

# Christopher S. Jennison

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## **PROFESSIONAL EXPERIENCE**

### **U.S. Department of Transportation (U.S. DOT), Washington, DC**

August 2017 - Present

*Attorney Advisor, Federal Aviation Administration (FAA), Employment and Labor Law Division (AGC-100)*

Represent FAA management as lead trial counsel in employment and labor law matters, before the Equal Employment Opportunity Commission (EEOC), Merit Systems Protection Board (MSPB), Office of Special Counsel (OSC), and other federal, state, and administrative fora. Responsible for reviewing investigatory reports compiled by third party investigators, identifying deficiencies and further developing investigatory case files, interviewing witnesses, crafting case strategy, engaging in active motions practice, taking and defending depositions, drafting and responding to written discovery, and preparing witnesses for hearings. Analyze policies, procedures, regulations, and other documents for legal sufficiency relating to employment law. Provide periodic briefings on litigation and policies to senior Agency management. Oversee three summer interns in the summers of 2019-21, including daily check ins and review, feedback and approval of work product. Specialization in the following: employment law and litigation; Title VII of the Civil Rights Act of 1964 (Title VII); Age Discrimination in Employment Act of 1967 - EEOC (ADEA); the Whistleblower Protection Act, the Whistleblower Protection Enhancement Act of 2012, and the Dr. Chris Kirkpatrick Whistleblower Protection Act of 2017.

*Chair, U.S. DOT Pro Bono Services Committee*

September 2021 - Present

Oversee a committee consisting of representatives from each of the Department's subagencies, to implement the DOT pro bono policy. The Committee promotes pro bono legal service, provides guidance on the ethical and legal considerations involved in performing such service, and presents information regarding appropriate pro bono legal opportunities for DOT attorneys. The Committee schedules speakers and other activities to educate Department attorneys on available pro bono legal opportunities. Serve as the Department's representative on the federal Interagency Working Group on Pro Bono Services. Recommended changes in the Department's policies and procedures that foster the engagement of Departmental attorneys in pro bono services.

*Honors Attorney*

August 2017 - May 2019

Selective program to fast-track exposure to Departmental work, policies, and practice. Rotational four-month placements through several U.S. DOT subagencies. Additional information about work product and case load in each of these rotations will be provided upon request.

*Rotation 1: Enforcement Division, FAA, August to December 2016;*

*Rotation 2: Pipeline and Hazardous Materials Safety Administration, January to April 2017; and*

*Rotation 3: Office of Aviation Consumer Protection, Office of the Secretary, April to August 2017.*

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## **The Catholic University of America**, Washington, DC

*Adjunct Professor of Law, Legal Studies Program, Metropolitan School of Professional Studies*  
August 2017- December 2020

Provided instruction in various areas of the law. Courses included Contracts, Business Law, and Real Estate. Facilitated weekly discussion between students on current developments in the law. Graded student assignments and examinations. Mentored students regarding courses, paralegal practice material, and job placement.

## **U.S. Court of Federal Claims**, Washington, DC

*Judicial Extern, Chambers of the Honorable Mary Ellen Coster Williams*  
January - May 2016

Researched relevant case law, drafted legal opinions and orders for final judicial approval, produced Opinions on Motions to Dismiss, Motions for Summary Judgment, Motions in Limine, Motions for Reconsideration, Bench Tried Cases, and other pleadings. Cases managed included topics of constitutional takings, the National Vaccine Injury Compensation Program, and the Department of Energy's Spent Nuclear Fuel Program.

## **U.S. Securities and Exchange Commission**, Washington, DC

*Summer Honors Intern Program, Office of Inspector General*  
May - August 2016

As a direct report to the Counsel to the Inspector General, researched and drafted memoranda and guidance for IG investigators on admissibility of evidence. Assisted on investigations arising from employee whistleblower tipline, including analysis of complex data of enforcement proceedings to determine waste, fraud and abuse. Assisted with sworn statement (deposition) preparation including research and question preparation.

## **U.S. Senate Majority Leader Harry Reid**, Washington, DC

*Law Clerk*

August -

December 2014

Served as sole full-time clerk under Senator Reid's General Counsel. Managed legal and legislative matters including labor, communications, & judiciary issues; tracked and developed analysis of more than 180 potential amendments to 2015 National Defense Authorization Act (NDAA).

## **Office of the Montgomery County, MD, State's Attorney**, Rockville, MD

*Law Clerk*

May -

August 2014

Worked with the Family Violence Division on matters of domestic violence, rape, sexual abuse of children, and child pornography. Drafted criminal informations, in limine motions, and sentencing memoranda; gathered evidence (interviewing victims/witnesses, transcribing jail calls) and prepared those materials for trial; and attended Circuit Court proceedings.

## **U.S. Congresswoman Allyson Y. Schwartz**, Philadelphia, PA

*District Intern*

August

2012 - March 2014

Served as sole full-time clerk under Senator Reid's General Counsel. Managed legal and legislative matters including labor, communications, & judiciary issues; tracked and

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developed analysis of more than 180 potential amendments to 2015 National Defense Authorization Act (NDAA).

**U.S. Department of State**, Washington, DC

*Legal & Legislative Affairs Intern*

May – August 2013

Conducted document review to comply with Congressional subpoenas; maintained a Secret clearance; conducted research and drafted reports for Legislative Management Officers (LMOs); developed Bureau newsletter with a metrics system.

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## **EDUCATION**

**Syracuse University College of Law**, Syracuse, NY

Juris Doctor (JD), May 2016 (GPA: 3.16)

Selected Activities: Syracuse Law and Civic Engagement Journal (Managing Editor 2015-16; Lead Articles Editor 2014-15), Moot Court Honor Society (Executive Board 2015-16), Research Assistant to Professor Robert Ashford

**University of Pennsylvania**, Philadelphia, PA

Master of Public Administration (MPA), August 2014 (GPA: 3.63)

Selected Activities: Graduate and Professional Student Assembly Representative to the University Public Safety Task Force, Faculty Curriculum Committee, Admissions Mentor, Wharton Social Impact Conference Participant, Mt. Laurel Emergency Medical Services

**Syracuse University**, Syracuse, NY

Bachelor of Arts (BA), May 2012

Selected Activities: Remembrance Scholar, Student Representative to the University Board of Trustees, Hill Communications (Assistant Director of student-run PR firm), Study/extern abroad (Israel (2010); Dubai (2012)), Student Association Member

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## **BAR ADMISSIONS**

**Maryland Court of Appeals**, November 2016

January 2020

**District of Columbia,**

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## **PROFESSIONAL AFFILIATIONS**

**Maryland State Bar Association**, Board of Governors Member, *Young Lawyers Section Representative*, 2020-2022;

Paralegal Task Force, *Co-Chair*, 2020-Present  
Leadership Academy Committee, *Committeemember*, 2021-Present  
Young Lawyers Section, *ABA Committee Chair*, 2017-Present;  
*Treasurer*, 2019-2020; *Disaster Legal Services Cmt. Chair*, 2019-2020; *Executive Committee*, 2018-2020;  
*Councilmember*, 2017- Present;  
Maryland Bar Foundation, *June* 2019-Present

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Section of Legal Education & Admissions to the Bar, *Chair*, 2018-2020; *Council Member*, 2017-2020

**American Bar Association**, Section of State and Local Government Law (SLG), *Young Lawyers Division Liaison*, 2020-Present; *Executive Committee Member*, 2020-Present; *Young Lawyer Committee Co-Chair*, 2021-Present;

Maryland State Membership Chair, 2019-Present

Standing Committee on Paralegals, *Chair*, 2018-2021; *Committeemember*, 2017-2018; *Approval Commissioner*, 2016-17; *Liaison from the Board of Governors*, 2015-2016

House of Delegates, *Delegate at Large*, 2021-2023; *Maryland State Bar Delegate*, 2019-2021; *Maryland State Bar Young Lawyer Delegate*, 2017-2021; *Resolution Impact Committee*, 2020-2022; *Technology and Communications Committee*, 2018-2020

Young Lawyers Division, *Special Advisor on Student Debt and Financial Wellness*, 2021-2022; *Vice Director of Membership*, 2021-2022; *Speaker* 2020-21; *Clerk* 2019-2020; *Law Student Outreach Director*, 2018-2019; *Cabinet Member*, 2018-2021; *Resolutions Team*, 2017-21;

Board of Governors, *Law Student at-Large*, 2015-16;

Law Student Division, *Representative to the Board of Governors*, 2015-16; *Restructuring Task Force*, 2016; *2<sup>nd</sup> Circuit Governor*, 2014-2015

**Washington Council of Lawyers**, Member, 2018-present

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## **VOLUNTEER EXPERIENCE**

**Montgomery County Commission on Juvenile Justice**, *Chair*, 2018-Present; *Government Relations Chair*, 2017-2019; *Public Commissioner*, 2016-Present;

**Bethesda Chevy Chase Rescue Squad**, *President*, 2022-Present; *Treasurer*, 2020-2021; *Board of Directors*, 2019-Present; *Member, Private, and Volunteer EMT*, 2016-Present; *Public Relations Chair*, 2020; *Rescue 1 Run 8k Committee*, 2018-Present

**Syracuse University Generation Orange Leadership Council**, *Member*, 2018-2020

**Bel Pre Recreation Association** (homeowner's association), *Board of Directors*, 2016-2019

**Syracuse University DC Alumni Chapter Board**, *Member*, 2016-2018

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## **FELLOWSHIPS AND LEADERSHIP PROGRAMS**

**American Bar Association**, Section of Labor & Employment Law Fellowship, 2017-19

**American Bar Association**, Young Lawyers Division YLD Scholarship Program, 2017-18

**American Bar Association**, Young Lawyers Division Emerging Leaders Program, 2016-17

**New Leaders Council (Maryland)**, 2017

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## **AWARDS**

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**The Daily Record**, Generation J.D. Leadership in Law Award, *April 2022*

**American Bar Association**, Standing Committee on Paralegals, Commendation, *August 2021*

**American Bar Association Young Lawyers Division**, Rising Star 40 Under 40, *June 2020*

**Federal Aviation Administration**, Employment and Labor Counsel of the Year, *February 2020*

**Federal Aviation Administration**, Client Office Recognition Award, *December 2019*

**The Daily Record**, The VIP List (Very Important Professionals) Award, *July 2019*

**American Bar Association Young Lawyers Division**, Star of the Quarter, *October 2018*

**American Bar Association Law Student Division**, Gold Key, *August 2016*, Gold Key, *March 2015*

**Syracuse University**, Orange Law Scholarship, *August 2013*

**Syracuse University**, Remembrance Scholarship, *May 2011*

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## **CERTIFICATIONS**

**Emergency Medical Technician**, *Maryland, 2017-Present; New York, 2009-2018*

**Critical Incident Stress Manager**, *International Critical Incident Stress Foundation*

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## **SPEAKING ENGAGEMENTS**

**Toward a More Perfect Union, Perspectives on Practice and the Constitution**, Virtual, April 27, 2022, *Panelist*

**Student Debt: The Holistic Impact on Today's Young Lawyer**, Virtual, April 5, 2022, *Presenter*

**Student Debt and Today's Young Lawyer**, Virtual, Sept. 21, 2021, *Presenter*

**Navigating the Waters of Student Debt**, ABA Annual Meeting, Chicago, IL, Aug. 2, 2015, *Panelist*

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## **PUBLICATIONS & RESOLUTIONS**

**Resolution 512** (regarding dischargeability of student loans), American Bar Association, *adopted Aug. 2021*

**Why New York Should Keep the Uniform Bar Exam**, *Bloomberg Law, Aug. 5, 2021* (co-authored with Josephine Bahn)

**Resolution 10D** (urging forbearance of student loans), American Bar Association, *adopted Aug. 2020*

**Resolution 10G** (regarding the bar exam during COVID), American Bar Association, *adopted Aug. 2020*

**Resolution 108A** (urging paid parental leave), American Bar Association, *adopted Aug. 2020*

**Resolution 108B** (regarding natural hairstyle discrimination), American Bar Association, *adopted Aug. 2020*

**Lawyering While Parenting: A Day in a Dad's Pandemic Life**, Law 360, Expert Analysis-Series, *Oct. 22, 2020*

**Resolution 109** (calling for quick adoption of the Uniform Bar Exam), American Bar Association, *adopted Feb. 2016*

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**Ex Poste Facto: The Case for the UBE from a Recent Bar Taker,** ABA for Law Students, *Sept. 13, 2016*

**Diversity is More Than Our Mission Statement,** ABA for Law Students, *Aug. 9, 2016*

**One Profession, One Test,** ABA for Law Students, *Jan. 29, 2016*

**The Time is Now for MD to Adopt the Uniform Bar Examination,** The Daily Record, *Nov. 19, 2015*