

Wednesday, December 27, 2023 at 12:10:26 Central Standard Time

**Subject:** reasonable accommodation: "Use of electronic devices during open meetings ("This has been the subject of a discrimination complaint")  
**Date:** Monday, December 18, 2023 at 6:06:35 PM Central Standard Time  
**From:** slk

**Attachments:** raw.png, image026.jpg

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**From:** JustUs admin <[admin@justus.group](mailto:admin@justus.group)>  
**Subject:** Fwd: reasonable accommodation: Use of electronic devices during open meetings ("This has been the subject of a discrimination complaint")  
**Date:** July 8, 2019 at 10:04:49 AM EDT  
**To:** paul eisenhour <[p\\_eisenhour@comcast.net](mailto:p_eisenhour@comcast.net)>  
**Cc:** vaughn stewart <[delegatestewart@gmail.com](mailto:delegatestewart@gmail.com)>, justus organization <[justus@justus.group](mailto:justus@justus.group)>

To: Paul Eisenhour, Chairman, Leisure World Community Corporation Board of Directors

Mr. Eisenhour:

On June 19, 2019 you were asked to confirm your understanding of this Reasonable Accommodation - to date, there has been no reply received.

slkatzman

**From:** sparky <[mr.longpants@gmail.com](mailto:mr.longpants@gmail.com)>  
**Subject:** : reasonable accommodation: "Use of electronic devices during open meetings ("This has been the subject of a discrimination complaint")  
**Date:** June 22, 2019 at 11:03:09 PM EDT  
**To:** paul eisenhour <[p\\_eisenhour@comcast.net](mailto:p_eisenhour@comcast.net)>  
**Cc:** vaughn stewart <[vaughnstewart3@gmail.com](mailto:vaughnstewart3@gmail.com)>, vaughn stewart <[delegatestewart@gmail.com](mailto:delegatestewart@gmail.com)>, justus organization <[justus@justus.group](mailto:justus@justus.group)>

To: Paul Eisenhour, Chair - LWCC BOD

As previously informed - I am unable to write copious notes as a result of my right hand/wrist being permanently disabled in an accident.

This is to reiterate the request that you acknowledge the reasonable accommodation previously approved for recording meetings.

s.katzman  
MM

**From:** "[admin@justus.group](mailto:admin@justus.group)" <[admin@justus.group](mailto:admin@justus.group)>  
**Date:** June 19, 2019 11:36:53 PM EDT  
**To:** Eisenhour <[Paule@lwm10.com](mailto:Paule@lwm10.com)>  
**Cc:** justus organization <[justus@justus.group](mailto:justus@justus.group)>, vaughn stewart <[vaughnstewart3@gmail.com](mailto:vaughnstewart3@gmail.com)>  
**Subject:** re: reasonable accommodation: Use of electronic devices during open meetings ("This has been the subject of a discrimination complaint")

re: Reasonable accommodation for use of recording device dating back to 2017 or would you prefer this be resubmitted?

slk

**From:** "[admin@justus.group](mailto:admin@justus.group)" <[admin@justus.group](mailto:admin@justus.group)>  
**Date:** June 16, 2019 1:35:01 PM EDT  
**To:** LW Board of Directors <[board@lwmc.com](mailto:board@lwmc.com)>  
**Cc:** justus organization <[justus@justus.group](mailto:justus@justus.group)>, [tmo@townmeetingorganization.com](mailto:tmo@townmeetingorganization.com), LW Green <[lwgreen@justus.group](mailto:lwgreen@justus.group)>  
**Subject:** Use of electronic devices during open meetings ("This has been the subject of a discrimination complaint")

## Use of electronic devices during open meeting

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Monday, May 8, 2017 5:05 PM

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Cc: "David Frager" <davidfrager@aol.com>

Good evening all:

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Just a reminder – if someone desires to use an electronic device to “take notes” during an open meeting, they should be allowed to do so. **This has been the subject of a discrimination complaint** and I believe our current organizations are complying with this policy and will continue to do so.

David Frager, Board Chair

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