



**RACIAL EQUITY AND SOCIAL JUSTICE ADVISORY COMMITTEE  
WEDNESDAY, March 20, 2024 (6:30 P.M.)**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/82145081686>

Meeting ID: 821 4508 1686

**AGENDA**

6:30 p.m. **CALL TO ORDER**

**ROLL CALL**

**AGENDA**

**MINUTES**

- February 21, 2024, Meeting Minutes

6:40 p.m. **UNFINISHED BUSINESS**

**Status of Palm Card**

- Sonia Canzater will provide an update on the status of the design of a Palm Card, which RESJAC members can use to distribute throughout the community, at meetings, and events.

6:45 p.m. **Status of RESJAC Retreat**

- An update on the status of the RESJAC Retreat will be provided.

6:50 p.m. **Gender Inclusive Restrooms**

- Selena Mendy Singleton and Director James Stowe will discuss the Gender Inclusive Restrooms Draft Letter, which provides input to the proposed Bill 4-22, the “Human Rights and Civil Liberties – Public Accommodations – Gender Inclusive Restrooms.”

7:05 p.m. **Status of Nominating Committee**

- The RESJAC Chair will provide a status on the nomination process, which includes interviewing applicants for the annual RESJAC vacancies and providing the County Executive with a list of recommended candidates to fill the vacancies.

7:10 p.m.

**Presentations of Suggested Issue Statements**

- The following RESJAC member will present a recommendation for an issue that RESJAC should address in this operating year:
  - Dr. Isaac Cudjoe – **Issue 2:** Growing national movements against Diversity, Equity, and Inclusion initiatives.
- Brief follow-up discussions will take place by RESJAC members on the recommendations that were presented at the February 2024 meeting:
  - Shane Lloyd – **Issue 1:** Tighter coordination with the RESJ leads
  - Betty Lam - **Issue 3:** Finding alignment and adding the voice of RESJAC with the Anti-Hate Task Force
  - Gustavo Torres – **Issue 4:** Advancing access to healthcare for all, including immigrants.
  - Sonia Canzater – **Issue 5:** Men's Mental Health (often ignored and under-resourced)
  - Sonia Canzater – **Issue 6:** Minority youth need more financial and informational support to engage in politics.
- RESJAC members will vote on the recommendations, and the three (3) issues with the most votes will be selected as issues to work on during the operating year. The following steps will be discussed in breakout rooms.

8:10 p.m.

**NEW BUSINESS**

- **Updates on the following County Council bills:**
  - Bill 8-24, “Human Rights and Civil Liberties – Fair Criminal History and Credit Screenings,” amends Montgomery County’s “ban-the-box” legislation to protect renters from disclosing their criminal history to a prospective landlord. The bill's lead sponsor is Councilmember Laurie-Ann Sayles, and it is co-sponsored by Councilmembers Evan Glass and Sidney Katz.
  - Bill 6-24, “Property Tax Credit – Disabled Veterans,” which would establish a new local property tax credit for veterans who are severely disabled and earn \$100,000 or less in federal adjusted gross income, consistent with state enabling law (Tax-Property 9-265). The lead sponsor of the bill is Councilmember Fani-González, who is co-sponsored by Council President Friedson.

8:20 p.m.

**ANNOUNCEMENTS AND UPDATES**

- TBD.
- **ADJOURN**