



HEADQUARTERS MEMORANDUM 14-02

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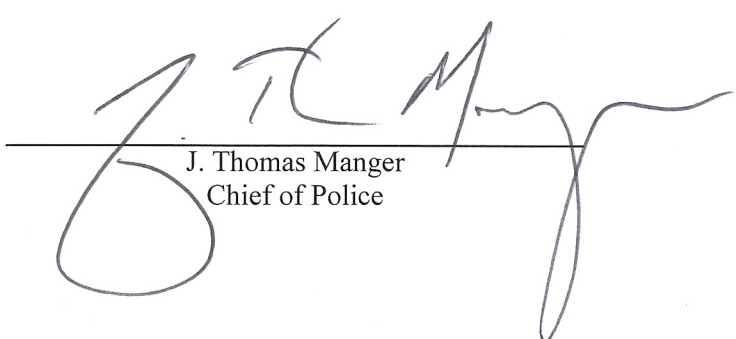
Date: 06-25-14

Subject: Race-Based Stops

The purpose of this policy is to reaffirm the Montgomery County Police Department's commitment to unbiased law enforcement in all encounters between officers and the community. It is the policy of the Montgomery County Police Department to treat all persons having contact with this agency in a fair, equitable, and objective manner, in accordance with law, and without consideration of their race, ethnicity, national origin, gender, religious dress or other individual characteristics.

Discrimination in any form, including racial profiling, is strictly prohibited and the department will take immediate and appropriate action to investigate all allegations concerning such actions. Racial profiling is defined as any law enforcement-initiated action (i.e. traffic stops, investigative stops, etc.) based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or information identifying the individual as having engaged in criminal activity. Officers will not stop or detain any individual(s) based exclusively on their race, ethnicity, or national origin, unless this information relates to a specific "look-out" regarding a suspect's physical description concerning a criminal investigation or other legitimate law enforcement action.

This policy does not limit or alter the authority of an officer to make a legally sanctioned arrest, conduct a search or seizure, or otherwise fulfill the officer's law enforcement duties when appropriate legal grounds exist.



J. Thomas Manger
Chief of Police