



Susan Jin Davis

Susan Jin Davis has 30 years of experience in the telecommunications, media, entertainment, and technology industries. She currently serves as Social Impact Officer for **AI Roker Entertainment**, a leading producer of TV, digital, branded programming, and entertainment. She is also an advisor for **ALO Advisors**, a firm specializing in areas of sustainability, diversity, and corporate social responsibility.

Ms. Jin Davis serves as on-call faculty for the **Center for Creative Learning** in the areas of organizational leadership, women's leadership, and diversity, equity, and inclusion. She likewise serves as adjunct faculty for the Betsy Magness Leadership Institute, Betsy Magness Graduate Institute, and the Rising Leaders Program of Women In Cable Telecommunications and she is a highly-demanded public speaker on diversity, equity, & inclusion, sustainability, and corporate social responsibility.

She is also serving as a Systems Designer for the **Antiracist Development Institute of Penn State Dickinson Law**, established to dismantle structures that scaffold systemic racial inequality using a systems design approach for the purpose of achieving systemic equity and offering organizations across the country systems design-based approaches to implementing antiracist practices, processes, and policies throughout each of their functions.

Most recently, Ms. Jin Davis was a senior executive at **Comcast Corporation**, where she held a multitude of roles over a 15-year career at the Company.

Ms. Jin Davis is an experienced executive in sustainability and environmental responsibility. As Comcast NBCUniversal's first Chief Sustainability Officer, Ms. Jin Davis was responsible for identifying sustainable strategies and priorities and for implementing the company's Sustainability Program across all of Comcast NBCUniversal business units and functions. She created the framework for the company's Environmental, Social, and Governance disclosures; she established Comcast NBCUniversal's renewable energy strategy, and implemented energy efficiency initiatives across Comcast Cable, NBCUniversal and Comcast Spectacor. In addition, Ms. Jin Davis created Comcast NBCUniversal's zero waste strategy and co-led its future of fleet strategy, transforming the company's fleet to low-carbon vehicles.

Ms. Jin Davis is highly experienced in a multitude of areas of corporate compliance in the areas of privacy, data security, piracy, environmental, health, and safety, emergency services, and cybersecurity.

Ms. Jin Davis is a well-experienced and well-respected executive in diversity, equity, inclusion, and belonging. While at Comcast, Ms. Jin Davis negotiated a historic Memorandum of Understanding between Comcast and the Asian American, Native Hawaiian, and Pacific Islander (AANHPI) national community as part of the company's acquisition of NBCUniversal. This created ground-breaking diversity commitments in the areas of programming, supplier and employment, and community investment. She was responsible for the creation of Comcast's *Cinema Asian America*, the first-ever video-on-demand offering of Asian and Asian American television and movie content on the Comcast network. Ms. Jin Davis was also the executive sponsor of Asian Pacific Americans at Comcast, a company-sponsored employee resource group, which focuses on the recruiting, promotion, and development of Asian American and Pacific Islander talent.

Ms. Jin Davis established Comcast's partnerships with AANHPI national community organizations in the areas of civic involvement and political representation, media and entertainment, leadership development, civil and human rights, and youth empowerment.

She led the launch of Comcast's Internet Essentials Program, which offers affordable high-speed internet for low-income households. Now in its 12th year, Internet Essentials is Comcast's largest, most successful community investment initiative, which has connected more than 10 million low-income Americans to all the opportunities of a digital world through low-cost, high-speed internet at home.

Prior to Comcast NBCUniversal, the trained attorney served in various roles of increasing responsibility at the Silicon Valley-based technology company, Covad Communications, where she held roles such as Assistant General Counsel, Interim General Counsel, Vice President of Government and External Affairs, and Vice President of Investor Relations.

Recognized by *Forbes* as one of "Five Women of Color Who Should Be On Your Radar Screen," she completed the Women in Cable Telecommunications Senior Executive Summit at Stanford University's Graduate School of Business, the Women's Executive Leadership Program at the Wharton School of Business, and the Cable & Telecommunications Association (CTAM) Executive Management Program at the Harvard

Business School. She has been named one of the “Most Powerful Women in Cable” by *CableFAX* Magazine and one of the “Top 50 Most Influential Minorities in Cable” by *CableWorld* for many years.

An advocate for Asian Americans, Native Hawaiians, and Pacific Islanders (AANHPIs) in business and corporate America, she is active in the AANHPI community nationally. She serves as the Chair of the Board of the **Asian Pacific American Institute for Congressional Studies (APAICS)** and serves as the Vice Chair on the Board of the **Asian/Pacific Islander American Chamber of Commerce & Entrepreneurship (National ACE)**. Additionally, Ms. Jin Davis is a past board member of **Leadership Education for Asian Pacifics, Inc. (LEAP)**, and the **Asian and Pacific American Scholarship Fund (APIA Scholars)**. Her other volunteer leadership service has included the Board of Directors of the **Juvenile Law Center** and the Board of Trustees of her undergraduate alma mater, **Bryn Mawr College** where she earned a Bachelor of Arts degree in political science. She is a current member of the Board of Directors for **Chestnut Hill College** and **Gabrielle’s Wings** and serves on the Sustainability Advisory Board for Penn State University’s Smeal School of Business.

She holds a Bachelor of Arts degree from Bryn Mawr College and a Juris Doctor degree from the Dickinson School of Law of Penn State University. The active runner, jazz lover, world traveler, and foodie lives in Kennett Square, Pennsylvania with her daughter, Sophia.