



**RACIAL EQUITY AND SOCIAL JUSTICE ADVISORY COMMITTEE**  
**WEDNESDAY, December 20, 2023 (6:30 P.M.)**

**Join Microsoft Teams Meeting**

+1 443-692-5768 United States, Baltimore (Toll)  
Conference ID: 646 582 77#

**AGENDA**

6:30 **CALL TO ORDER**

**AGENDA**

**MINUTES**

- November 15, 2023, Meeting Minutes

6:40 **Discussion of the RESJAC Operations Survey Results**

- RESJAC members will discuss the following questions related to the results of the Operations
  - What insights stood out to you most?
  - What can we each do to enable higher performance from fellow committee members?
  - How can we address expressed concerns?

7:25 **RESJAC Priorities**

- RESJAC will review the Retreat agenda for Sunday, January 7, 2024, from 12 to 5 pm ET and confirm topics.
- RESJAC will do a calendaring exercise for 2024 to outline meeting dates and identify tentative topics and meeting hosts.
  - Members will discuss shifting from holding 11 meetings a year to 6 meetings a year.
  - Key questions to consider:
    - What are major dates, events, and milestones for the County?
    - What are the key events and conferences where it would be important to have RESJAC's presence?

7:50 **2024 Elections**

- Committee members will hold elections for the 2025 RESJAC Executive Committee.

8:25 **ANNOUNCEMENTS AND UPDATES**

- TBD.

8:30 **ADJOURN**