



OFFICE OF THE COUNTY EXECUTIVE

Marc Elrich
County Executive

Richard S. Madaleno
Chief Administrative Officer

July 27, 2022

Elon Musk, CEO
Tesla
1 Tesla Road
Austin, Texas 78725

Dear Mr. Musk:

We commend you and express our appreciation for your company's commitment to providing access to quality healthcare for all of its employees. As you may know, following the recent decision by the Supreme Court in *Dobbs v. Jackson Women's Health Organization*, the state of Texas has banned abortion services within the state. Such bans have profound implications for health care, and experts are projecting significant increases in pregnancy-related deaths. Experts also project that increasing numbers of residents might seek unsafe abortions given the lack of safe alternatives. This law is devastating for access to health care. Your implementation of a travel assistance policy for those seeking a safe and legal abortion was moving. It reflects your commitment to health and quality of life of your employees.

Given Tesla's devotion to your employees' health, perhaps the most significant statement you could make in support of those who work for you would be to refuse to continue to locate your company's headquarters in a state that bans abortions. We understand the complexities of headquarters decisions dependent on a range of factors but ensuring that your employees can get the health care they need must be a high priority.

Should your company consider moving its headquarters out of Texas, we invite you to consider moving to Montgomery County, Maryland. Our County is a fantastic place to do business, with an excellent workforce, a strong business climate, and a real commitment to health care. With County and State leaders who help oversee economic development, we would be happy to discuss such a move with you or your staff at any time.

Tesla
July 27, 2022
Page 2 of 2

We stand ready to put you in touch with our state's Department of Commerce and Montgomery County Economic Development Corporation. In addition, our County government is prepared to be a partner, and ensure a smooth transition to your new home County.

Please don't hesitate to reach out if we can assist in facilitating such a move.

Sincerely,

Delegate Eric Luedtke
Majority Leader
Maryland House of Delegates

Delegate Ariana Kelly
Vice Chair, Health and Government Operations Committee
Maryland House of Delegates

County Executive Marc Elrich
Montgomery County, Maryland