



**RACIAL EQUITY AND SOCIAL JUSTICE ADVISORY COMMITTEE  
WEDNESDAY, February 15, 2023 (6:30 P.M.)**

**MEETING MINUTES**

**ATTENDEES:**

**NOTE:** Checked boxes indicate those present. Unchecked boxes indicate absence.

*Community Members:*

Shane Lloyd (Chair)  Jared Hautmamaki (Vice Chair)  Izola Shaw (Zola) (Second Vice Chair)  Sonia Canzater  Isaac Cudjoe  Pat Grant  Shuo Huang  Tasnuva Khan  
 Jordan Neal  Gustavo Torres

*County Staff Members:*

Selena Mendy Singleton (Parliamentarian)  Anthony R Alston  Sylvia Hernandez  
 Betty Lam  Willie Parker Loan  James Stowe

**Office of Racial Equity and Social Justice Staff:**

Tiffany Ward

**CALL TO ORDER**

- The meeting was called to order at 6:34 pm by Shane Lloyd (Chair)

**AGENDA**

- No objections. The agenda was adopted.

**MINUTES**

- The January 2023 minutes were approved.

**ELEFA FINAL AUDIT DISCUSSION**

**Item:** The committee discussed the Effective Law Enforcement for All Review of the Montgomery County Police Department

- Willie Parker Loan clarified what role he believes REJAC can play in the ELEFA process.
- Jared Hautmamaki (Vice Chair) expressed concern about traffic issues, citing his area's street racing issues. He mentioned that he believes potential traffic enforcement cuts would impact the community. He expressed concern and shared that he and his neighbors are constantly lobbying for speeds to be reduced in his area.

- Willie Parker Loan cited that the traffic division spoke to the county council public safety committee about traffic enforcement.
- Shane Lloyd noted that there wasn't any real mention of officers' mental health and the safeguarding that is in place to help police officers who are struggling with mental health challenges. He wonders what mental health resources are provided to police officers and their families.
- Willie Parker Loan noted that there are police psychologists that support the department, and there are mandates after specific interactions while on duty.
- Willie Parker Loan shared that during family gatherings, he lets police officers know there are resources available for them and they can reach out for help if they are struggling with anything.
- Patricia Grant asked if it would be appropriate to recommend that there are several people that we should invite from the state level that can speak on state-wide legislation that will impact our county concerning policing.

**Next Steps:**

- Willie Parker Loan offered a tour to the group to see the police academy so that people could see for themselves what ongoing efforts are happening at the academy.

**RESJAC MEETINGS**

**Item:** Open discussion of a new process of managing meeting facilitation, agenda preparation, and note taking

- Shane Lloyd shared the purpose of the new process to share responsibility for meetings. He shared that this is an opportunity to give everyone a chance to see and experience what it is like to engage in the preparation of the RESJAC meetings.

Gustavo Torres shared that he appreciates the opportunity to play a role.

**RESJAC PROGRAMMING AND INCREASING RESJAC's VISIBILITY**

**Item:** Discussion of RESJAC's Communications and Outreach 2023 Priorities. Community Screening of Who We Are - TBD

- Shane Lloyd suggested that we think through the events we will be attending in the next 4-6 weeks to strategize how to leverage the talking points that our subcommittee put together.
- The comms and outreach subcommittee will update the working language in the talking points.

**SUBCOMMITTEE UPDATES**

- Reparations Subcommittee: No new Business. They are still looking for a new chair for their committee.
- Comms and outreach subcommittee: Planning more engagement with the community at events instead of a community forum

### **OLD AND NEW BUSINESS**

- Community member James Wang shared that the county wants to include equity in climate action.

### **ANNOUNCEMENTS AND UPDATES**

- No announcements

### **ADJOURN**

- Meeting adjourned at 8:12 p.m.