

SOGAND ZAMANI
MEDITATOR, ADOPTION, A.R.T. & FAMILY LAW ATTORNEY
Licensed: Maryland; District of Columbia

LEGAL EXPERIENCE

ZAMANI & ASSOCIATES PLLC, Washington, DC
(formerly Zamani & Scott LLC)
Managing Principal, *Adoption, A.R.T., Family Law*
2121 K Street, NW, Suite 900
Washington, DC 20037

September 2010 – Present

- Representing individuals in mediation, Collaborative divorce, negotiation and litigation (trial through appeal) in all aspects of family law (child custody, child support, alimony, division of property including businesses, divorce, Hague abduction cases, international tribunal appeals, and other appeals);
- Representing individuals in the enforcement or modification of child support, custody or alimony,;
- Drafting prenuptial and postnuptial agreements and representing parties to validate the same;
- Serving as mediator for child custody, access and division of property matters;
- Representing the best interests of minor children in complex custody matters as court appointed Guardian *at litem*;
- Representing victims of domestic violence in protection order matters and in safety planning;
- Representing individuals involved in child protective services investigations and appeals;
- Representing individuals seeking to adopt, prepare birth parent adoption plans, re-adoption, second parent adoption and step-parent adoption, and foster parent adoption; and
- Representing Intended Parents and Gestational Carriers in the preparation of surrogacy agreements, gestational carrier agreements, pre-birth orders, post-birth orders, egg donor services agreements, sperm donor services agreements, embryo donation and adoption.

SLEVIN & HART, PC, Washington, DC
Associate, *Employee Benefits*
1625 Massachusetts Ave, NW, Suite 450
Washington, DC 20036

June 2009 – June 2010

- Represented employee benefits plans in all aspects of pension and health plan design and operation, including drafting summary plan descriptions, 204(h) notices, and QDROs.

MCCHESENEY & DALE, PC, Washington, DC
Associate, *Employment Law, ERISA & Litigation*
4000 Mitchellville Road, Suite 222
Bowie, MD 20716

August 2005 – June 2009

- Engaged in ERISA litigation for employee benefits, violations of FLSA, and violations of plan subrogation agreements.
- Represented plan sponsors during mass withdrawal of employers and guided plan sponsors through termination with PBGC.
- Defended Taft-Hartley funds from forced merger with funds of other local unions and guided plan sponsors through receivership of local union.
- Represented employee benefits plans in all aspects of pension and health plan design and operation, including drafting and revising multiemployer pension and health and welfare plan documents; counseling plan sponsors on plan administration, fiduciary duties, HIPAA compliance, tax and collective bargaining; and advising at quarterly trustees meetings.

EDUCATION

THE GEORGE WASHINGTON UNIVERSITY LAW SCHOOL, May 2005
Washington, DC
J.D.

- Awards: Champion, Cohen & Cohen Mock Trial Competition
- Exec. Articles Editor, *American Intellectual Property Law Association Quarterly Journal*; Exec. Bd. Member, Mock Trial Board; Moot Court Bd.

HARVARD UNIVERSITY, Graduate School of Arts and Sciences, June 2002
Cambridge, MA
A.M., Middle Eastern Studies

- Assistant News Editor, *The Citizen* (John F. Kennedy School of Government)

GEORGETOWN UNIVERSITY, School of Foreign Service, May 2000
Washington, DC
B.S., *cum laude*, International Politics

- Honors: International Business Diplomacy Certificate; National History Honors Society

LANGUAGES

French (proficient), Persian (proficient)

HONORS & RECOGNITION

Recognized by *Washingtonian Magazine* Top Lawyers List (2018 to present); *Bethesda Magazine* Top Lawyers List for Adoption and Family Law (2020); Washington, D.C. *Super Lawyers* List (2015 to present); Washington, D.C. *Super Lawyers* Rising Stars List (2013-2014); *Best Lawyers* List by U.S. News & World Report, Martindale-Hubbell AV Preeminent* rating, and Avvo “Superb” rating.

SELECT TRAINING & CONTINUING EDUCATION

- Parenting Coordination Training; Gina Santoro, Mag. Raymond, Cecilia Paizs (2021) (40 hours)
- Advanced Mediation Training; Woody Mosten (2020) (12 hours)
- Mediator Recertification Seminar (2020)(4 hours)
- New ADR/Mediation Standards of Conduct (2020) (1 hour)
- Property and Financial Issues Mediation Training; Mediation Center, Cecelia Paizs, (2019) (20 hours)
- Emerging Issues in LGTB Community (2020)(3 hours)
- The Enneagram Typology – Deepening our Work with Personality Based Conflicts; Galit Sneh Louri, (2019) (6 hours)
- Advanced Training in Personality Disorders in Legal Disputes: Understanding, Managing, Treating, and Setting Limits; Bill Eddy, JD, LCSW (2019) (12 hours)
- LGBTQ Experiences: Conversations about Families, Culture and the Law, Symposium (2018) (8 hours)
- Complexity and Protocols: Adapting Collaborative Process in the Complex System of Divorce, Victoria Smith (2017) (8 hours)
- Balancing Step-Families and Families of Origin, AFCC (2017)
- Team Challenges: Working Together to Solve Disputes; Nancy Cameron, Yuval Berger (2016) (8 hours)
- Neuroliteracy and the Human Brain; Pauline Tesler (2015) (8 hours)
- Powerful Non-Defensive Communication; Sharon Ellison (2014) (8 hours)
- Breaking Down Barriers to Support (2014) (8 hours)
- Facilitation Skills Training for Collaborative Professionals; Rita Pollak (2013) (12 hours)
- Advanced Collaborative Law Seminar; Pauline Tesler (2013) (18 hours)
- Ethical Issues in Collaborative Law Cases (2012) (3 hours)

- Parenting and Child Access Issues in Mediation, at the Mediation Center; Cecelia Paizs (2012) (20 hours)
- Basic Divorce Mediation Workshop, at Mediation Matters; Carl Schneider (2011) (40 hours)
- Interdisciplinary Collaborative Practice Training; AOC and Barbara Burr (2011) (21 hours)
- Basic Interdisciplinary Training in Family Collaborative Practice; Jolie Weinberg and Scott Holzman. PhD (2010) (13 hours)
- Negotiations (2003) (12 hours)
- Mediation & Conflict Resolution Symposium, International Institute for Mediation and Conflict Resolution, The Hague, The Netherlands (2001) (200 hours)