

**Breakout Session 1 - Session 2: Women in the Workforce**

Women's Work, Women's Worth: Closing the Gap

**Delegate  
Pamela Queen**

Delegate Pamela Queen serves on the House Economic Matters Committee and chairs the Banking, Consumer Protection, and Commercial Law Subcommittee in which she helps to shape business-related policies. She

champions impactful legislation that expands economic opportunities and levels-the-playing field for all residents, improves work-life balance, keeps communities safe, and provides needed services to vulnerable communities.

She is also a college professor of finance at Morgan State University, a Historically Black College and University (HBCU) where she incorporates her professional experiences to engage students. Other work experience includes IT development for government agencies. She is a certified Project Management Professional (PMP) with executive financial management experience.

She volunteers and trains community groups on financial best practices. She is an active member of Alpha Kappa Alpha Sorority, Inc., the National Council of Negro Women, and the Links Incorporated which are organizations that advocate for policies that improve the lives of individuals in underrepresented and underserved communities.

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# Kate Bahn, PhD

Kate Bahn is the Chief Economist and Senior Vice President at IWPR. Prior to joining IWPR, Kate served as the director of research of WorkRise, a research-to-action network hosted by the Urban Institute, and as a chief economist and the director of labor market policy at the Washington Center for Equitable Growth. She was also an economist at the Center for American Progress and served as the executive vice president and secretary for the International Association for Feminist Economics.

Her research areas include gender, race, and ethnicity in the labor market; care work; and monopsonistic labor markets.

Bahn has testified before Congress, and her commentary has been featured on Bloomberg, Marketplace, NPR, MSNBC, AP News, and other media outlets. She received her BA from Hampshire College and her PhD in economics from the New School for Social Research.

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# Julie Kashen

Julie Kashen is a senior fellow and director for women's economic justice at The Century Foundation, and a national go-to expert for policy makers and media on care policy. Kashen has decades of experience forwarding care-related issues in federal and state government and through the nonprofit sector, including helping to draft and build momentum for national legislation. As a labor policy advisor to the late Senator Edward M. Kennedy (D-MA), she helped draft and build momentum for the first paid sick days bill in Congress, the Healthy Families Act. As policy director of the three-year Make It Work campaign, she drafted a visionary child care proposal, whose principles were incorporated into the Child Care for Working Families Act. And as a senior advisor to the National Domestic Workers Alliance, she supported domestic workers to create and introduce the first ever national Domestic Workers Bill of Rights. In addition, as deputy director of policy for Senator Jon Corzine (D-NJ), she helped New Jersey become the second state in the nation to adopt paid family and medical leave. Kashen has published a significant body of research and writing about the care economy, and has become a go-to source for policy makers and for the media. She has testified in Congress, been interviewed on NPR and quoted in The New York Times, Politico, Fortune, Bloomberg, the Wall Street Journal and Vox and been featured on numerous podcasts.