



**RACIAL EQUITY AND SOCIAL JUSTICE ADVISORY COMMITTEE  
WEDNESDAY, JANUARY 18, 2023 (6:30 PM)**

[Join Microsoft Teams Meeting](#)

+1 443-692-5768 United States, Baltimore (Toll)

Conference ID: 646 582 77#

**AGENDA**

6:30 **CALL TO ORDER**

**AGENDA**

**MINUTES**

- December 7 minutes

6:35 **BRAINSTORMING REVISIONS TO THE RACIAL EQUITY AND SOCIAL JUSTICE ACT (BILL 27-19)**

- Overview of the legislative revision process – Selena Singleton
- Open discussion on what revisions could RESJAC suggest
  - Phase I: Brainstorm revisions to the legislation
    - Guidelines:
      - All ideas are okay
      - Suspend judgment and evaluation
      - Build on other people’s ideas
    - Some initial ideas from our most recent meeting
      - Revising the duty around meeting with the Racial Equity and Social Justice Leads
      - Recommending that there be an independent definition of racial equity that also incorporates levels of racism (see Race Forward Resource on [Racial Equity Concepts](#))
    - Generate list
    - Discuss any clarifications
      - Phase II: Prioritize
    - Align on which choices are the most important
      - Phase III: Finalize

7:30 **FRAMEWORK ALIGNMENT**

- Open discussion to continue the conversation on shared frameworks by which to evaluate our efforts as a committee
- Keys duties that require a common framework and shared language include:

- Develop and distribute information about racial equity and social justice in the County
- Promote educational activities that increase understanding of racial equity and social justice in the County
- Meet periodically with the racial equity and social justice lead for each department and office
- Recommend coordinated strategies for reducing racial and social injustice in the County
- Advise the Council, the Executive, and County agencies about racial equity and social justice in the County and recommend policies, programs, legislation, and regulations necessary to reduce racial and social justice inequity

7:40 **OLD AND NEW BUSINESS**

- Subcommittee Updates
- Invited Guests for Future Meetings

8:25 **ANNOUNCEMENTS AND UPDATES**

- Open to members

8:30 **ADJOURN**