



# **MONTGOMERY COUNTY GOVERNMENT**

## **Racial Equity and Social Justice Advisory Committee (RESJAC)**

### **2024 ANNUAL REPORT**

**MISSION:** The RESJAC advises the County Council, the County Executive, and County agencies about racial equity and social justice in the County and recommends policies, programs, legislation, or regulations necessary to reduce racial and social justice inequity; develops and distributes information and promotes educational activities and recommends strategies.

**Created by:  
Mo. Co. Code Section 27-83**

**December 1, 2024**

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# Racial Equity and Social Justice Advisory Committee Letter

December 1, 2024

Dear Montgomery County Executive and County Council:

Since its inception, RESJAC has diligently fulfilled its responsibilities as mandated by the County Council in Bill 27-19. Over the past four years, we have established and continued to adhere to robust operational guidelines and procedures. We also developed a shared framework to evaluate our progress, ensuring our efforts consistently align with RESJAC's purpose and priorities.

This year, we implemented a collaborative meeting planning process, during which we recognized a troubling trend: efforts to dismantle national progress in diversity, equity, and inclusion (DEI). As a result, DEI and its impact on racial equity and increased employment and education disparities was selected as one of RESJAC's top priorities for 2024. In addition, recognizing the significance of this presidential election year, we dedicated a segment during the July 2024 meeting to discuss the importance of voting. Speakers talked about the political and legislative history of voting rights, the dismantling of the federal Voting Rights Act, and the State of Maryland and Montgomery County election process. The speakers also emphasized the vital role individual voters play in advancing racial equity and social justice.

Additionally, we brought business leaders and business owners together to share their lived experiences. The County's Business Disparity Report underscored the persistent inequities faced by minority businesses and reinforced the need for continued targeted efforts. RESJAC was also apprised of ongoing disparities in critical areas, such as evictions and the challenges of homelessness faced by returning citizens. To address these issues, we reinvigorated our Housing and Homelessness Subcommittee, providing extra focus on these pressing concerns.

At our September 2024 meeting, renowned speaker Dr. Tricia Rose challenged us to look beyond reacting to individual issues and instead consider examining their systemic interconnections, which are rooted in policies, practices, and beliefs. This perspective will further inform RESJAC's approach to crafting recommendations and strategies to address deeply rooted challenges.

As we navigate a shifting national commitment to racial equity and social justice, RESJAC recognizes the importance of rising to the occasion. We must remain committed to bringing attention to the challenges facing our country, state, and county, recognizing the ripple effects these issues may have on our community, particularly on the County's marginalized residents. Therefore, looking ahead to 2025, RESJAC stands resolute in its dedication to fostering racial equity and social justice. We will continue to advise the County Executive and County Council, advocate for change when injustices arise and actively involve the community in this critical work. Together, we can confront systemic challenges, embrace diverse perspectives, and continue to build a future rooted in fairness, opportunity, and shared prosperity for all. Through collective action and unwavering determination, we can help create meaningful change and positive outcomes for the residents of Montgomery County.

Sincerely,

Racial Equity and Social Justice Advisory Committee

## **RESJAC COMMITTEE MEMBERSHIP**

### **Community Members**

**Dr. Pat Grant, CHAIR**  
Silver Spring

**Sonia Canzater, 2<sup>nd</sup> VICE CHAIR**  
Derwood

**Dr. Isaac Cudjoe**  
Germantown

**Joseph Hurst**  
Silver Spring

**Dr. Tasnuva Khan**  
Olney

**Shane Lloyd**  
Silver Spring

**Judith Thomas-Mayorga**  
Rockville

**Akufuna Ngonda**  
Silver Spring

**Gustavo Torres**  
Silver Spring

**(Vacant)**  
Silver Spring

### **County Staff Members**

**Jim Stowe, VICE CHAIR**  
Director, Office of Human Rights

**Selena Mendy Singleton, Esq.,  
PARLIAMENTARIAN**  
Racial Equity Manager  
Montgomery County Council

**Dr. Anthony R. Alston**, Executive Director  
Office of Strategic Initiatives  
Montgomery County Public Schools

**Ilanda Branda**  
Montgomery County Planning Board

**Betty Lam, Chief**  
Dept. of Health and Human Services

**O'Neal Ormsby, Lieutenant**  
Montgomery County Police Department

**Aisha (Botten) Williams**, Correctional Specialist  
Montgomery County Dept. of Corrections

## **COMMITTEE INFORMATION**

### **TERM OF SERVICE**

There are seventeen voting members of the Racial Equity and Social Justice Advisory Committee (RESJAC), including ten community members who serve with compensation - \$2,000 annually and seven government members who serve without compensation. All community members reside in Montgomery County and have experience redressing disparate impacts based on race and social justice issues. Government representatives on the committee include the County Office of Human Rights, a designee of the County Council, an employee of the County Department of Health and Human Services, an employee of the County Department of Correction and Rehabilitation, an officer of the County Police Department, and a designee of the Chair of the County Planning Board. Each member serves a 3-year term and cannot serve more than two consecutive full terms. Any member appointed to fill a vacancy serves the rest of the unexpired term, and members continue in office until their successors are appointed and qualified.

### **SCHEDULE OF MEETINGS**

RESJAC is required to meet at least six times a year; however, RESJAC holds monthly meetings, and all meetings are open to the public. The committee recessed for the months of August and December.

### **LEADERSHIP**

The RESJAC Chair, Vice Chair, and Parliamentarian are elected by members via majority vote and serve a one-year term. The election for 2023 was postponed, and the leadership bench for the committee will be updated by the end of January 2024 at the latest.

### **DUTIES OF RESJAC**

- Develop and distribute information about racial equity and social justice in the County;
- Promote educational activities that increase the understanding of racial equity and social justice in the County;
- Recommend coordinated strategies for reducing racial and social justice inequity in the County;
- Advise the Council, the Executive, and County agencies about racial equity and social justice in the County and recommend policies, programs, legislation, or regulations necessary to reduce racial and social justice inequity;
- Meet periodically with the racial equity and social justice lead for each department and office and;
- Submit an annual report on the committee's activities to the executive and council by December 1 of each year.

# ANNUAL REPORT INPUT - RESJAC

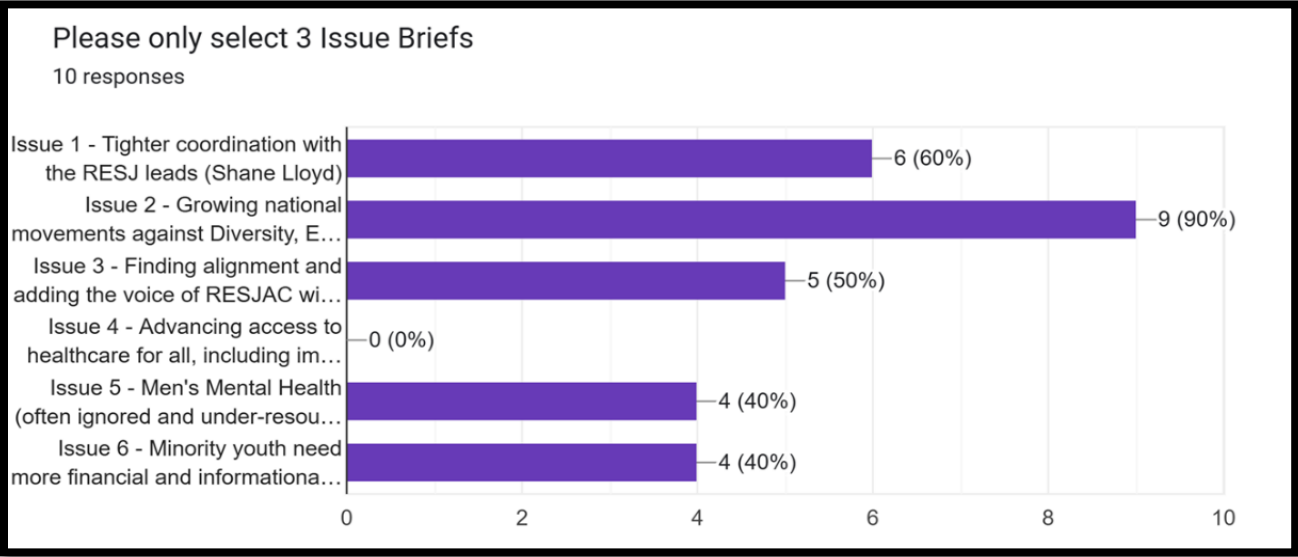
## 2024 Collaborative Meeting Planning

RESJAC kicked off 2024 with collaborative meeting planning during the January, February, and March meetings, which promoted improved communication, greater participation, a broader range of viewpoints, and better decision-making, all of which translated into helping our committee be more successful in working together in a virtual environment and gaining a shared understanding of what issues to tackle and prioritize. During our planning, we also understood the importance of keeping our meeting year flexible and adaptable as well as accommodating any unexpected or urgent issues that arose, which required RESJAC's attention. ZOOM, which is a digital platform, was used to facilitate brainstorming ideas and foster better collaboration amongst the RESJAC members in RESJAC's virtual meeting environment. The planning process that was used included:

1. Soliciting ideas for issues that RESJAC members wanted to address during 2024. During the brainstorming session, the key questions RESJAC members considered were:
  - What issues did RESJAC members want to see addressed in 2024?
  - How would the committee members prioritize the issues?
  - What role did RESJAC members want to play in the implementation of strategies or solutions that address the prioritized issues?
2. During the February 2024 meeting, presenting the following topics for six issues, which were submitted by RESJAC members:
  - Issue 1: Tighter coordination with the RESJ leads (Shane Lloyd)
  - Issue 2: Growing national movements against Diversity, Equity, and Inclusion initiatives. (Dr. Isaac Cudjoe)
  - Issue 3: Finding alignment and adding the voice of RESJAC with the Anti-Hate Task Force. (Betty Lam)
  - Issue 4: Advancing access to healthcare for all, including immigrants. (Gustavo Torres)
  - Issue 5: Men's Mental Health (often ignored and under-resourced). (Sonia Canzater)
  - Issue 6: Minority youth need more financial and informational support to engage in the political space. (Sonia Canzater)
3. Creating breakout rooms in ZOOM so that RESJAC members could work in smaller groups, where they discussed the six-issue briefs (see Appendix A) and brainstormed on the next steps, which were presented during the general meeting after the breakout sessions ended.
4. During the March 2024 meeting, vote on the top three issue briefs that the RESJAC members wanted to address during the 2024 meeting year. A poll was set up in ZOOM to facilitate the voting. The results of the poll are shown in Exhibit 1. The top three issue briefs, in order of highest votes, were:

- #1 - Issue 2: Growing national movements against Diversity, Equity, and Inclusion initiatives.
- #2 - Issue 1: Tighter coordination with the RESJ leads (Shane Lloyd).
- #3 - Issue 3: Finding alignment and adding the voice of RESJAC with the Anti-Hate Task Force. (Betty Lam).

*Exhibit 1 - Results of voting on issue briefs*



For Issue 2, it was decided to identify a speaker to present on this topic. The speaker was Dr. Tricia Rose, who spoke at the RESJAC September 2024 meeting. For Issue 1, Shane Lloyd, a RESJAC member, and Tiffany Ward, Montgomery County’s Chief Equity Officer, devised a strategy to meet periodically with some of the RESJ Leads. For Issue 3, it was decided to provide updates on the Anti-Hate Task Force in order to keep abreast of its work and any action needed by RESJAC.

**Finalization of the Palm Card – A RESJAC Communication Outreach Strategy**

This year, Sonia Canzater, RESJAC’s 2<sup>nd</sup> Vice Chair, led the charge to finalize the design of a Palm Card (Appendix B), which was recommended in 2023 to be used to build public awareness of the Racial Equity and Social Justice Advisory Committee. This year, RESJAC also approved the final design of the Palm Card, which contains information on RESJAC and can be easily distributed by RESJAC members throughout the community, as well as placed in libraries, community centers, and other places frequented by County residents.

## 2024 RESJAC FOCUS

- **Gender-inclusive restrooms.** Selena Mendy Singleton (County Council designee) and Director James Stowe (Human Rights designee) jointly addressed concerns regarding Bill 4-22, Human Rights and Civil Liberties - Public Accommodations - Gender Inclusive Restrooms, centered on gender-inclusive restroom availability in places of public accommodations and County-owned buildings. Selena has worked with Councilmember Katz's office and the Department of Government Services to retrofit existing restrooms and provide appropriate signage on the 1st and 7th floors of the County Office Building to better accommodate gender-nonconforming persons. As a result, RESJAC member Selena Mendy Singleton worked with DGS to retrofit certain restrooms and ensure that proper signage was located outside certain restrooms.
- **Voting Rights and the Impact on Racial Equity and Social Justice.** A panel discussed the historical aspects of voting including the Voting Rights Act, voter suppression, and Montgomery County's Board of Elections. Panelists included:
  - Kennedy Cordle, NAACP ACT-SO member
  - James Privette, member of the community
  - Dr. Justin Hansford of the Howard University School of Law
  - Sonia Canzater, Esq.
  - Dr. Gilberto Zelaya, Montgomery County Board of Elections
- **Diversity, Equity, and Inclusion (DEI)** after seeing a growing and disturbing pattern in the country of dismantling DEI efforts. Dr. Tricia Rose, an internationally respected speaker, award-winning writer, and scholar of African American culture, racial inequality, and gender, was invited to address how DEI intersects with Metaracism. Dr. Rose gave an overview of metaracism and how systemic racism works, which she stated is fueled by interconnected policies, practices, and beliefs.
- **How returning citizens are impacted by homelessness.** Aisha Williams, the RESJAC designee from the County's Department of Correction and Rehabilitation, apprised the committee on the challenges that returning citizens face in trying to secure housing after they are released and how they are often faced with being homeless as a result. This issue was included in the subcommittee that is addressing evictions since both are housing issues.
- **Business Disparity study.** Business leaders and business owners in Montgomery County and other parts of Maryland were invited to participate on a panel. Their knowledge of business disparity studies and lived experiences were discussed, as well as the past, current, and future relevance of these studies that can assess whether there is racial and/or gender business discrimination in the markets in which business is conducted in both the public and private sectors and what policies are in place and/or needed. The invited panelists were:



- Dennis Smith, Manager, Business Development, RSC Electrical & Mechanical.
- Kim Jones, Executive Director, Montgomery County Black Collective.
- Omar Lazo, President of the Montgomery County Latino Restaurant Association and Co-owner of Los Chorros Restaurant in Wheaton.
- George McFarland, President and CEO, McFarland & Associates, Inc.
- Diego Uriburu, Executive Director, Identity, Inc.
- Dr. Drena Valentine, Founder and CEO, Integrative Management Solutions, LLC.
- **Potential eviction of 80 families in an apartment complex in Silver Spring.** Maryland State Senator Will Smith, Councilmember Kristin Mink, and Dr. Tasnuva Khan gave updates on the potential mass evictions at the Enclave apartment complex in Silver Spring, which is due to the discontinuation of federal funding. In addition, Christine Hong (Chief of Services to End and Prevent Homelessness, DHHS) and Rebecca Sosa (Housing Stabilization Services Administrator, DHHS) discussed what the County has been doing to address this issue, as well as the current status of the families. In addition, Councilmember Mink reported potential evictions in the County rose to 601 in July and 602 in August. Of that number, typically, about 25% end up being evicted. Christine Hong also pointed out that from 2020 to 2024, as a result of the termination of pandemic relief dollars, the number of homeless people in the County increased by 71%, and families experiencing homelessness increased by 116%. RESJAC's Housing and Homeless subcommittee was reinstated to help devise a strategy to address the issue surrounding the evictions of families at the Enclave, and future evictions in the County, as well as issues returning citizens face with being homeless.
- **Review of 2024 Maryland Legislative Session.** State Delegate Jheanelle Wilkins discussed the following legislation that passed during the 2024 Maryland legislative session:
  - Landlord and Tenant – Residential Leases and Holdover Tenancies – Local Good Cause Termination Provisions (HB477)
  - Election Law – Automatic Voter Registration – State Correctional Facilities (HB627)
  - Voting Rights for All (HB1022)
  - Access to Care Act (HB728/SB705)
  - Maryland Maternal Health Act of 2024 (HB1051/SB1059)

State Senator Will Smith discussed the Good Cause Eviction (2024: HB 477 / SB 644), which would require landlords to have a justifiable reason for evicting tenants. Senator Smith also shared information on the Tenant Safety Act, which would permit tenants to use rent escrow to defer payment to abusive landlords until necessary legal repairs are made.

## Appendix A - Issue Briefs (Collaborative Meeting Planning) (6 Issue Briefs)

### Issue 1: Tighter coordination with the RESJ leads.

(Shane Lloyd)

1. Issue	Fulfilling RESJAC's duty of connecting with racial equity and social justice leads.
2. What is the significance of the issue?	As a small, mostly volunteer working committee, tighter coordination with the racial equity and social justice leads would significantly increase our reach and impact. Additionally, it would be onerous and time-consuming to meet with each person 1:1.
3. How does the issue advance our racial equity and social justice work?	By coordinating with the RESJ leads, we have a better idea of what their concerns and challenges are, and we can better support their efforts with our own insights and networks. Greater alignment will ensure a deeper impact on RESJAC 's priorities.
4. What is one compelling reason for RESJAC to tackle this issue? What would be the impact if the issue is not addressed?	This is important because RESJAC as a body has not meaningfully engaged with the leads in the past 3 to 4 years. If the issue is not addressed, we're not fulfilling one of the duties in our enabling legislation.
5. What are the platforms and best ways to communicate information about the issue (i.e., RESJAC meeting, forum, movie, panel, meeting, etc.)?	I recommend planning another Racial Equity and Social Justice Forum like the one we hosted in 2022. This would bring together leads and community members, and we could have a specific section just for RESJ leads to participate in roundtable conversations, share challenges, and engage in collaborative and collective problem-solving.
6. If RESJAC selects this issue to outcome (s)?	The desired outcome would be hosting another RESJ Forum; what would you plan a core group of committee and community members like to see as the desired with support from everyone on RESJAC?
7. Target Audiences (i.e., RESJAC committee, community, racial equity liaisons, county council, etc.)	RESJAC, Community Members, RESJ Liaisons, County Staff and Council, Local business, and non-profit leaders.

Issue 2: Growing national movements against Diversity, Equity, and Inclusion initiatives.  
(Dr. Issac Cudjoe)

1. Issue	The growing trend of attacks on Diversity, Equity, and Inclusion (DEI) initiatives across the nation poses a potential threat to the fabric of our community in Montgomery County.
2. What is the significance of the issue?	If not proactively addressed, these national movements could undermine our local efforts to build a more inclusive, equitable society.
3. How does the issue advance our racial equity and social justice work?	By confronting the issue head-on, we reaffirm our commitment to DEI principles. It is an opportunity to educate, engage, and mobilize our community against misinformation and to reinforce the importance of DEI in achieving social justice and racial equity.
4. What is one compelling reason for RESJAC to tackle this issue? What would be the impact if the issue is not addressed?	The urgency stems from the increasing national discourse that seeks to discredit DEI efforts. Montgomery County, known for its diversity and progressive values, must lead by example to counteract these narratives and prevent potential backlash against DEI initiatives locally.
5. What are the platforms and best ways to communicate information about the issue (i.e., RESJAC meeting, forum, movie, panel, meeting, etc.)?	Leveraging a combination of digital outreach (social media, newsletters), public forums, and educational campaigns. Engaging local media outlets and community leaders as allies in disseminating factual information about the importance of DEI initiatives.
6. If RESJAC selects this issue to undertake, what would you like to see as the desired outcome (s)?	Strengthened community support for DEI efforts, increased awareness of the benefits of diversity and inclusion, and enhanced resilience against misinformation and attacks. Development of policies and programs that further embed DEI values in all sectors of Montgomery County.
7. Target Audiences (i.e., RESJAC committee, community, racial equity liaisons, county council, etc.)	Community members at large, local businesses, educational institutions, and government agencies. Special focus on engaging groups that may be susceptible to misinformation about DEI.

Issue 3: Finding alignment and adding the voice of RESJAC with the Anti-Hate Task Force.  
(Betty Lam)

1. Issue	Identify opportunities to join forces with Anti Hate Task Force
2. What is the significance of the issue?	The Anti-Hate Task Force has convened many sessions on racism, bigotry, and harassment based on race, ethnicity, color, religion, national origin, disability, sexual orientation, and others. The committee is planning to recommend policies that will promote safety and combat hate crimes. Membership and issues raised are inclusive and reflect the diversity in the county. Therefore, finding alignment and adding the voice of RESJAC is logical.
3. How does the issue advance our racial equity and social justice work?	The two committees have a similar mission.
4. What is one compelling reason for RESJAC to tackle this issue? What would be the impact if the issue is not addressed?	Lifting up each other's profile and impact.
5. What are the platforms and best ways to communicate information about the issue (i.e., RESJAC meeting, forum, movie, panel, meeting, etc.)?	Following the Anti-Hate Task Force's work, find synergy, reach out during key advocacy moments, and join forces.
6. If RESJAC selects this issue to undertake, what would you like to see as the desired outcome (s)?	Add voices to an identified, aligned issue between two committees.
7. Target Audiences (i.e., RESJAC committee, community, racial equity liaisons, county council, etc.)	General public

Issue 4: Advancing access to healthcare for all, including immigrants.  
(Gustavo Torres)

1. Issue	Legislation in Annapolis - Health Care for ALL - Requesting Federal Waiver to Expand Access to Healthcare for All, Including Immigrants, through Annapolis Legislation Ensuring Access to Health Care.
2. What is the significance of the issue?	Expanding access to healthcare for all, including immigrants, is significant because it promotes health equity, improves public health, ensures economic stability, upholds human rights, fosters social cohesion, and fulfills legal and ethical obligations.
3. How does the issue advance our racial equity and social justice work?	Advancing access to healthcare for all, including immigrants, is integral to advancing racial equity and social justice work by addressing disparities, mitigating structural racism, promoting inclusivity, combatting discrimination, supporting vulnerable communities, and aligning with core social justice principles.
4. What is one compelling reason for RESJAC to tackle this issue? What would be the impact if the issue is not addressed?	One compelling reason for the committee to tackle this issue is to uphold public health and safety. Without adequate access to healthcare, individuals, including immigrants, may delay seeking medical attention for conditions that could worsen over time, leading to increased healthcare costs and poorer health outcomes. Additionally, failure to address healthcare access inequities perpetuates social and economic inequalities, leaving marginalized populations without necessary medical care and eroding trust in the healthcare system. Therefore, addressing this issue is crucial for safeguarding public health, reducing healthcare disparities, and upholding principles of fairness and justice in society.
5. What are the platforms and best ways to communicate information about the issue (i.e., RESJAC meeting, forum, movie, panel, meeting, etc.)?	The most effective platforms include community forums, panel discussions, social media campaigns, educational workshops, documentaries, grassroots organizing, collaborative partnerships, and legislative hearings. By utilizing a diverse range of platforms and strategies, advocates can raise awareness, engage stakeholders, and drive action to promote equitable healthcare access for all members of society.
6. If RESJAC selects this issue to undertake, what would you like to see as the desired outcome (s)?	The desired outcomes would include policy changes to remove barriers, improved healthcare infrastructure, increased awareness and education, enhanced support services, health equity measures, community empowerment, reduced health disparities, and strengthened social cohesion. Ultimately, the goal is to create a healthcare system that ensures equitable access to quality care for all individuals, promoting health equity and social justice.
7. Target Audiences (i.e., RESJAC committee, community, racial equity liaisons, county council, etc.)	The target audience for the potential action from the committee, including letter, testimony, and visit, includes the Montgomery County Senate Delegation, President of the Senate Senator Ferguson, Governor Moore, County Executive Elrich, and Secretary of Health and Mental Hygiene Laura Herrera Scott, M.D. These individuals hold critical positions of influence in shaping healthcare policies at both the state and local levels. Engaging with them directly is essential to advocate for policy changes aimed at expanding healthcare access for all, including immigrants, without subsidies.

Issue 5 and 6: Men's Mental Health (often ignored and under-resourced).

Minority youth need more financial and informational support to engage in the political space.  
(Sonia Cranzater)

1. Issue	Men's Mental Health; Minority youth political engagement and awareness
2. What is the significance of the issue?	Men's mental health is often ignored and under-resourced. Minority youth need more financial and informational support engaging in the political space.
3. How does the issue advance our racial equity and social justice work?	Minority men have higher morbidity and mortality rates related to poor access and engagement in various health services, including mental health. Students of color need more support to engage in Capitol Hill internships and other civic engagement opportunities.
4. What is one compelling reason for RESJAC to tackle this issue? What would be the impact if the issue is not addressed?	
5. What are the platforms and best ways to communicate information about the issue (i.e., RESJAC meeting, forum, movie, panel, meeting, etc.)?	Forum, social media communications.
6. If RESJAC selects this issue to undertake, what would you like to see as the desired outcome (s)?	
7. Target Audiences (i.e., RESJAC committee, community, racial equity liaisons, county council, etc.)	Community members

## Appendix B: RESJAC Palm Card

### Front - Palm Card



# Racial Equity and Social Justice Advisory Committee

<https://www.montgomerycountymd.gov/boards/sites/RESJ/>



## ABOUT RESJAC

Established in 2019, the Racial Equity and Social Justice Advisory aims to advance racial equity and social justice throughout Montgomery County via educational activities, coordinated strategies, advising of the County Council, County Executive and County agencies, and partnering with various departments and offices throughout the County.

## A COMMITMENT TO RACIAL EQUITY

The Council committed to establishing and advancing an equitable community by striving to ensure that every enacted policy, practice, and system reflects racial equity and social justice. This Act also created a **RESJ Advisory Committee** to advise the Council, the Executive, and County agencies about racial equity and social justice in the County.

<https://www.montgomerycountymd.gov/boards/sites/RESJ/>



## Montgomery County Racial Equity and Social Justice Committee

<https://www.montgomerycountymd.gov/boards/sites/RESJ/>  
100 Maryland Avenue  
Rockville, Maryland 20850

### ABOUT THE RESJ ADVISORY COMMITTEE

This Committee helps advise the Council, County Executive and County agencies on issues related to racial equity and social justice including developing and distributing information; promoting educational activities; recommending coordinated strategies for reducing racial and social justice inequity; and recommending policies, programs, legislation, or regulations necessary to promote racial and social justice in the County.

### JOIN THE RESJ ADVISORY COMMITTEE AT THEIR MONTHLY MEETINGS





Meetings are held virtually every third Wednesday of the month at 6:30 pm. Questions?

E-mail the Director, Office of Racial Equity and Social Justice at: [Tiffany.Ward@montgomerycountymd.gov](mailto:Tiffany.Ward@montgomerycountymd.gov)

### SCAN THE CODE TO LEARN MORE ABOUT THE RESJ ADVISORY COMMITTEE



### STAY CONNECTED

-  MontgomeryCountyMdCouncil
-  MoCoCouncilMD 240-777-7900
-  MoCoCouncilMD MD Relay - Dial 711
-  Youtube.com/MoCoCouncilMD or 800-201-7165

<https://www.montgomerycountymd.gov/boards/sites/RESJ/>





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**COMMITTEE**  
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