RACIAL EQUITY PROFILE UPDATE
MONTGOMERY COUNTY

Jupiter Independent Research Group

April 2023

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CHAPTER 1: INTRODUCTION

BACKGROUND

In November 2018, Jupiter Independent Research Groups began a Racial Equity Study for Montgomery County, Maryland. The study reviewed demographic data from 2007 through 2018. This study was updated in 2022. Some data was not updated because the source did not provide updated statistics, in particular, the Healthy Montgomery and the US Census Bureau Survey of Business Owners (for Montgomery County).

REPORT OBJECTIVES

The objectives of this report are:

1) To provide a collection of tables on different demographic factors from various sources (but primarily census data) by race and ethnicity for Montgomery County Maryland. Most of the charts and tables cover the last five to ten years.

2) To identify disparities, where relevant, between different racial/ gender groups in different categories. The report does not analyze the causes of any disparities or provide recommendations to mitigate any identified disparities.

OVERVIEW OF REPORT APPROACH

Jupiter Independent Research Group collected demographic data in the categories of:

- Population
- Education
- Business
- Employment
- Construction
- Health
- Criminal justice
- Poverty
- Housing
- Transportation
- Connectedness

Disparity is generally presented as a measure of minority groups (Asian, Black, Latino, Other) relative to the White population. In a few instances, the disparity is presented as the difference between the minority group metrics and white metric.

Some disparity may also result from variations in racial/ethnic definitions based on different data sources. For example, some sources treat Latino as a separate racial/ethnic category, and some sources treat Latino as a compilation of multiple races. The definition of Other also varies based on the data source.

DATA SOURCES

The data from this report comes from a variety of sources but primarily the American Community Survey. Additional sources include Healthy Montgomery, Maryland Department of Juvenile Services, Maryland Department of Labor, Licensing and Regulation, Maryland Small Business Development Center, Maryland State Department of Education, Montgomery County Department of Health and Human Services, Montgomery County Police Department, Montgomery County Public Schools, US Census Public Use Microsample (IPUMS), and the US Census Survey of Business Owners.

The Montgomery County Office of Legislative Oversight provided considerable assistance in the collection of local data, particularly in the areas of education and criminal justice.

REPORT ORGANIZATION

In addition to this introductory chapter, this report consists of Chapter 2.0, Demographic bar charts and tables, Appendix A, with more detailed tables, and Appendix B with extended definitions.

CHAPTER 2: TABLES AND BAR CHARTS

GENERAL POPULATION

This section of the report presents general demographic data by race and ethnicity on population, median age, % foreign-born and English proficiency. Comparisons are made to the state of Maryland and the United States.

POPULATION

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	51.1%	54.5%	72.0%
	Asian	14.9%	6.3%	5.6%
	Black	19.0%	30.2%	12.8%
	Latino	20.1%	10.6%	18.4%
	Other	11.0%	5.4%	5.5%
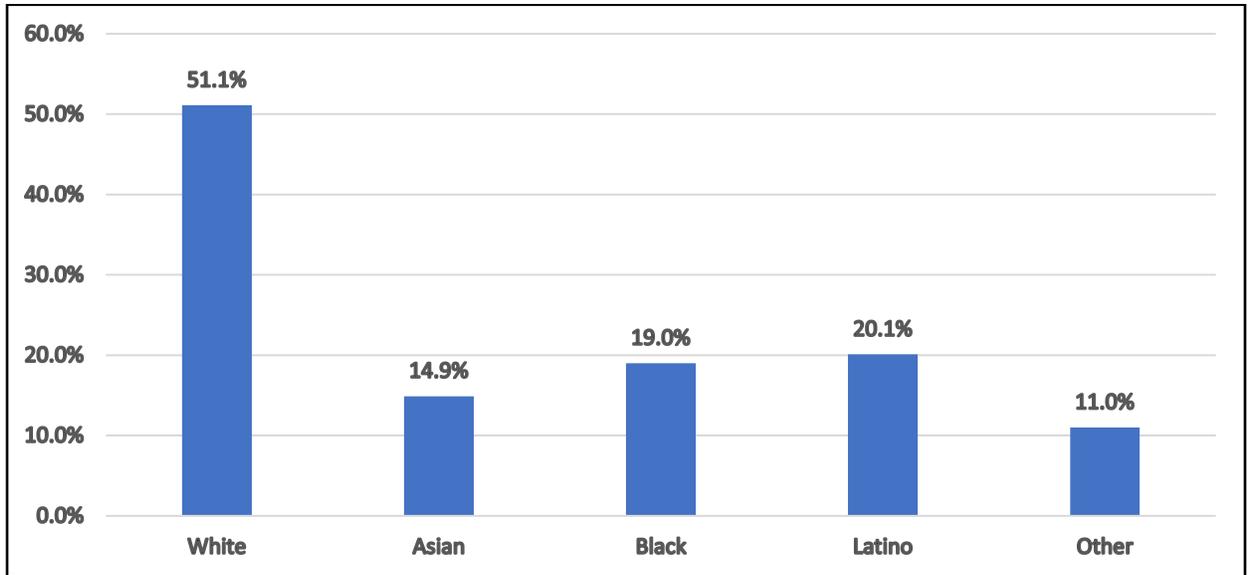
Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.

Additional population data is provided in Appendix A, TABLE 1 - Total Population 2007, 2017, 2019.

MEDIAN AGE

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	44.5	42.7	40.9
	Asian	42.4	39.9	37.9
	Black	36.0	37.2	34.8
	Latino	31.6	29.3	29.8
	Other	30.9	29.5	29.8
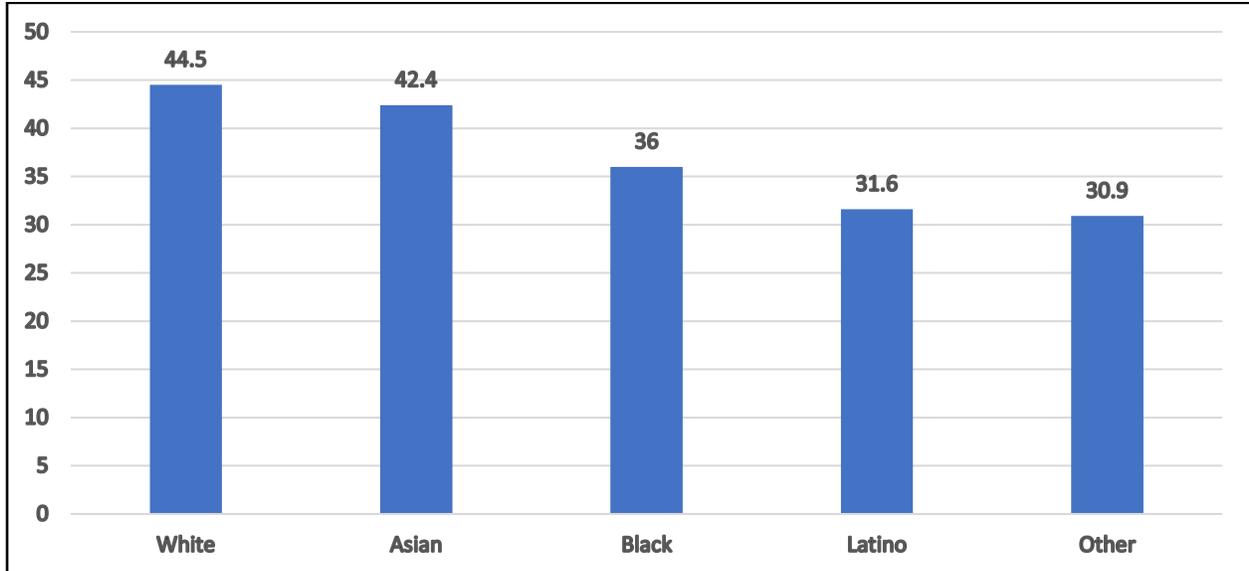
Year	Demographic Characteristics in Montgomery County
2019	The **Asian** median age was 2 **years** less than the White median age.
	The **Black** median age was 8.5 **years** less than the White median age.
	The **Latino** median age was slightly less than **13.6 years** the White median age.
	The **Other** median age was slightly less than **28.6 years** the White median age.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Median age means that half the people are younger than this age and half are older.

Additional median age data is provided in Appendix A, TABLE 2 - Median Age (Years) 2019,

TABLE 3 - Median Age (Years) 2017, and TABLE 4 - Median Age (Years) 2010.

FOREIGN BORN

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	17.9%	7.4%	8.6%
	Asian	67.7%	68.8%	65.7%
	Black	33.3%	12.3%	10.4%
	Latino	54.2%	46.4%	33.8%
	Other	56.4%	53.5%	38.3%
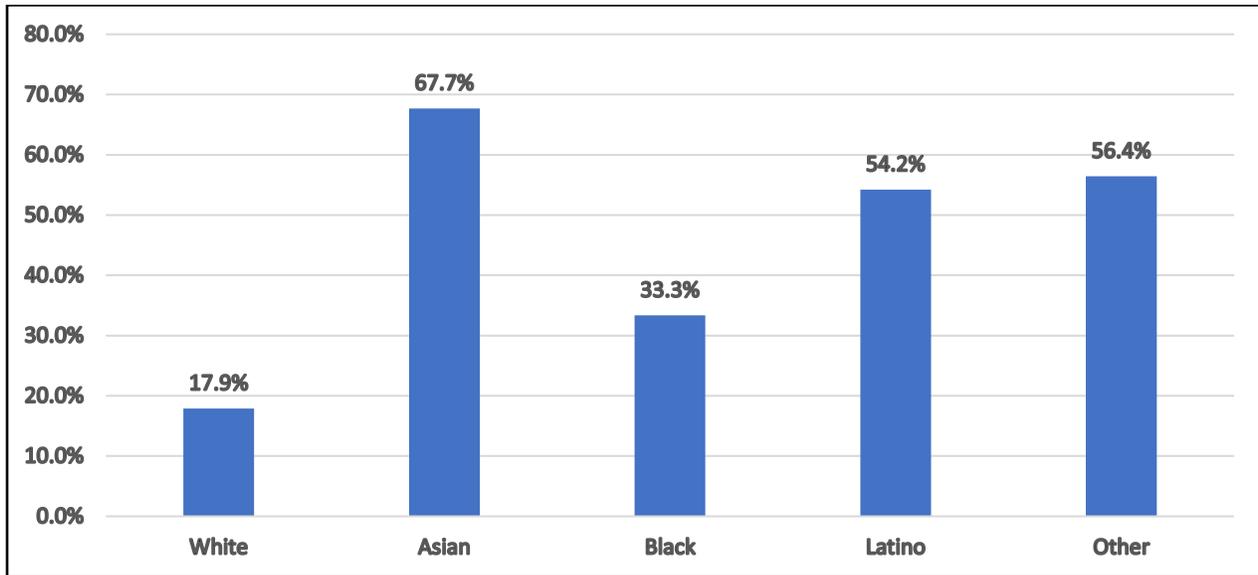
| Year	Demographic Characteristics in Montgomery County
2019	The **Asian**% foreign born was nearly **four times (378%)** of the White% foreign born.
	The **Black**% foreign born was nearly two times **(186%)** of the White% foreign born.
	The **Latino**% foreign born was three times **(300%)** of the White% foreign born.
	The **Other**% foreign born was **over 3 times (315%)** of the White% foreign born.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Foreign born means born outside of the United States.

Additional data on the foreign born is provided in Appendix A, TABLE 5 - Foreign Born 2007, 2017, 2019.

SPEAKS ENGLISH "LESS THAN WELL"

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	8.2%	3.7%	5.7%
	Asian	29.4%	28.8%	30.9%
	Black	11.1%	3.1%	3.2%
	Latino	39.9%	39.9%	28.4%
	Other	44.0%	44.0%	32.4%
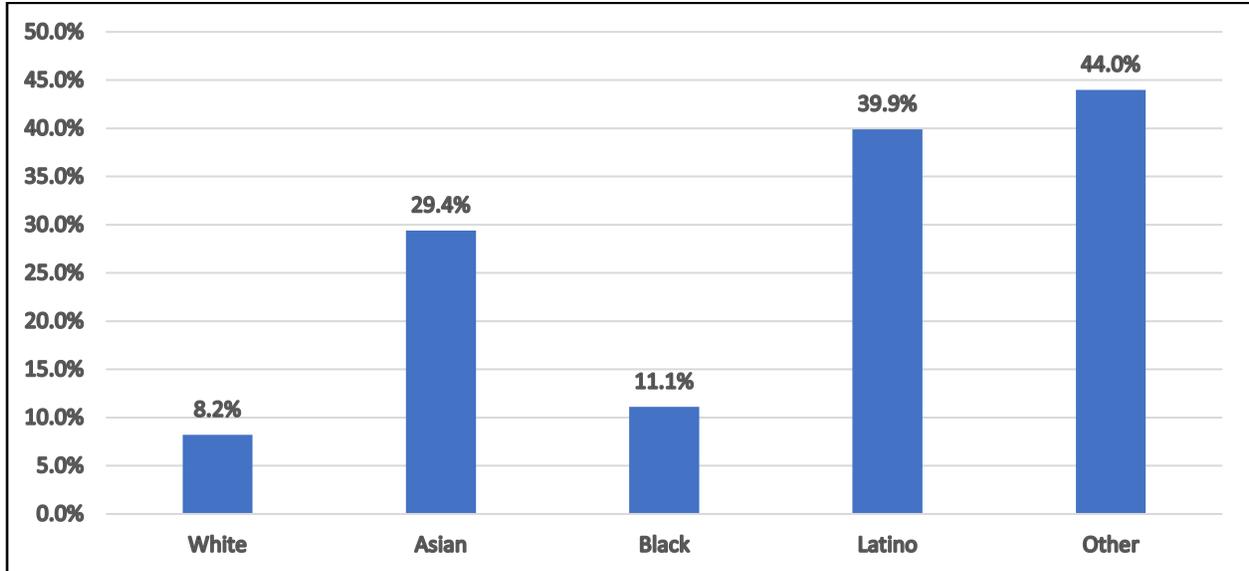
| Year	Demographic Characteristics in Montgomery County
2019	**Asians** were around **3.5 times (358%)** as likely as Whites to speak English 'less than well'.
	Blacks were nearly **1.5 times (135%)** as Whites to speak English 'less than well.'
	Latinos were nearly **5 times (486%)** as likely as Whites to speak English 'less than well'.
	Others were over **5 times (536%)** as likely as Whites to speak English 'less than well'.

Source: American Community Survey

Definitions:

- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Speaking English "less than well," or limited English proficiency, is a term used in the US Census American Community Survey and means individuals who do not speak English as their primary language and who have a limited ability to read, speak, write, or understand English.

Additional language facility data is provided in Appendix A, TABLE 6 - Speak English Less Than "Very Well" 2010, 2017, 2019.

OVERALL MARKET PLACE

This section of the report presents general data by race and ethnicity on median income and occupational distribution. Comparisons are made to the state of Maryland and the United States.

MEDIAN HOUSEHOLD INCOME

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
	White	$135,635	$96,724	$69,823
	Asian	$121,004	$108,105	$93,759
2019	Black	$72,617	$68,377	$43,862
	Latino	$75,547	$74,631	$55,658
	Other	$66,870	$69,706	$53,746
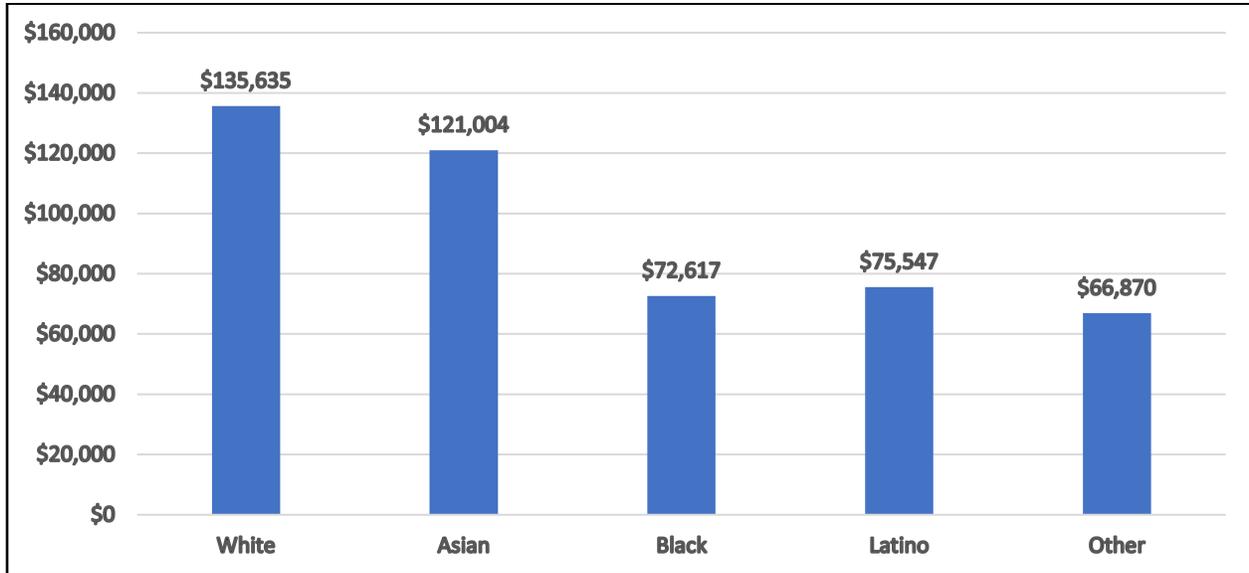
| Year	Disparity in Montgomery County
	Median household income for **Asians** was **89.2%** of median household income for Whites.
	Median household income for **Blacks** was **around half (53%)** of median household income for Whites.
2019	Median household income for **Latinos** was **around half (55%)** of median household income for Whites.
	Median household income for **Others** was **about half (49%)** of median household income for Whites.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Median household income means half the households have income above this level and half the households are below this level. A household includes individuals, families, and unrelated individuals.

Additional household income data is provided in Appendix A, TABLE 7 - Median Household Income 2010, 2017, 2019.

MANAGEMENT, BUSINESS, SCIENCE, AND ARTS OCCUPATIONS

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	67.0%	53.1%	41.8%
	Asian	65.1%	41.1%	54.6%
	Black	47.6%	38.7%	30.7%
	Latino	25.1%	24.9%	23.8%
	Other	14.3%	15.4%	19.8%
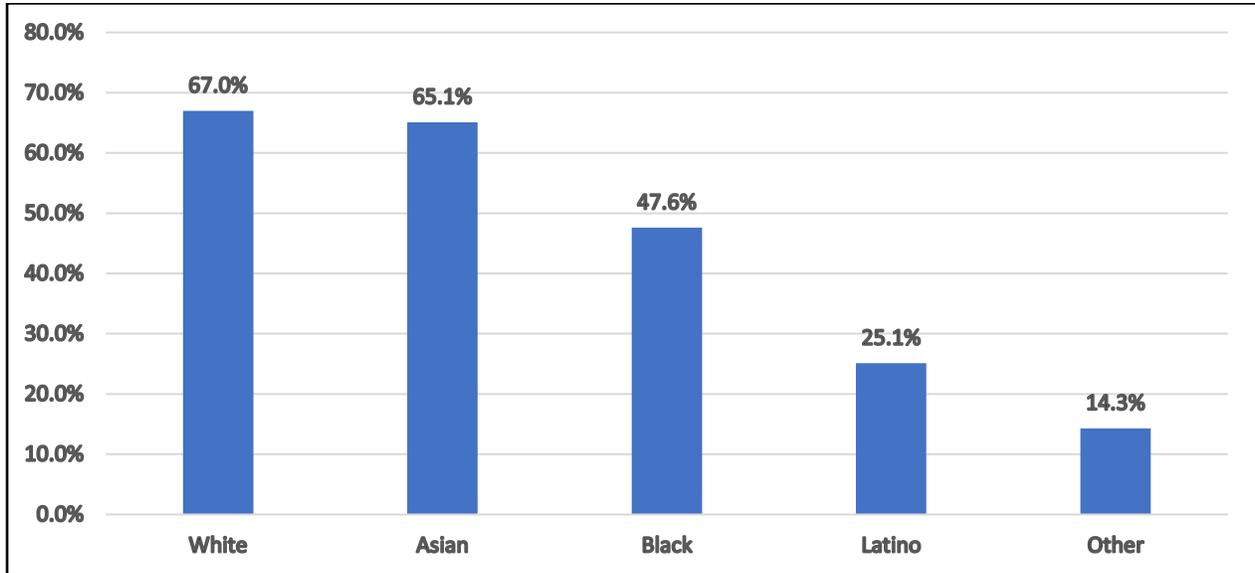
Year	Disparity in Montgomery County
2019	**Asians** were **about as likely** to be in management, business, science, and arts occupations as Whites.
	Blacks were less likely **(71%)** to be in management, business, science, and arts occupations as Whites.
	Latinos were much **less likely (37%)** to be in management, business, science, and arts occupations as Whites.
	Others were much less likely **(21%)** to be in management, business, science, and arts occupations as Whites.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- This measure shows the percentage of each demographic group that holds a job in occupations listed under management, business, science, and arts.
- The occupations listed under management, business, science, and arts are listed in Appendix B-2.

Additional occupational data is provided in Appendix A, TABLE 8 - Occupation 2010, 2017, 2019.

EMPLOYMENT

This section of the report presents data by race and ethnicity on unemployment, labor force participation and construction earnings. Comparisons are made to the state of Maryland and the United States.

PERCENT UNEMPLOYED

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	2.2%	2.2%	2.4%
	Asian	2.5%	2.0%	2.3%
	Black	5.8%	4.7%	4.8%
	Latino	4.0%	3.5%	3.4%
	Other	3.9%	3.3%	3.7%
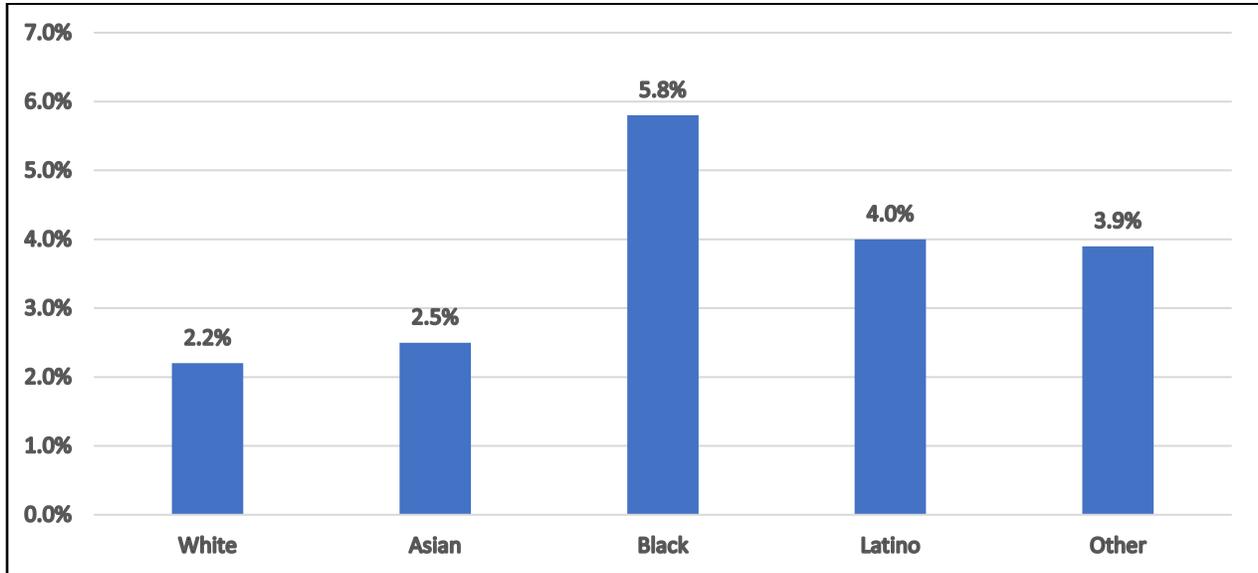
| Year	Disparity in Montgomery County
2019	**Asian** unemployment was **slightly more (113%)** than White unemployment.
	Black unemployment was **2.5 times (263%)** White unemployment.
	Latino unemployment was **more than 1.5 times (181%)** White unemployment.
	Other unemployment was **more than 1.5 times (177%)** White unemployment.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Other includes Some Other Races.
- Unemployment means in the labor force and looking for work.
- This measure shows the percentage of each demographic group that is unemployed.

Additional unemployment data is provided in Appendix A, TABLE 9 - Unemployed 2010, 2017, 2019.

PERCENT IN THE LABOR FORCE

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	69.2%	65.4%	62.9%
	Asian	71.1%	68.3%	66.2%
	Black	71.8%	67.0%	63.2%
	Latino	77.8%	77.8%	68.2%
	Other	79.0%	76.4%	69.3%
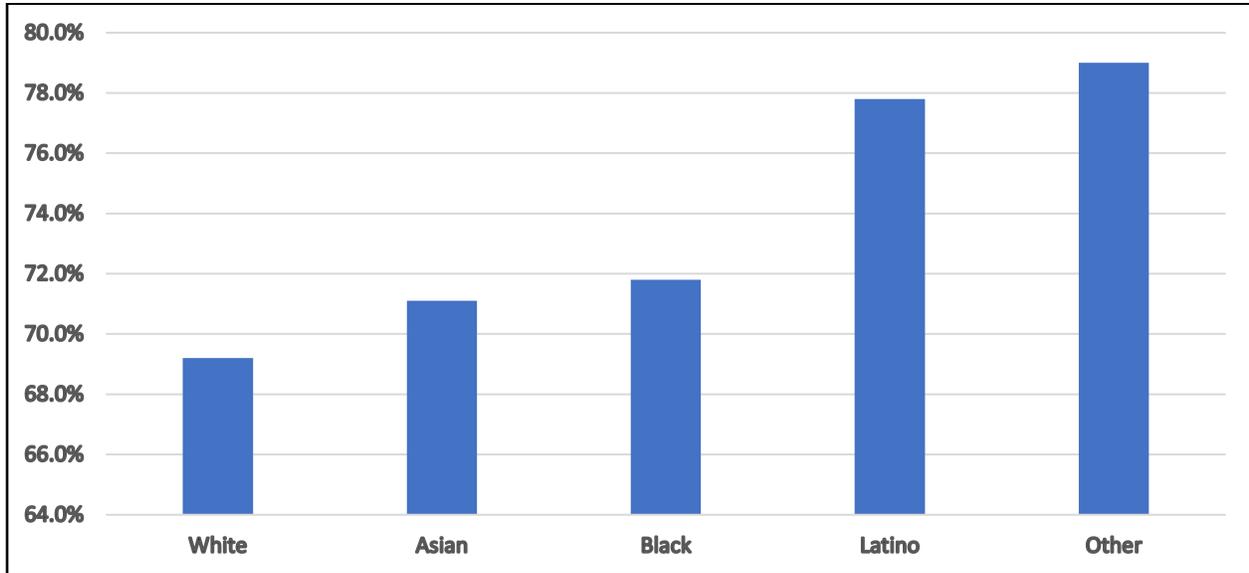
Year	Disparity in Montgomery County
2019	**Asians** were **1.9%** more likely to be in the labor force than Whites.
	Blacks were **2.6%** more likely to be in the labor force than Whites.
	Latinos were **8.6%** more likely to be in the labor force than Whites.
	Others were **9.8%** more likely to be in the labor force than Whites.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Other includes Some Other Races.
- Labor force participation means employed or looking for work.
- This measure shows the percentage of each demographic group that is employed or looking for work.

Additional labor force participation data is provided in Appendix A, TABLE 10 -% In The Labor Force 2010, 2017, 2019.

CONSTRUCTION EARNINGS

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2020	White	$6,593	$6,298	$5,659
	Asian	$5,559	$6,609	$7,478
	Black	$5,003	$4,047	$3,677
	Latino	$4,569	$4,704	$4,801
	Other	$4,089	$5,678	$5,490
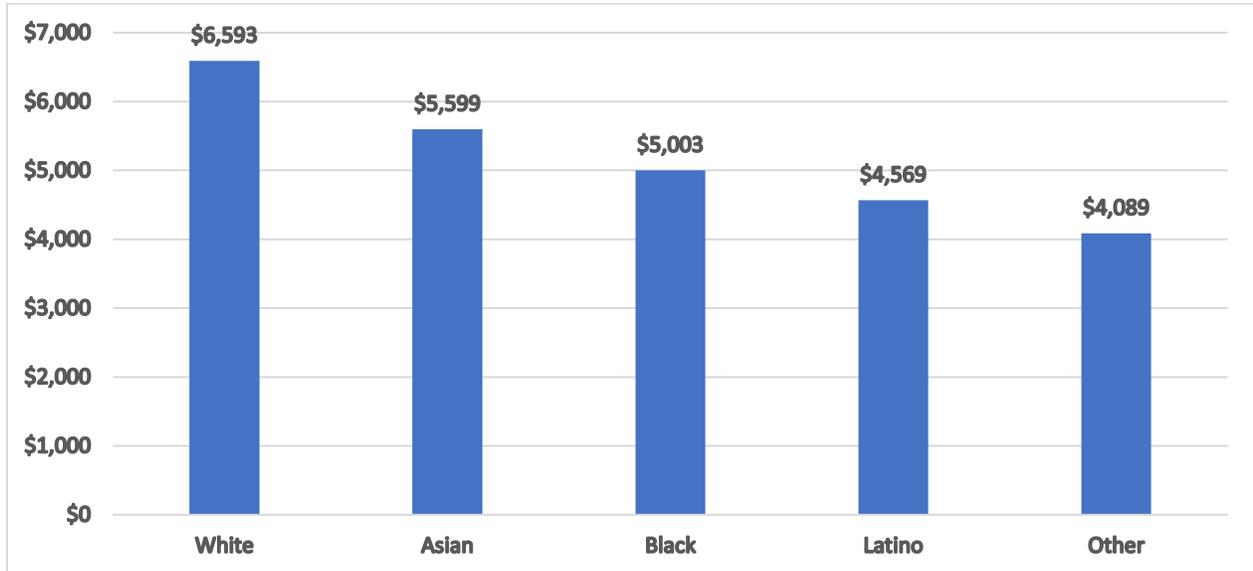
Year	Disparity in Montgomery County
2020	**Asian** construction earnings were **84.3%** of White construction earnings.
	Black construction earnings were **75%** of White construction earnings.
	Latino construction earnings were **69%** of White construction earnings.
	Other construction earnings were **62%** of White construction earnings.

Source: Quarterly Workforce Indicators

**Definitions:**
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Others in Quarterly Workforce Indicators were American Indians, Alaska Natives, Native Hawaiians, Other Pacific Islanders, Two or more races.
- Construction earnings means average monthly earnings in construction.

Additional construction earnings data is provided in Appendix A, TABLE 11 - Average construction Monthly Earnings and% of White Average

2012-2020.

BUSINESS

This section of the report presents data by race and ethnicity on business revenue and participation in Small Business Development Centers (SBDC). Comparisons are made to the state of Maryland and the United States for business revenue. SBDC data was not available for Maryland and the United States.

NUMBER OF MINORITY FIRMS AS A% OF ALL FIRMS

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2012	Asian	13.8%	7.8%	6.9%
	Black	14.7%	23.4%	9.4%
	Latino	14.7%	7.0%	12.0%
	Other	14.7%	3.8%	5.2%
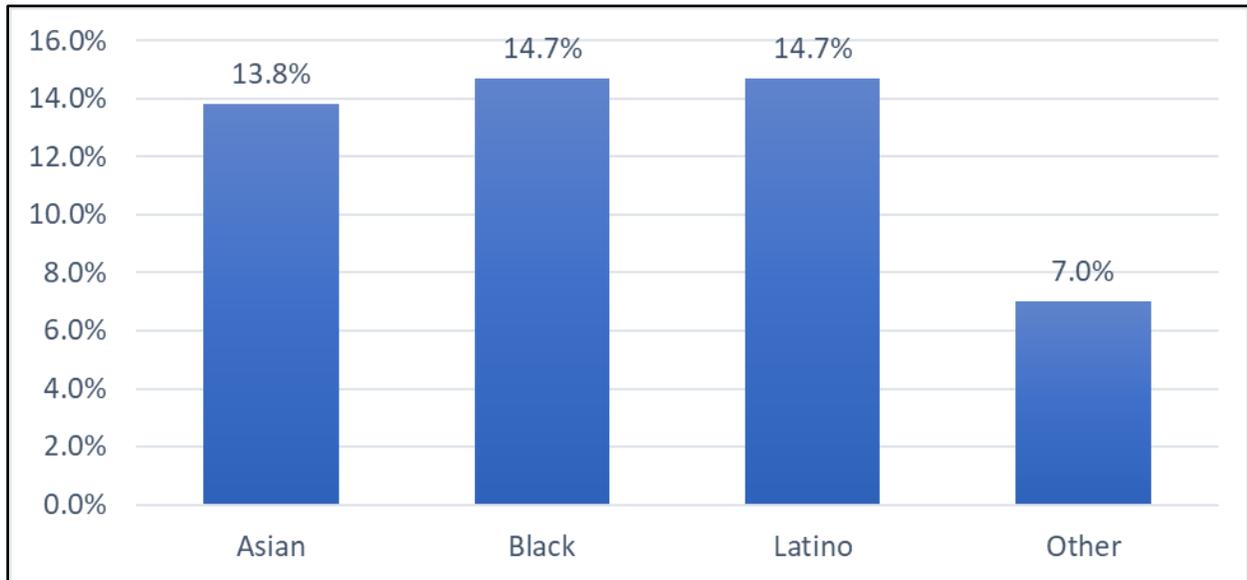
Year	Disparity in Montgomery County
2012	**Asians** were **13.8%** of the number of firms and **16.7%** of the population.
	Blacks were **14.7%** of the number of firms and **19.8%** of the population.
	Latinos were **14.7%** of the number of firms and **19.1%** of the population.
	Others were 7.0% of the number of firms and10.2% of the population.

Source: U.S. Census Bureau Survey of Business Owners

Note: Data has not been updated since the previous profile.

**Definitions:**
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Others are American Indians, Alaska Natives, Some Other Race.
- Number of firms refers to firms (not establishments) with and without paid employees.
- All firms include publicly traded firms that are not identified by ethnicity or race.

Additional data on the number of businesses is provided in Appendix A, TABLE 12 - Business Firms 2019 and TABLE 13 - Business Firms 2012

MINORITY FIRM REVENUE AS A% OF ALL FIRM REVENUE

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2012	Asian	4.2%	3.0%	2.1%
	Black	1.7%	1.7%	0.4%
	Latino	1.7%	0.9%	1.4%
	Other	0.6%	0.4%	0.4%
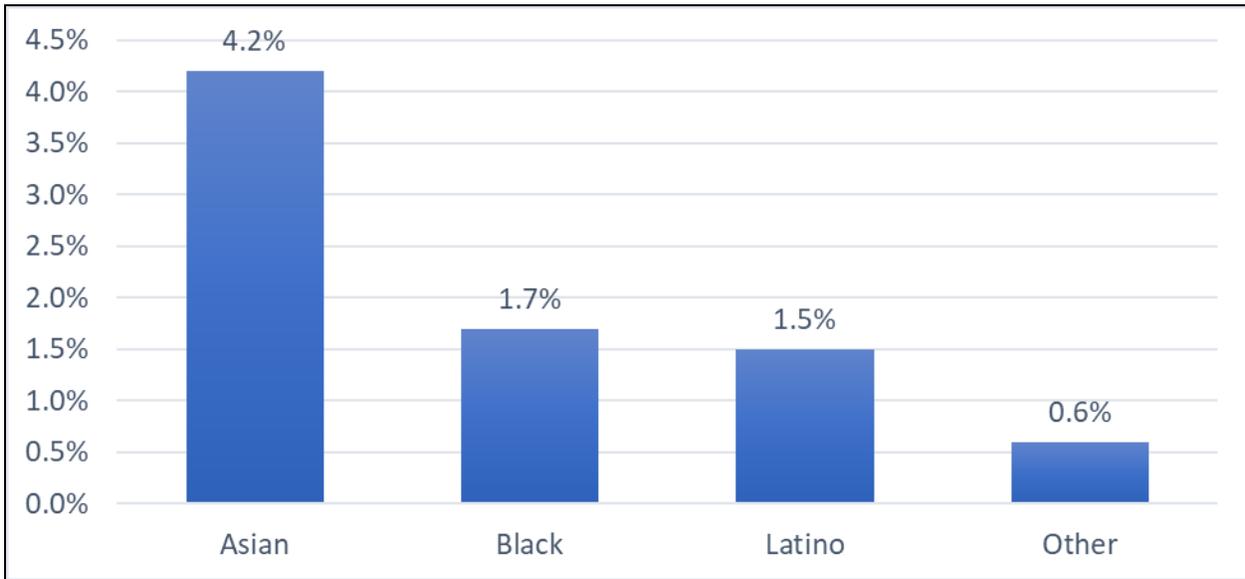
Year	Disparity in Montgomery County
2012	**Asians** were **13.8%** of the number of firms and **4.2%** of the revenue of firms.
	Blacks were **14.7%** of the number of firms and **1.7%** of the revenue of firms.
	Latinos were **14.7%** of the number of firms and **1.5%** of the revenue of firms.
	Others were **7.0%** of the number of firms and **0.6%** of the revenue of firms.

Source: U.S. Census Bureau Survey of Business Owners

Note: Data has not been updated since the previous profile.

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Other includes Alaska Natives, American Indians, and Some Other Races.
- Number of firms refers to firms (not establishments) with and without paid employees.
- All firms include publicly traded firms that are not identified by ethnicity or race.

Additional business revenue data is provided in Appendix A, TABLE 14 - Number of Firms, Revenue 2019 and TABLE 15 - Number of Firms, Revenue 2012.

SMALL BUSINESS DEVELOPMENT CENTER CLIENTS

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2018	White	58.1%	N/A	N/A
	Asian	4.3%	N/A	N/A
	Black	21.3%	N/A	N/A
	Latino	56.4%	N/A	N/A
	Other	16.3%	N/A	N/A
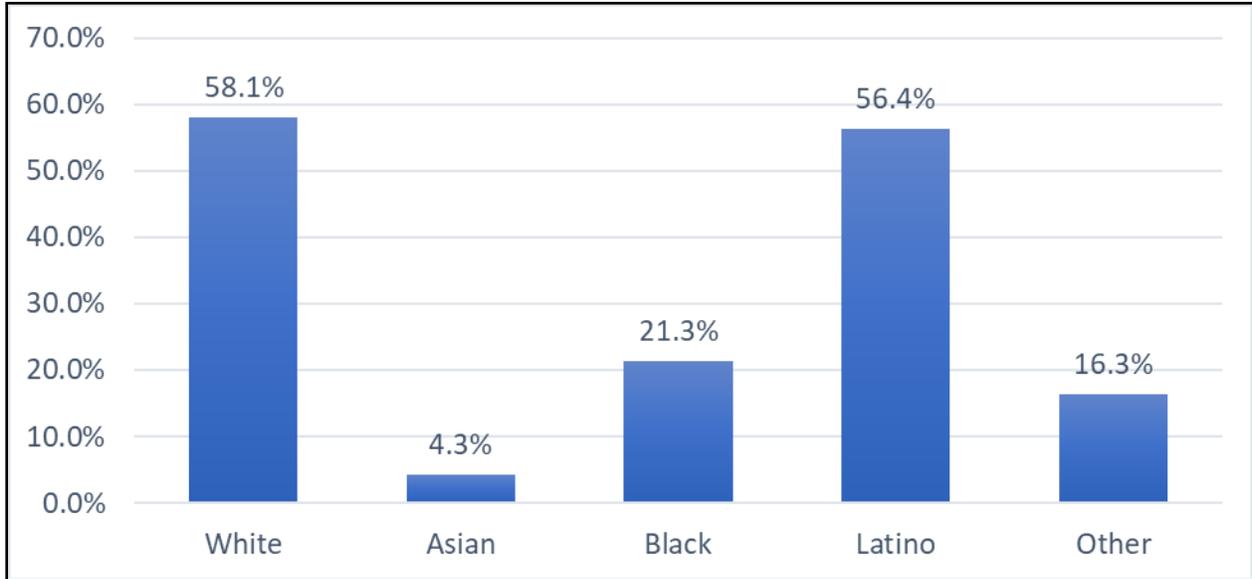
Year	Disparity in Montgomery County
2018	**Asians** were **13.8%** of businesses and **4.3%** of SBDC clients.
	Blacks were **14.7%** of businesses and **21.3%** of SBDC clients.
	Latinos were **14.7%** of business and **56.4%** of SBDC clients.
	Others were **7.0%** of business and **16.3%** of SBDC clients.

Source: Maryland Small Business Development Center, special tabulations

Note: Data has not been updated since the previous profile.

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups. Consequently, the percentages add up to more than 100%.
- Other includes Native Hawaiians, American Indians, Unknown, No response.
- SBDC clients refer to people counseled by the SBDC. The SBDC counseling areas are listed in Appendix B-3.

Additional SBDC data is provided in Appendix A, TABLE 16 - SBDC Clients 2018.

ECONOMIC SECURITY

This section of the report presents data by race and ethnicity on poverty, child poverty, gross rent as a percentage of income and children in foster care. Comparisons are made to the state of Maryland and the United States.

POVERTY - ALL RESIDENTS

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	4.1%	6.4%	10.3%
	Asian	5.9%	7.4%	9.6%
	Black	13.6%	12.9%	21.2%
	Latino	11.5%	11.7%	17.2%
	Other	13.8%	14.0%	18.0%
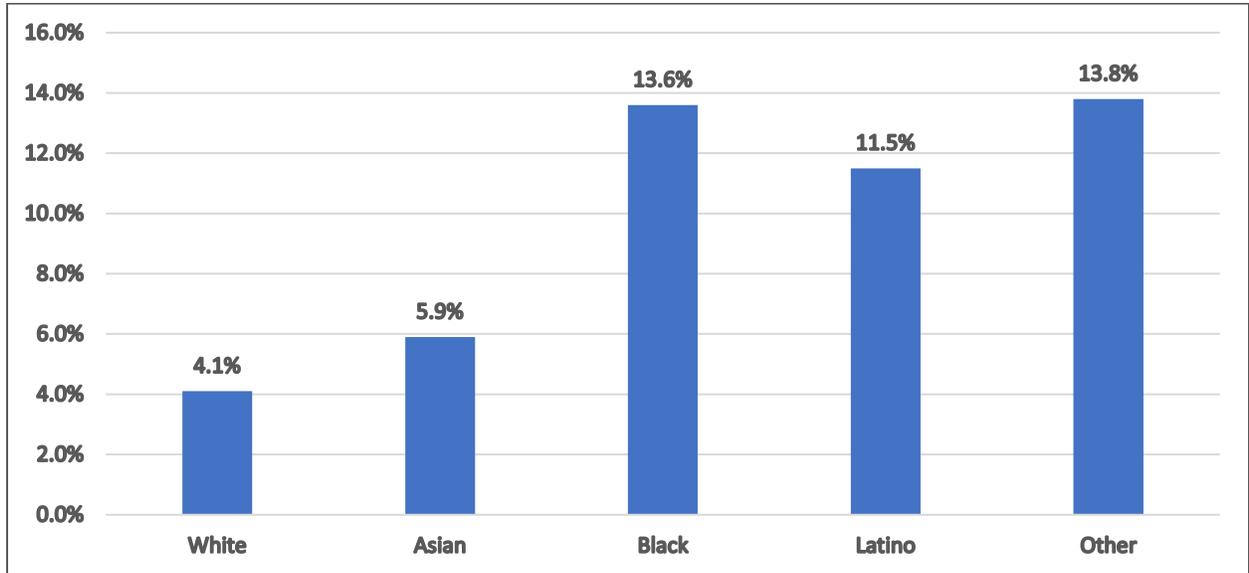
| Year	Disparity in Montgomery County
2019	The **Asian** poverty rate was **between 1 and 1.5 times (143%)** the White poverty rate.
	The **Black** poverty rate was **more than 3 times** (**331%**) the White poverty rate.
	The **Latino** poverty rate was **nearly 3 times (280%)** the White poverty rate.
	The **Other** poverty rate was **more than 3** times **(336%)** the White poverty rate.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Poverty is defined as where a family's total income is less than the family's threshold, which depends on family size but not geography. The federal poverty threshold for a family of four in 2017 was $24,600. The poverty definition uses money income before taxes and does not include capital gains or noncash benefits (such as food stamps, public housing, etc.).

Additional poverty data is provided in Appendix A, TABLE 17 - Poverty Rates 2010, 2017, 2019.

CHILD POVERTY

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	4.3%	6.5%	13.3%
	Asian	8.0%	9.5%	9.2%
	Black	17.7%	18.7%	30.6%
	Latino	14.2%	14.9%	23.4%
	Other	15.1%	18.2%	24.2%
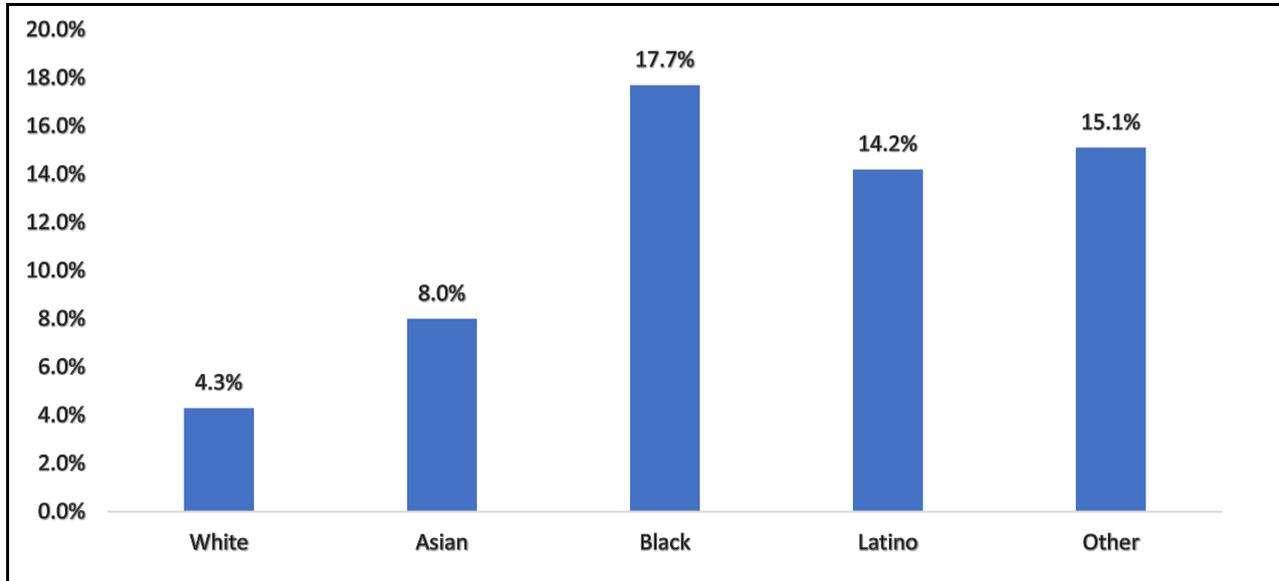
Year	Disparity in Montgomery County
2019	The poverty rate for **Asian** children was **nearly 2 times (200%)** the poverty rate of White children.
	The poverty rate for **Black** children was **more than 4 times (400%)** the poverty rate of White children.
	The poverty rate for **Latino** children was **more than 3 times (300%)** the poverty rate of White children.
	The poverty rate for **Other** children was **more than 3.5 times (350%)** the rate of White children.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Child refers to 18 years of age or younger.
- Poverty is where a family's total income is less than the family's threshold, which depends on family size but not geography. The federal poverty threshold for a family of four in 2017 was $24,600. The poverty definition uses money income before taxes and does not include capital gains or noncash benefits (such as food stamps, public housing, etc.).

Additional child poverty data is provided in Appendix A, TABLE 18 – CHILD Poverty 2019.

GROSS RENT MORE THAN 30% OF HOUSEHOLD INCOME IN LAST 12 MONTHS

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	43.4%	45.5%	46.1%
	Asian	33.0%	39.8%	41.9%
	Black	59.8%	54.0%	55.1%
	Latino	66.4%	56.2%	53.6%
	Other	73.4%	60.2%	55.0%
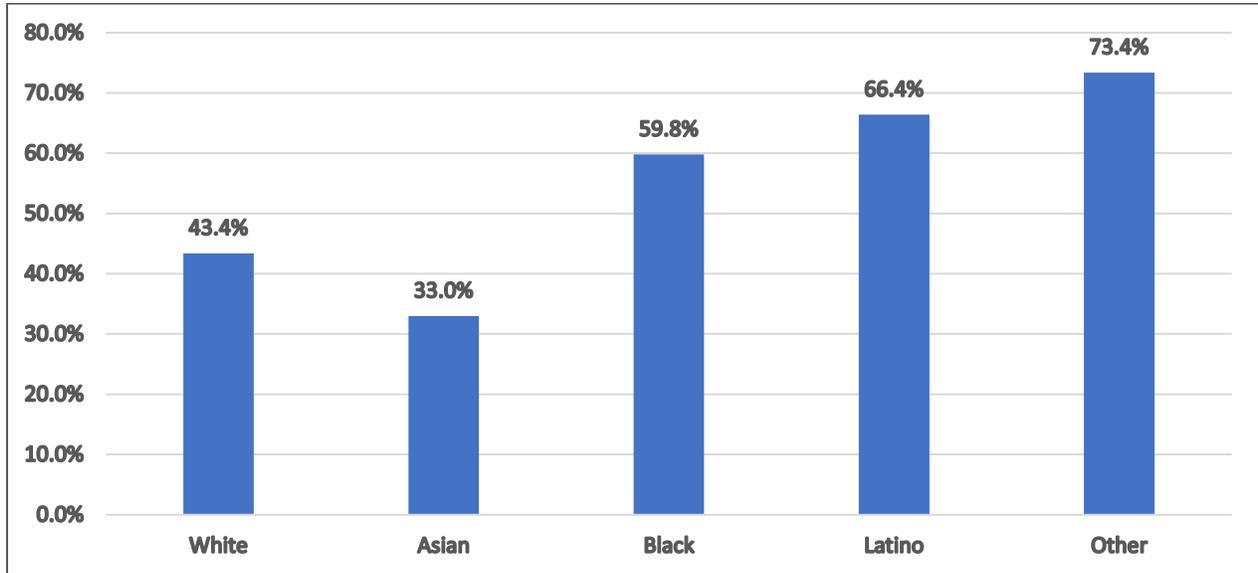
| Year	Disparity in Montgomery County
2019	**Asians** rate of paying more than 30% of income on rent was **less than (75%)** the White rate.
	Blacks rate of paying more than 30% of income on rent was **nearly 1.5 times (150%)** the White rate.
	Latino rate of paying more than 30% of income on rent was **more than 1.5 times (150%)** the White rate.
	Other rate of paying more than 30% of income on rent was **more than 1.5 times (150%)** the White rate.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Gross rent is the contract rent plus the estimated average monthly cost of utilities and fuels if these are paid by the renter (or paid for the renter by someone else). Gross rent does not apply to housing cost for owner-occupied housing.

Additional gross rent data is provided in Appendix A, TABLE 19 - Rent More Than 30 % of Income 2010, 2017, 2019.

CHILDREN IN FOSTER CARE

Year	Racial/Ethnic Group	Montgomery County	Maryland*	United States**
2021	White	25.2%	30.0%	44.0%
	Asian	0.3%	<1.0%	1.0%
	Black	46.4%	58.0%	23.0%
	Latino	18.0%	6.0%	22.0%
	Other	10.3%	N/A	N/A
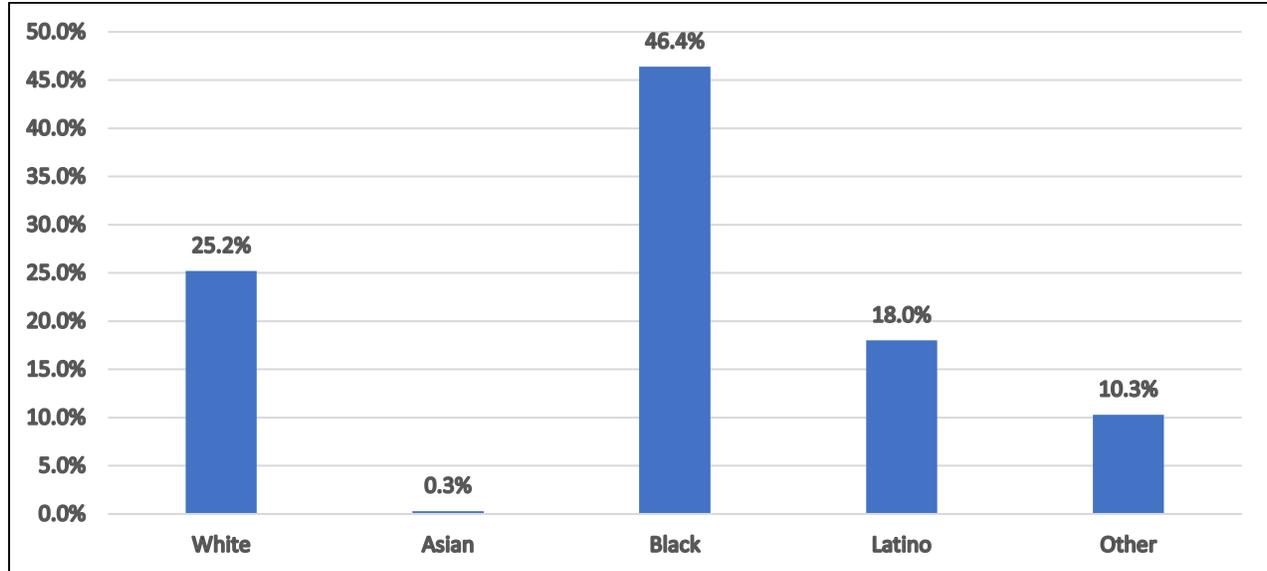
Year	Disparity in Montgomery County
2021	**Asians** were **14.3%** of the school age population and **0.3%** of the children in foster care.
	Blacks were **21.8%** of the school age population and **46.4%** of the children in foster care.
	Latinos were **32.8%** of the school age population and **18.0%** of the children in foster care.
	Others were **5.3%** of the school age population and **10.3%** of the children in foster care.

Source: Montgomery County Department of Health and Human Services, special tabulations

Note: Data has not been updated since the previous profile.

Definitions:
- Latino is treated here as a race/ethnicity and not a combination of multiple races.
- Foster care means any length of time out of home placement due to neglect or abuse.

Additional foster care data is provided in Appendix A, TABLE 20 - Number of Children in Foster Care 2014, 2016, 2018 and TABLE 21 - Length of Time in Foster Care 2018, 2021.

HOMEOWNERSHIP

This section of the report presents data by race and ethnicity on homeownership and mortgage loans. Comparisons are made to the state of Maryland and the United States for homeownership and some mortgage loan categories.

HOMEOWNERSHIP RATE

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	73.1%	75.5%	69.7%
	Asian	74.6%	71.0%	60.6%
	Black	41.6%	51.7%	42.0%
	Latino	50.0%	52.5%	48.1%
	Other	43.3%	48.4%	41.1%
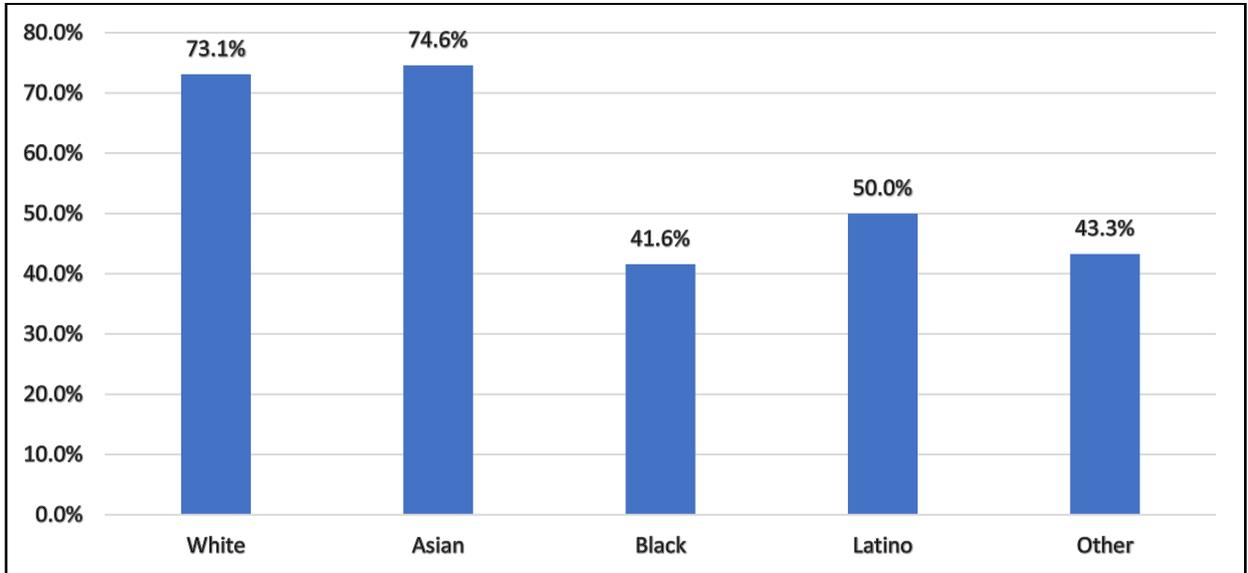
Year	Disparity in Montgomery County
2019	**Asian** homeownership rate was **similar** to the White homeownership rate.
	Black homeownership rate was **around half (56%)** of the White homeownership rate.
	Latino homeownership rate was **less than (68%)** the White homeownership rate.
	Other homeownership rate was **less than (59%)** the White homeownership rate.

Source: American Community Survey

**Definitions:**
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Homeownership means owner-occupied units.

Additional homeownership data is provided in Appendix A, TABLE 22 - Owning Versus Renting 2010, 2017, 2019.

HOME MORTGAGE LOANS

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2020	White	$419,742	$313,124	N/A
	Asian	$393,389	$353,778	N/A
	Black	$355,623	$292,813	N/A
	Latino	$329,069	$287,943	N/A
	Other	$468,497	$356,920	N/A
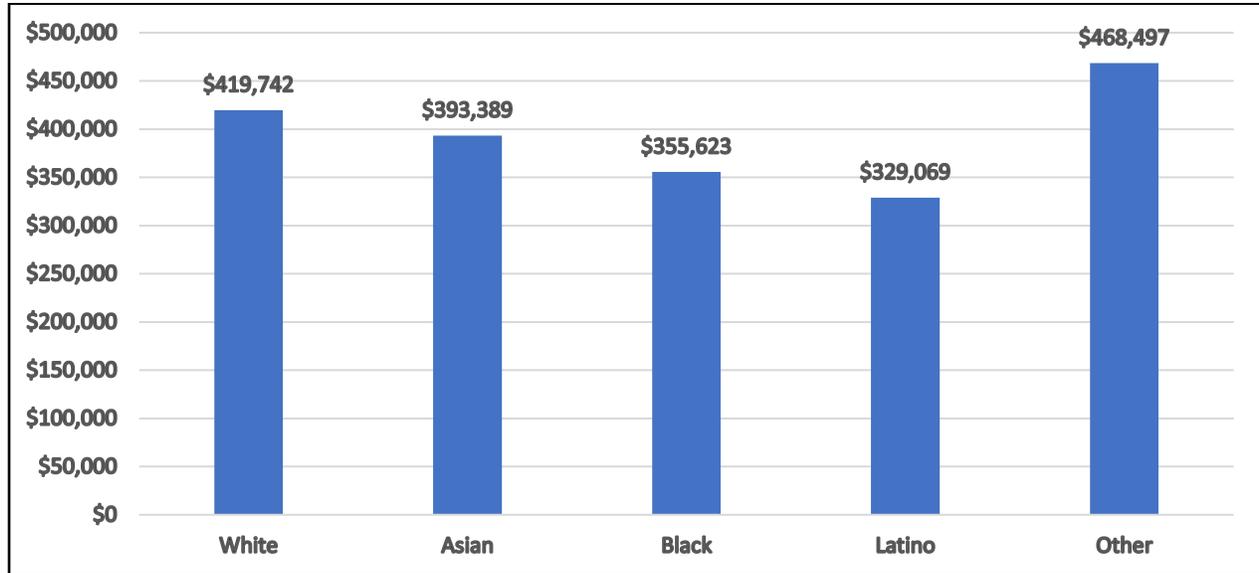
Year	Disparity in Montgomery County
2020	The average mortgage for **Asians** was **about 7% less than** the average mortgage for Whites.
	The average mortgage for **Blacks** was **about 15% less than** the average mortgage for Whites.
	The average mortgage for **Latinos** was **about 22% less than** of the average mortgage for Whites.
	The average mortgage for **Others** was **about 11% more than** of the average mortgage for Whites.

Source: Home Mortgage Disclosure Act data

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Home mortgage loans include both FHA and conventional loans, including loans for home purchases, refinancing and home improvement.

Additional home mortgage data is provided in Appendix A, TABLE 23 - All Mortgage Loans Originated 2012, 2017, 2020.

EDUCATION

This section of the report presents data by race and ethnicity on public school enrollment, high school graduation, out of school suspensions, dropouts, graduation, college, and apprenticeships. Comparisons are made to the state of Maryland and the United States where comparable data was available.

PUBLIC SCHOOL ENROLLMENT

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2021	White	25.8%	34.5%	N/A
	Asian	14.3%	6.8%	N/A
	Black	21.8%	33.5%	N/A
	Latino	32.8%	19.9%	N/A
	Other	5.3%	5.3%	N/A

Note: source only has state and local data
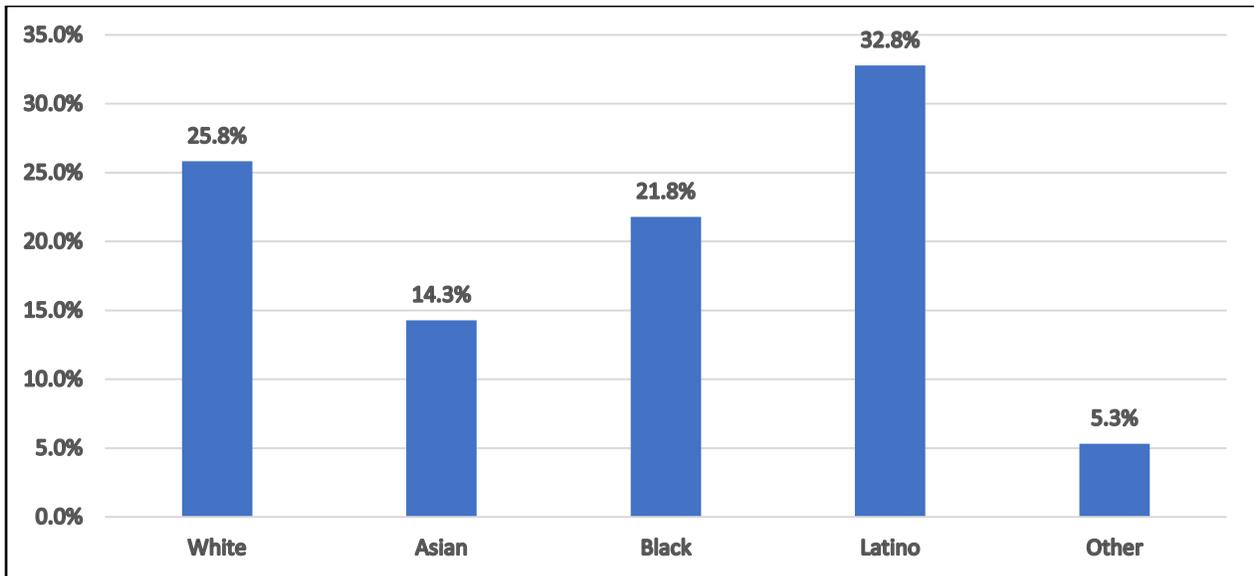
| Year	Disparity in Montgomery County
2021	**Asians** were **14.3%** of the school population.
	Blacks were **21.8%** of the school population.
	Latinos were **32.8%** of the school population.
	Others were **5.3%** of the school population

Source: Maryland State Department of Education

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Public school enrollment means the number of students registered to attend a school as of September 30 (includes ungraded special education and pre-kindergarten students).

Additional school enrollment data is provided in Appendix A, TABLE 24 - Public School Enrollment 2013-2021.

NO HIGH SCHOOL DEGREE OR GED

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	5.3%	7.1%	9.6%
	Asian	10.3%	10.7%	12.2%
	Black	7.7%	9.5%	12.9%
	Latino	32.7%	32.8%	29.5%
	Other	40.0%	41.0%	34.2%
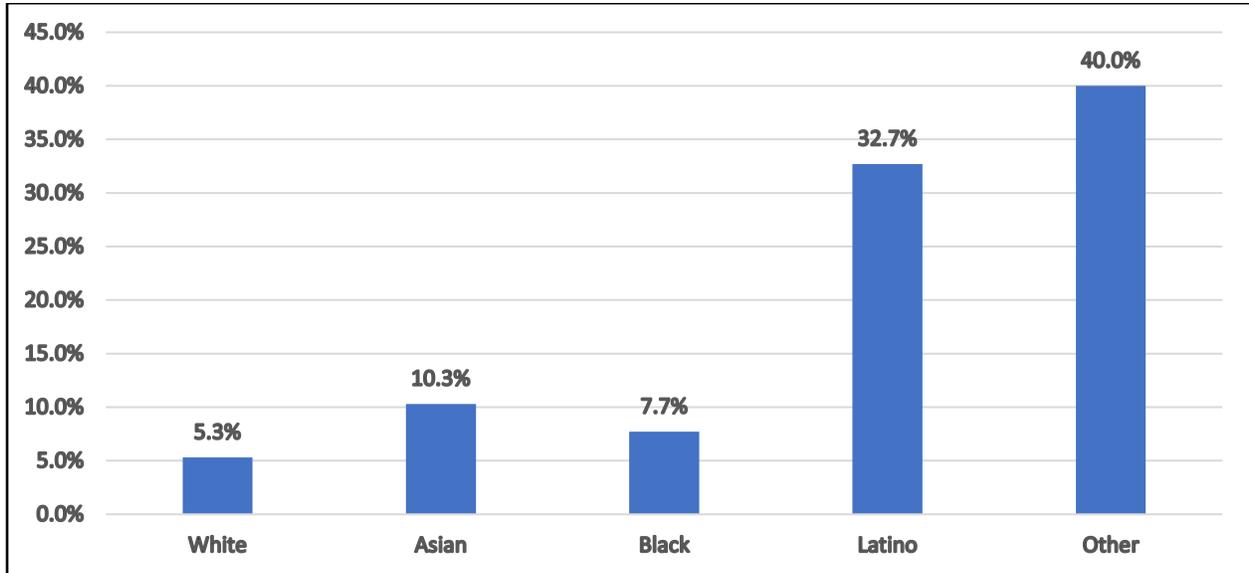
Year	Disparity in Montgomery County
2019	**Asians** were **about 2 times** (**194%**) as likely to have no high school degree% as Whites.
	Blacks were **about 1.5 times (145%)** as likely to have no high school degree% as Whites.
	Latinos were **more than 6 times (616%)** as likely to have no high school degree% as Whites.
	Others were **around 7.5 times (754%)** as likely to have no high school degree% as Whites.

Source: American Community Survey

Definitions:

- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- No high school degree or GED means people 25 or older without a high school diploma or General Education Diploma.
- This measure shows the percentage of each demographic group that does not have a high school degree.

Additional lack of a high school degree or GED data is provided in Appendix A, TABLE 26 - Less Than High School Diploma 2010, 2017, 2019.

ONLY HIGH SCHOOL DEGREE OR GED

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	10.9%	23.5%	27.0%
	Asian	9.1%	12.2%	14.4%
	Black	20.9%	29.5%	31.9%
	Latino	27.9%	26.8%	28.2%
	Other	30.7%	28.6%	28.8%
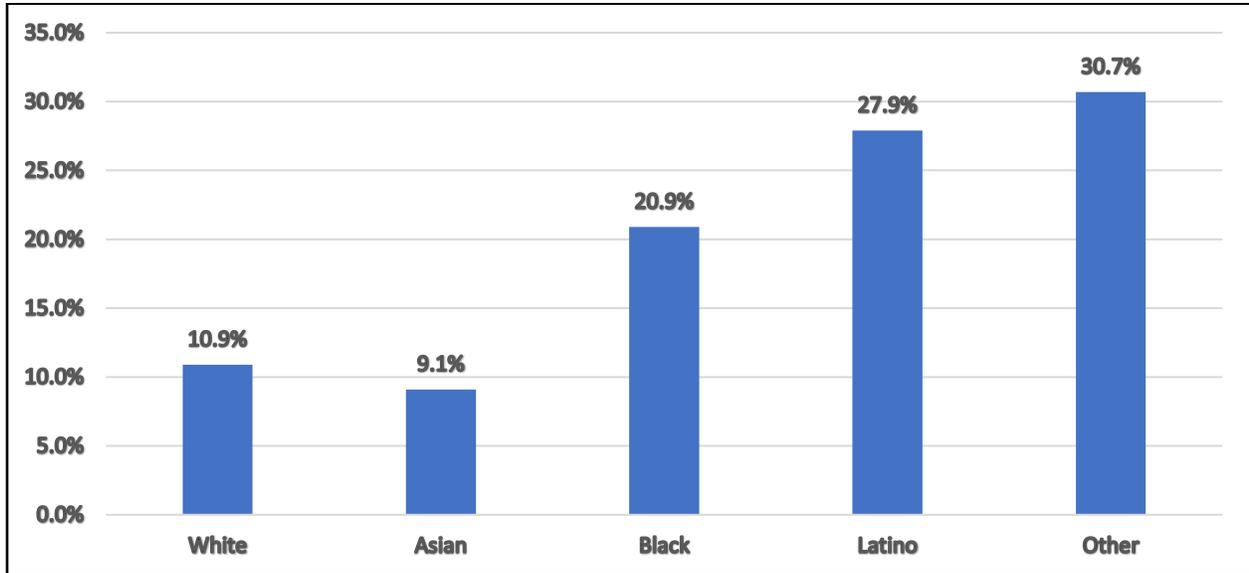
| Year	Disparity in Montgomery County
2019	**Asians** were less likely (**about 16% less**) than Whites of having only a high school degree.
	Blacks were **nearly 2 times (191%)** as likely as Whites of having only a high school degree.
	Latinos were **more than 2.5 times (255%)** as likely as Whites of having only a high school degree.
	Others were **nearly 3 times (281%)** as likely as Whites of having only a high school degree.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- High school degree only means people 25 or older with only a high school diploma or General Education Diploma.
- This measure shows the percentage of each demographic group that only has a high school degree or GED.

Additional high school graduation data is provided in Appendix A, TABLE 25 - High School Graduate (Includes Equivalency) 2010, 2017, 2019.

SUSPENSION RATE

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2020	White	0.5%	N/A	N/A
	Asian	0.3%	N/A	N/A
	Black	2.6%	N/A	N/A
	Latino	1.4%	N/A	N/A
	Other	1.2%	N/A	N/A
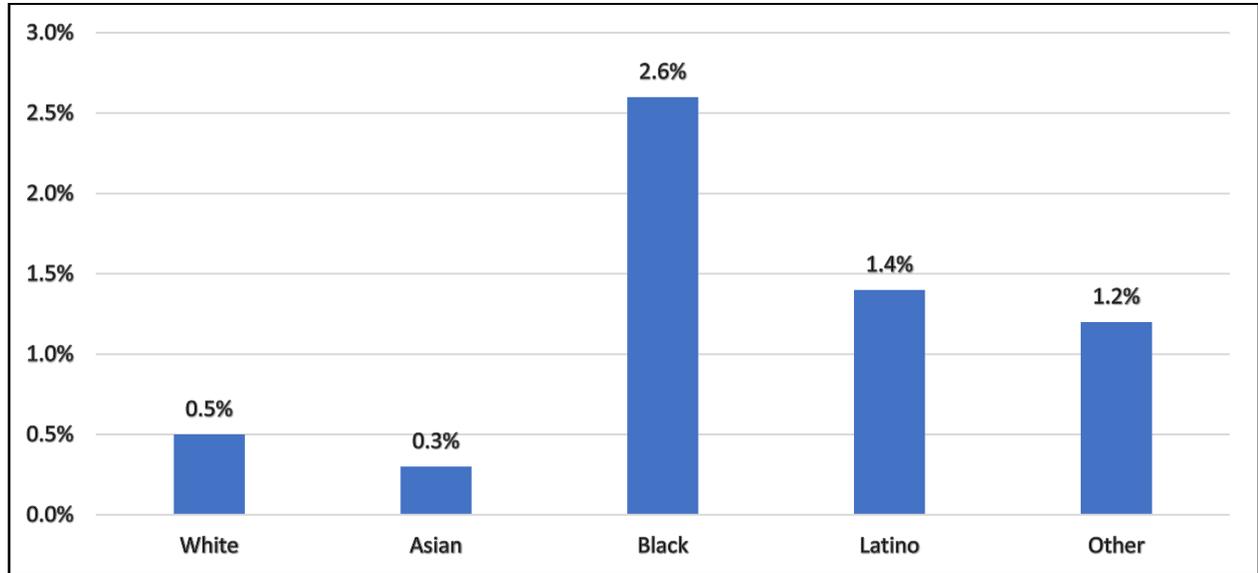
Year	Disparity in Montgomery County
2020	The suspension rate for **Asians** was **66%** of the suspension rate for Whites.
	The suspension rate for **Blacks** was **about 5 times (520%)** of the suspension rate for Whites.
	The suspension rate for **Latinos** was **more than 2 times (280%)** of the suspension rate for Whites
	The suspension rate for **Others** more than **2 times (240%)** of the suspension rate for Whites.

Source: Montgomery County Public Schools Security at a Glance

Definitions:
- Latino is treated here as a race/ethnicity and not a combination of multiple races.
- Others are Two or More Races.
- Suspension rate means out of school suspensions, including expulsions. Montgomery County Office of Legislative Oversight (OLO) calculated the county suspension rate from Maryland state data.
- This measure shows the percentage of each demographic group that was suspended in 2020.

Additional school suspension data is provided in Appendix A, TABLE 27 - Out of School Suspension (Including Expulsions) 2011-20.

DROPOUTS

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2021	White	<3.0%	N/A	N/A
	Asian	<3.0%	N/A	N/A
	Black	3.9%	N/A	N/A
	Latino	10.3%	N/A	N/A
	Other	<3.0%	N/A	N/A

Year	Disparity in Montgomery County
2021	The **Asian** dropout rate was **around the same** as the White dropout rate.
	The **Black** dropout rate was **between 1 and 1.5 times (130%)** the White dropout rate.
	The **Latino** dropout rate was **more than 3 times (343%)** the White dropout rate.
	The **Other** dropout rate was **around the same** as the White dropout rate.

Source: Maryland State Department of Education, report card

Note: The Maryland State Department of Education suppresses percentages below 3.0%.

Definitions:
- Latino is treated here as a race/ethnicity and not a combination of multiple races.
- Other refers to Two or More Races.
- Dropout rate means the percentage of students dropping out of school in grades 9 through 12 in a single year – for any reason, except death. The dropout rate is computed by dividing the number of dropouts by the total number of students in grades 9 - 12 served by the school. Note: Increasingly the term "pushed out" is used to account for forces outside of the control of the student who is exiting school. It does a better job accounting for root causes.
- This measure shows the percentage of each demographic group that dropped out of high school.

Additional labor force participation data is provided in Appendix A, TABLE 28 - Four Year Adjusted Cohort Dropout 2010-2021.

GRADUATION

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2021	White	>95.0%	N/A	N/A
	Asian	>95.0%	N/A	N/A
	Black	90.9%	N/A	N/A
	Latino	82.5%	N/A	N/A
	Other	>95.0%	N/A	N/A

Year	Disparity in Montgomery County
2021	The **Asian** graduation rate was **around the same** as the White graduation rate.
	The **Black** graduation rate was **about 4% less** than the White graduation rate.
	The **Latino** graduation rate was **about 15% less** than the White graduation rate.
	The **Other** graduation rate was **around the same** of the White graduation rate.

Source: Maryland State Department of Education, report card

Note: The Maryland State Department of Education suppresses percentages above 95.0%.

Definitions:
- Latino is treated here as a race/ethnicity and not a combination of multiple races.
- Other refers to Two or More Races.
- Graduation rate means the four-year adjusted rate of students graduating from high school. See Appendix B-1 (Definitions) for further clarification.
- This measure shows the percentage of each demographic group that graduated from high school.

Additional graduation data is provided in Appendix A, TABLE 29 - Four Year Adjusted Cohort Graduation 2010-2021.

COLLEGE DEGREE ATTAINMENT

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	67.6%	45.5%	34.4%
	Asian	66.9%	63.3%	55.6%
	Black	42.1%	30.8%	22.5%
	Latino	23.4%	22.0%	17.6%
	Other	15.4%	14.5%	14.4%
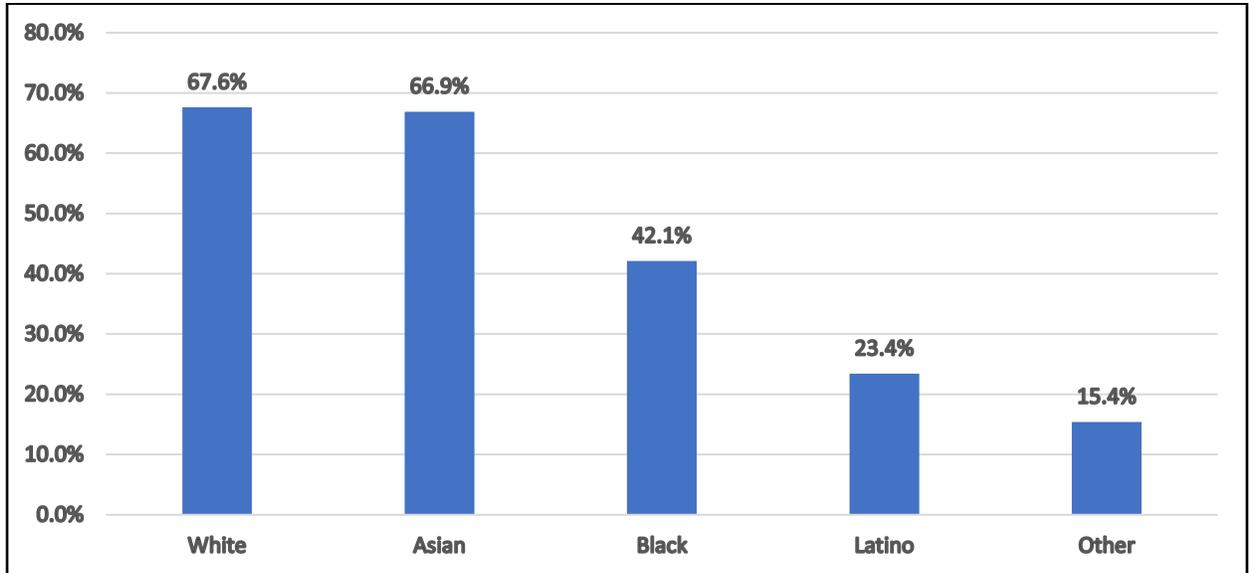
Year	Disparity in Montgomery County
2019	**Asians** had a college attainment rate of **98.9%** of Whites.
	Blacks had a college attainment rate of **62.3%** of Whites.
	Latinos had a college attainment rate of **34.6%** of Whites.
	Others had a college attainment rate of **22.7%** of Whites.

Source: American Community Survey

Definitions:
- Latino is treated here as a race/ethnicity and not a combination of multiple races.
- Other refers to Two or More Races.
- College degree attainment means people 25 or older with a bachelor's degree or above.
- This measure shows the percentage of each demographic group that had a college degree in 2019.

Additional college degree attainment data is provided in Appendix A, TABLE 30 - College Degree attainment 2015, 2017, 2019.

APPRENTICES

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2021	White	26.9%	N/A	N/A
	Asian	3.1%	N/A	N/A
	Black	13.8%	N/A	N/A
	Latino	43.1%	N/A	N/A
	Other	3.1%	N/A	N/A
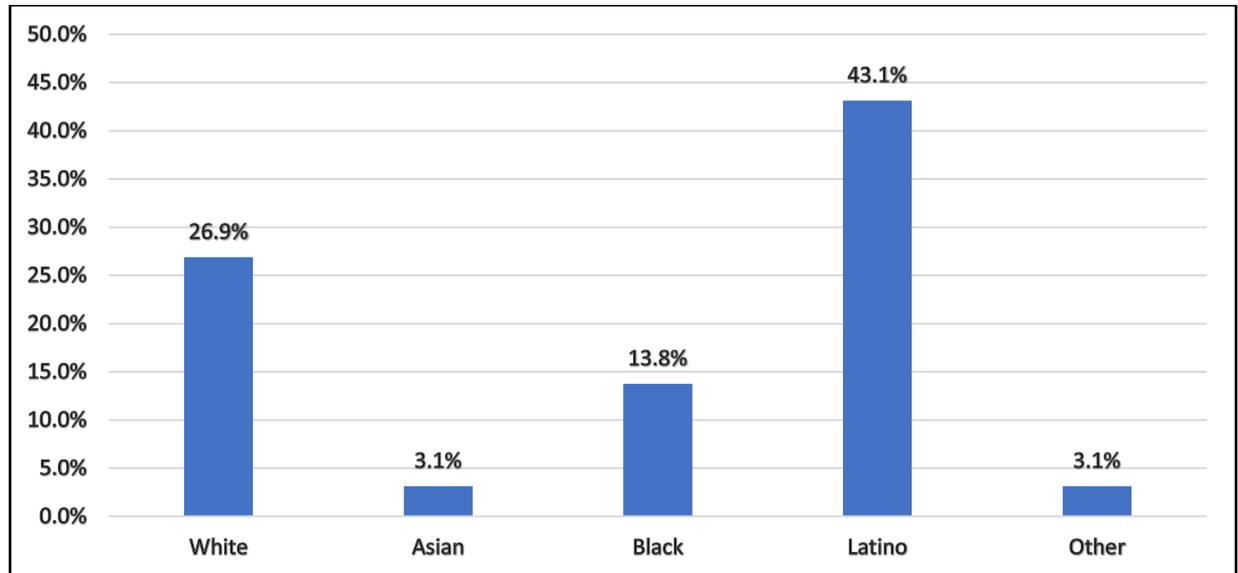
Year	Disparity in Montgomery County
2021	**Asians** make up **14.9%** of the population and **3.1%** of apprentices
	Blacks make up **19.0%** of the population and **13.8%** of apprentices.
	Latinos make up **20.1%** of the population and **43.1%** of apprentices.
	Others make up **11.0%** of the population and **3.1%** of apprentices.

Source: Maryland Department of Labor, Licensing and Regulation, special tabulations

Definitions:
- Latino in the Maryland Department of Labor data is treated as a race/ethnicity and not a combination of multiple races.
- Apprentices are participants in registered apprenticeship programs in the state of Maryland. This list of apprenticeship occupations is in Appendix B-3.

Additional apprenticeship data is provided in Appendix A, TABLE 31 - Registered Apprentices 2014-2021.

HEALTH

This section of the report presents data by race and ethnicity on health insurance, infant mortality, heart disease mortality, stroke mortality and breast cancer mortality. Comparisons are made to the state of Maryland and the United States where comparable data was available.

NO HEALTH INSURANCE

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	3.6%	4.0%	8.3%
	Asian	4.5%	5.4%	6.6%
	Black	7.4%	5.8%	10.1%
	Latino	22.4%	21.4%	18.7%
	Other	31.3%	28.4%	20.1%
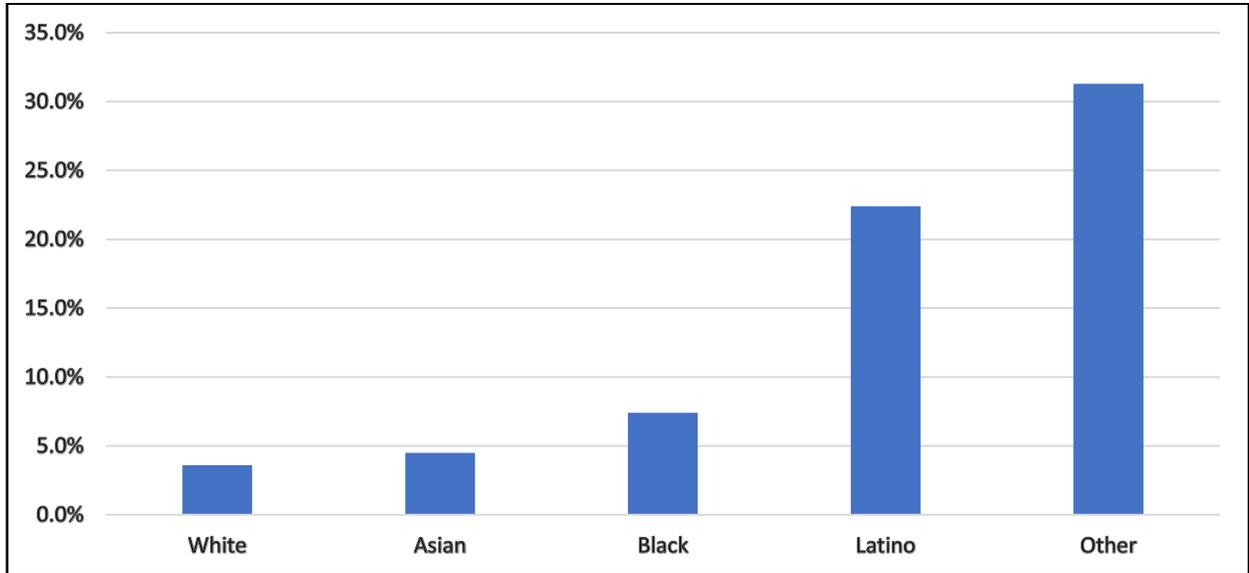
Year	Disparity in Montgomery County
2019	**Asians** were **.25 times** (**125%**) more likely than Whites to not have health insurance.
	Blacks were more than **2 times (205%)** as likely as Whites to not have health insurance.
	Latinos were more than **6 times (622%)** as likely as Whites to not have health insurance.
	Others were more than **8.5 times (869%)** as likely as Whites to not have health insurance.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Health insurance coverage means government or private health insurance.
- This measure shows the percentage of each demographic group that does not have health insurance.

Additional health insurance data is provided in Appendix A, TABLE 32 - Health Insurance Coverage 2010, 2017, 2019.

INFANT MORTALITY

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
	White	3.7	N/A	N/A
	Asian	3.8	N/A	N/A
2013-15	Black	8.8	N/A	N/A
	Latino	4.9	N/A	N/A
	Other	5.0	N/A	N/A

Note: N/A: based on state and local data
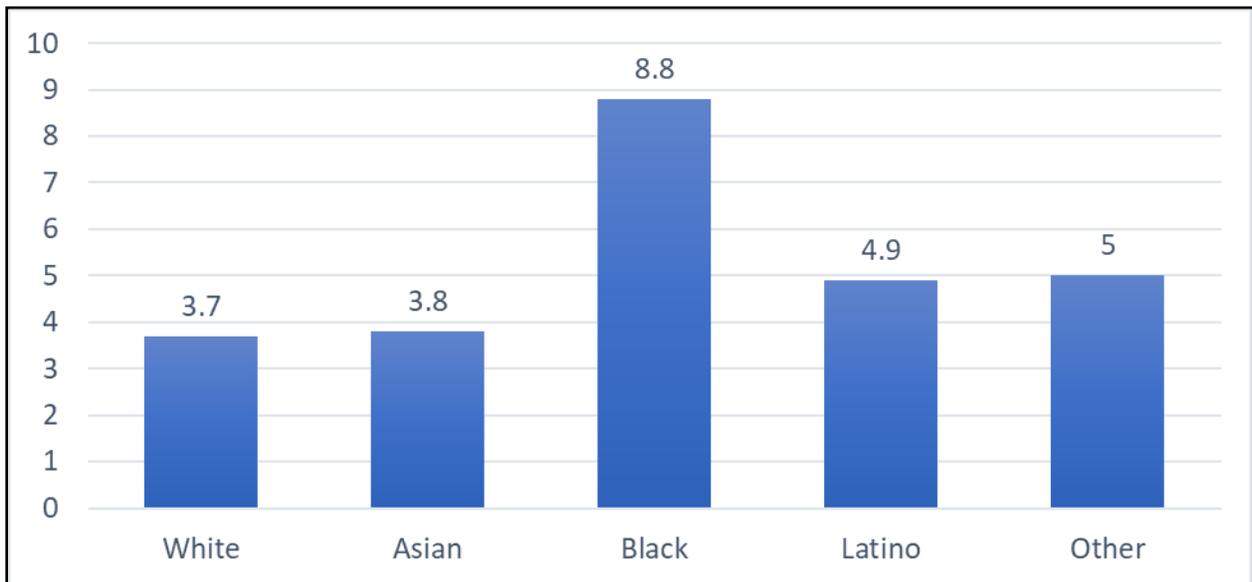
Year	Disparity in Montgomery County
	The **Asian** infant mortality rate was **about the same** as the White infant mortality rate.
2013-15	The **Black** infant mortality rate was **over 2 times (237%)** the White infant mortality rate.
	The **Latino** infant mortality rate was **more than (132%)** the White infant mortality rate.
	The **Other** infant mortality rate was **more than (135%)** the White infant mortality rate.

Source: MCDHHS/PHS/Planning & Epidemiology; Maryland DHMH/VSA; CDC/U.S. Census bridged Population Files (2013-2015); Healthy Montgomery

Note: Data has not been updated since the previous profile.

Definitions:
- Latino is treated here as a race/ethnicity and not a combination of multiple races.
- Infant mortality means infant deaths per 1,000 live births.

Additional infant mortality data is provided in Appendix A, TABLE 33 - Infant Mortality (deaths per 1,000 live births) 2008-2010, 2013-2015.

HEART DISEASE MORTALITY

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2013-15	White	110.0	N/A	N/A
	Asian	59.8	N/A	N/A
	Black	127.8	N/A	N/A
	Latino	55.7	N/A	N/A
	Other	111.3	N/A	N/A
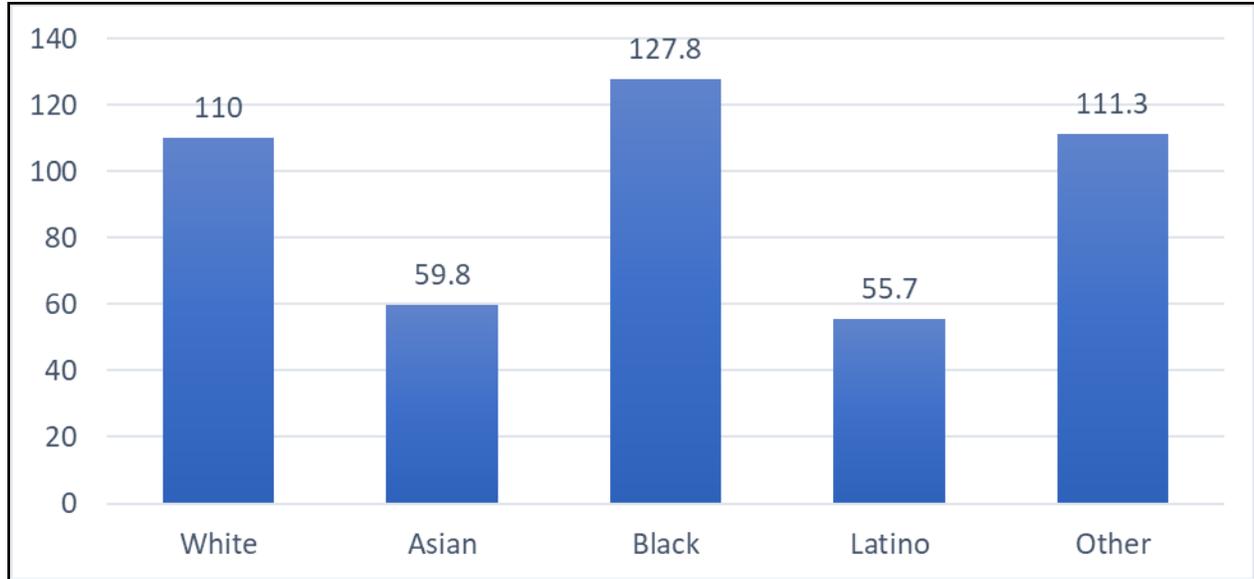
Year	Disparity in Montgomery County
2013-15	The **Asian** heart disease mortality rate was **half (54%)** the White heart disease mortality rate.
	The **Black** heart disease mortality rate was **27% higher** than the White heart disease mortality rate.
	The **Latino** heart disease mortality rate was **about half (50%)** of the White rate.
	The **Other** heart disease mortality rate was **about the same** as the White rate.

Source: MCDHHS/PHS/Planning & Epidemiology; Maryland DHMH/VSA; CDC/U.S. Census bridged Population Files (2013-2015); Healthy Montgomery

Note: Data has not been updated since the previous profile.

Definitions:
- Latino is treated here as a race/ethnicity and not a combination of multiple races.
- Heart disease mortality means age-adjusted death due to heart disease per 1,000 population.
- Age-adjusted means correcting for the fact that older people have more deaths from heart disease.

Additional heart disease data is provided in Appendix A, TABLE 34 - Age-Adjusted Mortality Due to Heart Disease (deaths per 100,000 population) 2008-2010, 2013-2015.

STROKE MORTALITY

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2013-15	White	23.7	N/A	N/A
	Asian	23.2	N/A	N/A
	Black	27.5	N/A	N/A
	Latino	19.7	N/A	N/A
	Other	24.7	N/A	N/A
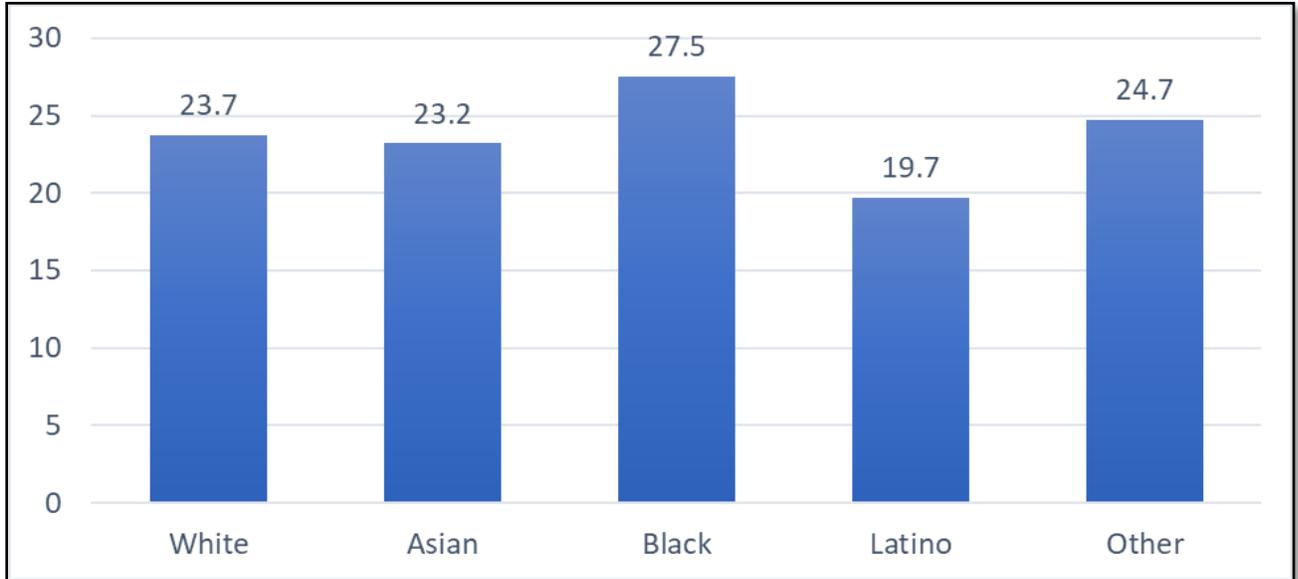
Year	Disparity in Montgomery County
2013-15	The **Asian** stroke mortality rate was **about the same** as the White stroke mortality rate.
	The **Black** stroke mortality rate was **about 16% more** than the White stroke mortality rate.
	The **Latino** stroke mortality rate was **about 17% less** than the White stroke mortality rate.
	The **Other** stroke mortality rate was **about the same** as the White stroke mortality rate.

Source: MCDHHS/PHS/Planning & Epidemiology; Maryland DHMH/VSA; CDC/U.S. Census bridged Population Files (2013-2015); Healthy Montgomery

**Note:** Data has not been updated since the previous profile.

Definitions:
- Latino is treated here as a race/ethnicity and not a combination of multiple races.
- Stroke mortality means age-adjusted death due to stroke per 1,000 population. Age-adjusted means correcting for the fact that older people have more deaths from heart disease.

Additional data on stroke is in Appendix A, TABLE 35 - Age-Adjusted Mortality Due to Stroke (deaths per 100,000 population) 2008-2010, 2013-2015.

BREAST CANCER MORTALITY

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2013-15	White	19.5	N/A	N/A
	Asian	7.3	N/A	N/A
	Black	25.6	N/A	N/A
	Latino	10.9	N/A	N/A
	Other	20.1	N/A	N/A
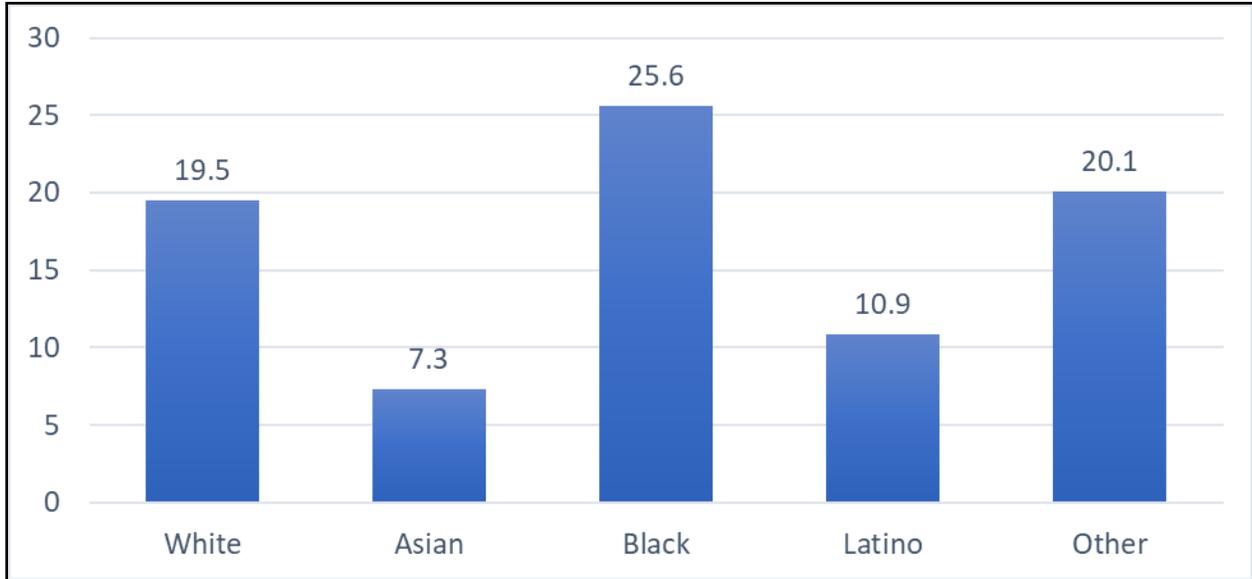
Year	Disparity in Montgomery County
2013-15	The **Asian** breast cancer mortality rate was **37.4%** of the White breast cancer mortality rate.
	The **Black** breast cancer mortality rate was **more than 30 %** than the White rate.
	The **Latino** breast cancer mortality rate was **over half (55%)** of the White rate.
	The **Other** breast cancer mortality rate was **about the same** as the White rate.

Source: MCDHHS/PHS/Planning & Epidemiology; Maryland DHMH/VSA; CDC/U.S. Census bridged Population Files (2013-2015); Healthy Montgomery

**Note:** Data has not been updated since the previous profile.

Definitions:
- Latino is treated here as a race/ethnicity and not a combination of multiple races.
- Breast cancer mortality means age-adjusted death due to breast cancer per 100,000 females.
- Age-adjusted means correcting for the fact that older people have more deaths from breast cancer.

Additional breast cancer data is provided in Appendix A, TABLE 36 - Age-Adjusted Mortality Rate Due to Breast Cancer (deaths per 100,000 females) 2008-2010, 2013-2015.

CRIMINAL JUSTICE

This section of the report presents data by race and ethnicity on arrests and juvenile intake. Comparisons are made to the state of Maryland and the United States where comparable data was available.

ARRESTS

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2021	White	35.4%	N/A	N/A
	Asian	3.7%	N/A	N/A
	Black	27.4%	N/A	N/A
	Latino	33.5%	N/A	N/A
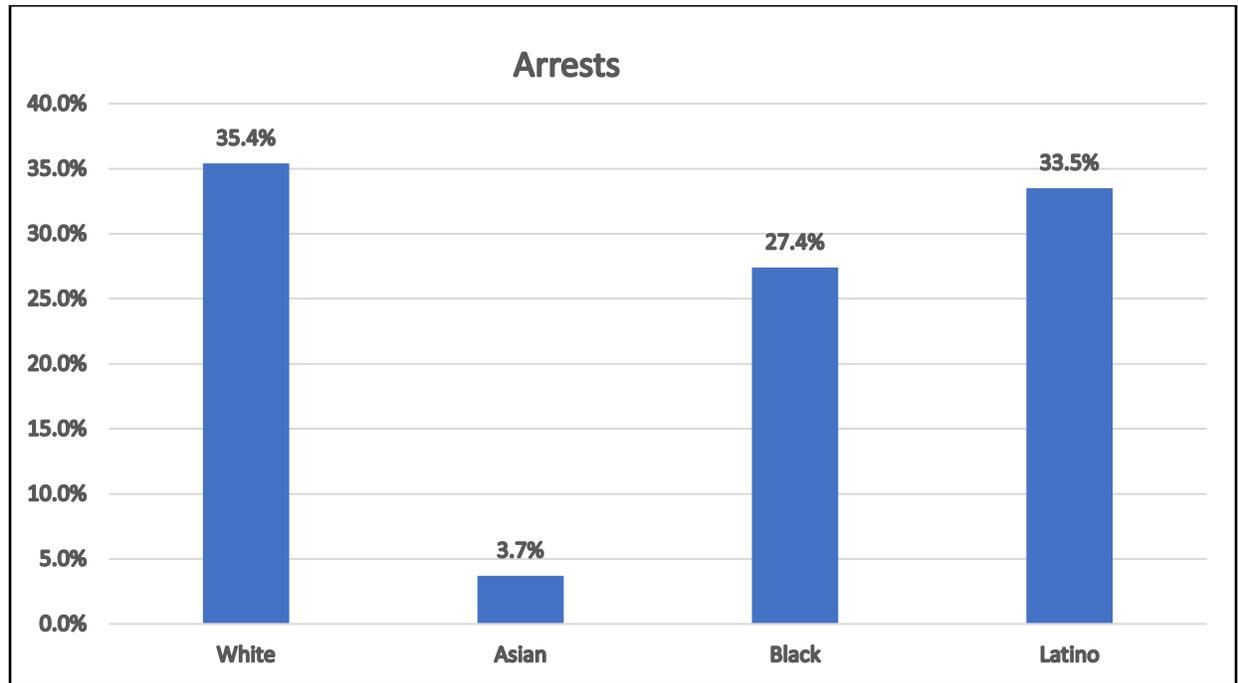
Year	Disparity in Montgomery County
2021	**Whites** were **51.1%** of the population and **35.4%** of arrests.
	Asians were **14.9%** of the population and **3.7%** of arrests.
	Blacks were **19.0%** of the population and **27.4%** of arrests.
	Latinos were **11.0%** of the population and **33.5%** of arrests.

Source: Montgomery County Police Department

Definitions:
- Latino is treated here as a race/ethnicity and not a combination of multiple races.
- This measure shows arrests disaggregated by race and ethnicity in 2021.
- Types of arrests are listed in Appendix B-4.

Additional data on arrests is provided in Appendix A, TABLE 37 - Arrests 2015, 2016, 2021.

JUVENILE INTAKE

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2021	White	19.9%	33.1%	N/A
	Black	46.1%	57.9%	N/A
	Latino/Other	34.0%	9.1%	N/A

Note: N/A based solely on state and county data
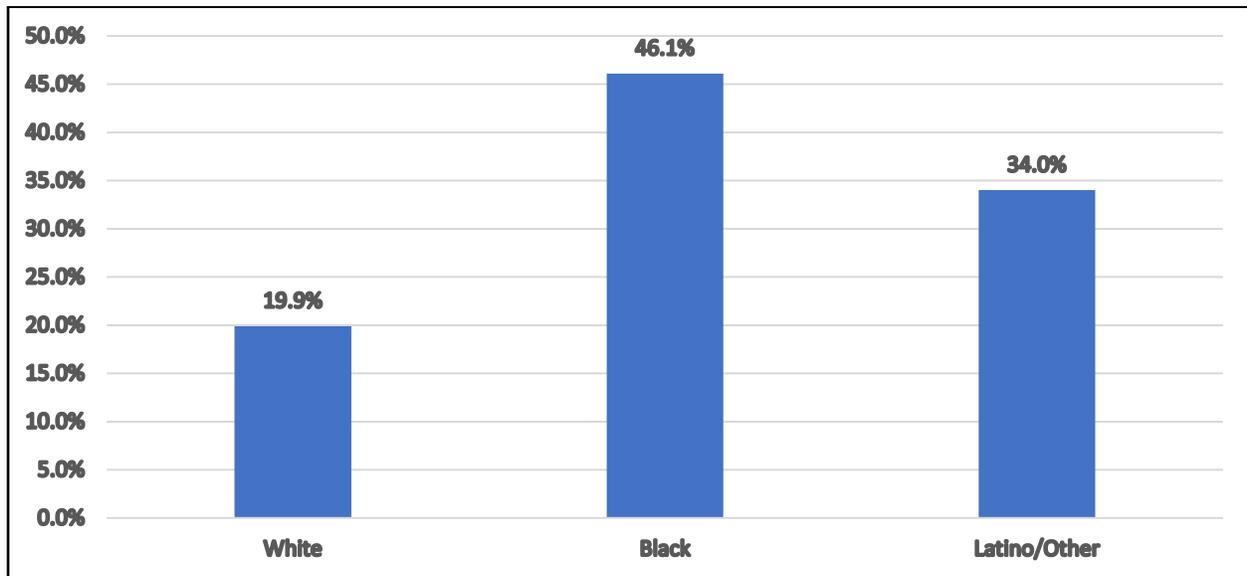
Year	Disparity in Montgomery County
2021	**Whites** were **25.8%** of the school age population and **19.9%** of the juvenile intake.
	Blacks were **21.8%** of the school age population and **46.1%** of the juvenile intake.
	Latinos/Others were **38.1%** of the school age population and **34.0%** of the juvenile intake.

Source: Maryland Department of Juvenile Services, Data Resource Guides

Definitions:
- Latinos/Others are an ethnicity rather than a race. Therefore, Latinos/Others are included in multiple racial groups. Latino and Others were reported together in the data source.
- This measure shows juvenile disaggregated by race and ethnicity in 2021.
- Others were not reported.
- Juvenile intake refers to a complaint to the Juvenile Court involving an alleged delinquent or unruly act by a juvenile.

Additional juvenile intake data is provided in Appendix A, TABLE 38 - Juvenile Intake 2013-2021.

TRANSPORTATION

This section of the report presents data by race and ethnicity on households with no vehicle, use of public transportation to work and mean travel time to work. Comparisons are made to the state of Maryland and the United States.

MEANS OF TRANSPORTATION TO WORK - PUBLIC TRANSPORTATION

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	13.0%	4.3%	3.4%
	Asian	14.3%	8.9%	10.7%
	Black	20.7%	14.5%	9.6%
	Latino	11.3%	9.1%	6.3%
	Other	11.6%	10.2%	9.2%
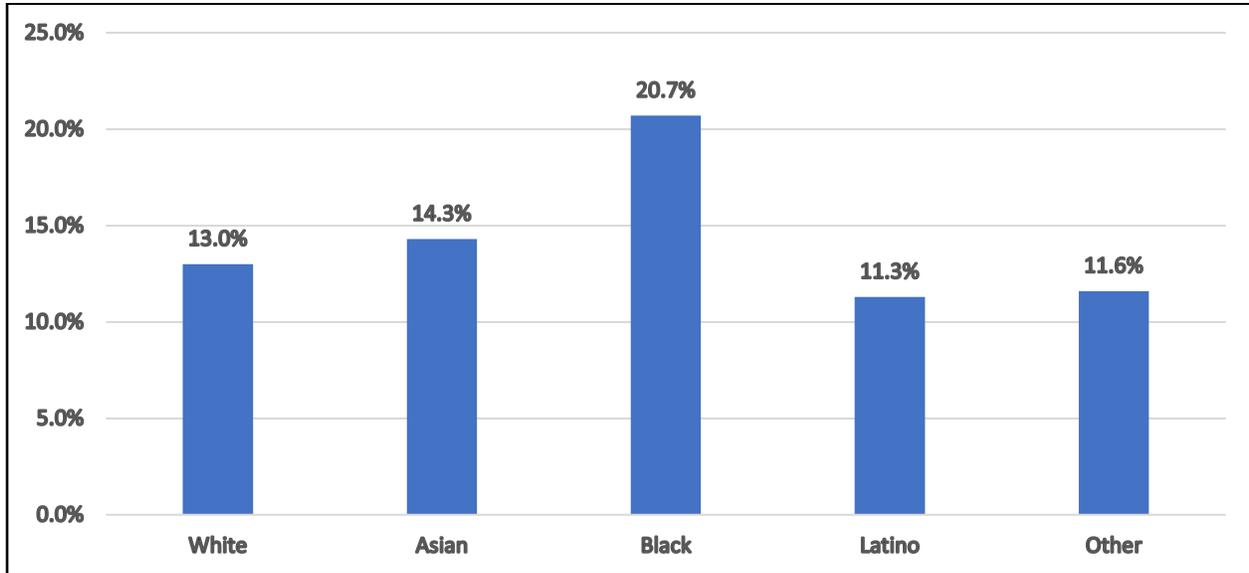
Year	Disparity in Montgomery County
2019	**Asians** were **slightly more likely (110%)** than Whites to take public transportation.
	Blacks were **more than 1.5 times (159%)** as likely as Whites to take public transportation.
	Latinos were **less likely (86%)** than Whites to take public transportation.
	Others were **less likely (89%)** than Whites to take public transportation.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Public transportation excludes taxis.
- This measure shows the percentage of each demographic group that uses public transportation to get to work.

Additional public transportation data is provided in Appendix A, TABLE 39 - Commuting to Work 2010, 2017, 2019.

MEAN TRAVEL TIME TO WORK (MINUTES)

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	34.2	32.5	26.9
	Asian	35.9	32.7	30.7
	Black	37.8	36.2	29.3
	Latino	33.6	33.6	28.6
	Other	32.5	33.5	29.4
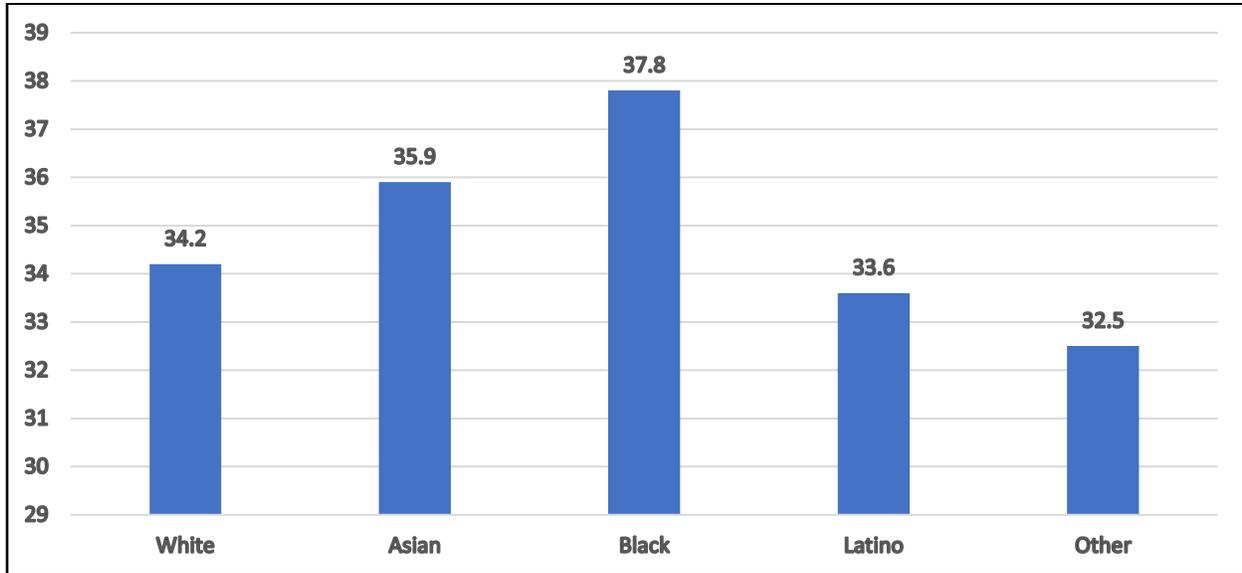
Year	Disparity in Montgomery County
2019	The mean travel time to work (MTTTW) for **Asians** was **1.7 minutes** longer than the mean travel time for Whites.
	The MTTTW for **Blacks** was **3.6 minutes** longer than the MTTTW for Whites.
	The MTTTW for **Latinos** was **0.6 minutes** shorter than the MTTTW for Whites.
	The MTTTW for **Others** was **1.7 minutes** shorter than the mean MTTTW for Whites.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Mean travel time refers to the average number of minutes that it usually took the person to get from home to work each day during the reference week.
- This measure shows the percentage of each demographic group that has a mean travel time (to work) of more than 30 minutes.

Additional travel time to work data is provided in Appendix A, TABLE 41 - Mean Travel Time to Work (MINUTES) 2010, 2017, 2019.

NO VEHICLE

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	5.7%	5.2%	6.5%
	Asian	5.4%	6.7%	11.4%
	Black	13.8%	17.1%	18.0%
	Latino	8.5%	8.0%	10.5%
	Other	8.8%	8.6%	13.7%
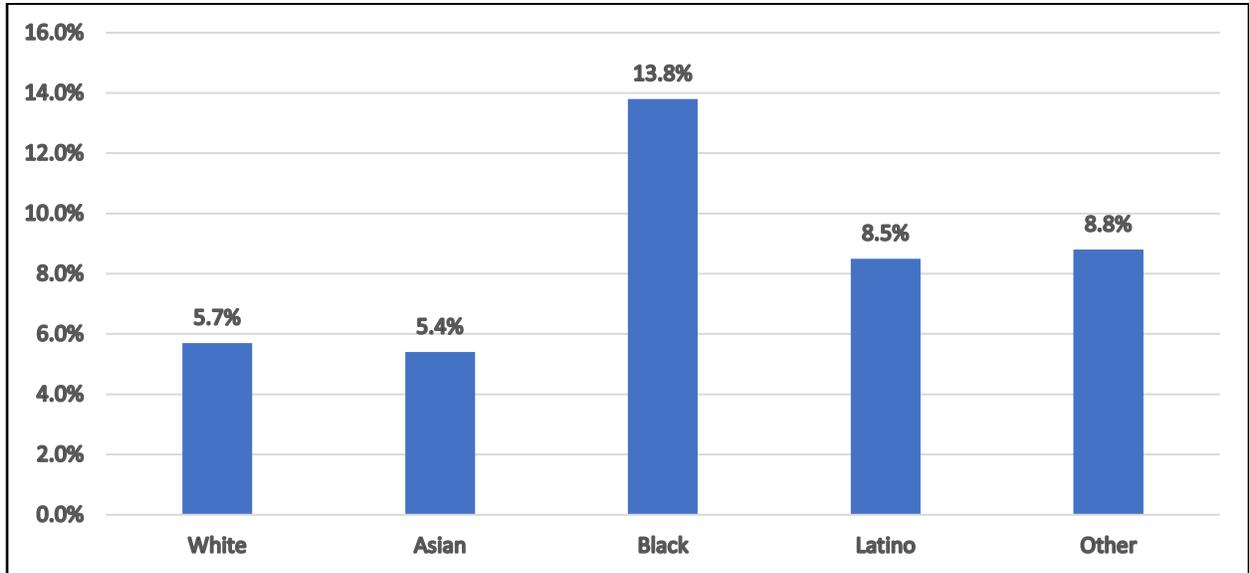
Year	Disparity in Montgomery County
2019	**Asians** were about **5% less** likely than Whites to not have a vehicle.
	Blacks were more than **2 times (242%)** as likely as Whites to not have a vehicle.
	Latinos were almost **1.5 times (149%)** as likely as Whites to not have a vehicle.
	Others were more than **1.5 times (154%)** as likely than Whites to not have a vehicle.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- No vehicle refers to people who do not have a car. This measure shows the percentage of each demographic group that does not have a vehicle.

Additional lack of a vehicle data is provided in Appendix A, TABLE 40 - No Vehicle 2010, 2017, 2019.

CONNECTEDNESS

This section of the report presents data by race and ethnicity on people who have moved to Montgomery County and have broadband access. Comparisons are made to the state of Maryland and the United States where comparable data was available.

MOVED TO MONTGOMERY COUNTY (ONE YEAR AGO)

Year	Racial/Ethnic Group	Montgomery County	Maryland	United States
2019	White	5.5%	5.2%	5.5%
	Asian	4.7%	5.6%	5.3%
	Black	4.4%	5.8%	5.9%
	Latino	4.1%	4.9%	4.3%
	Other	4.7%	4.6%	4.2%
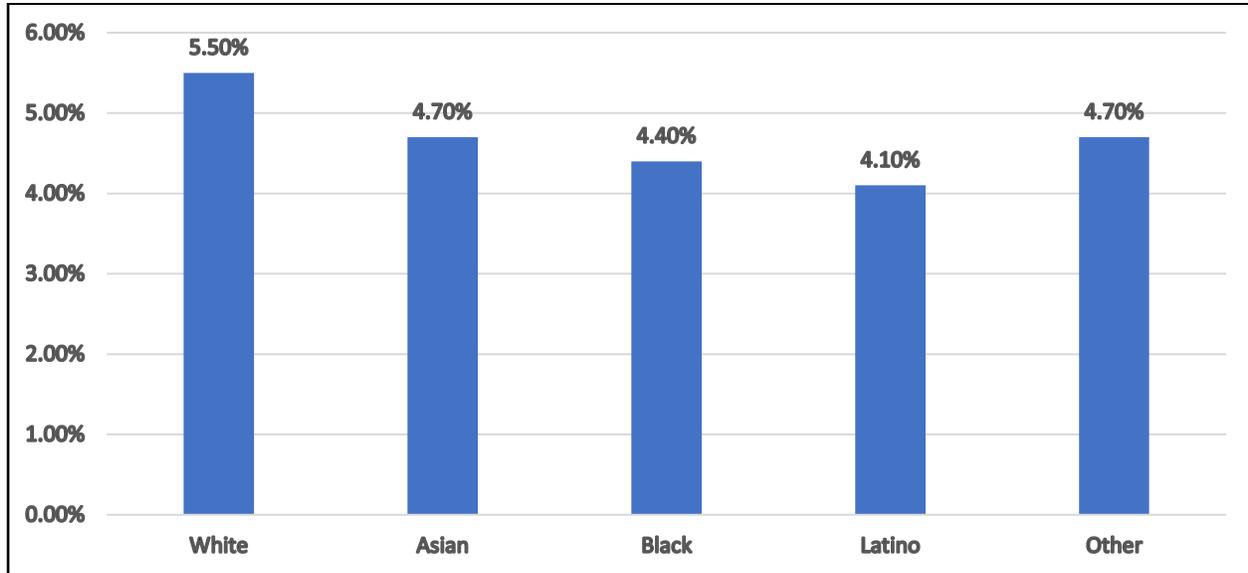
| Year	Disparity in Montgomery County
2019	**Asian** residents were **less likely** to have moved from another county (**85.5%**) than Whites.
	Black residents were **less likely** to have moved from another county (**80.0%**) than Whites.
	Latino residents were **less likely** to have moved from another county (**74.5%**) than Whites.
	Other residents were **less likely** to have moved from another county (**85.5%**) than Whites.

Source: American Community Survey

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Moved means moved from a different county, inside or outside the state, one year ago.
- This measure shows the percentage of each demographic group that moved from a different county, inside or outside the state, one year ago.

Additional data on moving into the County is in Appendix A, TABLE 42 - Total of People Who Have Moved into The County 2017,2019.

WITH INTERNET ACCESS

Year	Racial/Ethnic Group	Montgomery County	Maryland*	United States*
2019	White	97.6%	90.4%	87.2%
	Asian	96.0%	96.1%	93.0%
	Black	91.5%	85.4%	79.9%
	Latino	89.2%	89.1%	84.1%
	Other	91.8%	88.1%	80.2%

*American Community Survey broadband internet access
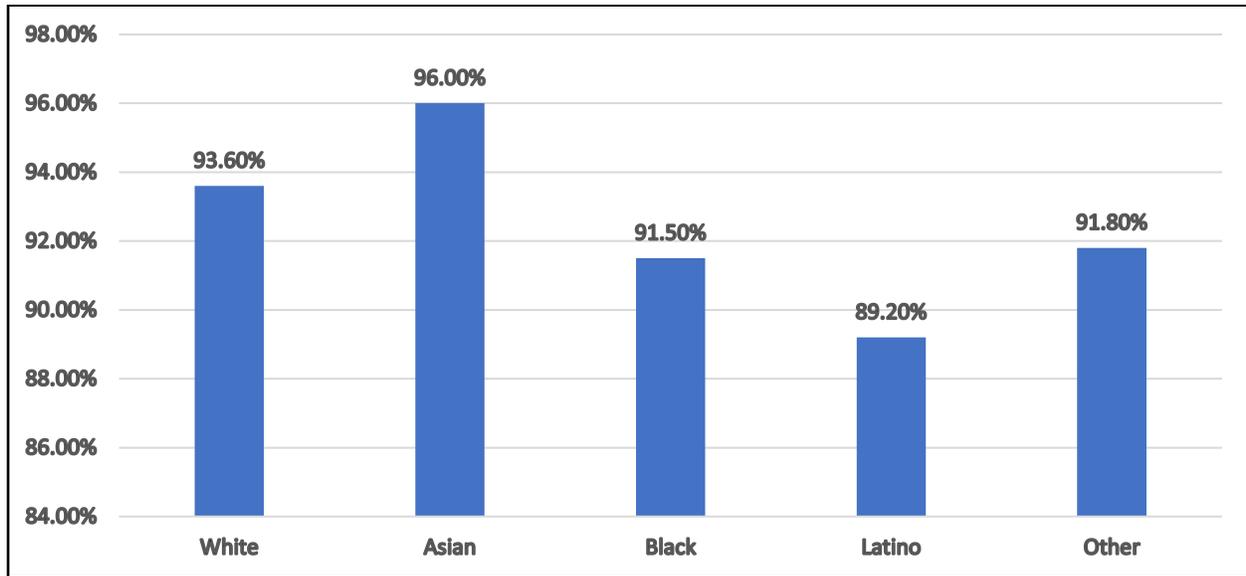
Year	Disparity in Montgomery County
2019	The percentage of **Asians** with broadband access was **93.7%** of the percentage of Whites.
	The percentage of **Blacks** with broadband access was **89.3%** of the percentage of Whites.
	The percentage of **Latinos** with broadband access was **87.1%** of the percentage of Whites.
	The percentage of **Others** with broadband access was **89.6%** of the percentage of Whites.

**Source:** American Community Survey, Integrated Public Use Micro Sample

Definitions:
- Latinos are an ethnicity rather than a race. Therefore, Latinos are included in multiple racial groups.
- Internet access refers to broadband-internet access.
- This measure shows the percentage of each demographic group that has internet access.

Additional internet **access** data is provided in Appendix A, TABLE 43 - Internet Access 2017, 2019.

APPENDIX A – TABLES

LIST OF TABLES

TABLE 1 - TOTAL POPULATION 2007, 2017, 2019

Year	White	Asian	Black	Latino	Other
2019	536,605	157,335	200,076	210,773	115,872
	51.1%	14.9%	19.0%	20.1%	11.0%
2017	577,071	180,924	214,970	207,392	110,897
	53.2%	16.7%	19.8%	19.1%	10.2%
2007	578,268	159,796	132,814	115,832	76,429
	61.0%	16.9%	14.0%	12.2%	8.1%

Source: American Community Survey

TABLE 2 - MEDIAN AGE (YEARS) 2019

Age Categories	White	Asian	Black	Latino	Other
Under 5 years	5.0%	4.6%	6.7%	9.7%	10.6%
5 to 17 years	14.8%	13.9%	19.0%	21.7%	21.3%
18 to 24 years	7.3%	6.5%	9.1%	9.7%	9.1%
25 to 34 years	10.9%	13.3%	13.9%	14.3%	16.3%
35 to 44 years	12.4%	16.4%	14.3%	15.8%	16.4%
45 to 54 years	13.7%	15.2%	14.1%	15.8%	12.2%
55 to 64 years	15.2%	13.6%	11.6%	8.7%	8.0%
65 to 74 years	11.4%	9.4%	6.9%	4.4%	4.0%
75 years and over	9.2%	7.1%	4.4%	2.8%	2.1%
Median age (years)	44	42	36	31	30

Source: American Community Survey

TABLE 3 - MEDIAN AGE (YEARS) 2017

Age Categories	White	Asian	Black	Latino	Other
Under 5 years	5.3%	4.8%	6.9%	9.8%	9.7%
5 to 17 years	14.8%	15.0%	18.3%	21.2%	22.3%
18 to 24 years	7.0%	7.0%	9.4%	10.0%	11.9%
25 to 34 years	11.3%	13.7%	14.5%	15.1%	16.1%
35 to 44 years	12.1%	15.9%	14.7%	16.3%	17.9%
45 to 54 years	14.6%	16.0%	14.3%	12.8%	11.1%
55 to 64 years	15.7%	13.0%	11.4%	8.3%	6.2%
65 to 74 years	10.8%	8.6%	6.4%	4.0%	2.6%
75 years and over	8.5%	6.0%	4.1%	2.6%	2.2%
Median age (years)	45	40	36	31	29

Source: American Community Survey

TABLE 4 - MEDIAN AGE (YEARS) 2010

Age Categories	White	Asian	Black	Latino	Other
Under 5 years	5.5%	6.2%	7.6%	9.4%	9.7%
5 to 17 years	15.9%	16.4%	19.7%	20.4%	18.3%
18 to 24 years	6.5%	6.2%	9.1%	11.1%	11.6%
25 to 34 years	12.0%	15.0%	15.1%	19.1%	21.8%
35 to 44 years	13.2%	17.7%	15.9%	16.5%	16.3%
45 to 54 years	16.7%	16.0%	15.1%	12.2%	12.3%
55 to 64 years	14.5%	11.7%	9.5%	6.4%	6.8%
65 to 74 years	7.7%	7.0%	4.6%	3.0%	2.8%
75 years and over	8.1%	3.9%	3.3%	1.8%	0.4%
Median age (years)	43	39	34	30	30

Source: American Community Survey

TABLE 5 - FOREIGN BORN 2007, 2017, 2019

Year	White	Asian	Black	Latino	Other
2019	96,029	106,519	66,708	114,300	65,389
	17.9%	67.7%	33.3%	54.2%	56.4%
2017	49,666	116,155	60,502	107,854	58,816
	12.6%	29.6%	15.4%	27.4%	15.0%
2007	51,994	92,393	47,274	81,654	46,655
	16.2%	28.9%	14.8%	25.5%	14.6%

Source: American Community Survey

TABLE 6 - SPEAK ENGLISH LESS THAN "VERY WELL" 2010, 2017, 2019

Year	White	Asian	Black	Latino	Other
2010	8.1%	34.0%	9.0%	43.4%	53.4%
2017	7.6%	29.9%	6.9%	36.0%	40.0%
2019	8.2%	29.4%	11.1%	39.9%	44.0%

Source: American Community Survey

TABLE 7 - MEDIAN HOUSEHOLD INCOME 2010, 2017, 2019

Year	White	Asian	Black	Latino	Other	American Indian/ Alaska Native	Native Hawaiian/ Pacific Islander	Other Race
2010	$106,920	$100,689	$62,487	$65,731	$65,264	$63,816	$71,205	$60,772
2017	$119,426	$109,147	$72,587	$71,847	$75,723	$76,076	$87,679	$63,414
2019	$135,635	$121,004	$72,617	$75,547	$66,870	N/A	N/A	N/A

Source: American Community Survey

TABLE 8 - OCCUPATION 2010, 2017, 2019

Occupation Categories	White	Asian	Black	Latino	Other	Not Latino
2019						
Management, business, science, & arts	67.0%	65.1%	47.6%	25.1%	14.3%	65.0%
Service	10.8%	14.2%	21.6%	30.8%	35.6%	12.5%
Sales and office	13.5%	15.1%	16.6%	14.8%	14.9%	14.7%
Natural resources, construction, & maintenance	4.5%	1.9%	2.8%	21.4%	28.3%	2.7%
Production, transportation, & material moving	4.2%	3.7%	11.5%	7.9%	6.8%	5.1%
2017						
Management, business, science, & arts	63.9%	62.0%	45.4%	24.9%	13.9%	62.2%
Service	10.6%	13.6%	19.7%	31.3%	39.2%	11.9%
Sales and office	17.1%	16.4%	23.2%	16.1%	13.5%	18.2%
Natural resources, construction, & maintenance	5.1%	1.7%	3.5%	20.9%	28.5%	3.1%
Production, transportation, & material moving	3.4%	6.3%	8.2%	6.7%	4.8%	4.5%

	2010					
Management, business, science, & arts	63.2%	59.9%	48.4%	21.6%	11.9%	62.7%
Service	10.0%	14.7%	17.2%	34.2%	44.8%	11.0%
Sales and office	18.9%	17.9%	24.2%	17.2%	12.5%	19.6%
Natural resources, construction, & maintenance	5.0%	3.5%	2.9%	17.3%	18.4%	3.2%
Production, transportation, & material moving	2.9%	4.0%	7.2%	9.7%	12.3%	3.6%

Source: American Community Survey

TABLE 9 - UNEMPLOYED 2010, 2017, 2019

Year	White	Asian	Black	Latino	Other
2010	3.6%	3.5%	10.0%	7.4%	9.5%
2017	2.3%	2.3%	5.6%	4.0%	5.1%
2019	2.2%	2.5%	5.8%	4.0%	3.9%

Source: American Community Survey

TABLE 10 - % IN THE LABOR FORCE 2010, 2017, 2019

Year	White	Asian	Black	Latino	Other
2010	72.9%	71.3%	71.0%	79.6%	76.4%
2017	69.6%	69.1%	74.7%	79.0%	78.8%
2019	69.2%	71.1%	71.8%	77.8%	79.0%

Source: American Community Survey

TABLE 11 - AVERAGE CONSTRUCTION MONTHLY EARNINGS AND % OF WHITE AVERAGE 2012-2020

Year	White		Asian		Black		Latino		Other	
2012	$5,437	100%	$4,172	76.7%	$3,817	70.2%	$3,463	67.3%	$3,578	65.8%
2013	$5,483	100%	$4,197	76.5%	$3,908	71.3%	$3,594	69.2%	$3,604	65.7%
2014	$5,713	100%	$4,277	74.9%	$3,998	70.0%	$3,761	69.7%	$3,813	66.7%
2015	$5,839	100%	$4,454	76.3%	$4,178	71.6%	$3,933	71.1%	$3,955	67.7%
2016	$6,019	100%	$4,634	77.0%	$4,255	70.7%	$4,047	71.1%	$4,043	67.2%
2020	$6,593	100%	$5,599	84.9%	$5,003	75.8%	$4,569	69.3%	$4,089	62.0%

Source: Quarterly Workforce Indicators

TABLE 12 - BUSINESS FIRMS 2019

Firms	Asian	Black	Latino	Other
Number of firms with or without paid employees	16,359	17,538	17,532	8,333
% of total firms	13.8%	14.7%	14.7%	7.0%
Sales of firms with or without paid employees	4,678,987	1,940,781	1,681,336	674,807
% of total firms	4.2%	1.7%	1.5%	0.6%

Source: Survey of Business Owners 2019

TABLE 13 - BUSINESS FIRMS 2012

Firms	Asian	Black	Latino	Other
Number of firms with or without paid employees	16,359	17,538	17,532	8,333
% of total firms	13.8%	14.7%	14.7%	7.0%
Sales of firms with or without paid employees	4,678,987	1,940,781	1,681,336	674,807
% of total firms	4.2%	1.7%	1.5%	0.6%

Source: Survey of Business Owners 2012

TABLE 14 - NUMBER OF FIRMS, REVENUE 2019

Race/Ethnicity	Number of firms with or without paid employees	% of Total Firms	Sales, receipts, or value of shipments of firms with or without paid employees ($1,000)	% of Total Firms
Black or African American	17,538	14.70%	1,940,781	1.70%
American Indian and Alaska Native	708	0.60%	113,576	0.10%
Asian	16,359	13.80%	4,678,987	4.20%
Asian Indian	3,268	2.70%	1,804,094	1.60%
Chinese	5,324	4.50%	1,204,568	1.10%
Filipino	976	0.80%	78,723	0.10%
Japanese	453	0.40%	106,540	0.10%
Korean	2,490	2.10%	880,382	0.80%
Vietnamese	2,284	1.90%	146,128	0.10%
Other Asian	1,646	1.40%	417,494	0.40%
Some other race	7,625	6.40%	561,231	0.50%
Latino	17,532	14.70%	1,681,336	1.50%
Mexican, Mexican American, Chicano	1,583	1.30%	199,771	0.20%
Puerto Rican	593	0.50%	65,889	0.10%
Cuban	749	0.60%	142,699	0.10%
Other Latino, Latino, or Spanish	14,590	12.30%	1,271,901	1.10%
All firms	118,965	78.70%	112,022,847	

Source: Survey of Business Owners 2012

TABLE 15 - NUMBER OF FIRMS, REVENUE 2012

Race/Ethnicity	Number of firms with or without paid employees	% of Total Firms	Sales, receipts, or value of shipments of firms with or without paid employees ($1,000)	% of Total Firms
Black or African American	17,538	14.70%	1,940,781	1.70%
American Indian and Alaska Native	708	0.60%	113,576	0.10%
Asian	16,359	13.80%	4,678,987	4.20%
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Some other race	7,625	6.40%	561,231	0.50%
Latino	17,532	14.70%	1,681,336	1.50%
Mexican, Mexican American, Chicano	1,583	1.30%	199,771	0.20%
Puerto Rican	593	0.50%	65,889	0.10%
Cuban	749	0.60%	142,699	0.10%
Other Latino, Latino, or Spanish	14,590	12.30%	1,271,901	1.10%
All firms	118,965	78.70%	112,022,847	

Source: Survey of Business Owners 2012

TABLE 16 - SBDC CLIENTS 2018

Race	Number	Percent
White	489	58.2%
Asian	36	4.3%
Black	179	21.3%
American Indian / Alaskan Native	4	0.5%
Native Hawaiian / Pacific Islander	1	0.1%
No Response	96	11.4%
Unknown	36	4.3%
Total	841	
Ethnicity	Number	Percent
Latino	474	56.4%
Non-Latino	276	32.8%
No Response	34	4.0%
Unknown	57	6.8%
Total	841	

Source: Montgomery County SBDC Segmentation Report 7_1_2013 to 12_5_2018

TABLE 17 - POVERTY RATES 2010, 2017, 2019

Population Category	White	Asian	Black	Latino	Other
2019					
All people	4.1%	5.9%	13.6%	11.5%	13.8%
Under 18 years	4.3%	8.0%	17.7%	14.2%	15.1%
Total Population	536,605	157,335	200,076	210,773	115,872
2017					
All people	4.0%	5.8%	11.2%	11.1%	14.6%
Under 18 years	3.4%	3.6%	18.7%	15.8%	20.2%
Total population	544,323	161,254	196,882	207,392	110,897
2010					
Population Category	**White**	**Asian**	**Black**	**Latino**	**Other**
All people	4.4%	5.7%	12.1%	12.1%	12.8%
Under 18 years	4.0%	6.4%	17.8%	14.1%	15.4%
Total population	552,393	133,402	163,904	159,110	105,989

Source: American Community Survey

TABLE 18 – CHILD POVERTY 2019

Year	White	Asian	Black	Latino	Other
2019	4.3%	8.0%	17.7%	14.2%	15.1%

TABLE 19 - RENT MORE THAN 30 % OF INCOME 2010, 2017, 2019

Year	White	Asian	Black	Latino	Other
2010	46.3%	41.4%	60.2%	62.8%	69.1%
2017	44.7%	42.7%	54.5%	62.2%	71.6%
2019	43.4%	33.0%	59.8%	66.4%	73.4%

Source: American Community Survey

TABLE 20 - NUMBER OF CHILDREN IN FOSTER CARE 2014, 2016, 2018

Race/Ethnicity	2014	2016	2018	2021
White	62	67	72	95
Asian	7	7	8	1
Black	196	184	221	175
Latino	79	86	76	68
Other	43	50	41	38
Total	387	394	418	377

Source: Montgomery County Department of Health and Human Services

TABLE 21 - LENGTH OF TIME IN FOSTER CARE 2018, 2021

2021

Length of time in care	White	Asian	Black	Latino	Other	Grand Total
<1 yr. old	1	0	2	0	7	10
1-5 yrs. old	30	0	56	13	17	116
6-10 yrs. old	12	0	31	10	4	57
11-13 yrs. old	8	1	16	5	3	33
14-17 yrs. old	26	0	42	22	4	94
18-21 yrs. old	18	0	28	18	3	67
Total	95	1	175	68	38	377

2018

Length of time in care	White	Asian	Black	Latino	Other	Grand Total
<1 yr. old	0	0	10	2	11	23
1-5 yrs. old	19	2	60	11	13	105
6-10 yrs. old	13	0	44	6	6	69
11-13 yrs. old	8	0	29	16	4	57
14-17 yrs. old	22	4	32	24	3	85
18-21 yrs. old	10	2	46	17	4	79
Total	72	8	221	76	41	418

Source: Montgomery County Department of Health and Human Services

TABLE 22 - OWNING VERSUS RENTING 2010, 2017, 2019

Home Residency Category	White		Asian		Black		Latino		Other		Grand Total	
2019												
Total	211,158	52.0%	52,541	12.9%	68,489	16.8%	48,955	12.1%	24,923	6.2%	406,066	100.0%
Owner Occupied	154,356	73.1%	39,195	74.6%	28,491	41.6%	24,477	50.0%	10,791	43.3%	257,310	63.3%
Renter Occupied	56,801	26.9%	13,346	25.4%	39,998	58.4%	24,478	50.0%	14,132	56.7%	148,756	36.7%
2017												
Total	222,498	53.1%	50,722	12.1%	64,823	15.5%	49,715	11.9%	31,199	3.9%	418,957	100%
Owner occupied	162,910	73.2%	37,688	74.3%	27,578	42.5%	24,412	49.1%	14,119	46.8%	266,707	63.7%
Renter occupied	59,588	26.8%	13,034	25.7%	37,245	57.5%	25,303	50.9%	17,080	56.0%	152,250	36.3%
2010												
Home Residency Category	**White**		**Asian**		**Black**		**Latino**		**Other**		**Grand Total**	
Total	225,561	57.3%	42,475	10.8%	59,449	15.1%	39,749	10.1%	26,333	3.6%	393,567	100%
Owner occupied	172,845	76.6%	30,862	72.7%	26,916	45.3%	23,899	60.1%	14,486	55.2%	269,008	68.4%
Renter occupied	52,716	23.4%	11,613	27.3%	32,533	54.7%	15,850	39.9%	11,847	45.2%	124,559	31.6%

Source: Home Mortgage Disclosure Act data

TABLE 23 - ALL MORTGAGE LOANS ORIGINATED 2012, 2017, 2020

2020			
Race/Ethnicity	**Number of Mortgage Loans**	**Dollar Value of Mortgage Loans**	**Average Mortgage Loan**	**% Of Average Loan to White Borrower**
White	44,593	$18,717,575,000	$419,742	100.0%
Asian	14,556	$5,726,170,000	$393,389	93.7%
Black	8,847	$3,146,195,000	$355,623	84.7%
Latino	8,078	$2,658,220,000	$329,069	78.4%
Other	28,591	$13,394,805,000	$468,497	111.6%
2017			
Race/Ethnicity	**Number of Mortgage Loans**	**Dollar Value of Mortgage Loans**	**Average Mortgage Loan**	**% Of Average Loan to White Borrower**
White	12,247	$ 5,019,431,000	$ 409,850	100.0%
Asian	3,539	$ 1,384,961,000	$ 391,342	95.5%
Black	2,703	$ 886,828,000	$ 328,090	80.1%
Latino	2,747	$ 846,174,000	$ 308,036	75.2%
Other	190	$ 57,377,000	$ 301,984	73.7%
2012			
Race/Ethnicity	**Number of Mortgage Loans**	**Dollar Value of Mortgage Loans**	**Average Mortgage Loan**	**% of Average Loan to White Borrower**
White	31,027	$ 11,000,472,000	$ 354,545	100.0%
Asian	8,268	$ 2,801,404,000	$ 338,825	95.6%
Black	2,941	$ 835,645,000	$ 284,136	80.1%

Latino	2,600	$ 751,575,000	$ 289,067	81.5%
Other	251	$ 75,027,000	$ 298,913	84.3%

Source: Home Mortgage Disclosure Act data

TABLE 24 - PUBLIC SCHOOL ENROLLMENT 2013-2021

Year	All Students	White		Asian		Black		Latino		Other	
2013	148,780	49,043	33.0%	21,242	14.3%	31,713	21.3%	39,647	26.7%	7135	4.3%
2014	151,295	48,440	32.0%	21,749	14.4%	32,338	21.4%	41,445	27.4%	7323	4.4%
2015	154,434	47,976	31.1%	21,902	14.2%	33,139	21.5%	43,844	28.4%	7573	4.5%
2016	156,380	47,301	30.3%	22,215	14.2%	33,460	21.4%	45,577	29.2%	7827	4.6%
2017	159,010	46,599	29.3%	22,680	14.3%	33,902	21.3%	47,855	30.1%	7974	4.6%
2021	160,564	41,455	25.8%	22,941	14.3%	34,993	21.8%	52,628	32.8%	8,547	5.3%

Source: Maryland State Department of Education

TABLE 25 - HIGH SCHOOL GRADUATE (INCLUDES EQUIVALENCY) 2010, 2017, 2019

Year	White	Asian	Black	Latino	Other
2010	13.2%	10.5%	18.7%	22.8%	24.3%
2017	10.6%	9.7%	22.2%	23.2%	27.3%
2019	10.9%	9.1%	20.9%	27.9%	30.7%

Source: American Community Survey

TABLE 26 - LESS THAN HIGH SCHOOL DIPLOMA 2010, 2017, 2019

Year	White	Asian	Black	Latino	Other
2010	5.4%	10.8%	6.7%	34.2%	46.6%
2017	5.6%	8.1%	5.4%	31.6%	38.2%
2019	5.3%	10.3%	7.7%	32.7%	40.0%

Source: American Community Survey

TABLE 27 - OUT OF SCHOOL SUSPENSION (INCLUDING EXPULSIONS) 2011-20

Race/Ethnicity	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2019-20
All Students	2.5%	2.4%	1.7%	1.2%	1.4%	1.6%	1.6%	1.2%
White	1.2%	1.1%	0.7%	0.4%	0.5%	0.7%	0.6%	0.5%
Asian	0.7%	0.6%	0.4%	0.2%	0.3%	0.4%	0.4%	0.3%
Black	5.5%	5.4%	3.8%	2.7%	3.1%	3.3%	3.3%	2.6%
Latino	2.5%	2.5%	1.7%	1.3%	1.5%	1.8%	1.7%	1.4%
Other	1.8%	2.1%	1.2%	1.0%	1.2%	1.5%	1.2%	1.2%

Source: MCPS Security at a Glance

TABLE 28 - FOUR YEAR ADJUSTED COHORT DROPOUT 2010-2021

Race/Ethnicity	2010	2011	2012	2013	2014	2015	2016	2017	2021
All Students	7.4%	7.4%	6.8%	6.27%	5.59%	5.74%	5.69%	6.16%	3.96%
White	3.5%	3.5%	3.1%	3.03%	2.97%	2.66%	2.55%	2.05%	<3.0%
Asian	2.6%	2.7%	1.6%	1.41%	1.27%	1.15%	1.05%	0.87%	<3.0%
Black	11.2%	10.0%	9.4%	8.69%	6.79%	6.69%	6.12%	6.25%	3.9%
Latino	14.3%	14.7%	13.9%	12.21%	11.10%	11.90%	12.27%	13.76%	10.3%
Other	2.9%	3.6%	3.5%	3.68%	3.29%	3.79%	4.39%	4.70%	<3.0%

Source: http://reportcard.msde.maryland.gov

TABLE 29 - FOUR YEAR ADJUSTED COHORT GRADUATION 2010-2021

Race/Ethnicity	2010	2011	2012	2013	2014	2015	2016	2017	2018	2021
All Students	86.2%	86.8%	87.4%	88.3%	89.7%	89.4%	89.8%	89.5%	89.5%	>95.0%
White	93.7%	93.9%	94.0%	94.7%	95.0%	94.9%	95.0%	96.4%	96.0%	>95.0%
Asian	94.7%	94.3%	95.2%	95.0%	95.0%	95.0%	95.0%	96.4%	97.3%	95.0%
Black	78.1%	81.3%	82.3%	83.9%	86.4%	86.8%	87.7%	88.2%	88.2%	90.9%
Latino	74.2%	75.3%	76.7%	77.5%	80.0%	79.6%	80.4%	78.5%	78.5%	82.5%
Other	92.3%	92.0%	90.8%	92.9%	93.4%	92.9%	92.9%	93.3%	93.3%	>95.0%

Source : http://reportcard.msde.maryland.gov

TABLE 30 - COLLEGE DEGREE ATTAINMENT 2015, 2017, 2019

Year	White	Asian	Black	Latino	Other	All
2015	65.3%	67.7%	44.5%	23.0%	61.2%	58.0%
2017	64.8%	68.0%	43.8%	25.1%	54.4%	57.8%
2019	67.6%	66.9%	42.1%	23.4%	15.4%	57.8%

Source: American Community Survey

TABLE 31 - REGISTERED APPRENTICES 2014-2021

Race/ Ethnicity	2014		2015		2016		2017		2018		2021	
White	60	48.8%	37	32.2%	47	35.3%	40	24.4%	46	29.7%	43	26.9%
Asian	1	0.8%	8	7.0%	7	5.3%	4	2.4%	4	2.6%	5	3.1%
Black	18	14.6%	15	13.0%	21	15.8%	39	23.8%	32	20.6%	22	13.8%
Latino	41	33.3%	53	46.1%	56	42.1%	79	48.2%	68	43.9%	69	43.1%
Other	3	2.4%	2	1.7%	2	1.5%	2	1.2%	5	3.2%	5	3.1%
Total	123	100.0%	115	100.0%	133	100.0%	164	100.0%	155	100.0%	144	100.0%

Source: Maryland Department of Labor, Licensing & Regulation, Open Records Request

TABLE 32 - HEALTH INSURANCE COVERAGE 2010, 2017, 2019

Subject	White	Asian	Black	Latino/Latino	Other
2019					
Civilian non-institutionalized population	531,505	156,415	196,737	209,617	115,691
With private health insurance	85.6%	82.1%	64.8%	52.5%	39.1%
With public coverage	27.0%	23.2%	36.6%	29.9%	32.5%
No health insurance coverage	3.6%	4.5%	7.4%	22.4%	31.3%
2017					
Civilian non-institutionalized population	538,622	160,773	194,153	206,802	110,897
With private health insurance	86.0%	80.1%	69.2%	54.0%	43.2%
With public coverage	25.3%	21.8%	33.3%	30.8%	32.5%
No health insurance coverage	3.8%	5.8%	7.3%	19.4%	26.6%
2010					
Subject	White	Asian	Black	Latino / Latino	Other
Civilian non-institutionalized population	546,024	132,557	161,378	158,190	73,301
With private health insurance	87.1%	79.2%	68.9%	47.7%	36.7%
With public coverage	19.5%	13.9%	22.4%	22.6%	23.1%
No health insurance coverage	7.0%	12.6%	15.3%	33.4%	42.1%

Source: American Community Survey

TABLE 33 - INFANT MORTALITY (DEATHS PER 1,000 LIVE BIRTHS) 2008-2010, 2013-2015

Race/Ethnicity	2013 - 2015	2008 - 2010
White	3.7	4
Asian	3.8	3.8
Black	8.8	9.1
Latino	4.9	3
Other	5	5.9
Overall	4.9	5.2

TABLE 34 - AGE-ADJUSTED MORTALITY DUE TO HEART DISEASE (DEATHS PER 100,000 POPULATION) 2008-2010, 2013-2015

Race/Ethnicity	2013 - 2015	2008 - 2010
White	110	128.9
Asian	59.8	74.4
Black	127.8	154.1
Latino	55.7	58.9
Other	111.3	132.7
Overall	107.5	127.8

TABLE 35 - AGE-ADJUSTED MORTALITY DUE TO STROKE (DEATHS PER 100,000 POPULATION) 2008-2010, 2013-2015

Race/Ethnicity	2013 - 2015	2008 - 2010
White	23.7	23.3
Asian	23.2	29.9
Black	27.5	32.9
Latino	19.7	14.9
Other	24.7	30.9
Overall	24.5	30

TABLE 36 - AGE-ADJUSTED MORTALITY RATE DUE TO BREAST CANCER (DEATHS PER 100,000 FEMALES) 2008-2010, 2013-2015

Race/Ethnicity	2013 - 2015	2008 - 2010
White	19.5	19.2
Asian	7.3	7.6
Black	25.6	35.2
Latino	10.9	9.7
Other	20.1	21.8
Overall	23.7	24.8

Source: MCDHHS/PHS/Planning & Epidemiology; Maryland DHMH/VSA; CDC/U.S. Census bridged Population Files (2013-2015); Healthy Montgomery

TABLE 37 - ARRESTS 2015, 2016, 2021

Year	Crime Categories	Total	White		Asian		Black		Latino	
2016	**Crimes against persons**	1,374	353	26%	63	5%	561	41%	397	29%
	Crimes against property	3,555	864	24%	105	3%	1,994	56%	592	17%
	Crimes against society	8,945	3,698	41%	341	4%	1,251	14%	3,655	41%
	Total	13,874	4,915	35%	509	4%	3,806	27%	4,644	33%
2015	**Crimes against persons**	1,221	342	28%	39	3%	530	43%	310	25%
	Crimes against property	2,988	767	26%	0	0%	1,694	57%	527	18%
	Crimes against society	11,137	3,409	31%	270	2%	4,306	39%	3,152	28%
	Total	15,346	4,518	29%	309	2%	6,530	43%	3,989	26%

Source: Montgomery County Police Department

TABLE 38 - JUVENILE INTAKE 2013-2021

Race/Ethnicity	2013	2014	2015	2016	2017	2021
White	13.6%	9.4%	16.7%	15.8%	13.0%	19.9%
Black	68.3%	71.7%	53.8%	57.0%	58.0%	46.1%
Latino/Other	18.2%	18.9%	29.5%	27.2%	29.0%	34.0%

Source: Maryland Department of Juvenile Services, Data Resource Guides 2015, 2017

TABLE 39 - COMMUTING TO WORK 2010, 2017, 2019

Means of Transportation	White	Asian	Black	Latino	Other
2019					
Total population	293,460	89,170	97,948	109,586	60,041
Car, truck, or van – drove alone	66.9%	62.8%	62.9%	62.1%	59.8%
Car, truck, or van - carpooled	6.8%	13.3%	8.4%	17.6%	21.5%
Public transportation (excluding taxicab)	13.0%	14.3%	20.7%	11.3%	11.6%
Walked	2.3%	2.1%	1.9%	3.4%	3.3%
Other means	2.0%	1.8%	1.9%	2.5%	2.4%
2017					
Total population	544,323	161,254	196,882	207,392	110,897
Car, truck, or van - drove alone	66.2%	65.7%	60.1%	65.1%	64.6%
Car, truck, or van - carpooled	8.1%	14.4%	10.8%	15.5%	17.6%
Public transportation (excluding taxicab)	13.%	11.7%	19.8%	12.8%	12.1%
Walked	1.9%	1.8%	2.9%	1.3%	1.2%
Other means	2.4%	0.6%	1.2%	1.7%	1.5%
2010					
Means of Transportation	**White**	**Asian**	**Black**	**Latino**	**Other**
Total population	556,937	134,144	168,254	166,738	74,738
Car, truck, or van - drove alone	66.3%	66.2%	61.3%	59.6%	59.2%
Car, truck, or van - carpooled	9.4%	14.6%	9.0%	18.5%	21.0%
Public transportation (excluding taxicab)	13.7%	12.9%	22.6%	15.7%	15.1%
Walked	2.0%	1.5%	1.9%	1.7%	1.8%
Other means	1.3%	0.8%	0.6%	0.8%	0.4%

Source: American Community Survey

TABLE 40 - NO VEHICLE 2010, 2017, 2019

Year	White	Asian	Black	Latino	Other
2010	6.2%	5.9%	15.1%	9.5%	9.7%
2017	5.5%	6.0%	12.8%	4.1%	6.4%
2019	5.7%	5.4%	13.8%	8.5%	8.8%

Source: American Community Survey

TABLE 41 - MEAN TRAVEL TIME TO WORK (MINUTES) 2010, 2017, 2019

Year	White	Asian	Black	Latino / Latino	Other
2010	32.6	35.5	37.8	34.1	33.1
2017	33.8	36.2	36.0	35.5	35.6
2019	34.2	35.9	37.8	33.6	32.5

Source: American Community Survey

TABLE 42 - TOTAL OF PEOPLE WHO HAVE MOVED INTO THE COUNTY 2017,2019

Categories	All		White		Asian		Black		Latino		Other	
2017												
Moved to Moco from inside of MD	1.6%	6,561	1.2%	1,287	1.0%	5,059	3.2%	2,823	1.9%	2,500	3.6%	
Moved to Moco from outside of MD	3.8%	19,684	3.6%	5,150	4.0%	7,589	4.8%	3,863	2.6%	2,889	3.0%	
Total moved to Moco	5.4%	26,246	4.8%	6,437	5.0%	12,648	8.0%	6,686	4.5%	5,389	5.8%	
2019												
Moved to Moco from inside of MD	1.8%	10,641	2.0%	7,808	5.0%	13,019	6.6%	18,001	8.7%	3,643	3.5%	
Moved to Moco from outside of MD	2.4%	21,282	4.0%	5,309	3.4%	5,128	2.6%	3,103	1.5%	1,769	1.7%	
Total moved to Moco	3.3%	31,923	6.0%	13,117	8.4%	18,148	9.2%	21,105	10.2%	5,413	5.2%	

Source: American Community Survey

TABLE 43 - INTERNET ACCESS 2017, 2019

2019	White		Asian		Black		Latino		Other	
Total number	211,158	100.0%	52,541	100.0%	68,489	100.0%	48,955	100.0%	24,923	100.0%
Internet access	206,090	97.6%	50,439	96.0%	66,667	91.5%	43,667	89.2%	22,879	91.8%

Source : IPUMS

2017	White		Asian		Black		Latino		Other	
Total number	6,408	100.0%	1,642	100.0%	1,489	100.0%	1,504	100.0%	1,074	100.0%
Internet access	5,972	93.2%	1,552	94.5%	1,374	92.3%	1,272	84.6%	935	87.1%

Source : IPUMS

APPENDIX B-1 – MANAGEMENT, BUSINESS, SCIENCE, AND ARTS OCCUPATIONS

MANAGEMENT, BUSINESS, AND FINANCIAL OCCUPATIONS:
MANAGEMENT OCCUPATIONS
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS
COMPUTER, ENGINEERING, AND SCIENCE OCCUPATIONS:
COMPUTER AND MATHEMATICAL OCCUPATIONS
ARCHITECTURE AND ENGINEERING OCCUPATIONS
LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS
EDUCATION, LEGAL, COMMUNITY SERVICE, ARTS, AND MEDIA OCCUPATIONS:
COMMUNITY AND SOCIAL SERVICE OCCUPATIONS
LEGAL OCCUPATIONS
EDUCATION, TRAINING, AND LIBRARY OCCUPATIONS
ARTS, DESIGN, ENTERTAINMENT, SPORTS, AND MEDIA OCCUPATIONS
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS:
HEALTH DIAGNOSING AND TREATING PRACTITIONERS AND OTHER TECHNICAL OCCUPATIONS
HEALTH TECHNOLOGISTS AND TECHNICIANS

Source : https://censusreporter.org/tables/B24060/

APPENDIX B-2 – SBDC CLIENTS

AREAS OF SBDC COUNSELING	Number	Percent
BUSINESS ACCOUNTING/BUDGET	32	3.80%
BUSINESS PLAN	166	19.74%
BUY/SELL BUSINESS	7	0.83%
CASH FLOW MANAGEMENT	7	0.83%
CUSTOMER RELATIONS	1	0.12%
ECOMMERCE	3	0.36%
ENGINEERING R&D	1	0.12%
FINANCING/CAPITAL	74	8.80%
FRANCHISING	4	0.48%
GOVERNMENT CONTRACTING	95	11.30%
HUMAN RESOURCES/EMPLOYEE MGT	14	1.66%
INTERNATIONAL TRADE	3	0.36%
LEGAL ISSUES	42	4.99%
MANAGING A BUSINESS	230	27.35%
MARKETING/SALES	206	24.49%
START-UP ASSISTANCE	506	60.17%
TAX PLANNING	8	0.95%
TECHNOLOGY/COMPUTERS	12	1.43%
NO RESPONSE	0	0.00%
UNKNOWN	0	0.00%
TOTAL	**841**	

APPENDIX B-3 – APPRENTICESHIP TRADES

Behavioral Health Aide (New)
Biopharmaceutical MFG. Associate (New)
BRICKLAYER
BRIDGE / INDUSTRIAL PAINTER
CARPENTER
CEMENT MASON
CORRECTION OFFICER
DRYWALL FINISHER
ELECTRICIAN
ELEVATOR CONSTRUCTOR
FIREFIGHTER
Firestop/Containment Worker (New)
Floor Coverer (New)
FORM BUILDER/SETTER
Graphic Designer (New)
GLAZIER
HVAC/R TECHNICIAN
INSULATION WORKER
IT PROFESSIONAL LEVEL 1
IT Field Support Specialist Level 2 (New)
Junior Software Developer (New)
Landscape Management Technician
Line Repairer (New)
Marketing Manager (New)
MASONRY FINISHER
METAL FABRICATOR
MILLWRIGHT
OPERATING ENGINEER
PAINTER
PILEDRIVER
PIPEFITTER (CONSTRUCTION)
PLUMBER
POINTER-CLEANER-CAULKER
POLICE OFFICER
Quality Control Inspector (New)
REINFORCING IRONWORKER
ROOFER
SHEET METAL WORKER
SPRINKLER FITTER

STATIONARY ENGINEER
STEAMFITTER
STONE/MARBLE MASON
STRUCTURAL STEEL WORKER
Table Games Supervisor (New)
TELECOMMUNICATIONS INSTALLER-TECH.
TILE SETTER
TRADE SHOW CARPENTER

APPENDIX B-4 – ARREST CATEGORIES

AGG ASSAULT
ALL OTHER OFFENSES
ANIMAL CRUELTY
ARSON
ASSAULT - INTIMIDATION
ASSAULT - SIMPLE
AUTO THEFT
BURGLARY
BURGLARY TOOLS - POSSESS
CDS OFFENSE
COMM SEX OFF - PROSTITUTION
COUNTERFEITING
DAMAGE PROPERTY
DRIVING UNDER THE INFLUENCE DRUGS
DRIVING UNDER THE INFLUENCE LIQUOR
DRUNKENNESS
DUI
EMBEZZLEMENT
EX PARTE/PROTECT. ORDER VIOL.
EXTORTION
FAILING TO MOVE ON
FAMILY OFFENSE

FIRE CODE VIOLATION
FORGERY/COUNTERFEIT
FRAUD
FUGITIVE FROM JUSTICE
FUGITIVE FROM JUSTICE (MD)
FUGITIVE FROM JUSTICE (OUT OF STATE)
GAMBLING - CARD GAME - OPERATING
HIT AND RUN
HOME IMPROVEMENT VIOLATION
HOMICIDE
HUMAN TRAFFICKING
JUVENILE - RUNAWAY
KIDNAPPING
LARCENY
LIQUOR - UNDERAGE PARTY
LIQUOR OFFENSE
LITTERING/TRASH DUMPING
LOITERING/VAGRANCY
MENTAL ILLNESS
OBSCENE COMMUNICATION
OBSCENE MATERIAL - DISTRIBUTE
OBSCENE MATERIAL - POSSESS
PUBLIC PEACE - DISORDERLY CONDUCT
PUBLIC PEACE - HARASSING COMMUNICATION
RAPE
RECOVERED PROPERTY
ROBBERY
SEX ASSAULT
SEX OFFENSE - MISCELLANEOUS
STATUTORY RAPE

STOLEN PROPERTY
TRAFFIC OFFENSES
TRESPASSING
UNAUTHORIZED USE OF VEHICLE (INCLUDES JOY RIDING)
VANDALISM
WEAPONS OFFENSES

APPENDIX C – EXTENDED DEFINITIONS

DROPOUT RATE:

Maryland Department of Education defines the dropout rate as

> The percentage of students dropping out of school in grades 9 through 12 in a single year. The number and percentage of students who leave school for any reason, except death, before graduation or completion of a Maryland approved educational program and who are not known to enroll in another school or state-approved program during the current school year. The year is defined as July through June and includes students dropping out over the summer and students dropping out of evening high school and other alternative programs.

> The dropout rate is computed by dividing the number of dropouts by the total number of students in grades 9 - 12 served by the school.

FOUR-YEAR ADJUSTED COHORT GRADUATION RATE:

Maryland Department of Education defines the four-year adjusted cohort graduation rate as

> The number of students who graduate in four years with a regular high school diploma divided by the number of students who form the adjusted cohort for the graduating class. For any given cohort, students who are entering grade 9 for the first time form a cohort that is subsequently "adjusted" by adding any students who transfer into the cohort later during the next three years and subtracting any students who transfer out, emigrates to another country, or dies during that same period.

AGE-ADJUSTED RATE:

To calculate the age-adjusted mortality rate, first calculate the age-specific mortality rate for each age group by dividing the number of deaths by the respective population, and then multiply the resulting number by 100,000. Next multiply each of the age-specific rates by the proportion of that year's population belonging to the particular age group. The age-adjusted rate is obtained by adding the resulting numbers.

JUVENILE INTAKE:

Juvenile intake is defined by the state of Maryland as

> The first contact that DJS will have with a youth. DJS operates juvenile intake offices in every county in Maryland in order to evaluate and assess each juvenile delinquency complaint brought by police, citizens or schools and determine whether the case should be forwarded to a State's Attorney to initiate a court case.