

**BEFORE THE MONTGOMERY COUNTY
COMMISSION ON HUMAN RIGHTS
Case Review Board**

**OFFICE OF ZONING AND ADMINISTRATIVE HEARINGS
Stella B. Werner Council Office Building
100 Maryland Avenue, Suite 200
Rockville, Maryland 20850
(240) 777-6660 (240) / Fax (240) 777-6665**

WOLANYO BANSAH

Complainant

v.

SAM'S EAST / WALMART

Respondent

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Before: Kathleen E. Byrne, Hearing Examiner

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Human Rights Commission
EEOC Charge No. 531-2020-00159
MCGHRO Case No. E-06846
OZAH Referral No. HR 25-01

**HEARING EXAMINER'S REPORT
TO THE COMMISSION ON HUMAN RIGHTS
RECOMMENDING DISMISSAL OF APPEAL**

I. Statement of the Case

The Human Rights Commission (HRC) referred above-captioned case to the Office of Zoning and Administrative Hearings (OZAH) on January 16, 2025 for the purpose of conducting a public hearing under the provisions of Montgomery County law, and thereafter submitting a written Report and Recommendation to the Case Review Board. During the pre-hearing conference with the parties scheduled by the Hearing Examiner on March 17, 2025, the parties indicated they were willing to discuss a possible settlement. On July 7, 2025 the Hearing Examiner received an email from the parties requesting a stay of the proceedings to engage a

private mediator to attempt to resolve the dispute. The Hearing Examiner issued an Order to Stay Proceedings on July 15, 2025.

On November 5, 2025, counsel for the Complainant submitted a Joint Motion to Dismiss with Prejudice of the above captioned case signed by counsel for all parties indicating that the parties settled all pending claims. The Hearing Examiner accepted the Joint Motion to Dismiss with Prejudice and all previously filed documents into the administrative record and has closed the OZAH record.

II. Recommended Decision

Given the fact that the parties have reached a settlement agreement resulting in the receipt of the Joint Motion to Dismiss with Prejudice from the parties there is no reason for the Hearing Examiner to proceed with this case.

Section 2A-10(g) of the Montgomery County Administrative Procedures Act provides:

Informal disposition. Where appropriate to the nature of the proceedings and the governing laws, informal disposition may be made by any contested case by stipulation, agreed, settled, consent order or default.

The decision of the parties to settle the matter provides a clear basis for dismissal. The Hearing Examiner **RECOMMENDS DISMISSAL WITH PREJUDICE** the above captioned case.

DATED: November 10, 2025



Kathleen E. Byrne
Hearing Examiner

Via email copies to:

Dave Wachtel, Esq.

Sara Berger, Esq.

Attorneys for Complainant

G. Bethany Ingle, Esq.

Attorney for Respondent