

Racial Equity and Social Justice Committee  
Meeting Minutes  
Wednesday, November 18, 2020

**Attendance:** Shane Lloyd, Partap Verma, Sylvia Hernandez, Selena Singleton, Gustavo Torres, Willie Parker-Loan, Izola Shaw, Betty Lam, Jared Hautamaki, Pat Grant, Jim Stowe, Troy Boddy and Sonia Canzater.

**Not in Attendance:** Jim (Shou) Huang, Katherine Cullton-Gonzalez (No guests)

- Tiffany updated the group on the 44-20 legislation and the 11/18 Work sessions informing them that the committee will be adding two additional members, Office of Legislative Oversight to do ZTA's and Supplementals to RESJ department.
- **What inspires you...**All present members weighed in
- **MCPS Agenda concerns presented:**
  - Disappointment in the school systems decision to open the schools
  - Metrics indicate that the school system will probably not open
  - Board needs to research anything we weigh in on and center a racial equity
  - Students from low income and particularly black and brown students, research suggests black and brown are faring poorly with online learning
  - Suggestion to extend an invitation to the County Executive
- **Board Report:**
  - The board should report on any activities of the board.
  - Will the report be public?
  - The RESJ report, when completed, should be made public
- **Priorities:**
  - Educational activities
  - Educational activities, look at the OLO convening report, impact of Covid on racial inequities
  - Issues that cross all systems
  - RESJ should make particular budget recommendations
  - Request each department provide RESJ a report on gaps in collecting racial equity data
  - Make a pitch for the "missing middle" affordable housing as a goal or priority for the year
  - Diversity in the workforce
  - Is Montgomery County tracking Covid information by race?
  - We need to advocate for the issues we know of. Let's educate ourselves before we set priorities