



**RACIAL EQUITY AND SOCIAL JUSTICE ADVISORY COMMITTEE  
WEDNESDAY, DECEMBER 16, 2020 (6:30 PM)**

[Join Microsoft Teams Meeting](#)  
+1 443-692-5768 United States, Baltimore (Toll)  
Conference ID: 646 582 77#

**AGENDA**

6:30 **CALL TO ORDER**

**AGENDA**

**MINUTES**

6:40 **UNFINISHED BUSINESS**

I. 2020 - Report recap (30 minutes)

8:15 **NEW BUSINESS**

I. Discussion of RESJAC Group Norms (e.g., respect + trust, meeting discussion, decision-making, encouraging dissent and innovation, feedback + reporting, and conflict resolution) (30 minutes)

II. Setting Our Priorities (30 minutes)

III. Governance (30 minutes)

- Document approval process
- Subcommittee creation

IV. Next steps (10 minutes)

8:25 **PUBLIC PARTICIPATION**

8:30 **ADJOURN**