

Meeting of Montgomery County Workforce Development Board*
March 1, 2023
8:30 AM

*A full recording of this meeting can be accessed via [Zoom](#) with passcode: #aKZS1o^

NOTE: Video time stamps are provided for each agenda item below.

Board Attendees: Kevin Armstrong, Jewru Bandeh, Sonya Bruton, James Carmen, Stephanie Crane, Mark Drury, Barbara Ebel, Scott Goldberg, Steve Greenfield, Courtney Hall, Yamil Hernández, Amelia Kalant, Mahesh Kalva, Mary Lang, Beth Lash, Omar Lazo, Nagender Madavaram, Roxana Mejia, Yomi Ntewo, Grant Shmeltzer, Michelle Bell Smith, Sharon Strauss, Christa Tichy, Bill Tompkins

Staff: Anthony Featherstone, Executive Director; Cristina Escobar, Executive Assistant; Nate' Gordon; Deputy Director of Administrative Services; John Hattery, Deputy Director of Workforce Services; Sarah Van De Weert

Other Attendees: Dr. Genevieve Floyd, Supervisor, Career & Postsecondary Partnerships, MCPS; Ken Lemberg, Deputy Director, Governor's Workforce Development Board

1. Call to Order (11:44)

Meeting officially convened at 8:38 am.

2. Approval of January Meeting Minutes (12:10)

Mr. Hernández provided a motion to approve the January Meeting Minutes. Minutes were approved without objection.

3. Member Introductions (12:32)

Per Mr. Lazo's instruction, all members present briefly introduced themselves. Mr Featherstone introduced non-board member attendees, Dr. Floyd from MCPS and Mr. Lemberg from the Governor's Workforce Development Board.

4. Committee Reports (22:20)

- a. Construction & Transportation – Ms. Tichy provided a summary of the Committee meeting held in February in Chair, Mark Drury's absence. Next meeting is scheduled for April 20th.
- b. Healthcare & Hospitality – Dr. Bruton provided a summary of the Committee meeting held in early February. The Committee is focused on talent pipeline development moving forward. Next meeting is scheduled for the first week in April.
- c. Life Sciences & IT – Mr. Hernández provided a summary of the Committee meeting held in February. The Committee requested additional data from staff for the next meeting. Next meeting is scheduled for the second week in April.
- d. Youth & Young Adult – Mr. Madavaram provided a summary of the Committee meeting held in late February. The Committee mostly discussed the Blueprint for Maryland's Future and how that affect their work moving forward. Next meeting is scheduled for the last week in April.

5. Executive Director Report (44:15)

- a. Mobile Job Center – Mr. Featherstone stated that the MJC has been deployed throughout the County and has been in contact with several populations that WSM has not been in contact with in the past.
- b. Annual Report – Mr. Featherstone shared with the group that the full report was available online at worksourcemontergomy.com and a QR code provided on the agenda could be used to access it as well.
- c. WIOA Performance – Mr. Featherstone shared the most recent WIOA performance report also known as the “Christmas Tree Report.” Montgomery County passed 17 of 18 measures. Youth Credential Attainment is the only area in the red currently. There is an approximate 18-month lag with the data. This is the first time that the County has achieved this positive of a report. In the past, the County traditionally failed 4-5 measures quarterly. The reports are provided to the County from the State quarterly. Mr. Lazo asked Mr. Featherstone to explain what WIOA is and why the reports matter to the Board since several new members were in attendance. WIOA is the baseline program that provides the majority of the funding of the services that WSM provides.
- d. Workforce Recovery Network (WRN) – Mr. Featherstone presented an update on WRN progress and performance and who the WRN partners are and what services they provide to our residents. WRN was created out of a gap analysis done by WSM that identified services needed that were not being provided by the workforce development ecosystem. *Please contact Sarah at svandeweert@worksourcemontergomy.com for access to the presentation slides.*

6. Blueprint for Maryland's Future, Montgomery County (1:10:20)

Mr. Hattery provided an extensive update on the Blueprint for Maryland's Future and where Montgomery County is with developing an implementation plan to include:

- Blueprint Basic Information
- The responsibilities of the WDB as laid out in Pillar 3 of the Blueprint legislation.
- What the first steps are in terms of creating an implementation plan.
- WSM & WDB Foundational Values as it relates to any Blueprint services.
- WSM & WDB's positions within the workforce development ecosystem and how that impacts service delivery.
- WSM hired a third party consultant called Educator's Cooperative (through an RFP process). Educator's Cooperative has experience implementing similar requirements in other areas in the country including Orange County, CA. Their philosophy is to teach students language around their interests and values to better understand where they fit in an occupational spectrum.
- Timeline and deliverable expectations for 2023 calendar year.
- Q&A portion of this presentation began at 1:28:35 of the meeting recording.

Please contact Sarah at svandeweert@worksourcemonterey.com for access to the presentation slides.

7. Adjournment

Meeting adjourned at 10:17 am.