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BAR ADMISSION

Maryland

June 2002

ATTORNEY WORK EXPERIENCE

JOSEPH, GREENWALD & LAAKE, PA
Principal

January 2019 - Present

DRAGGA, HANNON, HESSLER & WILLS, L.L.P.
Partner
Associate Attorney

January 2013 – December 2018
July 2007 – January 2013

ANDALMAN & FLYNN, P.C.
Associate Attorney

April 2002 – July 2007

EDUCATION

University of Baltimore, School of Law

Juris Doctor, December 2001

Mount Holyoke College

Bachelor of Arts, May 1995

Sweet Briar College Junior Year in France

October 1993 – May 1994

PLEASE SEE ATTACHED FOR:

- Memberships & Professional Activities
- Publications
- Speaking Engagements
- Awards
- Continuing Legal Education Attended

July 23, 2020

Current as of: June 22, 2020

MEMBERSHIPS & PROFESSIONAL ACTIVITIES

Maryland State Bar Association

- Member
 - 2002 to Present
- Sections
 - Family & Juvenile Law
 - Member 2002 to Present
 - Solo & Small Firm
 - 2018
 - Alternative Dispute Resolution
 - 2018
 - Delivery of Legal Services
 - 2018
- Leadership
 - Family & Juvenile Law Section Council
 - At Large Member
 - June 2012 – June 2018
 - Legislative Committee Chair/Co-Chair
 - Sessions 2013-2016, 2018
 - Board of Governors (Representing Montgomery County, Maryland)
 - July 2016 – June 2018
- Maryland Bar Foundation
 - Fellow
 - June 15, 2017 - Present

Bar Association of Montgomery County

- Member
 - 2002 to Present
- Sections & Committees
 - Family Section
 - Member
 - 2002 to Present
 - Legislative Liaison
 - Sessions 2006-2012
 - Co-Chair
 - Bar Year 2008-2009
 - Technology Committee
 - Chair
 - Bar Years 2007-2008, 2008-2009
 - Legislative Breakfast
 - Chair
 - 2013-2015
 - Racial Justice Council
 - Member
 - 2020 to Present
- Leadership
 - Executive Committee At-Large Member
 - Bar Years 2012-2013, 2013-2014
- Montgomery County Bar Foundation
 - TESS Legal Clinic
 - Volunteer Attorney
 - 2002-2006

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- Pro Bono Attorney Mentoring Group
 - Mentor
 - 2012-2016
- Bar Leader
 - 2008-Present

Women's Bar Association

- Of Maryland
 - Legislative Committee
 - Member
 - Sessions 2005-2006
 - Website Committee
 - Chair
 - 2005-2009
 - Judicial Selections Committee
 - Member
 - 2013-2015
- Montgomery County Chapter
 - Member
 - 2002-2016
 - Chapter President
 - Bar Year 2009-2010
 - Member Directory Chair
 - Bar Years 2003-2004, 2004-2005, 2005-2006
 - Listserv Chair
 - Bar Years 2004-2005, 2005-2006
 - Bar Association of Montgomery County Liaison
 - Bar Year 2006-2007
 - Triennial Auction
 - Finance Volunteer
 - 2004
 - Finance Chair
 - 2007, 2010, 2013, 2016
 - Nominations Committee Chair
 - Bar Years 2010-2011 – 2015-2016

Bar Association of Frederick County

- Member
 - 2018 to Present

Howard County Bar Association

- Member
 - 2018 to Present

American Inns of Court

- Montgomery County Inn
 - Member
 - Associate
 - Bar Year 2005-2006
 - Barrister
 - 2007-2008 – 2016-2017
 - Bencher
 - 2017 to Present
 - Leadership
 - Social Committee Co-Chair

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- Bar Years 2009-2010, 2011-2012
 - Membership Committee Co-Chair
 - 2012-2013 - 2015-2016
- Howard County/James MacGill Inn
 - Member
 - 2018-2019 to Present

Association of Family & Conciliation Courts

- National
 - Member
 - 2014 to Present
- Maryland Chapter
 - Member
 - 2014 to Present
 - Ambassador Board (6th Judicial Circuit)
 - 2018 to Present

Collaborative Dispute Resolution Professionals

- Member
 - 2010-2013
- Board
 - Public Education Committee Chair
 - Bar Years 2011-2012, 2012-2013

Divorce Roundtable of Montgomery County

- Member
 - 2014-2015 to Present
- Legislative Liaison
 - Sessions 2015-2018

Circuit Court for Montgomery County Workgroup

- Pro Bono, Lo Bono, Self Represented Litigants
 - Member
 - 2014-2015

Commission on Child Custody Decision Making

- Court Process Subcommittee
 - Member
 - 2014
 - Unmarried Parents Workgroup Chair
 - 2014

Pro Bono Resource Center

- Professional Skills Academy
 - Mentor
 - Bar Year 2019-2020

PUBLICATIONS

New Rule of Procedure, Rule 16-819: Court Interpreters
MSBA Solo and Small Firm Section's Law Clerk

Winter 2003

The Rules Have Changed
co-authored with Elliott Andalman, Esquire
Maryland Association of Justice's Trial Reporter

Fall 2004

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<i>When Do I Become A Spy?</i> co-authored with Vincent M. Wills, Esquire Maryland Bar Journal, Volume XLII Number 3	May/June 2009
<i>Adultery: Who Cares</i> MSBA Family Law News	September 2010
<i>Top 10 Reasons Not to Take this Client's Case</i> MSBA Bar Bulletin	September 2012
<i>Top 10 Tips to Prepare Your Client for a Court Custody Evaluation</i> MSBA Bar Bulletin	October 2012
<i>The Legal Evaluation of Electronic Communications</i> co-authored with Rene Sandler, Esquire, and Colleen Coffman, Esquire, Maryland Bar Journal, Volume XLC Number 6	November/ December 2012
<i>2013 Legislative Session Wrap Up</i> MSBA Maryland Family Law Advocate	December 2013
<i>Family and Juvenile Law Proposed in the 2014 Legislative Session</i> MSBA Maryland Family Law Advocate	June 2014
<i>Passed Legislation Debrief</i> MSBA Maryland Family Law Advocate	October 2014
<i>Developments in Family Law in 2015</i> co-authored with Heather Sweren, Esquire, Maryland Association of Justice's Trial Reporter	Winter 2015
<i>2015 Passed Legislation Debrief – Are You Ready?</i> MSBA Maryland Family Law Advocate	December 2015
<i>2016 Family Law Legislative Preview</i> MSBA Bar Bulletin	January 15, 2016
<i>Automatic Injunction Bill Fails in Legislature...For Now</i> Maryland Domestic Law Report	March 2016
<i>The Commission on Child Custody Decision-Making– From Theory to Practice</i> co-authored with Lin Delaney, Esquire Maryland Bar Journal, Volume XLIX Number 2	March/April 2016
<i>2016 Rule Reminders</i> MSBA Maryland Family Law Advocate	September 2016
<i>2017 Legislative Update</i> MSBA Maryland Family Law Advocate	May 2017
<i>2018 Family Law Legislative Preview</i> MSBA Bar Bulletin	December 15, 2017
<i>2018 Family Law Legislative Preview</i> MSBA Maryland Family Law Advocate	December 2017

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<i>Marrying Minors – More Than Meets the Eye</i> MSBA Maryland Family Law Advocate	December 2017
<i>2017 Legislative Update</i> MSBA Maryland Family Law Advocate	December 2017
<i>2018 Maryland General Assembly – Progress Report as of January 31, 2018</i> MSBA Maryland Family Law Advocate	Spring 2018
<i>2018 Maryland General Assembly – Legislative Update as of April 30, 2018</i> MSBA Maryland Family Law Advocate	Summer 2018
<u>SPEAKING ENGAGEMENTS</u>	
Montgomery County Maryland Commission for Women Divorce Seminar-Part I	July 11, 2008
Montgomery County Maryland Commission for Women Divorce Seminar-Part II: Child-Related Issues	July 18, 2008
Bar Association of Montgomery County, Maryland Legislation Training (Planned & presented) (Rockville)	November 6, 2008
KABOOM! (non-profit-- https://kaboom.org/) Negotiation Presentation: Building Blocks of Successful Negotiation	January 22, 2009
Montgomery County Maryland Commission for Women Divorce Seminar-Part I	February 19, 2010
Montgomery County Maryland Commission for Women Divorce Seminar-Part II: Child-Related Issues	February 26, 2010
WHUR Radio Show	March 30, 2012
The A to Z of CPA (Child Privilege Attorney)	April 4, 2012
Montgomery County Maryland Commission for Women Divorce Seminar-Part I	April 19, 2012
Montgomery County Maryland Commission for Women Divorce Seminar-Part II: Child-Related Issues	April 26, 2012
Law Day Presentation The Spy Who Loved Me: When Divorce and Social Media Collide	May 18, 2012
Law Day Presentation The Great Collaborative Law Debate	April 26, 2013
Family Law & Juvenile Law Section Council Hot Tips in Family Law with Digital Potomac and Ken D'Angelo	February 2014
Montgomery County Maryland Commission for Women Surviving the Legal Process of Separation, Divorce and Custody in Maryland	March 2014
Baltimore City Bar Association's Family Law Section Legislative Update	September 22, 2015

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Frederick County Bar Association's Family Law Section Legislative Update

- September 3, 2015
- October 17, 2017
- September 19, 2018
- September 5, 2019

Maryland Association for Justice Family Law Section Legislative Update

- September 8, 2017
- September 12, 2018

Anatomy of a Family Law Case: Process, Planning & Resources
Bar Association of Montgomery County Family Law & New Practitioners' Sections
Co-presented with: Anne Grover, Esq. and Christopher Roberts, Esq. September 28, 2017

Howard County Bar Association Family Law Section Legislative Update January 5, 2018

Bar Association of Montgomery County, Maryland
Child Counsel Training (Planned & presented) (Rockville) March 9, 2018

AFCC: Is Justice Truly Blind? The Impact of Bias on Child Custody Cases (Denver)
Co-presented with: Syretta R. James, PhD and Magistrate Joanie Raymond November 10, 2018

Pro Bono Resource Center of Maryland
Family Law: Basics & Beyond Training:
Child Custody & Support (Planned & presented) May 16, 2018

Tips for the Trial Lawyer Considering an Appeal (Planned & presented)
Co-presented with Anne Grover, Esquire April 12, 2019

Anne Arundel Community College Legal Studies Institute
Child Counsel Training (together with Maryland State Bar Association) (Hanover) May 31, 2019
Advanced Child Counsel Training (Planned & Presented) (Hanover) March 6, 2020

Maryland's Administrative Office of the Courts
Child Counsel Training (Frederick) April 20, 2019
Judicial College Family Law University: Child Support & Alimony September 10, 2019
Child Counsel Training (Wye Mills) October 10, 2019

AWARDS

BAMC, Committee Chair of the Year, Technology Committee 2008

Montgomery County, Maryland, Bar Foundation, Bar Leader 2008

Maryland Women's Bar Association, Member of the Year 2008-2009

Maryland Bar Foundation, Bar Leader 2018

Super Lawyers, Rising Stars 2010 – 2012

Super Lawyers, Super Lawyers 2014 – 2020

CONTINUING LEGAL EDUCATION ATTENDED

(Starting January 2008)

Administrative Office of the Courts Child Counsel Training January 8, 2008

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AAML, Institute for Family Law Associates	June 19-20, 2008
Divorce Accounting & Valuation Issues	October 16, 2008
MICPEL, Forty-Hour Skills-Based Training Course in Civil Mediation	October 23-26, 2008
MCBA, Deposition Practice, Tips for the Seasoned Practitioner	November 5, 2008
MCBA, How to Use a Business Valuation and Economic Experts at Trial	December 3, 2008
MCBA, Use of Binding Arbitration in Family Law Cases	March 26, 2009
MICPEL, Three Day Interdisciplinary Collaborative Practice Training	May 20-22, 2009
MCBA, Special Issues When Litigating Against a Self-Represented Litigant	September 30, 2009
MCBA, Qualified Domestic Relations Orders-Practice Pointers and Pitfalls	October 1, 2009
MCBA, Mediation Confidentiality	October 14, 2009
MCBA, Grandparent and Third Party Visitation after <i>Barrett v. Ayres</i>	October 22, 2009
MCBA, How to Prepare for a Pendente Lite Hearing	November 12, 2009
MICPEL, Family Law Practice Program	January 15, 2010
MCBA, Family Law Update	April 8, 2010
MCBA, Boilerplate Provisions	April 27, 2010
CDA, The Collaborative End Game	April 23, 2010
CDRP, Jumpstarting your Collaborative Practice	May 5, 2010
MCBA, Rules of Evidence in Family Law	May 14, 2010
Collaborative Practice Training Institute, Parenting Plan in Collaborative Practice	May 15, 2010
Maryland Collaborative Practice Council, 3 rd Annual Symposium	June 4, 2010
National Institute for Trial Advocacy, Deposition and Pretrial Skills	August 4-6, 2010
Administrative Office of the Courts Child Counsel Training	September 28, 2010
MCBA, Best Interest Attorney and Child Privilege Attorney Issues	November 8, 2010
MCBA, What is Professionalism?	November 16, 2010
MCBA, New Practitioner Mediation Advocacy	January 12, 2011
CDRP, The Benefits of Collaborative Practice in Cases Involving Special Needs Children	January 24, 2011
Inns of Court, Disaster Planning	February 8, 2011
CDA, Top Ten Myths about Collaborative Law	February 17, 2011

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MCBA, Understanding the New Child Support Guidelines	March 2, 2011
MCBA, Annual Family Law Update	March 23, 2011
CDA, Challenges in Spousal Support in Collaborative Cases	March 31, 2011
Inns of Court, Mental Health Experts	April 12, 2011
Privileges in Family Law Case	May 9, 2011
Pro Bono Training	June, 2011
UCCJEA	November 16, 2011
Hot Tips/Topics in Family Law	March 2, 2012
Impact of Different Trusts on Families, Domestic Cases and Support and Property Settlements	March 28, 2012
Complex Issues for BIA's	April 17, 2012
Unique Approaches in Collaborative Divorce	April 20, 2012
MCBA, Family Law Update	April 25, 2012
Delving into the Heart of Conflict	May 3, 2012
MCBA, Representing Older Adults in Family Law Related Matters	October 18, 2012
Administrative Office of the Courts Child Counsel Training	December 12, 2012
Inns of Court, Evidence	January 8, 2013
Inns of Court, Ethics	February 12, 2013
Adoption from A to Z	March 7, 2013
Inns of Court, GPS/Snooping/Legality of Surveillance	March 12, 2013
The Mediation Center 20-Hour Parenting and Child Access Issues Mediation Training	March 18-19, 2013
Inns of Court, Same Sex Marriage	April 9, 2013
MCBA, Family Law Update	April 16, 2013
Electronic Spying and Tracking Spouses in Divorce: Admissibility and Privacy Issues —Navigating Evidentiary Issues With Spyware, GPS Trackers, Cell Phone Forensics, Wiretaps, Social Media and More" Webinar	May 7, 2013
MCBA, Presenting and Defending Alienation Cases	February 27, 2014
Evidentiary Challenges in Divorce Cases: Traditional & Electronic Communications Webinar	March 13, 2014
MSBA ADR Section, Powerful Non-Defensive Communication	April 23, 2014
FJLSC, Alimony Workshop	May 30, 2014

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Divorce Roundtable Retreat	September 22, 2014
MSBA, 47 Things Every Mediator & Collaborator Should Know	April 9, 2015
MCBA, Guardianship Training (6 Hours)	May 19, & June 2, 2015
CCCC, Negotiation & Settlement	June 13, 2015
AFCC, Child Custody at a Crossroads	September 9, 2015
BAMC, Limited Scope of Representation Rule	September 29, 2015
MAJ, Intersection Between Family & Criminal Law	October 30, 2015
MAJ, Preparing & Negotiation Retirement Orders	November 15, 2015
MAJ, Intersection of Bankruptcy & Family Law	November 20, 2015
MSBA, Child Visitation Issues	December 4, 2015
BAMC, Mediation Recertification	March 10, 2016
Legislative Workshop, Bar Center Baltimore	January 5, 2016
BAMC Ethics CLE Webcast w/HC	February 5, 2016
MAJ Tech	February 26, 2016
MAJ CLE Family Law Section Seminar How Family Law Judges Want You To Try Your Highest Conflict Cases	April 1, 2016
MAJ Breakfast Program Annual Membership Meeting	April 20, 2016
BAMC Law Day	April 22, 2016
AAML Tax CLE Webinar	April 27, 2016
Administrative Office of the Courts Child Counsel Training	April 28, 2016
FJLSC/MSBA Annual Meeting	June 15-19, 2016
Board of Governors Annual Conference of Bar Presidents	September 29- October 1, 2016
Ethics Update-What You Still Need to Know to Keep Your License	December 1, 2016
Women in Trial - Judge Battaglia	March 17, 2017
"Premarital Agreements – Drafting and Negotiating from the Estates/Trusts and Family Law Perspectives"	March 23, 2017
Collaborative Institute Program	April 28, 2017
BAMC - 123rd Annual Meeting & Law Day Celebration	May 5, 2017
MSBA Annual Meeting	June 14-18, 2017

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AFCC Md. Chapter Educational Event	September 7, 2017
AFCC/AAML Conference- San Diego: Advanced Issues in Child Custody: Evaluation, Litigation and Settlement	September 14-16, 2017
AAML Annual Symposium on Family Law	October 9, 2017
Conference of Bar Presidents Hyatt in Cambridge	October 26-28, 2017
AFCC Regional Conference- Milwaukee: Beneath the Surface of High Conflict and Troubled Families	November 2-4, 2017
BAMC Law Day – Marriott	May 4, 2018
AFCC 55 th Annual Conference (Washington, D.C.) Compassionate Family Court Systems: The Role of Trauma-Informed Jurisprudence	June 6-9, 2018
MSBA Annual Meeting	June 13-15, 2018
MSBA CLE Institute	August 22-23, 2018
AFCC Coercive Control; Anne Arundel Community College	September 21, 2018
MD Association for Justice Seminar - Alimony Updates for 2019	November 2, 2018
AFCC 13 th Symposium on Child Custody- Denver Guidelines and Standards and Rules, Oh My!	November 8-10, 2018
AAML Annual Symposium	November 12, 2018
National Divorce Conference in Las Vegas/via video (by AAML and BVR)	May 8-10, 2019
BAMC Law Day	May 31, 2019
Weinberg & Schwartz, L.L.C QDRO Roadshow Seminar	June 27, 2019
BAMC Mental Health Monday “Coping With Difficult People And Its Impact On Your Emotional Health.”	September 16, 2019
AFCC-AAML Conference- San Diego Advanced Issues in Child Custody: Evaluation, Litigation and Settlement	September 19-21, 2019
AFCC-Maryland Chapter 5th Annual Educational Seminar	September 27, 2019
AAML Maryland Chapter Annual Symposium	October 24, 2019
AFCC Fall Conference- Pittsburgh Integrating Research into Practice and Policy: The Impact on Families and Children	October 31- November 2, 2019
Judicial College of Maryland - Training of Trainers	November 5, 2019
Montgomery College, Get Your Groove Back: Mediator Refresher Training (4-hour)	November 16, 2019
BAMC- Adoption 101: A New Adoption Practitioner's Tool Box,	December 6, 2019
PBRC Academy Mentors: Litigation Skills Lunch & Learn: Avoiding Grievances & Other Pitfall	December 13, 2019

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MSBA Elder Law and Disability Rights Section Hot Topics in Adult Guardianship	February 19, 2020
AFCC online discussion on COVID-19 and co-parenting Co-parenting and Parenting Plans in a Tough Environment: Giving Guidance When It's in Short Supply	April 1, 2020
MSBA "Emergency Mediation (Online Dispute Resolution) Town Hall"	April 2, 2020
AFCC online discussion on Videoconferencing Best Practices Videoconferencing for Family Dispute Resolution: Best Practices, Ethics, and Bugaboos	April 8, 2020
MAJ Family Law Section Webinar: Handling Child Visitation Issues Amid a Pandemic	April 13, 2020
MAJ Webinar: Zoom Through Quarantine	April 15, 2020
MAJ Webinar: Finding Hope and Resilience in the Midst of Uncertainty	April 16, 2020
The Mediation Center: Parenting Coordination Training	April 28-May 21, 2020
BAFC Four-Hour Mediator Recertification Seminar	April 29, 2020