Montgomery County Commission for Women
Thursday, September 10, 2020
7:00 P.M. ---On-line meeting via Zoom

MINUTES

<table>
<thead>
<tr>
<th>Attending</th>
<th>Not Attending</th>
<th>Guests</th>
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<tr>
<td>Nicole Drew - President</td>
<td>Mona-Lee Belizaire</td>
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<td>Donna Rojas - 1st Vice President</td>
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<td>Diana Rubin - 2nd Vice President</td>
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<td>Tiffany Boiman - Recording Secretary</td>
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<td>Tazeen Ahmad</td>
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<td>Isabel Argoti</td>
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<td>Mona-Lee Belizaire</td>
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<td>Tonia Bui</td>
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<td>Ijeoma Enendu</td>
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<td>Patti Maclay</td>
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<td>Angela Whitehead Quigley</td>
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<td>Diana Rubin</td>
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<td>Tricia Swanson</td>
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<td>Meredith Weisel</td>
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<td><strong>Staff</strong></td>
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<td>Jodi Finkelstein</td>
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I. WELCOME AND INTRODUCTIONS

II. APPROVAL OF MINUTES AND AGENDA

   Commissioner Drew

   ● Commissioner Whitehead Quigley moved to approve the agenda and minutes; Commissioner Ahmad seconded.

III. EXECUTIVE COMMITTEE REPORT

   Commissioner Drew

   a. Listening Tour Update: end of September/beginning of October are the proposed dates
   b. Onboarding Update: interviews have been completed; CFW has one endorsed and one independent position open after renewals; we are waiting to hear back from County Executive on recommendations

IV. EXECUTIVE DIRECTOR REPORT

   Executive Director Finkelstein

   a. Roselene Allen, MSW student at the University of Maryland School of Social Work begins her internship this fall: she will be sending an introduction this week and a request to set up individual meetings because this is being conducted remotely.

   Both Vienna and Claire, CFW’s high school interns, are willing to help out on an ad hoc basis; Executive Director Finkelstein is looking to spring for a resumed high school intern program.

   b. Annual Report Reminder: Summaries are due by the October meeting.
c. Executive Director Finkelstein will send a doodle poll regarding a 90-minute separate evening session to discuss any concerns prior to the onboarding of new commissioners.

V. COMMITTEE REPORTS (Committees in BOLD to provide updates—limit updates to 1 min)

a. Policy and Legislation Commissioners Rubin/Boiman
   ● The committee will meet this coming Monday to start planning lobby day and the upcoming legislative session

b. Program Planning Commissioner Enendu
   ● Per Commissioner Enendu, the committee is still in the process of planning programming for the upcoming year.

c. Budget (Chair needed)
   ● President Drew moves that we approve the transfer of $2000 in sponsorship funds from EYA to the scholarship fund, which is routed to the Montgomery College Foundation. With no objections, the motion carried.

d. Research and Evaluation (Chair needed)
   ● President Drew explained that no research meeting has taken place.

e. Emerging Leaders Commissioners Belizaire/Weisel
   ● Commissioner Weisel indicated the committee had no updates to report and that the Girl Power contest was very successful despite pandemic challenges.
   ● Per Executive Director Finkelstein, appreciation swag bags have been sent to the winners.

f. Public Relations (Logo) Commissioner Argoti
   ● Commissioner Argoti explained that the committee met last week.
   ● Commissioners have requested some tweaks to the top three logo entries, which will be registered with the winning submission.
   ● The Committee is monitoring the calendar for important dates and events to amplify.

g. WLB Commissioners Rojas/Swanson
   ● Per Commissioner Rojas, Commissioner Swanson will join her as the second co-chair
   ● The 2021 WLB will be virtual.

VI. LIAISON REPORTS (LIAISONS in BOLD to provide updates—limit updates to 1 min)

a. MLAW Commissioner Rubin
   ● MLAW has whittled it down to 2 vendors to do the virtual conference and are discussing the theme and will share vendors for WLB consideration

b. HTPC/DV Commissioners Rojas/Drew
   ● Commissioner Rojas reported that there are no new reports from trafficking.
   ● President Drew reported that there will be an IG takeover week of October 5-9 for DV awareness month, with different themes for each day of that week. October will feature a webinar on DC awareness and prevention. They’re looking for no-cost sponsors who will just help to promote the event. Legislative possibilities will be passed to PALS.
   ● President Drew moved that CFW support the DV webinar as a sponsor. There were no objections, and the motion carried.
   ● Per Executive Director Finkelstein, the county is also doing a proclamation for DV awareness month and she is working to get a joint proclamation.

c. Maryland Commission for Women Executive Director Finkelstein
   ● Commissioners Maclay and Ahmad were selected as part of the Sheroes initiative, and the event is available online.
   ● Commissioner Drew and Commissioner Ahmad lauded the work of Maclay and Bui in putting on an excellent Suffrage 2020 event.
   ● The program is airing on Montgomery College TV as educational programming throughout the month of September. Commissioner Bui reported that the program has had 400 views thus far.

d. Choose Respect (Respectfest) Commissioner Whitehead Quigley
VII. AD HOC COMMITTEE REPORTS (Committees in BOLD to provide updates—limit to 1 min)

a. CFW Scholarship
   Commissioners Maclay/Argoti
   ● Commissioner Maclay reported that $2000 is going to the scholarship fund as a result of S2020 event fundraising.

b. Social Committee
   Commissioner Rojas
   ● The Montgomery County 11k fundraising virtual walk for DV was recommended as a shared event in some form; Executive Director Finkelstein will send a sign up, and commissioners can coordinate about how to share the experience.

c. S2020 (Wrap Up)
   Commissioners Bui/Maclay

d. By-Laws
   Commissioner Drew
   ● Per Commissioner Drew, the committee has not met, but has received other information from the county that has to be reviewed to inform the process

VIII. STRATEGIC PLANNING PRIORITIES DISCUSSION

   Commissioner Enendu/Executive Director Finkelstein
   ● Commissioner Enendu initiated the strategic planning discussion by asking the group to consider: “What is the one thing you’d like to see the Commission accomplish in the next year?”
   ● This session will address safety and security and economic empowerment planning; and will address women in leadership and health planning next week
   ● The commissioners were subdivided into groups, and each group discussed the following questions:
     ○ What does The Commission do well?
     ○ Where can we improve?
     ○ What would we like to see the Commission do?
     ○ How do we get to where we want to be?
     ○ What are our risks?
     ○ What would stand in our way?
     ○ How do we measure our success?
     ○ What is the most important priority moving forward?
   ● See Attachment #1 for detailed notes from each break-out discussion.

Other Business: October 2nd women’s ABA event: Commissioner Whitehead Quigley will circulate a flyer to distribute to our networks.

IX. ADJOURN

   ● The meeting adjourned at 9:02 pm.