

+Paul L. Walker Sr.

April 9, 2022

Montgomery County Board, Committee, or Commission

Attn: PAB/ACC

Re: Police Accountability Board Committee Position

Dear: Search Team,

I am presenting myself to you in reference to the Police Accountability Board position with Montgomery County MD, by way of the enclosed resume. I offer a mature, strategic based ability to make sound and community sensitive decisions, which can triumphantly grow our County, our Community, and our Police Department, as well as simultaneously introduce the ideology of Montgomery County being a diverse, and welcoming place to live.

Throughout my ministry, and community service, I have proven myself to be a caring, dedicated, sacrificial and committed man of God, and servant to my MOCO community, and I have contributed significantly to getting the work done, and our community served. My background has provided me with knowledge of evidence-based policing practice, team building, management skills, staff management training, and public speaking.

Enclosed for your review and consideration is my resume, which highlights my ministry/community experience and qualifications.

Sincerely

+Paul L. Walker

Paul L. Walker, DD

EXECUTIVE MANAGEMENT/COMMUNITY LEADERSHIP QUALITIES

- Visionary Leadership
- Networking/Community and Government Relations experience
 - Organizational Management

CORE COMPETENCIES

- Knowledge of Evidence based policing practice
 - Strategic Planning -Team Building/Management
- Fiscal Responsibility - Staff Management and Training
- Public Speaking - Operations/Administration

QUALIFICATION/CHARACTERISTICS

- Highly skilled at assessing existing operations and analyzing processes, to identify and leverage opportunities to improve efficiency and effectiveness
- Co-Chair - Reimaging Public Safety Task Force – Tasked with creating alternative programs to jail, and police, including increasing innovation and creativity to take on contemporary challenges facing law enforcement
- Completed the Citizens Police Academy Training Program in Frederick, MD, in an effort to help foster better relations between the community and the Police Department
- Served as a Consultant for the Department of Human Rights initiative, to establish the Equal Justice Initiative Memorial Commission in Montgomery County, Maryland
- Served as a 2019 Montgomery County Executive Transition Team Member whose focus was to make Montgomery County Maryland "A More Affordable and Welcoming County"
- Inducted into the Office of Human Rights Hall of Fame, 2018 - Recognized for social justice, community outreach, and political activism

PROFESSIONAL EXPERIENCE

All positions requiring the highest levels of federal security clearance charged with analysis of data, monitoring of systems performance and recommendations for efficiency improvements.

Technical Support Branch, Facilities Management Services, Office of Operations, Bureau of Administration U.S. Department of State- Washington, DC

Building Management Specialist, GS-12

2022-Present

- Analyze and compare current utility consumption with like periods in previous years, and note extreme or inexplicable variations in such consumption
- Monitor, track and document data on facilities' utilities consumptions, and validate utility billings through employment of automated systems, used for financial tracking
- Recommend and implement cost, energy saving, and preventive saving concepts and programs, in support of Department's energy initiatives, that include its' sustainability programs
- Maintain active COR Training and Certification, and serve as Contracting Officer's Representative/FAC COR Acquisition Professional, in monitoring work of contractors, to ensure adequacy of work and services received
- Collaborate with Sr Building Managers to develop plans and schedules for utilization of contractual building services, and serve as technical advisor to Contracting Officers, on technical matters
- Promote safe, secure and fully functional working environments for domestic building occupants. Participate in development of plans and monitoring of schedules, for building's maintenance

Department of Defense - NAVFAC – Indian Head, MD
Facility Supervisor Contract Manager/Branch Head GS-12
2020 US Federal Government

2018-2022

- Developed IGE for service contract solicitations and task orders
- Assisted Contracting officer with Contract and Task Order development and negotiations with providing Contractor
- Supervised employees to ensure compliance with Human resource regulations
- Prepared appropriate correspondence and recommendations to the PWO regarding contractor performance and schedule
- Reviewed and created documentation identifying contractor performance
- Performed day-to-day administration and management of assigned support contracts
- Performed technical control of the Performance Assessment Program at the site assigned
- Acted as Government representative in interpreting contract clauses, negotiating modifications and task orders
- Ensured all employees are provided with awareness training in regards to FSCs, safety, protection of government owned property and EEO policies and programs
- Served as a consultant to other Commands located at site assigned on FSC matters
- Developed and executed a Navy Working Capital Fund (NWCF) budget

Healing and Deliverance Ministry, Inc, MD

2002-Present

Founder/Pastor/CEO - Elected and Consecrated into the office of the Bishopric, 2014

- Created, developed, and implemented the Public Safety Enhancement HYOP Life Skills program that provides professional development opportunities, leaderships skills, certifications, apprenticeships, career portfolio management, interviewing skills, character education, and links to community agencies. The Program specializes in changing violent youth and young adults into calm, steady thinkers, by training them to think critically and to be accountable for their actions and their consequences. This cognitive behavior model also leads to enhanced self-esteem, greater self-awareness and self-respect, ultimately transforming them into law abiding, productive citizens, which in turn has a direct impact on increased community engagement, and public safety.
- Oversee and manage the HYOP Life Skills Program, by assigning work priorities to subordinate units, in response to organizational needs to support the aim of the program: 1) To decrease juvenile and young adult gang violence in the state of Maryland; 2) To decrease rates of gang involvement; 3) To decrease the amount of drug arrests; 4) To decrease recidivism rates in targeted juvenile and young adults; 5) To decrease the level of contact with the Juvenile Justice System and contact with police officers; and 6) To improve school and career training opportunities for juveniles and young adults).
- Provide executive leadership to Department Directors; Oversee networking and collaborating efforts with local community partners\leaders, and outside agencies
- Work with departments of County government, outside agencies, community and business leaders, and organizations to address public safety, recidivism, food insecurity, and job training.
- Developed and implemented managerial leadership and protocol training programs for local, and international church organizations.