

Dear County Executive Elrich:

I am applying for a seat on the board of either the Police Accountability Board or the Administrative Charging Committee. I am happy to represent the Up County district where I reside in Germantown, or the Mid County district where my church is located and where I currently serve the Scotland Community in Potomac.

While my professional experience with law enforcement is nonexistent, I have past professional experience in the financial services industry focused in the area of compliance. As such, I am familiar with compliance-related processes.

My lived experiences stem from several areas. I have recently served on the 2nd District Police Advisory Board for several years and I have appreciated the work that police officers encounter and interactions they may have with the public.

Conversely, I have also experienced encounters with the Montgomery County Police Department on issues stemming from my church community:

- Participated in the discussions regarding the young men of the Scotland Community characterized as a "gang." I met with leadership of the 1st District to express my concerns (July 2006)
- Filed a complaint against officers concerning the fair treatment of members of the Scotland Community. (July 2006)
- Participated in brokering a meeting at Scotland AME Zion Church between the NAACP and Montgomery County Police Chief Thomas Manger concerning a 3:00 am "No Knock" raid in the Scotland Community to several families whose sons or grandsons were accused of breaking and entering a home in the community. The result of the raid was determined to be "Noelle Prosequi" (do not prosecute) by the Prosecutor's Office. The homeowners were never reimbursed for the damage to their doors after police busted in using a battering device. (December 2008)
- Helped to coordinate the Montgomery County Law Enforcement Gospel Choir at Scotland AME Zion Church to improve community relations with the police department. (Fall 2008 – Spring 2009)
- Served on the 2nd District Police Advisory Board for several years and I have appreciated the work that police officers encounter and interactions they may have with the public. (Sept. 2015 to present)
- Worked with Action in Montgomery (AIM) to develop the state legislation for police reform (2020)

I believe I can be a useful and valuable member of the board in presenting fair and balanced findings to the board and community. I believe we can make Montgomery County's police reform a model for the other counties in Maryland and the United States to follow.

Sincerely,

Thomas "Chuck" Williams Jr.

Thomas C. Williams, Jr.

Summary of Qualifications

Management and supervisory experience, Customer/Client Service/ via phones and face-to-face.
Presenter of various financial education seminars, voter education workshops
Call center experience. Proficient with Windows, Morningstar Workstation, MS Office (Word, Excel, Power Point, Access, Outlook, Teams), Zoom, Hopin, Client Relationship Systems (CRM).

Experience

Volunteer Activities

2019-2021 Project 100 Voter Engagement
Coordinator, AME Zion Church, Baltimore
District
District Co-Director

- Coordinated 19 churches in the Montgomery, Prince Georges, Baltimore City & County areas
- Liaison between the national Project 100 team and the local churches
- Conducted voter education sessions for the community
- Brought awareness to members of voter suppression tactics

2018-2021 Montgomery County NAACP
Montgomery County, MD
AME Zion Church Liaison to NAACP

- Represent Montgomery County AME Zion churches
- Member of the Religious Affairs Committee

2015-2021 Montgomery County Police
Department
Bethesda, MD

Advisory Board Member, 2nd District

- Crime statistics and activities review
- Advised community of crime trends

Education

New Jersey City University, Jersey City, NJ -
Economics Major

References: Available upon request

Professional Employment

2022 to Present Montgomery County, MD
Board of Elections Gaithersburg, MD
Election Aide II

- Preparing and training Election Judges in various aspects of voting operations for the upcoming 2022 elections

2007-2020 McGeever and Associates
Ameriprise Financial, Inc. Bethesda, MD
Service and Operations Manager

- Private Wealth Advisory team member
- Conducted investment portfolio analyses
- Managed all wealth management service activities
- Performed various financial planning and advisory services

1998-2007 Ameriprise Financial Inc.
Bethesda, MD

Financial Advisor/Planner

- Proficient on all areas of financial planning; Recipient of the Quality of Advice award.
- Above standard results on in-house Client Satisfaction Survey.
- Provided support service as team leader for several advisors.
- Supervised several advisors' regulatory compliance standards

1996-1998 The Advisors Group-Ameritas
Bethesda, MD

Supervisor, Operations Services Group

- Transformed organization structure from manual processing to automated service-oriented teams.
- Cross trained and converted 10 separate staff positions into 2 multi-functional service groups.