CDBG - Community Public Services with Nonprofit Organizations	660,000
	CDBG - Group Home Rehabilitation	800,000
	CDBG - Facility Planning/Administration	1,050,000
	CDBG - Focused Neighborhood Assistance	1,000,000
	CDBG - Code Enforcement	250,000
	CDBG - Fair Housing Activities	20,000
	CDBG - Municipality Housing Projects	354,000
	HOME - Housing Production and Preservation	2,289,948
	HOME - Community Housing Development Organizations Program	445,000
	ESG - Rapid-Rehousing (HHS)	432,528
	HHS Rapid Rehousing - $326,400	
	HHS Homeless Services for Families - $106,128	
	Takoma Park Grant - Code Enforcement	302,180
	Weathernization/Energy Efficiency Program	404,334
Sub-total, Housing and Community Affairs		**9,267,343**
Health and Human Services		
	Homeless Services for Single Adults	362,600
	Permanent Supportive Housing	271,612
	Prevention	2,404,608
	Rapid Rehousing	713,043
Sub-total, Health and Human Services		**3,751,863**
Total Non-Tax Supported		**13,019,206**

Climate Change

LINKAGE TO COUNTY RESULTS AREAS

- A Greener County
- A Growing Economy
- Thriving Youth and Families
- Effective, Sustainable Government

PROGRAM CONTACTS

Contact Sarah Kogel-Smucker, Climate Change Officer, at 240.777.2502; Jon I. Monger, Director of the Department of Environmental Protection, at 240.777.7781; or Richard H. Harris, Office of Management and Budget, at 240.777.2795 for more information.

Expanding Climate Investments

Since the release of the County's Climate Action Plan in 2021, the County has added $167.5 million in investments in climate action programs and initiatives. The vast majority of these investments carry into this year's base budget and continue to fund key climate actions for this coming year. New climate investments this year total $76.3 million, including a supplemental appropriation for electric buses. With new and continued investments combined, the FY25 budget dedicates $363.7 million to climate change efforts.

What's New for FY25

The County's FY25 budget for climate initiatives provides new resources that supplement the climate resources provided in the FY24 budget.

Support Greenhouse Gas Reduction from Buildings

- Two new positions will allow the Department of Permitting Services (DPS) to address changes to the energy conservation code and implementation of the Climate Action Plan that require increased time for mechanical plan reviews and increased inspections. These positions will ensure timely review and inspection for new energy codes that reduce greenhouse gas emissions from new construction.

Support Climate Change Solutions in the Transportation Sector

- Operational funds for The Great Seneca Transit Network (GSTN) will provide frequent transit options, improving mobility and access to crucial jobs in the healthcare, biotech, and education sectors. GSTN will improve transit equity by connecting riders to jobs, healthcare providers, and medical facilities without auto use, advancing the reduction of reliance on cars in the County. Shifting more transit trips to mass transit is a key component of the Climate Action Plan.
- Increased funds to purchase additional zero emission County vehicles will allow the Department of General Services (DGS) to accelerate the County's elimination of fossil fuel vehicles in the County fleet.

- To begin the transition of the Alcohol Beverages Services (ABS) delivery truck fleet to zero emissions, DGS will receive funds for a study to recommend mitigation strategies. The study will further conduct a route analysis to determine the correct size of the ABS fleet and identify the most efficient strategy to provide the existing service with the lowest overall cost of ownership to the County. The results will be used to model a zero-emission vehicle replacement plan and provide a template for an infrastructural plan to meet the ABS future electrification needs.

Accelerate Nature-based Carbon Sequestration

- The Department of Environmental Protection (DEP) will gain one new position, Construction Representative II, to conduct inspections as part of the Tree Montgomery Program and to maintain credit for planting these trees under the County's stormwater management MS4 permit. The Tree Montgomery Program has planted over 11,000 trees to date.

Support Zero Waste Efforts

- DEP is gaining two new Zero Waste planning positions to establish a unit focused on Countywide zero waste efforts. Zero waste initiatives include: waste reduction, reuse, and recycling efforts; adding to the kinds of materials that can be recycled; drafting legislation and regulations; conducting research and data analysis. The unit will also evaluate the effectiveness of the new efforts.

- DEP is also gaining funds to build the County's capacity for new zero waste efforts, including: closing the Resource Recovery Facility (RRF), residential food scraps collection, food scraps processing (aerobic or anaerobic digestion), Save-As-You-Throw pilot program, and new processing technologies at the Transfer Station.

Increase the County's Resilience to Weather Events

- To become more resilient to the effects of climate change and power County buildings through solar energy, the County is gaining new funds for the Resiliency Hub Project. This project includes Brookville Bus Depot, Public Safety Headquarters, Animal Shelter, Montgomery County Correctional Facility and the Equipment Maintenance and Transit Operations Center. This funding will avoid delays in construction, maintain service, and guarantee equipment will always be operational.

Accelerating Implementation of the Climate Action Plan

- The Climate Change Planning Non-Departmental Account (NDA) is gaining funds for increased stakeholder engagement and a vigorous public outreach campaign to help residents and businesses reduce their emissions and adapt to climate hazards. The Climate Change Planning NDA will also be used to accelerate departmental Climate Action Plan implementation, using external consultant support to assist with technical analysis of greenhouse gas reduction benefits, and with paid fellows and interns to support the County's climate and energy initiatives. Climate fellows and interns provide research, outreach, and communications support to multiple departments.

Ongoing Work of County Departments Funded through the Operating Budget

Community Use of Public Facilities (CUPF)

CUPF covers the personnel cost of an energy management position in Montgomery County Public Schools (MCPS) to monitor community use of school buildings and control the HVAC settings in each school based on the weekly schedule. CUPF continuously fine tunes the MCPS weekly energy management schedule to reduce unneeded energy use. CUPF makes every possible effort to consolidate community use into buildings by not placing groups in an empty building when a building nearby already has scheduled use. CUPF seeks continuous reduction in paper use by utilizing online forms and digital processes.

Department of Correction and Rehabilitation (DOCR)

DOCR recently installed several recycling stations inside the department's facilities. Informational signs are posted encouraging the participation of both inmates and staff members in the endeavor. The Montgomery County Correctional Facility (MCCF) hosts on its grounds the largest solar panel installation in the County. The Pre-Release Center has completed numerous energy efficient upgrades to the 42-year-old building in efforts to reduce operational costs. Diversion community service work crews remove debris/waste, work crews have painted electric car ports at County facilities, and they have also used green chemicals to remove graffiti throughout the County.

Department of Environmental Protection

DEP provides leadership for the County's actions on reducing greenhouse gas emissions and adapting to a changing climate. DEP administers the County's Benchmarking Law, whereby commercial and multifamily building owners with properties greater than 25,000 square feet use a standard metric to measure energy usage, identifying energy savings opportunities. DEP manages a new zero-emissions vehicle outreach and engagement program to help residents and businesses electrify their ride and continues to provide residential energy programs to assist county residents with energy efficiency opportunities. DEP also administers Montgomery Energy Connection, a Pepco-Exelon merger-funded program whose goal is to be a trusted source of information about home energy efficiency and renewable energy options for residents.

DEP administers Tree Montgomery, a program that plants shade trees for property owners, free of charge. Additional programs for tree planting are implemented in partnership with DOT. DEP also administers the RainScapes program which provides rebates to properties that install green infrastructure.

DEP provides curbside collection services to all single-family residences for recyclables including cardboard and paper, and commingled material such as plastics, glass, and yard trim. These materials are then sorted and marketed to recycling processors or turned into compost material and sold to customers, keeping large volumes of material out of the waste stream.

DEP supports the development of a Flood Management program for the County, including development of comprehensive strategies for planning for, responding to, and communicating about flooding issues; and the identification of areas at high risk of flooding due to the built environment. In addition, the capital budget programs significant funding to address flooding throughout the County starting in FY26.

Department of General Services

DGS is the lead department in greening the County's buildings, fleets, and many of its operations. DGS initiatives include: generating solar, combined heat and power, and other low emissions energy on County facilities; reducing fuel consumption through green fleet operations; building high performance green buildings; continually improving energy efficiency of existing buildings; and clean energy purchasing. DGS leads the initiative to transition to a zero emissions fleet of County vehicles and buses and development of the charging infrastructure necessary to make this transition.

Office of Grants Management (OGM)

OGM supports DEP, DGS, DOT, other departments, and the overall administration in pursuing climate change related grant opportunities to achieve the County's climate change goals. OGM is coordinating the County's effort to secure once-in-generation Federal climate funds available through the Federal Inflation Reduction Act and Bipartisan Infrastructure Law.

Department of Health and Human Services (HHS)

In response to the COVID-19 pandemic, HHS has built community resiliency via the establishment and support of public-facing HUBs within the County. Through focus on the social determinants of health impacts, the minority programs at HHS are keenly aware of the impact of climate change on communities of color, and are committed to better incorporating climate and the environment into their work.

The Latino Health Initiative (LHI) has conducted a series of Latino community conversations to assess the knowledge,

attitudes, and practices of a sample of Latino community members regarding environment related practices associated to consumer waste and recycling. LHI will use the findings from these community conversations to develop program activities that address climate and the environment directly, including plans to convene County environmental stakeholders and decision-makers to discuss the processes, results, and findings of the community feedback collected and identify concrete action steps to better inform, educate, and mobilize Montgomery County Latinos around environmental protection and climate change issues.

Department of Housing and Community Affairs (DHCA)

To help increase the resiliency of County residents and to reduce the consumption of energy, the Affordable Housing program is working with DEP to revise DHCA's single-family energy improvement program to include electrification for low-income homeowners. Through this program, residents are able to purchase energy efficient appliances and convert from gas to electric appliances. Additionally, the Affordable Housing program helps to administer the Montgomery County Homeowner Energy Efficiency Program. This program supports energy efficiency upgrades for eligible County homeowners.

The Grants Administration team supports several programs in the department that address climate change issues through the use of Federal Community Development Block Grant (CDBG) and HOME Investment Partnership (HOME) funds. CDBG money is contributed to Neighborhood Revitalization projects for such things as stormwater management and LED common area lighting installation. CDBG is also used for group homes to install energy efficient appliances and LED lighting. CDBG and HOME assist multifamily and single-family housing projects with similar improvements. The Code Enforcement program is helping to reduce greenhouse gas emissions by replacing gasoline and diesel vehicles with hybrid or all electric vehicles.

The Code Enforcement program also helps to increase the resiliency of County residents through their inspection process where they identify violations such as faulty HVAC systems, stoves, and windows that help reduce energy consumption. Additionally, violations related to gutters, downspouts, and storm drains help to reduce flooding and stormwater runoff.

Office of Human Resources

The Office of Human Resources administers the County's Telework Policy to encourage County staff to reduce vehicle miles traveled. The office conducts virtual trainings related to climate change and works to build awareness among all County staff about climate change.

Department of Permitting Services

DPS is exploring multiple greenhouse gas reduction avenues through amendments to the 2021 International Energy Conservation Code (IECC). These include electrification of commercial buildings, onsite energy generation requirements, onsite storage, increased stringency in greenhouse gas/energy reductions through energy modeling and mechanical system performance measures, and increases in commissioning requirements.

DPS recently adopted the 2018 International Green Construction Code (IgCC) which promotes total building and site improvement through site development, energy efficiency, material selection, commissioning, resiliency, and indoor air quality improvements. Through administration of our sediment control and public right of way permits, the program helps preserve or replace tree canopy on private property and trees within the public right of way impacted by construction activity.

Department of Transportation

DOT continues to build an extensive network of bikeway facilities including protected bike lanes, particularly in areas associated with the Purple Line and Bethesda Metro Station projects, and those in Bicycle and Pedestrian Priority Areas (BiPPA) and master plan areas. Capital Bikeshare offers stations throughout the county, providing a low-carbon alternative for short trips. The shared E-bike and E-scooter pilot program provides additional low-carbon, low-cost options for

residents, employees, and visitors for short trips and to connect with transit.

Ride On, the County's public bus system, provides an affordable alternative to driving. DOT facilitates and encourages the use of public transportation with programs like FareShare, which works through employers to assist employees with their commuting costs, and the Commuter Choice Tax Credit. These programs provide incentives for employers to buy-down the cost of transit and vanpooling for their employees. Express bus programs including FLASH on U.S. 29 and Ride On ExtRa on MD 355 provide fast, reliable bus service along major County corridors.

Office of Agriculture (OAG)

OAG supports the farm community in its utilization of renewable energy through accessory solar and regenerative agricultural practices such as no till farming, crop rotation, and others. OAG promotes Best Management Practices (BMP) such as cover cropping to help sequester carbon. The Soil Conservation District works with local farmers in promoting conservation practices that help to reduce greenhouse gases such as conservation tillage. Conservation tillage reduces trips across fields by use of equipment that produces greenhouse gases. In addition, the OAG Soil Amendment program offers free deliveries of Leafgro to farmers to increase the organic material in the soil, retain moisture, and promote soil health.

OAG also promotes programs and practices that are designed to help sequester carbon in the soil. Conservation Tillage, Conservation Cover, Pasture Management, and Annual Cover Crops provide avenues to increase organic matter in the soil. By supporting County table food and beverage producers and helping expand their markets, OAG is encouraging local purchasing of food and beverages, which reduces the amount of fossil fuel energy needed to transport these products to restaurants and other businesses. Finally, OAG encourages farmers to have nutrient management plans, which help make sure that farmers do not use more fossil fuel-derived fertilizers than necessary.

Office of the County Executive

The Climate Change Officer leads the County-wide implementation of the Climate Action Plan.

Office of Emergency Management and Homeland Security (OEMHS)

OEMHS is working closely with County departments to prepare for the current and future impacts climate change will have on weather-related disasters. OEMHS has a Climate Adaptation Program Manager who collaborates with DEP and other County departments and agencies to pursue State and Federal grants to prepare for the effects of climate change. OEMHS works with County departments and community partners to identify areas at high risk for urban heat island effects and helps guide the County's mitigation and response efforts, including the development of resiliency hubs.

As climate change increases the intensity of rain events, OEMHS has a hydrologist position to help identify areas that will become prone to flooding and help the County prepare for, mitigate, and respond to the impacts. The office also identifies critical infrastructure that may be vulnerable to climate change, such as dams, roads, and structures, and works with owners of the infrastructure to prepare for and mitigate those vulnerabilities.

Office of Procurement

The Office of Procurement works with other County departments to employ sustainable procurement practices and specifications to help reduce environmental impacts and total cost of ownership. Examples include: (1) language incenting meatless menu options as well as local produce sourcing in cafeteria solicitation, and (2) responsible disposal or donation of County surplus to maximize return and reduce waste for the County. The Office of Procurement has lowered resource consumption through the digitization of County contracting.

Public Libraries (MCPL)

MCPL provides many educational opportunities to our customers regarding environmentally responsible choices along with

several resources to help them "go green" including:

- MCPL's Summer Reading program partnered with the Chesapeake Bay foundation to offer children (participants) a chance to help preserve the Chesapeake Bay watershed, clean up the Chesapeake Bay, and provide healthy habitats for Chesapeake Bay animals by completing reading missions;
- a contemporary conversation program with Elizabeth Kolbert, staff writer for The New Yorker and author of the Pulitzer Prize-winning The Sixth Extinction, about the topic of climate change and how we can make impacts through our habits and decisions;
- lending out thermal cameras, which allows customers to inspect homes with infrared technology using their smartphone to find insulation, heating, and water problems in the home;
- partnering with Montgomery Energy Connection to host a light bulb exchange program; and
- prominent displays at library branches about energy savings for the month of October, which is Energy Action Month.

Additionally, MCPL has implemented several climate change initiatives in its branches and for staff. For example, every branch has recycling receptacles in both the public and staff areas, and policies and procedures are in place to reduce the use of paper and other materials and resources.

Climate Change Efforts in the County's FY25 Budget

The chart below details the budget numbers associated with the initiatives and programs discussed in this chapter. The budget dedicates $363.7 million to climate change efforts.

FY25 CC Approved						
Department	Program	GF	Other Operating Funds	CIP	Ride On	Non-County
Office of Agriculture	Agricultural Business Development Specialist Position	$111,932				
	Cover Crop Program		$70,000			
	Soil Amendment Program	$14,000				
	Subtotal Office of Agriculture	**$125,932**	**$70,000**			
	Total Office of Agriculture	**$195,932**				
Alcohol Beverage Services	Zero Emissions Fleet Study		$200,000			
	Total Alcohol Beverage Services		**$200,000**			
Community Use of Public Fac.	Energy Management of Montgomery County Public Schools Facilities		$134,915			
	Total Community Use of Public Facilities		**$134,915**			

FY25 CC Approved						
Department	**Program**	**GF**	**Other Operating Funds**	**CIP**	**Ride On**	**Non-County**
Office of the County Executive	Climate Change Officer	$21,825	$146,064			
	Subtotal Office of the County Executive	**$21,825**	**$146,064**			
	Total Office of the County Executive	**$167,889**				
Climate Change Planning NDA	Climate Action Plan Implementation	$488,344				
	Additional External Consultant Support -- New FY25	$230,000				
	Total Climate Change Planning NDA	**$718,344**				
Emergency Management	Staff and programs on hazard mitigation and climate adaptation planning	$316,813				
	Total Emergency Management and Homeland Security	**$316,813**				
Department of Environmental Protection	Planning and implementation of Countywide Flood Management -- New FY25			$5,733,000		
	Implementation of Electric Leaf Blower Incentive Program -- FY24 Supplemental and New -- FY25	$1,120,000				
	Building Decarbonization and Outreach Programs Operating Funds	$2,386,000				
	Clean Energy Programs Support	$300,000				
	Zero-Emission Vehicles (ZEV) Program Operating Funds	$50,000				
	Equitable Resilience and Inclusive Engagement	$363,103				
	Tree Montgomery Program	$1,613,602	$697,358			
	County Recycling Programs		$68,075,161			
	Staff focused on climate efforts	$4,791,658				
	Subtotal Environmental Protection	**$10,624,363**	**$68,772,519**	**$5,733,000**		
	Total Environmental Protection	**$85,129,882**				
Department of General Services	Solar Resiliency Hubs -- New FY25	$2,769,825				
	Solar Resiliency Hubs -- Base Budget	$2,488,455				
	Green Fleet: DGS is pursuing an all-electric fleet of County vehicles and buses -- New FY25[1]	$4,137,000				
	Green Fleet: DGS is pursuing an all-electric fleet of County vehicles and buses -- Base Budget[1]	$7,146,000				
	Office of Energy and Sustainability: Ensures County operations are environmentally sensitive and integrates sustainability into County decision making	$794,159		$450,000		
	Increase the availability of electric vehicle charging stations at public parking facilities and other County locations.		$0			
	Subtotal General Services	**$17,335,439**	**$0**	**$450,000**		
	Total General Services	**$17,785,439**				
Office of Grants Management	Climate-focused Grants Position	$118,538				
	Total Office of Grants Management	**$118,538**				
Green Bank NDA	Transfer to Montgomery County Green Bank	$19,126,186				
	Total Montgomery County Green Bank NDA	**$19,126,186**				
Department of Housing and Community Affairs	Program Energy Efficiency Program: Assists homeowners and low-income residents in reducing home energy use by providing energy inspections, air leak identification, insulation, and energy efficient lighting[2]					$404,334
	Total Housing and Community Affairs					**$404,334**
Department of Permitting Services	The Commercial Sustainability, Energy Section and Green Building Program Review: Enforces the County's requirement for new construction, additions, and alterations to conform to the International Energy Construction Code. New commercial construction and additions of 5,000 square feet or greater must conform to the International Green Construction Code		$1,315,784			
	Total Permitting Services		**$1,315,784**			
Department of Transportation	Chesapeake Bay Trust Urban Street Trees Grant					$66,274
	Ongoing Urban Forest Efforts	$5,961,206		$3,348,000		
	Capital Bikeshare, e-scooters, and e-bikes: Capital Bikeshare offers stations throughout the County, providing a low-carbon alternative for short trips. The E-bike and E-scooter Pilot Program are another option for residents and visitors	$1,543,514				
	Green Fleet: Electric bus replacements			$12,400,000		
	Green Fleet: Electric bus replacements -- FY24 Supplemental[3]			$46,024,000		
	Commuter Services: Facilitate and encourage the use of public transportation through Transportation Demand Management and programs like FareShare, the Commuter Choice Tax Credit, and Get In		$5,380,098			
	Ride On Bus service, including express bus programs				$163,378,364	
	Subtotal Transportation	**$7,504,720**	**$5,380,098**	**$61,772,000**	**$163,378,364**	**$66,274**
	Total Transportation	**$238,101,456**				
Countywide Total	**Subtotal Montgomery County**	**$55,892,160**	**$76,019,380**	**$67,955,000**	**$163,378,364**	**$470,608**
	Total Montgomery County (CIP and PSP)	**$363,715,512**				

[1]Vehicle replacement funds are estimated based on the total budget and how many vehicles are likely to be low- or no-emission vehicles. The kinds of vehicles purchased are subject to availability.

[2]Department of Housing and Community Affairs figure is the balance of multi-year funding.

[3]The FY24 supplemental for electric buses is intended to last through FY26.

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Economic Development

LINKAGE TO COUNTY RESULTS AREAS:

A Growing Economy, Thriving Youth and Families, A More Affordable and Welcoming County for a Lifetime

PROGRAM CONTACTS:

Ken Hartman, Assistant Chief Administrative Officer at 240.777.2524; Judy Costello, Special Projects Manager at 240.777.2006; Gene Smith, Business Center Team Manager at 240.777.8827; or Julie Knight, Office of Management and Budget at 240.777.2760 for more information regarding this initiative's operating budget.

FY25 APPROVED BUDGET INCLUDES:

The FY25 Approved Budget includes approximately $26.2 million to support growing the County's economy, including funds for economic development organizations that augment County services.

WHAT'S NEW FOR FY25

The County Council approved several enhancements to continue efforts to grow the County's economy.

Capital Investments

- Improve incubator facilities to maximize the potential use of the existing County space - including improved innovation, collaboration and coworking spaces, shared labs with bench rentals, shared equipment, etc.
- Add funding to complete a shell in the main level of the Wheaton Government Building to ensure use of this space to support economic growth and the Wheaton community.
- Add funding to support a partnership with the Henry Jackson Foundation to augment and expand the County's resources and technical assistance through the County's incubators.
- Enhance investments in the County's incubators to refresh and modernize a coworking space for international soft-landing businesses.

Workforce Development and Training

- Add branded BioHub Maryland at Montgomery County to create a state-of-the-art, multifunctional life sciences training facility with curriculum addressing new skills and upskills training to help fill jobs in key County industry sectors.
- Add funding to support additional workforce training at the County's Correctional Facility.

Business Grants

- Add grant funds to support businesses directly impacted by the construction of the Purple Line.

Specific Budgets

Montgomery County seeks to foster an inclusive and innovative economy by leveraging its existing workforce, innovation, location, and quality of life assets. Economic development activities are funded through multiple County departments and economic development organizations. Through these combined efforts, the County supports business and startup growth, attracts domestic and international relocation, and measures impact to continuously improve service delivery.

Office of the County Executive - Business Center

The Montgomery County Business Center helps business start and grow in the County. In partnership with other County departments and economic development organizations the Montgomery County Business Center:

- Assists businesses with challenges navigating the County Government processes, including licensing, permitting, and tax challenges.
- Conducts proactive outreach on a regular basis to the store-front businesses throughout the County, addressing questions before they become challenges.
- Connects businesses to a variety of business and technical resources through partner economic development organizations.
- Supports educational and training programs to help businesses grow.
- Recommends process improvements to make it easier for businesses to navigate the County.
- Manages the County's incubators - three facilities that foster early-stage startups in the biotechnology, IT, medical device, and government contracting industries.
- Provides general economic development support to the Office of the County Executive.

Small Business Support Services - NDA

- Black Business Council
- Black Chamber of Commerce of Maryland
- Crossroads Community Food Network
- Latino Economic Development Center
- Maryland Women's Business Center
- Maryland Small Business Development Center
- Montgomery County Black Collective

Incubator Programs - NDA

The Montgomery County Business Center manages the County-owned incubator facilities. These facilities foster innovation by supporting early-stage startups in targeted industries. The County and Henry Jackson Foundation are partnering to establish HJF Innovation Labs at Montgomery County to provide more support for R&D and commercialization in the County of dual use technologies that improve the health of the nation's military service members, and of their families and other patients.

Economic Development Fund

The Economic Development Fund (EDF) is administered by the Department of Finance and supports business growth through direct grants and loans. The EDF includes several targeted programs.

- The Economic Development Grant and Loan Program supports strategic attraction and retention projects in the County. These projects provide significant benefit to the County's economy and are usually in the County's strategic industries.
- The MOVE Program provides one-time grants to business that relocate or launch in Montgomery County.
- The Job Creation Program incentivizes new and growing Montgomery County companies to create and fill high-paying jobs in Montgomery County as part of their plans to move to or expand in Montgomery County.
- The Innovation Fund Program assists tech startups and small businesses by supporting R&D activities for companies developing innovative technologies with market potential which other funding mechanisms are not available.
- The Founders Fund Program assists early and growth-stage, smaller businesses which are majority owned by entrepreneurs from underserved communities and/or located in a Montgomery County Equity Focus Area to achieve commercialization and business success.
- The Microloan Program supports local economic development organizations to leverage additional dollars for small loans to retail, restaurant, and service businesses.

Conference and Visitors Bureau - NDA

The Conference and Visitors Bureau, dba as Visit Montgomery, is the County's marketing and hospitality organization. Visit Montgomery, in partnership with hospitality businesses, attracts tourism to Montgomery County by highlighting the rich and diverse culture, entertainment, and recreation activities.

Montgomery County Economic Development Corporation - NDA

The Montgomery County Economic Development Corporation (MCEDC) is the County's designated economic development organization. MCEDC supports the County's economy by:

- Attracting strategic industries to relocate and launch in Montgomery County.
- Targeting retention efforts in the County's strategic industries.
- Marketing the County's diverse and talented workforce to strategic industry clusters.

WorkSource Montgomery - NDA

WorkSource Montgomery is the County's designated workforce development organization. WorkSource Montgomery grows the County's economy by connecting businesses to the talented workforce and providing educational and training programs to residents. The organization also operates the County's American Job Center as required by the Workforce Innovation and Opportunity Act.

BioHub Maryland at Montgomery County - NDA

BioHub Maryland at Montgomery County will be a state-of-the-art, multifunctional life sciences training facility, complementing existing Montgomery College and Universities at Shady Grove, which will use the National Institute of Bioprocessing Research and Training (NIBRT) biopharmaceutical manufacturing training and research. This training will be used to provide veterans, members of disadvantaged communities and others with the skills and knowledge they need to

enter the life sciences field, to upskill the current life sciences workforce to excel further in this sector.

Institute of Health Computing - NDA

Montgomery County is a founding partner of the University of Maryland-Institute for Health Computing (UM-IHC) which is a unique collaboration among the University of Maryland, College Park (UMCP); the University of Maryland, Baltimore (UMB); and the University of Maryland Medical System (UMMS) in Montgomery County. The County has committed $40 million over six years to help launch UM-HIC, and the universities will contribute five million per year during the next five years. This project serves as an anchor and attraction to developers and businesses in the Pike District by leveraging clinical expertise, health care data that may be unmatched in its diversity, cutting-edge computation, artificial intelligence, and immersive visualization to advance a wide spectrum of life sciences and healthcare research-including drug discovery, precision medicine, and population health.

Conference Center - NDA

The Montgomery County Conference Center in North Bethesda is managed by Marriott International. Through this public-private collaboration, the County supports a venue to host business and private events.

County Executive's Economic Development Initiative - All Funding Sources FY25 Approved Operating Budget and Capital Improvements Program		
Department	**Project/Program**	**FY25 CC Approved**
Operating Budget (PSP)		
County Executive - Business Center Team	Helps businesses start and grow in the County in partnership with other County departments and economic development organizations	$661,744
Economic Development Fund	Supports business growth through direct grants and loans, including $900k for businesses specifically impacted by the Purple Line	$4,169,168
NDA - BioHub Maryland at Montgomery County	Life sciences training facility for skills and upskills training	$562,436
NDA - Conference and Visitors Bureau	Attracts tourism to Montgomery County by highlighting the rich and diverse culture, entertainment and recreation activities	$2,262,724
NDA - Conference Center	The Conference Center, managed by Marriott International supports a venue to host business and private events in Montgomery County.	$566,972
NDA - Incubator Programs	The County's incubators feature a full menu of resources and support services, including access to state and county funding programs to support business growth.	$2,437,584
NDA - Institute for Health Computing	An epicenter for world-class artificial intelligence, machine learning and clinical analytics research that seeks to leverage the power of data science to benefit human health and well being	$6,300,000
NDA - Montgomery County Economic Development Corporation	The County's designated economic development organization that supports the economy by attracting strategic industries to relocate and launch in Montgomery County.	$4,670,948
NDA - Small Business Support Services	Provides business, marketing and technical assistance to Montgomery County's businesses	$2,281,233
NDA - WorkSource Montgomery	Supports the County's economic growth through workforce development and training programs	$2,274,032
	Total FY25 PSP	$26,186,841
Capital Improvements Program (CIP)		
Burtonsville Crossing Shopping Center	Supports the acquisition, design, planning, engineering, construction, repair, renovation, and site improvements of the Burtonsville Crossing Shopping Center.	$2,000,000
Glenmont Redevelopment	The acquisition of property at the Glenmont Shopping Center will support the redevelopment of this area consistent with the vision of the 2013 Glenmont Sector Plan.	$452,000
HJF Innovation Labs	This partnership with the Henry M. Jackson Foundation for the Advancement of Military Medicine will increase the inventory of smaller-sized lab space suitable for growing businesses in the County.	$300,000
Life Sciences and Technology Centers	This project supports the County's life sciences and entrepreneurial climate by supporting incubator renovations, including the conversion of excess office space into wet lab space.	$4,000,000
North Bethesda Metro Station Area Redevelopment	Supports infrastructure for the redevelopment of the White Flint/North Bethesda area as a Life Sciences/mixed-use development hub	$5,864,000
White Oak Science Gateway Redevelopment	Public-private partnership to advance the White Oak life science, mixed-use development	$275,000
Wheaton Headquarters Retail	This project is upgrading the space at the Wheaton Headquarters building to create an attractive space for prospective tenants.	$4,000,000
	Total FY25 CIP	$16,891,000
	Total FY25 Funding	$43,077,841

One aspect of advancing this work involves analyzing resource allocations that form the structures-programs, policies, practices, and procedures-that can either worsen or improve racially disparate outcomes across the County. Our goal is to identify these disparities, reduce them, and ultimately create structures that eliminate their existence and prevent disparities from emerging in the future.

To this end, and in accordance with Bill 27-19, Administration - Human Rights - Office of Racial Equity and Social Justice - Racial Equity and Social Justice Committee Established, the Office of Racial Equity and Social Justice (ORESJ) developed a Budget Equity Tool to support departments and decision makers in applying a racial equity lens to the development of the County Executive's FY25 Recommended Operating Budget. This tool, related trainings, and reports, have helped to assess the strength of the County's commitment to and implementation of its guiding racial equity framework, adapted from the Government Alliance on Race and Equity (GARE), to normalize, organize, and operationalize for racial equity and social justice. This framework guides jurisdictions across the country in navigating the changes required to advance racial equity and social justice.



ORESJ highlighted-with its structured analysis-areas of strength and opportunity related to how the FY25 recommended operating budget enables the County's commitment to advancing racial equity and social justice. FY25 resources continue to help the County build its racial equity and social justice infrastructure, with departments across the County targeting resources towards:

- **Allocating or supporting the use of staff time for capacity building activities**
- **Allocating resources for relevant professional development, such as participation in GARE Conferences and trainings**
- **Designating staff resources to organize and lead the department's commitment to advancing racial equity and social justice**
- **Identifying areas of strength and opportunity in recruiting retaining and advance of a diverse and representative workforce**
- **Using or creating department-specific racial equity tools or maps**

These targeted investments mean that while the County continues to carry out its core business it will strengthen staff knowledge and capacity to apply a racial equity lens to program design, collecting and analyzing data, utilizing best practices and research, and involving the community in program development. With this growing capacity, County Government will also be able to reflect on areas of opportunity, where changes to policy or process can help remove barriers, enable greater transparency and accountability, and drive more equitable outcomes for communities most burdened by structural racism and other inequities.

While many programs in the County help to fill gaps created by structural inequities, a few programs standout for taking concrete steps to reduce the following racial disparities and gaps:

- **Department of Environmental Protection** - *Energy, Climate, and Compliance* - Gaps in access to the resources necessary to shape climate resilience and adaptability within communities that are most vulnerable (BIPOC, Low-income, disabled, and elderly residents) to climate hazards and related health and economic costs.
- **Department of Environmental Protection** - *Conservation Corps* - Racial disparities in rates of unemployment; gaps in access to education and skill-building opportunities for green jobs; disproportionate juvenile intake among Black and Latino youth.
- **Department of Health and Human Services** - *Aging and Disability* - Racial disparities and inequities in health outcomes due to systemic housing inequities and related economic insecurity (historical and current discrimination in employment, housing, and financial systems), specifically amongst older Black women.
- **Department of Housing and Community Affairs** - *Housing Code Enforcement* - Gaps in housing-related health hazards, energy burdens, and associated costs; disproportionate rates of rental housing cost burden among households identified as Black, Latino, and Other.
- **Department of Recreation** *Community & Neighborhood Centers* - Racial disparities and inequities in health and criminal justice system outcomes while also increasing a sense of connectedness, particularly amongst low-income BIPOC children, youth, and older adults
- **Technology and Business Enterprise Solutions** - *Office of Broadband Programs and Infrastructure Modernization* - Racial disparities in rates of unemployment; racial disparities in High School graduation rates college degree attainment; racial disparities in percent of population without or only a High School Degree or GED; racial disparities in certain disease mortality rates; racial disparities in internet access
- **Montgomery County Police Department** - *Police Cadet Program Expansion* - Racial disparities in recruitment and retention, with the potential to contribute to strategies aimed at reducing disproportionate rates of arrest among Black and Latino residents.

Overall, this budget provides resources for the County to expand its emerging commitment to and implementation of the RESJ Act. It supports County Government in building the skills and competencies necessary to identify and address racial and ethnic disparities across issue areas, at the same time providing resources for programs that help to fill gaps created by structural inequities.

FY25 Approved Budget includes:

Departments and Non-Departmental Accounts (NDAs) not reviewed by ORESJ, but have the potential to advance racial equity and social justice:

Office of Grants Management

- Funding to provide training for County employees on grant writing to allow for a stronger integration of racial equity and social justice into all aspects of the County grant management practices.

Office of Food System Resilience

- In FY23, established the Office of Food System Resilience to coordinate food resilience efforts with community

partners, government agencies, and regional partners to develop and implement interagency budgetary, regulatory, and operational strategies to build a more equitable, efficient, resilient, and sustainable food system in Montgomery County.

- Provide million in funding to support the Food Staples Program

Department of Health and Human Services

- Include $3.0 million for Service Consolidation Hubs throughout the County to meet the needs of the community.
- Funding to continue services that was previously funded by a grant to provide psychiatric services in shelters
- Include $2.5 million in funding to address overflow sheltering in hotels
- Allocate funding for the recruitment and retention of bilingual staff to support the Linkages to Learning clients
- Funding to support the Summer SNAP Food Program in alleviating food hunger
- Funding for the dental program to meet the increased demand
- Subsidize funding for dedicated nurses for new community schools
- Continue housing-related emergency services that was previously funded by eRAP (Federal Emergency Assistance Rental Program)

Department of Housing and Community Affairs

- Continue to leverage Federal grants including the Community Development Block Grant, the HOME Investment Partnership Grant, and the Emergency Solutions Grant to provide affordable housing, housing rehabilitation, commercial revitalization, focused neighborhood assistance, public services, and prevent homelessness.
- Provide $56 million for the Montgomery Housing Initiative fund to continue various programs and projects dedicated to creating and preserving affordable housing and related services.
- Fund the new Rent Stabilization Program that establishes maximum allowable rent increases to stabilize rents in the County.
- Continue to actively underwrite affordable housing loans to preserve and produce affordable housing. Three developments for multi-family projects have already been identified for potential funding in FY25. These developments would preserve or produce a total of 655 units, including 357 affordable units.

Transit Services (Department of Transportation)

- Provide financial support of the Great Seneca Transit Network.

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Services for Seniors

LINKAGE TO COUNTY RESULTS AREAS

- Thriving Youth and Families
- A More Affordable and Welcoming County for a Lifetime

PROGRAM CONTACTS

Contact Dr. James Bridgers of the Department of Health and Human Services at 240.777.4253 or Grace Pedersen of the Office of Management and Budget at 240.773.1088 for more information.

FY25 COUNTY COUNCIL APPROVED BUDGET

The FY25 Approved Budget includes $42.5 million in tax-supported resources identified for older adults, including funds for community organizations that augment County services for older adults. In addition, the approved budget includes $22.6 million in non-tax supported resources for older adults.

Enhancements in the FY25 Approved Budget Include:

- Increase staff in the Department of Health and Human Services (HHS) to reduce waitlists in core services for vulnerable older adults, including Adult Protective Services and Coordination of Community Services.
- Enhance Recreation's Senior Services and Senior Neighborhood Programs.
- Support the new 1910 University Boulevard senior housing project.
- Provide Metro Senior SmarTrip cards at all library branches at no cost to customers age 65 and older.

Non-Departmental Account Community Grants

- The FY25 Approved Budget continues $1.5 million in grants awarded in FY24 to community partners for services benefiting seniors. These community organizations are critical to an effective network of services and are sometimes able to provide these services in a more cost-effective, culturally appropriate, and flexible way. Community organizations are also able to leverage community resources that may be unavailable to County Government.

DEPARTMENTAL PROGRAMS

Services benefiting seniors are incorporated in the general department program offerings, as well as targeted services. Below are some of the major County government programs currently supporting County seniors.

Department of Recreation

- Operate full service senior centers designed to build supportive relationships and positive social connections, enhance learning engagement and mental stimulation, improve health and wellness, and create connections to community services through recreation programs.
- Provide door-to-door Senior Transportation Service providing limited-range age-friendly access to six Senior Centers.

- Operate Active Adult Neighborhood Programs for those 55 or better to actively participate in their community while meeting their recreation and leisure needs.
- Implement congregate nutrition sites at Senior Centers and Active Adult Neighborhood Programs in collaboration with DHHS Aging and Disability Services.
- Offer an extremely popular Trips and Tours program to include Senior Outdoor Adventure trips and Day Trips for 55+ participants, their family and friends.
- Provide specialized mini trip experiences around Montgomery County focusing on local and fresh markets, local entertainment, local cultural attractions and other engaging experiences which meet the everyday needs of participants.
- Organize competitive 55+ sports and games opportunities in partnership with Maryland Senior Olympics.
- Implement a 3-day multi session summer camp for adults 55+ focusing on social interaction, adventure and exploration, and mental and physical well-being.
- Offer culturally relevant programming in alternative languages to meet the socialization and recreation needs of non-English speaking participants.
- Implement special events designed to connect senior communities across the County, providing lifetime experiences and lasting memories in safe and accommodating settings. Examples include Countywide BBQ Bonanza, Centenarian Celebration, Cardboard Boat Regatta, Cultural Celebrations, Active Aging Week, Wellness Expos and more.
- Partner with local hospitals and DHHS to offer evidence-based fitness programs such as Bone Builders and Senior Fit designed to improve the health span of older adults.

Department of Health and Human Services

- Prevent or reverse nursing home placement for Medicaid-eligible persons of all ages by providing planning, nurse monitoring, and community-based services.
- Transport older adults to County Recreation centers and, for residents of a limited number of senior apartment buildings, to grocery stores using Transit Services Ride On buses during off peak hours.
- Provide supportive services to older adults through contracts with nonprofits, including: "friendly visitors," grocery shopping, legal assistance, and Alzheimer's support.
- Continue the Escorted Transportation Program with the Jewish Council for the Aging.
- Promote and expand transportation options available to older adults and people with disabilities throughout the County.
- Support a Mobility and Transportation Manager to work with advocates and public and private service providers.
- Offer one-stop, hands-on assistance and outreach to County residents regarding services for older adults, persons with disabilities, and their families and caregivers to clarify their needs and to identify and access resources.
- Help protect more than 9,555 County residents in assisted living facilities and nursing homes by maintaining a regular presence, investigating complaints, and advocating for seniors' rights.
- Offer adults over age 60 access to meals, nutrition education, and opportunities for socialization at community and senior centers and senior apartment buildings.
- Provide home-delivered meals to address the nutritional needs of older adults who are home-bound due to illness or disability and cannot get out or prepare healthful meals on their own. Special consideration is given to low-income individuals, minority individuals, those in rural communities, those with limited English proficiency, and those at risk of institutional care.
- Investigate complaints of maltreatment for abuse, neglect, and exploitation against vulnerable adults through the Adult Protective Services Program, with the aim to secure resources, mitigate risk, and act as legal guardians for adults adjudicated as incompetent through the courts.
- Provide gap-filling support services through the Senior Care Program to help adults aged 65 and older remain safe and cared for in the community and to prevent premature and/or inappropriate institutionalization.

- Offer the Home Care Program, which is targeted to low-income, frail, elderly, and people with disabilities who need help with personal care and in-home support in order to remain in their own homes and in the community.
- Maintain funding for respite care services for older adults, persons with disabilities, and caregivers.
- Provide Heavy Chore Services to serve older adults with hoarding behaviors to prevent evictions and condemnations, or to correct health and safety conditions for persons meeting the criteria of Adult Protective Services and Case Management Programs.
- Provide Senior Mental Health Services for home-bound older adults and coordinate medication with medical providers.
- Help meet the challenges of older adults remaining independent in their homes as they age in their communities through the "Village" model, grassroots, consumer-driven, and volunteer-first model. The Village Coordinator assists current and emerging "Villages" and promotes the creation of new ones.
- Continue the Senior Home Sharing program that matches senior home providers who have a spare room with home seekers interested in a long-term housing option.
- Provide Case Management through Social Services to Adults for older adults and adults with disabilities to enable client self-sufficiency in the community, to reduce inappropriate institutionalization, and to mitigate factors that may lead to abuse, neglect, self-neglect and/or exploitation.
- Provide supervised housing and assistance to older adults and adults with disabilities through the Adult Foster Care Program, using certified family homes and small, licensed, assisted living homes in the community. Case management and subsidies are provided when funds are available.
- Implement Coordination of Community Services to provide case management services to individuals including older adults that have been determined eligible by the Maryland Developmental Disabilities Administration.

Department of Transportation - Transit Services

- Subsidize taxi service for low-income older adults, age 63 and older, to allow for greater mobility and quality of life.
- Provide information and linkage to transportation resources to older adults, maintain a database of resources, help callers fill out forms for transportation programs, and link callers with transportation providers.
- Provide free public transit travel training classes for older adults, increasing their travel options and comfort level with public transportation.
- Continue ongoing advertising campaigns and distribution of senior transportation services.
- Conduct on-site outreach events and presentations about senior transportation options and resources at locations where older adults frequent or reside.
- Provide fixed route service (Ride On) to many senior centers and make Senior SmarTrip cards available through multiple channels.
- Transport older adults to senior centers and grocery shopping trips from 12 residential facilities during Ride On's off-peak period.
- Provide free bus service on all Ride On and select Metro buses in the County each day.
- Improve bus stops as part of Ride On's safety, ADA compliance, and accessibility program.
- Improve pedestrian crossings by re-timing all traffic signals to extend pedestrian crossing times to accommodate slower walking speeds, upgrade some traffic signals to include accessible/countdown pedestrian signals.
- Continue to improve pedestrian access by using high visibility ladder bar style at crosswalks, focus on pedestrian access safety in work zones, and continue converting street lights to LED.
- Improve transportation services and address barriers for residents who have disabilities, are seniors, or have limited incomes. Supported by dedicated revenues from Transportation Network Company fees, Transit Services subsidizes wheelchair accessible taxicabs and offers Call-N-Ride co-pay assistance for low-income residents.

Department of Public Libraries (MCPL)

- Provide programs specifically designed to engage customers over age 50 that promote creativity, learning, education, healthy living, and social interaction. These activities are essential to vital living, and are provided in partnership with Federal, State, and County agencies and departments, non-profits, and local community organizations.
- Provide diverse programs relevant to the County's population over age 50. Topics include book discussions, intergenerational opportunities, financial security, professional development, business, retirement, taxes, health, employment, technology, consumer issues, English language learning, and others. All these programs have the goal of combating and alleviating social isolation.
- Provide online lifelong learning services and materials, including our older adults-focused web page, and training on how to use ebooks and computers.
- Offer large print library materials and other accessibility equipment and services for older adults - assistive technology workstations with desktop magnifiers and computers with screen reading and magnifying software (NVDA, Narrator, and Magnifier), adjustable tables, audio induction loop system in meeting rooms (selected branches), and Communication Access Real-Time Translation Services (CART).
- Provide Metro Senior SmarTrip cards at all library branches at no cost to customers age 65 and older.
- Provide Books@Home service, delivering library materials to Montgomery County residents who cannot visit the library because of physical disability, health issue, or frailty.
- Provide volunteer opportunities for older adults at every branch through the Montgomery County Volunteer Center.
- Participate/exhibit in fairs and expos and schedule regular appearances in radio and television shows geared to 50+ audiences to promote MCPL services, resources, and programming.

Department of Technology Services

- Provide technology training for older adults through Senior Planet in Montgomery County in English, Spanish, Mandarin, and Vietnamese. Senior Planet enables older adults to use the technology and the internet for daily living, telehealth, financial management, independent living, employment, connections to family and friends, and civic engagement in the digital world. Program outcomes demonstrate that seniors participating in the program: feel more confident using online resources, staying safe, and detecting scams when using email and the internet; feel more connected to families, friends, and their community; have more access to health information; feel more confident in their ability to live independently; and recommend Senior Planet to others.
- Pursue grant opportunities to expand Senior Planet training available in additional languages and grow partnerships with healthcare providers to enhance telehealth training options. Senior Planet partners with Montgomery County Department of Recreation Senior Centers, Benjamin Gather Center, the Chinese Culture and Community Service Center, the Gilchrist Immigration Resource Center, and the Vietnamese American Society. New partnerships will include the American Diversity Group and programing at the new Silver Spring Senior Center.
- Launch the Virtual Reality (VR) for Seniors Pilot Program as a means to reduce senior isolation and enable older adults to experience new VR technology in senior centers, and to seek grant funding to support VR cognitive health and memory studies.

Fire and Rescue Service (MCFRS)

- Continue the Mobile Integrated Health program that was introduced in 2016 to help address the disproportionate increase in the number of repeat low-acuity 911 calls by older adults. This collaborative initiative of HHS and MCFRS holistically incorporates the skills of fire/rescue personnel, a clinical social worker, and a community health nurse to better meet the needs of patients who utilize EMS services frequently. The team has an overall goal of reducing the burden on 911, emergency medical personnel, and emergency rooms while still providing superior care to our patients.
- Increase the number and diversity of programs to educate older adults about the benefits of smoke and carbon monoxide alarms, escape planning, general fire safety and injury prevention both in-person and virtually.

- Increase the number of residents reached by the department's Senior Outreach program and services.
- Identify strategies to reduce fire risk among older adults.
- Identify homebound older adults and those with disabilities to provide tailored information on fire safety and risk reduction including the installation of approved smoke alarms appropriate for their needs.
- Continue to increase collaborative partnerships with County agencies and departments, non-profits, faith-based organizations, hospitals, and professional organizations providing services to older adults and other organizations.
- Continue to provide public education and awareness campaigns to educate and inform residents regarding legislative changes to Maryland's Smoke Alarm Law and County requirements for carbon monoxide alarms.
- Continue to provide door-to-door safety awareness campaigns offering department services including the evaluation of existing residential smoke alarm equipment, replacement of smoke alarms, and general injury prevention information and education.
- Continue to offer appointment-based fire safety evaluations and smoke alarm checks, both in-person and virtual, for older adults, high risk and low-income residents.
- Assist and partner with communities, HOAs and neighborhood organizations regarding fire safety, the importance of home fire evacuation and escape plans, general injury prevention and emergency preparedness information.
- Continue to support the County's "Villages" model designed to assist residents who are "aging in place" with fire safety, injury prevention and safety strategies to reduce risk, and check/install smoke alarms.
- Provide education and training to recruit classes and first responders to increase awareness of the needs, health issues, and risks faced by older adults.

Department of Housing and Community Affairs

- Continue partnering with Rebuilding Together by funding some administrative costs for a highly leveraged program that provides home repairs for low-income homeowners, most of whom are seniors and unable to undertake home repairs on their own.
- Continue partnering with the Housing Opportunities Commission of Montgomery County to provide rental assistance to low-income older adults.

Office of the State's Attorney

- Aggressively prosecute crimes against seniors and vulnerable adults through the Crimes Against Seniors and Vulnerable Adults Unit of the Office of the State's Attorney.
- Continue to collaborate closely with Adult Protective Services and the Police Department to address crimes against seniors in an efficient and timely manner that holds offenders accountable for their criminal activity.
- Continue to chair the Montgomery County Elder/Vulnerable Adult Abuse Task Force, which brings together representatives from County agencies to discuss cases of concern and hosts an annual event on World Elder Abuse Awareness Day to promote education/prevention of senior abuse.
- Collect data and metrics that include the number of investigations opened, inter-agency collaborations, and prosecutions.

Community Engagement Cluster

- Partner with community organizations to provide free tax preparation assistance to low-to-moderate income Montgomery County residents with special attention to adults age 60+.
- Support opportunities for adults age 60+ to increase access to community activities, socialization, and lifelong learning.
- Provide personalized consultation services to connect seniors to meaningful volunteer opportunities (50+ Network).
- Recognize senior volunteer contributions annually by honoring two older adults with the Neal Potter Path of Achievement

Award.

- Continue the Senior Fellows program which taps the experience and skills of retired older adults across a range of issues from affordable housing to transportation options.

Office of Consumer Protection

- Continue to recruit older adults and retired professionals to work at Office of Consumer Protection as volunteers providing administrative and investigative assistance.
- Conduct outreach initiatives to provide consumer education regarding consumer scams that target seniors and vulnerable adults.
- Collaborate with legislators and consumer organizations to enact and enhance laws designed to protect older adults from deceptive trade practices.

Department of Environmental Protection

- Offer an exemption for curbside refuse and recycling services to any individual who, because of physical limitations (disability or age), is unable to bring containers to the curb.

Office of Public Information

- In partnership with the Commission on Aging, produce "50+ in Montgomery County" a monthly cable television show highlighting services and programs of interest to seniors.
- Manage the County's seniors website, a central portal offering timely information to seniors and caregivers about County services and programs: http://www.montgomerycountymd.gov/senior/.
- Produce monthly full-page communications in The Beacon newspaper (in focus for people over 50) to deliver County messaging campaigns to its over 355,000 monthly readers.
- Support the Commission on Aging (COA) by using established social media platforms to get their messaging out to the community.

Montgomery County Police Department

- Maintain "Keeping Seniors Safe" crime prevention outreach program, which addresses financial and other frauds and scams; identity theft; shopping safety; and emergency preparedness through presentations from Community Outreach Officers and command staff, and brochures distributed widely.
- Conduct home security surveys in seniors' homes.

Services for Seniors FY25 CC Approved Operating Budget		
Tax-Supported		
Department	**Project/Program**	**FY25 CC Approved**
Health and Human Services	Adult Foster Care	861,786
	Adult Protective Services/SSTA/Public Guardianship	8,609,608
	Aging and Disability Services Resource Unit	265,385
	CFC Nurse Monitoring	2,615,437
	CFC Supports Planning	1,173,156
	Mental Health Services for Seniors and Persons with Disabilities	87,782
	Ombudsman Services	1,007,047
	Respite Services	578,934
	Senior Community Programs	2,427,455
	Senior Dental Services	208,611
	Senior Food Program	1,105,677
	Senior Group Homes	23,228
	The Adult Day Care Subsidies Initiative	321,565
	The Home Care Services program	2,621,863
	The Medical Assistance Eligibility Services	349,486
Sub-total, Health and Human Services		**22,257,020**
Recreation	Damascus Senior Center	214,500
	Holiday Park Senior Center	407,852
	JCA Senior Transportation	679,780
	Long Branch Senior Center	216,747
	Senior Services	929,812
	North Potomac Senior Center	234,986
	Schweinhaut Senior Center	355,511
	Senior Mini Trips	52,815
	Senior Neighborhood Programs	275,940
	Senior Outdoor Adventure Recreation	394,020
	South County Regional Center: Senior Center (OBI)	110,280
	Wheaton Senior Center	227,103
	White Oak Community Recreation Center Senior Programs	262,385
Sub-total, Recreation		**4,361,731**
Transportation	Call N Ride Program	3,523,009
	Jewish Council on Aging/Connect A Ride	176,289
	Special Transportation	236,075
	Seniors/Disabled Ride Free Program	267,300
Sub-total, Transportation		**4,202,673**
Other Departments	Community Engagement Cluster - Senior Corps RSVP	121,691
	Community Engagement Cluster - Senior Volunteer Network	100,000
	Community Grants NDA - Grants for Senior Services	1,500,000
	Department of Housing and Community Affairs - 1910 University Boulevard	8,050,000
	Fire and Rescue - Mobile Integrated Health for Seniors	572,064
	Public Information - Senior Beacon & Advertising	24,000
	State's Attorney - Crimes Against Seniors and Vulnerable Adults Unit	1,062,465
	Technology Services - Senior Planet Montgomery	250,000
Sub-total, Other Departments		**11,680,220**
Total Tax-Supported		**42,501,644**
Total Non-Tax Supported		**22,599,116**
Grand Total		**65,100,760**

Non-Tax Supported		
Department	**Project/Program**	**FY25 CC Approved**
Health and Human Services	Adult Foster Care	367,881
	Adult Protective Services/SSTA/ Public Guardianship	3,792,873
	Aging and Disability Services Resource Unit	1,118,737
	Ombudsman Services	292,836
	Respite Services	87,384
	Senior Community Programs	1,198,424
	Senior Food Program	2,494,696
	Senior Group Homes	599,199
	The Home Care Services program	927,782
	The Medical Assistance Long Term Care program	4,745,811
Sub-total, Health and Human Services		**15,625,623**
Other Departments	Department of Transportation - Call N Ride Program	379,107
	Department of Technology Services – Chinese Culture and Community Service	10,000
	Department of Transportation - Medicaid Special Transportation	3,879,386
	Department of Transportation - Transportation Service Improvement Fund	2,705,000
Sub-total, Other Departments		**6,973,493**
Total Non-Tax Supported		**22,599,116**

Note: Appropriations reported for programs in the Department of Transportation and Community Grants include funds supporting both seniors and the disabled, except Jewish Council on Aging/Connect-A Ride which serves older adults (50+). All other appropriations reflect only funds attributed to senior services.

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Vision Zero

MISSION STATEMENT

Through the use of data-informed and equitable approaches, Montgomery County will systematically update the roadway network and build a culture of safety through purposeful education and enforcement campaigns to eliminate serious injury and fatal collisions from Montgomery County roadways.

LINKAGE TO COUNTY RESULT AREAS

- **Safe Neighborhoods**
- **Easier Commutes**

PROGRAM CONTACTS

Contact Wade Holland, Vision Zero Coordinator at 240.777.2623; Michael L. Paylor of the Department of Transportation at 240.777.2190; Capt. Warren Jensen of the Department of Police at 240.773.6600; Neil Greenberger of the Office of Public Information at 240.777.6532; or Gregory Bruno of the Office of Management and Budget at 240.777.2773 for more information regarding this initiative's operating budget.

PROGRAM DESCRIPTION

Vision Zero is an international initiative that relies on data-informed and equitable approaches to improve the design of roads, conduct targeted education and enforcement, and change policies to end serious and fatal traffic crashes. Montgomery County adopted Vision Zero as the successor to the successful Pedestrian Safety Initiative in 2016. The County's Action Plan recommits the County to improving pedestrian safety and expands the collaborative effort to improving safety for drivers and cyclists. The goal of the 2030 Action Plan is to eliminate serious and fatal collisions by 2030. The target will be achieved by completing 45 action items in the areas of complete streets, a multi-modal future, and a culture of safety. To learn more about Vision Zero and to read the 2030 Action Plan, visit https://montgomeryCountymd.gov/visionzero/.

RESULTS

According to preliminary data, there were 252 serious and fatal collisions in 2023, a 32 percent reduction compared to the pre-Vision Zero five-year average (2012-2016). To continue moving towards our long-term goal of zero serious and fatal crashes, the Montgomery County Department of Transportation (MCDOT) continued reviews of roadway segments along the High Injury Network (HIN) including Lost Knife Road, Crystal Rock Drive, and Randolph Road. MCDOT is partnering with the Maryland Department of Transportation State Highway Administration (MDOT SHA) to enhance safety on MD 97 (Georgia Avenue) and MD 185 (Connecticut Avenue) in Aspen Hill, which will make it safer for people walking and biking. MCDOT continued installing protected bicycle lanes across the County. During fiscal year 2023, MCDOT and MDOT SHA had eight bikeway projects completed or under construction, four completed design projects with construction pending, and nineteen projects under design. Educational efforts have been conducted in HINs, pedestrian collision hot spots, as well as targeted to high-risk groups including a new Spanish language campaign for helping drivers and pedestrians understand the newly installed pedestrian hybrid beacons in the County. These efforts were conducted in coordination with enforcement efforts and have been used to change

unsafe pedestrian and driver behaviors. Engineering improvements, along with education and enforcement, have modified perceptions of risk and responsibility on the roads and sidewalks. For a full update, see the FY23 Vision Zero Annual Report available on the Vision Zero website by using the following link: https://www.montgomerycountymd.gov/visionzero/Resources/Files/FY23_Vision_Zero_Annual_Report.pdf.

County Council approved $142.3 million in FY25 expenditures in support of Vision Zero. The FY25 Approved Operating Budget includes $64.8 million for Vision Zero initiatives. In addition, the Capital Improvements Program (CIP) includes $77.5 million in expenditures for FY25.

Services dedicated to improving traffic safety include general program offerings, as well as targeted services. These services address current critical needs and the desired outcome of reducing serious and fatal collisions. Below are some of the major County government programs currently supporting Vision Zero.

Department of Transportation

- Continue expansion of traffic signals and Pedestrian Hybrid Beacons (PHBs) to increase pedestrian and bicycle visibility and safety. Over 50 new PHBs and signals have been installed by the County and State since the first Vision Zero Action Plan in 2018.
- Conduct bus stop safety audits along corridors throughout the County, focused on HIN corridors and road segments with high numbers of transit/bus stops and high pedestrian crossing volumes to improve safety and accessibility for transit users.
- Improve the ability of students to walk or bike to school safely through enhanced facilities as part of the Safe Routes to Schools program. This includes the evaluation and assessment of traffic and operational safety proximal to County schools.
- Participate in regional Street Smart education campaigns to enhance pedestrian safety. The campaigns use transit/bus shelters, transit-related advertising, and gas station advertising throughout the County to promote safe behaviors and raise awareness about the importance of bicycle and pedestrian safety. The four-week media campaigns, proffered twice yearly, are also coordinated with targeted enforcement actions. Since 2015, this campaign was modified and broadened to a County-wide, year-round effort to also reach teenage and senior populations.
- Implement traffic calming improvements including the installation of pedestrian refuge islands, curb extensions, speed humps, and improved signing and markings. Where traffic calming has been employed in areas with collisions, there has been a measurable reduction in vehicles traveling above the posted speed limit and a 44 percent reduction in pedestrian-vehicle collisions.
- Modify traffic signal phasing along some multilane roadways, such as Shady Grove Road, to regulate when left turns are permitted. By changing left-turn phasing and restricting left turns against opposing traffic, left-turn crashes at signalized intersections have been reduced. This initiative began at intersections where fatal crashes associated with left turns were documented, but this treatment is anticipated to be expanded to other signalized locations within the County.
- Improve sidewalk connectivity to transportation, commercial and employment areas, and medical facilities throughout the County. New funding is focused on accelerating sidewalk construction near schools.
- Provide curb ramps for sidewalks and other accessibility enhancements on County roadways through the ADA compliance program.
- Completed construction of Woodmont Avenue Phase One, Emory Lane and Muncaster Mill Road Shared Use Path, White Flint West Workaround, and the Glenmont/Aspen Hill Neighborhood Greenway. Montgomery Avenue Phase 2B and the Capital Crescent Trail along the Purple Line were under construction as of the end of FY23.
- MCDOT hosted a Vision Zero Youth Ambassador program with over 30 high school students to create the next generation of traffic safety leaders and develop projects that impact safety in their communities.
- Conduct evaluations of pedestrian and bicycle facilities in eight of the County's twenty-eight Bicycle and Pedestrian Priority Areas (BiPPAs) and construct improvements to pedestrian and bicycle connectivity and safety in these BiPPAs. Design is on-going for pedestrian and bike facilities along Veirs Mill Road and Purple Line stations in Silver Spring and Langley Park.
- Update streetlighting, signing, pavement marking, and traffic signal standards and investigate Complete Street guidelines

that seek to address crucial Vision Zero core concepts.

- Coordinate with M-NCPPC to review and approve trail crossings and intersections, projects that enhance safety at many mid-block crossings throughout the County.
- Coordinate with MDOT SHA to implement many safety improvements throughout important High Injury Network corridors. This year MDOT SHA advanced projects along Old Georgetown Road and New Hampshire Avenue.

Department of Police

- Manage and analyze a database of collision data used to inform policy and program decisions through the Police Traffic Operations Division, such as the identification of high crash locations, locations for traffic calming improvements, and groups and areas at high risk of being involved in serious and fatal collisions.
- Prioritize enforcement of pedestrian safety and traffic safety laws in the High Injury Network and areas around elementary, middle, and high schools in coordination with MCDOT's pedestrian safety education activities. Overall, enhanced enforcement of pedestrian and traffic safety laws helps modify perceptions of risk and responsibility on the road, can change behavior, and contribute to building a culture of safety.
- Ran a successful Holiday Alcohol Task Force from November 2023 to January 2024 with 143 arrests for driving under the influence (DUI) of alcohol and/or drugs. During the task force, MCPD partnered with MCDOT and Alcohol Beverage Services (ABS) for a safety campaign providing safe alternatives to driving impaired.
- Coordinate with municipal, Maryland Transportation Authority, and State Police for joint efforts to address excess speed and car races.
- Continue to implement Countywide speed, red-light, and school bus camera enforcement to slow traffic to posted speed limits. MCPD's contract is expanding the fleet of red-light and speed cameras available at approved locations across the County.
- Montgomery County Police have been instrumental in helping reduce the number of pedestrian collisions by:
    - administering special pedestrian crosswalks;
    - operating safe streets corridors;
    - conducting holiday and school enforcements; and
    - dedicating regular on-duty police enforcement in HINs to issue warnings to pedestrians and motorists.

Office of Public Information

- Elevate Vision Zero events, campaigns, and safety messaging through timely press releases, media advisories, and posts on social media.
- Continue the bilingual education of the public, in cooperation with Montgomery County Police Department and all departments represented on the Vision Zero Steering Committee regarding the three main causes of fatal and serious-injury crashes:
    - Distracted drivers;
    - Impaired drivers, cyclists, and pedestrians; and
    - Crosswalk issues, i.e.; drivers turning right (or left) into pedestrians and pedestrians crossing mid-block on major roadways.

County Executive's Vision Zero Initiative - All Funding Sources FY25 Approved Capital Improvements Program and Operating Budget		
Department	Project/Program	FY25 Approved
Capital Improvements Program (CIP)		
Maryland-National Capital Park and Planning Commission	Trails: Hard Surface Design and Construction	$ 4,250,000
	Trails: Natural Surface & Resource-based Recreation	$ 700,000
	Trails: Hard Surface Renovation	$ 2,000,000
	Vision Zero	$ 4,250,000
	Total M-NCPPC	**$ 11,200,000**
Department of Transportation	Pedestrian Facilities/Bikeways	48,246,000
	Intersection and Spot Improvements	2,532,000
	Pedestrian Safety Program	4,996,000
	Traffic Signals	5,753,000
	Guardrail Projects	341,000
	Neighborhood Traffic Calming	735,000
	Streetlighting	2,039,000
	Streetlight Enhancements CBD/Town Center	270,000
	US29 Streetlighting	1,430,000
	Total Department of Transportation	**$ 66,342,000**
	Total FY25 CIP	**$ 77,542,000**
Operating Budget (PSP)		
Department of Transportation	Community/Transportation Safety	6,280,045
	Transportation Infrastructure Construction & Maintenance	20,412,610
	Transportation Policy, Planning, and Project Development	3,772,420
	Transportation Management, Operations and Emergency/Storm Response	8,583,987
	Total Department of Transportation	**$ 39,049,062**
Department of Police	Police Enforcement for HIAs - Overtime	1,372,196
	Police Enforcement for HIAs - Data Analyst	150,009
	School Safety Program/General Fund	9,557,166
	Automated Traffic Enforcement	14,272,138
	Total Department of Police	**$ 25,351,509**
NDA-Vision Zero	Vision Zero Oversight and Outreach	213,882
	Safe Streets 4 All Grant	160,000
	Total Department of Transportation	**$ 373,882**
	Total FY25 PSP	**$ 64,774,453**
	TOTAL FY25 APPROVED EXPENDITURES (CIP & PSP)	**$ 142,316,453**

Source: Approved FY25 Operating and Capital Budgets

Note: *Safety is a central element of the mission of these departments and nearly all of their programs contribute to achieving Vision Zero. The programs with a significant emphasis on safety are listed above. It should be noted that these programs are also addressing other needs as well.*

Multi-Agency Summary Schedules

The multi-agency summary schedules include data for Montgomery County Government (MCG), Montgomery County Public Schools (MCPS), Montgomery College, Maryland-National Capital Park and Planning Commission (M-NCPPC), and for Debt Service. Not included are: the Washington Suburban Sanitary Commission (WSSC), the Housing Opportunities Commission (HOC), and the Montgomery County Revenue Authority.

SCHEDULE A, FISCAL SUMMARY BY FUND

This schedule presents information organized by tax supported funds, special funds, and enterprise (self-supporting) funds. More detail is shown for Montgomery County Government, which has more special funds, than is shown for the other agencies. Fund balances expected to be available to fund the coming budget are shown, along with the new revenues estimated for that year, the inter-fund transfers that affect the net revenue available, the County Council's approved appropriations, and the fund balances projected to be on hand at the end of the coming year.

SCHEDULE A-1, BUDGET SUMMARY BY AGENCY

This schedule displays a summary by agency, separating tax supported, grant supported, and self-supported fund appropriations for the coming fiscal year, and comparing them to the current fiscal year.

SCHEDULE A-2, TAX SUPPORTED FUND BALANCES

This schedule summarizes the estimated fund balances for the end of the current fiscal year and the next fiscal year for all tax supported funds.

SCHEDULE A-3, CAPITAL IMPROVEMENTS PROGRAM CURRENT REVENUE REQUIREMENTS

This schedule displays the current revenue requirements of County agencies, by fund, across the years of the Capital Improvements Program (CIP). Each year, specific CIP projects are funded with current revenues rather than with general obligation bonds or other revenue sources. The current revenue amount also includes pay as you go (PAYGO) contributions made as direct offsets to debt obligations to maintain the County's debt within safe boundaries. Inflation is an unallocated amount to cover increased costs due to inflation.

SCHEDULE A-4, FISCAL SUMMARY BY FUND

This schedule displays resources and use of resources data for all funds, including beginning and ending fund balance,

revenues, transfers, expenditures, appropriations, and claims on fund.

SCHEDULE A-5, INTER-FUND TRANSFERS

This schedule shows more detailed information concerning transfers to and from each fund by agency and fund type (tax or non-tax supported).

SCHEDULE A-6, CONTRIBUTIONS TO/FROM OTHER FUNDS

This schedule displays necessary movements of funds between agencies to support appropriations.

Schedule A

FY25 APPROVED FISCAL SUMMARY BY FUND ($000)

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)
						FY25 Operating Budget					
Agencies By Fund	FY24 Est Fund Bal	FY25 Est Revenue	Net Inter-Fund Transfers	FY25 Total Resources	CIP Current Revenue & PAYGO	GO & LTL Debt Service	Agy/Fund Approp.	Total Approp.	Total Use of Approp.	Designated Fund Balance	FY25 Projected Fund Bal.
GENERAL FUND: TAX SUPPORTED											
County Government	312,573	4,189,913	(345,817)	4,156,670	173,677	252,929	1,639,693	1,892,622	2,066,299	0	0
Debt Service: Non-Agency	0	203	452,144	452,347	0	10,598	0	10,598	10,598	0	0
Montgomery County Public Schools	0	977,247	0	977,247	27,087	158,632	3,105,889	3,264,521	3,291,608	0	0
Montgomery College	64,367	125,533	(10,110)	179,789	7,584	30,188	283,759	313,947	321,531	0	0
SUBTOTAL GENERAL FUND	**376,940**	**5,292,896**	**96,218**	**5,766,053**	**208,348**	**452,347**	**5,029,341**	**5,481,688**	**5,690,036**	**0**	**76,017**
OTHER FUNDS: TAX SUPPORTED											
County Government											
Urban Districts	311	3,364	9,518	13,192	0	0	12,782	12,782	12,782	0	410
Fire	(2,497)	325,279	(22,458)	300,324	7,620	0	292,436	292,436	300,056	0	267
Mass Transit	(10,561)	266,946	(58,732)	197,652	9,218	0	188,541	188,541	197,759	(479)	372
Recreation	6,065	69,975	(16,090)	59,950	0	0	59,634	59,634	59,634	0	316
Economic Development	0	430	3,739	4,169	0	0	4,169	4,169	4,169	0	0
M-NCPPC	16,674	177,236	(3,178)	190,732	450	7,983	175,414	183,397	183,847	0	6,885
SUBTOTAL OTHER TAX SUPPORTED	**9,991**	**843,229**	**(87,201)**	**766,020**	**17,288**	**7,983**	**732,977**	**740,960**	**758,248**	**(479)**	**8,250**
TOTAL AVAIL. TAX SUPPORTED	**386,931**	**6,136,125**	**9,017**	**6,532,073**	**225,636**	**460,330**	**5,762,318**	**6,222,648**	**6,448,284**	**(479)**	**84,268**
Revenue Stabilization (Designated)	647,013	29,164	0	676,178	0	0	0	0	0	676,178	0
TOTAL TAX SUPPORTED (W RSF)	**1,033,945**	**6,165,289**	**9,017**	**7,208,250**	**225,636**	**460,330**	**5,762,318**	**6,222,648**	**6,448,284**	**675,699**	**84,268**
ENTERPRISE FUNDS											
County Government											
Community Use of Public Facilities	1,364	11,374	(1,188)	11,550	0	0	11,441	11,441	11,441	0	110
Parking Districts	16,140	39,872	(5,098)	50,914	10,292	0	28,879	28,879	39,171	0	11,744
Permitting Services	39,952	50,344	(8,185)	82,111	0	0	45,660	45,660	45,660	0	36,451
Solid Waste Collection	1,218	15,144	(374)	15,988	0	0	12,313	12,313	12,313	0	3,675
Solid Waste Disposal	0	138,892	(248)	138,643	4,000	0	142,547	142,547	146,547	(13,022)	5,119
Vacuum Leaf Collection	2,263	9,283	(2,708)	8,838	0	0	7,464	7,464	7,464	0	1,374
Liquor Control	8,390	104,308	(31,299)	81,400	1,767	0	74,605	74,605	76,372	0	5,028
Non-Tax Supported Debt Service	0	0	27,741	27,741	0	27,741	0	27,741	27,741	0	0
Montgomery County Public Schools	24,703	82,859	8,181	115,744	0	0	91,040	91,040	91,040	0	24,703
Montgomery College	38,328	29,609	2,365	70,302	0	0	32,803	32,803	32,803	0	37,498
M-NCPPC	23,245	18,884	3,063	45,192	2,500	0	21,996	21,996	24,496	0	20,696
FEE SUPPORTED FUNDS											
Cable TV	2,057	19,981	(10,812)	11,225	3,494	0	6,557	6,557	10,051	0	1,174
Montgomery Housing Initiative	5,146	37,429	14,706	57,281	0	0	56,196	56,196	56,196	0	1,085
Water Quality Protection Fund	16,688	54,374	(12,872)	58,190	18,090	0	36,010	36,010	54,100	0	4,090
Recreation-NonTax Supported	26	8,103	(3,400)	4,729	0	0	4,700	4,700	4,700	0	29
Detention Center Non-Tax Supported	764	282	0	1,046	0	0	683	683	683	0	363
Opioid Abatement	0	1,563	0	1,563	0	0	1,563	1,563	1,563	0	0
GRANT FUNDS											
County Government	0	160,641	0	160,641	0	0	161,641	161,641	161,641	0	(1,000)
Montgomery County Public Schools	0	125,377	0	125,377	0	0	125,377	125,377	125,377	0	0
Montgomery College	0	18,134	0	18,134	0	0	18,134	18,134	18,134	0	0
M-NCPPC	0	550	0	550	0	0	550	550	550	0	0
SUBTOTAL NON-TAX SUPPORTED	**180,283**	**927,002**	**(20,128)**	**1,087,157**	**40,143**	**27,741**	**880,158**	**907,899**	**948,042**	**(13,022)**	**152,138**

FY25 APPROVED FISCAL SUMMARY BY FUND ($000)

TOTAL BUDGET (with Revenue Stabilization)	1,214,228	7,092,292	(11,111)	8,295,408	265,779	488,071	6,642,476	7,130,547	7,396,326	662,677	236,405

Schedule A-a

SPENDING AFFORDABILITY COMPARISON

(Dollars in Millions)

	A CATEGORY	B FY24 CC Approved 5-25-23	C FY24 Estimate	D FY25 CC SAG 2-6-24	E FY25 CC Approved 5-23-24	F FY25 % Chg. App / App
1	Property Tax	2,107.0	2,205.4		2,285.6	8.5%
2	Income Tax	1,925.1	2,008.2		2,051.1	6.5%
3	Transfer/Recordation Tax	174.6	133.4		139.6	-20.0%
4	Other Tax	275.8	268.2		275.4	-0.2%
5	General State/Fed/Other Aid	1,131.1	1,200.7		1,173.8	3.8%
6	All Other Revenue	212.0	247.1		239.8	13.1%
7	**Revenues**	5,825.6	6,063.0		6,165.3	5.8%
8	Net Transfers In (Out)	5.6	1.7		9.0	60.7%
9	Set Aside: Potential Supplementals	-	-		-	n/a
10	Set Aside: Other Claims	1.7	4.9		0.5	-72.3%
11	Beginning Reserve: Total	915.9	1,111.4		1,033.9	12.9%
1a	Revenue Stabilization Fund	604.0	610.0		647.0	7.1%
1b	Reserve: Undesignated	311.9	501.4		386.9	24.0%
12	**TOTAL RESOURCES**	6,748.8	7,181.0		7,208.7	6.8%
13	**APPROPRIATIONS**					
14	**Capital Budget:**					
15	CIP Current Revenue	(101.4)	(153.7)	(151.9)	(174.5)	72.2%
16	CIP PAYGO	(32.8)	(58.7)	(51.2)	(51.2)	56.0%
17	**Operating Budget:**					
18	MCPS	(2,954.0)	(2,947.2)	(2,936.8)	(3,105.9)	5.1%
19	College, Total	(281.0)	(262.9)		(283.8)	1.0%
20	Less College Tuition	59.0	62.3		61.1	3.5%
21	College, Net	(222.0)	(200.6)	(212.3)	(222.7)	0.3%
22	County Government	(1,957.7)	(2,059.8)	(2,147.6)	(2,138.1)	9.2%
23	M-NCPPC	(160.1)	(159.2)	(175.6)	(171.9)	7.4%
24	Retiree Health Insurance Prefunding	(65.6)	(65.6)	(65.5)	(62.6)	-4.5%
24	Other: (Unallocated) / GAP	-	-		-	n/a
25	**Total Operating Budget:**	(5,418.3)	(5,494.7)		(5,762.3)	6.3%
26	**Debt Service:**					
27	All County Debt Service	(411.9)	(407.6)	(463.6)	(422.3)	2.5%
28	M-NCPPC Debt Service	(7.3)	(7.3)	-	(8.0)	9.5%
29	MCG Long Term Leases (b)	(27.5)	(25.0)	-	(30.0)	9.4%
30	**TOTAL APPROPRIATIONS**	(5,999.2)	(6,147.0)	(6,204.5)	(6,448.3)	7.5%
31	(Incl. Capital, Operating & Debt Service)					
32	**Aggregate Operating Budget**	(5,940.2)	(6,084.7)	(6,204.5)	(6,387.2)	7.5%
33	(excludes College tuition)					
34	Revenue Stabilization Fund (new $s)	(26.2)	(37.0)		(29.2)	11.3%
35	**Ending Reserve: Total**	749.7	1,033.9		760.4	1.4%
3a	Revenue Stabilization Fund	630.2	647.0		676.2	7.3%
3b	Ending Reserve: Designated	-	-		-	n/a
3c	Ending Reserve: Undesignated	119.5	386.9		84.3	-29.5%
37	**Maximum AOB without 6 votes**	(5,964.5)			(6,117.8)	
38	(Prior Year AOB + Inflation as shown)	7.16%			2.99%	

a) Based on latest revenue and expenditure estimates as prepared by Department of Finance and OMB.
b) Long term leases of Montgomery County Government are considered equivalent to debt service.

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Schedule A-1

BUDGET SUMMARY BY AGENCY

(in millions)

(A) Fiscal Year	(B) Tax Supported	(C) Grant Supported	(D) Self Supported	(E) Grand Total
MONTGOMERY COUNTY GOVERNMENT				
FY24 Approved	2,020.0	160.5	410.2	2,590.6
FY25 Approved	2,197.3	161.6	428.6	2,787.5
Percent Change From FY24	8.8%	0.7%	4.5%	7.6%
MONTGOMERY COUNTY PUBLIC SCHOOLS				
FY24 Approved	2,954.0	124.4	86.6	3,165.0
FY25 Approved	3,105.9	125.4	91.0	3,322.3
Percent Change From FY24	5.1%	0.8%	5.1%	5.0%
MONTGOMERY COLLEGE				
FY24 Approved	281.0	19.0	45.2	345.2
FY25 Approved	283.8	18.1	32.8	334.7
Percent Change From FY24	1.0%	-4.5%	-27.4%	-3.0%
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION				
FY24 Approved	163.4	0.6	20.5	184.5
FY25 Approved	175.4	0.6	22.0	198.0
Percent Change From FY24	7.4%	----	7.1%	7.3%
ALL AGENCIES WITHOUT DEBT SERVICE				
FY24 Approved	5,418.3	304.4	562.5	6,285.2
FY25 Approved	5,762.3	305.7	574.5	6,642.5
Percent Change From FY24	6.3%	0.4%	2.1%	5.7%
DEBT SERVICE: GENERAL OBLIGATION & LONG TERM LEASES				
FY24 Approved	446.7		28.9	475.6
FY25 Approved	460.3		27.7	488.1
Percent Change From FY24	3.1%	----	-4.1%	2.6%
TOTAL BUDGETS				
FY24 Approved	5,865.0	304.4	591.4	6,760.9
FY25 Approved	6,222.6	305.7	602.2	7,130.5
Percent Change From FY24	6.1%	0.4%	1.8%	5.5%

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Schedule A-2

SCHEDULE A-2: TAX SUPPORTED FUND BALANCES
Fiscal Year FY24

	General Fund	Bethesda Urban	Sil Spr Urban	Wheaton Urban	FrndShip Heights	Mass Transit	Fire
Beginning Fund Balance	423,317,667	278,328	100,059	143,814	0	(1,571,965)	(2,360,290)
Revenues	4,154,433,643	1,116,462	1,177,386	330,643	617,518	245,727,521	308,345,364
Net Transfers	(413,310,703)	2,414,724	3,027,578	2,780,432	0	(4,505,144)	(15,842,794)
TOTAL RESOURCES	4,164,440,607	3,809,514	4,305,023	3,254,889	617,518	239,650,412	290,142,280
Contributions	(2,154,548,731)	0	0	0	0	0	0
To CIP: Current Revenue	(143,402,000)	0	0	0	0	(62,239,000)	(6,380,000)
Expenditures	(1,557,916,789)	(3,532,381)	(4,353,664)	(3,172,831)	(617,518)	(188,887,710)	(286,259,370)
TOTAL USE OF RESOURCES	(3,855,867,520)	(3,532,381)	(4,353,664)	(3,172,831)	(617,518)	(251,126,710)	(292,639,370)
ESTIMATED FY24 ENDING FUND BALANCE	308,573,087	277,133	(48,641)	82,058	0	(11,476,298)	(2,497,090)
Less Designated Fund Balance	0	0	0	0	0	0	0
Less Change in Designated Fund Balance	0	0	0	0	0	914,827	0
Less Claims on Fund Balance	4,000,000	0	0	0	0	0	0
Projected Undesignated Fund Balance To Fund FY25	**312,573,087**	**277,133**	**(48,641)**	**82,058**	**0**	**(10,561,471)**	**(2,497,090)**

SCHEDULE A-2: TAX SUPPORTED FUND BALANCES
Fiscal Year FY25

	General Fund	Bethesda Urban	Sil Spr Urban	Wheaton Urban	FrndShip Heights	Mass Transit	Fire
Beginning Fund Balance	312,573,087	277,133	(48,641)	82,058	0	(10,561,471)	(2,497,090)
Revenues	4,189,913,438	1,165,547	1,232,440	348,056	617,518	266,945,737	325,279,019
Net Transfers	(345,816,684)	2,441,215	3,569,132	3,507,438	0	(58,731,828)	(22,458,040)
TOTAL RESOURCES	4,156,669,841	3,883,895	4,752,931	3,937,552	617,518	197,652,438	300,323,889
Contributions	(2,277,702,034)	0	0	0	0	0	0
To CIP: Current Revenue	(208,348,000)	0	0	0	0	(9,218,000)	(7,620,000)
Expenditures	(1,639,692,933)	(3,800,017)	(4,607,137)	(3,757,371)	(617,518)	(188,541,034)	(292,436,391)
TOTAL USE OF RESOURCES	(4,125,742,967)	(3,800,017)	(4,607,137)	(3,757,371)	(617,518)	(197,759,034)	(300,056,391)
ESTIMATED FY25 ENDING FUND BALANCE	30,926,874	83,878	145,794	180,181	0	(106,596)	267,498
Less Designated Fund Balance	0	0	0	0	0	0	0
Less Change in Designated Fund Balance	0	0	0	0	0	478,681	0
Less Claims on Fund Balance	0	0	0	0	0	0	0
Projected Undesignated Fund Balance To Fund FY26	**30,926,874**	**83,878**	**145,794**	**180,181**	**0**	**372,085**	**267,498**

Schedule A-2

SCHEDULE A-2: TAX SUPPORTED FUND BALANCES
Fiscal Year FY24

Recreation	Economic Development	Revenue Stabilization	Total MCG Tax Supported	Debt Service	MCPS	Montgomery College	M-NCPPC	Total All Tax Supported
5,273,609	932,150	609,965,009	1,036,078,381	0	8,225,109	56,788,853	10,304,937	1,111,397,280
69,349,220	430,000	37,048,360	4,818,576,117	1,860,185	933,511,257	129,758,911	179,254,419	6,062,960,889
(14,791,149)	22,171,497	0	(418,055,559)	430,721,742	0	(8,358,037)	(2,607,641)	1,700,505
59,831,680	23,533,647	647,013,369	5,436,598,939	432,581,927	941,736,366	178,189,727	186,951,715	7,176,058,674
0	0	0	(2,154,548,731)	0	2,005,489,035	149,059,696	0	0
0	0	0	(212,021,000)	0	0	0	(450,000)	(212,471,000)
(53,766,322)	(23,533,647)	0	(2,122,040,232)	(432,581,927)	(2,947,225,401)	(262,882,570)	(169,827,870)	(5,934,558,000)
(53,766,322)	(23,533,647)	0	(4,488,609,963)	(432,581,927)	(941,736,366)	(113,822,874)	(170,277,870)	(6,147,029,000)
6,065,358	0	647,013,369	947,988,976	0	0	64,366,853	16,673,845	1,029,029,674
0	0	(647,013,369)	(647,013,369)	0	0	0	0	(647,013,369)
0	0	0	914,827	0	0	0	0	914,827
0	0	0	4,000,000	0	0	0	0	4,000,000
6,065,358	0	0	305,890,434	0	0	64,366,853	16,673,845	386,931,132

SCHEDULE A-2: TAX SUPPORTED FUND BALANCES
Fiscal Year FY25

Recreation	Economic Development	Revenue Stabilization	Total MCG Tax Supported	Debt Service	MCPS	Montgomery College	M-NCPPC	Total All Tax Supported
6,065,358	0	647,013,369	952,903,803	0	0	64,366,853	16,673,845	1,033,944,501
69,975,216	430,000	29,164,160	4,885,071,131	202,900	977,247,073	125,532,592	177,235,592	6,165,289,288
(16,090,315)	3,739,168	0	(429,839,914)	452,144,200	0	(10,110,000)	(3,177,586)	9,016,700
59,950,259	4,169,168	676,177,529	5,408,135,020	452,347,100	977,247,073	179,789,445	190,731,851	7,208,250,489
0	0	0	(2,277,702,034)	0	2,128,642,338	149,059,696	0	0
0	0	0	(225,186,000)	0	0	0	(450,000)	(225,636,000)
(59,634,144)	(4,169,168)	0	(2,197,255,713)	(452,347,100)	(3,105,889,411)	(283,758,780)	(183,397,059)	(6,222,648,063)
(59,634,144)	(4,169,168)	0	(4,700,143,747)	(452,347,100)	(977,247,073)	(134,699,084)	(183,847,059)	(6,448,284,063)
316,115	0	676,177,529	707,991,273	0	0	45,090,361	6,884,792	759,966,426
0	0	(676,177,529)	(676,177,529)	0	0	0	0	(676,177,529)
0	0	0	478,681	0	0	0	0	478,681
0	0	0	0	0	0	0	0	0
316,115	0	0	32,292,425	0	0	45,090,361	6,884,792	84,267,578

Schedule A-3

CURRENT REVENUE REQUIREMENTS FOR THE CAPITAL IMPROVEMENTS PROGRAM

May 23, 2024

TAX SUPPORTED APPROPRIATIONS ($000s)	ACTUAL FY23 EXP	ESTIMATE FY24 APPROP	APPROVED 6 YR	APPROVED FY25 APPROP	APPROVED FY26	APPROVED FY27	APPROVED FY28	APPROVED FY29	APPROVED FY30
GENERAL REVENUE SUPPORTED									
MCG	58,571	27,221	214,431	115,348	24,074	19,981	19,580	17,840	17,608
M-NCPPC PARKS	3,611	5,029	36,900	6,150	6,150	6,150	6,150	6,150	6,150
PUBLIC SCHOOLS (MCPS)	23,118	34,123	172,958	27,087	30,594	31,001	28,092	28,092	28,092
MONTGOMERY COLLEGE	15,205	17,034	88,404	7,584	15,084	16,434	16,434	16,434	16,434
HOC	-	1,250	7,270	1,020	1,250	1,250	1,250	1,250	1,250
CIP PAYGO - REGULAR	33,900	58,745	194,359	51,159	29,200	29,000	29,000	28,000	28,000
CIP PAYGO - RSF CONTRIBUTION	-	-		-	-	-	-	-	-
TOTAL CIP PAYGO	33,900	58,745	194,359	51,159	29,200	29,000	29,000	28,000	28,000
SUBTOTAL	134,404	143,402	714,322	208,348	106,352	103,816	100,506	97,766	97,534
OTHER TAX SUPPORTED									
MASS TRANSIT	12,757	62,239	197,613	9,218	28,012	50,432	38,807	32,492	38,652
FIRE CONSOLIDATED	1,527	6,380	64,210	7,620	9,203	9,617	10,458	12,728	14,584
M-NCPPC PARKS	450	450	2,700	450	450	450	450	450	450
SUBTOTAL	14,734	69,069	264,523	17,288	37,665	60,499	49,715	45,670	53,686
SUBTOTAL TAX SUPPORTED CURRENT REVENUE APPROPRIATION:	149,138	212,471	978,845	225,636	144,017	164,315	150,221	143,436	151,220
INFLATION	-	-	28,081	-	-	3,098	5,517	7,972	11,494
SUBTOTAL ALLOCATION:	-	-	28,081	-	-	3,098	5,517	7,972	11,494
TOTAL TAX SUPPORTED CURRENT REVENUE REQUIREMENT:	149,138	212,471	1,006,926	225,636	144,017	167,413	155,738	151,408	162,714

NON-TAX SUPPORTED APPROPRIATIONS ($000s)	ACTUAL FY23 EXP	LATEST FY24 APPROP	APPROVED 6 YR	APPROVED FY25 APPROP	APPROVED FY26	APPROVED FY27	APPROVED FY28	APPROVED FY29	APPROVED FY30
NON-TAX SUPPORTED									
PARKING DISTRICTS	3,319	1,389	63,147	8,694	9,483	10,466	11,093	11,373	12,038
SOLID WASTE DISPOSAL	18,380	(177)	9,280	5,890	2,640	750	-	-	-
M-NCPPC ENTERPRISE FUND	137	-	3,750	2,500	1,250	-	-	-	-
CABLE TV FUND	4,404	1,868	16,126	3,494	3,020	2,773	2,526	2,280	2,033
WATER QUALITY PROTECTION CHARGE	2,630	6,941	50,726	18,090	9,907	6,000	5,483	6,109	5,137
LIQUOR CONTROL	1,893	2,720	10,680	1,767	3,161	1,734	2,421	1,597	-
CUPF	442	-	-	-	-	-	-	-	-
SUBTOTAL EXPENDITURES:	31,206	12,741	153,709	40,435	29,461	21,723	21,523	21,359	19,208
TOTAL CURRENT REVENUE REQUIREMENTS	180,343	225,212	1,160,635	266,071	173,478	189,136	177,261	172,767	181,922

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Schedule A-4

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
County General Fund					
BEGINNING FUND BALANCE	**188,531,200**	**244,713,524**	**423,317,667**	**312,573,087**	**27.7%**
REVENUES					
Taxes	3,914,409,921	3,794,090,699	3,913,333,214	4,012,060,069	5.7%
Licenses & Permits	11,428,139	12,628,705	12,599,250	14,763,903	16.9%
Charges for Services	10,595,082	11,725,368	11,954,651	13,903,904	18.6%
Fines & Forfeitures	23,801,248	29,378,950	26,884,000	26,969,000	-8.2%
Intergovernmental	97,848,585	80,013,891	147,126,637	86,458,621	8.1%
Investment Income	19,739,833	9,233,720	27,233,190	21,437,740	132.2%
Miscellaneous	21,985,542	13,306,001	15,302,701	14,320,201	7.6%
Total REVENUES	4,099,808,350	3,950,377,334	4,154,433,643	4,189,913,438	6.1%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	52,628,668	52,814,597	52,814,597	59,005,242	11.7%
To Non-Tax Supported Funds	(31,066,439)	(34,153,239)	(34,153,239)	(34,675,798)	1.5%
From Tax Supported Funds	26,782,941	28,484,269	28,484,269	46,652,760	63.8%
To Tax Supported Funds	(377,776,492)	(386,446,506)	(443,254,619)	(404,849,976)	4.8%
To Internal Service Funds	0	0	(5,200,000)	0	----
To Component Units/Agencies	(12,257,438)	(12,001,711)	(12,001,711)	(11,948,912)	-0.4%
Total NET INTER-FUND TRANSFERS	(341,688,760)	(351,302,590)	(413,310,703)	(345,816,684)	-1.6%
CONTRIBUTIONS TO/FROM OTHER FUNDS					
To Tax Supported Funds	(1,988,131,156)	(2,144,548,731)	(2,154,548,731)	(2,277,702,034)	6.2%
County Contribution to CIP Fund	(134,404,145)	(107,106,000)	(143,402,000)	(208,348,000)	94.5%
Total CONTRIBUTIONS TO/FROM OTHER FUNDS	(2,122,535,301)	(2,251,654,731)	(2,297,950,731)	(2,486,050,034)	10.4%
Total Resources	***1,824,115,489***	***1,592,133,537***	***1,866,489,876***	***1,670,619,807***	***4.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,418,587,609)	(1,507,586,396)	(1,557,916,789)	(1,639,692,933)	8.8%
Adjustment for Prior Year Encumbrances/Reserves	17,789,787	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,400,797,822)	(1,507,586,396)	(1,557,916,789)	(1,639,692,933)	8.8%
CLAIMS ON FUND					
Designated CIP Current Revenue Projects	0	0	4,000,000	0	----
Total CLAIMS ON FUND	0	0	4,000,000	0	----
Total Use of Resources	***(1,400,797,822)***	***(1,507,586,396)***	***(1,553,916,789)***	***(1,639,692,933)***	***8.8%***
PROJECTED FUND BALANCE	**423,317,667**	**84,547,141**	**312,573,087**	**30,926,874**	**-63.4%**
Bethesda Urban District					
BEGINNING FUND BALANCE	**278,143**	**236,037**	**278,328**	**277,133**	**17.4%**
REVENUES					
Taxes	884,605	836,546	932,487	981,572	17.3%
Charges for Services	186,917	183,975	183,975	183,975	----
Total REVENUES	1,071,522	1,020,521	1,116,462	1,165,547	14.2%
NET INTER-FUND TRANSFERS					

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
From Non-Tax Supported Funds	2,352,550	2,003,834	2,003,834	1,581,122	-21.1%
From Tax Supported Funds	0	432,923	432,923	883,753	104.1%
To Tax Supported Funds	(20,512)	(22,033)	(22,033)	(23,660)	7.4%
Total NET INTER-FUND TRANSFERS	2,332,038	2,414,724	2,414,724	2,441,215	1.1%
Total Resources	***3,681,703***	***3,671,282***	***3,809,514***	***3,883,895***	***5.8%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(3,353,226)	(3,579,500)	(3,532,381)	(3,800,017)	6.2%
Adjustment for Prior Year Encumbrances/Reserves	(50,149)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(3,403,375)	(3,579,500)	(3,532,381)	(3,800,017)	6.2%
Total Use of Resources	***(3,403,375)***	***(3,579,500)***	***(3,532,381)***	***(3,800,017)***	***6.2%***
PROJECTED FUND BALANCE	**278,328**	**91,782**	**277,133**	**83,878**	**-8.6%**
Friendship Heights Urban District					
BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Charges for Services	0	617,518	617,518	617,518	----
Total REVENUES	0	617,518	617,518	617,518	----
Total Resources	***0***	***617,518***	***617,518***	***617,518***	***----***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	0	(617,518)	(617,518)	(617,518)	----
Total APPROPRIATION/EXPENDITURE	0	(617,518)	(617,518)	(617,518)	----
Total Use of Resources	***0***	***(617,518)***	***(617,518)***	***(617,518)***	***----***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**
Silver Spring Urban District					
BEGINNING FUND BALANCE	**(124,473)**	**175,888**	**100,059**	**(48,641)**	**-127.7%**
REVENUES					
Taxes	956,944	1,049,134	1,057,386	1,112,440	6.0%
Charges for Services	265,629	120,000	120,000	120,000	----
Total REVENUES	1,222,573	1,169,134	1,177,386	1,232,440	5.4%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	2,804,101	2,642,581	2,642,581	2,058,464	-22.1%
From Tax Supported Funds	761,789	922,279	922,279	2,141,467	132.2%
To Tax Supported Funds	(507,842)	(537,282)	(537,282)	(630,799)	17.4%
Total NET INTER-FUND TRANSFERS	3,058,048	3,027,578	3,027,578	3,569,132	17.9%
Total Resources	***4,156,148***	***4,372,600***	***4,305,023***	***4,752,931***	***8.7%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(3,891,431)	(4,263,285)	(4,353,664)	(4,607,137)	8.1%
Adjustment for Prior Year Encumbrances/Reserves	(164,658)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(4,056,089)	(4,263,285)	(4,353,664)	(4,607,137)	8.1%
Total Use of Resources	***(4,056,089)***	***(4,263,285)***	***(4,353,664)***	***(4,607,137)***	***8.1%***
PROJECTED FUND BALANCE	**100,059**	**109,315**	**(48,641)**	**145,794**	**33.4%**
Wheaton Urban District					
BEGINNING FUND BALANCE	**(3,210)**	**114,743**	**143,814**	**82,058**	**-28.5%**
REVENUES					
Taxes	264,331	270,858	330,643	348,056	28.5%
Total REVENUES	264,331	270,858	330,643	348,056	28.5%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	300,000	500,000	500,000	225,000	-55.0%
From Tax Supported Funds	2,930,510	2,624,321	2,624,321	3,766,786	43.5%
To Tax Supported Funds	(346,560)	(343,889)	(343,889)	(484,348)	40.8%

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Total NET INTER-FUND TRANSFERS	2,883,950	2,780,432	2,780,432	3,507,438	26.1%
Total Resources	***3,145,071***	***3,166,033***	***3,254,889***	***3,937,552***	***24.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(3,010,966)	(3,086,882)	(3,172,831)	(3,757,371)	21.7%
Adjustment for Prior Year Encumbrances/Reserves	9,709	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(3,001,257)	(3,086,882)	(3,172,831)	(3,757,371)	21.7%
Total Use of Resources	***(3,001,257)***	***(3,086,882)***	***(3,172,831)***	***(3,757,371)***	***21.7%***
PROJECTED FUND BALANCE	**143,814**	**79,151**	**82,058**	**180,181**	**127.6%**
Mass Transit					
BEGINNING FUND BALANCE	**4,329,483**	**(4,768,448)**	**(1,571,965)**	**(10,561,471)**	**121.5%**
REVENUES					
Taxes	182,663,466	190,261,951	193,903,302	213,971,756	12.5%
Licenses & Permits	43,765	80,000	59,723	80,000	----
Charges for Services	11,197,900	13,958,740	9,644,915	10,518,408	-24.6%
Fines & Forfeitures	750,241	800,000	801,150	800,000	----
Intergovernmental	42,252,329	41,271,840	41,271,840	41,575,573	0.7%
Miscellaneous	217,255	0	46,591	0	----
Total REVENUES	237,124,956	246,372,531	245,727,521	266,945,737	8.4%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	531,310	531,310	42,555,310	531,310	----
To Tax Supported Funds	(46,665,696)	(48,683,935)	(47,060,454)	(59,263,138)	21.7%
Total NET INTER-FUND TRANSFERS	(46,134,386)	(48,152,625)	(4,505,144)	(58,731,828)	22.0%
Total Resources	***195,320,053***	***193,451,458***	***239,650,412***	***197,652,438***	***2.2%***
CIP CURRENT REVENUE	***(12,756,924)***	***(20,215,000)***	***(62,239,000)***	***(9,218,000)***	***-54.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(183,168,142)	(174,615,613)	(188,887,710)	(188,541,034)	8.0%
Debt Service - Other	0	0	0	0	----
Adjustment for Prior Year Encumbrances/Reserves	(966,952)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(184,135,094)	(174,615,613)	(188,887,710)	(188,541,034)	8.0%
CLAIMS ON FUND					
Designated Reserves	0	1,727,394	914,827	478,681	-72.3%
Total CLAIMS ON FUND	0	1,727,394	914,827	478,681	-72.3%
Total Use of Resources	***(196,892,018)***	***(193,103,219)***	***(250,211,883)***	***(197,280,353)***	***2.2%***
PROJECTED FUND BALANCE	**(1,571,965)**	**348,239**	**(10,561,471)**	**372,085**	**6.8%**
Fire					
BEGINNING FUND BALANCE	**8,465,449**	**(8,268,451)**	**(2,360,290)**	**(2,497,090)**	**-69.8%**
REVENUES					
Taxes	236,150,702	264,401,586	269,461,865	288,334,137	9.1%
Charges for Services	22,917,617	20,000,000	23,000,000	23,000,000	15.0%
Intergovernmental	15,634,322	13,000,000	15,638,617	13,700,000	5.4%
Miscellaneous	301,564	244,882	244,882	244,882	----
Total REVENUES	275,004,205	297,646,468	308,345,364	325,279,019	9.3%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	250,000	250,000	250,000	250,000	----
To Tax Supported Funds	(13,475,648)	(16,343,530)	(16,092,794)	(22,708,040)	38.9%
Total NET INTER-FUND TRANSFERS	(13,225,648)	(16,093,530)	(15,842,794)	(22,458,040)	39.5%
Total Resources	***270,244,006***	***273,284,487***	***290,142,280***	***300,323,889***	***9.9%***
CIP CURRENT REVENUE	***(1,526,686)***	***(6,380,000)***	***(6,380,000)***	***(7,620,000)***	***19.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(268,844,902)	(266,795,154)	(286,259,370)	(292,436,391)	9.6%

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Adjustment for Prior Year Encumbrances/Reserves	(2,232,708)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(271,077,610)	(266,795,154)	(286,259,370)	(292,436,391)	9.6%
Total Use of Resources	***(272,604,296)***	***(273,175,154)***	***(292,639,370)***	***(300,056,391)***	***9.8%***
PROJECTED FUND BALANCE	**(2,360,290)**	**109,333**	**(2,497,090)**	**267,498**	**144.7%**
Recreation					
BEGINNING FUND BALANCE	**10,604,113**	**2,173,986**	**5,273,609**	**6,065,358**	**179.0%**
REVENUES					
Taxes	49,584,641	64,112,132	65,408,988	66,444,797	3.6%
Charges for Services	5,151,358	3,820,000	3,820,000	3,410,187	-10.7%
Miscellaneous	111,464	120,232	120,232	120,232	----
Total REVENUES	54,847,463	68,052,364	69,349,220	69,975,216	2.8%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	3,300,000	4,500,000	3,400,000	3,400,000	-24.4%
From Tax Supported Funds	1,009,700	1,009,700	1,009,700	1,009,700	----
To Tax Supported Funds	(18,425,156)	(19,680,900)	(19,200,849)	(20,500,015)	4.2%
Total NET INTER-FUND TRANSFERS	(14,115,456)	(14,171,200)	(14,791,149)	(16,090,315)	13.5%
Total Resources	***51,336,120***	***56,055,150***	***59,831,680***	***59,950,259***	***6.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(47,044,722)	(55,955,565)	(53,766,322)	(59,634,144)	6.6%
Adjustment for Prior Year Encumbrances/Reserves	982,211	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(46,062,511)	(55,955,565)	(53,766,322)	(59,634,144)	6.6%
Total Use of Resources	***(46,062,511)***	***(55,955,565)***	***(53,766,322)***	***(59,634,144)***	***6.6%***
PROJECTED FUND BALANCE	**5,273,609**	**99,585**	**6,065,358**	**316,115**	**217.4%**
Economic Development Fund					
BEGINNING FUND BALANCE	**843,607**	**0**	**932,150**	**0**	**----**
REVENUES					
Investment Income	37,209	55,000	55,000	55,000	----
Miscellaneous	350,056	375,000	375,000	375,000	----
Total REVENUES	387,265	430,000	430,000	430,000	----
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	2,616,325	3,025,739	22,171,497	3,739,168	23.6%
Total NET INTER-FUND TRANSFERS	2,616,325	3,025,739	22,171,497	3,739,168	23.6%
Total Resources	***3,847,197***	***3,455,739***	***23,533,647***	***4,169,168***	***20.6%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(2,915,047)	(3,455,739)	(23,533,647)	(4,169,168)	20.6%
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(2,915,047)	(3,455,739)	(23,533,647)	(4,169,168)	20.6%
Total Use of Resources	***(2,915,047)***	***(3,455,739)***	***(23,533,647)***	***(4,169,168)***	***20.6%***
PROJECTED FUND BALANCE	**932,150**	**0**	**0**	**0**	**----**
Revenue Stabilization Fund					
BEGINNING FUND BALANCE	**587,380,077**	**603,959,697**	**609,965,009**	**647,013,369**	**7.1%**
REVENUES					
Investment Income	22,584,932	26,196,490	37,048,360	29,164,160	11.3%
Total REVENUES	22,584,932	26,196,490	37,048,360	29,164,160	11.3%
Total Resources	***609,965,009***	***630,156,187***	***647,013,369***	***676,177,529***	***7.3%***
DESIGNATED FUND BALANCE	**609,965,009**	**630,156,187**	**647,013,369**	**676,177,529**	**7.3%**
DEBT SERVICE					
Debt Service					

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Intergovernmental	3,624,408	1,953,785	1,860,185	202,900	-89.6%
Total REVENUES	3,624,408	1,953,785	1,860,185	202,900	-89.6%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	2,146,048	2,145,871	2,145,871	2,142,868	-0.1%
From Tax Supported Funds	422,335,333	434,777,534	428,061,621	449,485,032	3.4%
From Internal Service Funds	515,795	514,250	514,250	516,300	0.4%
Total NET INTER-FUND TRANSFERS	424,997,176	437,437,655	430,721,742	452,144,200	3.4%
Total Resources	***428,621,584***	***439,391,440***	***432,581,927***	***452,347,100***	***2.9%***
APPROPRIATION/EXPENDITURE					
Debt Service - GO Bonds	(397,141,301)	(411,931,880)	(407,606,967)	(422,316,560)	2.5%
Debt Service - Other	(31,480,283)	(27,459,560)	(24,974,960)	(30,030,540)	9.4%
Total APPROPRIATION/EXPENDITURE	(428,621,584)	(439,391,440)	(432,581,927)	(452,347,100)	2.9%
Total Use of Resources	***(428,621,584)***	***(439,391,440)***	***(432,581,927)***	***(452,347,100)***	***2.9%***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**

MONTGOMERY COUNTY PUBLIC SCHOOLS

Current Fund MCPS

BEGINNING FUND BALANCE	**39,237,814**	**25,000,000**	**8,225,109**	**0**	**-100.0%**
REVENUES					
Charges for Services	1,259,933	1,259,933	1,259,933	3,645,622	189.4%
Intergovernmental	862,986,120	932,251,324	932,251,324	970,601,451	4.1%
Miscellaneous	0	0	0	3,000,000	----
Total REVENUES	864,246,053	933,511,257	933,511,257	977,247,073	4.7%
CONTRIBUTIONS TO/FROM OTHER FUNDS					
County Contribution to Current/Other Fund	1,839,071,460	1,995,489,035	2,005,489,035	2,128,642,338	6.7%
County Contribution to CIP Fund	23,118,000	29,123,000	34,123,000	27,087,000	-7.0%
Total CONTRIBUTIONS TO/FROM OTHER FUNDS	1,862,189,460	2,024,612,035	2,039,612,035	2,155,729,338	6.5%
Total Resources	***2,765,673,327***	***2,983,123,292***	***2,981,348,401***	***3,132,976,411***	***5.0%***
CIP CURRENT REVENUE	***(23,118,000)***	***(29,123,000)***	***(34,123,000)***	***(27,087,000)***	***-7.0%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(2,738,317,513)	(2,954,000,292)	(2,947,225,401)	(3,105,889,411)	5.1%
Adjustment for Prior Year Encumbrances/Reserves	3,987,295	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(2,734,330,218)	(2,954,000,292)	(2,947,225,401)	(3,105,889,411)	5.1%
Total Use of Resources	***(2,757,448,218)***	***(2,983,123,292)***	***(2,981,348,401)***	***(3,132,976,411)***	***5.0%***
PROJECTED FUND BALANCE	**8,225,109**	**0**	**0**	**0**	**----**

MONTGOMERY COLLEGE

Current Fund MC

BEGINNING FUND BALANCE	**40,283,309**	**47,783,309**	**56,182,783**	**63,682,783**	**33.3%**
REVENUES					
Charges for Services	61,199,677	61,695,836	65,159,335	63,926,064	3.6%
Intergovernmental	55,950,355	58,014,404	57,914,404	56,514,579	-2.6%
Investment Income	1,492,099	1,000,000	1,826,554	1,700,000	70.0%
Miscellaneous	1,591,060	1,371,949	4,832,618	3,373,949	145.9%
Total REVENUES	120,233,191	122,082,189	129,732,911	125,514,592	2.8%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	(509,795)	0	(600,000)	(760,000)	----
To Non-Tax Supported Funds	0	(10,794,749)	(7,758,037)	(9,350,000)	-13.4%

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Total NET INTER-FUND TRANSFERS	(509,795)	(10,794,749)	(8,358,037)	(10,110,000)	-6.3%
CONTRIBUTIONS TO/FROM OTHER FUNDS					
County Contribution to Current/Other Fund	148,409,696	148,409,696	148,409,696	148,409,696	----
County Contribution to CIP Fund	15,204,611	17,034,000	17,034,000	7,584,000	-55.5%
Total CONTRIBUTIONS TO/FROM OTHER FUNDS	163,614,307	165,443,696	165,443,696	155,993,696	-5.7%
Total Resources	***323,621,012***	***324,514,445***	***343,001,353***	***335,081,071***	***3.3%***
CIP CURRENT REVENUE	***(15,204,611)***	***(17,034,000)***	***(17,034,000)***	***(7,584,000)***	***-55.5%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(252,902,963)	(280,235,062)	(262,284,570)	(283,008,780)	1.0%
Adjustment for Prior Year Encumbrances/Reserves	669,345	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(252,233,618)	(280,235,062)	(262,284,570)	(283,008,780)	1.0%
Total Use of Resources	***(267,438,229)***	***(297,269,062)***	***(279,318,570)***	***(290,592,780)***	***-2.2%***
PROJECTED FUND BALANCE	**56,182,783**	**27,245,383**	**63,682,783**	**44,488,291**	**63.3%**
Emergency Repair Fund					
BEGINNING FUND BALANCE	**680,278**	**625,078**	**606,070**	**684,070**	**9.4%**
REVENUES					
Investment Income	21,304	10,000	26,000	18,000	80.0%
Total REVENUES	21,304	10,000	26,000	18,000	80.0%
CONTRIBUTIONS TO/FROM OTHER FUNDS					
County Contribution to Current/Other Fund	250,000	250,000	250,000	250,000	----
Total CONTRIBUTIONS TO/FROM OTHER FUNDS	250,000	250,000	250,000	250,000	----
Total Resources	***951,582***	***885,078***	***882,070***	***952,070***	***7.6%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(345,512)	(350,000)	(198,000)	(350,000)	----
Total APPROPRIATION/EXPENDITURE	(345,512)	(350,000)	(198,000)	(350,000)	----
Total Use of Resources	***(345,512)***	***(350,000)***	***(198,000)***	***(350,000)***	***----***
PROJECTED FUND BALANCE	**606,070**	**535,078**	**684,070**	**602,070**	**12.5%**
MC Grants Tax Supported Fund					
BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
CONTRIBUTIONS TO/FROM OTHER FUNDS					
County Contribution to Current/Other Fund	400,000	400,000	400,000	400,000	----
Total CONTRIBUTIONS TO/FROM OTHER FUNDS	400,000	400,000	400,000	400,000	----
Total Resources	***400,000***	***400,000***	***400,000***	***400,000***	***----***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(400,000)	(400,000)	(400,000)	(400,000)	----
Total APPROPRIATION/EXPENDITURE	(400,000)	(400,000)	(400,000)	(400,000)	----
Total Use of Resources	***(400,000)***	***(400,000)***	***(400,000)***	***(400,000)***	***----***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
Administration Fund					
BEGINNING FUND BALANCE	**2,349,769**	**1,356,300**	**3,079,751**	**3,865,502**	**185.0%**
REVENUES					
Taxes	36,034,753	39,760,684	40,560,754	41,097,188	3.4%
Charges for Services	276,491	212,200	212,200	221,200	4.2%
Intergovernmental	452,430	449,505	449,505	480,970	7.0%
Investment Income	407,230	10,000	10,000	10,000	----
Miscellaneous	1,621	0	0	0	----
Total REVENUES	37,172,525	40,432,389	41,232,459	41,809,358	3.4%

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	(500,000)	(500,000)	(500,000)	(950,000)	90.0%
To Tax Supported Funds	0	0	0	(100,000)	----
Total NET INTER-FUND TRANSFERS	(500,000)	(500,000)	(500,000)	(1,050,000)	110.0%
Total Resources	***39,022,294***	***41,288,689***	***43,812,210***	***44,624,860***	***8.1%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(35,942,543)	(40,023,436)	(39,946,708)	(43,204,550)	7.9%
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(35,942,543)	(40,023,436)	(39,946,708)	(43,204,550)	7.9%
Total Use of Resources	***(35,942,543)***	***(40,023,436)***	***(39,946,708)***	***(43,204,550)***	***7.9%***
PROJECTED FUND BALANCE	**3,079,751**	**1,265,253**	**3,865,502**	**1,420,310**	**12.3%**
Park Fund					
BEGINNING FUND BALANCE	**4,969,273**	**2,806,787**	**7,219,805**	**12,808,343**	**356.3%**
REVENUES					
Taxes	115,650,609	125,458,469	127,982,961	124,952,056	-0.4%
Charges for Services	3,217,361	3,549,101	3,549,101	3,613,251	1.8%
Intergovernmental	3,897,355	4,138,538	4,138,538	4,289,641	3.7%
Investment Income	1,518,191	20,000	20,000	125,000	525.0%
Miscellaneous	233,024	55,500	55,500	47,500	-14.4%
Total REVENUES	124,516,540	133,221,608	135,746,100	133,027,448	-0.1%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	100,000	50,000	50,000	150,000	200.0%
Total NET INTER-FUND TRANSFERS	100,000	50,000	50,000	150,000	200.0%
Total Resources	***129,585,813***	***136,078,395***	***143,015,905***	***145,985,791***	***7.3%***
CIP CURRENT REVENUE	***(450,000)***	***(450,000)***	***(450,000)***	***(450,000)***	***----***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(115,839,628)	(123,366,306)	(122,592,500)	(132,209,619)	7.2%
Debt Service - Other	(6,076,380)	(7,165,062)	(7,165,062)	(7,861,690)	9.7%
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(121,916,008)	(130,531,368)	(129,757,562)	(140,071,309)	7.3%
Total Use of Resources	***(122,366,008)***	***(130,981,368)***	***(130,207,562)***	***(140,521,309)***	***7.3%***
PROJECTED FUND BALANCE	**7,219,805**	**5,097,027**	**12,808,343**	**5,464,482**	**7.2%**
ALA Debt Service Fund					
BEGINNING FUND BALANCE	**10,626**	**0**	**5,381**	**0**	**----**
REVENUES					
Taxes	2,194,795	2,233,122	2,275,860	2,398,786	7.4%
Total REVENUES	2,194,795	2,233,122	2,275,860	2,398,786	7.4%
NET INTER-FUND TRANSFERS					
To Internal Service Funds	(2,068,990)	(2,109,522)	(2,157,641)	(2,277,586)	8.0%
Total NET INTER-FUND TRANSFERS	(2,068,990)	(2,109,522)	(2,157,641)	(2,277,586)	8.0%
Total Resources	***136,431***	***123,600***	***123,600***	***121,200***	***-1.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(131,050)	(123,600)	(123,600)	(121,200)	-1.9%
Total APPROPRIATION/EXPENDITURE	(131,050)	(123,600)	(123,600)	(121,200)	-1.9%
Total Use of Resources	***(131,050)***	***(123,600)***	***(123,600)***	***(121,200)***	***-1.9%***
PROJECTED FUND BALANCE	**5,381**	**0**	**0**	**0**	**----**

NON-TAX SUPPORTED

MONTGOMERY COUNTY GOVERNMENT

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Grant Fund MCG					
BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Charges for Services	61,413	0	0	0	----
Intergovernmental	228,629,990	158,342,580	158,342,580	159,275,671	0.6%
Investment Income	1,353,280	0	0	0	----
Miscellaneous	22,161,563	1,148,233	1,148,233	1,365,377	18.9%
Total REVENUES	252,206,246	159,490,813	159,490,813	160,641,048	0.7%
Total Resources	***252,206,246***	***159,490,813***	***159,490,813***	***160,641,048***	***0.7%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(252,206,246)	(160,490,813)	(160,490,813)	(161,641,048)	0.7%
Total APPROPRIATION/EXPENDITURE	(252,206,246)	(160,490,813)	(160,490,813)	(161,641,048)	0.7%
Total Use of Resources	***(252,206,246)***	***(160,490,813)***	***(160,490,813)***	***(161,641,048)***	***0.7%***
PROJECTED FUND BALANCE	**0**	**(1,000,000)**	**(1,000,000)**	**(1,000,000)**	**----**
Water Quality Protection Fund					
BEGINNING FUND BALANCE	**22,715,673**	**10,988,995**	**20,104,923**	**16,688,431**	**51.9%**
REVENUES					
Taxes	47,908,015	48,294,760	48,294,760	52,339,440	8.4%
Charges for Services	369,929	47,500	47,500	47,500	----
Investment Income	1,409,687	1,266,820	2,241,260	1,987,000	56.8%
Total REVENUES	49,687,631	49,609,080	50,583,520	54,373,940	9.6%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	(8,441,636)	(9,772,900)	(9,222,900)	(9,446,100)	-3.3%
To Tax Supported Funds	(2,837,238)	(3,039,131)	(3,039,131)	(3,425,880)	12.7%
Total NET INTER-FUND TRANSFERS	(11,278,874)	(12,812,031)	(12,262,031)	(12,871,980)	0.5%
Total Resources	***61,124,430***	***47,786,044***	***58,426,412***	***58,190,391***	***21.8%***
CIP CURRENT REVENUE	***(2,630,175)***	***(6,941,000)***	***(8,542,000)***	***(18,090,000)***	***160.6%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(30,185,305)	(33,929,975)	(33,195,981)	(36,010,241)	6.1%
Adjustment for Prior Year Encumbrances/Reserves	(8,204,027)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(38,389,332)	(33,929,975)	(33,195,981)	(36,010,241)	6.1%
Total Use of Resources	***(41,019,507)***	***(40,870,975)***	***(41,737,981)***	***(54,100,241)***	***32.4%***
PROJECTED FUND BALANCE	**20,104,923**	**6,915,069**	**16,688,431**	**4,090,150**	**-40.9%**
Opioid Abatement					
BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Intergovernmental	0	0	0	1,563,273	----
Total REVENUES	0	0	0	1,563,273	----
Total Resources	***0***	***0***	***0***	***1,563,273***	***----***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	0	0	0	(1,563,273)	----
Total APPROPRIATION/EXPENDITURE	0	0	0	(1,563,273)	----
Total Use of Resources	***0***	***0***	***0***	***(1,563,273)***	***----***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**
Recreation Non-Tax Supported					
BEGINNING FUND BALANCE	**388,891**	**467,469**	**47,843**	**25,592**	**-94.5%**
REVENUES					
Charges for Services	7,631,021	8,100,000	8,100,000	8,100,000	----

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Investment Income	30,200	3,100	3,100	3,100	----
Total REVENUES	7,661,221	8,103,100	8,103,100	8,103,100	----
NET INTER-FUND TRANSFERS					
To Tax Supported Funds	(3,300,000)	(4,500,000)	(3,400,000)	(3,400,000)	-24.4%
Total NET INTER-FUND TRANSFERS	(3,300,000)	(4,500,000)	(3,400,000)	(3,400,000)	-24.4%
Total Resources	***4,750,112***	***4,070,569***	***4,750,943***	***4,728,692***	***16.2%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(4,702,269)	(3,600,000)	(4,725,351)	(4,700,000)	30.6%
Total APPROPRIATION/EXPENDITURE	(4,702,269)	(3,600,000)	(4,725,351)	(4,700,000)	30.6%
Total Use of Resources	***(4,702,269)***	***(3,600,000)***	***(4,725,351)***	***(4,700,000)***	***30.6%***
PROJECTED FUND BALANCE	**47,843**	**470,569**	**25,592**	**28,692**	**-93.9%**
Detention Center Non-Tax Supported					
BEGINNING FUND BALANCE	**618,889**	**527,681**	**789,677**	**764,352**	**44.9%**
REVENUES					
Investment Income	28,166	36,450	36,450	36,450	----
Miscellaneous	412,473	245,065	245,065	245,065	----
Total REVENUES	440,639	281,515	281,515	281,515	----
Total Resources	***1,059,528***	***809,196***	***1,071,192***	***1,045,867***	***29.2%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(269,851)	(543,000)	(306,840)	(683,000)	25.8%
Total APPROPRIATION/EXPENDITURE	(269,851)	(543,000)	(306,840)	(683,000)	25.8%
Total Use of Resources	***(269,851)***	***(543,000)***	***(306,840)***	***(683,000)***	***25.8%***
PROJECTED FUND BALANCE	**789,677**	**266,196**	**764,352**	**362,867**	**36.3%**
Cable Television					
BEGINNING FUND BALANCE	**(95,605)**	**(97,996)**	**1,530,340**	**2,056,583**	**-2198.6%**
REVENUES					
Charges for Services	20,906,273	20,576,931	20,182,086	18,862,770	-8.3%
Investment Income	71,909	167,490	114,330	117,960	-29.6%
Miscellaneous	0	1,000,000	1,000,000	1,000,000	----
Total REVENUES	20,978,182	21,744,421	21,296,416	19,980,730	-8.1%
NET INTER-FUND TRANSFERS					
To Tax Supported Funds	(4,522,407)	(4,137,111)	(4,137,111)	(10,812,185)	161.3%
Total NET INTER-FUND TRANSFERS	(4,522,407)	(4,137,111)	(4,137,111)	(10,812,185)	161.3%
Total Resources	***16,360,170***	***17,509,314***	***18,689,645***	***11,225,128***	***-35.9%***
CIP CURRENT REVENUE	***(4,404,252)***	***(3,330,000)***	***(3,330,000)***	***(3,494,000)***	***4.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(12,466,615)	(14,062,013)	(13,303,062)	(6,556,970)	-53.4%
Adjustment for Prior Year Encumbrances/Reserves	2,041,037	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(10,425,578)	(14,062,013)	(13,303,062)	(6,556,970)	-53.4%
Total Use of Resources	***(14,829,830)***	***(17,392,013)***	***(16,633,062)***	***(10,050,970)***	***-42.2%***
PROJECTED FUND BALANCE	**1,530,340**	**117,301**	**2,056,583**	**1,174,158**	**901.0%**
Montgomery Housing Initiative					
BEGINNING FUND BALANCE	**47,422,860**	**15,555,321**	**10,965,827**	**5,146,068**	**-66.9%**
REVENUES					
Taxes	16,961,247	23,979,590	20,330,037	22,986,826	-4.1%
Charges for Services	5,736	5,048,950	3,878,742	4,853,742	-3.9%
Investment Income	5,162,141	4,043,580	6,141,850	4,043,580	----
Miscellaneous	10,028,966	5,959,516	24,467,546	5,545,006	-7.0%
Total REVENUES	32,158,090	39,031,636	54,818,175	37,429,154	-4.1%

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	(15,140,831)	(19,155,600)	(15,255,600)	(18,294,520)	-4.5%
From Tax Supported Funds	30,182,949	33,257,439	33,257,439	33,674,468	1.3%
To Tax Supported Funds	(458,070)	(553,516)	(553,516)	(674,116)	21.8%
Total NET INTER-FUND TRANSFERS	14,584,048	13,548,323	17,448,323	14,705,832	8.5%
Total Resources	***94,164,998***	***68,135,280***	***83,232,325***	***57,281,054***	***-15.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(107,000,410)	(57,287,692)	(77,701,321)	(56,196,099)	-1.9%
Debt Service - Other	0	0	0	0	----
Adjustment for Prior Year Encumbrances/Reserves	23,801,239	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(83,199,171)	(57,287,692)	(77,701,321)	(56,196,099)	-1.9%
CLAIMS ON FUND					
Set Aside: Future Needs	0	(7,937,288)	(384,936)	0	-100.0%
Total CLAIMS ON FUND	0	(7,937,288)	(384,936)	0	-100.0%
Total Use of Resources	***(83,199,171)***	***(65,224,980)***	***(78,086,257)***	***(56,196,099)***	***-13.8%***
PROJECTED FUND BALANCE	**10,965,827**	**2,910,300**	**5,146,068**	**1,084,955**	**-62.7%**
Community Use of Public Facilities					
BEGINNING UNRESTRICTED NET ASSETS	**2,047,694**	**1,805,482**	**2,282,553**	**1,364,210**	**-24.4%**
REVENUES					
Charges for Services	8,892,323	11,900,248	10,194,261	11,104,248	-6.7%
Investment Income	208,732	46,260	342,400	269,530	482.6%
Total REVENUES	9,101,055	11,946,508	10,536,661	11,373,778	-4.8%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	160,000	160,000	160,000	160,000	----
To Tax Supported Funds	(1,189,328)	(1,214,128)	(1,214,128)	(1,347,830)	11.0%
Total NET INTER-FUND TRANSFERS	(1,029,328)	(1,054,128)	(1,054,128)	(1,187,830)	12.7%
Total Resources	***10,119,421***	***12,697,862***	***11,765,086***	***11,550,158***	***-9.0%***
CIP CURRENT REVENUE	***(442,105)***	***0***	***0***	***0***	***----***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(7,511,902)	(11,139,336)	(10,400,876)	(11,440,573)	2.7%
Adjustment for Prior Year Encumbrances/Reserves	117,139	0	0	0	----
Pension Liability Restatement (GASB 68)	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(7,394,763)	(11,139,336)	(10,400,876)	(11,440,573)	2.7%
Total Use of Resources	***(7,836,868)***	***(11,139,336)***	***(10,400,876)***	***(11,440,573)***	***2.7%***
PROJECTED UNRESTRICTED NET ASSETS	**2,282,553**	**1,558,526**	**1,364,210**	**109,585**	**-93.0%**
Bethesda Parking District					
BEGINNING CASH BALANCE	**16,230,126**	**6,698,551**	**17,864,134**	**13,607,982**	**103.1%**
REVENUES					
Taxes	(767)	0	549	0	----
Charges for Services	11,156,678	14,406,851	13,959,656	15,006,851	4.2%
Fines & Forfeitures	3,016,942	3,314,500	3,290,415	3,379,000	1.9%
Investment Income	428,717	231,931	703,270	553,610	138.7%
Miscellaneous	9,412,146	2,359,120	2,599,042	2,359,120	----
Total REVENUES	24,013,716	20,312,402	20,552,932	21,298,581	4.9%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	0	0	0	220,000	----
To Non-Tax Supported Funds	(3,000,000)	(1,800,000)	(1,800,000)	(600,000)	-66.7%
To Tax Supported Funds	(2,788,433)	(2,454,025)	(2,454,025)	(2,122,227)	-13.5%
Total NET INTER-FUND TRANSFERS	(5,788,433)	(4,254,025)	(4,254,025)	(2,502,227)	-41.2%
Total Resources	***34,455,409***	***22,756,928***	***34,163,041***	***32,404,336***	***42.4%***

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
CIP CURRENT REVENUE	***(2,023,233)***	***(2,092,000)***	***(6,333,000)***	***(9,850,000)***	***370.8%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(10,017,459)	(12,093,080)	(11,921,059)	(12,791,875)	5.8%
Debt Service - Other	(2,300,683)	(2,301,000)	(2,301,000)	(2,301,700)	----
Adjustment for Prior Year Encumbrances/Reserves	(2,249,900)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(14,568,042)	(14,394,080)	(14,222,059)	(15,093,575)	4.9%
Total Use of Resources	***(16,591,275)***	***(16,486,080)***	***(20,555,059)***	***(24,943,575)***	***51.3%***
PROJECTED CASH BALANCE	**17,864,134**	**6,270,848**	**13,607,982**	**7,460,761**	**19.0%**
Silver Spring Parking District					
BEGINNING CASH BALANCE	**16,455**	**2,192,175**	**4,863,265**	**570,058**	**-74.0%**
REVENUES					
Taxes	(227)	0	2,405	0	----
Charges for Services	9,727,442	12,353,153	10,312,516	12,243,153	-0.9%
Fines & Forfeitures	3,822,645	2,662,189	3,961,093	3,626,689	36.2%
Investment Income	144,961	150,926	237,790	187,190	24.0%
Miscellaneous	354,835	20,000	767,833	20,000	----
Total REVENUES	14,049,656	15,186,268	15,281,637	16,077,032	5.9%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	3,000,000	1,800,000	1,800,000	600,000	-66.7%
To Tax Supported Funds	(3,292,605)	(3,145,862)	(3,145,862)	(2,659,026)	-15.5%
Total NET INTER-FUND TRANSFERS	(292,605)	(1,345,862)	(1,345,862)	(2,059,026)	53.0%
Total Resources	***13,773,506***	***16,032,581***	***18,799,040***	***14,588,064***	***-9.0%***
CIP CURRENT REVENUE	***(1,203,015)***	***(3,234,000)***	***(7,055,000)***	***(310,000)***	***-90.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(10,144,348)	(11,227,847)	(11,173,982)	(11,705,498)	4.3%
Debt Service - Other	0	0	0	0	----
Adjustment for Prior Year Encumbrances/Reserves	2,437,122	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(7,707,226)	(11,227,847)	(11,173,982)	(11,705,498)	4.3%
Total Use of Resources	***(8,910,241)***	***(14,461,847)***	***(18,228,982)***	***(12,015,498)***	***-16.9%***
PROJECTED CASH BALANCE	**4,863,265**	**1,570,734**	**570,058**	**2,572,566**	**63.8%**
Wheaton Parking District					
BEGINNING CASH BALANCE	**1,070,658**	**1,391,706**	**1,753,595**	**1,961,560**	**40.9%**
REVENUES					
Taxes	(1,787)	0	85	0	----
Charges for Services	1,891,199	1,787,597	2,153,272	1,887,597	5.6%
Fines & Forfeitures	998,143	426,000	902,608	526,000	23.5%
Investment Income	64,406	37,341	105,650	83,170	122.7%
Total REVENUES	2,951,961	2,250,938	3,161,615	2,496,767	10.9%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	0	0	0	(220,000)	----
To Tax Supported Funds	(372,511)	(574,920)	(574,920)	(316,596)	-44.9%
Total NET INTER-FUND TRANSFERS	(372,511)	(574,920)	(574,920)	(536,596)	-6.7%
Total Resources	***3,650,108***	***3,067,724***	***4,340,290***	***3,921,731***	***27.8%***
CIP CURRENT REVENUE	***(92,589)***	***(147,000)***	***(725,000)***	***(132,000)***	***-10.2%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,457,439)	(1,643,050)	(1,653,730)	(2,079,550)	26.6%
Adjustment for Prior Year Encumbrances/Reserves	(346,485)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,803,924)	(1,643,050)	(1,653,730)	(2,079,550)	26.6%
Total Use of Resources	***(1,896,513)***	***(1,790,050)***	***(2,378,730)***	***(2,211,550)***	***23.5%***
PROJECTED CASH BALANCE	**1,753,595**	**1,277,674**	**1,961,560**	**1,710,181**	**33.9%**

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Permitting Services					
BEGINNING UNRESTRICTED NET ASSETS	**37,184,303**	**40,236,770**	**43,443,228**	**39,951,518**	**-0.7%**
REVENUES					
Licenses & Permits	44,742,885	43,638,539	39,490,931	45,869,668	5.1%
Charges for Services	2,233,323	1,737,012	1,881,282	1,807,492	4.1%
Fines & Forfeitures	54,683	27,543	135,387	86,275	213.2%
Investment Income	1,998,370	2,595,390	3,278,130	2,580,520	-0.6%
Total REVENUES	49,029,261	47,998,484	44,785,730	50,343,955	4.9%
NET INTER-FUND TRANSFERS					
To Tax Supported Funds	(6,541,150)	(6,820,882)	(6,820,882)	(8,184,774)	20.0%
Total NET INTER-FUND TRANSFERS	(6,541,150)	(6,820,882)	(6,820,882)	(8,184,774)	20.0%
Total Resources	***79,672,414***	***81,414,372***	***81,408,076***	***82,110,699***	***0.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(38,270,129)	(41,662,896)	(41,456,558)	(45,659,555)	9.6%
Adjustment for Prior Year Encumbrances/Reserves	2,040,943	0	0	0	----
Pension Liability Restatement (GASB 68)	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(36,229,186)	(41,662,896)	(41,456,558)	(45,659,555)	9.6%
Total Use of Resources	***(36,229,186)***	***(41,662,896)***	***(41,456,558)***	***(45,659,555)***	***9.6%***
PROJECTED UNRESTRICTED NET ASSETS	**43,443,228**	**39,751,476**	**39,951,518**	**36,451,144**	**-8.3%**
Solid Waste Collection					
BEGINNING RETAINED EARNINGS	**(2,892,579)**	**(2,445,379)**	**(2,149,454)**	**1,217,629**	**-149.8%**
REVENUES					
Charges for Services	11,749,529	14,882,400	14,830,560	14,963,680	0.5%
Investment Income	(128,113)	102,960	203,690	180,580	75.4%
Miscellaneous	0	0	10,000	0	----
Total REVENUES	11,621,416	14,985,360	15,044,250	15,144,260	1.1%
NET INTER-FUND TRANSFERS					
To Tax Supported Funds	(314,634)	(325,374)	(325,374)	(373,939)	14.9%
Total NET INTER-FUND TRANSFERS	(314,634)	(325,374)	(325,374)	(373,939)	14.9%
Total Resources	***8,414,203***	***12,214,607***	***12,569,422***	***15,987,950***	***30.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(10,563,657)	(11,366,793)	(11,351,793)	(12,313,291)	8.3%
Budget to GAAP Reconciliation	0	0	0	0	----
Pension Liability Restatement (GASB 68)	0	0	0	0	----
Current Year Encumbrances	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(10,563,657)	(11,366,793)	(11,351,793)	(12,313,291)	8.3%
Total Use of Resources	***(10,563,657)***	***(11,366,793)***	***(11,351,793)***	***(12,313,291)***	***8.3%***
ENDING RETAINED EARNINGS	**(2,149,454)**	**847,814**	**1,217,629**	**3,674,659**	**333.4%**
Solid Waste Disposal					
	0	**0**	**0**	**0**	**----**
REVENUES					
Licenses & Permits	13,265	14,129	12,000	12,000	-15.1%
Charges for Services	120,470,301	129,705,708	124,926,452	133,294,707	2.8%
Fines & Forfeitures	25,211	43,195	15,000	15,000	-65.3%
Investment Income	3,880,707	5,045,640	6,169,940	5,469,990	8.4%
Miscellaneous	18,210,469	105,041	100,000	100,000	-4.8%
Total REVENUES	142,599,953	134,913,713	131,223,392	138,891,697	2.9%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	723,490	1,708,880	1,708,880	1,986,169	16.2%

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
From Tax Supported Funds	1,387,842	735,800	735,800	841,330	14.3%
To Tax Supported Funds	(2,384,458)	(2,565,896)	(2,565,896)	(3,075,825)	19.9%
Total NET INTER-FUND TRANSFERS	(273,126)	(121,216)	(121,216)	(248,326)	104.9%
Total Resources	***142,326,827***	***134,792,497***	***131,102,176***	***138,643,371***	***2.9%***
CIP CURRENT REVENUE	***(18,380,025)***	***(805,460)***	***(729,599)***	***(4,000,000)***	***396.6%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(150,047,000)	(131,284,200)	(130,626,105)	(142,546,892)	8.6%
Debt Service - Other	0	0	0	0	----
Less CY Accrued Closure Costs	0	21,702,418	26,710,821	10,633,700	-51.0%
Plus Payout of Appropriated Closure Costs	0	2,334,284	2,334,284	2,388,417	2.3%
Pension Liability Restatement (GASB 68)	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(150,047,000)	(107,247,498)	(101,581,000)	(129,524,775)	20.8%
Total Use of Resources	***(168,427,025)***	***(108,052,958)***	***(102,310,599)***	***(133,524,775)***	***23.6%***
NET CHANGE	**(26,100,198)**	**26,739,539**	**28,791,577**	**5,118,596**	**-80.9%**
Vacuum Leaf Collection					
BEGINNING FUND BALANCE	**1,105,605**	**1,613,706**	**1,702,623**	**2,262,622**	**40.2%**
REVENUES					
Charges for Services	8,730,734	9,112,500	9,118,500	9,131,619	0.2%
Investment Income	117,241	178,670	192,320	151,390	-15.3%
Total REVENUES	8,847,975	9,291,170	9,310,820	9,283,009	-0.1%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	(1,387,842)	(1,708,880)	(1,708,880)	(1,986,169)	16.2%
To Tax Supported Funds	(613,300)	(646,546)	(646,546)	(721,768)	11.6%
Total NET INTER-FUND TRANSFERS	(2,001,142)	(2,355,426)	(2,355,426)	(2,707,937)	15.0%
Total Resources	***7,952,438***	***8,549,450***	***8,658,017***	***8,837,694***	***3.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(6,310,247)	(7,273,923)	(6,395,395)	(7,464,021)	2.6%
Adjustment for Prior Year Encumbrances/Reserves	60,432	0	0	0	----
Pension Liability Restatement (GASB 68)	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(6,249,815)	(7,273,923)	(6,395,395)	(7,464,021)	2.6%
Total Use of Resources	***(6,249,815)***	***(7,273,923)***	***(6,395,395)***	***(7,464,021)***	***2.6%***
PROJECTED FUND BALANCE	**1,702,623**	**1,275,527**	**2,262,622**	**1,373,673**	**7.7%**
Liquor Control					
BEGINNING CASH BALANCE	**11,270,749**	**8,069,280**	**13,212,492**	**8,389,722**	**4.0%**
REVENUES					
Taxes	7,283	0	0	0	----
Licenses & Permits	1,860,629	1,324,555	1,324,555	1,324,555	----
Charges for Services	13,680	23,887	23,887	23,887	----
Fines & Forfeitures	204,025	63,383	63,383	63,383	----
Investment Income	242,462	616,390	385,260	312,920	-49.2%
Miscellaneous	99,554,782	102,116,165	101,381,436	102,583,645	0.5%
Total REVENUES	101,882,861	104,144,380	103,178,521	104,308,390	0.2%
NET INTER-FUND TRANSFERS					
To Tax Supported Funds	(34,917,233)	(34,629,492)	(34,629,492)	(31,298,530)	-9.6%
Total NET INTER-FUND TRANSFERS	(34,917,233)	(34,629,492)	(34,629,492)	(31,298,530)	-9.6%
Total Resources	***78,236,377***	***77,584,168***	***81,761,521***	***81,399,582***	***4.9%***
CIP CURRENT REVENUE	***(1,892,693)***	***(2,720,000)***	***(2,720,000)***	***(1,767,000)***	***-35.0%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(61,072,133)	(62,085,987)	(61,998,209)	(66,013,163)	6.3%
Debt Service - Other	(8,232,140)	(8,653,590)	(8,653,590)	(8,591,490)	-0.7%

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Adjustment for Prior Year Encumbrances/Reserves	6,173,081	0	0	0	----
Future Expenditure Requirements	0	0	0	0	----
Bond Proceeds Applied to Debt Service	0	0	0	0	----
Master Lease Proceeds	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(63,131,192)	(70,739,577)	(70,651,799)	(74,604,653)	5.5%
Total Use of Resources	***(65,023,885)***	***(73,459,577)***	***(73,371,799)***	***(76,371,653)***	***4.0%***
PROJECTED CASH BALANCE	**13,212,492**	**4,124,591**	**8,389,722**	**5,027,929**	**21.9%**

DEBT SERVICE

Debt Service - Non-Tax Supported

BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Total REVENUES	0	0	0	0	----
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	23,582,467	28,928,500	24,478,500	27,740,620	-4.1%
Total NET INTER-FUND TRANSFERS	23,582,467	28,928,500	24,478,500	27,740,620	-4.1%
Total Resources	***23,582,467***	***28,928,500***	***24,478,500***	***27,740,620***	***-4.1%***
APPROPRIATION/EXPENDITURE					
Debt Service - Other	(23,582,467)	(28,928,500)	(24,478,500)	(27,740,620)	-4.1%
Total APPROPRIATION/EXPENDITURE	(23,582,467)	(28,928,500)	(24,478,500)	(27,740,620)	-4.1%
Total Use of Resources	***(23,582,467)***	***(28,928,500)***	***(24,478,500)***	***(27,740,620)***	***-4.1%***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**

MONTGOMERY COUNTY PUBLIC SCHOOLS

Grant Fund MCPS

BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Intergovernmental	99,451,004	124,374,098	124,374,098	125,376,644	0.8%
Total REVENUES	99,451,004	124,374,098	124,374,098	125,376,644	0.8%
Total Resources	***99,451,004***	***124,374,098***	***124,374,098***	***125,376,644***	***0.8%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(99,451,004)	(124,374,098)	(124,374,098)	(125,376,644)	0.8%
Total APPROPRIATION/EXPENDITURE	(99,451,004)	(124,374,098)	(124,374,098)	(125,376,644)	0.8%
Total Use of Resources	***(99,451,004)***	***(124,374,098)***	***(124,374,098)***	***(125,376,644)***	***0.8%***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**

Food Service Fund

BEGINNING CASH BALANCE	**9,451,142**	**9,451,142**	**24,166,509**	**24,166,509**	**155.7%**
REVENUES					
Charges for Services	14,955,489	24,148,993	24,148,993	28,389,127	17.6%
Intergovernmental	60,958,851	43,943,932	43,943,932	43,943,932	----
Miscellaneous	354,337	0	0	0	----
Total REVENUES	76,268,677	68,092,925	68,092,925	72,333,059	6.2%
Total Resources	***85,719,819***	***77,544,067***	***92,259,434***	***96,499,568***	***24.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(68,514,078)	(68,092,925)	(68,092,925)	(72,333,059)	6.2%
Adjustment for Prior Year Encumbrances/Reserves	6,960,768	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(61,553,310)	(68,092,925)	(68,092,925)	(72,333,059)	6.2%
Total Use of Resources	***(61,553,310)***	***(68,092,925)***	***(68,092,925)***	***(72,333,059)***	***6.2%***
PROJECTED CASH BALANCE	**24,166,509**	**9,451,142**	**24,166,509**	**24,166,509**	**155.7%**

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Real Estate Fund					
BEGINNING CASH BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Miscellaneous	3,625,602	4,957,216	4,957,216	5,039,226	1.7%
Total REVENUES	3,625,602	4,957,216	4,957,216	5,039,226	1.7%
Total Resources	***3,625,602***	***4,957,216***	***4,957,216***	***5,039,226***	***1.7%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(4,240,803)	(4,957,216)	(4,957,216)	(5,039,226)	1.7%
Adjustment for Prior Year Encumbrances/Reserves	615,201	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(3,625,602)	(4,957,216)	(4,957,216)	(5,039,226)	1.7%
Total Use of Resources	***(3,625,602)***	***(4,957,216)***	***(4,957,216)***	***(5,039,226)***	***1.7%***
PROJECTED CASH BALANCE	**0**	**0**	**0**	**0**	**----**
Field Trip Fund					
BEGINNING CASH BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Charges for Services	1,292,309	2,854,856	2,854,856	2,979,154	4.4%
Total REVENUES	1,292,309	2,854,856	2,854,856	2,979,154	4.4%
Total Resources	***1,292,309***	***2,854,856***	***2,854,856***	***2,979,154***	***4.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,421,044)	(2,854,856)	(2,854,856)	(2,979,154)	4.4%
Adjustment for Prior Year Encumbrances/Reserves	128,735	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,292,309)	(2,854,856)	(2,854,856)	(2,979,154)	4.4%
Total Use of Resources	***(1,292,309)***	***(2,854,856)***	***(2,854,856)***	***(2,979,154)***	***4.4%***
PROJECTED CASH BALANCE	**0**	**0**	**0**	**0**	**----**
Entrepreneurial Activities Fund					
BEGINNING CASH BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Charges for Services	296,230	2,446,838	2,446,838	2,507,832	2.5%
Total REVENUES	296,230	2,446,838	2,446,838	2,507,832	2.5%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	6,787,863	6,600,000	6,600,000	6,600,000	----
Total NET INTER-FUND TRANSFERS	6,787,863	6,600,000	6,600,000	6,600,000	----
Total Resources	***7,084,093***	***9,046,838***	***9,046,838***	***9,107,832***	***0.7%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(7,891,920)	(9,046,838)	(9,046,838)	(9,107,832)	0.7%
Adjustment for Prior Year Encumbrances/Reserves	807,827	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(7,084,093)	(9,046,838)	(9,046,838)	(9,107,832)	0.7%
Total Use of Resources	***(7,084,093)***	***(9,046,838)***	***(9,046,838)***	***(9,107,832)***	***0.7%***
PROJECTED CASH BALANCE	**0**	**0**	**0**	**0**	**----**
Instructional Television Fund					
BEGINNING CASH BALANCE	**518,935**	**518,935**	**536,717**	**536,717**	**3.4%**
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	1,769,775	1,681,286	1,681,286	1,581,200	-6.0%
Total NET INTER-FUND TRANSFERS	1,769,775	1,681,286	1,681,286	1,581,200	-6.0%
Total Resources	***2,288,710***	***2,200,221***	***2,218,003***	***2,117,917***	***-3.7%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,868,512)	(1,681,286)	(1,681,286)	(1,581,200)	-6.0%

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Adjustment for Prior Year Encumbrances/Reserves	116,519	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,751,993)	(1,681,286)	(1,681,286)	(1,581,200)	-6.0%
Total Use of Resources	***(1,751,993)***	***(1,681,286)***	***(1,681,286)***	***(1,581,200)***	***-6.0%***
PROJECTED CASH BALANCE	**536,717**	**518,935**	**536,717**	**536,717**	**3.4%**

MONTGOMERY COLLEGE

Grant Fund MC

BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Intergovernmental	23,819,972	18,995,000	12,200,000	18,133,500	-4.5%
Total REVENUES	23,819,972	18,995,000	12,200,000	18,133,500	-4.5%
Total Resources	***23,819,972***	***18,995,000***	***12,200,000***	***18,133,500***	***-4.5%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(23,819,972)	(18,995,000)	(12,200,000)	(18,133,500)	-4.5%
Total APPROPRIATION/EXPENDITURE	(23,819,972)	(18,995,000)	(12,200,000)	(18,133,500)	-4.5%
Total Use of Resources	***(23,819,972)***	***(18,995,000)***	***(12,200,000)***	***(18,133,500)***	***-4.5%***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**

Endowment Fund

BEGINNING FUND BALANCE	**581,361**	**582,361**	**599,567**	**624,567**	**7.2%**
REVENUES					
Miscellaneous	18,206	1,000	25,000	20,000	1900.0%
Total REVENUES	18,206	1,000	25,000	20,000	1900.0%
Total Resources	***599,567***	***583,361***	***624,567***	***644,567***	***10.5%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	0	0	0	0	----
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	0	0	0	0	----
Total Use of Resources	***0***	***0***	***0***	***0***	***----***
PROJECTED FUND BALANCE	**599,567**	**583,361**	**624,567**	**644,567**	**10.5%**

Workforce Development & Continuing Ed

BEGINNING FUND BALANCE	**6,543,859**	**9,565,441**	**10,153,226**	**11,748,226**	**22.8%**
REVENUES					
Charges for Services	7,139,747	8,724,406	6,215,432	7,000,000	-19.8%
Intergovernmental	10,422,943	13,578,568	13,578,568	13,774,560	1.4%
Miscellaneous	206,297	75,000	325,000	320,000	326.7%
Total REVENUES	17,768,987	22,377,974	20,119,000	21,094,560	-5.7%
NET INTER-FUND TRANSFERS					
To Non-Tax Supported Funds	0	(1,434,307)	(1,655,000)	0	-100.0%
From Tax Supported Funds	509,795	0	600,000	760,000	----
Total NET INTER-FUND TRANSFERS	509,795	(1,434,307)	(1,055,000)	760,000	-153.0%
Total Resources	***24,822,641***	***30,509,108***	***29,217,226***	***33,602,786***	***10.1%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(14,669,415)	(22,748,598)	(17,469,000)	(22,748,598)	----
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(14,669,415)	(22,748,598)	(17,469,000)	(22,748,598)	----
Total Use of Resources	***(14,669,415)***	***(22,748,598)***	***(17,469,000)***	***(22,748,598)***	***----***
PROJECTED FUND BALANCE	**10,153,226**	**7,760,510**	**11,748,226**	**10,854,188**	**39.9%**

Auxiliary Fund

BEGINNING FUND BALANCE	**2,928,353**	**2,787,428**	**2,676,582**	**2,351,298**	**-15.6%**

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
REVENUES					
Charges for Services	569,263	896,000	625,741	896,000	----
Miscellaneous	418,172	379,550	519,960	444,050	17.0%
Total REVENUES	987,435	1,275,550	1,145,701	1,340,050	5.1%
Total Resources	***3,915,788***	***4,062,978***	***3,822,283***	***3,691,348***	***-9.1%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,238,635)	(1,959,598)	(1,470,985)	(1,959,598)	----
Adjustment for Prior Year Encumbrances/Reserves	(571)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,239,206)	(1,959,598)	(1,470,985)	(1,959,598)	----
Total Use of Resources	***(1,239,206)***	***(1,959,598)***	***(1,470,985)***	***(1,959,598)***	***----***
PROJECTED FUND BALANCE	**2,676,582**	**2,103,380**	**2,351,298**	**1,731,750**	**-17.7%**
Cable Television Fund					
BEGINNING FUND BALANCE	**388,124**	**470,373**	**455,930**	**467,186**	**-0.7%**
REVENUES					
Miscellaneous	12,154	269,840	21,000	15,000	-94.4%
Total REVENUES	12,154	269,840	21,000	15,000	-94.4%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	1,796,800	1,706,960	1,706,960	1,604,850	-6.0%
Total NET INTER-FUND TRANSFERS	1,796,800	1,706,960	1,706,960	1,604,850	-6.0%
Total Resources	***2,197,078***	***2,447,173***	***2,183,890***	***2,087,036***	***-14.7%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,741,148)	(1,976,800)	(1,716,704)	(1,894,942)	-4.1%
Adjustment for Prior Year Encumbrances/Reserves	0	(170,000)	0	0	-100.0%
Total APPROPRIATION/EXPENDITURE	(1,741,148)	(2,146,800)	(1,716,704)	(1,894,942)	-11.7%
Total Use of Resources	***(1,741,148)***	***(2,146,800)***	***(1,716,704)***	***(1,894,942)***	***-11.7%***
PROJECTED FUND BALANCE	**455,930**	**300,373**	**467,186**	**192,094**	**-36.0%**
Major Facilities Reserve Fund					
BEGINNING FUND BALANCE	**9,458,839**	**9,708,871**	**9,228,611**	**10,861,475**	**11.9%**
REVENUES					
Charges for Services	2,671,700	3,062,329	3,225,356	3,164,540	3.3%
Investment Income	485,673	10,000	350,114	350,000	3400.0%
Total REVENUES	3,157,373	3,072,329	3,575,470	3,514,540	14.4%
NET INTER-FUND TRANSFERS					
From Non-Tax Supported Funds	0	1,434,307	1,655,000	0	-100.0%
To Non-Tax Supported Funds	(12,244)	(1,500,000)	0	0	-100.0%
From Tax Supported Funds	0	10,794,749	7,758,037	0	-100.0%
Total NET INTER-FUND TRANSFERS	(12,244)	10,729,056	9,413,037	0	-100.0%
Total Resources	***12,603,968***	***23,510,256***	***22,217,118***	***14,376,015***	***-38.9%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,947,357)	(14,300,000)	(11,355,643)	(2,000,000)	-86.0%
Adjustment for Prior Year Encumbrances/Reserves	(1,428,000)	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(3,375,357)	(14,300,000)	(11,355,643)	(2,000,000)	-86.0%
Total Use of Resources	***(3,375,357)***	***(14,300,000)***	***(11,355,643)***	***(2,000,000)***	***-86.0%***
PROJECTED FUND BALANCE	**9,228,611**	**9,210,256**	**10,861,475**	**12,376,015**	**34.4%**
Transportation Fund					
BEGINNING FUND BALANCE	**10,070,582**	**10,498,139**	**10,825,236**	**12,275,236**	**16.9%**
REVENUES					
Charges for Services	2,912,139	3,212,329	3,694,901	3,364,540	4.7%

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Investment Income	222,672	15,000	0	0	-100.0%
Miscellaneous	0	50,000	255,099	260,000	420.0%
Total REVENUES	3,134,811	3,277,329	3,950,000	3,624,540	10.6%
Total Resources	***13,205,393***	***13,775,468***	***14,775,236***	***15,899,776***	***15.4%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(2,380,157)	(4,200,000)	(2,500,000)	(4,200,000)	----
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(2,380,157)	(4,200,000)	(2,500,000)	(4,200,000)	----
Total Use of Resources	***(2,380,157)***	***(4,200,000)***	***(2,500,000)***	***(4,200,000)***	***----***
PROJECTED FUND BALANCE	**10,825,236**	**9,575,468**	**12,275,236**	**11,699,776**	**22.2%**

MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

Grant Fund MNCPPC

BEGINNING FUND BALANCE	**0**	**0**	**0**	**0**	**----**
REVENUES					
Intergovernmental	227,626	550,000	550,000	550,000	----
Total REVENUES	227,626	550,000	550,000	550,000	----
Total Resources	***227,626***	***550,000***	***550,000***	***550,000***	***----***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(227,626)	(550,000)	(550,000)	(550,000)	----
Total APPROPRIATION/EXPENDITURE	(227,626)	(550,000)	(550,000)	(550,000)	----
Total Use of Resources	***(227,626)***	***(550,000)***	***(550,000)***	***(550,000)***	***----***
PROJECTED FUND BALANCE	**0**	**0**	**0**	**0**	**----**

Special Revenue Funds

BEGINNING FUND BALANCE	**5,728,952**	**4,664,243**	**5,418,011**	**4,712,406**	**1.0%**
REVENUES					
Charges for Services	3,119,860	3,352,200	3,304,146	3,461,123	3.2%
Intergovernmental	195,959	426,998	362,650	411,118	-3.7%
Investment Income	222,181	6,000	28,606	19,610	226.8%
Miscellaneous	715,423	562,600	601,506	584,600	3.9%
Total REVENUES	4,253,423	4,347,798	4,296,908	4,476,451	3.0%
NET INTER-FUND TRANSFERS					
From Tax Supported Funds	500,000	500,000	500,000	950,000	90.0%
From Component Units/Agencies	1,803,000	1,963,465	1,963,465	2,112,862	7.6%
Total NET INTER-FUND TRANSFERS	2,303,000	2,463,465	2,463,465	3,062,862	24.3%
Total Resources	***12,285,375***	***11,475,506***	***12,178,384***	***12,251,719***	***6.8%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(6,867,364)	(7,940,988)	(7,465,978)	(9,024,081)	13.6%
Total APPROPRIATION/EXPENDITURE	(6,867,364)	(7,940,988)	(7,465,978)	(9,024,081)	13.6%
Total Use of Resources	***(6,867,364)***	***(7,940,988)***	***(7,465,978)***	***(9,024,081)***	***13.6%***
PROJECTED FUND BALANCE	**5,418,011**	**3,534,518**	**4,712,406**	**3,227,638**	**-8.7%**

Enterprise Fund

BEGINNING CASH BALANCE	**11,798,404**	**13,806,607**	**15,711,150**	**17,991,966**	**30.3%**
REVENUES					
Charges for Services	11,565,215	11,714,536	11,728,171	11,934,163	1.9%
Miscellaneous	1,491,007	844,616	1,122,542	984,747	16.6%
Total REVENUES	13,056,222	12,559,152	12,850,713	12,918,910	2.9%
Total Resources	***24,854,626***	***26,365,759***	***28,561,863***	***30,910,876***	***17.2%***
CIP CURRENT REVENUE	***(137,491)***	***0***	***0***	***(2,500,000)***	***----***

Fiscal Summary By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(9,873,504)	(10,833,205)	(10,569,897)	(11,283,610)	4.2%
Debt Service - Other	0	0	0	0	----
Changes In Working Capital	867,519	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(9,005,985)	(10,833,205)	(10,569,897)	(11,283,610)	4.2%
Total Use of Resources	***(9,143,476)***	***(10,833,205)***	***(10,569,897)***	***(13,783,610)***	***27.2%***
PROJECTED CASH BALANCE	**15,711,150**	**15,532,554**	**17,991,966**	**17,127,266**	**10.3%**
Prop Mgmt MNCPPC					
BEGINNING FUND BALANCE	**689,353**	**689,353**	**534,858**	**541,089**	**-21.5%**
REVENUES					
Charges for Services	1,522,362	1,556,600	1,738,831	1,478,700	-5.0%
Investment Income	42,274	1,000	25,000	10,000	900.0%
Miscellaneous	3,035	0	0	0	----
Total REVENUES	1,567,671	1,557,600	1,763,831	1,488,700	-4.4%
Total Resources	***2,257,024***	***2,246,953***	***2,298,689***	***2,029,789***	***-9.7%***
APPROPRIATION/EXPENDITURE					
Appropriation/Expenditure	(1,722,166)	(1,757,600)	(1,757,600)	(1,688,700)	-3.9%
Adjustment for Prior Year Encumbrances/Reserves	0	0	0	0	----
Total APPROPRIATION/EXPENDITURE	(1,722,166)	(1,757,600)	(1,757,600)	(1,688,700)	-3.9%
Total Use of Resources	***(1,722,166)***	***(1,757,600)***	***(1,757,600)***	***(1,688,700)***	***-3.9%***
PROJECTED FUND BALANCE	**534,858**	**489,353**	**541,089**	**341,089**	**-30.3%**

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Schedule A-5

Inter-Fund Transfers

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
COUNTY GENERAL FUND					
From Non-Tax Supported Funds					
From Bethesda Parking District: Overhead	435,883	450,191	450,191	541,105	20.2%
From Cable TV	0	0	0	7,576,135	----
From Cable TV: MC Cable Fund	1,796,800	1,706,960	1,706,960	1,604,850	-6.0%
From Cable TV: MCPS Instructional TV Fund	1,769,775	1,681,286	1,681,286	1,581,200	-6.0%
From Cable TV: Overhead	855,832	698,865	698,865	0	-100.0%
From Community Use of Public Facilities: Other DCM	7,330	7,330	7,330	7,330	----
From Community Use of Public Facilities: Overhead	651,837	676,664	676,664	810,828	19.8%
From Liquor: Earnings Transfer	31,000,000	30,300,000	30,300,000	26,600,000	-12.2%
From Liquor: Overhead	3,917,233	4,329,492	4,329,492	4,698,530	8.5%
From Montgomery Housing Initiative: Overhead	458,070	553,516	553,516	674,116	21.8%
From Permitting Services: Overhead	5,668,581	5,948,385	5,948,385	7,313,498	22.9%
From Silver Spring Parking District: Other	5,000	5,000	5,000	5,000	----
From Silver Spring Parking District: Overhead	483,504	498,281	498,281	595,562	19.5%
From Solid Waste Collection: DCM	5,000	5,000	5,000	5,000	----
From Solid Waste Collection: Overhead	309,634	320,374	320,374	368,939	15.2%
From Solid Waste Disposal: DCM	23,380	23,380	23,380	23,380	----
From Solid Waste Disposal: Overhead	2,124,711	2,329,529	2,329,529	2,839,458	21.9%
From Vacuum Leaf Collection: Overhead	613,300	646,546	646,546	721,768	11.6%
From Water Quality Protection Fund: Overhead	1,893,920	2,095,891	2,095,891	2,483,960	18.5%
From Wheaton Parking District: Overhead	72,511	74,920	74,920	91,596	22.3%
From Community Use of Public Facilities: CAPP	200,000	200,000	200,000	200,000	----
From Cable TV: M-NCPPC Park Fund	100,000	50,000	50,000	50,000	----
From Solid Waste Disposal: Wheaton	236,367	212,987	212,987	212,987	----
TOTAL From Non-Tax Supported Funds	**52,628,668**	**52,814,597**	**52,814,597**	**59,005,242**	**11.7%**
From Tax Supported Funds					
From Bethesda Urban District: Overhead	20,512	22,033	22,033	23,660	7.4%
From Fire District: DCM	120,750	120,750	120,750	120,750	----
From Fire District: Fund Balance Transfer	0	400,000	400,000	6,716,600	1579.2%
From Mass Transit: Fund Balance Transfer	0	600,000	600,000	6,716,600	1019.4%
From Mass Transit: Overhead	17,914,117	18,129,815	18,129,815	22,369,168	23.4%
From Recreation: Facility Maintenance Cost	1,151,850	1,151,850	1,151,850	1,151,850	----
From Recreation: Other - DCM	83,200	83,200	83,200	83,200	----
From Recreation: Overhead	6,026,750	6,484,090	6,484,090	7,744,425	19.4%
From Recreation:Custodial Cleaning Costs	611,360	611,360	611,360	611,360	----
From Silver Spring Urban District: Overhead	507,842	537,282	537,282	630,799	17.4%
From Wheaton Urban District: Overhead	346,560	343,889	343,889	484,348	40.8%
TOTAL From Tax Supported Funds	**26,782,941**	**28,484,269**	**28,484,269**	**46,652,760**	**63.8%**
To Non-Tax Supported Funds					
To Community Use of Public Facilities: Elections	(135,000)	(135,000)	(135,000)	(135,000)	----
To Community Use of Public Facilities:After School	(25,000)	(25,000)	(25,000)	(25,000)	----
To Montgomery Housing Initiative	(30,182,949)	(33,257,439)	(33,257,439)	(33,674,468)	1.3%
To Solid Waste Disposal Fund	(723,490)	(735,800)	(735,800)	(841,330)	14.3%
TOTAL To Non-Tax Supported Funds	**(31,066,439)**	**(34,153,239)**	**(34,153,239)**	**(34,675,798)**	**1.5%**

Inter-Fund Transfers

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
To Tax Supported Funds					
To Silver Spring Urban District: Baseline Services	(761,789)	(922,279)	(922,279)	(2,141,467)	132.2%
To Debt Service: GO Bonds	(352,828,020)	(366,978,345)	(363,497,100)	(380,362,170)	3.6%
To Debt Service: Short and Long Term Leases	(16,848,838)	(10,671,889)	(9,791,489)	(12,165,622)	14.0%
To Economic Development Fund	(2,616,325)	(3,025,739)	(22,171,497)	(3,739,168)	23.6%
To Fire: EMST Fee Payment for Uninsured Residents	(250,000)	(250,000)	(250,000)	(250,000)	----
To Mass Transit: Parking Tickets	(531,310)	(531,310)	(531,310)	(531,310)	----
To Recreation: ASACs	(120,990)	(120,990)	(120,990)	(120,990)	----
To Recreation: Countywide Services	(888,710)	(888,710)	(888,710)	(888,710)	----
To Wheaton Urban District: Baseline Services	(76,090)	(76,090)	(76,090)	(76,090)	----
To Wheaton Urban District: Non-Baseline Services	(2,854,420)	(2,548,231)	(2,548,231)	(3,690,696)	44.8%
To Mass Transit	0	0	(42,024,000)	0	----
To Bethesda Urban District	0	(432,923)	(432,923)	(883,753)	104.1%
TOTAL To Tax Supported Funds	**(377,776,492)**	**(386,446,506)**	**(443,254,619)**	**(404,849,976)**	**4.8%**
To Internal Service Funds					
To Employee Health Self Insurance Fund	0	0	(5,200,000)	0	----
TOTAL To Internal Service Funds	**0**	**0**	**(5,200,000)**	**0**	**----**
To Component Units/Agencies					
To MC: Cable TV Fund (Non-Tax)	(1,796,800)	(1,706,960)	(1,706,960)	(1,604,850)	-6.0%
To MCPS: Instructional Television Fund (Non-Tax)	(1,769,775)	(1,681,286)	(1,681,286)	(1,581,200)	-6.0%
To MNCPPC: Special Revenue Fund	(1,803,000)	(1,963,465)	(1,963,465)	(2,112,862)	7.6%
To MCPS Entrepreneurial Activities Fund	(6,787,863)	(6,600,000)	(6,600,000)	(6,600,000)	----
To M-NCPPC Park Fund	(100,000)	(50,000)	(50,000)	(50,000)	----
TOTAL To Component Units/Agencies	**(12,257,438)**	**(12,001,711)**	**(12,001,711)**	**(11,948,912)**	**-0.4%**
TOTAL COUNTY GENERAL FUND	**(341,688,760)**	**(351,302,590)**	**(413,310,703)**	**(345,816,684)**	**-1.6%**
BETHESDA URBAN DISTRICT					
From Non-Tax Supported Funds					
From Parking District Fees	2,352,550	2,003,834	2,003,834	1,581,122	-21.1%
TOTAL From Non-Tax Supported Funds	**2,352,550**	**2,003,834**	**2,003,834**	**1,581,122**	**-21.1%**
From Tax Supported Funds					
From General Fund	0	432,923	432,923	883,753	104.1%
TOTAL From Tax Supported Funds	**0**	**432,923**	**432,923**	**883,753**	**104.1%**
To Tax Supported Funds					
To General Fund: Overhead	(20,512)	(22,033)	(22,033)	(23,660)	7.4%
TOTAL To Tax Supported Funds	**(20,512)**	**(22,033)**	**(22,033)**	**(23,660)**	**7.4%**
TOTAL BETHESDA URBAN DISTRICT	**2,332,038**	**2,414,724**	**2,414,724**	**2,441,215**	**1.1%**
SILVER SPRING URBAN DISTRICT					
From Non-Tax Supported Funds					
From Parking District Fees	2,804,101	2,642,581	2,642,581	2,058,464	-22.1%
TOTAL From Non-Tax Supported Funds	**2,804,101**	**2,642,581**	**2,642,581**	**2,058,464**	**-22.1%**
From Tax Supported Funds					
From General Fund: Baseline Services	761,789	922,279	922,279	2,141,467	132.2%
TOTAL From Tax Supported Funds	**761,789**	**922,279**	**922,279**	**2,141,467**	**132.2%**
To Tax Supported Funds					
To General Fund: Overhead	(507,842)	(537,282)	(537,282)	(630,799)	17.4%
TOTAL To Tax Supported Funds	**(507,842)**	**(537,282)**	**(537,282)**	**(630,799)**	**17.4%**
TOTAL SILVER SPRING URBAN DISTRICT	**3,058,048**	**3,027,578**	**3,027,578**	**3,569,132**	**17.9%**

Inter-Fund Transfers

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
WHEATON URBAN DISTRICT					
From Non-Tax Supported Funds					
From Parking District Fees	300,000	500,000	500,000	225,000	-55.0%
TOTAL From Non-Tax Supported Funds	**300,000**	**500,000**	**500,000**	**225,000**	**-55.0%**
From Tax Supported Funds					
From General Fund: Baseline Services	76,090	76,090	76,090	76,090	----
From General Fund: Non-Baseline Services	2,854,420	2,548,231	2,548,231	3,690,696	44.8%
TOTAL From Tax Supported Funds	**2,930,510**	**2,624,321**	**2,624,321**	**3,766,786**	**43.5%**
To Tax Supported Funds					
To General Fund: Overhead	(346,560)	(343,889)	(343,889)	(484,348)	40.8%
TOTAL To Tax Supported Funds	**(346,560)**	**(343,889)**	**(343,889)**	**(484,348)**	**40.8%**
TOTAL WHEATON URBAN DISTRICT	**2,883,950**	**2,780,432**	**2,780,432**	**3,507,438**	**26.1%**
MASS TRANSIT					
From Tax Supported Funds					
From General Fund: Parking Fines	531,310	531,310	531,310	531,310	----
From General Fund	0	0	42,024,000	0	----
TOTAL From Tax Supported Funds	**531,310**	**531,310**	**42,555,310**	**531,310**	**----**
To Tax Supported Funds					
To Debt Service: GO Bonds	(22,016,635)	(22,579,220)	(22,300,739)	(21,945,870)	-2.8%
To Debt Service: Long Term Lease	(6,734,944)	(7,374,900)	(6,029,900)	(8,231,500)	11.6%
To General Fund: Fund Balance Transfer	0	(600,000)	(600,000)	(6,716,600)	1019.4%
To General Fund: Overhead	(17,914,117)	(18,129,815)	(18,129,815)	(22,369,168)	23.4%
TOTAL To Tax Supported Funds	**(46,665,696)**	**(48,683,935)**	**(47,060,454)**	**(59,263,138)**	**21.7%**
TOTAL MASS TRANSIT	**(46,134,386)**	**(48,152,625)**	**(4,505,144)**	**(58,731,828)**	**22.0%**
FIRE					
From Tax Supported Funds					
Tran Fr GF: EMST Fee Payment for Unisure Residents	250,000	250,000	250,000	250,000	----
TOTAL From Tax Supported Funds	**250,000**	**250,000**	**250,000**	**250,000**	**----**
To Tax Supported Funds					
To Debt Service: Fire & Rescue Equipment	(5,121,681)	(6,511,050)	(6,345,450)	(6,771,350)	4.0%
To Debt Service: GO Bonds	(8,233,217)	(9,311,730)	(9,226,594)	(9,099,340)	-2.3%
To General Fund: DCM	(120,750)	(120,750)	(120,750)	(120,750)	----
To General Fund: Fund Balance Transfer	0	(400,000)	(400,000)	(6,716,600)	1579.2%
TOTAL To Tax Supported Funds	**(13,475,648)**	**(16,343,530)**	**(16,092,794)**	**(22,708,040)**	**38.9%**
TOTAL FIRE	**(13,225,648)**	**(16,093,530)**	**(15,842,794)**	**(22,458,040)**	**39.5%**
RECREATION					
From Non-Tax Supported Funds					
From Recreation Non Tax Fund	3,300,000	4,500,000	3,400,000	3,400,000	-24.4%
TOTAL From Non-Tax Supported Funds	**3,300,000**	**4,500,000**	**3,400,000**	**3,400,000**	**-24.4%**
From Tax Supported Funds					
From General Fund: ASACs	120,990	120,990	120,990	120,990	----
From General Fund: Countywide Services	888,710	888,710	888,710	888,710	----
TOTAL From Tax Supported Funds	**1,009,700**	**1,009,700**	**1,009,700**	**1,009,700**	**----**
To Tax Supported Funds					
To Debt Service: GO Bonds	(10,551,996)	(11,350,400)	(10,870,349)	(10,909,180)	-3.9%
To General Fund: Custodial Cleaning Costs	(611,360)	(611,360)	(611,360)	(611,360)	----
To General Fund: Facility Maintenance Costs	(1,151,850)	(1,151,850)	(1,151,850)	(1,151,850)	----

Inter-Fund Transfers

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
To General Fund: Other - DCM	(83,200)	(83,200)	(83,200)	(83,200)	----
To General Fund: Overhead	(6,026,750)	(6,484,090)	(6,484,090)	(7,744,425)	19.4%
TOTAL To Tax Supported Funds	**(18,425,156)**	**(19,680,900)**	**(19,200,849)**	**(20,500,015)**	**4.2%**
TOTAL RECREATION	**(14,115,456)**	**(14,171,200)**	**(14,791,149)**	**(16,090,315)**	**13.5%**
ECONOMIC DEVELOPMENT FUND					
From Tax Supported Funds					
Transfer from General Fund	2,616,325	3,025,739	22,171,497	3,739,168	23.6%
TOTAL From Tax Supported Funds	**2,616,325**	**3,025,739**	**22,171,497**	**3,739,168**	**23.6%**
TOTAL ECONOMIC DEVELOPMENT FUND	**2,616,325**	**3,025,739**	**22,171,497**	**3,739,168**	**23.6%**
DEBT SERVICE					
DEBT SERVICE					
From Non-Tax Supported Funds					
From CUPF - Wheaton Redevelopment	330,161	330,134	330,134	329,672	-0.1%
From WQPF - Wheaton Redevelopment	943,318	943,240	943,240	941,920	-0.1%
From Permitting Services - Wheaton Redevelopment	872,569	872,497	872,497	871,276	-0.1%
TOTAL From Non-Tax Supported Funds	**2,146,048**	**2,145,871**	**2,145,871**	**2,142,868**	**-0.1%**
From Tax Supported Funds					
From Fire Fund (LTL)	5,121,681	6,511,050	6,345,450	6,771,350	4.0%
From Fire Tax District	8,233,217	9,311,730	9,226,594	9,099,340	-2.3%
From General Fund: GO Bonds	352,828,020	366,978,345	363,497,100	380,362,170	3.6%
From General Fund: Long Term Lease	16,848,838	10,671,889	9,791,489	12,165,622	14.0%
From Mass Transit	22,016,635	22,579,220	22,300,739	21,945,870	-2.8%
From Mass Transit (LTL)	6,734,944	7,374,900	6,029,900	8,231,500	11.6%
From Recreation	10,551,998	11,350,400	10,870,349	10,909,180	-3.9%
TOTAL From Tax Supported Funds	**422,335,333**	**434,777,534**	**428,061,621**	**449,485,032**	**3.4%**
From Internal Service Funds					
From Motor Pool Fund	515,795	514,250	514,250	516,300	0.4%
TOTAL From Internal Service Funds	**515,795**	**514,250**	**514,250**	**516,300**	**0.4%**
TOTAL DEBT SERVICE	**424,997,176**	**437,437,655**	**430,721,742**	**452,144,200**	**3.4%**
MONTGOMERY COLLEGE					
CURRENT FUND MC					
From Non-Tax Supported Funds					
Non Mandatory Transfer (from WDCE)	(509,795)	0	(600,000)	(760,000)	----
TOTAL From Non-Tax Supported Funds	**(509,795)**	**0**	**(600,000)**	**(760,000)**	**----**
To Non-Tax Supported Funds					
Non Mandatory Transfer (To Capital Projects Fund)	0	0	0	(9,350,000)	----
Non Mandatory Transfer (to Major Facilities Reserve Fund)	0	(10,794,749)	(7,758,037)	0	-100.0%
TOTAL To Non-Tax Supported Funds	**0**	**(10,794,749)**	**(7,758,037)**	**(9,350,000)**	**-13.4%**
TOTAL CURRENT FUND MC	**(509,795)**	**(10,794,749)**	**(8,358,037)**	**(10,110,000)**	**-6.3%**
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
ADMINISTRATION FUND					
To Non-Tax Supported Funds					
Transfer to Special Revenue Fund	(500,000)	(500,000)	(500,000)	(950,000)	90.0%
TOTAL To Non-Tax Supported Funds	**(500,000)**	**(500,000)**	**(500,000)**	**(950,000)**	**90.0%**
To Tax Supported Funds					

Inter-Fund Transfers

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Transfer To Park Fund	0	0	0	(100,000)	----
TOTAL To Tax Supported Funds	**0**	**0**	**0**	**(100,000)**	**----**
TOTAL ADMINISTRATION FUND	**(500,000)**	**(500,000)**	**(500,000)**	**(1,050,000)**	**110.0%**
PARK FUND					
From Tax Supported Funds					
Transfer From Admin Fund	0	0	0	100,000	----
Transfer from General Fund	100,000	50,000	50,000	50,000	----
TOTAL From Tax Supported Funds	**100,000**	**50,000**	**50,000**	**150,000**	**200.0%**
TOTAL PARK FUND	**100,000**	**50,000**	**50,000**	**150,000**	**200.0%**
ALA DEBT SERVICE FUND					
To Internal Service Funds					
Transfer To/From ALARF Revolving Fund	(2,068,990)	(2,109,522)	(2,157,641)	(2,277,586)	8.0%
TOTAL To Internal Service Funds	**(2,068,990)**	**(2,109,522)**	**(2,157,641)**	**(2,277,586)**	**8.0%**
TOTAL ALA DEBT SERVICE FUND	**(2,068,990)**	**(2,109,522)**	**(2,157,641)**	**(2,277,586)**	**8.0%**
TOTAL TAX SUPPORTED	**17,744,502**	**5,611,912**	**1,700,505**	**9,016,700**	**60.7%**
NON-TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
WATER QUALITY PROTECTION FUND					
To Non-Tax Supported Funds					
To Debt Service - Non-Tax	(8,441,636)	(9,772,900)	(9,222,900)	(9,446,100)	-3.3%
TOTAL To Non-Tax Supported Funds	**(8,441,636)**	**(9,772,900)**	**(9,222,900)**	**(9,446,100)**	**-3.3%**
To Tax Supported Funds					
To General Fund: Overhead	(1,893,920)	(2,095,891)	(2,095,891)	(2,483,960)	18.5%
To Debt Service - Wheaton Redevelopment	(943,318)	(943,240)	(943,240)	(941,920)	-0.1%
TOTAL To Tax Supported Funds	**(2,837,238)**	**(3,039,131)**	**(3,039,131)**	**(3,425,880)**	**12.7%**
TOTAL WATER QUALITY PROTECTION FUND	**(11,278,874)**	**(12,812,031)**	**(12,262,031)**	**(12,871,980)**	**0.5%**
CABLE TELEVISION					
To Tax Supported Funds					
To General Fund: MC Cable Fund	(1,796,800)	(1,706,960)	(1,706,960)	(1,604,850)	-6.0%
To General Fund: MCPS Instructional TV Fund	(1,769,775)	(1,681,286)	(1,681,286)	(1,581,200)	-6.0%
To General Fund: Overhead	(855,832)	(698,865)	(698,865)	0	-100.0%
Transfer to General Fund	0	0	0	(7,576,135)	----
To General Fund: M-NCPPC Park Fund	(100,000)	(50,000)	(50,000)	(50,000)	----
TOTAL To Tax Supported Funds	**(4,522,407)**	**(4,137,111)**	**(4,137,111)**	**(10,812,185)**	**161.3%**
TOTAL CABLE TELEVISION	**(4,522,407)**	**(4,137,111)**	**(4,137,111)**	**(10,812,185)**	**161.3%**
RECREATION NON-TAX SUPPORTED					
To Tax Supported Funds					
To Recreation Tax Supported Fund	(3,300,000)	(4,500,000)	(3,400,000)	(3,400,000)	-24.4%
TOTAL To Tax Supported Funds	**(3,300,000)**	**(4,500,000)**	**(3,400,000)**	**(3,400,000)**	**-24.4%**
TOTAL RECREATION NON-TAX SUPPORTED	**(3,300,000)**	**(4,500,000)**	**(3,400,000)**	**(3,400,000)**	**-24.4%**
MONTGOMERY HOUSING INITIATIVE					
From Tax Supported Funds					
From General Fund	30,182,949	33,257,439	33,257,439	33,674,468	1.3%
TOTAL From Tax Supported Funds	**30,182,949**	**33,257,439**	**33,257,439**	**33,674,468**	**1.3%**

Inter-Fund Transfers

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
To Non-Tax Supported Funds					
To Non-Tax Supported Debt Service - Other	(15,140,831)	(19,155,600)	(15,255,600)	(18,294,520)	-4.5%
TOTAL To Non-Tax Supported Funds	**(15,140,831)**	**(19,155,600)**	**(15,255,600)**	**(18,294,520)**	**-4.5%**
To Tax Supported Funds					
To General Fund: Overhead	(458,070)	(553,516)	(553,516)	(674,116)	21.8%
TOTAL To Tax Supported Funds	**(458,070)**	**(553,516)**	**(553,516)**	**(674,116)**	**21.8%**
TOTAL MONTGOMERY HOUSING INITIATIVE	**14,584,048**	**13,548,323**	**17,448,323**	**14,705,832**	**8.5%**
COMMUNITY USE OF PUBLIC FACILITIES					
From Tax Supported Funds					
From General Fund: After School	25,000	25,000	25,000	25,000	----
From General Fund: Elections	135,000	135,000	135,000	135,000	----
TOTAL From Tax Supported Funds	**160,000**	**160,000**	**160,000**	**160,000**	**----**
To Tax Supported Funds					
To General Fund: DCM	(7,330)	(7,330)	(7,330)	(7,330)	----
To General Fund: Overhead	(651,837)	(676,664)	(676,664)	(810,828)	19.8%
To General Fund: CAPP	(200,000)	(200,000)	(200,000)	(200,000)	----
To Debt Service: Wheaton Redevelopment	(330,161)	(330,134)	(330,134)	(329,672)	-0.1%
TOTAL To Tax Supported Funds	**(1,189,328)**	**(1,214,128)**	**(1,214,128)**	**(1,347,830)**	**11.0%**
TOTAL COMMUNITY USE OF PUBLIC FACILITIES	**(1,029,328)**	**(1,054,128)**	**(1,054,128)**	**(1,187,830)**	**12.7%**
BETHESDA PARKING DISTRICT					
From Non-Tax Supported Funds					
From Wheaton PLD	0	0	0	220,000	----
TOTAL From Non-Tax Supported Funds	**0**	**0**	**0**	**220,000**	**----**
To Non-Tax Supported Funds					
To Silver Spring PLD (PD Service Facility)	(3,000,000)	(1,800,000)	(1,800,000)	(600,000)	-66.7%
TOTAL To Non-Tax Supported Funds	**(3,000,000)**	**(1,800,000)**	**(1,800,000)**	**(600,000)**	**-66.7%**
To Tax Supported Funds					
To General Fund: Overhead	(435,883)	(450,191)	(450,191)	(541,105)	20.2%
To Urban District: Meter Revenue	(2,352,550)	(2,003,834)	(2,003,834)	(1,581,122)	-21.1%
TOTAL To Tax Supported Funds	**(2,788,433)**	**(2,454,025)**	**(2,454,025)**	**(2,122,227)**	**-13.5%**
TOTAL BETHESDA PARKING DISTRICT	**(5,788,433)**	**(4,254,025)**	**(4,254,025)**	**(2,502,227)**	**-41.2%**
SILVER SPRING PARKING DISTRICT					
From Non-Tax Supported Funds					
From Bethesda PLD (PLD Service Facility)	3,000,000	1,800,000	1,800,000	600,000	-66.7%
TOTAL From Non-Tax Supported Funds	**3,000,000**	**1,800,000**	**1,800,000**	**600,000**	**-66.7%**
To Tax Supported Funds					
To General Fund: Other	(5,000)	(5,000)	(5,000)	(5,000)	----
To General Fund: Overhead	(483,504)	(498,281)	(498,281)	(595,562)	19.5%
To Urban District: Meter Revenue	(2,804,101)	(2,642,581)	(2,642,581)	(2,058,464)	-22.1%
TOTAL To Tax Supported Funds	**(3,292,605)**	**(3,145,862)**	**(3,145,862)**	**(2,659,026)**	**-15.5%**
TOTAL SILVER SPRING PARKING DISTRICT	**(292,605)**	**(1,345,862)**	**(1,345,862)**	**(2,059,026)**	**53.0%**
WHEATON PARKING DISTRICT					
To Non-Tax Supported Funds					
To Bethesda PLD	0	0	0	(220,000)	----
TOTAL To Non-Tax Supported Funds	**0**	**0**	**0**	**(220,000)**	**----**

Inter-Fund Transfers

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
To Tax Supported Funds					
To General Fund: Overhead	(72,511)	(74,920)	(74,920)	(91,596)	22.3%
To Urban District: Meter Revenue	(300,000)	(500,000)	(500,000)	(225,000)	-55.0%
TOTAL To Tax Supported Funds	**(372,511)**	**(574,920)**	**(574,920)**	**(316,596)**	**-44.9%**
TOTAL WHEATON PARKING DISTRICT	**(372,511)**	**(574,920)**	**(574,920)**	**(536,596)**	**-6.7%**
PERMITTING SERVICES					
To Tax Supported Funds					
To General Fund: Overhead	(5,668,581)	(5,948,385)	(5,948,385)	(7,313,498)	22.9%
To Debt Service: Wheaton Redevelopment	(872,569)	(872,497)	(872,497)	(871,276)	-0.1%
TOTAL To Tax Supported Funds	**(6,541,150)**	**(6,820,882)**	**(6,820,882)**	**(8,184,774)**	**20.0%**
TOTAL PERMITTING SERVICES	**(6,541,150)**	**(6,820,882)**	**(6,820,882)**	**(8,184,774)**	**20.0%**
SOLID WASTE COLLECTION					
To Tax Supported Funds					
To General Fund: DCM	(5,000)	(5,000)	(5,000)	(5,000)	----
To General Fund: Overhead	(309,634)	(320,374)	(320,374)	(368,939)	15.2%
TOTAL To Tax Supported Funds	**(314,634)**	**(325,374)**	**(325,374)**	**(373,939)**	**14.9%**
TOTAL SOLID WASTE COLLECTION	**(314,634)**	**(325,374)**	**(325,374)**	**(373,939)**	**14.9%**
SOLID WASTE DISPOSAL					
From Non-Tax Supported Funds					
From Vacuum Leaf Collection	723,490	1,708,880	1,708,880	1,986,169	16.2%
TOTAL From Non-Tax Supported Funds	**723,490**	**1,708,880**	**1,708,880**	**1,986,169**	**16.2%**
From Tax Supported Funds					
From General Fund: Tip Fee Charges	1,387,842	735,800	735,800	841,330	14.3%
TOTAL From Tax Supported Funds	**1,387,842**	**735,800**	**735,800**	**841,330**	**14.3%**
To Tax Supported Funds					
To General Fund: DCM	(23,380)	(23,380)	(23,380)	(23,380)	----
To General Fund: Overhead	(2,148,091)	(2,329,529)	(2,329,529)	(2,839,458)	21.9%
To General Fund: Wheaton	(212,987)	(212,987)	(212,987)	(212,987)	----
TOTAL To Tax Supported Funds	**(2,384,458)**	**(2,565,896)**	**(2,565,896)**	**(3,075,825)**	**19.9%**
TOTAL SOLID WASTE DISPOSAL	**(273,126)**	**(121,216)**	**(121,216)**	**(248,326)**	**104.9%**
VACUUM LEAF COLLECTION					
To Non-Tax Supported Funds					
To Solid Waste Disposal Fund	(1,387,842)	(1,708,880)	(1,708,880)	(1,986,169)	16.2%
TOTAL To Non-Tax Supported Funds	**(1,387,842)**	**(1,708,880)**	**(1,708,880)**	**(1,986,169)**	**16.2%**
To Tax Supported Funds					
To General Fund: Overhead	(613,300)	(646,546)	(646,546)	(721,768)	11.6%
TOTAL To Tax Supported Funds	**(613,300)**	**(646,546)**	**(646,546)**	**(721,768)**	**11.6%**
TOTAL VACUUM LEAF COLLECTION	**(2,001,142)**	**(2,355,426)**	**(2,355,426)**	**(2,707,937)**	**15.0%**
LIQUOR CONTROL					
To Tax Supported Funds					
To General Fund: Earnings Transfer	(31,000,000)	(30,300,000)	(30,300,000)	(26,600,000)	-12.2%
To General Fund: Overhead	(3,917,233)	(4,329,492)	(4,329,492)	(4,698,530)	8.5%
TOTAL To Tax Supported Funds	**(34,917,233)**	**(34,629,492)**	**(34,629,492)**	**(31,298,530)**	**-9.6%**
TOTAL LIQUOR CONTROL	**(34,917,233)**	**(34,629,492)**	**(34,629,492)**	**(31,298,530)**	**-9.6%**
EMPLOYEE HEALTH BENEFIT SELF INSURANCE FUND					

Inter-Fund Transfers

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
From Tax Supported Funds					
From General Fund	0	0	5,200,000	0	----
TOTAL From Tax Supported Funds	**0**	**0**	**5,200,000**	**0**	**----**
TOTAL EMPLOYEE HEALTH BENEFIT SELF INSURANCE FUND	**0**	**0**	**5,200,000**	**0**	**----**
MOTOR POOL INTERNAL SERVICE FUND					
To Tax Supported Funds					
To Debt Service	(515,795)	(514,250)	(514,250)	(516,300)	0.4%
TOTAL To Tax Supported Funds	**(515,795)**	**(514,250)**	**(514,250)**	**(516,300)**	**0.4%**
TOTAL MOTOR POOL INTERNAL SERVICE FUND	**(515,795)**	**(514,250)**	**(514,250)**	**(516,300)**	**0.4%**
DEBT SERVICE					
DEBT SERVICE - NON-TAX SUPPORTED					
From Non-Tax Supported Funds					
From Montgomery Housing Initiative: Other	15,140,831	19,155,600	15,255,600	18,294,520	-4.5%
From Water Quality Protection: Other Debt	8,441,636	9,772,900	9,222,900	9,446,100	-3.3%
TOTAL From Non-Tax Supported Funds	**23,582,467**	**28,928,500**	**24,478,500**	**27,740,620**	**-4.1%**
TOTAL DEBT SERVICE - NON-TAX SUPPORTED	**23,582,467**	**28,928,500**	**24,478,500**	**27,740,620**	**-4.1%**
MONTGOMERY COUNTY PUBLIC SCHOOLS					
ENTREPRENEURIAL ACTIVITIES FUND					
From Tax Supported Funds					
From General Fund	6,787,863	6,600,000	6,600,000	6,600,000	----
TOTAL From Tax Supported Funds	**6,787,863**	**6,600,000**	**6,600,000**	**6,600,000**	**----**
TOTAL ENTREPRENEURIAL ACTIVITIES FUND	**6,787,863**	**6,600,000**	**6,600,000**	**6,600,000**	**----**
INSTRUCTIONAL TELEVISION FUND					
From Tax Supported Funds					
From MCG General Fund	1,769,775	1,681,286	1,681,286	1,581,200	-6.0%
TOTAL From Tax Supported Funds	**1,769,775**	**1,681,286**	**1,681,286**	**1,581,200**	**-6.0%**
TOTAL INSTRUCTIONAL TELEVISION FUND	**1,769,775**	**1,681,286**	**1,681,286**	**1,581,200**	**-6.0%**
MONTGOMERY COLLEGE					
WORKFORCE DEVELOPMENT & CONTINUING ED					
From Tax Supported Funds					
Nonmandatory Transfer From Current Fund	509,795	0	600,000	760,000	----
TOTAL From Tax Supported Funds	**509,795**	**0**	**600,000**	**760,000**	**----**
To Non-Tax Supported Funds					
Non Mandatory Transfer (to Major Facilities Reserve Fund)	0	(1,434,307)	0	0	-100.0%
Non Mandatory Transfer	0	0	(1,655,000)	0	----
TOTAL To Non-Tax Supported Funds	**0**	**(1,434,307)**	**(1,655,000)**	**0**	**-100.0%**
TOTAL WORKFORCE DEVELOPMENT & CONTINUING ED	**509,795**	**(1,434,307)**	**(1,055,000)**	**760,000**	**-153.0%**
CABLE TELEVISION FUND					
From Tax Supported Funds					
From MCG: County Cable Plan	1,796,800	1,706,960	1,706,960	1,604,850	-6.0%
TOTAL From Tax Supported Funds	**1,796,800**	**1,706,960**	**1,706,960**	**1,604,850**	**-6.0%**
TOTAL CABLE TELEVISION FUND	**1,796,800**	**1,706,960**	**1,706,960**	**1,604,850**	**-6.0%**

Inter-Fund Transfers

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
MAJOR FACILITIES RESERVE FUND					
From Non-Tax Supported Funds					
Non Mandatory Transfer (from WDCE)	0	1,434,307	1,655,000	0	-100.0%
TOTAL From Non-Tax Supported Funds	**0**	**1,434,307**	**1,655,000**	**0**	**-100.0%**
From Tax Supported Funds					
Non Mandatory Transfer (from Current Fund)	0	10,794,749	7,758,037	0	-100.0%
TOTAL From Tax Supported Funds	**0**	**10,794,749**	**7,758,037**	**0**	**-100.0%**
To Non-Tax Supported Funds					
Non-Mandatory Transfer	(12,244)	(1,500,000)	0	0	-100.0%
TOTAL To Non-Tax Supported Funds	**(12,244)**	**(1,500,000)**	**0**	**0**	**-100.0%**
TOTAL MAJOR FACILITIES RESERVE FUND	**(12,244)**	**10,729,056**	**9,413,037**	**0**	**-100.0%**
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
SPECIAL REVENUE FUNDS					
From Tax Supported Funds					
Transfer From Administration Fund	500,000	500,000	500,000	950,000	90.0%
TOTAL From Tax Supported Funds	**500,000**	**500,000**	**500,000**	**950,000**	**90.0%**
From Component Units/Agencies					
From County GF (Ballfields)	1,803,000	1,963,465	1,963,465	2,112,862	7.6%
TOTAL From Component Units/Agencies	**1,803,000**	**1,963,465**	**1,963,465**	**2,112,862**	**7.6%**
TOTAL SPECIAL REVENUE FUNDS	**2,303,000**	**2,463,465**	**2,463,465**	**3,062,862**	**24.3%**
TOTAL NON-TAX SUPPORTED	**(19,825,734)**	**(9,221,434)**	**(3,858,146)**	**(20,644,286)**	**123.9%**
SUMMARY					
GRAND TOTAL ALL FUNDS/AGENCIES	**(2,081,232)**	**(3,609,522)**	**(2,157,641)**	**(11,627,586)**	**222.1%**

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Schedule A-6

Contribution To/From Other Funds

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
COUNTY GENERAL FUND					
To Tax Supported Funds					
Contribution To MC: Current Fund	(148,409,696)	(148,409,696)	(148,409,696)	(148,409,696)	----
Contribution To MC: Emergency Plant Maint.	(250,000)	(250,000)	(250,000)	(250,000)	----
Contribution To MC: Grant Tax Supported Fund	(400,000)	(400,000)	(400,000)	(400,000)	----
Contribution To MCPS: Current Fund	(1,839,071,460)	(1,995,489,035)	(2,005,489,035)	(2,128,642,338)	6.7%
TOTAL To Tax Supported Funds	**(1,988,131,156)**	**(2,144,548,731)**	**(2,154,548,731)**	**(2,277,702,034)**	**6.2%**
County Contribution to CIP Fund					
Contribution To CIP: PAYGO	(33,900,000)	(32,800,000)	(58,745,000)	(51,159,000)	56.0%
Contribution To HOC: CIP	0	(1,250,000)	(1,250,000)	(1,020,000)	-18.4%
Contribution To MC: CIP	(15,204,611)	(17,034,000)	(17,034,000)	(7,584,000)	-55.5%
Contribution To MCG: CIP	(58,571,023)	(21,870,000)	(27,221,000)	(115,348,000)	427.4%
Contribution To MCPS: CIP	(23,118,000)	(29,123,000)	(34,123,000)	(27,087,000)	-7.0%
Contribution To MNCPPC: Regional Parks CIP	(3,610,511)	(5,029,000)	(5,029,000)	(6,150,000)	22.3%
TOTAL County Contribution to CIP Fund	**(134,404,145)**	**(107,106,000)**	**(143,402,000)**	**(208,348,000)**	**94.5%**
TOTAL COUNTY GENERAL FUND	**(2,122,535,301)**	**(2,251,654,731)**	**(2,297,950,731)**	**(2,486,050,034)**	**10.4%**
TOTAL MONTGOMERY COUNTY GOVERNMENT	**(2,122,535,301)**	**(2,251,654,731)**	**(2,297,950,731)**	**(2,486,050,034)**	**10.4%**
MONTGOMERY COUNTY PUBLIC SCHOOLS					
CURRENT FUND MCPS					
County Contribution to Current/Other Fund					
County Contribution to Current Fund	1,839,071,460	1,995,489,035	2,005,489,035	2,128,642,338	6.7%
TOTAL County Contribution to Current/Other Fund	**1,839,071,460**	**1,995,489,035**	**2,005,489,035**	**2,128,642,338**	**6.7%**
County Contribution to CIP Fund					
County Contribution to CIP	23,118,000	29,123,000	34,123,000	27,087,000	-7.0%
TOTAL County Contribution to CIP Fund	**23,118,000**	**29,123,000**	**34,123,000**	**27,087,000**	**-7.0%**
TOTAL CURRENT FUND MCPS	**1,862,189,460**	**2,024,612,035**	**2,039,612,035**	**2,155,729,338**	**6.5%**
TOTAL MONTGOMERY COUNTY PUBLIC SCHOOLS	**1,862,189,460**	**2,024,612,035**	**2,039,612,035**	**2,155,729,338**	**6.5%**
MONTGOMERY COLLEGE					
CURRENT FUND MC					
County Contribution to Current/Other Fund					
County Contribution to Current Fund	148,409,696	148,409,696	148,409,696	148,409,696	----
TOTAL County Contribution to Current/Other Fund	**148,409,696**	**148,409,696**	**148,409,696**	**148,409,696**	**----**
County Contribution to CIP Fund					
County Contribution to CIP	15,204,611	17,034,000	17,034,000	7,584,000	-55.5%
TOTAL County Contribution to CIP Fund	**15,204,611**	**17,034,000**	**17,034,000**	**7,584,000**	**-55.5%**

Contribution To/From Other Funds

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
TOTAL CURRENT FUND MC	**163,614,307**	**165,443,696**	**165,443,696**	**155,993,696**	**-5.7%**
EMERGENCY REPAIR FUND					
County Contribution to Current/Other Fund					
EPMRF: County Contribution	250,000	250,000	250,000	250,000	----
TOTAL County Contribution to Current/Other Fund	**250,000**	**250,000**	**250,000**	**250,000**	**----**
TOTAL EMERGENCY REPAIR FUND	**250,000**	**250,000**	**250,000**	**250,000**	**----**
MC GRANTS TAX SUPPORTED FUND					
County Contribution to Current/Other Fund					
MC Grants Tax Supported: County Contribution	400,000	400,000	400,000	400,000	----
TOTAL County Contribution to Current/Other Fund	**400,000**	**400,000**	**400,000**	**400,000**	**----**
TOTAL MC GRANTS TAX SUPPORTED FUND	**400,000**	**400,000**	**400,000**	**400,000**	**----**
TOTAL MONTGOMERY COLLEGE	**164,264,307**	**166,093,696**	**166,093,696**	**156,643,696**	**-5.7%**
TOTAL TAX SUPPORTED	**(96,081,534)**	**(60,949,000)**	**(92,245,000)**	**(173,677,000)**	**185.0%**
SUMMARY					
GRAND TOTAL ALL FUNDS/AGENCIES	**(96,081,534)**	**(60,949,000)**	**(92,245,000)**	**(173,677,000)**	**185.0%**

Expenditure Schedules

The expenditure schedules include data for the following County agencies: MCG, Debt Service, MCPS, Montgomery College, and M-NCPPC. Not included are: WSSC, HOC, and the Montgomery County Revenue Authority.

SCHEDULE B-1, EXPENDITURES DETAILED BY TYPE

This schedule reports by fund type (tax or non-tax supported) for all agencies all expenditures for the operating budgets of MCG, Debt Service on County bonds issued for capital projects, MCPS, Montgomery College, and M NCPPC. The purpose of Schedule B 1 is to display the total cost of the government functions.

SCHEDULE B-2, EXPENDITURES DETAILED BY AGENCY, GOVERNMENT FUNCTION, AND DEPARTMENT

This schedule gives an overview of the allocation of resources by agency and by function within MCG. The purpose of Schedule B-2 is to display the cost of government and the expenditures and budgets of the departments included in those functions regardless of fund type. This schedule reflects a categorization of functions that corresponds to department appropriations and is not intended to match the categorization of functions in the County's Comprehensive Annual Financial Report, which is reported at a more detailed program level.

SCHEDULE B-3, EXPENDITURES DETAILED BY AGENCY, FUND TYPE, GOVERNMENT FUNCTION, AND DEPARTMENT

This schedule presents the total expenditures for all agencies and each department of MCG according to fund type. Because this schedule is organized by fund, there is no total expenditure figure for those departments whose activities appear in more than one fund (e.g., DHHS, DHCA). Consult Schedule B 2 for the total expenditures of these departments. This schedule reflects a categorization of functions that corresponds to department and fund appropriations and is not intended to match the categorization of functions in the County's Comprehensive Annual Financial Report, which is reported at a more detailed program level.

SCHEDULE B-4, EXPENDITURES BY APPROPRIATION CATEGORY

This schedule summarizes MCG expenditures into the four appropriation categories presented on departmental Budget Summary pages: Personnel Costs, Operating Expenses, Debt Service (G.O. bonds and other), and Capital Outlay. The Internal Service Fund appropriations are included in the individual departments and, therefore, are not displayed.

SCHEDULE B-5, MONTGOMERY COUNTY GOVERNMENT INTERNAL SERVICE FUNDS

Internal Service Funds record the financing of goods or services provided by one department to other departments on a cost reimbursement basis. The Internal Service Fund units charge back their costs to the users, so that the costs of these services are found in the appropriations of all departments. Because each department includes the Internal Service Funds' appropriations in its individual budget, these accounts are displayed separately to ensure that they are not double counted in the "Total Montgomery County Government" expenditures.

Schedule B-1

Expenditures Detailed By Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
TAX SUPPORTED					
Montgomery County Government General Fund	1,418,587,609	1,507,586,396	1,557,916,789	1,639,692,933	8.8%
Montgomery County Government Special Funds	512,228,436	512,369,256	564,123,443	557,562,780	8.8%
Debt Service Special Funds	428,621,584	439,391,440	432,581,927	452,347,100	2.9%
Montgomery County Public Schools Current Fund	2,738,317,513	2,954,000,292	2,947,225,401	3,105,889,411	5.1%
Montgomery College Current Fund	252,902,963	280,235,062	262,284,570	283,008,780	1.0%
Montgomery College Special Funds	745,512	750,000	598,000	750,000	----
M-NCPPC Special Funds	157,989,601	170,678,404	169,827,870	183,397,059	7.5%
TOTAL TAX SUPPORTED	5,509,393,218	5,865,010,850	5,934,558,000	6,222,648,063	6.1%
NON-TAX SUPPORTED					
Montgomery County Government Enterprise Funds	305,927,137	300,731,702	297,932,297	322,907,608	7.4%
Montgomery County Government Special Funds	406,830,696	269,913,493	289,723,368	267,350,631	-0.9%
Debt Service Special Funds	23,582,467	28,928,500	24,478,500	27,740,620	-4.1%
Montgomery County Public Schools Enterprise Funds	83,936,357	86,633,121	86,633,121	91,040,471	5.1%
Montgomery County Public Schools Special Funds	99,451,004	124,374,098	124,374,098	125,376,644	0.8%
Montgomery College Enterprise Funds	21,976,712	45,184,996	34,512,332	32,803,138	-27.4%
Montgomery College Special Funds	23,819,972	18,995,000	12,200,000	18,133,500	-4.5%
M-NCPPC Enterprise Funds	18,463,034	20,531,793	19,793,475	21,996,391	7.1%
M-NCPPC Special Funds	227,626	550,000	550,000	550,000	----
TOTAL NON-TAX SUPPORTED	984,215,005	895,842,703	890,197,191	907,899,003	1.3%
SUMMARY					
GRAND TOTAL ALL FUNDS/AGENCIES	6,493,608,223	6,760,853,553	6,824,755,191	7,130,547,066	5.5%

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Schedule B-2

Expenditures Detailed By Agency, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
General Government					
Board of Appeals	595,917	644,915	655,603	588,642	-8.7%
Board of Elections	12,794,190	12,661,461	12,605,758	17,141,137	35.4%
Circuit Court	15,943,584	17,166,245	17,781,924	19,389,766	13.0%
Community Engagement Cluster	6,730,747	8,742,913	8,744,744	10,072,919	15.2%
County Attorney	7,364,559	7,623,648	8,194,684	10,489,686	37.6%
County Council	13,341,006	16,778,016	16,838,983	19,226,192	14.6%
County Executive	15,034,887	7,070,523	6,371,050	6,960,110	-1.6%
Ethics Commission	347,710	391,253	359,960	416,473	6.4%
Finance	19,065,827	16,825,918	20,365,655	19,369,018	15.1%
Food Systems Resilience	0	1,118,131	5,611,697	14,200,511	1170.0%
General Services	37,046,144	38,741,140	47,537,101	41,414,591	6.9%
Grants Management	305,689	609,378	660,160	1,044,508	71.4%
Human Resources	9,249,762	11,358,254	10,524,624	12,831,821	13.0%
Human Rights	1,506,853	1,963,795	1,691,112	2,117,953	7.9%
Inspector General	2,435,326	2,917,321	2,788,462	3,612,200	23.8%
Intergovernmental Relations	757,075	956,388	809,675	1,010,462	5.7%
Labor Relations	1,447,486	1,621,170	1,648,668	2,213,839	36.6%
Legislative Oversight	2,230,569	2,366,474	2,399,295	2,645,735	11.8%
Management and Budget	6,279,553	7,243,698	7,278,309	7,693,959	6.2%
Merit System Protection Board	671,351	688,031	692,648	307,445	-55.3%
People's Counsel	0	0	0	0	----
Procurement	4,386,161	5,068,606	4,905,794	5,641,088	11.3%
Public Information	6,101,090	7,146,709	6,617,633	2,957,149	-58.6%
Racial Equity and Social Justice	928,803	1,398,979	1,217,546	1,567,682	12.1%
State's Attorney	21,554,945	22,123,582	22,025,092	25,104,998	13.5%
Technology and Enterprise Business Solutions	66,004,717	52,213,636	52,447,904	73,468,256	40.7%
Urban Districts	10,255,623	11,547,185	11,676,394	12,782,043	10.7%
Zoning and Administrative Hearings	688,399	755,988	767,223	819,477	8.4%
Total General Government	263,067,973	257,743,357	273,217,698	315,087,660	22.2%
Public Safety					
Animal Services	8,777,861	9,397,446	9,709,445	10,500,840	11.7%
Consumer Protection	2,278,584	2,566,794	2,580,456	2,839,549	10.6%
Correction and Rehabilitation	73,343,076	76,857,241	81,922,727	84,203,400	9.6%
Emergency Management and Homeland Security	8,406,192	4,121,050	6,797,075	4,766,028	15.7%
Fire and Rescue Service	271,886,668	266,795,154	286,259,370	292,436,391	9.6%
Police	294,480,689	312,520,754	305,104,847	330,106,567	5.6%
Sheriff	26,388,938	28,959,650	28,838,983	30,558,372	5.5%
Total Public Safety	685,562,008	701,218,089	721,212,903	755,411,147	7.7%
Transportation					
Parking District Services	23,919,929	27,264,977	27,049,771	28,878,623	5.9%
Transit Services	187,546,604	179,732,547	194,004,644	193,665,417	7.8%
Transportation	60,538,482	59,613,100	73,986,973	63,647,476	6.8%
Total Transportation	272,005,015	266,610,624	295,041,388	286,191,516	7.3%
Health and Human Services					
Health and Human Services	493,904,466	476,410,072	487,284,939	510,954,898	7.3%

Expenditures Detailed By Agency, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Libraries, Culture, and Recreation					
Community Use of Public Facilities	7,636,902	11,139,336	10,400,876	11,440,573	2.7%
Public Libraries	42,873,288	49,684,329	47,638,513	52,847,301	6.4%
Recreation	52,143,077	59,709,661	58,645,769	64,615,217	8.2%
Total Libraries, Culture, and Recreation	102,653,267	120,533,326	116,685,158	128,903,091	6.9%
Community Development and Housing					
Agriculture	919,651	1,360,342	1,356,870	1,455,952	7.0%
Economic Development Fund	2,915,047	3,455,739	23,533,647	4,169,168	20.6%
Housing and Community Affairs	135,527,322	76,759,542	97,392,452	78,527,281	2.3%
Permitting Services	38,270,404	41,662,896	41,456,558	45,659,555	9.6%
Total Community Development and Housing	177,632,424	123,238,519	163,739,527	129,811,956	5.3%
Environment					
Environmental Protection	37,753,783	43,013,822	41,975,067	45,693,162	6.2%
Recycling and Resource Management	160,610,657	142,650,993	141,977,898	154,860,183	8.6%
Total Environment	198,364,440	185,664,815	183,952,965	200,553,345	8.0%
Other County Government Functions					
Alcohol Beverage Services	69,304,273	70,739,577	70,651,799	74,604,653	5.5%
Cable Television Communications Plan	12,466,615	14,062,013	13,303,062	6,556,970	-53.4%
Non-Departmental Accounts	337,295,560	350,104,252	348,981,327	342,263,066	-2.2%
Utilities	31,317,837	24,276,203	35,625,131	37,175,650	53.1%
Total Other County Government Functions	450,384,285	459,182,045	468,561,319	460,600,339	0.3%
TOTAL MONTGOMERY COUNTY GOVERNMENT	2,643,573,878	2,590,600,847	2,709,695,897	2,787,513,952	7.6%
DEBT SERVICE					
Debt Service	452,204,051	468,319,940	457,060,427	480,087,720	2.5%
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
Maryland-National Capital Park and Planning Commission	176,680,261	191,760,197	190,171,345	205,943,450	7.4%
MONTGOMERY COLLEGE					
Montgomery College	299,445,159	345,165,058	309,594,902	334,695,418	-3.0%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
Montgomery County Public Schools	2,921,704,874	3,165,007,511	3,158,232,620	3,322,306,526	5.0%
SUMMARY					
TOTAL EXPENDITURES ALL AGENCIES	6,493,608,223	6,760,853,553	6,824,755,191	7,130,547,066	5.5%

Schedule B-3

Expenditures Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
GENERAL FUND TAX SUPPORTED					
General Government					
Board of Appeals	595,917	644,915	655,603	588,642	-8.7%
Board of Elections	12,794,190	12,661,461	12,605,758	17,141,137	35.4%
Circuit Court	13,039,041	13,866,467	14,482,146	15,221,599	9.8%
Community Engagement Cluster	6,580,740	8,667,913	8,669,744	9,997,919	15.3%
County Attorney	7,364,559	7,623,648	8,194,684	10,489,686	37.6%
County Council	13,341,006	16,778,016	16,838,983	19,226,192	14.6%
County Executive	6,786,178	7,070,523	6,371,050	6,960,110	-1.6%
Ethics Commission	347,710	391,253	359,960	416,473	6.4%
Finance	16,102,779	16,825,918	20,365,655	19,369,018	15.1%
Food Systems Resilience	0	1,118,131	5,611,697	14,200,511	1170.0%
General Services	37,045,522	38,741,140	47,537,101	41,414,591	6.9%
Grants Management	305,689	609,378	660,160	1,044,508	71.4%
Human Resources	9,249,762	11,358,254	10,524,624	12,831,821	13.0%
Human Rights	1,506,853	1,963,795	1,691,112	2,117,953	7.9%
Inspector General	2,435,326	2,917,321	2,788,462	3,612,200	23.8%
Intergovernmental Relations	757,075	956,388	809,675	1,010,462	5.7%
Labor Relations	1,447,486	1,621,170	1,648,668	2,213,839	36.6%
Legislative Oversight	2,230,569	2,366,474	2,399,295	2,645,735	11.8%
Management and Budget	6,279,553	7,243,698	7,278,309	7,693,959	6.2%
Merit System Protection Board	671,351	688,031	692,648	307,445	-55.3%
Procurement	4,386,161	5,068,606	4,905,794	5,641,088	11.3%
Public Information	6,101,090	7,146,709	6,617,633	2,957,149	-58.6%
Racial Equity and Social Justice	928,803	1,398,979	1,217,546	1,567,682	12.1%
State's Attorney	21,150,915	21,866,576	21,768,086	24,557,231	12.3%
Technology and Enterprise Business Solutions	49,351,697	52,213,636	52,447,904	73,468,256	40.7%
Zoning and Administrative Hearings	688,399	755,988	767,223	819,477	8.4%
Total General Government	221,488,371	242,564,388	257,909,520	297,514,683	22.7%
Public Safety					
Animal Services	8,777,861	9,397,446	9,709,445	10,500,840	11.7%
Consumer Protection	2,278,584	2,566,794	2,580,456	2,839,549	10.6%
Correction and Rehabilitation	73,045,595	76,314,241	81,615,887	83,520,400	9.4%
Emergency Management and Homeland Security	3,069,573	3,023,204	5,699,229	3,566,282	18.0%
Police	291,991,794	312,520,754	305,104,847	330,106,567	5.6%
Sheriff	25,483,215	28,056,426	27,935,759	29,556,443	5.3%
Total Public Safety	404,646,622	431,878,865	432,645,623	460,090,081	6.5%
Transportation					
Transportation	52,520,771	52,190,944	67,443,345	55,968,948	7.2%
Health and Human Services					
Health and Human Services	344,478,864	357,083,108	367,957,975	390,781,758	9.4%
Libraries, Culture, and Recreation					
Public Libraries	42,522,658	49,418,729	47,372,913	52,451,701	6.1%
Community Development and Housing					
Agriculture	919,651	1,360,342	1,356,870	1,455,952	7.0%
Housing and Community Affairs	9,380,467	10,625,718	10,844,999	13,468,173	26.8%
Total Community Development and Housing	10,300,118	11,986,060	12,201,869	14,924,125	24.5%

Expenditures Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Environment					
Environmental Protection	7,329,083	9,083,847	8,779,086	9,682,921	6.6%
Other County Government Functions					
Non-Departmental Accounts	303,983,285	329,104,252	327,981,327	321,103,066	-2.4%
Utilities	31,317,837	24,276,203	35,625,131	37,175,650	53.1%
Total Other County Government Functions	335,301,122	353,380,455	363,606,458	358,278,716	1.4%
TOTAL GENERAL FUND TAX SUPPORTED	1,418,587,609	1,507,586,396	1,557,916,789	1,639,692,933	8.8%
SPECIAL FUNDS TAX SUPPORTED					
General Government					
Urban Districts	10,255,623	11,547,185	11,676,394	12,782,043	10.7%
Public Safety					
Fire and Rescue Service	268,844,902	266,795,154	286,259,370	292,436,391	9.6%
Transportation					
Transit Services	183,168,142	174,615,613	188,887,710	188,541,034	8.0%
Libraries, Culture, and Recreation					
Recreation	47,044,722	55,955,565	53,766,322	59,634,144	6.6%
Community Development and Housing					
Economic Development Fund	2,915,047	3,455,739	23,533,647	4,169,168	20.6%
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Transportation					
Parking District Services	23,919,929	27,264,977	27,049,771	28,878,623	5.9%
Transportation	6,310,247	7,273,923	6,395,395	7,464,021	2.6%
Total Transportation	30,230,176	34,538,900	33,445,166	36,342,644	5.2%
Libraries, Culture, and Recreation					
Community Use of Public Facilities	7,511,902	11,139,336	10,400,876	11,440,573	2.7%
Community Development and Housing					
Permitting Services	38,270,129	41,662,896	41,456,558	45,659,555	9.6%
Environment					
Recycling and Resource Management	160,610,657	142,650,993	141,977,898	154,860,183	8.6%
Other County Government Functions					
Alcohol Beverage Services	69,304,273	70,739,577	70,651,799	74,604,653	5.5%
SPECIAL FUNDS NON-TAX SUPPORTED					
General Government					
Circuit Court	2,904,543	3,299,778	3,299,778	4,168,167	26.3%
Community Engagement Cluster	150,007	75,000	75,000	75,000	----
County Executive	8,248,709	0	0	0	----
Finance	2,963,048	0	0	0	----
General Services	622	0	0	0	----
State's Attorney	404,030	257,006	257,006	547,767	113.1%
Technology and Enterprise Business Solutions	16,653,020	0	0	0	----
Total General Government	31,323,979	3,631,784	3,631,784	4,790,934	31.9%
Public Safety					
Correction and Rehabilitation	297,481	543,000	306,840	683,000	25.8%
Emergency Management and Homeland Security	5,336,619	1,097,846	1,097,846	1,199,746	9.3%
Fire and Rescue Service	3,041,766	0	0	0	----
Police	2,488,895	0	0	0	----
Sheriff	905,723	903,224	903,224	1,001,929	10.9%

Expenditures Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Total Public Safety	12,070,484	2,544,070	2,307,910	2,884,675	13.4%
Transportation					
Transit Services	4,378,462	5,116,934	5,116,934	5,124,383	0.1%
Transportation	1,707,464	148,233	148,233	214,507	44.7%
Total Transportation	6,085,926	5,265,167	5,265,167	5,338,890	1.4%
Health and Human Services					
Health and Human Services	149,425,602	119,326,964	119,326,964	120,173,140	0.7%
Libraries, Culture, and Recreation					
Community Use of Public Facilities	125,000	0	0	0	----
Public Libraries	350,630	265,600	265,600	395,600	48.9%
Recreation	5,098,355	3,754,096	4,879,447	4,981,073	32.7%
Total Libraries, Culture, and Recreation	5,573,985	4,019,696	5,145,047	5,376,673	33.8%
Community Development and Housing					
Housing and Community Affairs	126,146,855	66,133,824	86,547,453	65,059,108	-1.6%
Permitting Services	275	0	0	0	----
Total Community Development and Housing	126,147,130	66,133,824	86,547,453	65,059,108	-1.6%
Environment					
Environmental Protection	30,424,700	33,929,975	33,195,981	36,010,241	6.1%
Other County Government Functions					
Cable Television Communications Plan	12,466,615	14,062,013	13,303,062	6,556,970	-53.4%
Non-Departmental Accounts	33,312,275	21,000,000	21,000,000	21,160,000	0.8%
Total Other County Government Functions	45,778,890	35,062,013	34,303,062	27,716,970	-20.9%
TOTAL SPECIAL FUNDS NON-TAX SUPPORTED	406,830,696	269,913,493	289,723,368	267,350,631	-0.9%
TOTAL MONTGOMERY COUNTY GOVERNMENT	2,643,573,878	2,590,600,847	2,709,695,897	2,787,513,952	7.6%
DEBT SERVICE					
DEBT SERVICE FUND TAX SUPPORTED					
Debt Service	428,621,584	439,391,440	432,581,927	452,347,100	2.9%
SPECIAL FUNDS NON-TAX SUPPORTED					
Debt Service	23,582,467	28,928,500	24,478,500	27,740,620	-4.1%
TOTAL DEBT SERVICE	452,204,051	468,319,940	457,060,427	480,087,720	2.5%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
CURRENT FUND MCPS TAX SUPPORTED					
Montgomery County Public Schools	2,738,317,513	2,954,000,292	2,947,225,401	3,105,889,411	5.1%
ENTREPRENEURIAL ACTIVITIES FUND NON-TAX SUPPORTED					
Montgomery County Public Schools	7,891,920	9,046,838	9,046,838	9,107,832	0.7%
FIELD TRIP FUND NON-TAX SUPPORTED					
Montgomery County Public Schools	1,421,044	2,854,856	2,854,856	2,979,154	4.4%
FOOD SERVICE FUND NON-TAX SUPPORTED					
Montgomery County Public Schools	68,514,078	68,092,925	68,092,925	72,333,059	6.2%
INSTRUCTIONAL TELEVISION FUND NON-TAX SUPPORTED					
Montgomery County Public Schools	1,868,512	1,681,286	1,681,286	1,581,200	-6.0%
REAL ESTATE FUND NON-TAX SUPPORTED					
Montgomery County Public Schools	4,240,803	4,957,216	4,957,216	5,039,226	1.7%

Expenditures Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
SPECIAL FUNDS NON-TAX SUPPORTED					
Montgomery County Public Schools	99,451,004	124,374,098	124,374,098	125,376,644	0.8%
TOTAL MONTGOMERY COUNTY PUBLIC SCHOOLS	2,921,704,874	3,165,007,511	3,158,232,620	3,322,306,526	5.0%
MONTGOMERY COLLEGE					
CURRENT FUND MC TAX SUPPORTED					
Montgomery College	252,902,963	280,235,062	262,284,570	283,008,780	1.0%
SPECIAL FUNDS TAX SUPPORTED					
Montgomery College	745,512	750,000	598,000	750,000	----
TOTAL SPECIAL FUNDS TAX SUPPORTED	745,512	750,000	598,000	750,000	----
AUXILIARY FUND NON-TAX SUPPORTED					
Montgomery College	1,238,635	1,959,598	1,470,985	1,959,598	----
CABLE TELEVISION FUND NON-TAX SUPPORTED					
Montgomery College	1,741,148	1,976,800	1,716,704	1,894,942	-4.1%
MAJOR FACILITIES RESERVE FUND NON-TAX SUPPORTED					
Montgomery College	1,947,357	14,300,000	11,355,643	2,000,000	-86.0%
SPECIAL FUNDS NON-TAX SUPPORTED					
Montgomery College	23,819,972	18,995,000	12,200,000	18,133,500	-4.5%
TRANSPORTATION FUND NON-TAX SUPPORTED					
Montgomery College	2,380,157	4,200,000	2,500,000	4,200,000	----
WORKFORCE DEVELOPMENT & CONTINUING ED NON-TAX SUPPORTED					
Montgomery College	14,669,415	22,748,598	17,469,000	22,748,598	----
TOTAL MONTGOMERY COLLEGE	299,445,159	345,165,058	309,594,902	334,695,418	-3.0%
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
SPECIAL FUNDS TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission	157,989,601	170,678,404	169,827,870	183,397,059	7.5%
TOTAL SPECIAL FUNDS TAX SUPPORTED	157,989,601	170,678,404	169,827,870	183,397,059	7.5%
ENTERPRISE FUND NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission	9,873,504	10,833,205	10,569,897	11,283,610	4.2%
PROP MGMT MNCPPC NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission	1,722,166	1,757,600	1,757,600	1,688,700	-3.9%
SPECIAL FUNDS NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission	227,626	550,000	550,000	550,000	----
SPECIAL REVENUE FUNDS NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission	6,867,364	7,940,988	7,465,978	9,024,081	13.6%
TOTAL M-NCPPC	176,680,261	191,760,197	190,171,345	205,943,450	7.4%
SUMMARY					
TOTAL EXPENDITURES ALL AGENCIES	**6,493,608,223**	**6,760,853,553**	**6,824,755,191**	**7,130,547,066**	**5.5%**

Schedule B-4

Expenditures By Appropriation Category

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
GENERAL FUND TAX SUPPORTED					
Capital Outlay	1,187,284	40,300	40,300	986,696	2348.4%
Debt Service G.O. Bonds	0	0	0	0	----
Debt Service Other	0	0	0	0	----
Operating Expenses	735,060,125	719,498,719	787,766,438	769,522,401	7.0%
Personnel Costs	682,340,200	788,047,377	770,110,051	869,183,836	10.3%
Total GENERAL FUND TAX SUPPORTED	1,418,587,609	1,507,586,396	1,557,916,789	1,639,692,933	8.8%
SPECIAL FUNDS TAX SUPPORTED					
Capital Outlay	64,468	188,500	188,500	144,230	-23.5%
Debt Service G.O. Bonds	0	0	0	0	----
Debt Service Other	0	0	0	0	----
Operating Expenses	155,688,925	147,333,719	181,231,857	154,279,690	4.7%
Personnel Costs	356,475,043	364,847,037	382,703,086	403,138,860	10.5%
Total SPECIAL FUNDS TAX SUPPORTED	512,228,436	512,369,256	564,123,443	557,562,780	8.8%
GRANT FUND - MCG NON-TAX SUPPORTED					
Capital Outlay	1,259,254	0	0	0	----
Debt Service G.O. Bonds	0	0	0	0	----
Debt Service Other	0	0	0	0	----
Operating Expenses	184,562,588	92,402,528	92,402,528	87,302,715	-5.5%
Personnel Costs	66,384,404	68,088,285	68,088,285	74,338,333	9.2%
Total GRANT FUND - MCG NON-TAX SUPPORTED	252,206,246	160,490,813	160,490,813	161,641,048	0.7%
SPECIAL FUNDS NON-TAX SUPPORTED					
Capital Outlay	0	0	0	0	----
Debt Service G.O. Bonds	0	0	0	0	----
Debt Service Other	0	0	0	0	----
Operating Expenses	140,133,648	90,779,735	112,304,530	89,272,292	-1.7%
Personnel Costs	14,490,802	18,642,945	16,928,025	16,437,291	-11.8%
Total SPECIAL FUNDS NON-TAX SUPPORTED	154,624,450	109,422,680	129,232,555	105,709,583	-3.4%
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Capital Outlay	3,053,765	2,785,999	2,785,999	2,937,263	5.4%
Debt Service G.O. Bonds	0	0	0	0	----
Debt Service Other	10,532,823	10,954,590	10,954,590	12,713,190	16.1%
Operating Expenses	201,287,210	182,593,921	182,863,893	193,474,536	6.0%
Personnel Costs	91,053,339	104,397,192	101,327,815	113,782,619	9.0%

Expenditures By Appropriation Category

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Total ENTERPRISE FUNDS NON-TAX SUPPORTED	305,927,137	300,731,702	297,932,297	322,907,608	7.4%
SUMMARY					
Total PERSONNEL COSTS	1,210,743,788	1,344,022,836	1,339,157,262	1,476,880,939	9.9%
Total OPERATING EXPENSES	1,416,732,496	1,232,608,622	1,356,569,246	1,293,851,634	5.0%
Total DEBT SERVICE G.O. BONDS	0	0	0	0	----
Total DEBT SERVICE OTHER	10,532,823	10,954,590	10,954,590	12,713,190	16.1%
Total CAPITAL OUTLAY	5,564,771	3,014,799	3,014,799	4,068,189	34.9%
Total MONTGOMERY COUNTY GOVERNMENT	2,643,573,878	2,590,600,847	2,709,695,897	2,787,513,952	7.6%
PERCENT OF TOTAL BUDGET					
PERSONNEL COSTS	45.8%	51.9%	49.4%	53.0%	----
OPERATING EXPENSES	53.6%	47.6%	50.1%	46.4%	----
DEBT SERVICE G.O. BONDS	----	----	----	----	----
DEBT SERVICE OTHER	0.4%	0.4%	0.4%	0.5%	----
CAPITAL OUTLAY	0.2%	0.1%	0.1%	0.1%	----

Schedule B-5

Montgomery County Government Internal Service Funds

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
INTERNAL SERVICE FUNDS					
Employee Health Self Insurance	318,342,213	331,488,321	336,081,776	373,381,118	12.6%
Motor Pool Internal Service Fund	93,384,310	88,296,952	95,620,242	102,321,758	15.9%
Printing & Mail Internal Service Fund	9,547,317	8,700,344	10,259,754	9,184,291	5.6%
Self Insurance Internal Service Fund	77,396,954	95,316,835	94,867,171	112,829,557	18.4%
TOTAL INTERNAL SERVICE FUNDS	498,670,794	523,802,452	536,828,943	597,716,724	14.1%

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Revenue Schedules

The revenue schedules include data for the following County agencies: MCG, Debt Service, MCPS, Montgomery College, and M-NCPPC. Not included are: WSSC, HOC, and the Montgomery County Revenue Authority. Note that the General Fund revenues contributed to capital projects (PAYGO) for several agencies are not reported on these schedules. State or Federal aid for capital projects is shown only in the CIP.

SCHEDULE C-1, REVENUES DETAILED BY FUND

This schedule reports by tax supported and non-tax supported fund type, for all agencies, all revenues received and used to fund the operating budgets of MCG, Debt Service on County bonds issued for capital projects, MCPS, Montgomery College, and M-NCPPC.

SCHEDULE C-2, REVENUES DETAILED BY AGENCY

This schedule reports revenue by agency, including debt service on County bonds, and separates revenues by General Fund, special tax supported funds, special non-tax supported funds, and enterprise funds.

SCHEDULE C-3, REVENUES DETAILED BY AGENCY AND TYPE

This schedule details all revenue by agency, fund type, and fund.

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Schedule C-a

REVENUE SUMMARY
TAX SUPPORTED BUDGETS
($ Millions)

	KEY REVENUE CATEGORIES	App. FY24	Est. FY24	% Chg. FY24-25	App. FY25	% Chg. FY25-26	Projected FY26	% Chg. FY26-27	Projected FY27	% Chg. FY27-28	Projected FY28	% Chg. FY28-29	Projected FY29	% Chg. FY29-30	Projected FY30
	TAXES	5-25-23		App/App	5-23-24										
1	Property Tax	2,107.0	2,205.4	8.5%	2,285.6	3.6%	2,367.1	2.6%	2,429.4	2.1%	2,479.7	1.5%	2,516.1	3.4%	2,601.4
2	Income Tax	1,925.1	2,008.2	6.5%	2,051.1	4.2%	2,137.0	4.2%	2,226.1	4.0%	2,314.3	4.0%	2,406.6	3.7%	2,496.7
3	Transfer Tax	118.1	90.5	-19.8%	94.7	8.1%	102.4	10.9%	113.5	6.7%	121.1	6.4%	128.8	4.6%	134.7
4	Recordation Tax	56.5	42.9	-20.6%	44.9	8.1%	48.5	10.9%	53.8	6.7%	57.4	6.4%	61.0	4.6%	63.8
5	Energy Tax	193.2	184.2	-1.0%	191.3	0.3%	191.8	0.2%	192.1	0.2%	192.5	0.2%	192.7	0.1%	193.0
6	Telephone Tax	55.6	55.9	0.3%	55.8	0.2%	55.9	0.2%	56.0	0.2%	56.1	0.2%	56.2	0.2%	56.3
7	Hotel/Motel Tax	22.1	23.1	4.7%	23.1	4.5%	24.1	0.0%	24.1	0.0%	24.1	0.0%	24.1	0.0%	24.1
8	Admissions Tax	3.9	4.2	12.7%	4.4	3.9%	4.6	3.8%	4.7	3.8%	4.9	3.8%	5.1	3.8%	5.3
9	E-Cigarette Tax	1.0	0.8	-21.3%	0.8	8.6%	0.9	7.9%	1.0	7.3%	1.0	6.8%	1.1	6.4%	1.2
10	**Total Local Taxes**	**4,482.5**	**4,615.2**	**6.0%**	**4,751.7**	**3.8%**	**4,932.3**	**3.4%**	**5,100.8**	**2.9%**	**5,251.1**	**2.7%**	**5,391.9**	**3.4%**	**5,576.6**
	INTERGOVERNMENTAL AID														
11	Highway User	10.6	10.7	20.3%	12.7	0.0%	12.7	0.0%	12.7	0.0%	12.7	0.0%	12.7	0.0%	12.7
12	Police Protection	17.2	16.4	-4.8%	16.4	0.0%	16.4	0.0%	16.4	0.0%	16.4	0.0%	16.4	0.0%	16.4
13	Libraries	5.1	5.1	1.5%	5.2	0.0%	5.2	0.0%	5.2	0.0%	5.2	0.0%	5.2	0.0%	5.2
14	Health Services Case Formula	5.2	5.2	8.1%	5.6	0.0%	5.6	0.0%	5.6	0.0%	5.6	0.0%	5.6	0.0%	5.6
15	Mass Transit	41.3	41.3	0.7%	41.6	0.0%	41.6	0.0%	41.6	0.0%	41.6	0.0%	41.6	0.0%	41.6
16	Public Schools	932.2	932.2	4.1%	970.5	0.0%	970.5	0.0%	970.5	0.0%	970.5	0.0%	970.5	0.0%	970.5
17	Community College	57.5	57.5	-2.4%	56.1	0.0%	56.1	0.0%	56.1	0.0%	56.1	0.0%	56.1	0.0%	56.1
18	Other	62.1	132.0	5.9%	65.7	0.0%	65.7	0.0%	65.7	0.0%	65.7	0.0%	65.7	0.0%	65.7
19	**Total Intergovernmental Aid**	**1,131.1**	**1,200.7**	**3.8%**	**1,173.8**	**0.0%**	**1,173.8**	**0.0%**	**1,173.8**	**0.0%**	**1,173.8**	**0.0%**	**1,173.8**	**0.0%**	**1,173.8**
	FEES AND FINES														
20	Licenses & Permits	12.7	12.7	16.8%	14.8	1.5%	15.1	1.5%	15.3	1.5%	15.5	1.5%	15.8	1.5%	16.0
21	Charges for Services	55.4	54.4	6.8%	59.2	1.8%	60.3	1.8%	61.4	1.8%	62.5	1.8%	63.6	1.8%	64.8
22	Fines & Forfeitures	30.2	27.7	-8.0%	27.8	1.6%	28.2	1.6%	28.7	1.6%	29.1	1.6%	29.6	1.6%	30.1
23	Montgomery College Tuition	61.7	65.2	3.6%	63.9	1.8%	65.1	1.8%	66.3	1.8%	67.5	1.8%	68.7	1.8%	69.9
24	**Total Fees and Fines**	**160.0**	**159.9**	**3.6%**	**165.8**	**1.8%**	**168.7**	**1.8%**	**171.7**	**1.7%**	**174.6**	**1.7%**	**177.6**	**1.8%**	**180.7**
	MISCELLANEOUS														
25	Investment Income	36.5	66.2	43.8%	52.5	-23.4%	40.2	-7.2%	37.3	0.1%	37.4	0.1%	37.4	0.1%	37.5
26	Other Miscellaneous	15.5	21.0	38.8%	21.5	2.3%	22.0	2.3%	22.5	2.2%	23.0	2.3%	23.5	2.3%	24.0
27	**Total Miscellaneous**	**52.0**	**87.2**	**42.3%**	**74.0**	**-15.9%**	**62.2**	**-3.8%**	**59.8**	**0.9%**	**60.4**	**0.9%**	**60.9**	**1.0%**	**61.5**
28	**TOTAL REVENUES**	**5,825.6**	**6,063.0**	**5.8%**	**6,165.3**	**2.8%**	**6,337.0**	**2.7%**	**6,506.1**	**2.4%**	**6,659.9**	**2.2%**	**6,804.3**	**2.8%**	**6,992.7**
29	**Total Tax Supported Revenues**	**5,825.6**	**6,063.0**	**5.8%**	**6,165.3**	**2.8%**	**6,337.0**	**2.7%**	**6,506.1**	**2.4%**	**6,659.9**	**2.2%**	**6,804.3**	**2.8%**	**6,992.7**
30	Capital Projects Fund	196.6	196.6	15.7%	227.4	16.8%	265.5	38.0%	366.5	-22.6%	283.7	-9.0%	258.0	-25.3%	192.8
31	Grants	159.5	159.5	0.7%	160.6	2.3%	164.3	2.3%	168.0	2.2%	171.8	2.2%	175.6	2.3%	179.6
32	**Total Adjusted Governmental Revenues**	**6,181.7**	**6,419.0**	**6.0%**	**6,553.3**	**3.3%**	**6,766.8**	**4.0%**	**7,040.6**	**1.1%**	**7,115.4**	**1.7%**	**7,237.9**	**1.8%**	**7,365.0**

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Schedule C-1

Revenues Detailed By Fund

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
TAX SUPPORTED					
Montgomery County Government General Fund	4,099,808,350	3,950,377,334	4,154,433,643	4,189,913,438	6.1%
Montgomery County Government Special Funds	592,507,247	641,775,884	664,142,474	695,157,693	8.3%
Debt Service Special Funds	3,624,408	1,953,785	1,860,185	202,900	-89.6%
Montgomery County Public Schools Current Fund	864,246,053	933,511,257	933,511,257	977,247,073	4.7%
Montgomery College Current Fund	120,233,191	122,082,189	129,732,911	125,514,592	2.8%
Montgomery College Special Funds	21,304	10,000	26,000	18,000	80.0%
M-NCPPC Special Funds	163,883,860	175,887,119	179,254,419	177,235,592	0.8%
TOTAL TAX SUPPORTED	5,844,324,413	5,825,597,568	6,062,960,889	6,165,289,288	5.8%
NON-TAX SUPPORTED					
Montgomery County Government Enterprise Funds	364,097,854	361,029,223	353,075,558	369,217,469	2.3%
Montgomery County Government Special Funds	363,132,009	278,260,565	294,573,539	282,372,760	1.5%
Debt Service Special Funds	0	0	0	0	----
Montgomery County Public Schools Enterprise Funds	81,482,818	78,351,835	78,351,835	82,859,271	5.8%
Montgomery County Public Schools Special Funds	99,451,004	124,374,098	124,374,098	125,376,644	0.8%
Montgomery College Enterprise Funds	25,060,760	30,273,022	28,811,171	29,588,690	-2.3%
Montgomery College Special Funds	23,838,178	18,996,000	12,225,000	18,153,500	-4.4%
M-NCPPC Enterprise Funds	18,877,316	18,464,550	18,911,452	18,884,061	2.3%
M-NCPPC Special Funds	227,626	550,000	550,000	550,000	----
TOTAL NON-TAX SUPPORTED	976,167,565	910,299,293	910,872,653	927,002,395	1.8%
SUMMARY					
GRAND TOTAL ALL FUNDS/AGENCIES	6,820,491,978	6,735,896,861	6,973,833,542	7,092,291,683	5.3%

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Schedule C-2

Revenues Detailed By Agency

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
Enterprise Funds Non-Tax Supported	364,097,854	361,029,223	353,075,558	369,217,469	----
Special Funds Non-Tax Supported	363,132,009	278,260,565	294,573,539	282,372,760	----
General Fund Tax Supported	4,099,808,350	3,950,377,334	4,154,433,643	4,189,913,438	10.0%
Special Funds Tax Supported	592,507,247	641,775,884	664,142,474	695,157,693	10.0%
TOTAL MONTGOMERY COUNTY GOVERNMENT	5,419,545,460	5,231,443,006	5,466,225,214	5,536,661,360	10.0%
DEBT SERVICE					
Special Funds Non-Tax Supported	0	0	0	0	----
Debt Service Fund Tax Supported	3,624,408	1,953,785	1,860,185	202,900	-90.0%
TOTAL DEBT SERVICE	3,624,408	1,953,785	1,860,185	202,900	-90.0%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
Enterprise Funds Non-Tax Supported	81,482,818	78,351,835	78,351,835	82,859,271	10.0%
Special Funds Non-Tax Supported	99,451,004	124,374,098	124,374,098	125,376,644	----
Current Fund Tax Supported	864,246,053	933,511,257	933,511,257	977,247,073	----
TOTAL MONTGOMERY COUNTY PUBLIC SCHOOLS	1,045,179,875	1,136,237,190	1,136,237,190	1,185,482,988	----
MONTGOMERY COLLEGE					
Enterprise Funds Non-Tax Supported	25,060,760	30,273,022	28,811,171	29,588,690	----
Special Funds Non-Tax Supported	23,838,178	18,996,000	12,225,000	18,153,500	----
Current Fund Tax Supported	120,233,191	122,082,189	129,732,911	125,514,592	----
Special Funds Tax Supported	21,304	10,000	26,000	18,000	80.0%
TOTAL MONTGOMERY COLLEGE	169,153,433	171,361,211	170,795,082	173,274,782	----
MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION					
Enterprise Funds Non-Tax Supported	18,877,316	18,464,550	18,911,452	18,884,061	----
Special Funds Non-Tax Supported	227,626	550,000	550,000	550,000	----
Special Funds Tax Supported	163,883,860	175,887,119	179,254,419	177,235,592	----
TOTAL M-NCPPC	182,988,802	194,901,669	198,715,871	196,669,653	----
SUMMARY					
GRAND TOTAL ALL FUNDS/AGENCIES	6,820,491,978	6,735,896,861	6,973,833,542	7,092,291,683	10.0%

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Schedule C-3

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
County General Fund					
Taxes					
Admissions Tax	4,392,615	3,904,620	4,214,556	4,400,144	12.7%
County Income Tax	2,139,966,489	1,925,076,241	2,008,239,723	2,051,146,619	6.5%
E-Cigarette Tax	904,393	1,048,651	754,666	824,999	-21.3%
Energy Tax	181,287,728	193,151,409	184,226,624	191,261,860	-1.0%
Hotel/Motel Tax	20,777,612	22,067,616	23,109,024	23,098,383	4.7%
Property Tax	1,346,978,725	1,418,649,383	1,503,521,043	1,545,917,936	9.0%
Real Property Transfer Tax	110,458,782	118,050,247	90,513,416	94,722,310	-19.8%
Recordation Tax	53,288,501	56,501,236	42,884,800	44,878,953	-20.6%
Telephone Tax	56,355,076	55,641,296	55,869,362	55,808,865	0.3%
TOTAL TAXES	3,914,409,921	3,794,090,699	3,913,333,214	4,012,060,069	5.7%
Licenses & Permits					
Clerk of the Court Business Licenses	66,300	80,000	65,000	65,000	-18.8%
Hazardous Materials Permits	640,710	865,000	865,000	865,000	----
Health Inspection: Restaurants	1,935,580	1,870,520	1,881,600	1,785,785	-4.5%
Health Inspections: Living Facilities	279,762	236,815	235,675	235,675	-0.5%
Health Inspections: Swimming Pools	524,670	577,400	582,480	582,480	0.9%
Landlord-Tennant Fees	6,586,131	7,487,350	7,487,350	9,092,318	21.4%
Marriage Licenses	267,700	271,960	276,960	276,960	1.8%
New Home Builder's License	140,420	153,000	139,000	140,000	-8.5%
Other Licenses/Permits	274,046	271,660	271,185	925,685	240.8%
Pet Licenses	315,431	400,000	400,000	400,000	----
Residential Parking Permits	115,090	115,000	115,000	115,000	----
Trader's License	282,299	300,000	280,000	280,000	-6.7%
TOTAL LICENSES & PERMITS	11,428,139	12,628,705	12,599,250	14,763,903	16.9%
Charges for Services					
Board of Appeals Fees	188,411	158,064	158,064	193,684	22.5%
Bus Advertising	10,734	0	0	0	----
Care of Federal/State Prisoners	283,006	667,580	667,580	667,580	----
Commission for Women Fees	919	0	0	0	----
Common Ownership Community Fees	753,447	1,024,705	1,024,705	998,378	-2.6%
Facility Rental Fees	10,009	10,500	10,500	10,500	----
Health and Human Services Fees	1,116,285	1,647,119	1,622,634	1,628,774	-1.1%
Home Confinement Fees	0	30,000	30,000	30,000	----
Library Fees	590	400	600	600	50.0%
Motor Pool Charges/Fees	7,695	0	0	0	----
Other Charges/Fees	5,688,181	5,346,600	5,600,168	7,533,988	40.9%
Parking Fees	194,595	175,400	175,400	175,400	----
Recreation Fees	535	0	0	0	----
Sheriff Fees	771,773	800,000	800,000	800,000	----
Street Tree Planting	207,500	75,000	75,000	75,000	----
Subdivision Plan Review	613,420	225,000	225,000	225,000	----
Tree Canopy	654,250	1,500,000	1,500,000	1,500,000	----

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Zoning Fees	93,732	65,000	65,000	65,000	----
TOTAL CHARGES FOR SERVICES	10,595,082	11,725,368	11,954,651	13,903,904	18.6%
Fines & Forfeitures					
Other Fines/Forfeitures	12,020,263	11,313,950	11,319,000	11,404,000	0.8%
Parking Fines	1,137,262	1,200,000	1,200,000	1,200,000	----
Photo Red Light Citations	2,132,988	3,365,000	3,365,000	3,365,000	----
Speed Camera Citations	8,510,735	13,500,000	11,000,000	11,000,000	-18.5%
TOTAL FINES & FORFEITURES	23,801,248	29,378,950	26,884,000	26,969,000	-8.2%
Intergovernmental					
Core Health Services Funding	7,002,804	5,171,831	5,592,428	5,592,428	8.1%
EEOC Reimbursement	(60,770)	32,000	32,000	54,700	70.9%
Emergency 911	12,594,758	12,000,000	15,000,000	15,000,000	25.0%
Federal Financial Participation Reimbursements	16,188,095	16,977,916	18,217,652	18,217,652	7.3%
Federal Grants	1,022,625	0	0	0	----
FEMA Reimbursement	15,862,902	0	63,140,506	0	----
Indirect Costs: Grants	1,244,211	950,000	950,000	950,000	----
Medicaid/Medicare Reimbursement	1,219,290	2,336,505	2,336,505	2,936,505	25.7%
Other Intergovernmental	7,381,956	6,847,564	6,888,317	6,601,591	-3.6%
State Aid: Highway User	9,316,832	10,573,697	10,664,783	12,725,353	20.3%
State Aid: Police Protection	20,428,375	17,194,527	16,374,595	16,374,595	-4.8%
State Grants	0	650,000	650,000	650,000	----
State Jury Fee Reimbursement	567,840	1,165,570	1,165,570	1,165,570	----
State Reimbursement: Library Operations	3,717,214	3,776,281	3,776,281	3,852,227	2.0%
State Reimbursement: Library Staff Retirement	1,362,453	1,344,000	1,344,000	1,344,000	----
Traffic Signals Maintenance	0	994,000	994,000	994,000	----
TOTAL INTERGOVERNMENTAL	97,848,585	80,013,891	147,126,637	86,458,621	8.1%
Investment Income					
Investment Income	19,739,833	9,233,720	27,233,190	21,437,740	132.2%
Miscellaneous					
Conference Center - Net Proceeds	2,310,976	1,750,000	2,500,000	2,500,000	42.9%
Conference Center - Rental Income	319,130	319,100	319,100	319,100	----
Liquor Sales	133	0	0	0	----
Loan Payments	31,623	35,000	35,000	35,000	----
Miscellaneous Revenues	13,404,631	6,151,901	6,948,601	6,216,101	1.0%
Property Rentals	3,359,969	3,900,000	3,500,000	3,500,000	-10.3%
Vehicle/Bike Auction Proceeds	2,559,080	1,150,000	2,000,000	1,750,000	52.2%
TOTAL MISCELLANEOUS	21,985,542	13,306,001	15,302,701	14,320,201	7.6%
TOTAL COUNTY GENERAL FUND	4,099,808,350	3,950,377,334	4,154,433,643	4,189,913,438	6.1%
Special Funds					
Friendship Heights Urban District					
Charges for Services					
Commercial District Charge	0	617,518	617,518	617,518	----
TOTAL FRIENDSHIP HEIGHTS URBAN DISTRICT	0	617,518	617,518	617,518	----
Bethesda Urban District					
Taxes					
Property Tax	884,605	836,546	932,487	981,572	17.3%
Charges for Services					

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Optional Method Development	186,917	183,975	183,975	183,975	----
TOTAL BETHESDA URBAN DISTRICT	1,071,522	1,020,521	1,116,462	1,165,547	14.2%
Silver Spring Urban District					
Taxes					
Property Tax	956,944	1,049,134	1,057,386	1,112,440	6.0%
Charges for Services					
Optional Method Development	265,629	120,000	120,000	120,000	----
TOTAL SILVER SPRING URBAN DISTRICT	1,222,573	1,169,134	1,177,386	1,232,440	5.4%
Wheaton Urban District					
Taxes					
Property Tax	264,331	270,858	330,643	348,056	28.5%
TOTAL WHEATON URBAN DISTRICT	264,331	270,858	330,643	348,056	28.5%
Mass Transit					
Taxes					
Property Tax	182,663,466	190,261,951	193,903,302	213,971,756	12.5%
Licenses & Permits					
Taxi Licensing Fees	43,765	80,000	59,723	80,000	----
Charges for Services					
Bus Advertising	1,669,912	1,710,000	1,770,000	1,720,000	0.6%
Insurance Recoveries	241,331	0	0	0	----
Motor Pool Charges/Fees	1,703,136	0	680,181	0	----
Other Charges/Fees	3,173,576	2,848,906	3,304,696	3,148,906	10.5%
Parking Fees	810,157	828,704	828,704	828,704	----
Ride On Fare Revenue	3,599,788	8,571,130	3,061,334	4,820,798	-43.8%
TOTAL CHARGES FOR SERVICES	11,197,900	13,958,740	9,644,915	10,518,408	-24.6%
Fines & Forfeitures					
Other Fines/Forfeitures	275	0	1,150	0	----
Parking Fines	749,966	800,000	800,000	800,000	----
TOTAL FINES & FORFEITURES	750,241	800,000	801,150	800,000	----
Intergovernmental					
State Aid: Call N' Ride	379,107	379,107	379,107	379,107	----
State Aid: Damascus Fixed Route	303,733	303,733	303,733	607,466	100.0%
State Aid: Ride On	41,569,489	40,589,000	40,589,000	40,589,000	----
TOTAL INTERGOVERNMENTAL	42,252,329	41,271,840	41,271,840	41,575,573	0.7%
Miscellaneous					
Miscellaneous Revenues	201,108	0	40,997	0	----
Property Rentals	16,147	0	5,594	0	----
TOTAL MISCELLANEOUS	217,255	0	46,591	0	----
TOTAL MASS TRANSIT	237,124,956	246,372,531	245,727,521	266,945,737	8.4%
Fire					
Taxes					
Property Tax	236,150,702	264,401,586	269,461,865	288,334,137	9.1%
Charges for Services					

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
EMS Reimbursement-Ambulance Fee	22,917,617	20,000,000	23,000,000	23,000,000	15.0%
Intergovernmental					
Emergency 911	9,751	0	0	0	----
Other Intergovernmental	13,737,098	13,000,000	13,700,000	13,700,000	5.4%
State Fire/Rescue 508 Funds	1,887,473	0	1,938,617	0	----
TOTAL INTERGOVERNMENTAL	15,634,322	13,000,000	15,638,617	13,700,000	5.4%
Miscellaneous					
Miscellaneous Revenues	301,564	244,882	244,882	244,882	----
TOTAL FIRE	275,004,205	297,646,468	308,345,364	325,279,019	9.3%
Recreation					
Taxes					
Property Tax	49,584,641	64,112,132	65,408,988	66,444,797	3.6%
Charges for Services					
Facility Rental Fees	569,503	120,000	120,000	120,000	----
Recreation Fee Subsidy	0	(800,000)	(800,000)	(800,000)	----
Recreation Fees	4,581,855	4,500,000	4,500,000	4,090,187	-9.1%
TOTAL CHARGES FOR SERVICES	5,151,358	3,820,000	3,820,000	3,410,187	-10.7%
Miscellaneous					
Miscellaneous Revenues	111,464	75,000	75,000	75,000	----
Miscellaneous Revenues - Parks ActiveNet	0	45,232	45,232	45,232	----
TOTAL MISCELLANEOUS	111,464	120,232	120,232	120,232	----
TOTAL RECREATION	54,847,463	68,052,364	69,349,220	69,975,216	2.8%
Economic Development Fund					
Investment Income					
Investment Income	37,209	55,000	55,000	55,000	----
Miscellaneous					
Loan Payments	350,056	375,000	375,000	375,000	----
TOTAL ECONOMIC DEVELOPMENT FUND	387,265	430,000	430,000	430,000	----
Revenue Stabilization					
Investment Income					
Investment Income	22,584,932	26,196,490	37,048,360	29,164,160	11.3%
TOTAL REVENUE STABILIZATION	22,584,932	26,196,490	37,048,360	29,164,160	11.3%
TOTAL MONTGOMERY COUNTY GOVERNMENT	4,692,315,597	4,592,153,218	4,818,576,117	4,885,071,131	6.4%
DEBT SERVICE					
Debt Service Fund					
Debt Service					
Intergovernmental					
Federal Grants	112,977	241,600	148,000	202,900	-16.0%
Premium on General Obligation Bonds	3,511,431	1,712,185	1,712,185	0	-100.0%
TOTAL INTERGOVERNMENTAL	3,624,408	1,953,785	1,860,185	202,900	-89.6%
TOTAL DEBT SERVICE	3,624,408	1,953,785	1,860,185	202,900	-89.6%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
TOTAL DEBT SERVICE	3,624,408	1,953,785	1,860,185	202,900	-89.6%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
Current Fund MCPS					
Charges for Services					
Tuition-Other Sources	1,259,933	1,259,933	1,259,933	3,645,622	189.4%
Intergovernmental					
Basic State Aid	424,688,660	415,772,353	415,772,353	426,200,692	2.5%
Blueprint	38,843,931	34,188,924	34,188,924	39,274,278	14.9%
Comparable Wage Index	0	33,818,923	33,818,923	34,667,164	2.5%
Compensatory Education	133,783,552	200,618,950	200,618,950	202,027,881	0.7%
Federal Revenues	100,000	100,000	100,000	100,000	----
Foster Care/Miscellaneous	180,000	180,000	180,000	180,000	----
GCEI - Geographic Cost of Education Index	42,290,391	0	0	0	----
Limited English Proficiency	94,674,168	104,568,200	104,568,200	113,697,716	8.7%
Students With Disabilities	77,447,408	87,435,661	87,435,661	98,094,064	12.2%
Transportation	50,978,010	55,568,313	55,568,313	56,359,656	1.4%
TOTAL INTERGOVERNMENTAL	862,986,120	932,251,324	932,251,324	970,601,451	4.1%
Miscellaneous					
Miscellaneous Revenues	0	0	0	3,000,000	----
TOTAL CURRENT FUND MCPS	864,246,053	933,511,257	933,511,257	977,247,073	4.7%
TOTAL MONTGOMERY COUNTY PUBLIC SCHOOLS	864,246,053	933,511,257	933,511,257	977,247,073	4.7%
MONTGOMERY COLLEGE					
Current Fund MC					
Charges for Services					
Other Student Fees: Current Fund	2,775,717	2,698,136	2,849,605	2,872,459	6.5%
Tuition and Fees: Current Fund	58,423,960	58,997,700	62,309,730	61,053,605	3.5%
TOTAL CHARGES FOR SERVICES	61,199,677	61,695,836	65,159,335	63,926,064	3.6%
Intergovernmental					
Fed. State & Priv. Gifts & Grants	313,524	500,000	400,000	400,000	-20.0%
State Aid	55,636,831	57,514,404	57,514,404	56,114,579	-2.4%
TOTAL INTERGOVERNMENTAL	55,950,355	58,014,404	57,914,404	56,514,579	-2.6%
Investment Income					
Current Fund: Interest	1,492,099	1,000,000	1,826,554	1,700,000	70.0%
Miscellaneous					
Current Fund: Other Revenue	1,480,007	1,256,949	4,720,618	3,258,949	159.3%
Current Fund: Performing Arts Center	111,053	115,000	112,000	115,000	----
TOTAL MISCELLANEOUS	1,591,060	1,371,949	4,832,618	3,373,949	145.9%
TOTAL CURRENT FUND MC	120,233,191	122,082,189	129,732,911	125,514,592	2.8%
Special Funds					
Emergency Repair Fund					
Investment Income					
EPMRF: Investment Income Non-Pooled	21,304	10,000	26,000	18,000	80.0%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
TOTAL EMERGENCY REPAIR FUND	21,304	10,000	26,000	18,000	80.0%
TOTAL MONTGOMERY COLLEGE	120,254,495	122,092,189	129,758,911	125,532,592	2.8%
M-NCPPC					
Special Funds					
Administration Fund					
Taxes					
Property Tax	36,034,753	39,760,684	40,560,754	41,097,188	3.4%
Charges for Services					
User Fees	276,491	212,200	212,200	221,200	4.2%
Intergovernmental					
Intergovernmental	452,430	449,505	449,505	480,970	7.0%
Investment Income					
Investment Income	407,230	10,000	10,000	10,000	----
Miscellaneous					
Miscellaneous	1,621	0	0	0	----
TOTAL ADMINISTRATION FUND	37,172,525	40,432,389	41,232,459	41,809,358	3.4%
Park Fund					
Taxes					
Property Tax	115,650,609	125,458,469	127,982,961	124,952,056	-0.4%
Charges for Services					
Facility User Fees	3,217,361	3,549,101	3,549,101	3,613,251	1.8%
Intergovernmental					
Intergovernmental	3,897,355	4,138,538	4,138,538	4,289,641	3.7%
Investment Income					
Investment Income	1,054,487	10,000	10,000	100,000	900.0%
Investment Income: CIP	463,704	10,000	10,000	25,000	150.0%
TOTAL INVESTMENT INCOME	1,518,191	20,000	20,000	125,000	525.0%
Miscellaneous					
Miscellaneous	233,024	55,500	55,500	47,500	-14.4%
TOTAL PARK FUND	124,516,540	133,221,608	135,746,100	133,027,448	-0.1%
ALA Debt Service Fund					
Taxes					
Property Tax	2,194,795	2,233,122	2,275,860	2,398,786	7.4%
TOTAL ALA DEBT SERVICE FUND	2,194,795	2,233,122	2,275,860	2,398,786	7.4%
TOTAL M-NCPPC	163,883,860	175,887,119	179,254,419	177,235,592	0.8%
TOTAL TAX SUPPORTED	5,844,324,413	5,825,597,568	6,062,960,889	6,165,289,288	5.8%
NON-TAX SUPPORTED					
MONTGOMERY COUNTY GOVERNMENT					
Special Funds					

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Detention Center Non-Tax					
Investment Income					
Investment Income	28,166	36,450	36,450	36,450	----
Miscellaneous					
Canteen Profits	412,473	245,065	245,065	245,065	----
TOTAL DETENTION CENTER NON-TAX	440,639	281,515	281,515	281,515	----
Opioid Abatement					
Intergovernmental					
Other Intergovernmental	0	0	0	1,563,273	----
TOTAL OPIOID ABATEMENT	0	0	0	1,563,273	----
Grant Fund					
Charges for Services					
Other Charges/Fees	61,413	0	0	0	----
Intergovernmental					
American Rescue Plan Act	0	20,466,832	20,466,832	0	-100.0%
Federal Grants	141,167,061	45,254,233	45,254,233	53,035,222	17.2%
HB669 Social Services State Reimbursement	44,951,579	42,188,713	42,188,713	48,698,232	15.4%
Other Intergovernmental	11,826,873	285,303	285,303	302,180	5.9%
State Grants	30,684,477	50,147,499	50,147,499	57,240,037	14.1%
TOTAL INTERGOVERNMENTAL	228,629,990	158,342,580	158,342,580	159,275,671	0.6%
Investment Income					
Investment Income	1,353,280	0	0	0	----
Miscellaneous					
Loan Payments	3,631,536	1,000,000	1,000,000	1,000,000	----
Miscellaneous Revenues	18,530,027	148,233	148,233	365,377	146.5%
TOTAL MISCELLANEOUS	22,161,563	1,148,233	1,148,233	1,365,377	18.9%
TOTAL GRANT FUND	252,206,246	159,490,813	159,490,813	160,641,048	0.7%
Cable TV					
Charges for Services					
Franchise Fees	13,005,112	12,704,332	12,457,492	11,586,334	-8.8%
Other Charges/Fees	1,192,527	0	0	0	----
PEG Capital Revenue	3,456,033	4,484,207	4,595,256	4,350,302	-3.0%
PEG Operating Revenue	3,104,601	3,138,392	2,879,338	2,676,134	-14.7%
Tower Application Fees	148,000	250,000	250,000	250,000	----
TOTAL CHARGES FOR SERVICES	20,906,273	20,576,931	20,182,086	18,862,770	-8.3%
Investment Income					
Investment Income	71,909	167,490	114,330	117,960	-29.6%
Miscellaneous					
Miscellaneous Revenues	0	1,000,000	1,000,000	1,000,000	----
TOTAL CABLE TV	20,978,182	21,744,421	21,296,416	19,980,730	-8.1%
Water Quality Protection					
Taxes					
Bag Tax	2,904,096	2,500,000	2,500,000	2,700,000	8.0%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Water Quality Protection Charge	45,003,919	45,794,760	45,794,760	49,639,440	8.4%
TOTAL TAXES	47,908,015	48,294,760	48,294,760	52,339,440	8.4%
Charges for Services					
Other Charges/Fees	369,929	47,500	47,500	47,500	----
Investment Income					
Investment Income	1,409,687	1,266,820	2,241,260	1,987,000	56.8%
TOTAL WATER QUALITY PROTECTION	49,687,631	49,609,080	50,583,520	54,373,940	9.6%
Recreation Non-Tax Supported					
Charges for Services					
Recreation Fees	7,631,021	8,100,000	8,100,000	8,100,000	----
Investment Income					
Investment Income	30,200	3,100	3,100	3,100	----
TOTAL RECREATION NON-TAX SUPPORTED	7,661,221	8,103,100	8,103,100	8,103,100	----
Montgomery Housing Initiative					
Taxes					
MHI Transfer Tax	105,630	100,000	0	100,000	----
Recordation Tax	16,855,617	23,879,590	20,330,037	22,886,826	-4.2%
TOTAL TAXES	16,961,247	23,979,590	20,330,037	22,986,826	-4.1%
Charges for Services					
Asset Management Fee	0	70,200	70,200	70,200	----
HOC Contributions	5,736	4,978,750	3,808,542	4,783,542	-3.9%
TOTAL CHARGES FOR SERVICES	5,736	5,048,950	3,878,742	4,853,742	-3.9%
Investment Income					
Investment Income	5,162,141	4,043,580	6,141,850	4,043,580	----
Miscellaneous					
Commitment Fee	0	200,000	711,952	200,000	----
Land Sale Proceeds	2,261,429	0	0	0	----
Loan Payments	6,479,251	3,300,000	21,350,588	3,300,000	----
Miscellaneous Revenues	151,808	75,006	75,006	75,006	----
MPDU Alternative Payments	0	360,000	360,000	0	-100.0%
MPDU Revenues	1,064,998	1,970,000	1,970,000	1,970,000	----
Other Financing Sources	71,480	54,510	0	0	-100.0%
TOTAL MISCELLANEOUS	10,028,966	5,959,516	24,467,546	5,545,006	-7.0%
TOTAL MONTGOMERY HOUSING INITIATIVE	32,158,090	39,031,636	54,818,175	37,429,154	-4.1%
Enterprise Funds					
Community Use of Public Facilities					
Charges for Services					
Facility Rental Fees	8,892,323	11,900,248	10,194,261	11,104,248	-6.7%
Investment Income					
Investment Income	208,732	46,260	342,400	269,530	482.6%
TOTAL COMMUNITY USE OF PUBLIC FACILITIES	9,101,055	11,946,508	10,536,661	11,373,778	-4.8%
Bethesda Parking					

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Taxes					
Property Tax	(767)	0	549	0	----
Charges for Services					
Parking Fees	11,156,678	14,406,851	13,959,656	15,006,851	4.2%
Fines & Forfeitures					
Parking Fines	3,016,942	3,314,500	3,290,415	3,379,000	1.9%
Investment Income					
Investment Income	428,717	231,931	703,270	553,610	138.7%
Miscellaneous					
Miscellaneous Revenues	6,830,556	284,120	284,120	284,120	----
Property Rentals	2,581,590	2,075,000	2,314,922	2,075,000	----
TOTAL MISCELLANEOUS	9,412,146	2,359,120	2,599,042	2,359,120	----
TOTAL BETHESDA PARKING	24,013,716	20,312,402	20,552,932	21,298,581	4.9%
Silver Spring Parking					
Taxes					
Property Tax	(227)	0	2,405	0	----
Charges for Services					
Parking Fees	9,727,442	12,353,153	10,312,516	12,243,153	-0.9%
Fines & Forfeitures					
Parking Fines	3,822,645	2,662,189	3,961,093	3,626,689	36.2%
Investment Income					
Investment Income	144,961	150,926	237,790	187,190	24.0%
Miscellaneous					
Miscellaneous Revenues	305,836	20,000	767,833	20,000	----
Property Rentals	48,999	0	0	0	----
TOTAL MISCELLANEOUS	354,835	20,000	767,833	20,000	----
TOTAL SILVER SPRING PARKING	14,049,656	15,186,268	15,281,637	16,077,032	5.9%
Wheaton Parking					
Taxes					
Property Tax	(1,787)	0	85	0	----
Charges for Services					
Parking Fees	1,891,199	1,787,597	2,153,272	1,887,597	5.6%
Fines & Forfeitures					
Parking Fines	998,143	426,000	902,608	526,000	23.5%
Investment Income					
Investment Income	64,406	37,341	105,650	83,170	122.7%
TOTAL WHEATON PARKING	2,951,961	2,250,938	3,161,615	2,496,767	10.9%
Permitting Services					
Licenses & Permits					
Building Permits	25,859,436	25,865,408	22,248,652	26,757,490	3.4%
Electrical Permits and Licenses	4,805,962	4,907,130	4,295,694	4,500,000	-8.3%
Fire Code Enforcement Permits	2,381,418	2,548,228	2,245,628	2,354,099	-7.6%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Grading/Storm Drains/Paving/Driveway Permits	4,513,455	4,075,018	3,554,574	4,400,000	8.0%
Mechanical Construction Permit	1,900,114	1,680,824	1,886,815	2,146,150	27.7%
Occupancy Permits	568,645	498,435	577,209	578,272	16.0%
Other Licenses/Permits	313,141	314,662	706,536	578,009	83.7%
Sediment Control Permits	3,143,285	2,798,592	3,041,736	3,437,873	22.8%
Sign Permits	188,992	197,600	186,169	205,983	4.2%
Special Exception Fee	204,809	189,052	189,052	203,782	7.8%
Stormwater Mgmt and Water Quality Plan Fee	286,171	248,396	217,346	209,117	-15.8%
Well and Septic	577,457	315,194	341,520	498,893	58.3%
TOTAL LICENSES & PERMITS	44,742,885	43,638,539	39,490,931	45,869,668	5.1%
Charges for Services					
Automation Enhancement Fee	59	0	0	0	----
Information Requests	0	136,533	114,825	116,634	-14.6%
Other Charges/Fees	2,233,264	1,600,479	1,766,457	1,690,858	5.6%
TOTAL CHARGES FOR SERVICES	2,233,323	1,737,012	1,881,282	1,807,492	4.1%
Fines & Forfeitures					
Other Fines/Forfeitures	54,683	27,543	135,387	86,275	213.2%
Investment Income					
Investment Income	1,998,370	2,595,390	3,278,130	2,580,520	-0.6%
TOTAL PERMITTING SERVICES	49,029,261	47,998,484	44,785,730	50,343,955	4.9%
Solid Waste Collection					
Charges for Services					
Systems Benefit Charge	11,749,529	14,882,400	14,830,560	14,963,680	0.5%
Investment Income					
Investment Income	(128,113)	102,960	203,690	180,580	75.4%
Miscellaneous					
Miscellaneous Revenues	0	0	10,000	0	----
TOTAL SOLID WASTE COLLECTION	11,621,416	14,985,360	15,044,250	15,144,260	1.1%
Solid Waste Disposal					
Licenses & Permits					
Other Licenses/Permits	13,265	14,129	12,000	12,000	-15.1%
Charges for Services					
Other Charges/Fees	221,896	155,994	188,000	188,000	20.5%
Sale of Recycled Materials	5,500,101	6,566,067	5,323,744	5,718,424	-12.9%
Solid Waste Disposal Fees/Operating Revenues	26,737,595	34,454,679	31,677,433	33,700,024	-2.2%
Systems Benefit Charge	88,010,709	88,528,968	87,737,275	93,688,259	5.8%
TOTAL CHARGES FOR SERVICES	120,470,301	129,705,708	124,926,452	133,294,707	2.8%
Fines & Forfeitures					
Other Fines/Forfeitures	25,211	43,195	15,000	15,000	-65.3%
Investment Income					
Investment Income	3,880,707	5,045,640	6,169,940	5,469,990	8.4%
Miscellaneous					
Miscellaneous Revenues	18,204,617	103,913	95,000	95,000	-8.6%
Property Rentals	5,852	1,128	5,000	5,000	343.3%
TOTAL MISCELLANEOUS	18,210,469	105,041	100,000	100,000	-4.8%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
TOTAL SOLID WASTE DISPOSAL	142,599,953	134,913,713	131,223,392	138,891,697	2.9%
Leaf Vacuuming					
Charges for Services					
Leaf Vaccuum Collection Fees	8,716,610	9,112,500	9,112,500	9,131,619	0.2%
Other Charges/Fees	14,124	0	6,000	0	----
TOTAL CHARGES FOR SERVICES	8,730,734	9,112,500	9,118,500	9,131,619	0.2%
Investment Income					
Investment Income	117,241	178,670	192,320	151,390	-15.3%
TOTAL LEAF VACUUMING	8,847,975	9,291,170	9,310,820	9,283,009	-0.1%
Liquor					
Taxes					
Bag Tax	7,283	0	0	0	----
Licenses & Permits					
Health Inspection: Restaurants	(10,293)	0	0	0	----
Liquor Licenses	1,792,112	1,206,955	1,206,955	1,206,955	----
Other Licenses/Permits	78,810	117,600	117,600	117,600	----
TOTAL LICENSES & PERMITS	1,860,629	1,324,555	1,324,555	1,324,555	----
Charges for Services					
Other Charges/Fees	13,680	23,887	23,887	23,887	----
Fines & Forfeitures					
Other Fines/Forfeitures	204,025	63,383	63,383	63,383	----
Investment Income					
Investment Income	242,462	616,390	385,260	312,920	-49.2%
Miscellaneous					
Liquor Sales	99,471,081	101,306,930	100,572,201	102,583,645	1.3%
Miscellaneous Revenues	83,701	809,235	809,235	0	-100.0%
TOTAL MISCELLANEOUS	99,554,782	102,116,165	101,381,436	102,583,645	0.5%
TOTAL LIQUOR	101,882,861	104,144,380	103,178,521	104,308,390	0.2%
TOTAL MONTGOMERY COUNTY GOVERNMENT	727,229,863	639,289,788	647,649,097	651,590,229	1.9%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
Special Funds					
Grant Fund MCPS					
Intergovernmental					
Federal Grants	88,547,344	111,710,438	111,731,057	112,733,603	0.9%
Private Grants	10,031,204	11,531,204	11,531,204	11,531,204	----
State Grants	872,456	1,132,456	1,111,837	1,111,837	-1.8%
TOTAL INTERGOVERNMENTAL	99,451,004	124,374,098	124,374,098	125,376,644	0.8%
TOTAL GRANT FUND MCPS	99,451,004	124,374,098	124,374,098	125,376,644	0.8%
Enterprise Funds					
Food Service Fund					

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Charges for Services					
Sale of Meals	14,955,489	24,148,993	24,148,993	28,389,127	17.6%
Intergovernmental					
Federal Food	58,546,586	41,982,540	41,982,540	41,982,540	----
State Food	2,412,265	1,961,392	1,961,392	1,961,392	----
TOTAL INTERGOVERNMENTAL	60,958,851	43,943,932	43,943,932	43,943,932	----
Miscellaneous					
Miscellaneous: Investment Income	354,337	0	0	0	----
TOTAL FOOD SERVICE FUND	76,268,677	68,092,925	68,092,925	72,333,059	6.2%
Real Estate Fund					
Miscellaneous					
Real Estate Fund	3,625,602	4,957,216	4,957,216	5,039,226	1.7%
TOTAL REAL ESTATE FUND	3,625,602	4,957,216	4,957,216	5,039,226	1.7%
Field Trip Fund					
Charges for Services					
Field Trip Fees	1,292,309	2,854,856	2,854,856	2,979,154	4.4%
TOTAL FIELD TRIP FUND	1,292,309	2,854,856	2,854,856	2,979,154	4.4%
Entrepreneurial Activities Fund					
Charges for Services					
Entrepreneurial Activities Fee	296,230	2,446,838	2,446,838	2,507,832	2.5%
TOTAL ENTREPRENEURIAL ACTIVITIES FUND	296,230	2,446,838	2,446,838	2,507,832	2.5%
TOTAL MONTGOMERY COUNTY PUBLIC SCHOOLS	180,933,822	202,725,933	202,725,933	208,235,915	2.7%
MONTGOMERY COLLEGE					
Special Funds					
Grant Fund MC					
Intergovernmental					
Federal/State/Private Grants	23,819,972	18,995,000	12,200,000	18,133,500	-4.5%
TOTAL GRANT FUND MC	23,819,972	18,995,000	12,200,000	18,133,500	-4.5%
Endowment Fund					
Miscellaneous					
Interest	18,206	1,000	25,000	20,000	1900.0%
TOTAL ENDOWMENT FUND	18,206	1,000	25,000	20,000	1900.0%
Enterprise Funds					
Workforce Development & Continuing Ed					
Charges for Services					
Tuition and Fees: Continuing Education	7,139,747	8,724,406	6,215,432	7,000,000	-19.8%
Intergovernmental					
State Aid	10,422,943	13,578,568	13,578,568	13,774,560	1.4%

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
Miscellaneous					
Other Revenues: Interest	206,297	0	325,000	320,000	----
Other Revenues; Miscellaneous	0	75,000	0	0	-100.0%
TOTAL MISCELLANEOUS	206,297	75,000	325,000	320,000	326.7%
TOTAL WORKFORCE DEVELOPMENT & CONTINUING ED	17,768,987	22,377,974	20,119,000	21,094,560	-5.7%
Auxiliary Fund					
Charges for Services					
Sales	569,263	896,000	625,741	896,000	----
Miscellaneous					
Auxiliary Fund: Interest Income	133,436	10,500	116,540	75,000	614.3%
Other Revenues: Miscellaneous	284,736	369,050	403,420	369,050	----
TOTAL MISCELLANEOUS	418,172	379,550	519,960	444,050	17.0%
TOTAL AUXILIARY FUND	987,435	1,275,550	1,145,701	1,340,050	5.1%
Cable Television Fund					
Miscellaneous					
Cable: Other Revenue	12,154	269,840	21,000	15,000	-94.4%
TOTAL CABLE TELEVISION FUND	12,154	269,840	21,000	15,000	-94.4%
Major Facilities Reserve Fund					
Charges for Services					
Student Fees	2,671,700	3,062,329	3,225,356	3,164,540	3.3%
Investment Income					
Interest Income	485,673	10,000	350,114	350,000	3400.0%
TOTAL MAJOR FACILITIES RESERVE FUND	3,157,373	3,072,329	3,575,470	3,514,540	14.4%
Transportation Fund					
Charges for Services					
Student Fees	2,912,139	3,212,329	3,694,901	3,364,540	4.7%
Investment Income					
Interest	222,672	15,000	0	0	-100.0%
Miscellaneous					
Miscellaneous Other	0	50,000	255,099	260,000	420.0%
TOTAL TRANSPORTATION FUND	3,134,811	3,277,329	3,950,000	3,624,540	10.6%
TOTAL MONTGOMERY COLLEGE	48,898,938	49,269,022	41,036,171	47,742,190	-3.1%
M-NCPPC					
Special Funds					
Grant Fund M-NCPPC					
Intergovernmental					
Administration Fund Grants	33,993	150,000	150,000	150,000	----
Park Fund Grants	193,633	400,000	400,000	400,000	----
TOTAL INTERGOVERNMENTAL	227,626	550,000	550,000	550,000	----

Revenues Detailed By Agency, Fund and Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	% CHG BUD/APPR
TOTAL GRANT FUND M-NCPPC	227,626	550,000	550,000	550,000	----
Enterprise Funds					
Special Revenue Funds					
Charges for Services					
Service Charges	3,119,860	3,352,200	3,304,146	3,461,123	3.2%
Intergovernmental					
Intergovernmental	195,959	426,998	362,650	411,118	-3.7%
Investment Income					
Investment Income	222,181	6,000	28,606	19,610	226.8%
Miscellaneous					
Miscellaneous	715,423	562,600	601,506	584,600	3.9%
TOTAL SPECIAL REVENUE FUNDS	4,253,423	4,347,798	4,296,908	4,476,451	3.0%
Enterprise Fund					
Charges for Services					
Fees and Charges	7,397,946	7,154,258	7,038,980	7,235,680	1.1%
Merchandise Sales	648,092	776,150	698,300	794,200	2.3%
Rentals	3,519,177	3,784,128	3,990,891	3,904,283	3.2%
TOTAL CHARGES FOR SERVICES	11,565,215	11,714,536	11,728,171	11,934,163	1.9%
Miscellaneous					
Miscellaneous	824,849	829,616	830,242	836,747	0.9%
Non-Operating Revenues/Interest	666,158	15,000	292,300	148,000	886.7%
TOTAL MISCELLANEOUS	1,491,007	844,616	1,122,542	984,747	16.6%
TOTAL ENTERPRISE FUND	13,056,222	12,559,152	12,850,713	12,918,910	2.9%
Prop Mgmt M-NCPPC					
Charges for Services					
Rental Income	1,522,362	1,556,600	1,738,831	1,478,700	-5.0%
Investment Income					
Investment Income	42,274	1,000	25,000	10,000	900.0%
Miscellaneous					
Miscellaneous	3,035	0	0	0	----
TOTAL PROP MGMT M-NCPPC	1,567,671	1,557,600	1,763,831	1,488,700	-4.4%
TOTAL M-NCPPC	19,104,942	19,014,550	19,461,452	19,434,061	2.2%
TOTAL NON-TAX SUPPORTED	976,167,565	910,299,293	910,872,653	927,002,395	1.8%

SUMMARY

GRAND TOTAL ALL FUNDS/AGENCIES	6,820,491,978	6,735,896,861	6,973,833,542	7,092,291,683	5.3%

Workforce Schedules

The workforce schedules include data for the following County agencies: MCG, MCPS, Montgomery College, and M NCPPC. Not included are: WSSC, HOC, and the Montgomery County Revenue Authority.

SCHEDULE D-1, WORKFORCE DETAILED BY TYPE

This schedule reports by fund type, for all agencies, all positions and workyears attributed to the operating budgets of MCG, MCPS, Montgomery College, and M-NCPPC.

SCHEDULE D-2, WORKFORCE DETAILED BY AGENCY, GOVERNMENT FUNCTION, AND DEPARTMENT

This schedule gives an overview of the allocation of staff by agency for all County agencies and by function within MCG. One workyear is the time that one full time employee will regularly work during an entire fiscal year. Part time employees are represented by fractions of a workyear. This schedule takes the functions displayed in Schedule D 1 and shows the positions and workyears of the departments by function. This table is useful for tracking the workyear history by government function.

SCHEDULE D-3, WORKFORCE DETAILED BY AGENCY, FUND TYPE, GOVERNMENT FUNCTION, AND DEPARTMENT

This schedule presents the total positions and workyears for all agencies and each department of MCG according to function and fund type. Because this schedule is organized by fund type, there are no total position and workyear figures for those agencies whose activities are funded from multiple revenue sources (e.g., DHHS, DHCA). Consult Schedule D 2 for the total personnel of these departments.

The Workyears (WYs) employment indicator changed to Full-Time Equivalents (FTEs). Tables throughout the book showing FTEs in prior years have not been converted to FTEs; they still reflect WYs and maintain the integrity of the previously approved budgets.

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Schedule D-1

Workforce Detailed By Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
TAX SUPPORTED					
Montgomery County Government General Fund					
Full-Time Positions	5,939	6,041	6,041	6,137	1.6%
Part-Time Positions	798	773	773	740	-4.3%
FTEs	6,144.51	6,210.84	6,210.84	6,304.70	1.5%
Montgomery County Government Special Funds					
Full-Time Positions	2,447	2,465	2,465	2,490	1.0%
Part-Time Positions	35	18	18	11	-38.9%
FTEs	2,881.20	2,897.58	2,897.58	2,919.58	0.8%
Montgomery County Public Schools Current Fund					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	22,623.50	23,242.56	23,242.56	23,456.63	0.9%
Montgomery College Current Fund					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1,813.85	1,813.85	1,813.85	1,813.85	----
Montgomery College Special Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
M-NCPPC Special Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	969.68	974.43	974.43	1,004.61	3.1%
Total Full-Time Positions	8,386	8,506	8,506	8,627	1.4%
Total Part-Time Positions	833	791	791	751	-5.1%
Total FTEs	34,432.74	35,139.26	35,139.26	35,499.37	1.0%
NON-TAX SUPPORTED					
Montgomery County Government Enterprise Funds					
Full-Time Positions	736	742	742	746	0.5%
Part-Time Positions	129	132	132	123	-6.8%
FTEs	901.47	904.36	904.36	910.66	0.7%
Montgomery County Government Internal Service Funds					
Full-Time Positions	251	251	251	251	----
Part-Time Positions	0	0	0	0	----
FTEs	303.29	303.29	303.29	300.69	-0.9%
Montgomery County Government Special Funds					
Full-Time Positions	719	754	754	738	-2.1%
Part-Time Positions	33	33	33	34	3.0%
FTEs	690.83	721.33	721.33	705.03	-2.3%
Montgomery County Public Schools Enterprise Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----

Workforce Detailed By Type

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
FTEs	644.45	648.07	648.07	665.57	2.7%
Montgomery County Public Schools Special Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	708.55	638.70	638.70	642.34	0.6%
Montgomery College Enterprise Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	107.50	108.50	108.50	112.50	3.7%
Montgomery College Special Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
M-NCPPC Enterprise Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	164.70	160.70	160.70	164.90	2.6%
M-NCPPC Special Funds					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	1,706	1,747	1,747	1,735	-0.7%
Total Part-Time Positions	162	165	165	157	-4.8%
Total FTEs	3,520.79	3,484.95	3,484.95	3,501.69	0.5%

SUMMARY

Total Full-Time Positions	10,092	10,253	10,253	10,362	1.1%
Total Part-Time Positions	995	956	956	908	-5.0%
Total FTEs	37,953.53	38,624.21	38,624.21	39,001.06	1.0%

Schedule D-2

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
General Government					
Board of Appeals					
Full-Time Positions	3	3	3	3	----
Part-Time Positions	0	0	0	0	----
FTEs	3.50	3.50	3.50	3.00	-14.3%
Board of Elections					
Full-Time Positions	32	32	32	32	----
Part-Time Positions	2	2	2	2	----
FTEs	56.35	56.35	56.35	56.35	----
Circuit Court					
Full-Time Positions	123	124	124	126	1.6%
Part-Time Positions	5	5	5	5	----
FTEs	125.50	126.50	126.50	128.50	1.6%
Community Engagement Cluster					
Full-Time Positions	35	36	36	37	2.8%
Part-Time Positions	20	21	21	21	----
FTEs	44.75	46.25	46.25	47.25	2.2%
County Attorney					
Full-Time Positions	79	78	78	78	----
Part-Time Positions	1	1	1	1	----
FTEs	42.80	43.60	43.60	50.75	16.4%
County Council					
Full-Time Positions	127	124	124	122	-1.6%
Part-Time Positions	2	1	1	4	300.0%
FTEs	110.05	106.55	106.55	111.60	4.7%
County Executive					
Full-Time Positions	48	44	44	44	----
Part-Time Positions	6	6	6	6	----
FTEs	39.78	36.33	36.33	34.33	-5.5%
Ethics Commission					
Full-Time Positions	2	2	2	2	----
Part-Time Positions	0	0	0	0	----
FTEs	2.00	2.00	2.00	2.00	----
Finance					
Full-Time Positions	126	126	126	125	-0.8%
Part-Time Positions	0	0	0	0	----
FTEs	132.29	132.29	132.29	129.24	-2.3%
Fleet Management Services					
Full-Time Positions	206	206	206	206	----
Part-Time Positions	0	0	0	0	----
FTEs	211.10	211.10	211.10	211.10	----
Food Systems Resilience					
Full-Time Positions	0	3	3	4	33.3%

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Part-Time Positions	0	0	0	0	----
FTEs	0.00	3.00	3.00	4.00	33.3%
General Services					
Full-Time Positions	235	239	239	237	-0.8%
Part-Time Positions	1	0	0	0	----
FTEs	169.63	174.30	174.30	173.30	-0.6%
Grants Management					
Full-Time Positions	3	5	5	6	20.0%
Part-Time Positions	0	0	0	0	----
FTEs	3.00	5.00	5.00	6.00	20.0%
Human Resources					
Full-Time Positions	72	81	81	83	2.5%
Part-Time Positions	2	1	1	1	----
FTEs	74.50	82.50	82.50	84.95	3.0%
Human Rights					
Full-Time Positions	11	11	11	11	----
Part-Time Positions	0	0	0	0	----
FTEs	11.60	11.60	11.60	11.60	----
Inspector General					
Full-Time Positions	17	19	19	21	10.5%
Part-Time Positions	0	0	0	0	----
FTEs	17.00	19.00	19.00	21.00	10.5%
Intergovernmental Relations					
Full-Time Positions	5	5	5	4	-20.0%
Part-Time Positions	1	1	1	1	----
FTEs	5.30	5.30	5.30	4.30	-18.9%
Labor Relations					
Full-Time Positions	8	8	8	13	62.5%
Part-Time Positions	0	0	0	0	----
FTEs	8.00	8.00	8.00	13.00	62.5%
Legislative Oversight					
Full-Time Positions	14	14	14	14	----
Part-Time Positions	0	0	0	0	----
FTEs	13.85	13.85	13.85	13.85	----
Management and Budget					
Full-Time Positions	43	42	42	42	----
Part-Time Positions	1	1	1	1	----
FTEs	43.25	42.25	42.25	42.25	----
Merit System Protection Board					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	2	2	2	2	----
FTEs	1.50	1.50	1.50	1.50	----
People's Counsel					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Procurement					
Full-Time Positions	38	39	39	38	-2.6%
Part-Time Positions	2	2	2	1	-50.0%
FTEs	37.90	38.90	38.90	37.40	-3.9%
Public Information					

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Full-Time Positions	76	75	75	17	-77.3%
Part-Time Positions	1	1	1	1	----
FTEs	60.90	60.11	60.11	17.50	-70.9%
Racial Equity and Social Justice					
Full-Time Positions	7	8	8	8	----
Part-Time Positions	1	1	1	1	----
FTEs	7.50	8.50	8.50	8.50	----
State's Attorney					
Full-Time Positions	151	151	151	162	7.3%
Part-Time Positions	8	8	8	8	----
FTEs	156.25	156.25	156.25	167.25	7.0%
Technology and Enterprise Business Solutions					
Full-Time Positions	167	172	172	241	40.1%
Part-Time Positions	2	1	1	1	----
FTEs	168.25	172.75	172.75	231.45	34.0%
Urban Districts					
Full-Time Positions	61	62	62	61	-1.6%
Part-Time Positions	1	1	1	1	----
FTEs	60.70	60.70	60.70	59.70	-1.6%
Zoning and Administrative Hearings					
Full-Time Positions	4	4	4	4	----
Part-Time Positions	0	0	0	0	----
FTEs	4.00	4.00	4.00	4.00	----
Total Full-Time Positions	1,693	1,713	1,713	1,741	1.6%
Total Part-Time Positions	58	55	55	57	3.6%
Total FTEs	1,611.25	1,631.98	1,631.98	1,675.67	2.7%
Public Safety					
Animal Services					
Full-Time Positions	76	76	76	77	1.3%
Part-Time Positions	0	0	0	0	----
FTEs	77.00	77.00	77.00	78.00	1.3%
Consumer Protection					
Full-Time Positions	19	19	19	19	----
Part-Time Positions	0	0	0	0	----
FTEs	18.00	18.00	18.00	18.00	----
Correction and Rehabilitation					
Full-Time Positions	535	536	536	535	-0.2%
Part-Time Positions	0	0	0	0	----
FTEs	544.57	545.57	545.57	544.07	-0.3%
Emergency Management and Homeland Security					
Full-Time Positions	18	18	18	21	16.7%
Part-Time Positions	1	0	0	1	----
FTEs	19.30	18.70	18.70	22.20	18.7%
Fire and Rescue Service					
Full-Time Positions	1,350	1,361	1,361	1,370	0.7%
Part-Time Positions	1	1	1	1	----
FTEs	1,352.01	1,363.01	1,363.01	1,372.01	0.7%
Police					
Full-Time Positions	1,826	1,830	1,830	1,802	-1.5%

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Part-Time Positions	220	224	224	202	-9.8%
FTEs	1,897.90	1,903.10	1,903.10	1,880.85	-1.2%
Sheriff					
Full-Time Positions	189	189	189	189	----
Part-Time Positions	5	5	5	5	----
FTEs	191.76	191.76	191.76	191.80	----
Total Full-Time Positions	4,013	4,029	4,029	4,013	-0.4%
Total Part-Time Positions	227	230	230	209	-9.1%
Total FTEs	4,100.54	4,117.14	4,117.14	4,106.93	-0.2%
Transportation					
Parking District Services					
Full-Time Positions	53	49	49	49	----
Part-Time Positions	0	0	0	0	----
FTEs	48.73	48.73	48.73	48.73	----
Transit Services					
Full-Time Positions	869	868	868	884	1.8%
Part-Time Positions	32	16	16	9	-43.8%
FTEs	910.61	898.61	898.61	909.36	1.2%
Transportation					
Full-Time Positions	460	461	461	456	-1.1%
Part-Time Positions	4	4	4	4	----
FTEs	286.09	283.78	283.78	268.44	-5.4%
Total Full-Time Positions	1,382	1,378	1,378	1,389	0.8%
Total Part-Time Positions	36	20	20	13	-35.0%
Total FTEs	1,245.43	1,231.12	1,231.12	1,226.53	-0.4%
Health and Human Services					
Health and Human Services					
Full-Time Positions	1,623	1,722	1,722	1,793	4.1%
Part-Time Positions	335	319	319	318	-0.3%
FTEs	1,856.66	1,948.48	1,948.48	2,002.27	2.8%
Libraries, Culture, and Recreation					
Community Use of Public Facilities					
Full-Time Positions	29	29	29	30	3.4%
Part-Time Positions	1	1	1	1	----
FTEs	30.27	30.27	30.27	31.07	2.6%
Public Libraries					
Full-Time Positions	233	241	241	247	2.5%
Part-Time Positions	207	199	199	187	-6.0%
FTEs	403.60	385.11	385.11	384.61	-0.1%
Recreation					
Full-Time Positions	182	189	189	190	0.5%
Part-Time Positions	1	0	0	0	----
FTEs	574.39	591.77	591.77	598.70	1.2%
Total Full-Time Positions	444	459	459	467	1.7%
Total Part-Time Positions	209	200	200	188	-6.0%
Total FTEs	1,008.26	1,007.15	1,007.15	1,014.38	0.7%

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Community Development and Housing					
Agriculture					
Full-Time Positions	10	10	10	10	----
Part-Time Positions	1	0	0	0	----
FTEs	5.15	5.90	5.90	5.90	----
Economic Development Fund					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1.00	1.00	1.00	1.00	----
Housing and Community Affairs					
Full-Time Positions	110	112	112	127	13.4%
Part-Time Positions	0	0	0	0	----
FTEs	104.20	106.20	106.20	121.00	13.9%
Permitting Services					
Full-Time Positions	243	243	243	244	0.4%
Part-Time Positions	0	0	0	0	----
FTEs	249.03	249.03	249.03	252.03	1.2%
Total Full-Time Positions	363	365	365	381	4.4%
Total Part-Time Positions	1	0	0	0	----
Total FTEs	359.38	362.13	362.13	379.93	4.9%
Environment					
Environmental Protection					
Full-Time Positions	121	129	129	129	----
Part-Time Positions	1	1	1	1	----
FTEs	122.48	133.49	133.49	132.69	-0.6%
Recycling and Resource Management					
Full-Time Positions	77	80	80	76	-5.0%
Part-Time Positions	1	1	1	1	----
FTEs	113.61	116.60	116.60	117.90	1.1%
Total Full-Time Positions	198	209	209	205	-1.9%
Total Part-Time Positions	2	2	2	2	----
Total FTEs	236.09	250.09	250.09	250.59	0.2%
Other County Government Functions					
Alcohol Beverage Services					
Full-Time Positions	334	341	341	347	1.8%
Part-Time Positions	127	130	130	121	-6.9%
FTEs	428.80	428.70	428.70	432.30	0.8%
Cable Television Communications Plan					
Full-Time Positions	19	14	14	0	-100.0%
Part-Time Positions	0	0	0	0	----
FTEs	29.55	24.34	24.34	0.00	-100.0%
Non-Departmental Accounts					
Full-Time Positions	23	23	23	26	13.0%
Part-Time Positions	0	0	0	0	----
FTEs	45.34	36.27	36.27	52.06	43.5%
Utilities					
Full-Time Positions	0	0	0	0	----

Workforce Detailed By Agency, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	376	378	378	373	-1.3%
Total Part-Time Positions	127	130	130	121	-6.9%
Total FTEs	503.69	489.31	489.31	484.36	-1.0%
Total Full-Time Positions	10,092	10,253	10,253	10,362	1.1%
Total Part-Time Positions	995	956	956	908	-5.0%
Total FTEs	10,921.30	11,037.40	11,037.40	11,140.66	0.9%

MONTGOMERY COUNTY PUBLIC SCHOOLS

Montgomery County Public Schools

Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	23,976.50	24,529.33	24,529.33	24,764.54	1.0%

MONTGOMERY COLLEGE

Montgomery College

Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1,921.35	1,922.35	1,922.35	1,926.35	0.2%

M-NCPPC

Maryland-National Capital Park and Planning Commission

Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1,134.38	1,135.13	1,135.13	1,169.51	3.0%

SUMMARY

Total Full-Time Positions	10,092	10,253	10,253	10,362	1.1%
Total Part-Time Positions	995	956	956	908	-5.0%
Total FTEs	37,953.53	38,624.21	38,624.21	39,001.06	1.0%

Schedule D-3

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
MONTGOMERY COUNTY GOVERNMENT					
GENERAL FUND TAX SUPPORTED					
General Government					
Board of Appeals					
Full-Time Positions	3	3	3	3	----
Part-Time Positions	0	0	0	0	----
FTEs	3.50	3.50	3.50	3.00	-14.3%
Board of Elections					
Full-Time Positions	32	32	32	32	----
Part-Time Positions	2	2	2	2	----
FTEs	56.35	56.35	56.35	56.35	----
Circuit Court					
Full-Time Positions	99	99	99	99	----
Part-Time Positions	4	4	4	4	----
FTEs	101.23	101.60	101.60	101.28	-0.3%
Community Engagement Cluster					
Full-Time Positions	34	35	35	36	2.9%
Part-Time Positions	20	21	21	21	----
FTEs	44.27	45.75	45.75	46.75	2.2%
County Attorney					
Full-Time Positions	79	78	78	78	----
Part-Time Positions	1	1	1	1	----
FTEs	42.80	43.60	43.60	50.75	16.4%
County Council					
Full-Time Positions	127	124	124	122	-1.6%
Part-Time Positions	2	1	1	4	300.0%
FTEs	110.05	106.55	106.55	111.60	4.7%
County Executive					
Full-Time Positions	48	44	44	44	----
Part-Time Positions	6	6	6	6	----
FTEs	39.78	36.33	36.33	34.33	-5.5%
Ethics Commission					
Full-Time Positions	2	2	2	2	----
Part-Time Positions	0	0	0	0	----
FTEs	2.00	2.00	2.00	2.00	----
Finance					
Full-Time Positions	115	115	115	114	-0.9%
Part-Time Positions	0	0	0	0	----
FTEs	99.92	99.92	99.92	97.87	-2.1%
Food Systems Resilience					
Full-Time Positions	0	3	3	4	33.3%
Part-Time Positions	0	0	0	0	----
FTEs	0.00	3.00	3.00	4.00	33.3%
General Services					
Full-Time Positions	201	205	205	203	-1.0%
Part-Time Positions	1	0	0	0	----
FTEs	135.06	139.73	139.73	138.73	-0.7%
Grants Management					
Full-Time Positions	3	5	5	6	20.0%

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Part-Time Positions	0	0	0	0	----
FTEs	3.00	5.00	5.00	6.00	20.0%
Human Resources					
Full-Time Positions	72	81	81	83	2.5%
Part-Time Positions	2	1	1	1	----
FTEs	49.25	57.25	57.25	61.30	7.1%
Human Rights					
Full-Time Positions	11	11	11	11	----
Part-Time Positions	0	0	0	0	----
FTEs	11.60	11.60	11.60	11.60	----
Inspector General					
Full-Time Positions	17	19	19	21	10.5%
Part-Time Positions	0	0	0	0	----
FTEs	17.00	19.00	19.00	21.00	10.5%
Intergovernmental Relations					
Full-Time Positions	5	5	5	4	-20.0%
Part-Time Positions	1	1	1	1	----
FTEs	5.30	5.30	5.30	4.30	-18.9%
Labor Relations					
Full-Time Positions	8	8	8	13	62.5%
Part-Time Positions	0	0	0	0	----
FTEs	8.00	8.00	8.00	13.00	62.5%
Legislative Oversight					
Full-Time Positions	14	14	14	14	----
Part-Time Positions	0	0	0	0	----
FTEs	13.85	13.85	13.85	13.85	----
Management and Budget					
Full-Time Positions	43	42	42	42	----
Part-Time Positions	1	1	1	1	----
FTEs	43.25	42.25	42.25	42.25	----
Merit System Protection Board					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	2	2	2	2	----
FTEs	1.50	1.50	1.50	1.50	----
People's Counsel					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Procurement					
Full-Time Positions	38	39	39	38	-2.6%
Part-Time Positions	2	2	2	1	-50.0%
FTEs	37.90	38.90	38.90	37.40	-3.9%
Public Information					
Full-Time Positions	76	75	75	17	-77.3%
Part-Time Positions	1	1	1	1	----
FTEs	60.90	60.11	60.11	17.50	-70.9%
Racial Equity and Social Justice					
Full-Time Positions	7	8	8	8	----
Part-Time Positions	1	1	1	1	----
FTEs	7.50	8.50	8.50	8.50	----
State's Attorney					
Full-Time Positions	147	147	147	154	4.8%
Part-Time Positions	7	7	7	7	----
FTEs	153.85	153.70	153.70	160.96	4.7%
Technology and Enterprise Business Solutions					
Full-Time Positions	167	172	172	241	40.1%
Part-Time Positions	2	1	1	1	----
FTEs	168.25	172.75	172.75	231.45	34.0%

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Zoning and Administrative Hearings					
Full-Time Positions	4	4	4	4	----
Part-Time Positions	0	0	0	0	----
FTEs	4.00	4.00	4.00	4.00	----
Total Full-Time Positions	***1,352***	***1,370***	***1,370***	***1,393***	***1.7%***
Total Part-Time Positions	***55***	***52***	***52***	***54***	***3.8%***
Total FTEs	***1,220.11***	***1,240.04***	***1,240.04***	***1,281.27***	***3.3%***
Public Safety					
Animal Services					
Full-Time Positions	76	76	76	77	1.3%
Part-Time Positions	0	0	0	0	----
FTEs	77.00	77.00	77.00	78.00	1.3%
Consumer Protection					
Full-Time Positions	19	19	19	19	----
Part-Time Positions	0	0	0	0	----
FTEs	18.00	18.00	18.00	18.00	----
Correction and Rehabilitation					
Full-Time Positions	535	536	536	535	-0.2%
Part-Time Positions	0	0	0	0	----
FTEs	544.57	545.57	545.57	544.07	-0.3%
Emergency Management and Homeland Security					
Full-Time Positions	12	12	12	14	16.7%
Part-Time Positions	1	0	0	1	----
FTEs	11.82	11.46	11.46	13.72	19.7%
Police					
Full-Time Positions	1,826	1,830	1,830	1,802	-1.5%
Part-Time Positions	220	224	224	202	-9.8%
FTEs	1,897.90	1,903.10	1,903.10	1,880.85	-1.2%
Sheriff					
Full-Time Positions	181	181	181	181	----
Part-Time Positions	5	5	5	5	----
FTEs	186.62	187.00	187.00	187.07	----
Total Full-Time Positions	***2,649***	***2,654***	***2,654***	***2,628***	***-1.0%***
Total Part-Time Positions	***226***	***229***	***229***	***208***	***-9.2%***
Total FTEs	***2,735.91***	***2,742.13***	***2,742.13***	***2,721.71***	***-0.7%***
Transportation					
Transportation					
Full-Time Positions	460	461	461	456	-1.1%
Part-Time Positions	4	4	4	4	----
FTEs	255.06	252.75	252.75	239.81	-5.1%
Total Full-Time Positions	***460***	***461***	***461***	***456***	***-1.1%***
Total Part-Time Positions	***4***	***4***	***4***	***4***	***----***
Total FTEs	***255.06***	***252.75***	***252.75***	***239.81***	***-5.1%***
Health and Human Services					
Health and Human Services					
Full-Time Positions	1,043	1,108	1,108	1,190	7.4%
Part-Time Positions	305	289	289	287	-0.7%
FTEs	1,390.25	1,449.94	1,449.94	1,508.09	4.0%
Libraries, Culture, and Recreation					
Public Libraries					
Full-Time Positions	231	239	239	245	2.5%
Part-Time Positions	207	199	199	187	-6.0%
FTEs	401.40	382.91	382.91	382.41	-0.1%
Total Full-Time Positions	***231***	***239***	***239***	***245***	***2.5%***
Total Part-Time Positions	***207***	***199***	***199***	***187***	***-6.0%***

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Total FTEs	***401.40***	***382.91***	***382.91***	***382.41***	***-0.1%***
Community Development and Housing					
Agriculture					
Full-Time Positions	10	10	10	10	----
Part-Time Positions	1	0	0	0	----
FTEs	5.15	5.90	5.90	5.90	----
Housing and Community Affairs					
Full-Time Positions	110	112	112	127	13.4%
Part-Time Positions	0	0	0	0	----
FTEs	65.65	69.25	69.25	84.45	21.9%
Total Full-Time Positions	***120***	***122***	***122***	***137***	***12.3%***
Total Part-Time Positions	***1***	***0***	***0***	***0***	***----***
Total FTEs	***70.80***	***75.15***	***75.15***	***90.35***	***20.2%***
Environment					
Environmental Protection					
Full-Time Positions	61	64	64	62	-3.1%
Part-Time Positions	0	0	0	0	----
FTEs	25.64	31.65	31.65	29.00	-8.4%
Total Full-Time Positions	***61***	***64***	***64***	***62***	***-3.1%***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***25.64***	***31.65***	***31.65***	***29.00***	***-8.4%***
Other County Government Functions					
Non-Departmental Accounts					
Full-Time Positions	23	23	23	26	13.0%
Part-Time Positions	0	0	0	0	----
FTEs	45.34	36.27	36.27	52.06	43.5%
Utilities					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***23***	***23***	***23***	***26***	***13.0%***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***45.34***	***36.27***	***36.27***	***52.06***	***43.5%***
Total Full-Time Positions	5,939	6,041	6,041	6,137	1.6%
Total Part-Time Positions	798	773	773	740	-4.3%
Total FTEs	6,144.51	6,210.84	6,210.84	6,304.70	1.5%
SPECIAL FUNDS TAX SUPPORTED					
General Government					
Urban Districts					
Full-Time Positions	61	62	62	61	-1.6%
Part-Time Positions	1	1	1	1	----
FTEs	60.70	60.70	60.70	59.70	-1.6%
Total Full-Time Positions	***61***	***62***	***62***	***61***	***-1.6%***
Total Part-Time Positions	***1***	***1***	***1***	***1***	***----***
Total FTEs	***60.70***	***60.70***	***60.70***	***59.70***	***-1.6%***
Public Safety					
Fire and Rescue Service					
Full-Time Positions	1,350	1,361	1,361	1,370	0.7%
Part-Time Positions	1	1	1	1	----
FTEs	1,352.01	1,363.01	1,363.01	1,372.01	0.7%
Total Full-Time Positions	***1,350***	***1,361***	***1,361***	***1,370***	***0.7%***
Total Part-Time Positions	***1***	***1***	***1***	***1***	***----***

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Total FTEs	***1,352.01***	***1,363.01***	***1,363.01***	***1,372.01***	***0.7%***
Transportation					
Transit Services					
Full-Time Positions	854	853	853	869	1.9%
Part-Time Positions	32	16	16	9	-43.8%
FTEs	897.51	885.51	885.51	896.26	1.2%
Transportation					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***854***	***853***	***853***	***869***	***1.9%***
Total Part-Time Positions	***32***	***16***	***16***	***9***	***-43.8%***
Total FTEs	***897.51***	***885.51***	***885.51***	***896.26***	***1.2%***
Libraries, Culture, and Recreation					
Recreation					
Full-Time Positions	182	189	189	190	0.5%
Part-Time Positions	1	0	0	0	----
FTEs	569.98	587.36	587.36	590.61	0.6%
Total Full-Time Positions	***182***	***189***	***189***	***190***	***0.5%***
Total Part-Time Positions	***1***	***0***	***0***	***0***	***----***
Total FTEs	***569.98***	***587.36***	***587.36***	***590.61***	***0.6%***
Community Development and Housing					
Economic Development Fund					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1.00	1.00	1.00	1.00	----
Total Full-Time Positions	***0***	***0***	***0***	***0***	***----***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***1.00***	***1.00***	***1.00***	***1.00***	***----***
Total Full-Time Positions	2,447	2,465	2,465	2,490	1.0%
Total Part-Time Positions	35	18	18	11	-38.9%
Total FTEs	2,881.20	2,897.58	2,897.58	2,919.58	0.8%
SPECIAL FUNDS NON-TAX SUPPORTED					
General Government					
Board of Appeals					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Board of Elections					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Circuit Court					
Full-Time Positions	24	25	25	27	8.0%
Part-Time Positions	1	1	1	1	----
FTEs	24.27	24.90	24.90	27.22	9.3%
Community Engagement Cluster					
Full-Time Positions	1	1	1	1	----
Part-Time Positions	0	0	0	0	----
FTEs	0.48	0.50	0.50	0.50	----
County Attorney					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
FTEs	0.00	0.00	0.00	0.00	----
County Council					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
County Executive					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Finance					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
General Services					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Human Resources					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Human Rights					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Inspector General					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Intergovernmental Relations					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Labor Relations					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Legislative Oversight					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Merit System Protection Board					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Procurement					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Public Information					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Racial Equity and Social Justice					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
State's Attorney					

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Full-Time Positions	4	4	4	8	100.0%
Part-Time Positions	1	1	1	1	----
FTEs	2.40	2.55	2.55	6.29	146.7%
Technology and Enterprise Business Solutions					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Urban Districts					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Zoning and Administrative Hearings					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***29***	***30***	***30***	***36***	***20.0%***
Total Part-Time Positions	***2***	***2***	***2***	***2***	***----***
Total FTEs	***27.15***	***27.95***	***27.95***	***34.01***	***21.7%***
Public Safety					
Animal Services					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Consumer Protection					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Correction and Rehabilitation					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Emergency Management and Homeland Security					
Full-Time Positions	6	6	6	7	16.7%
Part-Time Positions	0	0	0	0	----
FTEs	7.48	7.24	7.24	8.48	17.1%
Fire and Rescue Service					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Police					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Sheriff					
Full-Time Positions	8	8	8	8	----
Part-Time Positions	0	0	0	0	----
FTEs	5.14	4.76	4.76	4.73	-0.6%
Total Full-Time Positions	***14***	***14***	***14***	***15***	***7.1%***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***12.62***	***12.00***	***12.00***	***13.21***	***10.1%***
Transportation					
Transit Services					
Full-Time Positions	15	15	15	15	----
Part-Time Positions	0	0	0	0	----
FTEs	13.10	13.10	13.10	13.10	----
Transportation					

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***15***	***15***	***15***	***15***	***----***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***13.10***	***13.10***	***13.10***	***13.10***	***----***
Health and Human Services					
Health and Human Services					
Full-Time Positions	580	614	614	603	-1.8%
Part-Time Positions	30	30	30	31	3.3%
FTEs	466.41	498.54	498.54	494.18	-0.9%
Libraries, Culture, and Recreation					
Community Use of Public Facilities					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Public Libraries					
Full-Time Positions	2	2	2	2	----
Part-Time Positions	0	0	0	0	----
FTEs	2.20	2.20	2.20	2.20	----
Recreation					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	4.41	4.41	4.41	8.09	83.4%
Total Full-Time Positions	***2***	***2***	***2***	***2***	***----***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***6.61***	***6.61***	***6.61***	***10.29***	***55.7%***
Community Development and Housing					
Agriculture					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Economic Development Fund					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Housing and Community Affairs					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	38.55	36.95	36.95	36.55	-1.1%
Permitting Services					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***0***	***0***	***0***	***0***	***----***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***38.55***	***36.95***	***36.95***	***36.55***	***-1.1%***
Environment					
Environmental Protection					
Full-Time Positions	60	65	65	67	3.1%
Part-Time Positions	1	1	1	1	----
FTEs	96.84	101.84	101.84	103.69	1.8%
Total Full-Time Positions	***60***	***65***	***65***	***67***	***3.1%***
Total Part-Time Positions	***1***	***1***	***1***	***1***	***----***
Total FTEs	***96.84***	***101.84***	***101.84***	***103.69***	***1.8%***

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Other County Government Functions					
Alcohol Beverage Services					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Cable Television Communications Plan					
Full-Time Positions	19	14	14	0	-100.0%
Part-Time Positions	0	0	0	0	----
FTEs	29.55	24.34	24.34	0.00	-100.0%
Non-Departmental Accounts					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Utilities					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
Total Full-Time Positions	***19***	***14***	***14***	***0***	***-100.0%***
Total Part-Time Positions	***0***	***0***	***0***	***0***	***----***
Total FTEs	***29.55***	***24.34***	***24.34***	***0.00***	***-100.0%***
Total Full-Time Positions	719	754	754	738	-2.1%
Total Part-Time Positions	33	33	33	34	3.0%
Total FTEs	690.83	721.33	721.33	705.03	-2.3%
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Transportation					
Parking District Services					
Full-Time Positions	53	49	49	49	----
Part-Time Positions	0	0	0	0	----
FTEs	48.73	48.73	48.73	48.73	----
Transportation					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	31.03	31.03	31.03	28.63	-7.7%
Libraries, Culture, and Recreation					
Community Use of Public Facilities					
Full-Time Positions	29	29	29	30	3.4%
Part-Time Positions	1	1	1	1	----
FTEs	30.27	30.27	30.27	31.07	2.6%
Community Development and Housing					
Permitting Services					
Full-Time Positions	243	243	243	244	0.4%
Part-Time Positions	0	0	0	0	----
FTEs	249.03	249.03	249.03	252.03	1.2%
Environment					
Recycling and Resource Management					
Full-Time Positions	77	80	80	76	-5.0%
Part-Time Positions	1	1	1	1	----
FTEs	113.61	116.60	116.60	117.90	1.1%
Other County Government Functions					
Alcohol Beverage Services					
Full-Time Positions	334	341	341	347	1.8%

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Part-Time Positions	127	130	130	121	-6.9%
FTEs	428.80	428.70	428.70	432.30	0.8%
Total Full-Time Positions	736	742	742	746	0.5%
Total Part-Time Positions	129	132	132	123	-6.8%
Total FTEs	901.47	904.36	904.36	910.66	0.7%
INTERNAL SERVICE FUNDS NON-TAX SUPPORTED					
Finance					
Full-Time Positions	11	11	11	11	----
Part-Time Positions	0	0	0	0	----
FTEs	32.37	32.37	32.37	31.37	-3.1%
Fleet Management Services					
Full-Time Positions	206	206	206	206	----
Part-Time Positions	0	0	0	0	----
FTEs	211.10	211.10	211.10	211.10	----
General Services					
Full-Time Positions	34	34	34	34	----
Part-Time Positions	0	0	0	0	----
FTEs	34.57	34.57	34.57	34.57	----
Human Resources					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	25.25	25.25	25.25	23.65	-6.3%
Total Full-Time Positions	251	251	251	251	----
Total Part-Time Positions	0	0	0	0	----
Total FTEs	303.29	303.29	303.29	300.69	-0.9%
Total Full-Time Positions	10,092	10,253	10,253	10,362	1.1%
Total Part-Time Positions	995	956	956	908	-5.0%
Total FTEs	10,921.30	11,037.40	11,037.40	11,140.66	0.9%
MONTGOMERY COUNTY PUBLIC SCHOOLS					
CURRENT FUND TAX SUPPORTED					
Montgomery County Public Schools					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	22,623.50	23,242.56	23,242.56	23,456.63	0.9%
SPECIAL FUNDS NON-TAX SUPPORTED					
Montgomery County Public Schools					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	708.55	638.70	638.70	642.34	0.6%
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Montgomery County Public Schools					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	644.45	648.07	648.07	665.57	2.7%
Total Full-Time Positions	0	0	0	0	----
Total Part-Time Positions	0	0	0	0	----
Total FTEs	23,976.50	24,529.33	24,529.33	24,764.54	1.0%

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
MONTGOMERY COLLEGE					
SPECIAL FUNDS TAX SUPPORTED					
Montgomery College					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
CURRENT FUND TAX SUPPORTED					
Montgomery College					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	1,813.85	1,813.85	1,813.85	1,813.85	----
SPECIAL FUNDS NON-TAX SUPPORTED					
Montgomery College					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Montgomery College					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	107.50	108.50	108.50	112.50	3.7%
Total Full-Time Positions	0	0	0	0	----
Total Part-Time Positions	0	0	0	0	----
Total FTEs	1,921.35	1,922.35	1,922.35	1,926.35	0.2%
M-NCPPC					
SPECIAL FUNDS TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	969.68	974.43	974.43	1,004.61	3.1%
SPECIAL FUNDS NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	0.00	0.00	0.00	0.00	----
ENTERPRISE FUNDS NON-TAX SUPPORTED					
Maryland-National Capital Park and Planning Commission					
Full-Time Positions	0	0	0	0	----
Part-Time Positions	0	0	0	0	----
FTEs	164.70	160.70	160.70	164.90	2.6%
Total Full-Time Positions	0	0	0	0	----
Total Part-Time Positions	0	0	0	0	----
Total FTEs	1,134.38	1,135.13	1,135.13	1,169.51	3.0%

SUMMARY

Total Full-Time Positions	10,092	10,253	10,253	10,362	1.1%
Total Part-Time Positions	995	956	956	908	-5.0%

Workforce Detailed By Agency, Fund Type, Government Function and Department

	ACTUAL FY23	BUDGET FY24	EST FY24	APPR FY25	%CHG BUD/APPR
Total FTEs	37,953.53	38,624.21	38,624.21	39,001.06	1.0%

Property Tax Schedules

SCHEDULE E-1, ASSESSABLE TAX BASES

This schedule shows the value of property subject to the various property taxes levied in the County.

Special Districts have boundaries defined in law, and the taxes collected within them are dedicated to specific purposes. With three exceptions, the Special Districts apply to areas smaller than the entire County. The exceptions are the Mass Transit tax, Fire tax, and the Advance Land Acquisition Fund tax administered by M NCPPC, under the direction of the County Council. These three taxes are levied Countywide, just like the general County property tax and the State property tax.

Property taxes are collected by the County for the 23 municipalities and special taxing areas in the County. Municipal property taxes are levied by the municipalities, not the County, and are not included in this schedule.

Property owners pay taxes for several different Special Districts in addition to Countywide taxes. Schedule F-5 contains tax rates for the different Special Districts and Countywide taxes. Schedule E-1 shows the growth in the property bases in recent years. Increases in total property taxes paid by individual property owners result from changes in both property assessment and tax rates. Also shown are projections by the County Finance Department of the different tax bases.

Since FY01, the assessment of real property changed from 40 percent to 100 percent of full cash value as a result of the enactment of SB626, Chapter 80 of the Laws of 2000 "Truth in Taxation Ã¢â‚¬" Real Property Tax Assessments" by the Maryland Legislature.

SCHEDULE E-2, PROPERTY TAX RATES

This schedule shows the current and historical tax rates applied to the tax bases described in Schedule E-1.

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Schedule E

FY24 and FY25 Taxes & User Charges for Average Household In Montgomery County (1)

	FY24	FY25	$ CHG	% CHG
Property (2,3)	$ 5,590	$ 5,750	$ 160	2.9%
Income (3)	$ 5,090	$ 5,160	$ 70	1.4%
Other (4)	$ 1,070	$ 1,110	$ 40	3.7%
Total Taxes	**$ 11,750**	**$ 12,020**	**$ 270**	**2.3%**
Water & Sewer (5)	$ 1,006	$ 1,110	$ 104	10.3%
Solid Waste/Leaf Collection (6)	$ 417	$ 435	$ 18	4.2%
Total Charges	**$ 1,422**	**$ 1,544**	**$ 122**	**8.6%**
Total Taxes & Charges (7,8)	**$ 13,172**	**$ 13,564**	**$ 392**	**3.0%**

Note (1): Average household tax burden computed as total estimated revenue divided by number of households.
Note (2): Property taxes for FY24 and FY25 are at adopted rates effective July 1, 2023 and July 1, 2024, respectively and incorporate an income-tax offset credit for an owner-occupied home of $692 in FY24 and $692 in FY25.
Note (3): The weighted real property tax rate is $1.0255 per $100 assessed value for FY24 and is $1.0255 per $100 assessed value for FY25. The FY24 and FY25 weighted rates include a $0.047 tax rate that is authorized by Maryland Code, Education § 5-104 (d)(1) to be used exclusively for MCPS. The increase in the FY25 average household property tax is attributed to the increase in the total real property taxable assessed values. The income tax rate of 3.2 percent has not changed.
Note (4): Other taxes include transfer, recordation (General Fund only), fuel/energy, telephone, admissions, e-cigarettes, and the water quality protection charge. The water quality protection charge is an annual charge specified per equivalent residential unit (ERU) and increases from $126.00/ERU in FY24 to $136.50/ERU in FY25.
Note (5): Water & Sewer bill included a 8.5% average water and sewer rate increase, consisting of a 2.4% increase in the water and sewer rate, a 65% increase in the Infrastructure Investment Fee, and a 65% increase in the Account Maintenance Fee. Although overall revenue generated by the rates will increase 8.5%, the impact on an individual customer will vary depending on their water use. The amount assumes 150 gallons average daily consumption.
Source: Fiscal Year 2025 Adopted Budget (p. 2-3), Washington Suburban Sanitary Commission.
Note (6): Solid Waste charges for single-family households increases from $293.26 in FY24 to $310.92 in FY25. Leaf Collection charges for single-family households remains at $123.67 in FY25.
Note (7): Tax & User Charges are not adjusted for inflation.
Note (8): Totals may not add due to rounding

Source: Montgomery County Department of Finance and Office of Management and Budget **June 2024**

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Schedule E-1

ASSESSABLE TAX BASES - REAL and PERSONAL PROPERTY

ASSESSABLE BASE (in billion $)	ACTUAL FY23	BUDGET FY24	PROJ. FY24	BUDGET FY25	PROJ. FY26	PROJ. FY27	PROJ. FY28	PROJ. FY29	PROJ. FY30
COUNTYWIDE									
Countywide: Real	209.588	213.770	218.097	230.683	239.581	246.590	251.767	255.416	263.743
Countywide: Personal	4.467	4.341	4.330	4.243	4.174	4.126	4.093	4.069	4.053
SPECIAL DISTRICTS									
Mass Transit: Real	209.588	213.770	218.097	230.683	239.581	246.590	251.767	255.416	263.743
Mass Transit: Personal	4.467	4.341	4.330	4.243	4.174	4.126	4.093	4.069	4.053
Fire: Real	209.588	213.770	218.097	230.683	239.581	246.590	251.767	255.416	263.743
Fire: Personal	4.467	4.341	4.330	4.243	4.174	4.126	4.093	4.069	4.053
Recreation: Real	182.920	186.460	190.347	201.331	209.097	215.214	219.732	222.916	230.184
Recreation: Personal	3.725	3.584	3.611	3.538	3.481	3.441	3.413	3.393	3.380
Storm Drainage: Real	176.536	179.943	183.704	194.304	201.800	207.703	212.064	215.137	222.151
Storm Drainage: Personal	3.565	3.431	3.455	3.386	3.331	3.293	3.266	3.247	3.234
M-NCPPC - Regional: Real	181.695	185.230	189.072	199.982	207.696	213.772	218.261	221.424	228.643
M-NCPPC - Regional: Personal	3.707	3.567	3.593	3.521	3.464	3.424	3.396	3.377	3.363
M-NCPPC - Metropolitan: Real	181.695	185.230	189.072	199.982	207.696	213.772	218.261	221.424	228.643
M-NCPPC - Metropolitan: Personal	3.707	3.567	3.593	3.521	3.464	3.424	3.396	3.377	3.363
M-NCPPC - Land Acquisition: Real	209.588	213.770	218.097	230.683	239.581	246.590	251.767	255.416	263.743
M-NCPPC - Land Acquisition: Personal	4.467	4.341	4.330	4.243	4.174	4.126	4.093	4.069	4.053
URBAN DISTRICTS									
Bethesda: Real	7.024	6.488	7.310	7.731	8.030	8.265	8.438	8.560	8.839
Bethesda: Personal	0.209	0.209	0.203	0.198	0.195	0.193	0.191	0.190	0.190
Silver Spring: Real	3.953	4.104	4.114	4.351	4.519	4.651	4.748	4.817	4.974
Silver Spring: Personal	0.131	0.117	0.127	0.124	0.122	0.121	0.120	0.119	0.119
Wheaton: Real	0.840	0.834	1.038	1.098	1.141	1.174	1.199	1.216	1.256
Wheaton: Personal	0.029	0.029	0.028	0.028	0.027	0.027	0.027	0.026	0.026
NOISE ABATEMENT DISTRICTS									
Bradley: Real	0.046	0.047	0.048	0.050	0.052	0.054	0.055	0.056	0.058
Bradley: Personal	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Cabin John: Real	0.012	0.012	0.012	0.013	0.013	0.014	0.014	0.014	0.015
Cabin John: Personal	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
PARKING DISTRICTS									
Bethesda - Commercial: Real	6.198	5.637	6.449	6.821	7.085	7.292	7.445	7.553	7.799

ASSESSABLE TAX BASES - REAL and PERSONAL PROPERTY

Bethesda - Commercial: Personal	0.158	0.169	0.154	0.150	0.148	0.146	0.145	0.144	0.144
Bethesda - Unimproved: Real	0.540	0.550	0.562	0.595	0.618	0.636	0.649	0.658	0.680
Bethesda - Unimproved: Personal	0.043	0.034	0.042	0.041	0.041	0.040	0.040	0.040	0.039
Montgomery Hills - Commercial: Real	0.054	0.057	0.057	0.060	0.062	0.064	0.065	0.066	0.068
Montgomery Hills - Commercial: Personal	0.001	0.002	0.001	0.001	0.001	0.001	0.001	0.001	0.001
Montgomery Hills - Unimproved: Real	0.001	0.001	0.001	0.001	0.001	0.001	0.001	0.001	0.001
Montgomery Hills - Unimproved: Personal	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Silver Spring - Commercial: Real	3.603	3.460	3.749	3.966	4.119	4.239	4.328	4.391	4.534
Silver Spring - Commercial: Personal	0.131	0.116	0.127	0.124	0.122	0.121	0.120	0.119	0.118
Silver Spring - Unimproved: Real	0.350	0.482	0.364	0.385	0.400	0.411	0.420	0.426	0.440
Silver Spring - Unimproved: Personal	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Wheaton - Commercial: Real	0.528	0.505	0.549	0.581	0.603	0.621	0.634	0.643	0.664
Wheaton - Commercial: Personal	0.009	0.010	0.009	0.009	0.008	0.008	0.008	0.008	0.008
Wheaton - Unimproved: Real	0.005	0.005	0.005	0.006	0.006	0.006	0.006	0.006	0.007
Wheaton - Unimproved: Personal	0.004	0.005	0.004	0.004	0.004	0.004	0.004	0.004	0.004

Schedule E-2

PROPERTY TAX RATES				
(dollars per $100 assessed value)	ACTUAL FY22	ACTUAL FY23	ACTUAL FY24	APPR FY25
COUNTYWIDE				
General Fund: Real	0.7178	0.6940	0.7170	0.7170
General Fund: Personal	1.7945	1.7350	1.7925	1.7925
State of Maryland: Real	0.1120	0.1120	0.1120	0.1120
State of Maryland: Personal	0.0000	0.0000	0.0000	0.0000
Countywide: Real	0.8298	0.8060	0.8290	0.8290
Countywide: Personal	1.7945	1.7350	1.7925	1.7925
SPECIAL DISTRICTS				
Storm Drainage: Real	0.0000	0.0000	0.0000	0.0000
Storm Drainage: Personal	0.0000	0.0000	0.0000	0.0000
Mass Transit: Real	0.0524	0.0832	0.0852	0.0892
Mass Transit: Personal	0.1310	0.2080	0.2130	0.2230
Recreation: Real	0.0261	0.0259	0.0330	0.0318
Recreation: Personal	0.0653	0.0648	0.0825	0.0795
Fire: Real	0.1202	0.1074	0.1184	0.1202
Fire: Personal	0.3005	0.2685	0.2960	0.3005
URBAN DISTRICTS				
Bethesda: Real	0.0120	0.0120	0.0120	0.0120
Bethesda: Personal	0.0300	0.0300	0.0300	0.0300
Silver Spring: Real	0.0240	0.0240	0.0240	0.0240
Silver Spring: Personal	0.0600	0.0600	0.0600	0.0600
Wheaton: Real	0.0300	0.0300	0.0300	0.0300
Wheaton: Personal	0.0750	0.0750	0.0750	0.0750
M-NCPPC				
Advanced Land Acquisition: Real **	0.0010	0.0010	0.0010	0.0010
Advanced Land Acquisition: Personal **	0.0025	0.0025	0.0025	0.0025
Metro (Parks)				
Mandatory: Real	0.0360	0.0360	0.0360	0.0360
Mandatory: Personal	0.0900	0.0900	0.0900	0.0900
Maintenance: Real	0.0080	0.0080	0.0080	0.0080
Maintenance: Personal	0.0200	0.0200	0.0200	0.0200
Discretionary: Real	0.0116	0.0170	0.0210	0.0162
Discretionary: Personal	0.0290	0.0425	0.0525	0.0405
Regional (Administration)				

PROPERTY TAX RATES				
(dollars per $100 assessed value)	ACTUAL FY22	ACTUAL FY23	ACTUAL FY24	APPR FY25
Mandatory: Real	0.0120	0.0120	0.0120	0.0120
Mandatory: Personal	0.0300	0.0300	0.0300	0.0300
Discretionary: Real	0.0054	0.0070	0.0086	0.0078
Discretionary: Personal	0.0135	0.0175	0.0215	0.0195
PARKING DISTRICTS				
Bethesda - Commercial: Real	0.0000	0.0000	0.0000	0.0000
Bethesda - Commercial: Personal	0.0000	0.0000	0.0000	0.0000
Bethesda - Unimproved: Real	0.0000	0.0000	0.0000	0.0000
Bethesda - Unimproved: Personal	0.0000	0.0000	0.0000	0.0000
Silver Spring - Commercial: Real	0.0000	0.0000	0.0000	0.0000
Silver Spring - Commercial: Personal	0.0000	0.0000	0.0000	0.0000
Silver Spring - Unimproved: Real	0.0000	0.0000	0.0000	0.0000
Silver Spring - Unimproved: Personal	0.0000	0.0000	0.0000	0.0000
Montgomery Hills - Commercial: Real	0.0000	0.0000	0.0000	0.0000
Montgomery Hills - Commercial: Personal	0.0000	0.0000	0.0000	0.0000
Montgomery Hills - Unimproved: Real	0.0000	0.0000	0.0000	0.0000
Montgomery Hills - Unimproved: Personal	0.0000	0.0000	0.0000	0.0000
Wheaton - Commercial: Real	0.0000	0.0000	0.0000	0.0000
Wheaton - Commercial: Personal	0.0000	0.0000	0.0000	0.0000
Wheaton - Unimproved: Real	0.0000	0.0000	0.0000	0.0000
Wheaton - Unimproved: Personal	0.0000	0.0000	0.0000	0.0000

** On Countywide basis

History Schedules

SCHEDULE F-1, TEN YEAR HISTORY OF EXPENDITURES IN CURRENT AND DEFLATED DOLLARS

This schedule shows the growth in expenditures for four major agencies: MCG, MCPS, Montgomery College, and M NCPPC, in both current dollars and deflated to Fiscal Year 08. The purpose is to give a sense of the size of increases in real spending, with inflation removed.

SCHEDULE F-2, TEN YEAR HISTORY OF REVENUE BY MAJOR CATEGORY

This schedule reports the revenues received by MCG, Debt Service, MCPS, Montgomery College, and M-NCPPC. The great majority of the revenues are collected by Montgomery County government, but the educational institutions do receive significant State aid plus revenues from tuition, food service, and other charges.

The columns showing the percent of total revenues represented by the major categories give a sense of the relative importance of different types of revenues and show changes over time.

SCHEDULE F-3, TEN YEAR HISTORY OF COUNTY GOVERNMENT WORKYEARS BY FUNCTION

This schedule has two tables that display workforce history in different ways. The first displays MCG FTEs by function. The second table takes the workforce data in the first table and divides it by the estimated population for each year to show the annual change in the number of workers per 1,000 population. The purpose is to show how the size of the MCG workforce, by governmental function, is tracking the growth in population. The data in this table excludes FTEs provided by contract.

SCHEDULE F-4, TEN YEAR HISTORY OF COUNTY AGENCIES WORKYEARS BY FUND

This schedule is similar to F-3 but displays MCG FTEs by fund over the ten years.

SCHEDULE F-5, TEN YEAR HISTORY OF PROPERTY TAX RATES FOR TYPICAL PROPERTY OWNER

This schedule shows the tax rates per 100 dollars of assessed valuation paid by the typical property owner.

SCHEDULE F-6, HISTORICAL ANALYSIS OF PROPERTY TAX RATES

This schedule shows the total average weighted property tax rate (i.e., the rate resulting from taking all rates approved by the County Council, all other municipal district tax rates, and the State of Maryland tax rate, and weighing them by their respective assessable bases related to the Countywide base).

The Workyears (WYs) employment indicator changed to Full-Time Equivalents (FTEs). Tables throughout the book showing FTEs in prior years have not been converted to FTEs; they still reflect WYs and maintain the integrity of the previously approved budgets.

Schedule F-1

TEN YEAR HISTORY OF EXPENDITURES IN CURRENT AND DEFLATED DOLLARS WITH FISCAL YEAR 16 AS BASE

(in millions)

	ACTUAL FY16	ACTUAL FY17	ACTUAL FY18	ACTUAL FY19	ACTUAL FY20	ACTUAL FY21	ACTUAL FY22	ACTUAL FY23	APPR FY24	APPR FY25
COUNTY GOVERNMENT										
General Fund	1,162.0	1,163.6	1,148.0	1,138.9	1,267.3	1,389.4	1,382.4	1,418.6	1,507.6	1,639.7
Expenditures in FY16$	1,162.0	1,149.8	1,114.6	1,088.8	1,200.1	1,291.3	1,218.0	1,196.1	1,249.0	1,334.2
Special Funds: Tax Supported	390.6	395.3	406.5	417.9	432.8	410.7	455.7	512.2	512.4	557.6
Expenditures in FY16$	390.6	390.6	394.7	399.5	409.8	381.7	401.5	431.9	424.5	453.7
Grant Fund: Non-Tax Supported	114.5	111.4	116.6	114.7	147.8	293.4	278.4	252.2	160.5	161.6
Expenditures in FY16$	114.5	110.1	113.2	109.7	140.0	272.7	245.3	212.6	133.0	131.5
Special Funds: Non-Tax Supported	308.4	306.3	329.0	339.0	354.2	360.8	372.7	460.6	410.2	428.6
Expenditures in FY16$	308.4	302.7	319.4	324.1	335.4	335.3	328.4	388.4	339.9	348.7
TOTAL COUNTY GOVERNMENT	**1,975.5**	**1,976.5**	**2,000.1**	**2,010.5**	**2,202.0**	**2,454.4**	**2,489.2**	**2,643.6**	**2,590.6**	**2,787.5**
Expenditures in FY16$	1,975.5	1,953.1	1,941.8	1,922.1	2,085.2	2,281.0	2,193.1	2,229.0	2,146.3	2,268.1
M. C. PUBLIC SCHOOLS(b)	**2,321.5**	**2,456.1**	**2,524.8**	**2,612.5**	**2,674.1**	**2,714.9**	**2,754.2**	**2,921.7**	**3,165.0**	**3,322.3**
Expenditures in FY16$	2,321.5	2,427.0	2,451.3	2,497.6	2,532.3	2,523.1	2,426.6	2,463.5	2,622.2	2,703.3
MONTGOMERY COLLEGE(b)	**287.4**	**293.7**	**296.5**	**291.2**	**292.6**	**296.0**	**297.3**	**299.4**	**345.2**	**334.7**
Expenditures in FY16$	287.4	290.2	287.9	278.4	277.1	275.1	261.9	252.4	286.0	272.3
M-NCPPC(b)	**133.1**	**136.7**	**144.0**	**148.3**	**152.0**	**151.5**	**164.4**	**176.7**	**191.8**	**205.9**
Expenditures in FY16$	133.1	135.1	139.8	141.8	143.9	140.8	144.8	149.0	158.9	167.5
DEBT SERVICE(a)	**348.5**	**387.5**	**398.0**	**422.6**	**428.5**	**421.9**	**432.8**	**452.2**	**468.3**	**480.1**
Expenditures in FY16$	348.5	382.9	386.4	404.0	405.8	392.1	381.3	381.3	388.0	390.6
TOTAL ALL AGENCIES	**5,066.0**	**5,250.5**	**5,363.5**	**5,485.1**	**5,749.2**	**6,038.6**	**6,137.9**	**6,493.6**	**6,760.9**	**7,130.5**
Expenditures in FY16$	5,066.0	5,188.2	5,207.3	5,243.9	5,444.3	5,612.1	5,407.8	5,475.2	5,601.4	5,801.9
CPI - FISCAL YEAR 16 = 100	**100.0**	**101.2**	**103.0**	**104.6**	**105.6**	**107.6**	**113.5**	**118.6**	**120.7**	**122.9**
Fiscal Year Percent Change	**----**	**1.2%**	**1.8%**	**1.6%**	**1%**	**2%**	**5.9%**	**5.1%**	**2.1%**	**2.2%**

(a) Includes add-back of State closed school revenues.
(b) Includes tax supported and non-tax supported funds

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Schedule F-2

TEN YEAR HISTORY OF REVENUE BY MAJOR CATEGORY AND AS A PERCENT OF TOTAL REVENUE

(in millions)

FISCAL YEAR	PROPERTY TAX		INCOME TAX		TRANSFER TAX		OTHER TAXES		LICENSES & PERMITS		CHARGES FOR SERVICES		INTERGOV .AID		FINES & MISC REVENUE		TOTAL REVENUE
	$	%	$	%	$	%	$	%	$	%	$	%	$	%	$	%	$
FY25 Approved	2,285.6	32.2	2,051.1	28.9	162.5	2.3	327.8	4.6	62.1	0.9	419.7	5.9	1,536.9	21.7	246.7	3.5	7,092.3
FY24 Estimate	2,205.4	31.6	2,008.2	28.8	153.7	2.2	316.5	4.5	53.5	0.8	399.1	5.7	1,554.0	22.3	283.4	4.1	6,973.8
FY24 Approved	2,107.0	31.3	1,925.1	28.6	198.4	2.9	324.2	4.8	57.7	0.9	408.8	6.1	1,491.3	22.1	223.4	3.3	6,735.9
FY23 Actual	1,971.4	29.0	2,140.0	31.4	180.6	2.7	311.7	4.6	58.1	0.9	366.2	5.4	1,495.0	22.0	286.2	4.2	6,809.1
FY22 Actual	1,879.2	28.9	1,895.8	29.2	293.9	4.5	304.0	4.7	65.6	1.0	335.5	5.2	1,555.9	23.9	166.9	2.6	6,496.7
FY21 Actual	1,857.6	29.7	1,820.2	29.1	209.2	3.3	288.5	4.6	52.8	0.8	306.3	4.9	1,553.8	24.8	168.3	2.7	6,256.6
FY20 Actual	1,793.5	30.8	1,700.6	29.2	191.8	3.3	300.0	5.2	53.7	0.9	357.6	6.1	1,234.1	21.2	189.6	3.3	5,820.8
FY19 Actual	1,763.2	31.6	1,531.2	27.4	184.2	3.3	314.0	5.6	56.9	1.0	393.9	7.1	1,138.0	20.4	205.4	3.7	5,586.7
FY18 Actual	1,754.3	32.1	1,469.3	26.9	171.5	3.1	314.3	5.8	56.9	1.0	390.2	7.1	1,110.0	20.3	192.2	3.5	5,458.6
FY17 Actual	1,732.4	32.1	1,466.6	27.2	193.8	3.6	305.7	5.7	52.1	1.0	401.5	7.4	1,075.5	19.9	164.4	3.0	5,392.0
FY16 Actual	1,595.3	31.2	1,422.4	27.8	171.3	3.3	299.3	5.8	55.7	1.1	385.0	7.5	1,038.7	20.3	152.6	3.0	5,120.3

* Totals do not include uses of prior year reserves or transfers

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Schedule F-3

TEN YEAR HISTORY OF COUNTY GOVERNMENT FTEs BY FUNCTION

Function	APPR FY16	APPR FY17	APPR FY18	APPR FY19	APPR FY20	APPR FY21	APPR FY22	APPR FY23	APPR FY24	APPR FY25
General Government	1,096.31	1,112.55	1,146.20	1,151.67	1,167.91	1,182.46	1,210.71	1,249.00	1,267.02	1,268.32
Public Safety	3,709.53	3,743.63	3,790.18	3,809.33	3,842.39	3,850.99	3,837.49	3,890.78	3,907.38	3,897.13
Transportation	1,164.52	1,174.30	1,206.20	1,208.20	1,244.20	1,243.20	1,241.70	1,245.43	1,231.12	1,226.53
Health & Human Services	1,593.66	1,619.38	1,648.71	1,670.36	1,683.09	1,714.49	1,770.62	1,856.66	1,948.48	2,002.27
Libraries, Culture & Recreation	833.59	856.40	890.12	893.52	925.66	928.87	934.37	1,008.26	1,007.15	1,014.38
Community Development & Housing	326.20	332.75	345.85	346.35	351.85	351.75	352.25	359.38	362.13	379.93
Environment	204.79	210.81	213.11	214.21	216.11	219.96	221.96	236.09	250.09	250.59
Non-Departmental Accounts	4.23	4.18	4.21	4.64	6.38	12.51	23.46	45.34	36.27	52.06
Liquor Control	426.72	432.42	438.20	442.20	427.70	442.50	443.80	428.80	428.70	432.30
Subtotal	**9,359.55**	**9,486.42**	**9,682.78**	**9,740.48**	**9,865.29**	**9,946.73**	**10,036.36**	**10,319.74**	**10,438.34**	**10,523.51**
Plus Council & Judicial Offices *	535.96	544.86	552.85	560.03	567.93	572.18	577.98	601.56	599.06	617.15
TOTAL COUNTY GOVERNMENT	**9,895.51**	**10,031.28**	**10,235.63**	**10,300.51**	**10,433.22**	**10,518.91**	**10,614.34**	**10,921.30**	**11,037.40**	**11,140.66**
Government FTEs PER 1000 Population										
General Government	1.07	1.07	1.08	1.08	1.07	1.09	1.12	1.15	1.18	1.19
Public Safety	3.60	3.60	3.57	3.58	3.53	3.57	3.55	3.59	3.63	3.66
Transportation	1.13	1.13	1.14	1.14	1.14	1.15	1.15	1.15	1.14	1.15
Health & Human Services	1.55	1.56	1.55	1.57	1.55	1.59	1.64	1.71	1.81	1.88
Libraries, Culture & Recreation	0.81	0.82	0.84	0.84	0.85	0.86	0.86	0.93	0.94	0.95
Community Development & Housing	0.32	0.32	0.33	0.33	0.32	0.33	0.33	0.33	0.34	0.36
Environment	0.20	0.20	0.20	0.20	0.20	0.20	0.21	0.22	0.23	0.24
Non-Departmental Accounts	0.00	0.00	0.00	0.00	0.01	0.01	0.02	0.04	0.03	0.05
Liquor Control	0.41	0.42	0.41	0.42	0.39	0.41	0.41	0.40	0.40	0.41
Total County-Less Elective Offices	**9.10**	**9.13**	**9.11**	**9.16**	**9.06**	**9.21**	**9.28**	**9.53**	**9.70**	**9.88**
Plus Council & Judicial Offices *	0.52	0.52	0.52	0.53	0.52	0.53	0.53	0.56	0.56	0.58
TOTAL COUNTY GOVERNMENT	**9.62**	**9.66**	**9.63**	**9.69**	**9.58**	**9.74**	**9.81**	**10.08**	**10.26**	**10.46**
Population	**1,029,000**	**1,038,500**	**1,062,500**	**1,063,510**	**1,088,823**	**1,079,939**	**1,081,809**	**1,083,304**	**1,075,926**	**1,065,410**

* Includes official and staff of offices headed by elected officials.
Effective FY13, Workyears have been converted to Full-Time Equivalents(FTEs) and will no longer measure lapse and overtime.
Historical Workyears and Populations reflect the Original Approved Budget.

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Schedule F-4

TEN YEAR HISTORY OF COUNTY AGENCIES FTEs BY FUND

	FY16 FTEs	FY17 FTEs	FY18 FTEs	FY19 FTEs	FY20 FTEs	FY21 FTEs	FY22 FTEs	FY23 FTEs	FY24 FTEs	FY25 FTEs
GENERAL FUND										
General Fund	1,058.35	1,076.64	1,107.01	1,117.56	1,135.80	1,153.90	1,186.55	1,247.26	1,267.99	1,315.28
Public Safety	2,610.17	2,646.27	2,709.82	2,717.47	2,733.53	2,741.13	2,715.03	2,748.53	2,754.13	2,734.92
Transportation	248.17	252.27	252.27	252.27	255.77	254.77	253.27	255.06	252.75	239.81
Health & Human Services	1,593.66	1,619.38	1,648.71	1,670.36	1,683.09	1,714.49	1,770.62	1,856.66	1,948.48	2,002.27
Libraries, Culture & Recreation	388.56	386.56	395.26	395.51	404.01	404.51	404.06	403.60	385.11	384.61
Community Development & Housing	98.00	73.40	86.40	86.40	87.80	87.80	88.30	91.30	89.95	103.75
Environment	15.09	16.50	16.50	16.50	16.70	16.29	16.29	25.64	31.65	29.00
Non-Departmental Accounts	4.23	4.18	4.21	4.64	6.38	12.51	23.46	45.34	36.27	52.06
TOTAL GENERAL FUND **	**6,016.23**	**6,075.20**	**6,220.18**	**6,260.71**	**6,323.08**	**6,385.40**	**6,457.58**	**6,673.39**	**6,766.33**	**6,861.70**
SPECIAL FUNDS										
Urban Districts	58.30	58.60	58.60	58.60	58.60	58.70	58.70	60.70	60.70	59.70
Mass Transit	836.19	842.47	874.37	876.37	908.87	908.87	908.87	910.61	898.61	909.36
Fire Tax District	1,299.26	1,302.76	1,286.76	1,298.26	1,318.26	1,319.26	1,333.26	1,352.01	1,363.01	1,372.01
Recreation	417.29	440.77	464.79	466.94	490.38	493.09	499.04	574.39	591.77	598.70
Economic Development Fund	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Cable Television	30.50	31.50	32.50	31.85	30.85	30.75	30.75	29.55	24.34	0.00
Montgomery Housing Initiative	14.70	14.70	14.70	15.20	17.05	17.05	17.05	18.05	22.15	23.15
Water Quality Protection	86.69	88.76	91.47	91.47	93.17	92.11	93.61	96.84	101.84	103.69
Community Use of Public Facilities	27.74	29.07	30.07	31.07	31.27	31.27	31.27	30.27	30.27	31.07
Parking Districts	49.33	48.53	48.53	48.53	48.53	48.53	48.53	48.73	48.73	48.73
Permitting Services	212.50	243.65	243.75	243.75	246.00	245.90	245.90	249.03	249.03	252.03
Solid Waste Services	103.01	105.55	105.14	106.24	106.24	111.56	112.06	113.61	116.60	117.90
Vaccum Leaf Collection	30.83	31.03	31.03	31.03	31.03	31.03	31.03	31.03	31.03	28.63
Liquor Control	426.72	432.42	438.20	442.20	427.70	442.50	443.80	428.80	428.70	432.30
TOTAL SPECIAL FUNDS	**3,594.06**	**3,670.81**	**3,720.91**	**3,742.51**	**3,808.95**	**3,831.62**	**3,854.87**	**3,944.62**	**3,967.78**	**3,978.27**
INTERNAL SERVICE FUNDS										
Employee Health Benefit Self Insurance	21.25	22.30	25.25	25.25	23.65	23.85	23.85	25.25	25.25	23.65
Motor Pool	204.10	204.10	204.10	206.10	211.10	211.10	211.10	211.10	211.10	211.10
Printing & Mail	29.75	28.75	34.07	34.07	34.57	34.57	34.57	34.57	34.57	34.57
Self Insurance	30.12	30.12	31.12	31.87	31.87	32.37	32.37	32.37	32.37	31.37
TOTAL INTERNAL SERVICE FUNDS	**285.22**	**285.27**	**294.54**	**297.29**	**301.19**	**301.89**	**301.89**	**303.29**	**303.29**	**300.69**
TOTAL COUNTY GOVERNMENT	**9,895.51**	**10,031.28**	**10,235.63**	**10,300.51**	**10,433.22**	**10,518.91**	**10,614.34**	**10,921.30**	**11,037.40**	**11,140.66**
MONT. COUNTY PUBLIC SCHOOLS	**21,850.60**	**22,248.73**	**22,284.33**	**22,452.26**	**22,867.11**	**23,476.79**	**23,636.61**	**23,976.50**	**24,529.33**	**24,764.54**
MONTGOMERY COLLEGE	**1,948.60**	**1,920.60**	**1,917.60**	**1,925.60**	**1,910.85**	**1,910.85**	**1,910.85**	**1,921.35**	**1,922.35**	**1,926.35**
M-NCPPC	**1,015.09**	**1,045.19**	**1,080.64**	**1,089.66**	**1,102.41**	**1,111.94**	**1,136.95**	**1,134.38**	**1,135.13**	**1,169.51**
GRAND TOTAL	**34,709.80**	**35,245.80**	**35,518.20**	**35,768.03**	**36,313.59**	**37,018.49**	**37,298.75**	**37,953.53**	**38,624.21**	**39,001.06**

**Includes grant FTEs related to General Fund functions.

Prior to FY10 the Leaf Vacuum Fund was included in Solid Waste Services

Effective FY13, Workyears have been converted to Full-Time Equivalents (FTEs) and will no longer lapse and overtime. Historical Workyears reflect the Original Approved Budget

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Schedule F-5

TEN YEAR HISTORY OF PROPERTY TAX RATES FOR TYPICAL PROPERTY OWNER

Tax Rate Per $100 Assessed Value

FISCAL YEAR	COUNTY	MASS TRANSIT	FIRE	RECREATION	STORM DRAINAGE	M -NCPPC	TOTAL COUNTY	STATE	TOTAL TAX RATE
FY25 - Real	0.7170	0.0892	0.1202	0.0318	n/a	0.0810	1.0392	0.1120	1.1512
FY25 - Personal	1.7925	0.2230	0.3005	0.0795	n/a	0.2025	2.5980	n/a	2.5980
FY24 - Real	0.7170	0.0852	0.1184	0.0330	n/a	0.0866	1.0402	0.1120	1.1522
FY24 - Personal	1.7925	0.2130	0.2960	0.0825	n/a	0.2165	2.6005	n/a	2.6005
FY23 - Real	0.6940	0.0832	0.1074	0.0259	n/a	0.0810	0.9915	0.1120	1.1035
FY23 - Personal	1.7350	0.2080	0.2685	0.0648	n/a	0.2025	2.4788	n/a	2.4788
FY22 - Real	0.7178	0.0524	0.1202	0.0261	n/a	0.0740	0.9905	0.1120	1.1025
FY22 - Personal	1.7945	0.1310	0.3005	0.0653	n/a	0.1850	2.4763	n/a	2.4763
FY21 - Real	0.6948	0.0736	0.1182	0.0260	n/a	0.0786	0.9912	0.1120	1.1032
FY21 - Personal	1.7370	0.1840	0.2955	0.0650	n/a	0.1965	2.4780	n/a	2.4780
FY20 - Real	0.7166	0.0672	0.1068	0.0261	n/a	0.0740	0.9907	0.1120	1.1027
FY20 - Personal	1.7915	0.1680	0.2670	0.0653	n/a	0.1850	2.4768	n/a	2.4768
FY19 - Real	0.7414	0.0498	0.1065	0.0254	n/a	0.0696	0.9927	0.1120	1.1047
FY19 - Personal	1.8535	0.1245	0.2663	0.0635	n/a	0.1740	2.4817	n/a	2.4817
FY18 - Real	0.7484	0.0580	0.1089	0.0240	n/a	0.0736	1.0129	0.1120	1.1249
FY18 - Personal	1.8710	0.1450	0.2723	0.0600	n/a	0.1840	2.5323	n/a	2.5323
FY17 - Real	0.7734	0.0520	0.1140	0.0230	0.0030	0.0728	1.0382	0.1120	1.1502
FY17 - Personal	1.9335	0.1300	0.2850	0.0575	0.0075	0.1820	2.5955	n/a	2.5955
FY16 - Real	0.7230	0.0600	0.1160	0.0230	0.0030	0.0742	0.9992	0.1120	1.1112
FY16 - Personal	1.8075	0.1500	0.2900	0.0575	0.0075	0.1855	2.4980	n/a	2.4980

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Schedule F-6

HISTORICAL ANALYSIS OF WEIGHTED REAL PROPERTY TAX RATES
MONTGOMERY COUNTY
Average Weighted Rate Per $100 of Assessed Value

Fiscal Year	Total	Maryland	Municipalities	Montgomery County
2025	$1.1830	$0.1120	$0.0455	$1.0255
2024	$1.1840	$0.1120	$0.0465	$1.0255
2023	$1.1366	$0.1120	$0.0461	$0.9785
2022	$1.1364	$0.1120	$0.0459	$0.9785
2021	$1.1364	$0.1120	$0.0459	$0.9785
2020	$1.1353	$0.1120	$0.0447	$0.9786
2019	$1.1372	$0.1120	$0.0438	$0.9814
2018	$1.1582	$0.1120	$0.0450	$1.0012
2017	$1.1813	$0.1120	$0.0429	$1.0264
2016	$1.1420	$0.1120	$0.0430	$0.9870

Notes: Montgomery County is the weighted average of the tax rates in the FY25 Approved Budget for the tax-supported property revenues and do not include Parking Lot Districts.

Montgomery County weighted rate includes a $0.047 tax rate that is authorized by Maryland Code, Education § 5-104 (d)(1).

Municipalities are the weighted average of approximately 23 municipal districts and are based on adopted tax rates for FY25 and the taxable assessments for levy year 2024.

MONTGOMERY COUNTY DEPARTMENT OF FINANCE **JUNE 2024**

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Resolution No.:	20-526
Introduced:	May 23, 2024
Adopted:	May 23, 2024

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of and Appropriation for the FY 2025 Operating Budget of the Montgomery County Government

Background

1. As required by Section 303 of the County Charter, the County Executive sent to the County Council the FY 2025 Operating Budget for the Montgomery County Government.

2. As required by Section 304 of the County Charter, notice of public hearing was given and a public hearing was held.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. The Council approves the FY 2025 Operating Budget for the Montgomery County Government and appropriates the funds as shown on the attachment to this resolution in the following sections.

   Section A: The General Fund Operating Budget contains the tax supported, non-grant-funded appropriations for departmental and non-departmental General Fund accounts.

   Section B: The Special Revenue Funds Tax Supported Budget contains the non-grant appropriations associated with all tax supported Special Funds.

   Section C: The Debt Service Budget includes all tax supported debt service on General Obligation Bonds for the General Fund and tax supported Special Funds and all tax-supported expenditures for long term leases, short term leases, and other tax supported and non-tax supported debt.

Section D: The Grant Fund Operating Budget contains the grant-funded appropriations for all tax supported General Fund accounts and tax supported Special Fund accounts of County Government. Any appropriation for and spending on any project funded by non-County funds is contingent on notice of receipt of the non-County funds.

Section E: The Special Revenue Funds Self-Supporting Funds Budget contains both grant and non-grant-funded appropriations for self-supporting (non-tax supported) funds.

Section F: The Enterprise Funds Budget contains both grant and non-grant-funded appropriations for enterprise funds and the debt service appropriation for enterprise funds and notes the total appropriations for the County's Risk Management Liability and Property Coverage Self-Insurance Fund and Employees Health Benefits Self-Insurance Fund.

2. This resolution re-appropriates or appropriates revenue received from non-County sources for programs funded in whole or in part from those non-County funds:

   (a) together with matching County funds, if any; and
   (b) to the extent that the program period approved by the non-County source requires more than one fiscal year to complete the grant program, under the terms of receipt of the non-County revenues.

3. This resolution re-appropriates the fund balances of the following funds and non-departmental accounts (NDA):

   Central Duplicating Fund
   Economic Development Fund
   Housing Initiative Fund
   Motor Pool (DGS) Internal Service Fund
   Rehabilitation Loan Fund
   Restricted Donation Special Revenue Fund
   Guaranteed Income NDA
   Labor Management Relations Committee NDA
   Community Grants NDA

4. This resolution re-appropriates the June 30, 2024 fund balance for the Drug Enforcement Forfeiture Fund permitting it to be spent in FY 2025. As required in Section 35-13B of the County Code, the Chief of Police must provide reports to the Executive and the Council on December 15, 2024 and March 15, 2025 regarding the unreserved fund balance, expenditures, and the approved budget for the Drug Enforcement Forfeiture Fund.

5. This resolution re-appropriates encumbered appropriations, permitting them to be spent in FY 2025. Any unencumbered appropriation lapses at the end of FY 2024, except as re-appropriated elsewhere in this resolution.

6. This resolution re-appropriates the unencumbered balance of any special and supplemental appropriations approved as part of the County's response and recovery efforts related to

the COVID-19 pandemic for the same purpose(s) and on the same terms as set forth in the initial appropriations.

7. Section G of this resolution lists the entities designated to receive non-competitive contract awards under Section 11B-14(a)(4) of the County Code, which states: "A contract may be awarded without competition if the Chief Administrative Officer makes a written determination that the contract award serves a public purpose" and "a proposed contractor has been identified in an appropriation resolution approved by the Council." Appropriations for these awards are included in the departmental and non-departmental appropriations in Sections A through F. The Chief Administrative Officer has determined that the entities listed in Section G serve a public purpose and contract awards are in the public interest. The appropriated amounts allocated to particular entities listed in Section G are estimates only and may vary among entities due to changed circumstances. The FY 2025 amounts include inflationary adjustments approved by the Council for FY 2025, and those for FY 2024 approved by Council but not included in Resolution 20-184, Section G. The Council in Resolution 14-490 adopted the process to designate entities under this provision.

8. This resolution appropriates $21,694,038 to the Department of Health and Human Services to provide payments to organizations providing direct services to clients of residential, community supported living arrangements, day habilitation, or supportive employment provided through the Developmental Disabilities Administration. In order to receive this payment, an organization must provide any documentation requested by the Department of Health and Human Services and the organization must be in compliance with the Montgomery County Minimum Wage law. Section G of this resolution includes entities eligible to receive the non-competitive payments.

9. This resolution appropriates $2,422,992 to the Department of Health and Human Services to provide payments to organizations providing adult medical day care services that accept Medicaid funding. In order to receive this payment, an organization must demonstrate to the Department the organization is licensed and in good standing with the Maryland Department of Health, Office of Healthcare Quality. The organization must provide any documentation requested by the Department to determine the use of the program by Medicaid funded County residents and the organization must be in compliance with the Montgomery County Minimum Wage law. Section G of this resolution includes entities eligible to receive the non-competitive payments.

10. If an error in the name of an entity or the stated purpose for a non-competitive contract identified in Section G does not alter the substance of the Chief Administrative Officer's determination and Council's approval of the award, the Director of the Office of Procurement may proceed with the non-competitive contract without an amendment to Section G. The Director of the Office of Procurement must notify the Council within 7 days after making each determination.

11. In the following agency budgets, the Council appropriates payments to the Risk Management Liability and Property Coverage Self-Insurance Fund. The Director of Finance must transfer the following net amounts from the respective appropriations for

County Government, Montgomery County Public Schools, and Montgomery College to the Risk Management Liability and Property Coverage Self-Insurance Fund on or immediately after July 1, 2024. The Director of Finance must notify the Maryland-National Capital Park and Planning Commission that its net contribution to the Fund is due on or immediately after July 1, 2024.

Contribution	Appropriated Return of Contribution Expense	Net Payment/ Contribution	Department/Agency
$26,469,813	$1,817,940	$24,651,873	County General Fund Risk Management Non-Departmental Account
$17,466,358	$1,199,586	$16,266,772	County Special, Enterprise, and Internal Service Funds Contributions
$14,169,020	$973,126	$13,195,894	Fire and Rescue System – Fire Tax District Funds
$26,485,613	$1,819,027	$24,666,586	Montgomery County Public Schools
$2,387,861	$163,998	$2,223,863	Montgomery College
$1,846,474	$126,816	$1,719,658	Maryland-National Capital Park and Planning Commission

In addition to contributions from County Government and County and Bi-county agencies, the following contributions and revenues, net of Return of Contribution Expense, are expected to be realized in FY 2025.

Contribution /Income	Appropriated Return of Contribution Expense	Net Payment/ Contribution	Department/Agency
$2,856,444	$196,180	$2,660,264	Housing Opportunities Commission
$213,495	$14,663	$198,832	Montgomery County Revenue Authority
$691,579	$47,498	$644,081	City of Gaithersburg
$69,406	$4,767	$64,639	City of Rockville Housing Authority/Rockville Housing Enterprises
$47,431	$3,258	$44,173	Bethesda Urban Partnership
$92,758	$6,371	$ 86,386	Other Municipal Income
$14,098,640	N/A	N/A	Other Income (includes investment income and recovered losses)

These contributions and the fund balance are available to support an FY 2025 Risk Management Liability and Property Coverage Self-Insurance Fund appropriation, including Return of Contribution, of $112,829,557.

12. This resolution appropriates $20,000,000 for the Future Federal, State, or Other Grant Non-Departmental Account (the "Account" for purposes of this Paragraph 12) in the County Government Grant Fund to fund specific programs or activities designated in a grant, donation, contribution, reimbursement, or other non-County funding source received in FY 2025. Subject to the following conditions, when the County receives funds for a program from a non-County source, the County Executive may transfer funds from this Account to the appropriate fund for a department or office to support the program:

    (a) The program must not require any new FY 2025 tax supported appropriation or future tax supported County funds.
    (b) Subject to the balance in the Account, any amount can be transferred in FY 2025 for any program which meets at least one of the following six conditions: (1) the amount is $200,000 or less; (2) the program was funded in FY 2024; (3) the program was included in the FY 2025 budget; (4) the program was funded by the Council in a supplemental or special appropriation in FY 2025; (5) the amount is funded by an insurance reimbursement that has been received; or (6) the amount is funded by revenues from the State of Maryland Emergency Number Systems Board.
    (c) The Executive must provide the Council with a quarterly report of each transfer made no later than September 30, December 30, March 30, and June 30 each year.

    The Department of Finance may transfer funds from the Account to the Restricted Donation Special Revenue Fund on a quarterly basis. The Council must approve a transfer for any individual donation which exceeds $200,000 unless the donation meets one of the conditions in subparagraph (b) of this paragraph.

    The Executive must approve each transfer under this paragraph and must notify the Council within 30 days after each transfer. The Office of Management and Budget must maintain a record to ensure that the total appropriation for the Account is not exceeded.

    The Executive may also transfer an appropriation from a specific department or office grant appropriation in the County Government Grant Fund to the Account when a specific grant is less than the amount appropriated. The amount of the transfer must equal the difference between the amount appropriated and the grant award.

    For FY 2025, the County Executive may transfer funds from this Account to the Department of Police for expenses incurred as a part of an agreement with another governmental entity to fund law enforcement activities as requested or approved by that entity. The Executive must notify the Council in writing within 10 working days when this method of transfer is used for an amount that exceeds $200,000. The Executive must provide the notice required in Paragraph 18 in the case of an emergency response.

13. The Executive may transfer County matching funds within a department or office from the appropriate fund to an account for the same department or office in the Grant Fund when the grantor requires a County match.

14. When the County Government receives more non-County funds (excluding FEMA reimbursement) than were budgeted for a program which also receives some County funds:

    (a) Council approval is not required to substitute the non-County funds for County funds for the same program. In this case, there is no change in the total appropriation.
    (b) Council approval is required to increase the total appropriation for the program. The Council may decide to substitute non-County funds for County funds instead of increasing the appropriation.

15. When the County Government receives official notice that government aid or grant funds will be less than was budgeted for a program:

    (a) Council approval is required to substitute County tax supported funds for non-County funds. In this case, there is no change in total appropriation for the program.
    (b) The Executive must report to the Council any recommendation to reduce expenditures in an affected program to offset any loss of non-County funds. A reduction of 10% or less from the amount estimated in the FY 2025 approved budget for any grant or specific source of government aid may be reported through the report required in Paragraph 12(c) of this resolution. A reduction of greater than 10% from the approved amount estimated in the FY 2025 approved budget for any grant or specific source of government aid must be reported within 15 days.

16. For FY 2025, funds for Federal Emergency Management Agency (FEMA) reimbursements of Urban Search and Rescue Team activities may be appropriated through a transfer from the Future Federal, State, or Other Grant Non-Departmental Account as provided in Paragraph 12. In order to use this method of appropriation, the County Executive or a designee must forward a copy of each FEMA authorization letter to the Council President within 5 working days after the County receives the FEMA authorization.

17. For FY 2025, reimbursement payments from the Federal government for providing security through the Police Department on an overtime basis may be appropriated through a transfer from the Future Federal, State, or Other Grant Non-Departmental Account as provided in Paragraph 12. In order to use this method of appropriation, the Executive must forward to the Council President a copy of a contract, memorandum, or letter from a federal agency authorizing the County to provide such security. The Department must specify the amount of reimbursement funding, and the contract, letter, or memorandum must be forwarded within 5 working days after the County receives the authorization.

18. For FY 2025, reimbursement payments from Federal, state, or local governments for emergency response or assistance by Montgomery County departments or offices may be appropriated through a transfer from the Future Federal, State, or Other Grant Non-Departmental Account as provided in Paragraph 12. In order to use this method of

appropriation, the Executive must forward to the Council President a copy of the contract, memorandum, or letter from the federal, state, or local agency authorizing the County to provide the requested assistance. The Executive must specify the amount of reimbursement funding and must forward the contract, letter, or memorandum within 5 working days after the County receives the authorization.

19. In Resolution 20-483, adopted April 30, 2024, the Council expressed its intent to appropriate the funds necessary to implement the second year of the collective bargaining agreement (the "FOP Agreement" or "Agreement") between the County government and the Fraternal Order of Police, Montgomery County Lodge 35, Inc. ("FOP"), for the term July 1, 2023 through June 30, 2025.

    For FY 2025, this resolution: (1) appropriates funding for the FOP Agreement at the FY 2024 levels; and (2) appropriates increases in funding under the following provisions of the FOP Agreement:

    (a) *General Wage Adjustments*. A 3.5% general wage adjustment effective in July 2024, pursuant to the terms of the Agreement (Article 36).
    (b) *Service Increments*. 3.5% service increments for eligible members, pursuant to the terms of the Agreement (Article 28).
    (c) *Longevity adjustments*. A 3.5% longevity step increase for eligible members, pursuant to the terms of the Agreement (Article 28).

    This resolution appropriates funds in FY 2025 for the medical, dental, prescription drug, vision, long-term disability, and life insurance provisions under the FOP Agreement as described in Paragraph 33. This Resolution appropriates funds in FY 2025 for retirement benefits as required by law.

20. In Resolution 20-484, adopted April 30, 2024, the Council expressed its intent to appropriate the funds necessary to implement the first year of the collective bargaining agreement ("IAFF Agreement" or "Agreement") between the County government and the Montgomery County Career Firefighters, International Association of Fire Fighters, Local 1664, AFL-CIO ("IAFF") for the term of July 1, 2024 through June 30, 2026.

    For FY 2025, this resolution: (1) appropriates funding for the IAFF Agreement at the FY 2024 levels; and (2) appropriates increases in funding under the following provisions of the IAFF Agreement:

    (a) *General wage adjustment*. A 3.5% general wage adjustment effective in July 2024, pursuant to the terms of the Agreement (Section 19.1).
    (b) *Longevity increments.* A 3.5% longevity step increase for eligible employees, pursuant to the terms of the Agreement (Section 19).
    (c) *Service Increments*. A 3.5% service increment for eligible bargaining unit members on their anniversary dates, pursuant to the terms of the Agreement (Article 55).
    (d) *Special duty differentials*.

i. The Agreement (Article 17) provides Bomb Technicians of the Fire Investigation Unit with a differential of 3.2% of the Fire Fighter III Step H base pay.
ii. The Agreement (Article 17) makes one Captain from the Fire Investigation Unit and one Captain from Technical Operations eligible for commander pay (i.e., 3.2% of Captain, Step J base pay).
iii. The Agreement (Article 17) makes bargaining unit employees who complete the Tactical Emergency Casualty Care (TECC) course and are assigned to Station 23 eligible for Certification Pay of $500 annually.

(e) *Peer support training.* The Agreement (Section 35.8) provides Peer Support Team members with overtime pay for certain training and continuing education.
(f) *Certification reimbursement*. The Agreement (Section 40.5) provides eligible employees with reimbursement for certain Pro Board certification-eligible courses during initial Recruit Training.
(g) *Cancer screenings*.
i. The Agreement (Section 35.11) provides eligible employees with reimbursements for certain cancer screenings of up to $350 per 36 months.
ii. A side letter to the Agreement provides eligible employees with a one-time reimbursement of up to $800 for an early cancer detection blood screening.
(h) *Tuition assistance*. The Agreement makes available tuition assistance in an amount up to $135,000.
(i) *Drinking water*. A side letter to the Agreement provides for individual plastic water bottles on each apparatus.

This resolution appropriates funds in FY 2025 for the medical, dental, prescription drug, vision, long-term disability, and life insurance provisions under the IAFF Agreement as described in Paragraph 33. This resolution appropriates funds in FY 2025 for retirement benefits as required by law.

Contingent upon Council Bill 9-24 becoming law and taking effect, the Council appropriates FY 2025 funding for alterations to pension benefits under Article 51 of the IAFF Agreement regarding the Social Security integration age of eligible IAFF members.

21. In Resolution 20-485, adopted April 30, 2024, the Council expressed its intent to appropriate the funds necessary to implement the second year of the collective bargaining agreement (the "MCGEO Agreement" or "Agreement") between the County government and Municipal and County Government Employees Organization, UFCW, Local 1994 ("MCGEO") for the term July 1, 2023 through June 30, 2026.

For FY 2025, this resolution: (1) appropriates funding for the MCGEO Agreement at the FY 2024 levels; and (2) appropriates increases in funding under the following provisions of the MCGEO Agreement:

(a) *General wage adjustment*. A 4.5% general wage adjustment effective in November 2024, as provided pursuant to the terms of the Agreement (Article 5).
(b) *Service increments*. A 3.5% service increment for eligible bargaining unit members on their anniversary dates, pursuant to the terms of the Agreement (Article 6).

(c) *Service increments for FY2013*. A 3.5% service increment for all eligible bargaining unit members who would have been eligible to receive a service increment in FY2013, pursuant to the terms of the Agreement (Article 6).

(d) Longevity step increases. A 3.25% longevity step increase for eligible bargaining unit members when those members have completed 16 years of service; 20-years of service; and 25 years of service, pursuant to the terms of the Agreement (Article 5). A 3.5% longevity step increase for eligible bargaining unit members on the Correctional Officers or Deputy Sheriff Uniform Salary Schedule when those members have completed 16 years of service; 20 years of service, and 25 years of service pursuant to the terms of the Agreement (Article 5).

This resolution appropriates funds in FY 2025 for the medical, dental, prescription drug, vision, long-term disability, and life insurance provisions under the MCGEO Agreement as described in Paragraph 33. This resolution appropriates funds in FY 2025 for retirement benefits as required by law.

22. The Council approves a 4.5% general wage adjustment effective the pay period beginning November 3, 2024 and adjustment to the minimum and maximum of each grade in the Salary Schedules for County Government non-represented employees. This resolution appropriates funds in FY 2025 for this purpose.

23. Effective the first full pay period that includes July 1, 2024 the Seasonal Salary Schedule will be adjusted as follows: the minimum and maximum for Grade S1 will be adjusted to equal the County minimum wage for a large employer of $17.15 per hour that becomes effective July 1, 2024. The minimum and maximum for Grade S2 will be adjusted to $17.65 per hour. The minimum and maximum for Grade S3 will be adjusted to $18.15 per hour. The minimum and maximum for Grade S4 will be adjusted to $18.65 per hour. The minimum and maximum for Grade S5 will be adjusted to $19.15 per hour. The minimum for Grade S6 will be adjusted to $19.65 per hour, and the maximum adjusted to $22.54 per hour. The minimum for Grade S7 will be adjusted to $21.46 per hour, and the maximum adjusted to $26.02 per hour. The minimum for Grade S8 will be adjusted to $24.22 per hour, and the maximum adjusted to $29.62 per hour. This resolution appropriates funds in FY 2025 for this purpose.

24. The Council approves a 4.5% general wage adjustment effective the pay period beginning November 3, 2024 and adjustment to the minimum and maximum of each grade in the Salary Schedules for County Government non-represented employees in the Management Leadership Service (MLS). This resolution appropriates funds in FY 2025 for this purpose.

25. The Council approves a 3.5% general wage adjustment effective the pay period beginning July 14, 2024 and adjustments to the minimum and maximum of each grade in the Salary Schedules for County Government non-represented employees in the Police Leadership Service (PLS). This resolution appropriates funds in FY 2025 for this purpose.

26. The Council approves a 4.5% general wage adjustment effective the pay period beginning November 3, 2024 and adjustment to the minimum and maximum of each grade in the Salary Schedules for Sheriff Management. This resolution appropriates funds in FY 2025 for this purpose.

27. The Council approves a 4.5% general wage adjustment effective the pay period beginning November 3, 2024 and adjustment to the minimum and maximum of each grade in the Salary Schedules for Correctional Management. This resolution appropriates funds in FY 2025 for this purpose.

28. The Council approves a 3.5% general wage adjustment effective the pay period beginning July 14, 2024 and adjustments to the minimum and maximum of each grade in the Salary Schedule for Fire and Rescue Management. This resolution appropriates funds in FY 2025 for this purpose.

29. The Council approves a 4.5% general wage adjustment effective the pay period beginning November 3, 2024 and adjustment to the minimum and maximum of each grade in the Salary Schedules for Medical Doctors. This resolution appropriates funds in FY 2025 for this purpose.

30. This resolution appropriates $2,500,000 for performance-based pay increases in lieu of service increments for non-represented employees in the Management Leadership Service (MLS) and in the Police Leadership Service (PLS) in lieu of a pay-for-performance award.

31. This resolution appropriates funding in FY 2025 for a 3.5% service increment effective the first day of the pay period in which an employee's anniversary date falls, and for a 3.25% longevity increment after 16 years of service, a 3.25% longevity increment after 20 years of service, and a 3.25% longevity increment after 25 years of service for County Government non-represented employees who are not in the Management Leadership Service (MLS) or the Police Leadership Service (PLS).

32. This resolution appropriates funding in FY 2025 for a 3.5% longevity increment after 16 years of service, a 3.5% longevity increment after 20 years of service, and a 3.5% longevity increment after 25 years of service for Correctional Management and Sheriff Management.

33. This resolution appropriates funds for employee group insurance benefits for the fiscal year that begins on July 1, 2024. This appropriation is subject to the following conditions:

    The following cost-sharing provisions must apply to each eligible County employee and each eligible employee of a participating agency whose active employees are paid through the County's payroll system. These provisions do not apply to any eligible employee of a participating agency that does not use the County's payroll system for active employees. These provisions do not apply to any eligible retired employee.

    <u>Group Insurance Premiums</u>
    <u>(medical, prescription drug, dental, vision, life insurance, long-term disability insurance)</u>

    The County must pay 80% of the cost of the premiums, and each employee must pay 20% of the cost of the premiums, for each benefit plan listed below:

    - Health Maintenance Organization (HMO) medical plan, including any prescription drug plan that is bundled with an HMO medical plan;
    - Point-of-Service (POS) medical plan;
    - Stand-alone prescription drug plan (Standard Option plan);
    - Dental;

- Vision;
- Basic Life insurance;
- Dependent Life insurance $2,000/$1,000/$100 tier; and
- Long-term disability insurance.

Optional Life insurance and Optional Dependent life insurance ($4,000/$2,000/$100 tier and $10,000/$5,000/$100 tier) remain at 100% paid by each employee.

Prescription Drug Benefits

The County's stand-alone prescription drug plans may also allow each employee to buy up to a 90-day supply of a maintenance medication at any retail pharmacy agreed on by the County and the Pharmacy Benefits Manager (PBM) in addition to using the PBM's mail service pharmacy. An employee must pay a fee if a maintenance prescription is filled at a retail pharmacy other than a pharmacy agreed on by the County and the PBM. This fee is the difference between the mail order cost and the retail prescription cost. This fee is in addition to the corresponding co-payment.

The County's prescription drug plan must limit coverage for each participant to a maximum of 6 doses each month for any drug specifically approved by the Food and Drug Administration for the treatment of erectile dysfunction. Medications currently approved for this purpose include sildenafil (Viagra), vardenafil (Levitra), and tadalafil (Cialis).

These requirements of the prescription drug benefit must apply to each participant in the County's prescription drug plan, including each eligible retired employee, survivor, dependent, and employee of a participating agency. Each Medicare-eligible retiree or survivor must be in a Medicare Part D Employer Group Waiver Plan (EGWP) plus Wrap prescription drug plan.

Basic Life Insurance Benefit

For each full- or part-time employee eligible for life insurance coverage, the County must provide term life insurance coverage equal to the employee's earnings (as defined in the Group Insurance Certificate) rounded up to the nearest thousand dollars. The County will offer each eligible employee the opportunity to buy additional Optional Life Insurance at full cost during Open Enrollment.

For each full- or part-time employee eligible for life insurance coverage, the County must provide an accidental death and dismemberment (AD&D) benefit. The AD&D benefit includes:

- AD&D insurance of 8 times earnings, up to $600,000, for a loss of life that is a direct result of an accidental injury sustained in the performance of County employment. A lower amount may be payable for certain dismemberments resulting from accidental bodily injury.
- AD&D insurance of 4 times earnings, up to $300,000, for a loss of life that is not a direct result of an accidental injury sustained in the performance of County employment. A lower amount may be payable for certain dismemberments resulting from accidental bodily injury.

Modifications – Council approval

Any material change in any part of this paragraph or its application to any employee or group of employees, including any premium holiday or other waiver of premiums for County-provided health or life insurance, is subject to Council approval.

34. This resolution does not appropriate funds for emergency pay or hazard pay (including health emergency hazard pay) in FY 2025 for more than 10 consecutive days to any employee. Any emergency pay or hazard pay extending for more than 10 consecutive days for any employee must not be paid unless the Council approves a supplemental or special appropriation authorizing the extended payments.

35. This resolution does not appropriate any funds to the Retiree Health Benefits Trust Non-Departmental Account in FY 2025. The Chief Administrative Officer is authorized to withdraw up to $8,886,000 funds from the Consolidated Retiree Health Benefits Trust for the payment of Montgomery County Government retiree health insurance benefits in FY 2025 in accordance with the Other Post-Employment Benefits (OPEB) Funding Policy approved via Council Resolution 20-337.

36. This resolution appropriates $59,106,261 to the Consolidated Retiree Health Benefits Trust (MCPS) Non-Departmental Account and does not appropriate any funds to the Consolidated Retiree Health Benefits Trust (Montgomery College) Non-Departmental Account. These funds must be deposited into the Trust created under County Code Section 33-159. These funds must be used only for the payment of retiree health insurance benefits. The Chief Administrative Officer is authorized to direct that up to $27,200,000 from the Consolidated Retiree Health Benefits Trust may be transferred to the Montgomery County Public Schools (MCPS) Other Postemployment Benefits (OPEB) Trust as needed by MCPS for the payment of FY 2025 retiree health insurance benefits.

37. This resolution appropriates $373,381,118 as the FY 2025 Employee Health Benefit Self Insurance Fund Appropriation.

38. For FY 2025, this resolution appropriates $4,336,137 to the Compensation and Employee Benefits Adjustment Non-Departmental Account for the following purposes. The County Executive may transfer the entire amount appropriated in this NDA to County departments or offices as needed.

MLS/PLS Pay for Performance Tax Supported	$1,500,000
MLS/PLS Pay for Performance Non-Tax Supported	$1,000,000
Unemployment Insurance	$400,000
Non-qualified Retirement	$55,500
Deferred Compensation Management	$305,700
Collective Bargaining Actuarial Services	$456,000
Retirement Enhancement	$618,937
TOTAL	**$4,336,137**

39. The Council requests that the participating agencies continue the work of the Interagency Technology Policy and Coordination Committee (ITPCC) as described in Resolution 12-1758, adopted on July 26, 1994.

40. The Council requests that the participating agencies continue the work of the Interagency Procurement Coordinating Committee, the Interagency Public Information Working Group, the Interagency Committee on Energy and Utilities Management, and the Interagency Training Team, in efforts to share information, provide assistance, and cooperate on efficiencies and planning.

41. The Interagency Technology Fund (ITF) will have a balance of $0 at the beginning of FY 2025. The Council may make contributions to the ITF to support additional investments in technology as described in Council Resolution 16-475.

42. For FY 2025, the FiberNet capital equipment replacement needs for the 640 sites served by FiberNet are calculated to be $7,556,241.

43. For FY 2025, this resolution appropriates $74,604,653 to Alcohol Beverage Services. During FY 2025, the Director of Finance must transfer to the General Fund all Liquor Control Fund "Income before Capital Contributions and Transfers" as defined in the Annual Comprehensive Financial Report. The County Council has estimated that this transfer will amount to at least $26,600,000.

44. For FY 2025 this resolution appropriates funds for the Montgomery County Fire and Rescue Service, which includes funds for the local fire and rescue departments and the Fire and Emergency Services Commission.

45. County tax funds appropriated for use by local fire and rescue departments must not be spent or encumbered, directly or indirectly, for legal fees or expenses related to pursuing any claim against County Government or any County agency, except as permitted under Section 213 of the Charter and expressly agreed to by the Executive with prior advice and review by the Council as part of a settlement of a civil action to which the County is a party. The Fire Chief must adopt a policy to implement this paragraph and assure compliance by local fire and rescue departments through the annual financial audit process.

46. The County Executive or designee must submit a report to the Council not later than January 1, 2025, that includes for the period June 1 through November 30, 2024, and a second report not later than June 30, 2025, that includes for the period December 1, 2024, through May 30, 2025, the following data collected in collaboration with area hospitals:

    (a) The number of 911 calls for emergency medical services during the reporting period and a comparison to the number in this reporting period for the prior year;
    (b) The number and type of emergency medical services provided during the reporting period;
    (c) The number of invoices issued to collect revenue under this program and the average amount charged.

(d) The number of Emergency Medical Services (EMS) transports of out-of-County residents;
(e) The number of hardship waivers requested and the number granted; and
(f) The number and type of calls received by the Patient Advocate.

47. As required by County Code §21-23A(h)(3)(A), the County Fire and Rescue Service (MCFRS) must use the following procedure to allocate for the benefit of local fire and rescue departments (LFRD's) 15% of the net Emergency Medical Services Transport (EMST) Insurance Reimbursement Program revenue (after deducting costs of implementing the Reimbursement Program) appropriated in this resolution for the purposes authorized in §21-23A(h)(3)(A):

(a) Each LFRD may apply for funds under an application process conducted by the Montgomery County Volunteer Fire and Rescue Association (MCVFRA). MCVFRA must forward the results of that process to the Fire Chief by a date set by the Fire Chief. In any disagreement between the MCVFRA and the Fire Chief about LFRD allocations and projects, both the MCVFRA President and the Fire Chief must take reasonable steps to resolve their disagreements before funds are distributed. The Fire Chief must approve the final allocation for each LFRD and project before the distribution may occur.
(b) By October 15, 2024, MCFRS must distribute to LFRD's 15% of the actual amount of revenue received in the restricted EMST Reimbursement account attributable to FY 2024 (after deducting EMST Reimbursement Program implementation costs), as calculated by the Department of Finance.
(c) By April 15, 2025, MCFRS must distribute 15% of the actual amount of revenue received in the restricted EMST Reimbursement account attributable to FY 2025 from July 1, 2024, to December 31, 2024 (after deducting EMST Reimbursement Program implementation costs), as calculated by the Department of Finance after a mid-year reconciliation of the funds in the account.
(d) Any funds distributed under this procedure must be spent or encumbered by each LFRD to which funds are assigned no later than one calendar year after the last date funds are distributed (respectively, October 15, 2025, or April 15, 2026). Any funds that an LFRD does not encumber or spend by these dates automatically revert to MCFRS on October 15, 2025, or April 15, 2026, respectively. The Fire Chief must reallocate any funds reverted under this provision, consistent with this provision, §21-23A, and other applicable State and County laws, regulations, policies, and guidelines.
(e) The County Executive or designee must report to the Council no later than October 15, 2024, and April 15, 2025: the total amount of funds in the restricted account; the total amount to be distributed to the LFRD's; each project and LFRD allocation; and the amounts distributed to and spent or encumbered by each LFRD to date, by project and fiscal year.
(f) Any EMST Reimbursement Revenue attributable to FY 2025 that is not spent or encumbered by MCFRS by June 30, 2025, must remain in the restricted account

and must not be spent unless re-appropriated for a use allowed under County Code §21-23A.

(g) For FY 2025, it is expected that $23,000,000 of the appropriation to the Montgomery County Fire and Rescue Service will be supported by EMST Reimbursement Revenue from the restricted account. The Office of Management and Budget must transmit to the Council no later than March 15, 2025, the amount of revenue received, and amount billed from July 1, 2024, through February 28, 2025.

48. During FY 2025, the Director of Finance must transfer the following amounts from the General Fund to these Non-Tax Supported Funds:

$841,330	Solid Waste Disposal Fund
$33,674,468	Montgomery Housing Initiative
$1,581,200	MCPS Instructional Television Fund
$1,604,850	Montgomery College: Cable TV Fund
$160,000	Community Use of Public Facilities Fund

49. For FY 2025, this resolution appropriates $6,848,500 to the Non-Departmental Account of the Arts and Humanities Council of Montgomery County (AHCMC), the County's designated local arts agency. Taxpayer support of the AHCMC includes general operating grants to arts and humanities organizations; program grants to arts and humanities organizations not receiving general operating support; project grants to individuals, scholars, groups, or small organizations; technical assistance and other support services for individuals and other organizations in the County; matching funds for awardees designated to match private donations; and operating expenses for AHCMC.

50. As required by County Code Section 2-151(f), the Council recommends projected budgets for the Office of Inspector General of $3,612,200, in FY 2025, $3,612,200 in FY 2026, and $3,612,200 in FY 2027. The projected budget recommendations reflect a minimum baseline for the Office of the Inspector General and the Council expects these budgets will increase to reflect the multi-year staffing plan to implement Bill 11-19 as part of the Inspector General's four-year work program. This resolution appropriates funds for the Office of the Inspector General in the amount of $3,612,200, an increase of $694,879 over the previous FY 2024 projected budget of $2,917,321 primarily due to the addition of 2.0 full-time equivalents (FTEs).

51. This resolution appropriates $33,674,468 from the General Fund as a contribution to the Montgomery Housing Initiative Fund (HIF). The FY 2025 appropriation, combined with the re-appropriation of the FY 2024 fund balance, loan repayments, investment income, and resources available in the capital improvements program, is estimated to provide approximately $169.4 million to acquire, rehabilitate, and preserve affordable housing and support programs to end homelessness. Resolution 15-110, *Dedicated Funding for Affordable Housing*, states that the County Executive will recommend, and the Council will approve an allocation from the General Fund to the HIF an amount equivalent of 2.5% of actual General Fund property taxes from 2 years prior to the upcoming fiscal year. Resolution 16-143, *Source of Funding for Annual Appropriation to the HIF*, states that the

source of funding for the amount equivalent to 2.5% of the actual property tax from 2 years prior must be from the General Fund and may not include Moderately Priced Dwelling Units (MPDU) resale recaptures, condominium transfer tax revenues, and end-of-year fund balance.

52. The Department of Housing and Community Affairs may allocate up to $4,000,000 from the Housing Initiative Fund for closing cost and down payment assistance programs. For FY 2025, no more than $1,000,000 may be allocated for employees of Montgomery County Government and/or Montgomery County Public Schools.

53. As required by Charter Section 209 and as a condition of spending any funds appropriated in this resolution, the Office of Management and Budget must provide to the Council the second and third quarterly budget analyses of department and office expenditures and revenues no later than 40 days after the end of the respective second and third fiscal quarters.

54. As a condition of spending any funds appropriated in this resolution and not disapproved or reduced under Charter Section 306, the Executive must transmit to the Council any recommended budget savings plan or similar action. This includes any recommendation to spend less than 90% of the funds appropriated for any non-competitive contract award listed in Section G of this resolution. Any budget savings plan or similar action is subject to review and approval by the Council. This paragraph does not apply to any hiring freeze which applies to all or substantially all departments and offices of County Government. The Chief Administrative Officer must also notify the Council within 15 days of a decision to impose a hiring freeze or to "freeze" a proposed procurement that would result in a new program being delayed or eliminated or result in a significant break in the operation of an ongoing program

55. The County Executive must inform the Council within 30 days if the Executive has made any change in the fund balance policy for any non-tax supported fund in County Government or any addition or elimination of any non-tax supported fund in County Government.

56. As a condition of spending any funds appropriated in this resolution, the Chief Administrative Officer must require any contractor that provides health and human services to enter and update appropriate information in the InfoMontgomery system.

57. This resolution appropriates $2,884,990 to the Weather Response Non-Departmental Account. The County Executive may transfer the entire amount in this NDA to the Department of General Services and Department of Transportation as needed. These funds must be spent only on costs incurred by either Department for snow removal and storm clean-up. Before funds are transferred from this NDA to the Department of Transportation, the Department must spend the $3,818,708 appropriated to the Department for snow removal and storm clean-up.

58. The Department of Environmental Protection may use Water Quality Protection Funds allocated for residential and non-residential Low Impact Development projects for a rebate program. This rebate program is intended to increase the range of incentives to encourage

broader participation among residents and businesses in this component of the County's Water Quality Protection program.

59. In FY 2025, when the County Government decides that it will apply for a grant or respond to a granting agency on how it would spend a formula-awarded grant, the Chief Administrative Officer or their designee must notify the Executive Director of the Office of the County Council in writing of the name and purpose of the grant, the amount being requested or the formula-driven award amount, the name of the agency the application is directed to, the term of the grant, and the name of the department or departments that seek to receive the grant award. This requirement applies when any of the following conditions are met:

    (a) the application is for a new grant of more than $200,000 or formula-driven award of more than $200,000 for a new program;
    (b) the grant or award would require the appropriation of new tax-supported funds in FY 2025 or any future fiscal year; or
    (c) the grant application or proposal to spend formula-driven funds will create a new position in County Government.

    Upon request, the Chief Administrative Officer or their designee must send a copy of the grant application or a description of the proposed use of a formula-driven award to the Executive Director of the Office of the County Council within 3 working days after submitting it to the funding agency.

60. In FY 2025, when the County Government decides that it will execute a new real estate lease or lease-purchase agreement that will annually exceed $500,000 in FY 2025 or any future fiscal year, or increase the cost of an existing lease or lease-purchase agreement annually by more than $500,000, the Chief Administrative Officer or their designee must notify the Executive Director of the Office of the County Council in writing, at least 14 days before executing the new or modified lease, of the location of the property that will be leased, the County programs that will occupy the leased space, and the cost of the lease in FY 2025 and future fiscal years. For any new lease, the cost must include the estimated cost for build-out and maintenance and utilities if this cost would be paid directly by the County and not the property owner. For any continuing lease, increases in costs for taxes and utilities are not subject to this provision.

61. This resolution appropriates $2,117,953 to the Office of Human Rights. The Office of Human Rights must continue to process cases alleging a violation of relevant State and Federal anti-discrimination laws in addition to cases alleging a violation of the County Human Rights Law.

62. This resolution appropriates $1,200,000 to the Office of Emergency Management and Homeland Security to continue the grant program that provides security enhancements to non-profit organizations with facilities and membership that have experienced or are at higher risk of experiencing hate crimes. The funds appropriated for this purpose must be placed in a General Fund account in which any unspent funds will be re-appropriated every year.

63. As a condition of spending funds appropriated in this resolution, the Office of Human Resources, and each Department and Office of County Government, must provide accurate and timely information to the County Ethics Commission regarding the status of employees in the respective Department or Office that the Commission needs to administer the County Ethics Law, including the law's financial disclosure provisions.

64. This resolution appropriates funds in Sections A-F in the Personnel Cost category for the County Government contribution to employee retirement accounts and funds. These funds must be spent as provided in County Code Chapter 33.

65. The Council appropriates $4,770,611 from the Water Quality Protection Fund, which consists of $480,970 to the Maryland-National Capital Park and Planning Commission's Montgomery County Planning Department and $4,289,641 to the Department of Parks for expenses incurred to perform the following activities:

    (a) Maintenance and management of streams, lakes, ponds, non-tidal wetlands, and stormwater management facilities;
    (b) Compliance with National Pollutant Discharge Elimination System (NPDES) Permit for Industrial Sites;
    (c) Compliance with NPDES Municipal Permit for Small, Separate, Storm Sewer Systems;
    (d) Special Protection area reviews and enforcement (not covered by fees);
    (e) Developing and monitoring stream buffers;
    (f) Forest conservation enforcement in and abutting stream buffers;
    (g) Environmental sections on comprehensive master plans related to water quality; and
    (h) Review of stormwater management concepts.

66. This resolution appropriates $37,175,650 to the Utilities Non-Departmental Account (NDA) for the cost of electricity, natural gas, and other energy-related use and operating costs. When the County executes an Energy Services Agreement or manages the project without the assistance of an Energy Services Company for capital renovations to energy related equipment to produce long-term utility savings in County facilities, the County Executive may transfer up to $5 million from this Account to the Debt Service Fund to pay principal and interest related to the energy-related equipment. The following conditions apply to the use of this transfer authority:

    (a) The program must not require any new FY 2025 tax-supported appropriation or future tax-supported funds;
    (b) The Department of Finance must evaluate whether annual savings provided under the Energy Services Agreement or other County project should be guaranteed by the County's contracted Energy Services Company or validated by other credible means to ensure that the savings and any additional revenue that result from the Energy Services Agreement are equal to or greater than the debt service costs related to the capital renovations over the life of the project financing; and
    (c) The Executive must notify the Council in writing within 30 days after each transfer.

67. This resolution appropriates $45,659,555 to the Department of Permitting Services. The Council's approved Fiscal Plan for the Department of Permitting Services Enterprise Fund estimates that in FY 2025 the County will receive total revenues of $50,343,955. The end of year FY 2024 fund balance is estimated to be $39,951,518.

68. In FY 2025, the Director of Finance must transfer $600,000 from fund balance from the Bethesda Parking Lot District to the Silver Spring Parking Lot District and $220,000 from the Wheaton Parking Lot District to the Bethesda Parking Lot District to repay a portion of the funds Bethesda Parking Lot District owes for its share of the Service Facility project.

69. No funds appropriated in this resolution may be spent on a sponsorship of $10,000 or more. Expenditures on a sponsorship must not be divided into amounts less than $10,000 or funded by multiple departments or offices in order to avoid this requirement. The Chief Administrative Officer must also transmit to the Council quarterly reports within 15 days of the end of each fiscal quarter listing all expenditures on sponsorships.

70. This resolution appropriates $4,169,168 to the Economic Development Fund that must be allocated as follows:

Existing Programs	**Amount**
MOVE Program	$750,000
Biotechnology Investor Incentive Program	$125,000
SBIR/STTR Program	$200,000
Microlending	$150,000
Undesignated Balance	$200,000
Purple Line/Small Business Impact Grants	$900,000

The remaining appropriation may be allocated to personnel costs or other economic development projects identified by the Executive that does not exceed the threshold established in Section 20-75(c) of the County Code.

71. This resolution appropriates $125,000 to the Biotechnology Investor Incentive Program for the purposes of the calculation stipulated in Section 20-76A(d)(1) of the County Code.

72. This resolution appropriates $10,260,344 to the Early Care and Education Non-Departmental Account (NDA). The Executive must report quarterly on the expenditures and/or encumbrances from the NDA and provide notice at least ten (10) days before executing or encumbering any expenditure of $500,000 or more. This resolution re-appropriates the amount of FY 2024 fund balance in the Early Care and Education NDA exceeding $4,000,000. It is the Council's intention that all funds available in the Early Care and Education NDA in FY 2025 will be spent and/or encumbered in FY 2025. The Council does not intend to re-appropriate fund balance for this NDA in FY 2026.

73. This resolution appropriates $293,317 to the Skills for the Future Non-Departmental Account (NDA) to support programs and services that give low-income youth access to

high quality science, technology, engineering, arts, and mathematics (STEAM) programming. The funds appropriated in the NDA must be placed in a General Fund account in which any unspent funds will be re-appropriated every year.

74. This resolution appropriates $718,344 to the Climate Change Planning Non-Departmental Account (NDA). Funds in this NDA must be used to implement the County's Climate Action Plan to meet the County's goal of an 80% reduction in greenhouse gas emissions by 2027 and a 100% reduction by 2035, and to implement climate change adaptation strategies. The Executive must transmit within 15 days after the end of each month a report on the previous month's expenditures from this account.

75. Subject to the conditions under this paragraph (77), this resolution appropriates funds for inflation adjustments for eligible tax-supported contracts with funding appropriated to the budgets of all County Government Departments and Offices. Any inflation adjustment awarded under this paragraph must not exceed 3.0% of the total contract price. Any contract funded by a non-County grant is not eligible for an inflation adjustment under this paragraph.

    (a) Each contractor receiving an adjustment under this paragraph (77) must be: (i) a non-profit service provider, (ii) a public entity, or (iii) a contractor that provides meals on wheels, court appointed special advocates, direct mental health services to seniors, and homeless outreach.
    (b) The adjustment must be from the General Fund value of the contract (Grant Fund value not included).
    (c) The contract must not be in its first performance period, unless a new contract has been executed as part of an administrative review or has an automatic inflation adjustment built into the contract.
    (d) This increase does not apply to contracts for Montgomery Cares (except administration) and Care for Kids (except for administration).
    (e) This increase does not apply to contracts that are a specific match to a grant.
    (f) This increase does not apply to any payment to eligible organizations that serve persons with Developmental Disabilities as provided in Paragraph 8 or eligible providers of Adult Medical Day Care as provided in Paragraph 9.

76. For FY 2024 and FY 2025, the Director of Finance must exclude from the determination of Adjusted Governmental Revenues any advanced funds received by the County to broadly respond to the COVID-19 pandemic under H.R. 1319, the American Rescue Plan Act ($204,083,827), for purposes of calculating the mandatory contribution to the Revenue Stabilization Fund required by County Code Section 20-68.

77. This resolution appropriates $11,440,573 to the Office of Community Use of Public Facilities. A portion of the appropriation must be used to reimburse Montgomery County Public Schools for community use of school facilities. In the absence of a current agreement between the County and the school system on the amounts owed for community use, the reimbursement must be based on the terms of the June 2022 Memorandum of Understanding between the agencies.

78. The Department of Housing and Community Affairs (DHCA) must transmit to the Council quarterly reports to include information on funding from the Housing Initiative Fund (HIF) and the projects administered by the department in the Capital Improvements Program (CIP). The information must include the amount of funding the department has made commitments for, encumbrances, and expenditures. The reports are due no later than September 30, 2024; December 31, 2024; March 31, 2025; and June 30, 2025.

79. The Council authorized a $100 million revolving Housing Production Fund through Council Resolutions No. 19-774 and 19-1285.

    (a) The Executive is authorized to amend the previous agreements or enter into a new agreement to establish a total of $100 million revolving Housing Production Fund with the terms and provisions deemed appropriate by the County Executive to achieve the purposes set forth in Council Resolutions No. 19-774 (the "HPF Agreement") and No. 19-1285.
    (b) Under the HPF Agreement, the County may agree to provide the funding necessary for the debt service for additional Housing Opportunities Commission (HOC)-issued bonds in an aggregate par amount not to exceed $100 million or $5.120 million in FY 2025 annual gross debt service for use by the HOC Housing Production Fund.
    (c) The proceeds of the HOC Bonds Tranche 2 including any premium will be made available solely for the uses of the HOC Housing Production Fund and to pay costs of issuance.
    (d) Funds made available by the County Government for debt service on the HOC Bonds Tranche 2 shall be subject to annual appropriation by the Council.
    (e) The funds made available from the County Government are not expected to exceed $7.17 million dollars as appropriated annually after FY 2025 while the HOC Bonds Tranche 2 are outstanding.
    (f) If the County Executive enters into the HPF Agreement, it must state that the payments from the County Government are subject to annual appropriation, provided however, that the County Government contribution for debt service on the HOC Bonds payable in FY 2025 shall not exceed the $5.120 million authorized in this resolution.
    (g) The HPF Agreement will provide that the HOC Bonds Tranche 2 will have a final maturity not to exceed 20 years from the date of issuance.
    (h) The Executive may transfer the entire or any portion of the FY 2025 appropriation of $5.120 million to the Montgomery Housing Initiative (Housing Initiative Fund) as needed for the purpose of paying debt service of the total HOC-issued bonds to be used as set forth in this resolution.
    (i) HOC developments funded using the proceeds of HOC Bonds Tranche 2 and any other funds in or made available for the HOC Housing Production Fund must have at least 20% of total dwelling units priced to be affordable to households earning 50% or less of the area median income (AMI) adjusted for household size and an additional 10% of all units affordable to households with incomes eligible for a Moderately Price Dwelling Unit.

(j) The HOC Bonds Tranche 2 and related documents shall provide that any earnings on the proceeds of the HOC Bonds Tranche 2 will be used to pay the debt service on the HOC Bonds Tranche 2.
(k) Any interest paid by the developments funded through the HOC Housing Production Fund in FY 2025 and in future years, unless and until modified by the Council, must be paid to the County Government and must be deposited by the County into the Montgomery Housing Initiative (Housing Initiative Fund).

80. The Executive must notify the Council within 15 days if the County receives more than $500,000 of reimbursements from the Federal Emergency Management Agency (FEMA) related to the COVID-19 pandemic. Per the County's fiscal policies, any reimbursements received are one-time resources and should fund one-time expenditures if the Executive or Council propose additional funding in Fiscal Year 2025. Use of FEMA reimbursement revenue requires an appropriation approved by the Council.

81. For FY 2024, the Director of Finance must not make the mandatory contribution in the amount of 50% of excess revenue to the Revenue Stabilization Fund under County Code Section 20-68. Such excess revenue, in lieu of the mandatory contribution, must be designated as General Fund unrestricted reserve. This action is a one-time action for FY 2024 only, due to the Revenue Stabilization Fund maintaining a total reserve of 10% of the Adjusted Governmental Revenues.

82. The Council appropriates any loan repayments associated with the Community Development Block Grant (CDBG) and the HOME Investment Partnerships Program (HOME) that is received in FY 2025 to the Grant Fund to be used for affordable housing creation and preservation purposes.

83. The County Council is committed to safety, transparency, and protecting community members' civil rights. For FY 2025, the Police Department's Drone as First Responder program will adhere to MCPD Policy FC460, and it will:

(a) Not engage in general surveillance;
(b) Not use facial recognition technology for recordings or images;
(c) Not operate during events related to first amendment rights unless responding to an appropriate service call;
(d) Ensure data collection and record keeping capabilities are fully functional for each site, and before each new site begins operations, and if collecting and publishing specified flight data on a daily basis is not possible, the DFR will not be deployed;
(e) When enroute to and from a call, ensure the cameras are pointed upward to the sky and not recording anything below unless necessary to effectively respond to the call for service;
(f) Provide regular pilot program updates to the County and notify the Council of any planned changes that materially impact program operations or data collection, before changes are put in place;
(g) Not respond to calls for incidents that occurred earlier and there are no immediate safety concerns on scene;
(h) Not be used to respond to the following types of service calls:

i. Noise complaints;
ii. Parking complaints;
iii. Animal-related calls;
iv. Found or lost property; and

(i) Ensure any civilian complaints are referred to the Police Accountability Board.

84. Any Maryland Emergency Service Transporter Supplemental Payment Program (ESPP) funds appropriated for distribution to, and for the benefit of, local fire and rescue departments (LFRDs) must use the following procedure:

(a) Each LFRD may apply for funds under an application process specified by the Fire Chief.
(b) The application process must comply with County policy and any State guidance. The funds must be spent to support EMS operations and enhancements. Appropriate examples include, but are not limited to:
i. EMS workforce development and stabilization;
ii. Capital equipment acquisition and maintenance;
iii. Augmented evaluation and quality improvement initiatives; and
iv. Enhanced program development and expansion.
(c) The Fire Chief must approve the final allocation for each LFRD and project.
(d) The County Executive or designee must report to the Council no later than June 30, 2025 for FY 2024 appropriation:
i. the total amount of funds appropriated to the LFRDs;
ii. the total amount to be distributed to the LFRDs;
iii. each project and LFRD allocation; and
iv. the amounts distributed to and spent or encumbered by each LFRD to date, by project and fiscal year.

85. This resolution appropriates to the Montgomery County Green Bank Non-Departmental Account (NDA) the lesser of: (i) an amount equal to 10% of the revenue received by the County from the fuel-energy tax in FY 2025; or (ii) $19,126,186.

86. This Resolution appropriates $333,000 to the Public Elections Fund Non-Departmental Account to provide public campaign financing for a candidate for County elected office. These funds must be used only for purposes allowed in Article IV of Chapter 16 of the County Code.

87. This resolution re-appropriates the unencumbered balance of Special Appropriation #24-22 for the Opioid Abatement Fund for the same terms as set forth in Resolution 20-409.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

FY25 OPERATING BUDGET FOR MONTGOMERY COUNTY GOVERNMENT

The Council approves and appropriates the following amounts.

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
SECTION A: GENERAL FUND (Tax Supported)			
GENERAL GOVERNMENT			
COUNTY COUNCIL APPROPRIATION	17,262,235	1,963,957	19,226,192
BOARD OF APPEALS APPROPRIATION	552,262	36,380	588,642
OFFICE OF INSPECTOR GENERAL APPROPRIATION	3,462,789	149,411	3,612,200
OFFICE OF LEGISLATIVE OVERSIGHT APPROPRIATION	2,540,239	105,496	2,645,735
MERIT SYSTEM PROTECTION BOARD APPROPRIATION	292,941	14,504	307,445
OFFICE OF ZONING AND ADMINISTRATIVE HEARINGS APPROPRIATION	733,533	85,944	819,477
CIRCUIT COURT APPROPRIATION	12,669,587	2,552,012	15,221,599
STATE'S ATTORNEY'S OFFICE APPROPRIATION	23,290,911	1,266,320	24,557,231
MONTGOMERY COUNTY BOARD OF ELECTIONS APPROPRIATION	5,862,756	11,278,381	17,141,137
COMMUNITY ENGAGEMENT CLUSTER APPROPRIATION	6,869,058	3,128,861	9,997,919
OFFICE OF THE COUNTY ATTORNEY APPROPRIATION	9,142,469	1,347,217	10,489,686
OFFICE OF THE COUNTY EXECUTIVE APPROPRIATION	5,698,420	1,261,690	6,960,110
ETHICS COMMISSION APPROPRIATION	378,119	38,354	416,473
DEPARTMENT OF FINANCE APPROPRIATION	15,646,754	3,722,264	19,369,018
OFFICE OF FOOD SYSTEMS RESILIENCE APPROPRIATION	608,212	13,592,299	14,200,511
DEPARTMENT OF GENERAL SERVICES APPROPRIATION	17,995,350	23,419,241	41,414,591
OFFICE OF GRANTS MANAGEMENT APPROPRIATION	860,159	184,349	1,044,508
OFFICE OF HUMAN RESOURCES APPROPRIATION	8,836,118	3,995,703	12,831,821
OFFICE OF HUMAN RIGHTS APPROPRIATION	1,746,752	371,201	2,117,953
OFFICE OF INTERGOVERNMENTAL RELATIONS APPROPRIATION	893,412	117,050	1,010,462
OFFICE OF LABOR RELATIONS APPROPRIATION	1,913,261	300,578	2,213,839
OFFICE OF MANAGEMENT AND BUDGET APPROPRIATION	7,164,040	529,919	7,693,959
OFFICE OF PROCUREMENT APPROPRIATION	5,247,413	393,675	5,641,088
OFFICE OF PUBLIC INFORMATION APPROPRIATION	2,794,033	163,116	2,957,149
OFFICE OF RACIAL EQUITY AND SOCIAL JUSTICE APPROPRIATION	1,331,115	236,567	1,567,682

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
DEPARTMENT OF TECHNOLOGY AND ENTERPRISE BUSINESS SOLUTIONS APPROPRIATION	36,176,869	37,291,387	73,468,256
OFFICE OF ANIMAL SERVICES APPROPRIATION	8,696,595	1,804,245	10,500,840
OFFICE OF CONSUMER PROTECTION APPROPRIATION	2,709,540	130,009	2,839,549
DEPARTMENT OF CORRECTION AND REHABILITATION APPROPRIATION	74,477,833	9,042,567	83,520,400
OFFICE OF EMERGENCY MANAGEMENT AND HOMELAND SECURITY APPROPRIATION	2,035,292	1,530,990	3,566,282
DEPARTMENT OF POLICE APPROPRIATION	280,745,800	49,360,767	330,106,567
SHERIFF'S OFFICE APPROPRIATION	25,280,704	4,275,739	29,556,443
DEPARTMENT OF TRANSPORTATION APPROPRIATION	27,935,824	28,033,124	55,968,948
DEPARTMENT OF HEALTH AND HUMAN SERVICES APPROPRIATION	189,883,571	200,898,187	390,781,758
DEPARTMENT OF PUBLIC LIBRARIES APPROPRIATION	42,373,095	10,078,606	52,451,701
OFFICE OF AGRICULTURE APPROPRIATION	907,268	548,684	1,455,952
DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS APPROPRIATION	11,268,246	2,199,927	13,468,173
DEPARTMENT OF ENVIRONMENTAL PROTECTION APPROPRIATION	3,949,110	5,733,811	9,682,921
SUBTOTAL DEPARTMENTAL ACCOUNTS	**860,231,685**	**421,182,532**	**1,281,414,217**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
NON-DEPARTMENTAL ACCOUNTS			
ARTS AND HUMANITIES COUNCIL APPROPRIATION	0	6,848,500	6,848,500
BIOHUB MARYLAND AT MONTGOMERY COUNTY APPROPRIATION	0	562,436	562,436
BOARDS, COMMITTEES AND COMMISSIONS APPROPRIATION	0	49,665	49,665
CHARTER REVIEW COMMISSION APPROPRIATION	0	150	150
CHILDREN'S OPPORTUNITY ALLIANCE (COA) APPROPRIATION	0	1,984,079	1,984,079
CLIMATE CHANGE PLANNING APPROPRIATION	0	718,344	718,344
COMPENSATION AND EMPLOYEE BENEFIT ADJUSTMENTS APPROPRIATION	2,332,637	1,003,500	3,336,137
CONFERENCE AND VISITORS BUREAU APPROPRIATION	0	2,262,724	2,262,724
CONFERENCE CENTER APPROPRIATION	151,235	415,737	566,972
CONSOLIDATED RETIREE HEALTH BENEFIT TRUST - MCPS APPROPRIATION	0	59,106,261	59,106,261
COUNTY ASSOCIATIONS APPROPRIATION	0	76,533	76,533
DEVICE CLIENT MANAGEMENT APPROPRIATION	0	16,181,677	16,181,677
EARLY CARE AND EDUCATION APPROPRIATION	2,713,328	7,547,016	10,260,344
GRANTS TO MUNICIPALITIES IN LIEU OF SHARES TAX APPROPRIATION	0	28,020	28,020
GROUP INSURANCE RETIREES APPROPRIATION	0	44,393,473	44,393,473
GUARANTEED INCOME APPROPRIATION	89,690	1,140,160	1,229,850
HISTORICAL ACTIVITIES APPROPRIATION	0	221,866	221,866
HOMEOWNERS' ASSOCIATION ROAD MAINTENANCE REIMB. APPROPRIATION	0	62,089	62,089
HOUSING OPPORTUNITIES COMMISSION APPROPRIATION	0	8,295,315	8,295,315
INCUBATOR PROGRAMS APPROPRIATION	304,271	2,133,313	2,437,584
INDEPENDENT AUDIT APPROPRIATION	33,361	398,881	432,242
INTERAGENCY TECHNOLOGY, POLICY, AND COORDINATION COMMISSION APPROPRIATION	0	3,000	3,000
KID MUSEUM APPROPRIATION	0	1,916,622	1,916,622
LEASES APPROPRIATION	100,000	18,519,006	18,619,006
LEGISLATIVE BRANCH COMMUNICATIONS OUTREACH APPROPRIATION	1,895,526	710,010	2,605,536
METRO WASHINGTON COUNCIL OF GOVERNMENTS APPROPRIATION	0	1,957,533	1,957,533
MONTGOMERY COALITION FOR ADULT ENGLISH LITERACY APPROPRIATION	0	2,512,032	2,512,032

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
MONTGOMERY COUNTY ECONOMIC DEVELOPMENT CORPORATION APPROPRIATION	0	4,670,948	4,670,948
MONTGOMERY COUNTY GREEN BANK APPROPRIATION	0	19,126,186	19,126,186
MOTOR POOL FUND CONTRIBUTION APPROPRIATION	0	1,524,609	1,524,609
PAYMENTS TO MUNICIPALITIES APPROPRIATION	0	21,700,055	21,700,055
POLICE ACCOUNTABILITY BOARD APPROPRIATION	477,313	311,430	788,743
PRISONER MEDICAL SERVICES APPROPRIATION	0	20,000	20,000
PUBLIC ELECTIONS FUND APPROPRIATION	0	333,000	333,000
PUBLIC TECHNOLOGY, INC. APPROPRIATION	0	5,000	5,000
RISK MANAGEMENT (GENERAL FUND) APPROPRIATION	0	24,651,871	24,651,871
ROCKVILLE PARKING DISTRICT APPROPRIATION	0	426,900	426,900
SKILLS FOR THE FUTURE APPROPRIATION	0	293,317	293,317
SMALL BUSINESS SUPPORT SERVICES APPROPRIATION	617,620	1,663,613	2,281,233
STATE POSITIONS SUPPLEMENT APPROPRIATION	60,756	0	60,756
STATE PROPERTY TAX SERVICES APPROPRIATION	12,000	3,553,615	3,565,615
TAKOMA PARK LIBRARY ANNUAL PAYMENTS APPROPRIATION	0	184,090	184,090
TELECOMMUNICATIONS APPROPRIATION	0	4,086,126	4,086,126
UM 3 - INSTITUTE FOR HEALTH COMPUTING APPROPRIATION	0	6,300,000	6,300,000
VISION ZERO APPROPRIATION	164,413	49,469	213,882
WEATHER RESPONSE APPROPRIATION	0	2,884,990	2,884,990
WORKING FAMILIES INCOME SUPPLEMENT APPROPRIATION	0	28,123,522	28,123,522
WORKSOURCE MONTGOMERY, INC. APPROPRIATION	0	2,274,032	2,274,032
Community Grants NDA:			
NDA - COMMUNITY GRANTS APPROPRIATION	0	10,920,201	10,920,201
Community Grants NDA Total	**0**	**10,920,201**	**10,920,201**
SUBTOTAL NON-DEPARTMENTAL ACCOUNTS	**8,952,150**	**312,150,916**	**321,103,066**
UTILITIES APPROPRIATION	0	37,175,650	37,175,650
TOTAL NON-DEPARTMENTAL ACCOUNTS	**8,952,150**	**349,326,566**	**358,278,716**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
TOTAL COUNTY GOVERNMENT GENERAL FUND TAX SUPPORTED APPROPRIATION	**869,183,835**	**770,509,098**	**1,639,692,933**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
SECTION B: SPECIAL FUNDS: TAX SUPPORTED (Tax Supported)			
URBAN DISTRICTS FUNDS			
BETHESDA URBAN DISTRICT APPROPRIATION	118,538	3,681,479	3,800,017
FRIENDSHIP HEIGHTS URBAN DISTRICT APPROPRIATION	0	617,518	617,518
SILVER SPRING URBAN DISTRICT APPROPRIATION	3,160,314	1,446,823	4,607,137
WHEATON URBAN DISTRICT APPROPRIATION	2,426,592	1,330,779	3,757,371
TOTAL URBAN DISTRICTS FUNDS APPROPRIATION	**5,705,444**	**7,076,599**	**12,782,043**
DEPARTMENT OF TRANSPORTATION:			
MASS TRANSIT FUND			
DIVISION OF TRANSIT SERVICES APPROPRIATION	112,069,978	76,302,395	188,372,373
WSTC OPERATING CONTRIBUTION APPROPRIATION	0	168,661	168,661
TOTAL MASS TRANSIT FUND APPROPRIATION	**112,069,978**	**76,471,056**	**188,541,034**
FIRE AND RESCUE SYSTEM			
MONTGOMERY COUNTY FIRE AND RESCUE SERVICE	246,502,082	45,934,309	292,436,391
DEPARTMENT OF RECREATION			
RECREATION APPROPRIATION	38,664,663	20,969,481	59,634,144
DEPARTMENT OF FINANCE			
ECONOMIC DEVELOPMENT FUND APPROPRIATION	196,693	3,972,475	4,169,168
TOTAL SPECIAL FUNDS: TAX SUPPORTED	**403,138,860**	**154,423,920**	**557,562,780**
TOTAL TAX SUPPORTED: GENERAL AND SPECIAL FUNDS	**1,272,322,695**	**924,933,018**	**2,197,255,713**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
SECTION C: DEBT SERVICE			
GENERAL OBLIGATION BONDS (Tax Supported)			
GENERAL FUND: GENERAL OBLIGATION BONDS APPROPRIATIONS			
GENERAL COUNTY	0	85,865,870	85,865,870
ROADS & STORM DRAINS	0	85,471,000	85,471,000
PUBLIC HOUSING	0	18,070	18,070
PARKS	0	9,589,090	9,589,090
PUBLIC SCHOOLS	0	158,632,080	158,632,080
MONTGOMERY COLLEGE	0	30,188,060	30,188,060
BOND ANTICIPATION NOTES/COMMERCIAL PAPER	0	7,640,000	7,640,000
BOND ANTICIPATION NOTES/LIQUIDITY & REMARKETING	0	2,118,000	2,118,000
COST OF ISSUANCE	0	840,000	840,000
TOTAL GENERAL FUND: GENERAL OBLIGATION BONDS APPROPRIATION	**0**	**380,362,170**	**380,362,170**
SPECIAL FUNDS: GENERAL OBLIGATION BONDS APPROPRIATIONS			
FIRE AND RESCUE DEBT SERVICE APPROPRIATION	0	9,099,340	9,099,340
MASS TRANSIT DEBT SERVICE APPROPRIATION	0	21,945,870	21,945,870
RECREATION DEBT SERVICE APPROPRIATION	0	10,909,180	10,909,180
TOTAL SPECIAL FUNDS: GENERAL OBLIGATION BONDS APPROPRIATION	**0**	**41,954,390**	**41,954,390**
TOTAL TAX SUPPORTED DEBT SERVICE: GENERAL OBLIGATION BONDS APPROPRIATION	**0**	**422,316,560**	**422,316,560**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
LONG & SHORT TERM LEASES AND OTHER DEBT (Tax Supported)			
GENERAL FUND APPROPRIATIONS			
REVENUE AUTHORITY – CROSSVINES PROJECT	0	859,200	859,200
DIGITAL EVIDENCE STORAGE; COUNTY GOVERNMENT	0	247,800	247,800
ROCKVILLE CORE; COUNTY GOVERNMENT	0	1,507,900	1,507,900
CORRECTION SECURITY SYSTEM	0	155,750	155,750
FLEET EQUIPMENT	0	327,300	327,300
PUBLIC SAFETY SYSTEM MODERNIZATION	0	468,100	468,100
SILVER SPRING MUSIC VENUE	0	293,200	293,200
ENERGY PERFORMANCE	0	2,477,840	2,477,840
WHEATON REDEVELOPMENT	0	2,354,800	2,354,800
POLICE BODY ARMOR	0	241,500	241,500
BUSINESS CONTINUITY PLAN	0	491,700	491,700
FUEL MANAGEMENT SYSTEM	0	189,000	189,000
RADIO LIFECYCLE REPLACEMENT	0	5,413,600	5,413,600
SPECIAL FUNDS APPROPRIATIONS			
MASS TRANSIT			
RIDE ON BUSES	0	5,559,500	5,559,500
INTELLIGENT TRANSIT SYSTEM	0	2,045,100	2,045,100
TRANSIT SYSTEM RADIOS	0	626,900	626,900
FIRE AND RESCUE			

ORGANIZATION IDENTIFICATION		PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
FIRE AND RESCUE EQUIPMENT	0		2,098,900	2,098,900
FIRE DEFIBRILLATORS	0		283,800	283,800
FIRE SCBA	0		4,388,650	4,388,650
TOTAL TAX SUPPORTED DEBT SERVICE: LONG & SHORT TERM LEASES AND OTHER DEBT APPROPRIATION	**0**		**30,030,540**	**30,030,540**
TOTAL TAX SUPPORTED DEBT SERVICE APPROPRIATION	**0**		**452,347,100**	**452,347,100**
OTHER DEBT (Non-Tax Supported)				
MHI - PROPERTY ACQUISITION	0		18,294,520	18,294,520
WATER QUALITY PROTECTION BONDS	0		9,446,100	9,446,100
TOTAL NON-TAX SUPPORTED DEBT SERVICE APPROPRIATION	**0**		**27,740,620**	**27,740,620**
TOTAL DEBT SERVICE APPROPRIATION	**0**		**480,087,720**	**480,087,720**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
SECTION D: GRANT FUNDED OPERATING BUDGET (Non-Tax Supported)			
GRANT FUNDED GENERAL GOVERNMENT DEPARTMENTAL APPROPRIATIONS			
CIRCUIT COURT APPROPRIATION	3,855,108	313,059	4,168,167
STATE'S ATTORNEY'S OFFICE APPROPRIATION	547,767	0	547,767
COMMUNITY ENGAGEMENT CLUSTER APPROPRIATION	64,387	10,613	75,000
OFFICE OF EMERGENCY MANAGEMENT AND HOMELAND SECURITY APPROPRIATION	1,199,746	0	1,199,746
SHERIFF'S OFFICE APPROPRIATION	684,804	317,125	1,001,929
DEPARTMENT OF TRANSPORTATION APPROPRIATION	0	214,507	214,507
DEPARTMENT OF HEALTH AND HUMAN SERVICES APPROPRIATION	62,646,864	55,963,003	118,609,867
DEPARTMENT OF PUBLIC LIBRARIES APPROPRIATION	271,437	124,163	395,600
DEPARTMENT OF RECREATION APPROPRIATION	281,073	0	281,073
DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS APPROPRIATION	2,150,509	6,712,500	8,863,009
SUBTOTAL DEPARTMENTAL APPROPRIATION	**71,701,695**	**63,654,970**	**135,356,665**
GENERAL GOVERNMENT NON-DEPARTMENTAL ACCOUNTS			
COMPENSATION AND EMPLOYEE BENEFIT ADJUSTMENTS APPROPRIATION	1,000,000	0	1,000,000
FUTURE FEDERAL/STATE/OTHER GRANTS APPROPRIATION	0	20,000,000	20,000,000
VISION ZERO APPROPRIATION	0	160,000	160,000
SUBTOTAL NON-DEPARTMENTAL ACCOUNT APPROPRIATION	**1,000,000**	**20,160,000**	**21,160,000**
SUBTOTAL GRANT FUND GENERAL GOVERNMENT APPROPRIATION	**72,701,695**	**83,814,970**	**156,516,665**
GRANT FUNDED SPECIAL FUND APPROPRIATIONS			
MASS TRANSIT FUND:			
DIVISION OF TRANSIT SERVICES APPROPRIATION	1,636,638	3,487,745	5,124,383

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
SUBTOTAL GRANT FUNDED SPECIAL FUND APPROPRIATION	**1,636,638**	**3,487,745**	**5,124,383**
TOTAL GRANT FUND OPERATING BUDGET APPROPRIATION: GENERAL FUND AND SPECIAL FUND DEPARTMENTAL AND NON-DEPARTMENTAL ACCOUNTS	**74,338,333**	**87,302,715**	**161,641,048**

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
SECTION E: SPECIAL FUNDS: SELF SUPPORTED FUNDS (Non-Tax Supported)			
OPIOID ABATEMENT FUND APPROPRIATION	615,273	948,000	1,563,273
DETENTION CENTER NON-TAX FUND APPROPRIATION	0	683,000	683,000
RECREATION NON-TAX SUPPORTED FUND APPROPRIATION	0	4,700,000	4,700,000
WATER QUALITY PROTECTION FUND FUND APPROPRIATION	12,444,682	23,565,559	36,010,241
CABLE TELEVISION FUND APPROPRIATION ** The expenditure of these funds is controlled by the Cable Television Communication Plan	0	6,556,970	6,556,970
DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS			
MONTGOMERY HOUSING INITIATIVE FUND APPROPRIATION	3,377,336	52,818,763	56,196,099
MONTGOMERY HOUSING INITIATIVE FUND APPROPRIATION	**3,377,336**	**52,818,763**	**56,196,099**
SECTION F: ENTERPRISE FUNDS (Non-Tax Supported)			
DEPARTMENT OF TRANSPORTATION:			
PARKING DISTRICTS FUND:			
PARKING DISTRICT - BETHESDA APPROPRIATION	2,743,199	10,048,676	12,791,875
DEBT SERVICE APPROPRIATION	0	2,301,700	2,301,700
BETHESDA PARKING DISTRICT APPROPRIATION	**2,743,199**	**12,350,376**	**15,093,575**
PARKING DISTRICT - SILVER SPRING APPROPRIATION	3,018,058	8,687,440	11,705,498
PARKING DISTRICT - WHEATON APPROPRIATION	464,491	1,615,059	2,079,550
TOTAL PARKING DISTRICTS FUND APPROPRIATION	**6,225,748**	**22,652,875**	**28,878,623**
LEAF VACUUMING APPROPRIATION	3,616,071	3,847,950	7,464,021
COMMUNITY USE OF PUBLIC FACILITIES APPROPRIATION	4,062,265	7,378,308	11,440,573
PERMITTING SERVICES APPROPRIATION	36,819,104	8,840,451	45,659,555
SOLID WASTE COLLECTION APPROPRIATION	1,848,391	10,464,900	12,313,291

ORGANIZATION IDENTIFICATION	PERSONNEL COSTS	OPERATING EXPENSE	TOTAL
DISPOSAL FUND:			
SOLID WASTE DISPOSAL APPROPRIATION	14,225,743	126,501,149	140,726,892
DEBT SERVICE APPROPRIATION	0	1,820,000	1,820,000
DISPOSAL FUND APPROPRIATION	**14,225,743**	**128,321,149**	**142,546,892**
LIQUOR CONTROL FUND:			
LIQUOR CONTROL APPROPRIATION	46,985,297	19,027,866	66,013,163
DEBT SERVICE APPROPRIATION	0	8,591,490	8,591,490
LIQUOR CONTROL APPROPRIATION	**46,985,297**	**27,619,356**	**74,604,653**
TOTAL NON-TAX SUPPORTED: SPECIAL AND ENTERPRISE FUNDS	**130,219,910**	**298,397,281**	**428,617,191**
EMPLOYEE HEALTH SELF INSURANCE FUND APPROPRIATION	3,649,191	369,731,927	373,381,118
SELF INSURANCE INTERNAL SERVICE FUND FUND APPROPRIATION	5,587,640	107,241,917	112,829,557

Section G

FY25 Non-Competitive Contract Award List

Entity	Purpose	Amount	1st Year on list
Agriculture			
Maryland Agriculture Education Foundation, Inc.	Provides for increased opportunities for students to learn about where food comes from in a unique learning environment where they will hypothesize, experiment, collect data, and draw conclusions from lessons relevant to everyday life.	$71,070	FY16
Montgomery Weed Control, Inc.	Provides for the control and eradication of noxious weeds on private and public lands as required by State law.	$48,410	FY02 or before
William F. Willard Farms, LLC	Provides for a program that helps reduce the deer population and facilitate the efficient donation of harvested deer from farmers and hunters to local food banks.	$25,000	FY02 or before
	Subtotal:	**$144,480**	
Animal Services			
Animal Welfare League of Montgomery County, Inc.	Provides for direct animal care and cat shelter operations.	$17,703	FY13
Second Chance Wildlife Center, Inc.	Provides operational support for wildlife.	$90,176	FY10
	Subtotal:	**$107,879**	
Board of Elections			
League of Women Voters of Montgomery County	Provides for Polling Place Evaluation and Support for the Montgomery County Elections, and for the Primary and General Elections, to make unannounced visits to early voting centers and/or polling places to evaluate the election judges' compliance with procedures and their general performance on behalf of the Montgomery County Board of Elections (MCBOE).	$11,330	FY24
	Subtotal:	**$11,330**	
Cable Television Communications Plan			
Montgomery Community Television, Inc. (MCT), also known as Montgomery Community Media (MCM))	Provides two community media cable television channels and media technology training to County residents and community organizations.	$3,046,830	Prior to FY02
	Subtotal:	**$3,046,830**	
Community Engagement Cluster			
Asian Pacific American Legal Resource Center	Provides for legal assistance to low-income immigrants in the Asian American community who are seeking immigration relief.	$34,373	FY24

Entity	Purpose	Amount	1st Year on list
Ayuda	Provide and support a program that delivers pro bono legal screening and direct legal representation services to certain eligible low-income residents of Montgomery County who are in non-citizen deportation or removal proceedings.	$80,204	FY22
Ayuda	Provides for eligibility screening, legal services, and direct representation in deportation and removal proceedings and in pursuit of alternative resolution of cases including, but not limited to, obtaining U Visas, asylum, and Special Immigrant Juvenile classification.	$175,234	FY22
CASA, INC.	Provides for financial assistance to support citizenship-eligible, legal, and permanent residents in attaining citizenship.	$57,289	FY24
HIAS, Inc.	Provide and support a program that delivers pro bono legal screening and direct legal representation services to certain eligible low-income residents of Montgomery County who are in non-citizen deportation or removal proceedings.	$226,415	FY22
HIAS, Inc.	Provide and support a program that delivers pro bono legal screening and direct legal representation services to certain eligible low-income residents of Montgomery County who are in non-citizen deportation or removal proceedings.	$91,662	FY22
KIND	Provides for eligibility screening, legal services, and direct representation in deportation and removal proceedings and in pursuit of alternative resolution of cases including, but not limited to, obtaining U Visas, asylum, and Special Immigrant Juvenile classification.	$149,678	FY23
KIND	Provides for pro-bono legal services services for unaccompanied immigrant and refugee minors.	$57,288	FY22
Luminus Network, Inc.	Provides for eligibility screening, legal services, and direct representation in deportation and removal proceedings and in pursuit of alternative resolution of cases including, but not limited to, obtaining U Visas, asylum, and Special Immigrant Juvenile classification.	$90,275	FY23
Montgomery County Sister Cities	Provides for operating support.	$22,941	FY15
Silver Spring Town Center Inc.	Provides for operating support.	$51,617	FY15
University of Maryland Baltimore- Safe Center	Provide and support a program that delivers pro bono legal screening and direct legal representation services to certain eligible low-income residents of Montgomery County who are in non-citizen deportation or removal proceedings (clients).	$57,289	FY22
	Subtotal:	**$1,094,265**	

Correction and Rehabilitation

Entity	Purpose	Amount	1st Year on list
Adventist HealthCare, Inc. d/b/a Adventist HealthCare Shady Grove Medical Center	Provides for hospital treatment of individuals under the custody of the Department of Corrections and Rehabilitation.	$601,133	FY02 or before
Blackwell Physicians, LLC	Provides radiological and radiological interpretation services for individuals under the custody of the Department of Correction and Rehabilitation.	$121,128	FY23
Catholic Charities of the Archdiocese of Washington, Inc.	Provides for the Prison Re-Entry Welcome Home Program.	$55,347	FY10
Holy Cross Health, Inc. d/b/a Holy Cross Germantown Hospital	Provides for hospital treatment of individuals under the custody of the Department of Corrections and Rehabilitation.	$251,128	FY17
Identity, Inc. a/k/a Identity of Maryland, Inc.	Provides for Spanish language support and community re-entry services.	$98,489	FY09
The ARC Montgomery County, Inc.	Provides for custodial services to the administrative areas at the Montgomery County Correctional Facility.	$75,328	FY12
	Subtotal:	**$1,202,553**	

County Executive

Black Chamber of Commerce of Maryland	Provides technical assistance and training for minority business owners in Montgomery County.	$331,454	FY23
Conference and Visitor's Bureau of Montgomery County, Maryland, Inc.	Provides for promotion of tourism in Montgomery County.	$2,262,724	FY02 or before
CoStar Realty Information, Inc.	Provides online real estate information for the business community in Montgomery County.	$58,300	FY02 or before
Crossroads Community Food Network, Inc.	Provides for an economic development program to support low-resource residents of the Takoma/Langley Crossroads in building successful local food businesses.	$49,373	FY20
Foundation for the Asian Pacific American Chamber of Commerce, Inc.	Provides for operating support for outreach to businesses in the Asian-Pacific community, to increase awareness of the various business assistance programs available.	$21,836	FY18
Hispanic Chamber of Commerce Montgomery County, Inc.	Provides for operating support for outreach to businesses in the Hispanic business community to increase awareness of the various business assistance programs available.	$27,295	FY18
Latino Economic Development Corporation of Washington, D.C.	Provides for entrepreneurship, workforce training and support services to promote self-sufficiency of immigrant, refugee, and low-income women.	$28,644	FY22
Latino Economic Development Corporation of Washington, D.C.	Provides for training and technical assistance to small businesses and provides for the Wheaton Incubator Without Walls	$353,290	FY18
Life Asset, Inc.	Provides for a microloan and training program that helps low-income entrepreneurs start or expand microbusinesses, promoting job creation and financial self-sufficiency.	$11,458	FY21

Entity	Purpose	Amount	1st Year on list
M&T Accelerator Program	Provides for a Latino Business Program accelerator and all content and facilitation will be in Spanish. During the 8 sessions, businesses will learn about County resources, fundamentals of banking, business credit, accounting, marketing and outreach. Business will have an opportunity to be part of a pitch competition.	$20,000	FY25
Maryland/Israel Development Center, Inc.	Provides for support of promoting economic development between Montgomery County and Israel to attract Israeli high-tech, cyber security and bio-health companies to the County.	$45,831	FY15
Montgomery County Black Collective	Provides for coaching and technical assistance to support minority owned businesses.	$571,856	FY25
Montgomery County Economic Development Corporation	Provides for economic development efforts on behalf of Montgomery County as approved in Council Bill 25-15.	$4,670,948	FY16
Rockville Economic Development, Inc.	Provides for business counseling, training, and technical assistance to start-up and existing women-owned businesses and entrepreneurs.	$151,744	FY23
University of Maryland - Purple Line	Provides for support of the Purple Line Corridor Coalition to lead the implementation of the Purple Line Community Development Agreement through a collective impact approach.	$45,831	FY23
University of Maryland - Small Business Development Center	Provides for training and technical assistance to small businesses, including a focus on minority, female, and disabled-owned businesses.	$130,900	FY03
WorkSource Montgomery, Inc.	Provides for workforce development services and the Rx for Employability Program.	$2,274,032	FY17
	Subtotal:	**$11,055,516**	

Environmental Protection

Bethesda Green, Inc.	Montgomery County, Maryland's Green Business Certification Program is a voluntary recognition program designed to encourage businesses and other organizations to take steps that reduce their ecological footprint. Of most importance to help reach the County's Climate Action Plan. Earning Green Business Certification indicates that a business is part of an innovative leadership movement to green your business operations and help transition to a sustainable future.	$31,827	FY23
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	There are a number of kids that have trouble in a traditional educational setting or have interactions with the criminal system that prevent them from entering the workforce. The source of funding is General Fund.	$322,846	FY07

Entity	Purpose	Amount	1st Year on list
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	There are a number of kids that have trouble in a traditional educational setting or have interactions with the criminal system that prevent them from entering the workforce. The source of funding is the Water Quality Protection Charge.	$322,846	FY07
	Subtotal:	**$677,519**	
Finance			
Bloomberg Finance L.P.	Provides for online investment information.	$65,000	FY20
Dun & Bradstreet, Inc.	Provides for payee monitoring and verification.	$120,000	FY20
Embark Safety LLC	Provides for a web-based individual driver record check and risk assessment system.	$200,000	FY25
IHS Global Inc.	Provides for revenue forecasts.	$40,000	FY23
Moody's Analytics Inc.	Provides for economic forecasts.	$50,000	FY22
	Subtotal:	**$475,000**	
Food Systems Resilience			
Capital Area Food Bank, Inc.	Provides distribution of food to hungry and low income residents of Montgomery County.	$750,000	FY25
Capital Area Food Bank, Inc.	Provides low-income seniors with monthly groceries including shelf-stable items, fresh produce, and nutrition and health resources.	$45,831	FY21
Cedar Ridge Community Church, Inc.	Provides a food security and fresh produce program.	$1,948	FY23
Centronia, Inc.	Promotes healthy habits in early learners through nutritional education and increased access to nourishing foods to children and adults.	$15,434	FY23
Community Farmshare LLC	Provides fresh, culturally appropriate, nutrient-dense produce from local, small-scale farms and orchards on a weekly basis to families in need who attend schools served by Linkages to Learning or who receive state Blueprint Concentration of Poverty funds.	$140,039	FY23
Crossroads Community Food Network, Inc.	Provide for the farmers market nutrition incentive program and complementary healthy eating education program.	$66,455	FY23
EduCare Support Services, Inc.	Provide supplemental food assistance to low-income families, seniors, persons with disabilities or chronic illness, and in other emergency situations.	$68,746	FY23
First African Methodist Episcopal Church of Gaithersburg, Inc.	Provides support for the SHARE food program for low-income families.	$9,739	FY23
Manna Food Center, Inc.	Provides distribution of food to hungry and low income residents of Montgomery County.	$1,092,581	FY02 or Before
Manna Food Center, Inc.	Provides for programmatic support during Food Staples transition to Community Food Assistance Grant Program.	$750,000	FY25

Entity	Purpose	Amount	1st Year on list
Manna Food Center, Inc.	Provides locally grown produce to County residents experiencing food insecurity.	$573,021	FY21
Maryland Department of Agriculture	Provides for Maryland Market Money program which provides incentives for Supplemental Nutrition Assistance, Farmers Market Nutrition Program and Women, Infants, Children Fruit & Vegetable Benefit clients attending Maryland Farmer's Markets.	$193,605	FY24
Montgomery County Food Council, Inc.	Provide for staff to support and expand Food Council initiatives to foster a healthy and sustainable local food system.	$282,988	FY21
Montgomery County Food Council, Inc.	Provides for continued planning, implementation and oversight of the "A Food Secure Montgomery" plan.	$97,974	FY18
Nourish Now, Inc.	Provide food donations for at-risk youth.	$5,729	FY23
Nourish Now, Inc.	Provide support for the Family Food Distribution and Food Rescue Program, which provides food assistance to low to moderate income residents in the County.	$86,963	FY23
Nourishing Bethesda, Inc.	Provides for food assistance and wraparound services to food insecure residents in the Chevy Chase Bethesda and nearby areas	$265,225	FY23
Olney HELP, Inc.	Provides for emergency food assistance delivered to households.	$17,703	FY22
St. Camillus Catholic Church, Silver Spring, Inc.	Provide nutritionally adequate, culturally appropriate food to be distributed to families in need.	$29,503	FY21
The Charles Koiner Center for Urban Farming, Inc. t/a CKC Farming	Provides for the establishment and maintenance of a community-based education and food production urban farm at the MCPS REACH Hub at Loiederman Middle School.	$50,000	FY24
	Subtotal:	**$4,543,484**	

General Services

A Wider Circle, Inc.	Provide capital support for repairs and upgrades for the Don & Ann Brown Center for Community Service (carryover of FY23 $115,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Adventist Healthcare, Inc.	Provide capital support for medical equipment to support the Women & Babies Improvement Project (carryover of FY23 $63,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Aish Center of Greater Washington	Provide capital support for HVAC upgrades to Aish Center (carryover of FY23 $5,200 encumbrance).	$0	FY23 Cost Sharing: MCG
Artpreneurs, Inc.	Provide capital support for the Piney Branch Community Arts Corridor (carryover of FY23 $25,000 encumbrance).	$0	FY23 Cost Sharing: MCG

Entity	Purpose	Amount	1st Year on list
CASA, Inc.	Provide capital support for the renovation of 14645 Rothgeb Drive, Rockville, MD for use as a workforce development and training center (carryover of FY23 $5,000,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Chinese Culture and Community Service Center, Inc.	Provide capital support for CCASC Adult Day Healthcare Center Transportation Services (carryover of FY23 $25,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Docs In Progress, Incorporated	Provide capital support for completion of Docs in Progress headquarters (carryover of FY23 $26,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Easter Seals Serving DC/MD/VA, Inc.	Provide capital support for renovation of the Inter-Generational Center (carryover of FY23 $175,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Easter Seals Serving DC|MD|VA, Inc.	Provide for the capital renovation to the Inter-Generational Center in Silver Spring to repair and prevent flooding and update playground (carryover of FY19 $50,000 encumbrance).	$0	FY19 Cost Sharing: MCG
Easter Seals Serving DC|MD|VA, Inc.	Provide funding to replace HVAC systems at the Harry and Jeanette Weinberg Intergenerational Center in Silver Spring (carryover of FY21 $50,000 encumbrance).	$0	FY21 Cost Sharing: MCG
Easter Seals Serving DC|MD|VA, Inc.	Provides for the capital renovation to the Inter-Generational Center in Silver Spring (carryover of FY22 $100,000 encumbrance).	$0	FY22 Cost Sharing: MCG
GapBuster, Inc.	Provide capital support for passenger van (carryover of FY23 $40,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Germantown Cultural Arts Center, Inc. t/a BlackRock Center for the Arts	Provide capital support for infrastructure upgrades and replacements (carryover of FY23 $100,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Glen Echo Park Partnership for Arts and Culture, Inc.	Provide capital support for Glen Echo Park parking lot rehabilitation (carryover of FY23 $67,276 encumbrance).	$0	FY23 Cost Sharing: MCG
Glen Echo Park Partnership for Arts and Culture, Inc.	Provides for the restoration of the historic Spanish Ballroom exterior (carryover of FY20 $88,833 encumbrance).	$0	FY20 Cost Sharing: MCG
Hanlon Sculpture Studio, LLC.	Provides for designing, fabricating, and installing a seven-foot-tall bronze sculpture in the likeness of Dominque Dawes, along with a descriptive relief panel, in a location to be determined in the future by the County (carryover of FY22 $197,500 encumbrance).	$0	FY22
Hebrew Home of Greater Washington, Inc.	Provide capital funds for security enhancements at the Charles E. Smith Life Communities (carryover of FY21 $25,000 encumbrance).	$0	FY21 Cost Sharing: MCG
Hebrew Home of Greater Washington, Inc.	Provide capital funds for support the installation of audio frequency induction loops on the Charles E. Smith Life Communities campus (carryover of FY21 $49,000 encumbrance).	$0	FY21 Cost Sharing: MCG

Entity	Purpose	Amount	1st Year on list
Madison House Autism Foundation, Inc.	Provide capital support for 15-acre paddock construction for therapy horses at Madison Fields (carryover of FY23 $10,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Madison House Autism Foundation, Inc.	Provide capital support for Madison Fields garden expansion (carryover of FY23 $15,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Montgomery Community Television, Inc.	Provides for replacing studio lighting with LED fixtures (carryover of FY22 $103,412 encumbrance).	$0	FY22 Cost Sharing: MCG
Montgomery County Green Bank Corporation	Provides for the Contractor to expand programs using appropriated funds from the mergers of Exelon Corporation and Pepco Holdings and Altagas Ltd and WGL Holdings, Inc. (carryover of FY19 $21,000,000 encumbrance).	$0	FY19 or before
Montgomery County Muslim Foundation, Inc.	Provide capital support for purchasing property for a Montgomery County Muslim Foundation headquarters (carryover of FY23 $400,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Peerless Rockville Historic Preservation, Ltd.	Provide capital support for Montrose School land acquisition (carryover of FY23 $100,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Sandy Spring Museum, Inc.	Provide capital support for Regional Folklife Center (carryover of FY23 $250,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Scotland A.M.E. Zion Church	Provides for capital improvements to preserve the historic Scotland A.M.E. Zion Church (carryover of FY23 $300,000 encumbrance).	$0	FY23 Cost Sharing: MCG
Strathmore Hall Foundation, Inc.	Provides matching funds (G.O. Bonds) to a State grant for capital improvements to Strathmore Mansion (carryover of FY17 $1,398,000 encumbrance).	$0	FY17 Cost Sharing: MCG
The American Film Institute, Inc., aka The American Film Institute	Provides for operating support for the Silver Theatre.	$923,792	FY02 or before
The ARC Montgomery County, Inc.	Provides capital support to isolate and/or replace asbestos-containing flooring in a childcare facility (carryover of FY20 $35,000 encumbrance).	$0	FY20 Cost Sharing: MCG
The ARC Montgomery County, Inc.	Provides for fuel site cleaning and trash removal.	$12,731	FY02 or before
The Charles Koiner Center for Urban Farming, Inc. t/a CKC Farming	Provide capital support for establishing Urban Farms in Wheaton (carryover of FY23 $36,000 encumbrance).	$0	FY23 Cost Sharing: MCG
The Community Clinic, Inc. t/a CCI Health Services	Provide capital support for CCI Health Services Support Center (carryover of FY23 $250,000 encumbrance).	$0	FY23 Cost Sharing: MCG
The Ivymount School, Inc.	Provide capital support for fire system upgrades (carryover of FY23 $60,000 encumbrance).	$0	FY23 Cost Sharing: MCG
The Ivymount School, Inc.	Provide capital support for the replacement or installation of handicap accessible doors and related mechanisms (carryover of FY23 $40,000 encumbrance).	$0	FY23 Cost Sharing: MCG
The Menare Foundation, Inc.	Provide capital support for Button Farm Operations Design (carryover of FY23 $20,000 encumbrance).	$0	FY23 Cost Sharing: MCG

Entity	Purpose	Amount	1st Year on list
The Menare Foundation, Inc.	Provide for Farmhouse Restoration (carryover of FY19 $9,958 encumbrance).	$0	FY19 Cost Sharing: MCG
The Menare Foundation, Inc.	Provides one-time funds to complete historic barn restorations (carryover of FY20 $19,000 encumbrance).	$0	FY20 Cost Sharing: MCG
The Muslim Community Center, Inc.	Provide capital support for parking lot resurfacing and repair (carryover of FY23 $125,000 encumbrance).	$0	FY23 Cost Sharing: MCG
The Writer's Center, Inc.	Provide capital support for facility improvements (carryover of FY23 $95,000 encumbrance).	$0	FY23 Cost Sharing: MCG
WUMCO Help	Provide capital support for an expanded food pantry, office, and meeting space (carryover of FY23 $12,500 encumbrance).	$0	FY23 Cost Sharing: MCG
Yad Yehuda of Greater Washington, Inc.	Provide capital support for relocation of the Capital Kosher Food Pantry (carryover of FY23 $100,000 encumbrance).	$0	FY23 Cost Sharing: MCG
	Subtotal:	**$936,523**	

Health and Human Services

480 Club, LLC	Provides for programming that includes skills and drills training, and physical fitness training to promote and develop healthy living through physical fitness and making healthy choices.	$193,048	FY22
Adventist HealthCare, Inc.	Provide assisted living services for mental health consumers who are referred by the County.	$687,437	FY15
Alzheimer's Disease and Related Disorders Association, Inc.	Provides for education and support for Alzheimer's disease sufferers and their caregivers, and resources to help the community better understand the disease.	$124,666	FY10
American Diversity Group, Inc.	Provide oral health treatment and education for elementary school students and the parents.	$29,075	FY23
Arts for the Aging, Inc.	Provides participatory arts programming for isolated and disabled older adults (carryover of FY23-FY24 $100,000 encumbrance).	$0	FY23
Asian American LEAD Leadership, Empowerment and Development for Youth and Family, Inc.	Provides high quality academic enrichment programs including after-school tutoring and mentoring programs, which include parent engagement to 50 low-income students at multiple Montgomery County Public School sites.	$160,618	FY10
Ayuda, Inc.	Provides for legal interpretation and document translation services to ensure equal access to justice for limited-English proficient and deaf community members.	$57,289	FY22
Bender JCC of Greater Washington, Inc.	Provides education about aging and vision issues to UpCounty residents.	$5,341	FY02 or Before

Entity	Purpose	Amount	1st Year on list
Bender JCC of Greater Washington, Inc.	Provides for improvements in the quality of life for individuals living with Parkinson's disease, their families and caregivers.	$14,323	FY22
Bender JCC of Greater Washington, Inc.	Provides for transportation for the Camp JCC inclusion Program for children and young adults with disabilities.	$35,405	FY21
Best Buddies International, Inc.	Provides peer-to-peer mentoring activities for individuals with intellectual and developmental disabilities.	$42,261	FY02 or Before
Bethesda Cares, Inc.	Housing-Rapid Rehousing Program targeting Veterans with and without disabilities and those who need ongoing rental assistance and social services support.	$930,561	FY16
Bethesda Cares, Inc.	Provides for emergency assistance for rent and utilities.	$51,560	FY22
Bethesda Cares, Inc.	Provides homeless outreach services, eviction prevention assistance, utilities and daily lunches (Bethesda). Outreach services must be for Bethesda, North Bethesda, Kensington, North Kensington, Wheaton, Friendship Heights, Chevy Chase and Silver Spring.	$777,670	FY02 or Before
Bethesda Help, Inc.	Provides for emergency assistance for food, rent, utilities and prescriptions to eligible residents of Southern Montgomery County.	$16,041	FY22
Bethesda Metro Area Village, Inc.	Provides for operating support.	$17,703	FY21
Bradley Hills Village, Inc.	Provides for operating support.	$14,752	FY21
Capital Area Food Bank, Inc.	Provide for the Family Market events at seven County approved MCPS schools and delivers 52 Markets to the seven County approved MCPS sites with a minimum of 3,000 pounds of food to low-income families.	$197,119	FY15
Capital Area Food Bank, Inc.	Provides for food staples to county food providers, to assist communities affected by food insecurity.	$4,090,000	FY23
CaringMatters, Inc.	Provides volunteer visits to terminally ill individuals and their families and supports training of volunteers to help provide hospice caring services.	$15,029	FY02 or Before
Carribean Help Center, Inc.	Provides for immigration services, public awareness, and elderly assistance program.	$47,206	FY21
Carribean Help Center, Inc.	Provides social service assistance to immigrants from Caribbean and African communities and program operating support.	$66,231	FY25
CASA, Inc.	Provides comprehensive immigration relief screenings, direct representation to DACA and other relief eligible beneficiaries, and direct referrals for complex cases.	$189,053	FY23
CASA, Inc.	Provides for bilingual, ethnically and culturally relevant health care and social navigation services for recently arrived migrant and asylum-seeking youth and families (Newcomers).	$463,500	FY23

Entity	Purpose	Amount	1st Year on list
CASA, Inc.	Provides for public program enrollment assistance and case management leading to improved access to community resources that support wellness and self-sufficiency.	$140,238	FY21
Catholic Charities of the Archdiocese of Washington, Inc.	Provides a Housing First program of affordable permanent housing in the form of Rapid Rehousing which offers "time limited" rental assistance and social services support.	$563,073	FY19
Catholic Charities of the Archdiocese of Washington, Inc.	Provides bilingual case management and outreach in collaboration with the Service Consolidation Hubs.	$317,768	FY22
Catholic Charities of the Archdiocese of Washington, Inc.	Provides for frozen protein (red meat, chicken, fish) boxes for Service Consolidation HUBS.	$1,163,914	FY23
Catholic Charities of the Archdiocese of Washington, Inc.	Provides for the Strong Families Initiative to build resilient families and positive youth in communities with high gang involvement.	$212,723	FY18
Catholic Charities of the Archdiocese of Washington, Inc.	Provides Spanish literacy education for non-literate, Spanish-speaking Montgomery County immigrant residents.	$18,199	FY23
Catholic Charities of the Archdiocese of Washington, Inc.	Provides wrap around services such as assistance with school enrollment, health insurance and other public programs, housing and rental assistance, immigration legal services.	$364,790	FY24
Catholic Charities of the Archdiocese of Washington, Inc.	To provide emergency support services, including case managers and a bilingual office supervisor to support emergency assistance, case management, and referral services.	$315,202	FY25
Circle of Rights, Inc.	Provide stroke prevention information to low-income County residents.	$20,624	FY23
Clifton Park Baptist Church, Inc	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$689,585	FY21
Clifton Park Baptist Church, Inc.	Provides one-time funding in FY25 to increase the provider’s capacity by purchasing equipment to collect and distribute more food which will enhance the hubs ability to serve more residents in long-term.	$155,000	FY25
Community Bridges, Inc.	Provides Community Bridges Girls (CB Girls) program for girls in low income families, grades 4 through 12 with academic enrichment support, leadership development, college & career planning, and mentoring support.	$310,122	FY02 or Before
Community Counseling & Mentoring Services, Inc.	Provides Multi-Systemic Therapy to Child Welfare Services (CWS) referred children who have complex behavioral and/or substance abuse issues.	$159,444	FY25
Community Health and Empowerment through Education and Research, Inc.	Provides for bilingual outreach, referral and case management to facilitate access to health care and health and wellness resources in collaboration with Silver Spring Service Consolidation Hub/Clifton Park Baptist Church.	$68,495	FY22

Entity	Purpose	Amount	1st Year on list
Community Reach of Montgomery County, Inc.	Provide permanent supportive housing for formerly homeless individuals at the Jefferson House Personal Living Quarters (men) and Rockland House (women).	$25,207	FY23
Community Reach of Montgomery County, Inc.	Provide weekly in-home care services, home repairs/maintenance, and case management to enable lower income seniors to age in place.	$53,852	FY23
Cornerstone Montgomery, Inc.	Provides case management services to consumers who do not meet the criteria for targeted case management services in the Maryland Public Mental Health System (PMHS).	$121,756	FY16
Cornerstone Montgomery, Inc.	Provides for Housing Support Specialist Services	$202,556	FY18
Cornerstone Montgomery, Inc.	Provides residential rehabilitation and support services to low income emotionally disturbed young adults (Transition Aged Youth - TAY)	$161,648	FY21
Cornerstone Montgomery, Inc.	Provides residential rehabilitation services for adults with serious mental illness by providing supervised living units.	$614,146	FY02 or Before
Corporation for Supportive Housing, Inc.	Provide project evaluation, training and support to align with Housing First principles and best practices.	$80,000	FY22
Court Appointed Special Advocate Montgomery County, Maryland, Inc.	Provides court related services for at-risk youth referred by the County.	$140,610	FY02 or Before
Every Mind, Inc.	Provides for Centralized Intake and Diversion Services	$742,630	FY23
EveryMind, Inc.	Provide Mental Health First Aid trainings to increase understanding of mental illness, addiction, and how to help someone in crisis.	$91,662	FY23
EveryMind, Inc.	Provides a confidential, supportive mental health/Suicide Prevention hotline/988 lifeline Call, Text and Chat support for County adult and youth residents.	$5,150,427	FY02 or Before
EveryMind, Inc.	Provides for suicide prevention and crisis intervention services.	$53,107	FY21
EveryMind, Inc.	Provides for support for the Serving Together program providing coordinated community resources for veterans, active duty service members, and their families.	$177,022	FY21
EveryMind, Inc.	Provides increased outreach efforts, community education, community connectivity, service provision, and coordination specific to the Montgomery County military related community (Military Outreach Initiative).	$49,331	FY13
EveryMind, Inc.	Provides multicultural outreach services for Everymind Inc.'s New Capacity & Outreach for Multicultural Mental Health Opportunities Now program (N'Common).	$265,022	FY07

Entity	Purpose	Amount	1st Year on list
EveryMind, Inc.	Provides state identification cards and birth certificates for individuals who are homeless and have a mental illness or a co-occurring substance use disorder in order to allow behavioral health, medical, entitlements, and other support services.	$94,532	FY18
Family Learning Solutions, Inc.	Provide a Youth Self Care program, Student leadership/College Readiness program, and Food Grown Home program to youth in MCPS via group mentoring at selected sites throughout Montgomery County.	$144,722	FY02 or Before
Family Services, Inc.	Provides crisis stabilization and therapeutic services to children and adolescents.	$1,065,707	FY23
Family Services, Inc.	Provides crisis stabilization and therapeutic services to refugee children and adolescents from international countries as well as those from South American countries crossing our borders.	$1,383,548	FY23
Family Services, Inc.	Provides early Healthy Family American and intervention services, intensive home visitation and home-based family support for first time parents, who are at risk for engaging in child abuse and provides emergency supplies.	$764,177	FY06
Family Services, Inc.	Provides residential rehabilitation services and support services for transition aged clients referred by Montgomery County.	$170,075	FY02 or Before
Family Services, Inc.	Provides residential rehabilitation services for adults with serious and persistent mental illness.	$185,352	FY02 or Before
Family Services, Inc.	Provides substance abuse prevention and recovery support services to adolescents and their families in Montgomery County.	$488,330	FY13
First Maryland Disability Trust Inc.	Provides for Representative Payee Program	$217,000	FY25
Florence Crittenton Services of Greater Washington, Inc.	Provide social, emotional and positive youth development program to empower vulnerable teen girls and support academic and personal success.	$527,480	FY23
Florence Crittenton Services of Greater Washington, Inc.	Provides for County Match for Crittenton.	$177,022	FY19
Florence Crittenton Services of Greater Washington, Inc.	Provides for two best-practice programs: The SNEAKERS program and The PEARLS Program.	$14,208	FY13
GNV Design, LLC	Provides media design services and public awareness campaign services to support the DHHS clients and crime victims.	$35,500	FY21
Greater DC Diaper Bank, Inc.	Provide support for low-income Montgomery County households impacted by the economic crisis imposed by the COVID-19 pandemic by providing diapers, baby needs and other hygiene items through a network of partner organizations in the County.	$636,540	FY23

Entity	Purpose	Amount	1st Year on list
Greater Stonegate Village, Inc.	Provides for operating support.	$11,802	FY21
Harvest Intercontinental Ministries Unlimited d/b/a Harvest Intercontinental Church	Provides one-time funding in FY25 to increase the provider's capacity by purchasing equipment to collect and distribute more food which will enhance the hubs ability to serve more residents in long-term.	$87,666	FY25
Harvest Intercontinental Ministries Unlimited d/b/a Harvest Intercontinental Church	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$318,270	FY21
Health Management Consultants, LLC	Provides technical assistance to support CARF accreditation process.	$70,000	FY19
Holler Training	Provide for mobile crisis response training to Montgomery County Mobile Crisis Outreach Team employees to assess and defuse violence risk and read body language including life saving tips for the service provider on how to protect themselves if violence erupts.	$5,000	FY23
Holy Cross Health, Inc.	Provides cancer and tobacco outreach, education, screening, diagnostic and treatment services for the Cancer & Tobacco Program serving the low-income and minority populations.	$79,500	FY03
Home Care Partners, Inc.	Provides for light chore services to seniors on a short-term basis (carryover of FY23-FY24 $143,000 encumbrance).	$0	FY23
House of Divine Guidance, Inc.	Provides for operating support for the Winter Haven Emergency Shelter for women and children.	$11,458	FY22
Housing Initiative Partnership, Inc.	Provides grants for minor home repairs to senior homeowners participating in the County's Home Sharing program (carryover of FY24 $60,000 encumbrance).	$0	FY23
Housing Opportunities Commission	Provides special needs and support services for mentally ill adults.	$29,405	FY07
Hughes United Methodist Church of Wheaton, Maryland d/b/a Hughes United Methodist Church	Provides one-time funding in FY25 to increase the provider's capacity by purchasing equipment to collect and distribute more food which will enhance the hubs ability to serve more residents in long-term.	$106,581	FY25
Hughes United Methodist Church of Wheaton, Maryland d/b/a Hughes United Methodist Church	To oversee coordination of organizations in the County to provide social services to residents.	$424,360	FY22
Identity, Inc.	Provide support to the Family Reunification and Strengthening Program to include services for recently arrived migrant and asylum-seeking youth and families (Newcomers).	$322,567	FY21
Identity, Inc.	Provides for case management services to low-income youth and families, primarily within the Latino community, to connect them with resources and safety-net services to include services for recently arrived migrant and asylum-seeking youth and families (Newcomers).	$475,790	FY21
Identity, Inc.	Provides positive youth development programming.	$434,921	FY02 or Before

Entity	Purpose	Amount	1st Year on list
Identity, Inc.	Provides Positive Youth Development services through Bridges to Wellness to eight (8) Montgomery County Public Schools	$700,400	FY25
Identity, Inc.	Provides support for the expansion of mental health counseling services to community mental health groups, high need youth, and low-income families in the Latino community who are in the Identity out-of-school-time programs.	$102,806	FY21
Imagination Stage, Inc.	To provide bilingual and culturally proficient mental health focused recreational activities to include services for recently arrived migrant and asylum-seeking youth and families (Newcomers).	$143,222	FY22
Impact Silver Spring, Inc.	Provides for continued education around Green Space project and Save the Bay Program and administer Youth Sports programs to include Youth Soccer Program.	$28,645	FY22
Impact Silver Spring, Inc.	Provides for engagement and network building and connecting community services in the East County in collaboration with the East County Service Consolidation Hub/Kingdom Fellowship	$121,231	FY22
Impact Silver Spring, Inc.	To provide support for network building, defined as creating purposeful relationships activities, and leadership training courses for county residents that will serve to increase racial and economic equity in the county.	$593,696	FY25
Interfaith Works, Inc.	Provide on-site security at the Day Program, Overflow, and Women's Shelter.	$63,234	FY17
Interfaith Works, Inc.	Provide operational support for the Interfaith Works Women's Center.	$59,008	FY21
Interfaith Works, Inc.	Provide Overnight Shelter Services 7 days a week 8:00 PM to 7:00 AM all year round. Case Management Services as needed.	$1,214,822	FY06
Interfaith Works, Inc.	Provide support to assist faith communities in meeting social service needs of residents.	$91,661	FY23
Interfaith Works, Inc.	Provides emergency shelter services to include multi-service program and security for homeless and formerly homeless persons at Progress Place to include Hyperthermia and Hypothermia purposes.	$1,218,465	FY02 or Before
Interfaith Works, Inc.	Provides Eviction Prevention & Utility Assistance grants.	$172,481	FY02 or Before
Interfaith Works, Inc.	Provides for Rapid Rehousing Case Management Services to support households who are rapidly exiting homelessness and maintaining housing stability.	$1,273,080	FY21
Interfaith Works, Inc.	Provides funding to collect and distribute of clothing to low income individuals.	$66,201	FY02 or before

Entity	Purpose	Amount	1st Year on list
Interfaith Works, Inc.	Provides one-time funding in FY25 to increase the provider's capacity by purchasing equipment to collect and distribute more food which will enhance the hubs ability to serve more residents in long-term.	$85,343	FY25
Interfaith Works, Inc.	Provides permanent supportive housing and supportive services to the most vulnerable and chronically homeless consumers.	$717,170	FY05
Interfaith Works, Inc.	Provides transitional housing for women with mental health diagnosis; provide permanent supportive group housing for women with medical or psychiatric problems.	$990,716	FY13
Interfaith Works, Inc.	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$424,360	FY21
Interfaith Works, Inc.	To provide an emergency shelter utilizing a low-barrier and housing-focused approach to providing housing services to men and women experiencing homelessness, who may have a variety of conditions, including mental health, substance dependence, or physical health conditions, but are able to complete their activities of daily living.	$1,504,934	FY23
Jewish Council for the Aging of Greater Washington, Inc.	Provide support for JCA's early memory loss program, Kensington Club.	$45,831	FY23
Jewish Council for the Aging of Greater Washington, Inc.	Provide support for the 50+ Employment Expo.	$85,933	FY23
Jewish Council for the Aging of Greater Washington, Inc.	Provides in-school and after-school intergenerational mentoring, tutoring and resources for at-risk children and youth (this includes $100,000 from MCPS).	$302,592	FY02 or Before
Jewish Council for the Aging of Greater Washington, Inc.	Provides subsidized employment in nonprofit agencies to adults 55 and older.	$53,668	FY02 or Before
Jewish Council for the Aging of Greater Washington, Inc.	Provides support for the Escorted Transportation Program to meet the transportation needs of low income older adults and residents with disabilities and to fill the gaps not met by other programs and services.	$148,271	FY14
Jewish Foundation for Group Homes, Inc. d/b/a MAKOM	Provides 24-hour supervised, group living for an adult with a serious and persistent mental illness.	$48,985	FY02 or Before
Jewish Social Service Agency	Provide support for a Child and Adolescent therapist, co-located at community provider sites, who provides assessment, referral, and connection to services.	$41,306	FY23
Jewish Social Service Agency	Provides a program of supervised visitation and monitored exchange of children for families with court orders requiring parents visits or exchanges of children to be supervised or monitored at a neutral and accessible location.	$617,060	FY25

Entity	Purpose	Amount	1st Year on list
Jewish Social Service Agency	Provides a substance abuse prevention program to high-risk children, their parents/guardians and siblings - "Dare to be You Program."	$149,681	FY25
Jewish Social Service Agency	Provides for free comprehensive services to at-risk parents-to-be and parents with children aged birth to 48 months through the Family Support Center.	$129,938	FY25
Jewish Social Service Agency	Provides mental health and substance abuse prevention services and activities to low-income children and their families including assessment, diagnosis, psychotherapy, medication monitoring, and crisis intervention.	$64,534	FY02 or Before
Kathryn D. Kelly, MD PC d/b/a Kelly Collaborative Medicine	Provides for the establishment and administration of Medical/Clinical activities for the Montgomery County Medical Respite program which will provide acute and post-acute medical care for patients experiencing homelessness.	$729,670	FY22
Kids In Need Distributors, Inc.	Provide weekend food to grades K-8 students who receive Free And Reduced Meals at MCPS schools.	$23,603	FY21
Kids in Need Distributors, Inc.	Provides for use of effective models to increase the number of Montgomery County Public School elementary students being served by the Weekend Food bag/ SmartSacks Program and it's expansion.	$149,539	FY17
Kingdom Fellowship African Methodist Episcopal Church, Inc.	Provides one-time funding in FY25 to increase the provider’s capacity by purchasing equipment to collect and distribute more food which will enhance the hubs ability to serve more residents in long-term.	$106,582	FY25
Kingdom Fellowship African Methodist Episcopal Church, Inc.	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$424,360	FY21
Korean Association of the State of Maryland Metropolitan Area, Inc.	Provides social services to Korean speaking people with limited English proficiency who reside in the County.	$35,597	FY02 or Before
Korean Community Service Center of Greater Washington, Inc.	Provides outreach services to low-income Montgomery County residents with limited English proficiency.	$61,480	FY07
Korean Community Service Center Of Greater Washington, Inc.	Provides support for the Keystone Project to assist victims of domestic violence in the Korean community.	$63,018	FY23
Korean Community Service Center Of Greater Washington, Inc.	Provides support for the Strengthening Asian Families through Empowerment and Services (SAFES) program.	$64,908	FY21
Lachman Consulting, LLC	Provide support for development of a leadership program that is committed to fostering more impactful, adaptable and connected leadership across the Continuum of Care	$62,000	FY21
Latin American Youth Center, Inc.	Provide individual and family counseling, psychoeducational group sessions, and referrals to other mental health providers.	$74,476	FY23

Entity	Purpose	Amount	1st Year on list
Latin American Youth Center, Inc.	Provides for Gang Prevention programs.	$189,244	FY10
Lead4Life, Inc.	Provide services to disconnected youth in East County to promote positive youth development and self-sufficiency.	$63,727	FY18
Legal Aid Bureau, Inc.	Provides legal representation and consultation to seniors and focuses on legal issues related to benefits such as Social Security, Medicare, eviction, housing and nursing homes.	$76,830	FY02 or Before
Little Falls Village Corp.	Provide for operating support.	$34,373	FY21
Lt. Joseph P. Kennedy Institute, Inc.	Provide nursing services and interest-based, community integration activities for adults with multiple and severe disabilities.	$51,560	FY23
Lt. Joseph P. Kennedy Institute, Inc.	Provide support for Community Companions after-school, respite, and summer camp program for children and youth with disabilities and their families.	$272,185	FY02 or Before
Lt. Joseph P. Kennedy Institute, Inc.	Provide therapeutic, community-integrated services to children and youth with disabilities.	$68,747	FY23
Lt. Joseph P. Kennedy Institute, Inc.	Provides an ongoing program of specialized services to adults with multiple disabilities.	$405,976	FY02 or Before
Lutheran Social Services of the National Capital Area, Inc.	Provides for emergency assistance for rent, utilities, health care for newly arrived refugees.	$48,123	FY22
Manna Food Center, Inc.	Provide food support and nutrition education to underserved areas via a mobile kitchen and pop up pantry.	$53,107	FY21
Manna Food Center, Inc.	Provides for use of effective models to increase the number of Montgomery County Public School students being served by the Weekend Food bag/ SmartSacks Program and its expansion.	$213,265	FY25
Maryland Treatment Centers, Inc.	Provides a day treatment program for youth.	$428,835	FY10
Maryland Treatment Centers, Inc.	Provides comprehensive after-school substance abuse treatment to adolescents involved with Crossroads Youth Opportunity Center (CYOC) and the Up County Youth Opportunity Center (UCYOC).	$80,000	FY13
Maryland Vietnamese Mutual Association, Inc.	Provides low income residents with Limited English Proficiency and other translation services, assists Montgomery County residents with SNAP, energy assistance, Social Security, and immigration applications.	$89,941	FY10
Meals On Wheels of Central Maryland, Inc.	Provide for expansion of HDMP program, including personnel expenses for a site coordinator and a driver and food and delivery costs.	$29,788	FY23
Mid-County United Ministries, Inc.	Provides financial assistance services to households experiencing a housing emergency or instability such as having an eviction notice, utility disconnect notice, or an inability to pay for utilities, food, or prescriptions.	$87,507	FY25

Entity	Purpose	Amount	1st Year on list
MoCo Pride Center, Inc.	Provides for the support of safe spaces and social services to support LGBTQIA+ communities in Montgomery County (carryover of FY24 $200,000 encumbrance).	$0	FY24
MoCo Pride Center, Inc.	Provides for the support of safe spaces and social services to support LGBTQIA+ communities in Montgomery County.	$500,000	FY25
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides community-based and wrap around services for youth and their families with intensive mental health needs and seeks to identify systemic and structural barriers that perpetuate the growing culture of violence in the County and to prevent youth violence and gang activities.	$1,082,087	FY07
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for a Disproportionate Minority Contact Reduction Coordinator.	$123,988	FY18
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for a re-engagement and youth drop-in center and Youth Development Program.	$376,600	FY21
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for administration and monitoring of funds locally designated for pathway to services; Montgomery County's local access mechanism (LAM), a single point of contact for families and providers to access services for children with severe social, emotional and behavioral problems.	$63,235	FY18
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for implementation of Healthy Montgomery Behavioral Health Task Force recommendations.	$28,904	FY18
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for InfoMontgomery.	$126,931	FY14
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	Provides for operating support.	$54,210	FY14
Montgomery County Federation of Families for Children's Mental Health, Inc.	Provides support services to children with mental, emotional, and behavioral disorders and their families.	$420,209	FY05
Montgomery County Language Minority Health Project, Inc.	Provide patient navigation services to facilitate access to age and gender appropriate cancer screenings to Proyecto's patient population.	$57,289	FY23
Montgomery County Maryland Bar Foundation, Inc.	Provide legal services for pro bono case referrals and brief legal advice clinics to low income residents.	$50,697	FY23
Montgomery County Maryland Bar Foundation, Inc.	Provides pro bono legal services to low income citizens of the County who have no other means to employ an attorney. Legal Services primarily include: consumer, family, and individual.	$66,464	FY02 or Before
Montgomery Hospice, Inc.	Provide volunteer and compassionate services to support terminally ill patients. Specializing in emotional and medical care for children with life-limiting illnesses, keeping children in their homes surrounded by family.	$87,147	FY23

Entity	Purpose	Amount	1st Year on list
Montgomery Recovery Services, Inc. d/b/a Clinic Web Services	To provide a solution to automate dosing of Methadone to clients in support of the County's Medication Assisted Treatment (MAT) Program.	$6,500	FY22
Muslim Community Center, Inc.	Provide for increased access to quality eye care services for uninsured and underinsured Montgomery County residents.	$28,576	FY23
NAMI Montgomery County (MD), Inc.	Provide educational classes, support groups and outreach presentations for caregivers and individuals living with mental illness in Montgomery County.	$23,603	FY21
NAMI Montgomery County (MD), Inc.	Provides mental health education and support for teachers and youth through presentations and an evidence-based suicide prevention program.	$17,703	FY21
NAMI Montgomery County (MD), Inc.	Provides training and educational services for families of persons with a serious and persistent mental illness.	$10,194	FY04
National Capital Bnai Brith Assisted Housing Corporation	Provides for a supplement by the Area Agency on Aging for the cost of one meal per day in Congregate Housing Service Program (CHSP) facilities.	$57,488	FY18
National Capital Bnai Brith Assisted Housing Corporation	Provides for funding to pay for extremely low income residents who cannot afford the Medication Administration fee and/or overnight security fee.	$37,811	FY22
National Compadres Network, Inc.	Provides for La Cultura Cura training to HHS SON staff and community leaders to help them implement the needed supports to serve youth who are at the highest risk and gang involved individuals in the community.	$30,997	FY18
Nonprofit Montgomery, Inc.	Provide training for County nonprofits in program evaluation so they can better measure and assess program impact.	$59,008	FY21
Nonprofit Montgomery, Inc.	Provides for Operating Support and the Financial Reporting and management Institute (FIRM).	$206,075	FY15
Nourish Now, Inc.	Provides for services to increase food recovery in support of the service consolidation HUBS.	$127,308	FY23
Nueva Vida, Inc.	Deliver physical and behavioral health education workshops and events for disadvantaged families in the Latino community.	$46,977	FY23
Olney Help, Inc.	Provides for emergency assistance for rent, utilities, and prescriptions.	$11,458	FY22
Olney Home For Life, Inc.	Provide free transportation, friendly daily calls, weekly visits, information events and social contact to seniors in Olney and surrounding areas.	$15,342	FY21
Parent Encouragement Program, Inc.	Provides parent education programs to low income parents in the Latino community to empower their children to succeed in school and life.	$22,916	FY23
Pathways to Housing DC, Inc. A/K/A Pathways to Housing DC	Provides for permanent supportive housing for clients with substance dependent disorders or co-occurring disorders.	$316,658	FY20

Entity	Purpose	Amount	1st Year on list
Pathways to Housing DC, Inc. A/K/A Pathways to Housing DC	Provides street outreach team to assess the needs of each person experiencing homelessness in the downtown Silver Spring and Wheaton and connect to Permanent Supportive Housing and Rapid Rehousing through Coordinated Entry, along with medical, behavioral health, entitlement, legal and employment services.	$271,858	FY23
Play Ball Academy, LLC	Provides for professional coaching to allow for higher levels of sport competitiveness, mental acuity, skill and character development while promoting the benefit of team work while participating in sports.	$27,810	FY22
Potomac Community Resources, Inc.	Provides funding to facilitate and develop programs for Montgomery County residents living with intellectual and developmental differences.	$188,334	FY02 or Before
Qiagen, LLC	Provides for Quantiferon-TB Gold Plus Tubes.	$30,000	FY18
Rainbow Place Shelter for Homeless Women, Inc.	Provide on site case management for people transitioning out of homelessness.	$53,107	FY21
Rainbow Place Shelter for Homeless Women, Inc.	Provides Seasonal Emergency Shelter for women at Rainbow Place.	$69,629	FY02 or Before
Red Wiggler Foundation, Inc.	Provides for opportunities for people with and without disabilities to come together to work, learn, and grow healthy food.	$80,205	FY22
Reginald S. Lourie Center for Infants and Young Children, Inc.	Provide for operating support.	$131,764	FY23
Reginald S. Lourie Center for Infants and Young Children, Inc.	Provides a Therapeutic Nursery Program for children ages three to five who have significant delays in their social and emotional development who cannot be accommodated in a mainstream pre-school setting.	$203,285	FY03
Reginald S. Lourie Center for Infants and Young Children, Inc.	Provides Court Related Mental Health Services/ Attachment and Bonding Studies, Attachment Centered Evaluation and Treatment Services for Child Welfare Services.	$143,449	FY03
Reginald S. Lourie Center for Infants and Young Children, Inc.	Provides for a program designed for preschool children and their families ages 3 to 5 who are experiencing social, behavioral, emotional challenges and are not able to learn in a generalized preschool program.	$213,872	FY23
Reingold LINK d/b/a LINK Strategic Partners	Provide for the development and implementation of strategic communications for Montgomery County's Ending the HIV Epidemic Plan	$600,000	FY22
Relias, LLC	Provides the Behavioral Health Essential training package to support the Commission on Accreditation of Rehabilitation Facilities (CARF) accreditation process.	$40,000	FY18

Entity	Purpose	Amount	1st Year on list
Rethink Everything	To mobilize key County assets and government partners to develop strategies to address violence as a public health issue; focusing on root causes and the entire family and community ecosystem.	$180,000	FY24
Rockville Area Village Exchange, Inc.	Provide resources, information and operational financial support to local Montgomery County community groups to establish and build their local Village.	$11,802	FY21
Rockville Help, Inc.	Provides for emergency assistance with food, rent, security deposits, utilities, and prescriptions to families in need in Rockville, Maryland.	$11,458	FY22
Seneca Creek Community Church	Provides one-time funding in FY25 to increase the provider's capacity by purchasing equipment to collect and distribute more food which will enhance the hubs ability to serve more residents in long-term.	$106,582	FY25
Seneca Creek Community Church	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$424,360	FY21
Silver Spring Village, Inc.	Provide for operating support.	$47,206	FY21
St. Joseph's House, Ltd.	Provide for home-based care provider for students with intellectual and developmental disabilities.	$23,603	FY21
Stepping Stones Shelter, Inc.	Provide emergency shelter to households with minor children in Montgomery County.	$42,395	FY21
Stepping Stones Shelter, Inc.	Provide employment counseling to homeless and formerly homeless families.	$64,908	FY21
Stepping Stones Shelter, Inc.	Provides a shelter dedicated to pregnant women (pre- and postnatal) experiencing homelessness.	$189,765	FY25
Suburban Hospital, Inc.	Provides community cancer and tobacco outreach education, screening, diagnostic, and treatment services for the Cancer & Tobacco Program serving the low-income and minority populations.	$79,500	FY03
The Affiliated Sante Group, Inc.	Provide a program through operation of a consumer run drop in center, providing recovery-based services and social/recreational activities for adults recovering from the effects of a psychiatric illness at its Silver Spring location.	$153,654	FY15
The Arc Montgomery County, Inc.	Provide medical child care tuition waivers for low- to moderate-income families experiencing temporary financial crises.	$35,405	FY21
The Arc Montgomery County, Inc.	Provides recreational services after school, all day during the summer, and on all Montgomery County holidays.	$73,105	FY02 or Before
The BUILD Program Corporation	Provides for Crisis Intervention and Gang Intervention Training and Certification for gang intervention and youth violence intervention specialists.	$96,941	FY15

Entity	Purpose	Amount	1st Year on list
The CareerCatchers, Inc.	Provides for Rapid Rehousing Employment Case Management services to support households in rapidly exiting homelessness and maintaining housing stability.	$541,059	FY21
The Dwelling Place, Inc.	Provides for leasing cost for permanent housing program for families with children and housing and case management to homeless families with children.	$44,603	FY18
The George B. Thomas, Sr. Learning Academy, Inc.	Provides a Saturday school tutoring/mentoring and Rising Stars Pre-K program that includes educational and support services to low income student and their families.	$912,732	FY03
The Metropolitan Washington Ear, Inc.	Provides access to current news and information to people who are blind, visually impaired, or have a physical disability.	$73,262	FY02 or Before
The Montgomery County Coalition for the Homeless, Inc.	Case Management/support services for formerly homeless families in the Partnership for Permanent Housing	$362,638	FY17
The Montgomery County Coalition for the Homeless, Inc.	HUD Match (Keys First) provide Permanent Supportive Housing and supports. Includes case management and other supportive services to formerly chronically homeless single adults and families.	$109,397	FY17
The Montgomery County Coalition for the Homeless, Inc.	Provides permanent, and supportive housing for homeless persons.	$125,695	FY03
The Montgomery County Coalition for the Homeless, Inc.	Provides affordable, permanent, supportive housing to homeless individuals and families.	$2,780,537	FY07
The Montgomery County Coalition for the Homeless, Inc.	Provides for 24-hour daily emergency shelter coverage, 365 days per year for men experiencing homelessness at the Nebel Street Men's Emergency Shelter.	$6,067,982	FY02 or Before
The Montgomery County Coalition for the Homeless, Inc.	Provides for permanent supportive housing to most vulnerable and chronically homeless individuals.	$680,026	FY13
The Montgomery County Coalition for the Homeless, Inc.	Provides for Rapid Rehousing Case Management Services to support households who are rapidly exiting homelessness and maintaining housing stability.	$1,018,464	FY21
The Montgomery County Coalition for the Homeless, Inc.	Provides housing and support for chronically homeless persons (Home First Program)	$138,381	FY07
The Montgomery County Coalition for the Homeless, Inc.	Provides permanent support housing individuals and families (Seneca Heights Apartments).	$760,485	FY05
The Montgomery County Coalition for the Homeless, Inc.	Provides Permanent Supportive Housing targeting Veterans (Operation Homecoming) with and without disabilities and those who need ongoing rental assistance and social services support.	$587,083	FY16
The Montgomery County Coalition for the Homeless, Inc.	To provide permanent supportive affordable housing for formerly homeless individuals.	$673,412	FY13
The National Center for Children and Families, Inc.	Provide support for the Futurebound Transitional Housing program.	$165,226	FY21

Entity	Purpose	Amount	1st Year on list
The National Center for Children and Families, Inc.	Provides a cash match to Housing and Urban Development (HUD) Continuum of Care grants for supportive services to Permanent Housing.	$267,772	FY10
The National Center for Children and Families, Inc.	Provides emergency shelter and comprehensive services to homeless families to support their transition to stable housing.	$329,409	FY21
The National Center for Children and Families, Inc.	Provides for culturally tailored services as a one stop referral source, for insured, underinsured and uninsured individuals, connecting residents across the Black Diaspora community to medical and mental health professionals within their diverse communities.	$3,605,000	FY23
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provide Primary Care Services for Homeless Clients throughout Montgomery County.	$316,099	FY23
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides community-based minority outreach and health education services (LHI).	$87,759	FY18
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides for assistance in the development of the Crisis Now model in Montgomery County through partnership and coordination with various County organizations/entities.	$63,600	FY23
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides for Care for Kids health program, plus specialty care coordination.	$1,810,665	FY02 or Before
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides for colorectal cancer screening and treatment to low-income, uninsured adults residents of Montgomery County. The scope of work includes subcontracts with medical care providers and health care facilities which specialize in colorectal cancer.	$418,011	FY02 or Before
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides for community-based minority outreach and health education services to continue making progress in addressing health disparities, reduce or eliminate them, and improve health outcomes (LHI).	$1,865,077	FY23
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides for community-based minority outreach and health education services.	$320,432	FY02 or Before
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides for specialty care coordination for children with chronic and serious medical conditions.	$79,000	FY18
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides grant administration, community engagement, and capacity building services to the Asian American community - one time funding for FY25.	$100,000	FY25
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides grant administration, community engagement, and capacity building services to the Asian American community.	$2,050,391	FY23
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides health care services for low-income, uninsured adults (Adults Behavior Health).	$136,956	FY23
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides health care services for low-income, uninsured adults (Montgomery Cares).	$14,998,795	FY02 or Before

Entity	Purpose	Amount	1st Year on list
The Primary Care Coalition of Montgomery County, Maryland, Inc.	Provides pharmaceutical support services for low-income persons with a mental illness.	$74,593	FY03
The Rock Creek Foundation for Mental Health, Inc.	Provides residential rehabilitation services for adults with mental illness.	$70,198	FY02 or Before
The Senior Connection of Montgomery County, Inc.	Provide for the expansion of a transportation network for seniors in Montgomery County.	$59,008	FY21
The Senior Connection of Montgomery County, Inc.	Provides supportive services to seniors in Montgomery County.	$144,389	FY05
The Shepherd's Table, Inc.	Provides Homeless In-Reach and Outreach services to homeless individuals at Progress Place.	$315,145	FY02 or Before
The Tree House Child Advocacy Center of Montgomery County, MD, Inc.	Provides 'one stop' services to sexually and physically abused children.	$1,018,699	FY18
The UpCounty Hub, Inc.	Provides one-time funding in FY25 to increase the provider’s capacity by purchasing equipment to collect and distribute more food which will enhance the hubs ability to serve more residents in long-term.	$170,000	FY25
The UpCounty Hub, Inc.	To oversee coordination of organizations in the County to provide comprehensive services to residents.	$689,585	FY21
The Urban Institute, Inc. a/k/a The Urban Institute	Provide evaluation and coordination of data collection, analysis, and reporting for the Guaranteed Income (GI) Pilot Program.	$300,000	FY23
TransCen, Inc.	Provides support services for people with disabilities.	$43,926	FY02 or Before
Tree of Hope Association, Inc.	Provides peer services and needed life skills to those new in substance abuse recovery or in need.	$22,916	FY23
Tree of Hope Association, Inc.	To provide peer support services in the emergency shelters and permanent supportive housing programs.	$257,500	FY23
Upcounty Community Resources, Inc.	Provide social, respite, therapeutic, fitness and enrichment activities for adults with developmental and intellectual disabilities.	$84,381	FY21
Upper Montgomery Assistance Network, Inc.	Provides for emergency financial assistance to families facing homelessness or utility loss.	$57,289	FY22
Urban Behavioral Associates, P.A.	Provide Mental Health services to underserved patients connected to the Montgomery County Shelter System/Helathcare for the Homeless including psychiatric evaluation, medication management, addiction treatment and individual counseling.	$309,026	FY23
Village at Kentlands and Lakelands Inc.	Provides for operating support.	$11,802	FY21
Village of Takoma Park, Inc.	Provide for operating support.	$11,802	FY21
Villages of Kensington MD, Inc.	Provide for operating support.	$11,802	FY21
Washington Youth Foundation, Inc.	Provides a mentoring program for youth who are enrolled in secondary schools in Montgomery County.	$89,941	FY10

Entity	Purpose	Amount	1st Year on list
Washington Youth Foundation, Inc.	Provides after-school and weekend English and math tutoring program for low income students who have limited English proficiency in Montgomery County.	$60,763	FY07
WellSky Corporation	Provides for updates, maintenance and enhancements for the Homeless Management Information Systems.	$140,249	FY20
Women Who Care Ministries, Inc.	Provides for use of effective models to increase the number of Montgomery County Public School elementary students being served by the Weekend Food bag/ SmartSacks and its expansion.	$373,765	FY25
WorkSource Montgomery, Inc.	Provides the Helping Individuals Reach Employment (HIRE) Program to residents living in the Eastern Region of Montgomery County.	$182,260	FY18
WUMCO Help, Inc.	Provides for emergency assistance for rent/mortgage and utilities.	$11,458	FY22
WUMCO Help, Inc.	To implement, coordinate, and evaluate a collaboration of community partners to provide improved access to primary healthcare, comprehensive dental care, basic behavioral health interventions, and other wellness resources aimed at addressing social determinants of health for residents in the Agricultural Reserves.	$232,000	FY25
YMCA of Metropolitan Washington, Inc.	Provides an after-school program for middle school youth in the high-risk community of Rosemary Hills. Program includes mentoring, life-skills training, homework help, and literacy improvement.	$141,606	FY13
YMCA of Metropolitan Washington, Inc.	Provides youth link and inspiring future programs for youth between ages of 5-19 and case management and training for volunteers who mentor to children in foster homes, at-risk of foster home placement, youth of color who are court-involved, and /or are referred by the County.	$137,349	FY02 or Before
YMCA of Metropolitan Washington, Inc.	To establish a family strengthening and intervention program in the Germantown, Montgomery Village and Wheaton/Silver Spring Area to address service gaps to families participating in the Street Outreach Network of Safe Space Program.	$343,852	FY22
YMCA of Metropolitan Washington, Inc. (Bethesda-Chevy Chase)	Provides for prevention, early intervention, and community development services to elementary, middle and high school-aged youth.	$77,672	FY02 or Before
YMCA of Metropolitan Washington, Inc. (Silver Spring)	Provides after school activities and substance abuse prevention and delinquency services for youth in the Carroll Avenue/Quebec Terrace areas of Silver Spring.	$129,635	FY02 or Before
	Subtotal:	**$98,896,200**	

Housing and Community Affairs

Entity	Purpose	Amount	1st Year on list
A Wider Circle, Inc.	Provide for essential safety net support and workforce development for people living in poverty.	$106,150	FY23
A Wider Circle, Inc.	Provide support for the Neighborhoods to Call Home program within the Housing Initiative Fund.	$265,600	FY18
CASA, Inc.	Provide for Housing Initiative Funds (HIF) for tenant counseling and housing initiatives.	$295,100	FY04
CASA, Inc.	Provide for Housing Initiative Funds (HIF) for the Pine Ridge Community Center.	$172,740	FY06
CASA, Inc.	Provide tenant outreach and education, legal services, and community-building activities to improve housing conditions, landlord-tenant relations and public safety.	$17,720	FY21
Community Reach of Montgomery County, Inc.	Provide financial assistance to residents facing eviction/utility termination, prescription cost assistance, and referrals for dental/vision services, clothing, and food.	$23,620	FY21
Eastern Montgomery Emergency Assistance Network, Inc.	Provide emergency housing, utility or prescription assistance to referred customers in Eastern Montgomery County.	$29,510	FY21
Enterprise Community Partners, Inc.	Provides for a Faith-Based Development Initiative to develop strategies for increasing the supply of affordable housing and advancing racial equity in Montgomery County (carryover of FY24 $384,936 encumbrance).	$0	FY24
Habitat for Humanity Metro Maryland, Inc.	Provide improvements and critical repairs of residences of low-income, non-senior households.	$47,220	FY21
Habitat for Humanity Metro Maryland, Inc.	Provides for accessibility upgrades in single-family residences focusing on the incorporation of design for life features (carryover of FY23/FY24 $300,000 encumbrance).	$0	FY23
Housing Initiative Partnership, Inc.	Provide for tenant education services and educates tenants on their rights under current laws and regulations and available avenues of assistance.	$231,018	FY20
Housing Unlimited, Inc.	Provide for Community Housing Development Organization (CHDO) operating support.	$50,000	FY02 or before
Housing Unlimited, Inc.	Provide funding to expand the organization's permanent affordable housing for persons who are homeless and have psychiatric disabilities.	$94,420	FY21
Latino Economic Development Corporation of Washington D.C.	Provide for tenant education services about on their rights under current laws, regulations, and available avenues of assistance.	$122,890	FY20
Legal Aid Bureau, Inc.	Provide for tenant legal support services, including on-site legal assistance at the District Court of Maryland.	$57,550	FY20

Entity	Purpose	Amount	1st Year on list
Montgomery County Renters Alliance, Inc.	Provide for tenant education services about their rights under current laws, regulations, and available avenues of assistance.	$251,645	FY20
Montgomery Housing Partnership, Inc.	Provide for Community Housing Development Organization (CHDO) operating support.	$50,000	FY02 or before
Montgomery Housing Partnership, Inc.	Provide for the Focused Neighborhood Revitalization Program.	$141,670	FY06
Montgomery Housing Partnership, Inc.	Provide funding for the Great Achievers Toward Outstanding Results (GATOR) program for children in grades K-5.	$29,500	FY19
Montgomery Housing Partnership, Inc.	Provide supportive services for owners and managers of multifamily rental properties with 50 or fewer units in Montgomery County.	$165,236	FY05
Rebuilding Together Montgomery County, Inc.	Provide critical home repairs and accessibility modifications to low-income qualified homeowners throughout Montgomery County.	$76,720	FY21
Rebuilding Together Montgomery County, Inc.	Provide for assistance to low-income homeowners including home repairs, accessibility modifications, and referrals to other community resources.	$354,150	FY02 or before
Rebuilding Together Montgomery County, Inc.	Provides for accessibility upgrades in single-family residences focusing on the incorporation of design for life features.	$309,100	FY23
	Subtotal:	**$2,891,559**	

Human Resources

The Ivymount School, Inc.	Provides financial support for the Project SEARCH program.	$77,868	FY14
	Subtotal:	**$77,868**	

NDA - Children’s Opportunity Alliance (COA)

Montgomery County Children's Opportunity Alliance, Inc.	To mobilize key assets within the Early Childhood and Education (ECE) arena to identify and mitigate the structural inequities that plague the ECE system in Montgomery County; ensuring Montgomery County residents have access to an equitable, high-quality, and sustainable early childhood system that adequately support the well-being of children and families.	$1,984,079	FY24
	Subtotal:	**$1,984,079**	

NDA - Early Care and Education

Cross Community, Inc.	Provides for build-out and Capital equipping of the Quality Childcare Development Center.	$1,000,000	FY24
Jewish Social Service Agency	To Implement LENA program to increase language development for young children.	$71,384	FY25
Montgomery County Collaboration Council for Children, Youth and Families, Inc.	To implement the BASICS to raise awareness about early childhood development by building community partnerships to support families with young children, birth to age 5.	$239,990	FY22

Entity	Purpose	Amount	1st Year on list
	Subtotal:	**$1,311,374**	
NDA - Guaranteed Income			
FII-National Corp a/k/a FII-National d/b/a UpTogether	Provides for reoccurring cash payments to identified families as part of the Guaranteed Income (GI) Pilot program.	$3,003,840	FY22
	Subtotal:	**$3,003,840**	
NDA - Legislative Branch Communications Outreach			
Edu-Futuro, Inc.	Provides for production and broadcast of four episodes of Li-nea Directa, the region's longest running television program dedicated to Latino public service.	$20,000	FY16
	Subtotal:	**$20,000**	
Parking District Services			
Duncan Parking Technologies Inc.	Provides for parts and service for existing Duncan single space parking meters.	$10,048	FY15
IPS Group, Inc.	Provides for Solar Powered Single Space Credit Card Enabled Meters.	$412,000	FY14
	Subtotal:	**$422,048**	
Public Libraries			
Classroom 2 Community, Inc.	Provides for adults who live or work in Montgomery County to receive free functional reading and writing lessons, English as a second language to foreign-born adults, and tutor-training for volunteer certification.	$158,562	FY02 or before
Montgomery Coalition for Adult English Literacy, Inc.	Provides for strengthening the countywide adult English literacy network with resources, training, collaborations, and advocacy to support a thriving community and optimal workforce.	$2,512,032	FY08
The Montgomery County Historical Society, Inc.	Provides for the Historical Society to support the Society's Education Program staff, educational and outreach programs for County residents, and to maintain the Historical Society's research library and museums.	$221,866	FY02 or before
	Subtotal:	**$2,892,460**	
Recreation			
Create Calm, Inc.	Provides for enhanced education and leadership skills for socially disconnected young people through yoga and mindfulness classes and training.	$11,458	FY24
Adventist Community Services of Greater Washington, Inc.	Provides for operating support for the Piney Branch Pool.	$236,290	FY15
Elite Soccer Youth Development Academy, Inc.	Provides for support to youth participating in a Soccer Academy, Health Programs, and a Educational/Leadership Youth Development Program.	$114,577	FY24

Entity	Purpose	Amount	1st Year on list
ePact Network, LTD	Provides for Electronic Health Records (EHR) management software and equipment to support legally required customer intake, health records data collection and management	$79,100	FY25
Finding Your FootPrint Foundation, Inc.	Provides yoga, meditation, and self-care practices for youth dealing with day to day social and behavioral issues.	$5,729	FY24
Girls on the Run of Montgomery County, MD, Inc.	Provides financial aid and shoes to under served girls in order for them participate in a positive youth development program.	$17,187	FY24
Identity, Inc., a District of Columbia Corporation, doing business in Maryland as Identity of Maryla	Provides funding for the Saving Lives Through Soccer Program.	$188,804	FY21
Jewish Council for the Aging of Greater Washington, Inc.	Provides transportation and other related services for the 55+ population in areas that surround the senior centers/sites.	$728,711	FY14
Maryland Senior Olympics Commission, LTD	Provides for operating support.	$28,644	FY24
Moco Kidsco, Inc. dba KID Museum	Provides for Kid Museum.	$155,153	FY24
Moco Kidsco, Inc. dba KID Museum	Provides for unique interactive experiences for elementary and middle school-aged children that integrate hands-on science, technology, engineering and art & math learning (Skills for the Future).	$293,317	FY18
Montgomery County Collaboration Council for Children, Youth, and Families, Inc.	Provides for community-based programs serving low-income children and/or deliver programs in Title I communities.	$573,593	FY22
Montgomery County Collaboration Council for Children, Youth, and Families, Inc.	Provides for Excel Beyond the Bell programs.	$258,225	FY19
Montgomery County Collaboration Council for Children, Youth, and Families, Inc.	Provides for the Excel Beyond the Bell program.	$455,890	FY15
Montgomery County Collaboration Council for Children, Youth, and Families, Inc.	Provides reporting for Excel Beyond the Bell programs.	$5,411	FY17
Queens Royal Priest Hood, Inc.	Provides tutoring, homework assistance, intro to robotics, games, and group activities to help students improve social skills while encouraging team work.	$11,458	FY24
Retouch International Ministries, Inc.	Provides an enrichment After School Program for girls in Montgomery County who are at risk of underachievement.	$11,458	FY24
The First Tee of Greater Washington, DC Corporation A/K/A First Tee of Washington, DC	Provide social, fun, healthy, and life enhancing opportunities for girls to keep them engaged and enjoying golf in Montgomery County.	$11,458	FY24
The National Center for Children and Families, Inc.	Provides for Parent Leadership training and workshops for EBB Elementary staff, parents and school administration.	$179,632	FY25
Village Youth & Family Center, Inc.	Provides afterschool programming for young women to build a healthy sense of self, community and belonging through yoga and art.	$5,729	FY24

Entity	Purpose	Amount	1st Year on list
Washington Area Bicyclist Association, Inc.	Provides a youth bicycle safety program to Montgomery County's public school youth through the Excel Beyond the Bell after-school program.	$34,373	FY24
	Subtotal:	**$3,406,197**	

Recycling and Resource Management

A Wider Circle	Provides for Waste Reduction through the pick-up of usable furniture and donation to families in need.	$185,305	FY02 or before
	Subtotal:	**$185,305**	

Sheriff

Asian/Pacific Islander Domestic Violence Resource Project, Inc.	Provide culturally and linguistically specific services to residents within the AAPI community who are survivors of domestic or sexual violence.	$28,644	FY21
Catholic Charities of the Archdiocese of Washington, Inc.	Provides pro bono immigration legal services for survivors of violence and abuse through direct services and pro bono training.	$84,788	FY21
Court Watch Montgomery, Inc.	Provides court protections and services that reduce intimate partner violence.	$34,373	FY22
DVS Legal Services, Inc.	Provide free legal representation to survivors of domestic violence for protective order and family law cases.	$31,881	FY21
House of Ruth Maryland, Inc.	Provide for a full-time family/child therapist presence at the Montgomery County Family Justice Center serving victims of intimate partner violence.	$22,915	FY22
Montgomery County Family Justice Center Foundation, Inc.	Promote respect in teen dating relationships and raise community awareness about the prevalence of teen dating violence.	$10,300	FY21
Montgomery County Family Justice Center Foundation, Inc.	Provides for operating funds to support community outreach and fundraising for programs at the Montgomery County Family Justice Center directed toward victims of domestic violence and their children.	$57,289	FY21
The CareerCatchers, Inc.	Provide individualized and sustained career counseling to Domestic Violence victims and their families.	$95,312	FY21
The Greater Washington Jewish Coalition Against Domestic Abuse, Inc.	Provide clinical and legal services to victims of intimate partner violence, sexual assault, stalking, and elder abuse, in Montgomery County.	$229,154	FY21
The Greater Washington Jewish Coalition Against Domestic Abuse, Inc.	Provides dating violence prevention programming to teens and young adults in Montgomery County.	$34,373	FY22
The Muslim Community Center, Inc.	Provide culturally and linguistically competent domestic violence awareness, prevention and counseling services.	$40,635	FY21
	Subtotal:	**$669,664**	

Technology and Enterprise Business Solutions

Entity	Purpose	Amount	1st Year on list
Action Youth Media (formerly Gandhi Brigade, Inc.)	Provides youth leadership and economic development through media training, digital equity, community engagement, and community service.	$75,600	FY21
Chinese Culture and Community Services Center	Provides digital equity technology training support services for the Chinese community and Mandarin-speaking residents in Montgomery County.	$15,420	FY20
Connect For Broadband	Provides digital equity outreach services, project management, and grants consulting.	$300,000	FY23
My Active Senior Inc.	Provides education and outreach services for seniors.	$150,000	FY23
Older Adults Technology Services, Inc.	Provides for planning, design, and delivery of intensive, high-quality technology training programs for older adults.	$180,000	FY17
	Subtotal:	**$721,020**	

Transit Services

Jewish Council for the Aging of Greater Washington, Inc.	Provides for fixed route services for communities in Montgomery County (Tobytown, surrounding area). These areas do not have the density to warrant regular fixed route service.	$555,138	FY17
Jewish Council for the Aging of Greater Washington, Inc.	Provides for Transportation information referral through Connect-a-Ride connects an individual with services and other programs that are available.	$176,289	FY02 or before
Transportation Action Partnership	Provides for alternative transportation outreach to alleviate congestion, and thereby meet the Master Plan-stipulated mode share objective. TAP also assists DOT in managing parking needs in the North Bethesda Transportation Management District.	$649,649	FY02 or before
	Subtotal:	**$1,381,076**	

Urban Districts

Wheaton Wonders Inc.	Provides for the majority of the operating and logistical planning in partnership with the Wheaton Urban District to facilitate the parade and festival held annually in Downtown Wheaton.	$30,900	FY23
	Subtotal:	**$30,900**	
	Total:	**$141,188,969**	

Entity	Purpose	Amount	1st Year on list
	Developmentally Disabled Providers		
Health and Human Services			
Abilities Network, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Ardmore Enterprises, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY18
CALMRA, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Caroline Center, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Community Options, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY16
Community Services for Autistic Adults and Children, Inc. (CSAAC)	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Community Support Services, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Compass, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Devotion Care, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY17
Divine Care, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY22
Divine Connect Care, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY22
Family Service Foundation, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before

Entity	Purpose	Amount	1st Year on list
Full Citizenship of Maryland, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Global Hands, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY22
Head Injury Rehabilitation and Referral Services, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
IHCOS Care Associates, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY16
Inclusion Services, Inc. (formerly known as Sykesville Woods Services, Inc.)	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY16
Jewish Foundation for Group Homes, Inc. d/b/a MAKOM	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Jewish Social Service Agency	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Latter Rain, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY21
Living Hope, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY21
Lt. Joseph P. Kennedy Institute, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Medsource Community Services, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Metro Homes Healthcare Maryland, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY22

Entity	Purpose	Amount	1st Year on list
National Children's Center, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Opportunities, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Pool of Bethesda Community Services, Inc.	Provides for residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY21
Q-Care, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY16
Renoxx Caregivers, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY21
Saint Coletta of Greater Washington, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY10
SEEC Corporation (SEEC)	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Target Community & Educational Services, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
The Arc Montgomery County, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
The Chimes, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
The Jubilee Association of Maryland, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
The Rock Creek Foundation for Mental Health, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before

Entity	Purpose	Amount	1st Year on list
TLC-The Treatment and Learning Centers, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Unified Community Connections, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY21
United Community Supports of Maryland (formerly LaTonya's House, Inc.)	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY16
WeAchieve, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
Work Opportunities Unlimited Contracts, Inc.	Provides residential, vocational, supported employment, day habilitation, individual and family support services to persons with developmental disabilities.	$0	FY02 or Before
	DD Providers Total	**$21,694,038**	

Entity	Purpose	Amount	1st Year on list
Adult Medical Day Care Providers			
Health and Human Services			
A-Plus Adult Medical Day Care Center Corporation	Provides for Adult Medical Daycare Services.	$0	FY19
AA Plus Adult Medical Day Care Center Corporation	Provides for Adult Medical Daycare Services.	$0	FY25
Adult Day Health, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Chinese Culture and Community Service Center, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Easter Seals Serving DC/MD/VA, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Evergreen Adult Medical Daycare Center, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Holy Cross Health, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Jasmine Medical Daycare Center, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
JSK Care Group, LLC t/a Bella's Reserve	Provides for Adult Medical Daycare Services.	$0	FY19
Jupiter Care, Inc. d/b/a Jupiter Adult Medical Day Care	Provides for Adult Medical Daycare Services.	$0	FY25
Loving Care, LLC	Provides for Adult Medical Daycare Services.	$0	FY19
Montgomery Adult Day Care, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Vietnamese Americans Services, Inc.	Provides for Adult Medical Daycare Services.	$0	FY23
Winter Growth, Inc.	Provides for Adult Medical Daycare Services.	$0	FY19
Worldshine International, LLC	Provides for Adult Medical Daycare Services.	$0	FY19
	Adult Medical Day Care Providers Total	**$2,422,992**	
	Grand Total	**$165,305,999**	

Resolution No.:	20-527
Introduced:	May 23, 2024
Adopted:	May 23, 2024

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of and Appropriation for the FY 2025 Operating Budget of the Montgomery County Public School System

Background

1. As required by the Education Article, Sections 5-101 and 5-102 of the Maryland Code, the Board of Education sent to the County Executive and the County Council the FY 2025 Operating Budget for the Montgomery County Public School (MCPS) system as shown below.

2. The Executive sent to the Council his recommendations regarding this budget on March 14, 2024.

3. As required by Section 304 of the County Charter, the Council held public hearings on the Operating Budget and the Executive's recommendations on April 8, 9, and 10, 2024.

4. The appropriation in this resolution is based on the following projected revenues for FY 2025:

State:	$ 971,613,288
Federal:	$ 112,833,603
Other:	$ 18,176,826
Enterprise:	$ 89,459,271
Special Revenue:	$ 1,581,200

5. This appropriation requires a local contribution of $2,128,642,338 to Montgomery County Public Schools.

6. Of the funds appropriated in this resolution, $77,830,792 is appropriated to meet the State's FY 2025 requirement for the County to fund the shift of teacher pension costs from the State to the County. The State requires that this payment be included in the calculation of the Maintenance of Effort requirement, and that the Montgomery County Public Schools must reimburse the State for this amount of teacher pension costs.

7. This resolution does not include re-appropriation of FY 2024 MCPS Current Fund balance.

8. The Superintendent submitted to the Council proposed changes by State category to meet the approved expenditure level as reflected in this appropriation.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. The Council approves the FY 2025 Operating Budget for the Montgomery County Public School system and appropriates the funds as shown below.

FY 2025 OPERATING BUDGET FOR MONTGOMERY COUNTY PUBLIC SCHOOLS

The Council approves and appropriates the following amounts:

I. Current Funds	BOE Request February 2024	Council (Reduction/ Addition)	Council Approved Budget
Category			
1 Administration	74,923,599	(2,170,414)	72,753,185
2 Mid-level Administration	195,995,790	(490,478)	195,505,312
3 Instructional Salaries	1,286,046,550	(14,410,231)	1,271,636,319
4 Textbooks and Instructional Supplies	38,363,270	(546,552)	37,816,718
5 Other Instructional Costs	39,428,507	(1,824,256)	37,604,251
6 Special Education	453,851,881	(1,797,964)	452,053,917
7 Student Personnel Services	24,051,161	(7,452)	24,043,709
8 Health Services	6,654,104	(2,254,526)	4,399,578
9 Student Transportation	146,316,567	729,709	147,046,276
10 Operation of Plant and Equipment	185,098,448	(927,716)	184,170,732
11 Maintenance of Plant	51,865,255	(775,991)	51,089,264
12 Fixed Charges	753,653,100	(1,667,198)	751,985,902
14 Community Services	1,210,892	(50,000)	1,160,892
Subtotal, including specific grants	**3,257,459,124**	**(26,193,069)**	**3,231,266,055**
Less Specific Grants	(125,376,644)	-	(125,376,644)
Subtotal, Spending Affordability	**3,132,082,480**	**(26,193,069)**	**3,105,889,411**
II. Enterprise Funds			
5 Instructional Television Fund	1,580,426	774	1,581,200
11 Food and Nutrition Services Fund	72,333,059	0	72,333,059
12 Real Estate Management Fund	5,039,226	0	5,039,226
13 Field Trip Fund	2,979,154	0	2,979,154
14 Entrepreneurial Fund	13,507,832	(4,400,000)	9,107,832
Subtotal, Enterprise Funds	**95,439,697**	**(4,399,226)**	**91,040,471**
TOTAL BUDGET for MCPS	**3,352,898,821**	**(30,592,295)**	**3,322,306,526**

2. This resolution appropriates $11,531,204 for the account titled "Provision for Future Supported Projects", which provides funds for specific programs designated in a grant, contribution, reimbursement, or other non-county funding source received in FY 2025. When MCPS receives funds for a program from one of these sources, MCPS may transfer funds from this appropriation to the program. The following conditions are established on the use of this transfer authority:

   a) The program must not require any present or future County funds.

   b) Subject to the balance in the account, any amount can be transferred in FY 2025 for any program which meets at least one of the following four conditions: (1) the amount is $200,000 or less; (2) the program was funded in FY 2024; (3) the program was included in the FY 2025 budget; (4) the program was funded by the Council in a supplemental or special appropriation in FY 2025. Any program that does not meet one of these four conditions must be funded by a supplemental or special appropriation.

   c) MCPS must notify the Executive and the Council within 30 days after each transfer.

3. Any appropriation authorized in this resolution for any expenditure funded by non-County funds is contingent on the receipt of the non-County funds.

4. This resolution re-appropriates or appropriates revenue received from non-County sources for programs funded in whole or in part from those non-County funds:

   a) together with matching County funds, if any; and

   b) to the extent that the program period approved by the non-County source encompasses more than one fiscal year, in order to complete the grant program under the terms of receipt of the non-County revenues.

5. This resolution re-appropriates the fund balance of the Warehouse account.

6. The Council continues the procedure for transfers adopted in Resolution 12-889. This procedure applies only to the non-County portion of grant programs, and therefore only applies to those grant programs for which MCPS keeps separate accounts for County and non-County funds.

   a) The Council will not take action on these transfers, so the transfers will be automatically approved after 30 days, as provided by State law.

   b) MCPS staff must report each transfer to the Executive and the Council within 30 days after the transfer.

7. The following provision applies when MCPS receives more non-County funds than were budgeted for a project that also receives some County funds:

a) Council approval is not required to substitute non-County funds for County funds. In this case, there is no change in the appropriation.

b) Council approval is required to increase the appropriation. The Council may decide to substitute non-County funds for the County funds instead of increasing the appropriation.

8. This resolution re-appropriates encumbered appropriations, permitting them to be spent in FY 2025. Unencumbered appropriations lapse at the end of FY 2024 except as re-appropriated elsewhere in this resolution.

9. Following final Board of Education action on the FY 2025 Operating Budget in June 2024, MCPS will report to the Council the total Full-Time Equivalent (FTE); FTE by category; and for categories 2, 3, and 6, allocation of positions by the following groups:
    a. Elementary
    b. Middle
    c. High
    d. Pre-K
    e. Other

10. In the Board of Education action on the FY25 Operating Budget in June 2024, MCPS will update Table 5 of the Operating Budget document to identify position categories by State Budget category in addition to the current groupings.

11. MCPS will provide to the County Council no later than October 1, 2024, a report that details new programs and initiatives that are proposed to be implemented in the next school year (FY 2025), and summarizes the status of new programs and initiatives that were implemented in the past three fiscal years (FY 2024, FY 2023, and FY 2022). New programs and initiatives includes efforts implemented through contractual services as well as MCPS staff. The report should be organized by fiscal year and include: the name of the program; the current status of the program (including number of students served, if it is ongoing); and current funding level and FTE.

12. MCPS will provide to the Council a report on actual class sizes in the 2024-2025 school year. This report will include the range, median, and mode of actual class sizes at each level: elementary, middle, and high school. Elementary schools must also be divided into Class Size Reduction schools and non-Class Size Reduction schools. Each level must also report on special education class size. This report must be provided no later than October 15, 2024, and a second report no later than February 15, 2025.

13. MCPS must provide to the County Council, consistent with Federal privacy and other confidentiality requirements, all reports of special education enrollment and Section 504 enrollment data that are provided to the Board of Education.

14. The County Council's intent is that funds appropriated in this resolution will support programs and services to achieve positive improvements in metrics of student academic performance in

all student demographic subgroups. These metrics include but are not limited to: early literacy; third grade math and reading; middle school math and language arts; college and career readiness; and graduation rates. MCPS must provide to the County Council, consistent with Federal privacy and other confidentiality requirements, all reports on student academic performance metrics that are provided to the Board of Education.

This is a correct copy of Council action.



Sara R. Tenenbaum
Clerk of the Council

Resolution No.: 20-528
Introduced: May 23, 2024
Adopted: May 23, 2024

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of and Appropriation for the FY 2025 Operating Budget for Montgomery College

Background

1. As required by the Education Article, Section 16-301 of the Maryland Code, the Montgomery College Board of Trustees sent to the County Executive and the County Council an FY 2025 Operating Budget for Montgomery College.

2. The Executive sent to the Council his recommendations regarding this budget on March 14, 2024.

3. As required by Section 304 of the County Charter, the Council held public hearings on the Operating Budget and the Executive's recommendations on April 8, 9 and 10, 2024.

4. The appropriation in this resolution is based on the following projected resources for all funds for FY 2025:

Tax Supported:	
State Aid:	$ 56,114,579
Tuition & Tuition Related Charges:	$ 61,053,605
Other Student Fees:	$ 2,872,459
Other Tax-supported Revenues:	$ 14,658,441
Non-Tax Supported:	
Enterprise Funds:	$ 32,803,138
Grants:	$ 18,133,500

5. This appropriation requires a local contribution of $149,059,696 to Montgomery College. The tax-supported appropriation is $283,758,780.

6. This resolution re-appropriates $19,194,492 of FY 2024 Montgomery College Current Fund Balance. This leaves Montgomery College with a budgeted fund balance total of $44,488,291 where $35,533,922 remains in the Current Fund Balance and $8,954,369 in reserve at the beginning of FY 2025. The reserve represents 5.0% of budgeted resources in the Current Fund, minus the County contribution, consistent with Council Resolution 19-753, *Reserve and Selected Fiscal Policies.* The total fund balance should also be aligned with this policy.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. The Council approves the FY 2025 Operating Budget for Montgomery College and appropriates the funds as shown on page 3 of this resolution.

2. Any appropriation for and spending on any project funded by non-County funds is contingent on the receipt of the non-County funds.

3. The Council re-appropriates encumbered appropriations, permitting them to be spent in FY 2025. Any unencumbered appropriation lapses at the end of FY 2024, except as re-appropriated elsewhere in this resolution.

FY25 Montgomery College Operating Budget

The Council approves and appropriates the following amounts:

		Tax-Supported Funds				Non Tax-Supported Funds								
	Category	Current Fund	Grants	EPM&R Fund	Subtotal, tax-supported funds	Wkfc Devl. & CE	Auxiliary Enterprise	Cable TV	Fed/State/ Priv. Grts. 7 Cont.	MC 50th Endowment	Transportation Fund	Major Facilities Reserve Fund	Subtotal, non tax-supported funds	Total
10	Instruction	95,130,490			95,130,490	13,667,843							13,667,843	108,798,333
40	Academic Support	45,689,610			45,689,610	4,397,986		1,894,942					6,292,928	51,982,538
50	Student Services	36,495,649			36,495,649	3,322,387							3,322,387	39,818,036
60	Operations & Maintenance	47,693,505		350,000	48,043,505	1,310,382						2,000,000	3,310,382	51,353,887
70	Institutional Support	51,520,380			51,520,380								0	51,520,380
80	Scholarship & Fellowships	6,479,146			6,479,146	50,000							50,000	6,529,146
	Auxiliary Expenditures						1,959,598				4,200,000		6,159,598	6,159,598
	Grant & Endowmt Expenditures		400,000		400,000				18,133,500				18,133,500	18,533,500
	Total	**283,008,780**	**400,000**	**350,000**	**283,758,780**	**22,748,598**	**1,959,598**	**1,894,942**	**18,133,500**	**0**	**4,200,000**	**2,000,000**	**50,936,638**	**334,695,418**

4. The Council re-appropriates or appropriates revenue received from non-County sources for any program funded in whole or in part from those non-County funds:

    a) together with matching County funds, if any; and

    b) to the extent that the program period approved by the non-County source encompasses more than one fiscal year in order to complete the grant program, under the terms of receipt of non-County revenues.

5. The Council continues the procedure for transfers adopted in Resolution 12-890. This procedure applies only to the non-County portion of grant programs, and it applies only to those grant programs for which the College keeps separate accounts for County and non-County funds.

    a) The Council will not take action on these transfers, so the transfers will be automatically approved after 30 days, as provided by State law.

    b) College staff must report each transfer to the Executive and the Council within 30 days.

6. This resolution includes an appropriation of $1,500,000 for the account titled "Various State, Federal, & Private Grants & Contracts," which provides funds for specific programs designated in a grant, contribution, reimbursement, or other non-county funding source received in FY 2025. When the College receives funds for a program from one of these sources, the College may transfer funds from this appropriation to the program. The following conditions are established on the use of this transfer authority:

    a) The program must not require any present or future County funds.

    b) Subject to the balance in the account, any amount can be transferred in FY 2025 for any program which meets at least one of the following four conditions: (1) the amount is $200,000 or less; (2) the program was funded in FY 2024; (3) the program was included in the FY 2024 budget; (4) the program was funded by the Council in a supplemental or special appropriation in FY 2025. Any program that does not meet one of these four conditions must be funded by a supplemental or special appropriation.

    c) The College must notify the Executive and the Council within 30 days after each transfer.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

Resolution No: 20-529
Introduced: May 23, 2024
Adopted: May 23, 2024

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of the Montgomery County Portion of the FY 2025 Maryland-National Capital Park and Planning Commission Operating Budget and Approval of the FY 2025 Planning Activities Work Program

Background

1. As required by the Maryland Code, Land Use Article, Section 18-104, the Maryland-National Capital Park and Planning Commission (M-NCPPC) sent to the County Executive the Montgomery County portion of the FY 2025 Operating Budget. The Planning Board also submitted to the Council the Semi-Annual Report, which includes the work program for Planning Activities in the Montgomery County Park and Planning Departments.

2. The Executive sent to the County Council the proposed budget with his recommendations.

3. As required by Section 304 of the County Charter, notice of a public hearing was given and a public hearing was held on the Operating Budget and the Executive's recommendations.

Action

The County Council for Montgomery County, Maryland approves the following resolution for the Maryland-National Capital Park and Planning Commission:

1. The Council approves the FY 2025 Operating Budget in the amounts shown below.

Part I. Adminstration Fund

	M-NCPPC Jan 2024 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Commissionsers' Office (Note 1)	$1,449,585		($216,524)	$1,233,061
Planning Department				
Planning Director's Office **(Note 2)**	$2,044,978	$199,700	($196,991)	$2,047,687
Management Services **(Note 3)**	$1,390,915		($37,000)	$1,353,915
Communications Division	$2,034,135			$2,034,135
Countywide Planning & Policy **(Notes 4 & 5)**	$4,372,826	$182,968	($771,915)	$3,783,879
Downcounty Planning	$1,766,407			$1,766,407
Mid-County Planning	$2,509,046			$2,509,046
Upcounty Planning	$2,563,605			$2,563,605
Intake & Regulatory Coordination	$1,000,087			$1,000,087
Information Technology & Innovation **(Note 5)**	$4,700,387		($182,968)	$4,517,419
Research and Strategic Projects	$1,217,681			$1,217,681
Support Services	$2,774,897			$2,774,897
Subtotal Planning	$26,374,964	$382,668	($1,188,874)	$25,568,758
Central Administrative Services				
Dept of Human Resources & Mgmt **(Note 6)**	$4,356,992		($271,413)	$4,085,579
Dept of Finance **(Note 7)**	$3,125,386		($65,599)	$3,059,787
Legal Department	$1,926,513			$1,926,513
Merit System Board	$88,411			$88,411
Office of the Inspector General	$560,436			$560,436
Corporate IT **(Note 8)**	$2,144,181		($130,000)	$2,014,181
Support Services	$744,485			$744,485
Subtotal CAS	$12,946,404		($467,012)	$12,479,392
Non-Departmental **(Note 9)**	$4,428,649		($505,310)	$3,923,339
Total Administration Fund	**$45,199,602**	**$382,668**	**($2,377,720)**	**$43,204,550**

Notes:

Note 1: Elimination of requested Public Affairs Specialist position; Reduction in funding for other services and charges

Note 2: Addition of Planning Academy; Elimination of funding for Placemaking Expansion, and Climate Assessment Quantitative Tool Update; Elimination of requested Placemaking, Design & Implementation position

Note 3: Elimination of requested Learning Management System Seasonal Staff

Note 4: Elimination of requested funding for Mapping Segregation Phase 2, Burial Sites Context Study, Regional Travel Demand Model Update and Validation, and Biennial Traffic Monitoring Report; Reduction of funding for Parking Lot Design Study; Elimination of requested Transportation Network and Climate Initiatives positions

Note 5: Reassignment of position from Information Technology to Countywide Planning

Note 6: Elimination of requested Learning & Organizational Coordinator and Apprenticeship Specialist positions; Reduction for General Lapse; Hiring Lapse for Supplier Diversity Chief and ADA Coordinator positions

Note 7: Elimination of requested Treasury Manager position

Note 8: Reduction in funding for professional services and equipment replacement

Note 9: Reduction of funding for Class/Comp Study support

Part II. Park Fund				
	M-NCPPC Jan 2024 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Director of Parks	$1,716,681			$1,716,681
Public Affairs & Community Partners **(Note 10, 11, 12)**	$4,130,495		($230,657)	$3,899,838
Management Services **(Note 10, 11, 13)**	$3,893,455		($200,246)	$3,693,209
Information Technology & Innovation **(Note 11)**	$3,739,653		($5,000)	$3,734,653
Park Planning and Stewardship **(Note 10, 11, 14, 15)**	$8,628,266	$495,738	($103,519)	$9,020,485
Park Development **(Note 11, 14, 16)**	$4,963,711		($539,944)	$4,423,767
Park Police **(Note 11, 17)**	$20,535,430		($207,200)	$20,328,230
Horticulture, Forestry & Environ Ed **(Note 10, 11, 18)**	$14,693,863		($274,346)	$14,419,517
Facilities Management **(Note 11)**	$15,774,351		($35,500)	$15,738,851
Northern Parks **(Note 11, 19)**	$12,698,851		($218,639)	$12,480,212
Southern Parks **(Note 10, 11, 20)**	$17,317,338		($121,421)	$17,195,917
Support Services **(Note 11, 21)**	$14,649,535		($1,224,500)	$13,425,035
Subtotal Park Operations	$122,741,629	$495,738	($3,160,972)	$120,076,395
Non-Departmental	$12,133,224			$12,133,224
Debt Service **(Note 22)**	$7,921,690		($60,000)	$7,861,690
Total Park Fund	**$142,796,543**	**$495,738**	**($3,220,972)**	**$140,071,309**

Notes:

Note 10: Hiring lapse for new positions

Note 11: Reduction in funding for contractual and inflationary increases

Note 12: Eliminate proposed Outreach Specialist and Graphic Designer positions

Note 13: Eliminate GIS Specialist position and part of proposed funding for Data Scientist Services

Note 14: Transfer funding for Real Estate unit from the Park Development Division to the Park, Planning & Stewardship Divis

Note 15: Reduce part of proposed funding for PROS Implementation Research

Note 16: Convert proposed Grants Administrator position from career to term contract and defer hiring

Note 17: Reduce part of funding for CAD/RMS system maintenance - deferred until FY26

Note 18: Eliminate funding for Nature and Outdoor Programming for Senior Community initiative

Note 19: Eliminate funding for Herbicide-Free Weed Control Initiative

Note 20: Reduce part of proposed funding for Pilot Program - Lease of High-Volume Mowers

Note 21: Reduction in Risk Management funding due to pre-payment

Note 22: Reduction in Debt Service funding based on bond sale timing

Part III. Grants				
	M-NCPPC Jan 2024 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Administration Fund Future Grants	$150,000			$150,000
Park Fund Futrue Grants	$400,000			$400,000
Total Expenditures	**$550,000**			**$550,000**
Part IV. Self Supporting Funds				
	M-NCPPC Jan 2024 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Enterprise Fund	$11,283,610			$11,283,610
Property Management Fund	$1,688,700			$1,688,700
Total Expenditures	**$12,972,310**			**$12,972,310**
Part V. Advanced Land Acquisition Debt Service Fund				
	M-NCPPC Jan 2024 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Debt Service	$121,200			$121,200
Total Expenditures	**$121,200**			**$121,200**
Part VI. Internal Service Funds				
	M-NCPPC Jan 2024 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Risk Management Fund	$3,997,628			$3,997,628
Capital Equipment Fund	$2,744,864			$2,744,864
CIO Fund	$3,108,225			$3,108,225
CWIT Fund	$287,198			$287,198
Wheaton Headquarters Building Fund	$2,937,103			$2,937,103
Total Expenditures	**$13,075,018**			**$13,075,018**
Part VII. Special Revenue Fund				
	M-NCPPC Jan 2024 Request	Council Changes		Council Approved Expenditures
		Additions	Subtractions	
Park Activities	$4,090,093			$4,090,093
Planning Activities	$4,933,988			$4,933,988
Total Expenditures	**$9,024,081**			**$9,024,081**

2. This resolution includes funds to provide compensation adjustments for merit pay increments, cost of living adjustments, reclassification compensation adjustments, and/or lump sum payments that do not exceed the amount proposed in the Commission's FY 2025 budget.

3. The Commission's labor cost targets are budgeted in the Non-Departmental Account. Following the conclusion of collective bargaining negotiations, the Commission may distribute the non-departmental compensation funding to the applicable departments and divisions provided the total allocation does not exceed the amount proposed in the Commission's FY 2025 budget. This only applies to the tax supported funds.

4. The Council requests that the Planning Board send to the Council and to the Executive, within 20 days after the end of each quarter, a budget report for that quarter.

5. The Council requests that the Planning Board send to the Council and to the Executive, within 20 days after the end of each quarter, a report of authorized positions (career and contractual) and filled versus vacant positions (career and contractual) on the first day of each month.

6. The Council appropriates $150,000 for Future Grants in the Administration Fund and $400,000 for Future Grants in the Park Fund, which provide funds for specific programs designated in a grant, contribution, reimbursement, or other non-County funding source received in FY 2025. If the actual amount received exceeds the limit in either the Administration or Park Fund, the Commission may use the total of $550,000 as the limit for both funds after notifying the Council in writing of this intent (including information on prospective grants). Whenever M-NCPPC receives funds for a program from a grant source, M-NCPPC may transfer funds from these appropriations to the program. The following conditions are established on the use of this transfer authority:

   a) The program must not require any present or future County funds.

   b) Subject to the balance in the account, any amount can be transferred in FY 2025 for any program that meets at least one of the following four conditions: (1) the amount is $200,000 or less; (2) the program was funded in FY 2024; (3) the program was included in the FY 2025 budget; (4) the program was funded by the Council in a supplemental or special appropriation in FY 2025. Any program that does not meet one of these four conditions must be funded in a supplemental or special appropriation.

   c) M-NCPPC must notify the Executive and the Council after each transfer within 30 days after the transfer occurs.

7. The Council approves the revenue transfer of $2,112,862 from the County Government General Fund to the Interagency Agreements Special Revenue Fund for maintenance of Montgomery County Public School fields.

8. The Council appropriates $4,770,611 from the Water Quality Protection Fund, which consists of $480,970 to the Planning Department and $4,289,641 to the Department of Parks, for expenses incurred to perform the following activities:
   - Maintenance and management of streams, lakes, ponds, non-tidal wetlands, and stormwater management facilities;
   - Compliance with National Pollutant Discharge Elimination System (NPDES) Permit for Industrial Sites;

- Compliance with NPDES Municipal Permit for Small, Separate, Storm Sewer Systems;
- Special Protection area reviews and enforcement (not covered by fees);
- Developing and monitoring stream buffers;
- Forest conservation enforcement in and abutting stream buffers;
- Environmental sections on comprehensive master plans related to water quality; and
- Review of stormwater management concepts.

9. The Council appropriates $50,000 from the Cable Fund to the Department of Parks for the Connected Parks initiative in FY 2025.

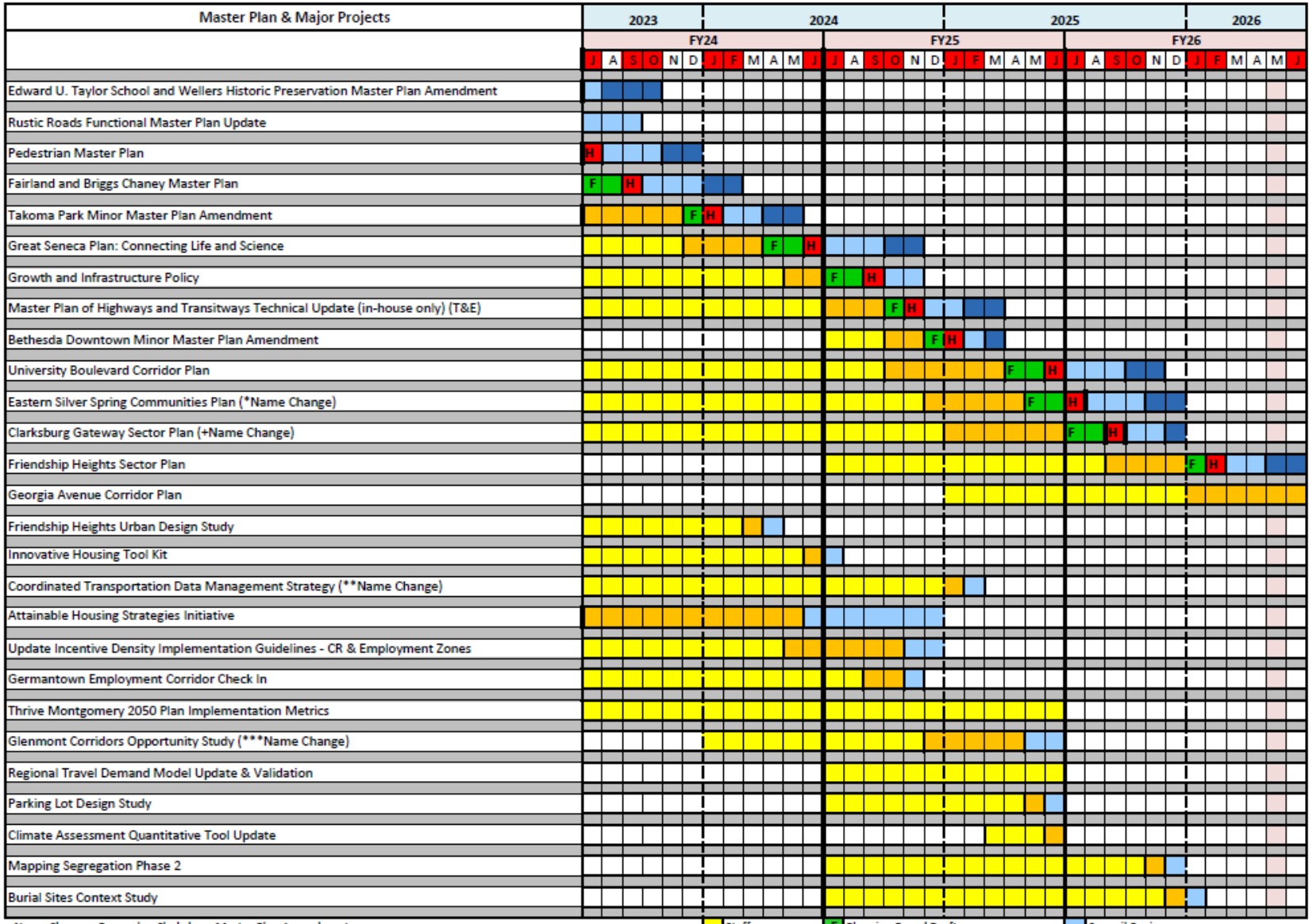
10. The Council approves the transfer of $950,000 from the Administration Fund to the Development Review Special Revenue Fund in FY 2025.

11. The Council approves the master plan schedule attached to this resolution. The Thrive Montgomery 2050 Implementation Metrics, the Segregation Mapping Phase 2, and the Burial Sites Context Study projects did not receive funding for professional services.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

FY25 Proposed Master Plan and Major Projects Schedule
May 2024



Resolution No.: 20-530
Introduced: May 23, 2024
Adopted: May 23, 2024

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of the FY 2025 Administrative Expense Budget of the Washington Suburban Transit Commission

Background

1. As required by Section 87-15 of the County Code, the Washington Suburban Transit Commission sent to the County Executive and to the County Council an FY 2025 administrative expense budget.

2. The Executive sent to the Council recommendations regarding this budget.

3. As required by Section 304 of the County Charter, notice of a public hearing was given, and a public hearing was held by the Council.

Action

The County Council for Montgomery County, Maryland approves the following resolution for the Washington Suburban Transit Commission:

The Council approves the FY 2025 administrative expense budget in the amount of $542,955, of which $168,661 is the Montgomery County share.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

#15 – Aggregate Operating Budget – Requires 8 affirmative votes

Resolution No.: 20-531
Introduced: May 23, 2024
Adopted: May 23, 2024

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of the FY 2025 Aggregate Operating Budget

Background

1. Section 305 of the County Charter requires the affirmative vote of 8 Councilmembers to approve the aggregate operating budget if that budget exceeds the adopted spending affordability guidelines then in effect. Section 305 excludes from the aggregate operating budget:

   - Specific grants;
   - Enterprise Funds;
   - Tuition and tuition-related charges at Montgomery College;
   - Washington Suburban Sanitary Commission.

2. Section 20-60 of the County Code requires the Council to set spending affordability guidelines by resolution no later than the second Tuesday in February. The guidelines must specify a ceiling on the aggregate operating budget for FY 2025.

3. Section 305 of the Charter requires that at least 7 Councilmembers must approve the aggregate operating budget if that budget exceeds the aggregate operating budget for the preceding year by more than the rate of inflation, as measured by the annual average increase in the Consumer Price Index for all urban consumers in the Washington-Baltimore Metropolitan area for the 12-month period preceding December 1, which was 2.99% percent for the 12-month period preceding December 1, 2023.

4. On May 25, 2023, in Council Resolution No. 20-189, the Council approved the FY 2024 aggregate operating budget in the amount of $5,940,164,150. If that aggregate operating budget increased at the 2.99% percent rate of inflation for the 12-month period preceding December 1, 2023, it would be $6,117,775,058.

5. In Council Resolution No. 20-394, adopted February 6, 2024, the Council adopted the following spending affordability guideline for the Fiscal Year 2025 aggregate operating budget:

- FY 2025 ceiling on the aggregate operating budget $6,204,315,222

Action

The County Council for Montgomery County, Maryland approves the following resolution:

The Council, by at least 8 affirmative votes, approves the FY 2025 aggregate operating budget in the amount of $6,387,230,458 as calculated on the attached page.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

The FY 2025 aggregate operating budget excludes enterprise funds, specific grants, and tuition and tuition-related charges at the College and is calculated as follows:

Fund or District	**Appropriation ($)**
General Fund	1,639,692,933
Fire District	292,436,391
Economic Development Fund	4,169,168
Mass Transit	188,541,034
Recreation District	59,634,144
Urban District	12,782,043
Montgomery County Public Schools	3,105,889,411
Montgomery College	283,758,780
Maryland-National Capital Park and Planning Commission:	
Administration Fund	43,204,550
Park Fund	132,209,619
Debt Service on County Bonds and Leases	452,347,100
Debt Service on Park Bonds	7,982,890
Current Revenue for the Capital Budget	174,477,000
Current Revenue for PAYGO	51,159,000
Total Appropriations	6,448,284,063
Less College Tuition and Tuition-Related Charges	(61,053,605)
FY 2025 AGGREGATE OPERATING BUDGET	**6,387,230,458**
SUMMARY:	
Montgomery County Public Schools	3,105,889,411
Montgomery College	283,758,780
County Government	2,138,149,452
Maryland-National Capital Park and Planning Commission	171,916,585
Retiree Health Insurance Pre-Funding	62,603,845
Debt Service on County Bonds and Park Bonds	460,329,990
Current Revenue and PAYGO for Capital Budget	225,636,000
Total Appropriations	6,448,284,063
Less College Tuition and Tuition-Related Charges	(61,053,605)
FY 2025 AGGREGATE OPERATING BUDGET	**6,387,230,458**
Aggregate Operating Budget for FY 2024	5,940,164,150
$ increase	447,066,308
% change	7.53%

Resolution No.:	20-533
Introduced:	May 23, 2024
Adopted:	May 23, 2024

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of the FY 2025 Capital and Operating Budgets for the Washington Suburban Sanitary Commission

Background

1. Section 17-202 of the Public Utilities Article of the Maryland Code requires the Washington Suburban Sanitary Commission (Commission) each year to submit proposed capital and operating budgets to the County Executives of Montgomery and Prince George's Counties for their recommendations. The Executives in turn transmit the budgets to the respective County Councils for amendment and approval. Both Councils may recommend rates for water consumption and sewer use charges and ad valorem tax levies as the Councils deem necessary.

2. The Montgomery County Council on October 24, 2023, by Resolution No. 20-310 recommended the following spending control limits for the Commission's FY 2025 Water and Sewer Capital and Operating Budgets:

Water and Sewer Rate Increase	8.5%
New Water and Sewer Debt	$390,262,000
Water and Sewer Debt Service	$361,968,000
Water and Sewer Operating Fund Expenditures	$1,014,059,000

3. The Prince George's County Council on October 24, 2023 by Resolution No. CR-102-2023 recommended the following limits for the Commission's FY 2025 Water and Sewer Capital and Operating Budgets:

Water and Sewer Rate Increase	8.5%
New Water and Sewer Debt	$390,262,000
Water and Sewer Debt Service	$361,968,000
Water and Sewer Operating Fund Expenditures	$1,014,059,000

4. In accordance with Section 17-202 of the Public Utilities Article of the Maryland Code, on March 1, 2024, the Commission submitted to the Executives of Montgomery and Prince George's Counties its Proposed FY 2025 Budget, which included an FY 2025 Total Operating Budget of $1,019,802,600 (including $5,743,700 in operating debt service from the General Bond Debt Service Fund) and an FY 2025 Capital Budget of $791,267,600 as well as the record of the public hearings held by the Commission on the Proposed 2025 Budget.

   The Commission's Water and Sewer portions of the FY 2025 Capital and Operating budgets assume the following:

An Overall 8.5 percent Water and Sewer Revenue Enhancement including:	
Water and Sewer Rate Increase	2.4%
Fixed Fee increases	65%
New Water and Sewer Debt	$390,262,000
Water and Sewer Debt Service	$361,968,000
Water and Sewer Operating Fund Expenditures	$1,014,058,900

5. The Executives of Montgomery and Prince George's Counties transmitted to the respective Councils their recommendations on the Commission's proposed budgets.

6. The Montgomery County Council advertised and held public hearings on the Commission's proposed Capital Improvements Program on February 6, and 7, 2024, and on the proposed Operating Budget and Capital Budget on April 8, 9, and 10, 2024.

7. The Montgomery County Council recommended approval of the Commission's FY 2025 Operating and Capital Budgets. The Council recommended approval of the Commission's FY 2025 Total Operating Budget at $1,019,802,600 (including $5,743,700 in operating debt service from the General Bond Debt Service Fund) and a combined water/sewer volumetric rate increase of 2.4% with fixed fee increases of 65%, which is equivalent to an overall 8.5% revenue increase. The Council recommended approval of the Commission's FY 2025 Capital Budget at $791,267,600. This recommendation was transmitted to the Prince George's County Council by letter dated May 6, 2024.

8. The Prince George's County Council advertised and held a public hearing on the Commission's Proposed Operating and Capital Budgets on April 16, 2024.

9. The Prince George's County Council recommended approval of the Commission's FY 2025 Operating and Capital Budgets. The Council recommended approval of the Commission's FY 2025 Total Operating Budget at $1,019,802,600 (the same as the Montgomery County Council recommendation) and a combined water/sewer volumetric rate increase of 2.4% (the same as the Montgomery County Council recommendation). The Council recommended approval of the Commission's FY 2025 Capital Budget at $791,267,600 (the same as the Montgomery County Council recommendation). This recommendation was transmitted to the Montgomery County Council by letter dated May 7, 2024.

10. On May 9, 2024, the Montgomery County and Prince George's County Councils jointly reviewed the Commission's FY 2025 Operating and Capital Budgets and approved the budgets at the two Councils' recommended levels.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. The following amounts and workyears are approved for the budget of the Washington Suburban Sanitary Commission for the fiscal year beginning July 1, 2024 and ending June 30, 2025.

	Operating	Capital	
Salaries and Wages	$ 158,995,900	$ 32,120,300	$ 191,116,200
Heat, Light & Power	27,290,700	302,400	27,593,100
Regional Sewage Disposal	76,908,000	--	76,908,000
Contract Work	--	512,237,200	512,237,200
Consulting Engineers	--	83,704,600	83,704,600
All Other Items	391,159,000	162,903,100	554,062,100
Debt Service	365,449,000	--	365,449,000
Total	**$1,019,802,600**	**$791,267,600**	**$1,811,070,200**
Workyears Authorized:	1,963		

2. The Capital Budget includes the first year of the FY 2025-2030 Capital Improvements Program as detailed in Appendix A (Water) and Appendix B (Sewer), which are attached and incorporated.

3. In adopting the Commission's FY 2025 Operating Budget, the Counties and the Commission recognize that although total operating debt service, including General Bond Debt Service, is $365,449,000 and equals 35.8% of the total operating budget, water and sewer operating debt service, the portion of debt service supported by water and sewer rate revenues, is $361,968,000 or 35.7% of the water and sewer operating budget.

4. The Montgomery County Council recommends that the Commission establish water consumption and sewer use rates and charges as detailed in Appendix C, effective July 1, 2024.

5. The Montgomery County Council recommends that the Commission establish the account maintenance fee for all customers as detailed in Appendix D, effective July 1, 2024.

6. The Montgomery County Council recommends that the Commission establish the infrastructure investment fee for all customers as detailed in Appendix E, effective July 1, 2024.

7. The Commission may adopt certain miscellaneous fees and charges as detailed in Appendix F, effective July 1, 2024, and the Commission may delegate to the General Manager the authority to adopt any new fees and charges that may be needed between that date and adoption of the FY 2026 Budget.

8. Any supplement to the Commission's Approved FY 2025 Budget must be submitted in accordance with §17-202 of the Public Utilities Article of the Maryland Code.

9. The Commission must acknowledge the recommendations of the respective County governing bodies regarding certain policies, procedures, and practices, and must:

    (a) obtain the approval of both Councils before increasing total operating expenditures above $1,019,802,600;

    (b) obtain the approval of both Councils before transferring any funds from any approved expenditure category in the operating or capital budget which exceeds 5% of the approved amount. This transfer authority does not apply to the amount approved for debt service; and

    (c) furnish monthly status reports to each Council and Executive on the fiscal and budgetary activities of the Commission under the approved operating and capital budgets, starting with the end of the first quarter of the fiscal year. These reports must be submitted not later than 45 days after the last day of each month.

This is a correct copy of Council action.



Sara R. Tenenbaum
Clerk of the Council

MONTGOMERY COUNTY WATER PROJECTS

AGENCY NUMBER	PROJECT NAME	YR 1 25 (In Thousands)
Water Distribution (Water Mains and Pump Stations)		
W - 000046.26	Pleasant's Property Water Main Extension	228
W - 000113.20	White Oak Water Mains Augmentation	7,502
W - 000113.21	Viva White Oak Water Main	822
	TOTALS	**8,552**

PRINCE GEORGE'S COUNTY WATER PROJECTS

AGENCY NUMBER	PROJECT NAME	YR 1 25 (In Thousands)
Water Distribution (Water Mains and Pump Stations)		
W - 000034.02	Old Branch Avenue Water Main	7,756
W - 000034.04	Branch Avenue Water Transmission Improvements	21,058
W - 000034.05	Marlboro Zone Reinforcement Main	2,990
W - 000084.03	Smith Home Farms Water Main	569
W - 000084.04	Westphalia Town Center Water Main	66
W - 000084.05	Prince George's County 450A Zone Water Main	5,550
W - 000093.01	Konterra Town Center East Water Main	1,033
W - 000105.01	Marlton Section 18 Water Main, Lake Marlton Avenue	503
W - 000137.03	South Potomac Supply Improvement, Phase 2	25,563
	TOTAL	**65,088**

BI-COUNTY WATER PROJECTS

AGENCY NUMBER	PROJECT NAME	YR 1 25 (In Thousands)
Water Treatment and Storage (WFPs, Reservoirs, Water Tanks)		
W - 000073.30	Potomac WFP Submerged Channel Intake	840
W - 000073.32	Potomac WFP Main Zone Pipeline	4,741
W - 000073.33	Potomac WFP Consent Decree Program	55,914
Water Distribution (Water Mains and Pump Stations)		
W - 000161.01	Large Diameter Water Pipe & Large Valve Rehabilitation Program	72,997
Innovation and Investment Priorities (Water Supply, Meters, Climate Action)		
W - 000175.05	Regional Water Supply Resiliency	4,769
Mixed-use (ESP, Other Capital Programs, Land, Beltway)		
W - 000161.02	I-495/I-270 Traffic Relief Plan Pipeline Relocations	20,605
W - 000202.00	Land & Rights-of-Way Acquisition - Bi-County Water	1,095
	TOTALS	**160,961**

GRAND TOTAL WATER PROJECTS 234,601

MONTGOMERY COUNTY SEWER PROJECTS

AGENCY NUMBER	PROJECT NAME	YR 1 25 (In Thousands)
Wastewater Collection (Sewer and Pump Stations)		
S - 000036.01	Arcola WWPS & FM	2,300
S - 000061.02	Reddy Branch WWPS & FM	306
S - 000063.08	Sam Rice Manor WWPS & FM	128
S - 000083.07	Ashford Woods WWPS & FM	1,257
S - 000085.23	Johns Hopkins Medical Research Park Sewer Main	852
S - 000094.13	Damascus Town Center WWPS Replacement	4,409
S - 000094.14	Spring Gardens WWPS Replacement	57
S - 000103.17	Rose Village Sewer Main	943
S - 000118.09	Viva White Oak Sewer Main	696
S - 000151.02	Erickson Bethesda Sewer Main	1,032
	TOTAL	**11,980**

PRINCE GEORGE'S COUNTY SEWER PROJECTS

AGENCY NUMBER	PROJECT NAME	YR 1 25 (In Thousands)
Water Resource Recovery (WRRFs)		
S - 000077.21	Parkway WRRF Facility & Electrical Upgrades	8,635
S - 000096.14	Piscataway WRRF Facility Upgrades	14,984
S - 000157.02	Western Branch WRRF Process Train Improvements	12,584
Wastewater Collection (Sewer and Pump Stations)		
S - 000027.08	Westphalia Town Center Sewer Main	202
S - 000028.18	Konterra Town Center East Sewer	2,693
S - 000028.20	Pumpkin Hill WWPS & FM	2,668
S - 000068.01	Landover Mall Redevelopment	668
S - 000068.02	Carsondale WWPS & FM	1,898
S - 000075.23	Brandywine Woods WWPS & FM	1,369
S - 000087.19	Horsepen WWPS & FM	2,481
S - 000087.20	Freeway Airport WWPS & FM	1,377
S - 000089.26	Colmar Manor WWPS & FM	256
S - 000113.13	Forest Heights WWPS & FM	2,347
S - 000118.10	Viva White Oak Sewer Augmentation	501
S - 000131.05	Pleasant Valley Sewer Main, Part 2	501
S - 000131.07	Pleasant Valley Sewer Main, Part 1	1,228
S - 000131.11	Calm Retreat Sewer Main	108
S - 000131.12	Swan Creek WWPS & FM	1,618
S - 000131.14	National View Sewer Main	175
Interjurisdictional Agreements (Blue Plains, Mattawoman)		
S - 000075.21	Mattawoman WWTP Upgrades	6,214
	TOTAL	**62,507**

BI-COUNTY SEWER PROJECTS

AGENCY NUMBER	PROJECT NAME	YR 1 25 (In Thousands)
Wastewater Collection (Sewer and Pump Stations)		
S - 000089.24	Anacostia #2 WWPS Upgrades	35,778
S - 000170.09	Trunk Sewer Reconstruction Program	49,430
Interjurisdictional Agreements (Blue Plains, Mattawoman)		
S - 000022.06	Blue Plains WWTP: Liquid Train Projects, Part 2	18,447
S - 000022.07	Blue Plains WWTP: Biosolids Management, Part 2	13,663
S - 000022.09	Blue Plains WWTP: Plant-wide Projects	15,933
S - 000022.11	Blue Plains: Pipelines & Appurtenances	15,943
Innovation and Investment Priorities (Water Supply, Meters, Climate Action)		
S - 000103.02	Piscataway Bioenergy	10,448
Mixed-use (ESP, Other Capital Programs, Land, Beltway)		
S - 000203.00	Land & Rights-of-Way Acquisition - Bi-County Sewer	595
	TOTALS	**160,237**
	GRAND TOTAL SEWER PROJECTS	**234,724**

WATER AND SEWER RATE SCHEDULES

Approved Rate Schedule Effective July 1, 2024

Average Daily Consumption by Customer Unit During Billing Period (Gallons Per Day)	FY 2025 July 1, 2024 Approved		Total
	Water Rates	Sewer Rates	Combined
	Per 1,000 Gallons		
0 - 80.9999	$ 6.69	$ 8.88	$ 15.57
81 - 165.9999	7.56	9.86	17.42
166 - 275.9999	8.70	12.38	21.08
276 & Greater	10.20	16.35	26.55

Approved Flat Rate Sewer Charge - $152.00 per quarter

ACCOUNT MAINTENANCE FEES

Approved For Implementation July 1, 2024

Meter Size	FY 2024 Current Quarterly Charges	FY 2025 Approved Quarterly Charges
Small Meters		
5/8" to 1"	$ 18.23	$ 30.08
Large Meters		
1-1/2"	18.23	30.08
2"	30.77	50.78
3"	75.21	124.10
4"	161.82	267.01
6"	175.49	289.56
8"	227.91	376.06
10"	280.33	462.55
Detector Check Meters		
2"	37.61	62.06
4"	201.71	332.83
6"	290.59	479.48
8"	525.34	866.82
10"	721.34	1,190.22
Fire Service Meters		
4"	207.40	342.21
6"	333.89	550.92
8"	515.08	849.89
10"	777.17	1,282.34
12"	1,127.02	1,859.59

This quarterly fee is prorated based on the number of days in the billing cycle.

INFRASTRUCTURE INVESTMENT FEES

Approved For Implementation July 1, 2024

Meter Size	FY 2024 Current Quarterly Charges	FY 2025 Approved Quarterly Charges
Small Meters		
5/8"	$ 12.54	$ 20.70
3/4"	13.67	22.56
1"	15.95	26.32
Large Meters		
1-1/2"	102.56	169.23
2"	210.82	347.86
3"	666.64	1,099.96
4"	926.46	1,528.66
6"	1,441.54	2,378.55
8"	3,242.03	5,349.35
10"	5,042.51	8,318.50
Fire Service Meters		
4"	568.64	938.26
6"	701.96	1,158.24
8"	2,876.22	4,745.77
10"	3,092.74	5,103.03
12"	5,941.61	9,803.66

This quarterly fee is prorated based on the number of days in the billing cycle.

WSSC Water provides a number of services for which separate fees or charges have been established. Recent review of the costs required to provide these services indicates a need to change the amounts charged for some of the services. The fee and charge changes listed below are approved to be effective July 1, 2024.

Fee/Charge Number and Name	FY 2025 Approved
INSPECTIONS, LICENSES AND PERMITS	
1A Inspection Fees - Water/Sewer Connection Hookup, Well/Septic Hookup, Plumbing and Gas-fitting Inspections	
Plumbing and Gas-fitting Inspections	
New Single Family Detached Dwellings and Townhouses	$ 1,485
New Attached Dwellings (townhouses/multiplex excluding apartments)	1,485
All Other Residential	
Water/Well Hookup	155
Meter Yoke Inspection (meter only installation)	155
Water Hookup Converting from Well (includes 2 inspections)	310
Sewer/Septic Hookup	155
First Plumbing Fixture	155
Each Additional Fixture	80
SDC Credit Fixture Inspection (per fixture)	65
Minimum Permit Fee	275
Permit Reprocessing Fee	75
Long Form Permit Refund Fee	275
Long Form Permit Re-Issue Fee	275
All Non-Residential	
Plan Review without Permit Application	
25 Fixtures or Less	650
26-200 Fixtures	3,230
Over 200 Fixtures	7,100
2nd or 3rd Review (with or without permit application)	
25 Fixtures or Less	260
26-200 Fixtures	730
Over 200 Fixtures	1,700
Water/Well Hookup	285
Meter Yoke Inspection (meter only installation)	285
Sewer/Septic Hookup	285
FOG Interceptor	285
First Plumbing Fixture	285
Each Additional Fixture	80
SDC Credit Fixture Inspection (per fixture)	70
Minimum Permit Fee	400
Permit Reprocessing Fee	80
Other Services	
Permit Consulting Fee	155
1B Long Form Permit Refund Fees	
Long Form Permit Refund Fee	400
Long Form Permit Re-Issue Fee	400

Fee/Charge Number and Name	FY 2025 Approved
INSPECTIONS, LICENSES AND PERMITS (Continued)	
2 License Fees for the Regulated Trades	
Reciprocal Master Plumber, Gas-fitter	
Initial Registration per type (for 2 years)	$ 145
Registration Renewal all types (for 2 years)	120
Late Registration Renewal	70
Examined Master Plumber, Gas-fitter	
Initial Registration per type (for 4 years)	155
Registration Renewal all types (for 4 years)	155
Late Registration Renewal	75
Cross-connection Technician Registration	40
Sewer and Drain Registration and Renewal (for 2 years)	65
Sewer and Drain Late Renewal Fee	30
Journeyman License Registration	
Initial Registration per type (for 2 years)	50
Registration Renewal (for 2 years)	50
Late Registration Renewal	30
License Transfer Fee	30
License Replacement Fee	20
Apprentice License Registration Renewal	15
3 Short Form Permit Fee (up to 3 fixtures) - Non-Refundable	160
4 Long Form Permit Transfer Fee (with inspection)	225
5 Tapper License Fees	
Permit Fee	360
Duplicate	45
6 Watershed Use Permit Fees	
Boat Removal and Impoundment Fees	
Boat/Craft Removal and Impoundment Fee	150
Removed Boat/Craft Storage Fee (Monthly)	90
Watershed Use Permit Fees	
Watershed Use Permit (January 1-December 31)	70
Watershed Use Permit (Single Day)	5
Open Season Boat Mooring (March 15 - November 30)	90
Winter Boat Mooring (December 1 - March 14)	75
Azalea Garden Rental (4 hours)	75
Bio-Brick Pavilion Rental (4 hours)	100
Boarding Stable Entrance Permit (Single Day)	260
Adjacent Landowner Entrance Permit (Single Day)	80
Picnic Permit	
Picnic Permit - Groups of 1-5 Persons (Single Day)	5
Picnic Permit - Groups of 6-10 Persons (Single Day)	10
Picnic Permit - Groups of 11-15 Persons (Single Day)	15
7 Site Utility Inspection Fees (Non-Minor) / DRP-DR Developer	
Base Fee	4,390
Pipeline (per foot)	10.00

Fee/Charge Number and Name	FY 2025 Approved
DISCHARGE AND WATER PROTECTION	
8 Septic Hauler Discharge Permit Fees	
Category I - Residential & Septic Waste & Grease	
1-49 gallons (per vehicle)	$ 255
50-799 gallons (per vehicle)	8,170
800-2,999 gallons (per vehicle)	23,295
3,000 gallons & up (per vehicle)	42,050
January thru June (50% of fee)	50% of fee
Transfer and/or Replacement Permit Sticker	185
Industrial/Special Waste Disposal Fee (per 1,000 gallons)	400
Zero Discharge Permit Fee	185
Temporary Discharge Permit Fee plus sewer rate per 1,000 gallons	265
Sewer Rate - Hauled Waste (1,000 gallons of truck capacity)	50
9 Industrial Discharge Control Program Fees By Category	
Industrial Users Subject to Categorical Pretreatment Standards	
Less than 5,000 gpd (double visit)	8,190
Greater than 5,000 gpd (double visit)	12,545
Non-Discharging Categorical Industries (zero discharge)	2,210
Significant Industrial Users	
Less than 25,000 gpd (single visit - priority pollutant sampling)	8,190
Greater than 25,000 gpd (double visit - priority pollutant sampling)	12,545
Penalty Charge for Late Fee Payment	5% of fee
10 Discharge Authorization Permit Fees	
Significant Industrial User - Initial Permit (for 4 years)	9,740
Significant Industrial User - Renewal (for 4 years)	4,775
Initial Zero-Discharge CIU Permit (for 4 years)	3,695
Reissued Zero-Discharge CIU Permit (for 4 years)	2,465
Temporary Discharge Permit (non-SIU)	9,740
11 Discharge Fees - Food Service Establishment	
Full Permit FSE	650
BMP Permit FSE	185
12 Cross Connection Fees	
Test Report Fee (per report)	55
Base Fee for High Hazard Commercial Water Customer (per month)	25
Base Fee for All Other Commercial Water Customer (per month)	12.50

Fee/Charge Number and Name	FY 2025 Approved
METERS AND RELATED SERVICES	
13 Small Meter Replacement Fee (at Customer Request)	$ 220
14 Meter Replacement Fees (Damaged or Stolen Meter)	
5/8" w/ touch pad (inside w/remote)	200
5/8" w/ pit pad (outside w/o remote)	140
5/8 Meter - pad encoder	135
5/8" x 3/4" w/ touch pad (inside w/ remote)	135
3/4" w/ touch pad (inside w/ remote)	240
3/4" w/ pit pad (outside w/o remote)	165
1" w/ touch pad (inside w/ remote)	305
1" w/ pit pad (outside w/o remote)	320
1" Kamstrup Meter, UT	370
1 1/2" Badger Flanged Meter	670
1 1/2" Flanged Meter	710
1 1/2" Nipple Meter	810
2" Flanged Meter	1,080
2" 15 1/4 Flanged Meter	1,325
3" Compound Meter	2,250
4" Compound Meter	3,300
6" Compound Meter	5,290
Turbine, Horizontal 3" Neptune w/ pit pad	1,490
Turbine, Horizontal 4" Neptune w/ pit pad	1,990
2" Hersey MVR Turbine	1,020
3" Hersey MVR Turbine	2,845
4" Hersey MVR Turbine	3,975
6" Hersey MVR Turbine	4,880
2" Detector Check	4,725
4" Detector Check	3,630
6" Detector Check	4,235
8" Detector Check	5,455
10" Detector Check	6,845
12" Detector Check	22,790
4" Fire Service Meter	8,650
6" Fire Service Meter	10,560
8" Fire Service Meter	13,050
10" Fire Service Meter	14,970
12" Fire Service Meter	20,980
5/8" Ultra Sonic	440
3/4" Ultra Sonic	520
3" Octave UT L=24	3,145
4" Octave UT L=29/ L=33	4,160
6" Octave UT L=45	6,110
8" Octave UT L=53	10,145
10" Octave UT L=68	13,575
15 Meter Testing Fees	
5/8" to 1"	265
1-1/2"	435
2" and up	485

	Fee/Charge Number and Name	FY 2025 Approved
	METERS AND RELATED SERVICES (Continued)	
16	**Sub-Meter Installation Fees**	
	One-time Sub-Meter Charge - Small	$ 260
	One-time Sub-Meter Charge - Large	525
	One-time Inspection Fee	115
17	**Water Turn-Off, Turn-On Fees**	
	A. Customer Requested - Water Turn-Off, Turn-On Fees	
	Small Meter Turn-Off	60
	Small Meter Turn-On	95
	Large Meter Turn-Off	205
	Large Meter Turn-On	235
	B. WSSC Water Scheduled Action - Water Turn-Off, Turn-On Fees	
	Small Meter Turn-On	140
	Large Meter Turn-On	415
18	**Call Back Fee (small meters, plumbers)**	95
19	**Call Back Fee (large meters, plumbers)**	355
20	**Missed Appointment Fees**	
	First Missed Appointment or Restoration of Service Turn-On	120
	Each Additional Missed Appointment	120
21	**Meter Reinstallation Correction Fee**	385
22	**Sewer Meter Maintenance Fee (per year)**	22,675
	Quarterly Calibrations (per quarter)	5,670
23	**Property Inspection Fee**	130
24	**Warehouse Restocking Fee**	85

Fee/Charge Number and Name	FY 2025 Approved
FIRE HYDRANT SERVICES	
25 Temporary Fire Hydrant Connection Fees	
3/4" Meter - Deposit	
3/4" Meter Deposit	$ 380
3" Meter - Deposit	
3" Meter Deposit	2,420
Service Charge	
2 Weeks or Less (3/4" meter)	105
2 Weeks or Less (3" meter)	130
Over 2 Weeks (3/4" and 3" meters)	175
Water Consumption - 3/4" meter (Minimum charge or Tier 4 rate per 1,000 gallons flat rate)	35
Water Consumption - 3" meter (Minimum charge or Tier 4 rate per 1,000 gallons flat rate)	240
Late Fee for Return of Meter (per day)	10
Fee on Unpaid Temporary Fire Hydrant Billings	1.5% per month
Loss/Destruction of Meter	Replacement cost
Loss/Destruction of Wrench	40
26 Truck Inspection Fee with Attached Fire Hydrant Meter (for 2 years)	50
27 Fire Hydrant Flow Test Fees	
No Current Test	730
Current Test	80

Fee/Charge Number and Name	FY 2025 Approved
DEVELOPMENT SERVICES	
28 Feasibility Review Fees (WSSC Water Built)	
Feasibility Submission Fee (non-refundable)	$ 2,140
Feasibility Review & Report Fee Deposit (can be deferred as deficit when extension is completed)	19,105
29 Construction Services Fee	9.3% of WSSC Water's unit cost estimate or 12% of contractor's cost estimate
30 Design Review (SEP / DRP-DR Developer)	
Development is More than 10 Residential Units or Commercial	12,500
Development is 10 Residential Units or Less	7,650
31 Hydraulic Planning Analysis and System Planning Forecast	
Basic Project Category (per Development Services Code)	7,220
Moderate Project Category (per Development Services Code)	10,070
Complex Project Category (per Development Services Code)	12,275
32 Extra Review Fees	
Per SEP Plan Review/ DRP-DR Developer	
Minor Additional Reviews of Unsigned or Signed Plans (per review)	2,270
Major/Splitting Additional Reviews of Unsigned or Signed Plans (per review)	4,535
Per Site Utility/Minor Utility Additional Unsigned or Signed Plan Review	
Site Utility (per review)	2,350
Minor Site Utility (per review)	610
Per Hydraulic Planning Analysis/Systems Planning Forecast Application	
Additional Review of Required Data (per application)	1,510
33 In-House Design Deposit	Deposit
34 Partial Certificate of Sustantial Completion Release Fee (up to 50% of construction)	1,770
35 Off-Property Service Connection Reimbursement	Reimbursement
36 Service Connection Application and Inspection Fee (per permit)	2,430 water and/or sewer connection
37 Government Referred Plan Review	
Major Development - Over 10 Units	1,845
Minor Development - 10 or Less Units	790
Re-Review Fee for Major Development	790
Re-Review Fee for Minor Development	395
38 Pre-Screen Fee All DSD Plan Types	410
Plumbing/Fuel Gas Plans Reviews Pre-Screen Fee	190
39 Site Utility (On-site) Review Fees	
Base Fee	4,875
Additional Fee per 100 feet	445
Minor (Waived) Site Utility (On-Site) Fee	1,660
40 Name/Transfer of Ownership Change Fee	350
41 Variance Review Fee	1,500

	Fee/Charge Number and Name	FY 2025 Approved
	PIPELINE, ENGINEERING AND ENVIRONMENTAL SERVICES	
42	**Shutdown/Charge Water Main Fee**	$ 1,275
	Shutdown Complex Water Main Fee	2,895
43	**Review and Inspection Fees for Site Work Potentially Impacting WSSC Water Pipelines**	
	Simple Review	410
	Complex Review / Non-DR Developer Review	5,590
	Inspection for Minor Adjustment / Non-DR Developer (per inspection)	285
44	**Relocation Fee**	
	Inspection for MOU project (minimum charge up to 4 hours)	600
45	**Connection Abandonment Fees**	
	County Roads (except Arterial Roads) - Water	1,765
	County Roads (except Arterial Roads) - Sewer	2,245
	State Roads and County Arterial Roads - Water	2,125
	State Roads and County Arterial Roads- Sewer	2,640
46	**Chlorination Confirmation Test Fee (per first test)**	260
	Re-Test or Additional Tests (per hour)	200
47	**Re-Test or Additional Tests Chlorination and Pressure Test (per test)**	200
	Inspector Overtime (per hour)	210
48	**Review Fee for Additional Reviews of Contract Documents As-Builts (per hour)**	206
49	**Residential Outside Meter Housing Upgrade/Pipe Alteration**	6,980
50	**Utility Erosion and Sediment Control Permit Fees (per linear foot)**	
	Minor Projects (<125 linear foot OR less than 42 inch deep and 20 inch width)	0.45
	Major Projects	0.45
	Minimum Charge for Major Projects	120
51	**Right-of Way Release (or Subordination) Review Fee (per document)**	1,700
52	**Right-of Way Acquisition and Condemnation for SEP Projects**	Reimbursement
53	**Environmental Site Review Fee**	
	With Database Search Submitted by Applicant	485
54	**Feasibility Report and Committee Review Fee for On-Site Takeover Projects**	2,255

	Fee/Charge Number and Name	FY 2025 Approved
	PUBLICATIONS AND ADMINISTRATIVE	
55	**Plans, Plats and 200' Reference Maps Copies**	
	Xerographic bond paper copy (per sheet)	$ 5
56	**WSSC Water Plumbing and Fuel Gas Code (Plumbing Code)**	
	Sale of Plumbing Regulation (per book)	60
57	**Contract Specifications, Contract Specification Books, Drawings, Design Manuals, Standard Details and General Conditions**	
	Construction Specifications/Drawings	
	Utility Contracts (up to $20)	11 - 20
	Facility Contracts (up to $450)	40 - 450
	Construction Standard Details	85
	Construction General Conditions & Standard Specifications	90
	SEP Construction General Conditions & Standard Specifications	90
	Procurement Specifications/Drawings/General Conditions	
	With Routine Specifications	No charge
	With Complex/Voluminous Specifications (up to $200)	40 - 200
58	**Photocopies of WSSC Water Documents Charges**	
	Readily Available Source Material (per single sided page)	0.30
	Certified Copy of Readily Available Source Material (per single sided page)	0.60
	Scanning Documents (per single sided page)	0.30
	(A reasonable fee may be charged for time in excess of two hours expended by WSSC Water in searching for requested records or preparing such records for inspection and copying)	
59	**WSSC Water Pipeline Design Manual Fee**	95
60	**WSSD Laws**	
	Bound Volume	85
	Supplements	45
61	**Transcribed Tape of a Hearing or Meeting Fee**	Prevailing fee charged by vendor

	Fee/Charge Number and Name	FY 2025 Approved
	OTHER FEES AND CHARGES	
62	**Patuxent Watershed Civil Citation Fees (State Mandated)**	
	First Offense	$ 150
	Each Additional Offense within Calendar Year	300
63	**Civil Citation Fees - Sediment Control, Theft of Service and Plumbing Civil Citations (State Mandated)**	
	First Offense	250
	Second Offense	500
	Third Offense	750
	Each Violation in Excess of Three	1,000
64	**Lobbyist Registration Fee (Code of Ethics)**	125
65	**Dishonored Check Fee & Electronic Payment Fee** (applies to all dishonored checks and dishonored electronic payments)	35
66	**Credit Card Surcharge (Applies to customer payment of the Point-of-Sale fee/charge by credit card other than water and sewer billing)**	2% of amount charged
67	**Protest Filing Fee**	926
68	**Preparation of Hold Harmless Agreement Fee**	1,980
69	**Connection Redemption Fee**	20
70	**Financial Disclosure Filer Late Fee (per day/$500 max)**	5

Resolution No.: 20-534
Introduced: May 23, 2024
Adopted: May 23, 2024

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Approval of the FY 2025 Cable Communications Plan

Background

1. Section 8A-27(a) of the County Code provides: "All access grants, franchise fees, and other moneys received by the County from any franchisee may be spent only under a budget approved by the Council and in accordance with the County Cable Communications Plan."

2. Section 8A-27(b) of the County Code provides: "The Cable Communications Plan must be proposed by the County Executive to the Council annually and may be amended at any time."

3. Section 6.2.2 of the 2016 Cable Franchise Agreement with Comcast of Potomac, LLC provides that Comcast must pay a grant to the County of 3% of Gross Revenues each quarter to be used for PEG and institutional network capital expenses. Paragraph 8 of Exhibit D of the Franchise Agreement provides that this grant may be used for capital and non-capital support for PEG purposes, including expenditures on PEG and FiberNet.

4. Section 8(b)(1) of the 2016 Franchise Agreement with Starpower Communications, LLC (doing business as Astound) provides that Starpower must pay a grant to the County of 3% of Gross Revenues to the County to be used for PEG and Institutional Network. Paragraph 3 of Exhibit F of the Franchise Agreement provides that this grant may be used for capital or non-capital support for PEG purposes.

5. Sections 6.2.1 and 6.2.2 of the 2006 Franchise Agreement with Verizon provides that Verizon must pay a grant to the County of 3% of Gross Revenues each quarter to be used for PEG and institutional network purposes.

6. Section 8 of the Franchise Agreement with Starpower (doing business as Astound) and Section 7 of the Franchise Agreements with Verizon and Comcast provides that each franchisee must pay, for the life of the franchise, a franchise fee of 5% of annual gross revenues.

General Provisions

1. Purpose and Effect: This Cable Communications Plan constitutes the County's formal direction for the use of resources required to be provided under Sections 7 and 8 of the Franchise Agreements with Comcast and Starpower (doing business as Astound); and Sections 3, 6, and 7 of the Franchise Agreement with Verizon.

   In FY 2025, these resources must be deposited by the County in its Cable TV Special Revenue Fund, and this Cable Communications Plan directs the use of the revenues in this Fund.

2. Spending Authority under the Time Period Governed by This Plan: This Cable Communications Plan provides spending authority for FY 2025. Resources appropriated in FY 2025 that are not encumbered by the County on or before June 30, 2025 must remain in the Cable TV Special Revenue Fund and be available for spending in future years. All expenditures will comply with the requirements of the County Code.

3. Carryover: Resources provided to the County as a result of the requirements of the Franchise Agreements with Comcast, Starpower (doing business as Astound), and Verizon, but not specifically allocated in the Cable Communications Plan to the General Fund, must remain in the Cable TV Special Revenue Fund and be available to be allocated in future years.

4. Future Fiscal Years: No estimate shown for any fiscal year after FY 2025 reflects any commitment or decision by the Council, and any such estimate should not be taken as prejudging any decision regarding activities or allocations, either in absolute or relative amounts, of expenditures for future years.

5. Management of Funds: All equipment, personnel, and other resources approved in the Cable Communications Plan for funding from the Cable TV Special Revenue Fund must be managed so that the resources are reasonably available to all users of the cable system and provide benefits to the subscribing public and the franchisee.

6. Affirmative Action and MFD Procurement Procedures: The Board of Directors of Montgomery Community Television, Inc. (MCT), doing business as Montgomery Community Media (MCM), must adopt and follow an Affirmative Action Plan and procedures for procurements from minority, female, and disabled-owned businesses (MFD) that take into account both the requirements of the Franchise Agreements with Comcast, Starpower (doing business as Astound), and Verizon and relevant provisions of the County Code.

7. Financial Disclosure: The County must not spend any FY 2025 funds allocated to MCT until all members of the Board of Directors and the Executive Director of MCT have filed a financial disclosure statement with the Ethics Commission for the 2023 calendar year.

8. Future Cable Plan strategy: The Executive must submit to the County Council's Government Operations and Fiscal Policy Committee a Connect Montgomery Alliance Strategic Plan that will frame FY 2026 budget allocations no later than January 15, 2025.

9. Reporting Requirements: The Executive must submit a separate quarterly fiscal report to the Council detailing revenues received by source for the Cable Plan and the levels of the Cable Fund Balance no later than 60 days after the end of each quarter.

FY 2025 Cable Communications Plan Description

The FY 2025 Cable Communications Plan provides funding, either directly or through transfers to the General Fund, to Community Technology for the Transmission Facility Coordinating Group and to Cable Franchise Administration (Department of Technology and Enterprise Business Solutions), to the County Attorney's Office, and outside professional service providers; for municipal equipment and operating support; for public, educational, and government access programming (Office of Community Engagement, Office of Public Information, Council, Montgomery College, Montgomery County Public Schools, and Montgomery Community Television, Inc.); for Digital Equity; for FiberNet; to the Interagency Technology Fund (ITF); and for other miscellaneous cable, broadband, technology and digital equity-related activities.

Any funds transferred from the Cable TV Special Revenue Fund to the General Fund must be used in accordance with this Cable Communications Plan for FY 2025 and applicable law.

The attached table represents a transition from the detailed Cable Fund display used in prior fiscal years to a summarized six-year fund display which presents the approved direct expenditures and interfund transfers from the Cable TV Special Revenue Fund for the following purposes in FY 2025:

Community Technology

A. Funds are allocated to the Department of Technology and Enterprise Business Solutions to administer the Franchise Agreements with Comcast, Starpower (doing business as Astound), and Verizon, including inspecting construction, testing signal quality, responding to residents' complaints, budgeting franchise fee and grant funds received from the cable operator, managing the contract to provide public access services, supporting an advisory committee, administering Federal Communications Commission rules and regulations, preparing for and negotiating franchise agreements, and advising elected officials on related policy matters.

B. Funds are allocated to the County Attorney's Office to support the in-house staff costs associated with advising the Department of Technology and Enterprise Business Solutions and elected officials on related matters.

C. Funds are allocated to hire outside professional services, in areas of specialized telecommunications needs, to (1) advise or represent the County and (2) file grant applications on behalf of the County and consumers. Any appointment of special counsel requires the approval of the Council under Charter Section 213.

Municipal Support

D. Funds are allocated for sharing franchise fee revenue with the municipal co-franchisors in accordance with the formula in Section 8A-29 of the County Code.

E. Funds are allocated to support the four PEG channels allocated to (1) the City of Rockville; (2) the City of Takoma Park; and (3) the Montgomery County Chapter of the Maryland Municipal League. Funds are allocated from the Capital Equipment Support Grants, according to the requirements of Section 8(b)(1) of the Franchise Agreement with Starpower (doing business as Astound), the requirements of Section 6.2 and Exhibit D Section 8 of the Franchise Agreement with Comcast, the requirements of 6.2 of the Franchise Agreement with Verizon, and from the Municipal Operating Support portion of the Cable Fund. Funds are allocated from the Cable Fund to the extent that the Participating Municipalities meet all applicable matching-fund requirements in the Comcast Settlement Agreement (Exhibit D of the Franchise Agreement).

County Government Access Programming

F. Funds are allocated to the Office of Community Engagement for managing the Community Cable Montgomery (CCM), maintaining CCM video equipment, closed captioning of PEG programming, and for the operation of the Technical Operations Center to monitor and support technical quality and distribution of PEG Programming.

Funds are allocated to the Office of Public Information for in-house staff and contractors to produce Executive Branch programming for the County Government Channel.

Funds are allocated to the Council for in-house staff and contractors to produce programming for the Council and Legislative Branch agencies.

Funds are allocated to the Montgomery County portion of the Maryland-National Capital Park and Planning Commission for contractors to provide cable-related services, including webcasting and services needed to produce programming for the Planning Board and the Parks Department.

Educational Access Programming

G. Funds are allocated to Montgomery College to produce educational programs and operate a cable channel with in-house staff.

H. Funds are allocated to Montgomery County Public Schools to produce educational programs for children, parents, and teachers; carry Board of Education meetings; and run other educational programming of interest to County residents.

Community Media Programming

I. Funds are allocated for Montgomery Community Television, Inc., to perform services in FY 2025 as specified in its contract with the County or the Cable Communications Plan, including the following:

(1) produce and schedule three public access channels, including disseminating information on the daily program schedule;
(2) train community producers and technicians in program production and assist residents and community organizations in developing locally produced or locally sponsored programming;
(3) provide and maintain a central access studio, field production equipment, and editing facilities for use by community producers in program production;
(4) maintain all video equipment provided to MCT or purchased by MCT with cable company or County funds;
(5) produce local interest and public affairs programming;
(6) promote and encourage programming representing a diversity of community interests and needs; and
(7) perform outreach and create programming in the down-county area.

Connect Montgomery Alliance

J. For FY 2025, funds are allocated for PEG equipment replacement, for joint PEG programming/promotion, PEG network engineering and administration, closed captioning of select PEG programming, and for PEG programming to provide access to cable by community organizations.

The Council wishes to encourage the most cost-effective operations of the PEG Channels and has directed the Montgomery Alliance to enhance the sharing of equipment, facilities, and personnel, and to jointly support digital equity. All funds appropriated for PEG equipment replacement must be administered by the Office of Broadband Programs and Infrastructure Modernization. Before spending any funds for this purpose, the Connect Montgomery Alliance must report to the Council and the Executive on their plans for the purchase and allocation of replacement equipment. The Council intends that preference be given to purchases of equipment and facilities that can be shared by more than one PEG Channel.

The Council encourages the municipal co-franchisors to develop plans for purchasing equipment, using engineering expertise available from the other PEG Channels and the Office of Community Engagement, and acquiring equipment that facilitates the sharing of resources with other PEG channels.

Before the Connect Montgomery Alliance may spend funds allocated for PEG joint Programming/Promotion, the Alliance must report its Work Plan for FY 2025 to the Council and the Executive.

Institutional Telecommunications

K. The County continues to expand the FiberNet network to meet the telecommunications needs of County agency facilities. The Department of Technology and Enterprise Business Solutions must develop and implement a FiberNet buildout plan that identifies facilities with the greatest need for high-speed voice, data, and video transmissions and for which FiberNet offers lower cost service than private sector telecommunications providers. User

agencies must notify the Council before paying any fee to or entering into any agreement with any private provider, if using FiberNet to serve specific facilities is more advantageous to the County. The Council will then consider if adjustments to the funded FiberNet buildout schedule are warranted to avoid paying excessive fees to private providers for telecommunications service to any specific facility.

Allocation of FiberNet fibers to Montgomery College from the County FiberNet is subject to a construction memorandum of understanding between the College and the County signed on December 26, 2012, as well as approval by the Interagency Technology Policy and Coordination Committee.

FiberNet and Digital Equity - Montgomery Connects may be used to support digital equity initiatives under the Cable Communications Plan.

Support of the Interagency Technology Fund (ITF)

L. In FY 2025, the Interagency Technology Fund will not receive any funding to support priority projects as approved by the ITPCC.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

The Council approves the Cable Communications Plan for FY 2025, as described in this resolution and presented in the appended table. The Council appropriates funds from the Cable TV Special Revenue Fund as provided in the approved Cable Communications Plan for FY 2025.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council

FY25-30 PUBLIC SERVICES PROGRAM: FISCAL	Cable Communications Plan								
FISCAL PROJECTIONS	FY24 APPROVED	FY24 ESTIMATE	FY24 ESTIMATE	FY25 APPROVED	FY26 PROJECTION	FY27 PROJECTION	FY28 PROJECTION	FY29 PROJECTION	FY30 PROJECTION
ASSUMPTIONS									
Indirect Cost Rate	17.96%	17.96%	17.96%	**19.96%**	19.96%	19.96%	19.96%	19.96%	19.96%
CPI (Fiscal Year)	2.1%	2.9%	2.9%	**2.1%**	2.2%	2.2%	2.2%	2.3%	2.3%
Investment Income Yield	5.0%	5.3%	5.3%	**4.8%**	4.0%	4.0%	4.0%	3.5%	3.3%
BEGINNING FUND BALANCE	**(97,996)**	**1,530,340**	**1,530,340**	**2,056,583**	**1,099,522**	**1,202,833**	**1,225,370**	**1,191,946**	**1,108,372**
REVENUES									
Charges For Services	20,576,931	20,104,868	20,182,086	**18,788,134**	17,410,358	16,047,041	14,674,043	13,273,544	11,897,492
Miscellaneous	1,167,490	1,114,330	1,114,330	**1,117,960**	92,860	70,220	68,820	64,820	64,820
Subtotal Revenues	**21,744,421**	**21,219,198**	**21,296,416**	**19,906,094**	**17,503,218**	**16,117,261**	**14,742,863**	**13,338,364**	**11,962,312**
INTERFUND TRANSFERS (Net Non-CIP)	**(4,137,111)**	**(4,137,111)**	**(4,137,111)**	**(10,812,185)**	**(9,029,469)**	**(8,288,343)**	**(7,543,790)**	**(6,777,230)**	**(6,029,177)**
Transfers To The General Fund	(4,137,111)	(4,137,111)	(4,137,111)	(10,812,185)	(9,029,469)	(8,288,343)	(7,543,790)	(6,777,230)	(6,029,177)
Indirect Costs	(698,865)	(698,865)	(698,865)	0	0	0	0	0	0
TOTAL RESOURCES	**17,509,314**	**18,612,427**	**18,689,645**	**11,150,492**	**9,573,271**	**9,031,751**	**8,424,443**	**7,753,080**	**7,041,507**
CIP CURRENT REVENUE APPROP.	**(3,330,000)**	**(3,330,000)**	**(3,330,000)**	**(3,494,000)**	**(3,020,000)**	**(2,773,000)**	**(2,526,000)**	**(2,280,000)**	**(2,033,000)**
PSP OPER. BUDGET APPROP/ EXP'S.									
Operating Budget	(14,062,013)	(13,533,153)	(13,303,062)	**(6,556,970)**	(5,350,438)	(5,033,381)	(4,706,497)	(4,364,708)	(4,026,587)
Subtotal PSP Oper Budget Approp / Exp's	**(14,062,013)**	**(13,533,153)**	**(13,303,062)**	**(6,556,970)**	**(5,350,438)**	**(5,033,381)**	**(4,706,497)**	**(4,364,708)**	**(4,026,587)**
OTHER CLAIMS ON FUND BALANCE	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
TOTAL USE OF RESOURCES	**(17,392,013)**	**(16,863,153)**	**(16,633,062)**	**(10,050,970)**	**(8,370,438)**	**(7,806,381)**	**(7,232,497)**	**(6,644,708)**	**(6,059,587)**
YEAR END FUND BALANCE	**117,301**	**1,749,274**	**2,056,583**	**1,099,522**	**1,202,833**	**1,225,370**	**1,191,946**	**1,108,372**	**981,920**
END-OF-YEAR RESERVES AS A PERCENT OF RESOURCES	**0.7%**	**9.4%**	**11.0%**	**9.9%**	**12.6%**	**13.6%**	**14.1%**	**14.3%**	**13.9%**

Assumptions:
1. "Cord cutting" will continue to drive revenue shortfalls for the Cable Fund at an accelerating rate.

Major Issues:
1. Cable Fund Revenue is declining at a rapid rate, by FY30 revenue will be down $10 million per year.

Notes:
1. The fund balance is projected to increase due to cuts to all Cable Programs in FY24 and FY25 and shifts of numerous programs to the General Fund.
2. These projections are based on the Executive's Recommended budget and include the revenue and resource assumptions of that budget. The projected future expenditures, revenues, and fund balances may vary based on changes not assumed here to fee or tax rates, usage, inflation, future labor agreements, and other factors not assumed here
3. These projections assume that future reductions in Cable Revenue will track outyear projections, however there is a strong possibility that Cable revenues will decline faster than OMB's projections predict.

#19 - Property Tax Rates – Does not require 11 affirmative votes

Resolution No.: 20-535
Introduced: May 23, 2024
Adopted: May 23, 2024

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Tax Levy Resolution - Fiscal Year 2025

Action

The County Council for Montgomery County, Maryland approves the following resolution:

1. In accordance with Chapters 14 and 52 of the County Code and the Tax-Property Article of the Maryland Code, the Council sets the following tax rates and other charges on all assessable real and personal property for FY 2025. The rates are in dollars per $100 of assessed value. In accordance with the Tax-Property Article, the tax rate for personal property is 2.5 times the tax rate for real property.

DISTRICT or AREA	**FOR THE USE OF:**	**Rate in $ per $100**	
Montgomery County		**Real**	**Personal**
	General County, MCPS, and Montgomery College	0.6700	1.6750
	MCPS Only	0.0470	0.1175
Special Districts			
Washington Suburban Transit	County - for mass transit facilities and services, including administrative expenses of Washington Suburban Transit Commission	0.0892	0.2230
Fire Tax	County	0.1202	0.3005
Recreation	County	0.0318	0.0795
Storm Drainage	County	0.0000	0.0000
Sanitary	WSSC Front Foot Benefit Charges	WSSC estimate	

Urban Districts

		Rate in $ per $100	
		Real	**Personal**
Bethesda	County	0.0120	0.0300
Silver Spring	County	0.0240	0.0600
Wheaton	County	0.0300	0.0750

Noise Abatement Districts

Bradley	County	0.0000	0.0000
Cabin John	County	0.0000	0.0000

Parking Lot Districts

1. On property used for commercial or industrial purposes

Bethesda	County	0.0000	0.0000
Silver Spring	County	0.0000	0.0000
Wheaton	County	0.0000	0.0000

2. On property zoned or recommended for commercial or industrial purposes, but not so used

Bethesda	County	0.0000	0.0000
Silver Spring	County	0.0000	0.0000
Wheaton	County	0.0000	0.0000

Maryland-National Capital Park & Planning Commission in Montgomery County

				Rate in $ per $100	
				Real	Personal
Montgomery County	I. Advance Land Acquisition Revolving Fund			0.0010	0.0025
Metropolitan District					
	II. Park Fund	Real	Personal		
	Mandatory	0.0360	0.0900		
	Maintenance	0.0080	0.0200		
	Discretionary	0.0162	0.0405		
	Total Metropolitan District Tax Rate			0.0602	0.1505
Regional District	III. Administration Fund				
	Mandatory	0.0120	0.0300		
	Discretionary	0.0078	0.0195		
	Total Regional District Tax Rate			0.0198	0.0495

Local Special Taxing Districts

Battery Park	Citizens Association	0.0400	0.1000
Oakmont	Citizens' Committee	0.0400	0.0000
Village of Drummond	Citizens' Committee	0.0050	0.0050
Village of Friendship Heights	Village Council	0.0400	0.0400
Silver Spring Business Improvement District, Inc.	Business Improvement District	0.0000	0.0000

County Development Districts and Special Taxing Districts

District	Special tax per $100 of assessed value	Special benefit assessment per Equivalent Dwelling Unit.
Kingsview Village Center	$0.0000	$0.00
West Germantown	$0.1280	$0.00
White Flint	$0.1104	$0.00

2. Section 305 of the County Charter requires 11 affirmative votes if the weighted tax rate in FY 2025 exceeds the weighted tax rate in FY 2024. The weighted tax rate in FY 2025 does not exceed the weighted rate in FY 2024; therefore, 11 affirmative votes are not required to adopt this resolution.

3. The supplemental tax for Montgomery County Public Schools (MCPS), in the amount of 0.0470 cents for every $100 of assessed value, is levied pursuant to Section 5-104 of the Education Article of the Maryland Code. The supplemental tax for MCPS was approved in FY 2024 and continues to be levied in FY 2025. All revenues generated from the MCPS supplement must be used solely to fund MCPS. The supplemental tax for MCPS under this resolution must not be used, for FY 2025 or for subsequent years, to calculate the ad valorem weighted tax rate under Section 305 of the County Charter.

4. The State of Maryland adopted the following tax rates on all assessable real property for FY 2025. The rates are expressed in dollars per $100 of assessed value.

On the real property of public utilities	$0.280
On all other real property	$0.112

5. Section 310 of the Charter limits the target reserve in the General Fund planned for the end of FY 2025 to a maximum of 5% of the revenue in the General Fund in FY 2024. The Office of Management and Budget estimates that revenue in the General Fund in FY 2024 will be $4,154.4 million, and 5% of this is $207.7 million. The target reserve in the General Fund planned for the end of FY 2025 does not exceed the Charter limit.

6. The real property tax rate requirement applies only to the General Fund tax rate for real property. The State calculated this rate to be $0.6700 per $100 of assessed value for FY 2025. Maryland Annotated Code, Tax-Property Article §6-308 requires a local taxing authority to advertise if it plans to exceed the real property tax rate. A local taxing authority is not required to advertise if it sets a general fund real property tax rate equal to or less than the prior year rate. The Council sets the General Fund rate at $0.6700 per $100 of assessed value for FY 2025, excluding the supplemental tax for MCPS.

This is a correct copy of Council action.



Sara R. Tenenbaum
Clerk of the Council

Resolution No.: 20-538
Introduced: May 23, 2024
Adopted: May 23, 2024

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: County Council

SUBJECT: Property Tax Credit for Income Tax Offset

Background

1. County Code Section 52-86 authorizes the County Council by resolution to set the rate or amount of the property tax credit to offset certain income tax revenues resulting from a County income tax rate higher than 2.6%.

2. The County Executive has recommended the amount of property tax credit under County Code Section 52-86 for the tax year beginning July 1, 2024, to be $692 for each eligible taxpayer.

3. Notice of public hearing was given, and public hearing was held.

Action

The County Council for Montgomery County, Maryland, approves the following action:

The amount of the property tax credit under County Code Section 52-86 for the tax year beginning July 1, 2024, is $692 for each eligible taxpayer.

This is a correct copy of Council action.

Sara R. Tenenbaum
Clerk of the Council