

## RACIAL EQUITY AND SOCIAL JUSTICE ADVISORY COMMITTEE WEDNESDAY, July 19, 2023 (6:30 P.M.)

### **MEETING MINUTES**

| A | T | CEN | DE | ES: |
|---|---|-----|----|-----|
|---|---|-----|----|-----|

| Checked boxes indicate present. Unchecked boxes indicate absence.   |
|---|
| Community Members:  |
| <ul> <li>         ⊠ Shane Lloyd (Chair)</li></ul>   |
| County Staff Members:   |
| <ul> <li>☑ Khalid Afzal ☐ Anthony R Alston ☐ Selena Mendy Singleton (Parliamentarian)</li> <li>☑ Sylvia Hernandez ☑ Betty Lam ☐ Willie Parker Loan ☑ James Stowe</li> </ul> |
| Office of Racial Equity and Social Justice Staff:   |
|   |
| CALL TO ORDER   |
| • The meeting was called to order at 6:35 p.m.  |
| <u>AGENDA</u>   |
| <ul> <li>No objections</li> </ul>   |

No objections.

### **MINUTES**

The June 21, 2023 Meeting Minutes were approved.

# **AGENDA ITEM 1: Community Engagement Conversation with Cleo Hirsch and Tisha Edwards**

- Ideas for Agenda Funding Discussion:
  - Obligate the funds; the time frame may have passed (Worth asking... Some of those things are doing the obligation piece that Selena mentioned, sunset for the year)
  - o Fund a RESJAC scholarship
  - o Schedule for closing out this year in terms of a budget
  - o Those are questions we can ask pretty quickly and get answers from
  - o Palm cards to advertise our work and bring it to the FY '24 year

- Upcoming conferences
- Annual friendship picnic coming up on April 20<sup>th</sup>...opportunity to reach out to diverse communities in the county
- The International Association of Official Human Rights Agencies hosts an annual conference under the theme of "Embracing Truth and Healing: Securing Equity and Justice for All."
  - The camp selects between 75-80 fifth graders to talk about human civil rights and members of the world community.
- The committee discussed the idea of working with local high school students to help advance the duties of RESJAC.
  - Students could be compensated by Providing Kids with smart cards to commute to an office.
- Another suggestion for discussion was launching a speakers' initiative through RESJAC:
  - The Speakers series offered by the Racial Equity and Social Justice Commission would bring in a known speaker annually.
  - The committee would host wrap-around activities related to the selected speaker.
  - The topic would reflect an important topic on the edge of things today.
  - The speakers could range from more well-known or lesser well-known and do so on a given day throughout the year.
  - This effort could help the committee amplify its own positions.
- **Motion** to approve the palm card and move to develop or design RESJAC palm cards initiated by Zola Shaw. Seconded by Sonia Canzater.

**Responses:** Khalid A.— Yes, Gustavo T.— Yes, Sylvia H.— Yes, Isaac C.— Yes, Jared H.— Yes, Selena S.— Yes, Sonia C.— Yes, Tasnuva K.— Yes, Zola S.— Yes and Jim S.— Yes

 Discussion continued regarding the fact that RESJAC cannot go through a vendor and why we can't do that.

## **AGENDA ITEM 2: Montgomery County Dept of Corrections Conversation**

- All bills that are introduced of bills introduced get a 100% review by OLO. They can say that this is good for racial equity, or they can't make a determination, or it's bad for racial equity.
- As the discussion continued, RESJAC members inquired about the data inputs necessary to gauge the degree to which pieces of legislation were revised (e.g., not at all, minimally or substantively) based on OLO reviews and how to correlate those reviews with what ultimately happens to the legislation (e.g., passed or blocked or delayed).

### **Questions:**

- How many bills that are being voted on to move forward have a positive impact statement?
- If we could find someone to do that analysis?
- How to find the bills? Look at the OLO reports.
- Put together some charts.

 RESJAC members also mentioned that the committee needs to make more inroads with business leaders within the County. One example shared was M&T Bank and the Chambers of Commerce based within the County.

## **AGENDA ITEM 3: Co-Creation Community Academy Presentation**

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### **Questions:**

- How many bills that are being voted on to move forward have a positive impact statement?
- If we could find someone to do that analysis?
- How to find the bills? Look at the OLO reports.
- Put together some charts.
- RESJAC members also mentioned that the committee needs to make more inroads with business leaders within the County. One example shared was M&T Bank and the Chambers of Commerce based within the County.

### ANNOUNCEMENTS AND UPDATES

• None.

#### **ADJOURN**

• Meeting adjourned at 8:42 p.m.