

## AVERY & UPTON

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### BRUCE EDWARD AVERY

**Adjunct Professor – Carey School of Law, University of Maryland (2013 - present)**  
Co-teach first-ever course in Collaborative Law and Practice at the University of Maryland

**Trainer – Collaborative Practice Training Institute (2008 - present)**  
Train lawyers, mental health professionals, and financial neutrals in basic and advanced Collaborative Practice and interest-based negotiation. Sponsors for trainings include MICPEL, Maryland Administrative Office of the Courts, Virginia Collaborative Professionals, and International Academy of Collaborative Professionals

**Family Law Attorney and Mediator – Rockville, Maryland (1992 - present)**  
As solo practitioner (1992 - 2003) and partner in four-member firm (2003 - present) assist individuals in resolving divorce, custody, support, and child access cases using mediation, collaborative practice, negotiation, and, if need be, litigation. Act as Facilitator and ADR Facilitator for Montgomery County Circuit Court. Represent children as Best Interest Attorney in child custody and divorce cases.

**Hearing Examiner – District of Columbia Department of Employment Services (1992-1994)**  
Independent contractor hearing examiner for the Hearings and Adjudications Section. Decided Workers' Compensation cases based upon written transcripts and documentary evidence.

**Chief, Claims – V Corps, Frankfurt, Germany (1989-1991)**  
Supervised eight Claims Offices. Provided risk management and legal advice on all areas of Army operations in Central Germany. Served as Military Magistrate issuing search authorizations to police and customs authorities. Managed legal services for deployment of more than 7,000 soldiers to Southwest Asia. Principal tort claims instructor at the 1989 European Claims Conference. Conducted Continuing Medical Education classes in medical negligence, risk management, and credentialing.

**Chief – US Armed Forces Claims Service Korea (1987-1989)**  
Managed the Department of Defense Claims Program in Korea. Provided risk management legal advice to all levels of US military in Korea on all facets of their operations. Settled and investigated all serious tort claims, including medical negligence, brought by US personnel in Korea. Responsible for US investigation and settlement of all claims brought by Korean nationals arising from US operations in Korea. Negotiated government-to-government settlement of claims issues. Principal medical claims instructor at 1988 and 1989 Pacific Claims Conferences. Conducted Continuing Medical Education classes.

**Tort Team Chief – US Army Claims Service, Ft. Meade, MD (1984-1987)**  
Supervised Army Tort Claims activity in fourteen states and at eight Army medical facilities. Provided risk management advice and claims guidance and assistance to Army installations concerning the investigation, settlement, and defense of all tort claims arising from their operations. Individually investigated and settled the most serious cases, including claims of wrongful death, failure to diagnose cancer, and obstetric negligence. Settled more than \$4,000,000 in one-year period ending in May 1987. Principal medical claims instructor at the 1985, 1986, and 1987 Army Claims Workshops.

**Region Judge Advocate – US Army Northeast Region Recruiting, Ft. Meade, MD (1980-1983)**  
Legal advisor to the commander of organization operating in fifteen states and Europe. Advised on contract, civilian and military personnel, criminal, and administrative law issues.

**Bruce Edward Avery *Curriculum Vitae***

Page No. 2

**Assistant Staff Judge Advocate – US Army Japan (1977-1980)**

Subject matter expert concerning international affairs, contracting, claims, and administrative law. Chief of Legal Assistance 1978-1980. Reviewed all Army contract actions in Japan for compliance with Department of Defense fiscal policies. Member of the US/Japan Joint Committee Procurement Subcommittee.

**Claims Judge Advocate – Ft. Knox, KY (1976-1977)**

Operated the Affirmative Claims Program for Kentucky, Indiana, and Ohio.

***Civilian Education:***

Hobart College, Geneva, NY, 1971, BA In Sociology and Political Science  
University of Louisville, Louisville, KY, 1976, Juris Doctor

***Military Education***

Judge Advocate General's School, Charlottesville, VA, 1977, Basic Course  
Judge Advocate General's School, Charlottesville, VA, 1984, Graduate Course  
US Army Command & General Staff College, 1987, Graduate

***Bar Admissions:***

Kentucky Supreme Court 1976  
United States Supreme Court 1984  
United States Court of Appeals for the Armed Forces 1984  
Republic of Korea 1989  
Maryland Court of Appeals 1992  
District of Columbia Court of Appeals 1993

***Professional Associations:***

Kentucky Bar Association  
Maryland State Bar Association  
DC Bar  
American Bar Association  
American Association for Justice  
Bar Association of Montgomery County  
Collaborative Dispute Resolution Professionals  
International Academy of Collaborative Professionals  
Collaborative Practice Training Institute  
Association of Family and Conciliation Courts

***Training given***

Basic Collaborative Training – Bridgewater, VA. – 2008  
Interdisciplinary Collaborative Team Training – Columbia, MD – 2009  
Law for Non-lawyers – Rockville, MD – 2009  
Jumpstarting Your Collaborative Practice (3 times) – 2009 – 2010  
Interdisciplinary Collaborative Team Training – Rockville, MD – 2010  
Issues in Military Divorce – Rockville, MD – 2010  
30-hour Interest-Based Negotiations for Collaborative Professionals – Natural Bridge, VA – 2011  
Doctors do it – Why Not Lawyers; Informed Consent – San Francisco, CA – 2011  
Interdisciplinary Collaborative Team Training – Annapolis, MD – 2011 - 2015  
Collaborative Law and Practice (law school class) – Baltimore – 2013 - 2015  
MSBA Fundamentals of Retirement and Pension Orders - Military portion – Columbia, MD 2013  
Limited Scope Representation – Rockville 2015, Frederick 2016

**Bruce Edward Avery Curriculum Vitae**

Page No. 3

**Training taken**

Collaborative Practice initial 13-hour training – Rockville MD – 2004  
MICPEL 40-hour Mediation training – Baltimore, MD – 2005  
MICPEL 20-hour Custody Mediation training – Baltimore, MD – 2005  
MICPEL 20-hour Property Mediation training – Baltimore, MD – 2005  
Taking the War from Our Words – Atlanta, GA – 2007  
Educating Adults – Fairfax, VA – 2008  
Harvard Negotiation Project Training – Cambridge, MA – 2008  
Interdisciplinary Collaborative Team Training – Gaithersburg, MD – 2008  
Interdisciplinary Collaborative Team Training – Washington, DC – 2009  
Selecting the Best Collaborative Process – Rockville, MD – 2009  
IACP Train the Trainer – New Orleans, LA – 2010  
Collaborative End Game, Himmelstein & Miller – Columbia, MD – 2010  
Beyond Yes, Fox – Annapolis, MD – 2010  
Understanding and Managing High Conflict People – Columbia, MD – 2010  
Delving into Conflict, San Francisco, CA, – 2012  
Unique Approaches in Collaborative Practice, Rockville, MD – 2012  
Military Family Law, San Antonio, TX, – 2012  
Working with Interests in Collaborative Negotiations, Chicago, IL – 2012  
Collaborative Conversations on Support, Chicago, IL – 2012  
Advanced Family Collaborative Law – Strauss Institute, Baltimore, MD – 2013  
Family Law Mediation – Strauss Institute, Baltimore, MD – 2014  
STAR Mediation – Strauss Institute, Baltimore, MD – 2015  
Mandatory Four-Hour Mediation Re-Certification Course, Rockville, MD – 2016  
Parent Coordination, Rockville, MD – 2016

**Publications**

"Specific Child Custody and Support Considerations in Military Family Law Cases," in *Strategies for Military Family Law* (Aspartore, 2012)

**Military Service – US Army:**

Enlisted: 29 July 1971  
Retired: 1 September 1991, at the rank of Major

**Other:**

Past President, Collaborative Disputes Resolution Professionals, Inc. (CDRP), 2008 – 2009  
Board member, CDRP, 2004 – 2008, 2012 – 2013  
Board member, Maryland Collaborative Practice Council, 2012 – 2013  
Chairman, Board of Trustees, Pilgrim Church UCC, 1994 – 1997  
Treasurer, Pilgrim Church UCC, 1997 – 1999  
Member, Board of Trustees, Pilgrim UCC, 2000 – 2005  
Treasurer, Collaborative Practice Training Institute, 2013 – present  
Listed in Who's Who  
Listed in Who's Who in American Law  
Listed in Maryland SuperLawyers, 2008 – 2016  
Listed in Washington, DC, SuperLawyers, 2008 – 2016  
Best Lawyers in America 2014 – 2015