

MONTGOMERY COUNTY COMMISSION FOR WOMEN

**401 Hungerford Drive, 1st Floor
Rockville, Maryland 20850**

MEETING MINUTES

October 27, 2010

7:11 p.m.

ATTENDING

Leila Aridi Afas
Vanessa E. Atterbeary
Miriam J. Carter
Jennifer Cryor Baldwin
Chandra Walker Holloway
Wilma K. Holmes
Jaclyn Lichter Vincent
Ivonne C. Lindley
Nick Martinez
Leticia Mederos
Manar S. Morales
Jocelyn Samuels
Jane C. Smith

STAFF

Ruby V. Marcelo
Paula S. Rodgers
Judith Vaughan-Prather

ABSENT

Noha A. Bakr
Larniece McKoy Moore

GUEST

JoAnn Nickles

I. CALL TO ORDERPresident Lichter Vincent

President Lichter Vincent called the meeting to order at 7:11 p.m. Appreciation was expressed to Commissioner Walker Holloway who arranged the commissioners' dinner for the meeting.

II. APPROVAL OF AGENDA/MINUTES

Without objection, the Agenda and the Minutes of the September 29, 2010 meeting were approved as presented.

III. BUSINESS MEETING

A. White House Conference Call on Breast Cancer

On October 15, 2010, President Lichter Vincent participated in a White House conference call to highlight Breast Cancer Awareness Month and to emphasize the importance of early detection and regular screenings. The conference call was hosted by Dr. Jill Biden and Kathleen Sebelius, Secretary of Health and Human Services. The White House requested MCCFW's participation in the call and President Lichter was invited to call-in to discuss federal health care legislation, funding for breast cancer and promoting awareness.

B. Guest Speakers at Future Meetings

Executive Director Vaughan-Prather received a number of requests from representatives of different women's organizations that want to brief the commissioners on their initiatives. To date, visitors have been invited to attend the following meetings:

November 17, 2010 - WLB Program Committee Members

February 23, 2011 - Lori Gillen, Rockville Women's Business Center

- Cindy Schelhorn, Alzheimer's Association, National
Capital Area Chapter

April 27, 2011 - Bethany Portner, Transformations: Improving Lives
By Design

C. County's 4/10 Workplace Policy

In January 2009, the County implemented the 4/10-Hour Workweek Alternative Work Schedule (AWS) as a pilot program for interested departments. The Office of Human Resources is now conducting a survey to gather feedback on the outcomes of the program. There are no CFW staff on alternative work schedules; however, the MCCFW has traditionally supported flexible workplace policies.

D. CFW Women in STEM Scholarship

Executive Director Vaughan-Prather has been in contact with the Montgomery College Foundation Office about MCCFW funding a scholarship to a college student in the STEM field of study. There are \$1,800 in funds donated to the Women, Girls and Technology initiative, which will be used for scholarships. Consensus was reached by the commissioners to fund three scholarships at \$600 each.

E. Maryland Women's Hall of Fame Nomination

The nomination for former Maryland State Delegate Jean Cryor's inclusion in the 2011 Maryland Women's Hall of Fame has been submitted. Jean Cryor, who passed away in November 2009, was a champion of women's rights and an active supporter of CFW's legislative initiatives. The Hall of Fame ceremony will take place in March 2011, and we should learn before then whether the nomination is accepted.

F. MCCFW Committee Assignments

Commissioner Martinez agreed to serve on the Committee to plan the National Dialogue on Workplace Flexibility. Commissioner Mederos agreed to serve on the Policy and Legislation Committee.

G. Approval of FY 2011 Workplan

A draft of the MCCFW's workplan for Fiscal Year 2011 was presented for approval. One change was made to the Policy and Legislation Committee Section. Upon the motion made by Commissioner Atterbeary and seconded by Commissioner Morales, the FY 2011 Workplan was approved as amended. A copy of the Workplan is attached hereto and made a part of these Minutes.

H. Other Speaking Engagements

On October 23, 2010 President Lichter Vincent spoke at the Business and Professional Women (BPW) Fall State Conference held at the BWI Sheraton Hotel. President Lichter Vincent spoke about both the Governor's priorities and the work of the Montgomery County Commission for Women. The event was attended by approximately 50 people.

Commissioner Martinez was featured on the Montgomery Week in Review (Cable Show #925) where he discussed the 2011 Women's Legislative Briefing.

Commissioner Morales and Executive Director Vaughan-Prather will speak at a November 3, 2010 event on single parents at Montgomery College.

I. Budget

County departments have been asked to submit flat-line budgets for FY12. In late November, departments will be given revised MARC's after revenue forecasts have been received. President Lichter Vincent expressed a desire to meet with the two MCCFW Vice Presidents to discuss meeting with the new County Council.

IV. WOMEN’S LEGISLATIVE BRIEFING.....Atterbeary

- A. To date, there are 45 co-sponsoring organizations and \$2,425 raised for the event. Registration opens in early November. Participants will pay \$15 to register and \$20 at the door. Commissioners are reminded to request their endorsing organizations to co-sponsor the 2011 Women’s Legislative Briefing.
- B. Sara Manzano-Diaz will be given the Opening Keynote address and Dr. DeRionne Pollard, the new President of Montgomery College, has been invited to serve as the WLB closing Keynote Speaker.
- C. Workshop topics include Healthcare Reform, Workplace Flexibility, and Women and Work.
- D. The next WLB Planning Committee is November 3, 2010 at the White Oak Public Library. The WLB Program Committee will meet on November 17 at 6 p.m. at the CFW offices.

V. POLICY AND LEGISLATIONLichter Vincent

- A. The Maryland Legislative Agenda for Women (MLAW) is holding the Annual Fall Conference on November 20, 2010 at the Montgomery County Education Association in Rockville. The conference provides a forum for advocate organizations to present legislation they hope MLAW will support during the 2011 legislative session. Staff will process registrations for President Lichter Vincent, Commissioner Walker Holloway, and Legislative/Budget Specialist Ruby Marcelo to attend the conference.
- B. The Economic Matters Committee where work/labor and women’s issues are heard, is undergoing a major shift with eight members to be replaced due to retirement, lost re-election bids or election to other offices.

VI. WORKPLACE FLEXIBILITY CONFERENCE.....Morales

Executive Director Vaughan-Prather and Legislative/Budget Specialist Ruby Marcelo took part in a conference call with the Department of Labor Women’s Bureau to get additional guidance on the Workplace Flexibility Conference. The “national dialogue” will involve four national programs and three regional events, featuring two programs each month.

The conference MCCFW is hosting is regional and it must be held in March 2011. Staff is looking at a number of venues in Montgomery County including the Silver Spring Civic Center.

MCCFW’s event is to focus on the hospitality, restaurant and tourism business sector, and the program must be videotaped. The Women’s Bureau expects an audience of at least 100 and all attendees must register.

- A. Format of the event:
- Plenary Session – The Women’s Bureau Director will most likely give the welcome/opening remarks
 - Keynote address
 - Three Breakout Sessions to include research, a panel discussion for managers and a panel discussion for employees
 - Brief closing plenary session
- B. The Women’s Bureau must approve all speakers before they are invited. Executive Director Vaughan-Prather will submit the suggested names to the Women’s Bureau so the potential speakers’ calendars can be scheduled. Commissioners discussed and suggested ideas for the Keynote and breakout session speakers:
1. Keynote: Joan Williams, Director of Center for Work Life Law (The Center will release a report on work life law for low wage workers in 2011).
 2. Managers’ Dialogue: Donna Klein, Corporate Voices for Working Families
 3. Employees’ Dialogue: Stewart Ishimaur, EEOC; Judy Scott of SEIU; a representative from CASA and/or Kevin Knussman, FMLA Plaintiff.
- C. The Committee’s next assignment will be to develop the list of participants to invite. The County’s Office of Economic Development will be invited to work with MCCFW on the conference. In addition, other CFWs in the Region III area and possibly the Maryland Department of Labor and the Alliance for Workplace Excellence are other organizations that might work with MCCFW on the conference.
- D. At the Women’s Bureau’s request, Executive Director Vaughan-Prather will provide a list of trade associations and organizations that are focused on non-traditional employment.

VII. LIAISON REPORTS

- A. Teen Dating and Violence Prevention Taskforce.....Holloway Walker / Atterbeary
- Commissioner Walker Holloway serves on the Fundraising Committee and the Collaboration and Partnership Subcommittee and has been attending planning meetings for the second annual “Choose Respect” teen dating conference. The Taskforce developed a mission statement: *“Empowering teens to engage in healthy relationships through education and awareness.”*

The full-day conference will take place April 9, 2011 at the Takoma Park Campus of Montgomery College. The focus of the conference is on healthy teen dating relationships and will include topics on sexting, and online sex media. Patrick Jones, a librarian and author of several books on teen dating violence, is the guest speaker.

Commissioner Holloway Walker is seeking co-sponsors to help offset the costs of lunch and prizes for conference attendees, and she is planning to ask WLB sponsors for their support in sponsoring the Teen Dating Conference. Commissioners agreed to contribute money at the November 17, 2010 CFW meeting for MCCFW's sponsorship of the Teen Dating Conference.

VIII. ANNOUNCEMENTS

A. Girls at Risk Workshop

Montgomery County's Chapter of the National Organization for Women (NOW) is hosting a panel-led discussion and workshop "*Girls at Risk-Mean Girls and Their Victims: The Connection Between Bullying and the Sexualization of Girls*" on November 8, 2010 at the Wheaton Regional Library. Fliers on the event were provided in the commissioners' agenda packets.

IX. ADJOURNMENT

There being no further business to come before the Commission for Women, the meeting was adjourned at 9:00 p.m.

**Minutes Submitted By
Paula S. Rodgers
Montgomery County Commission for Women**

CFW ACTION AND FOLLOW-UP ITEMS

<input type="checkbox"/>	1.	MCCFW will offer funding for three \$600 scholarships for college students in the STEM field of study. The money will come from donated funds in the Women, Girls and Technology account.
<input type="checkbox"/>	2.	Commissioners are reminded to request their endorsing organizations to co-sponsor the 2011 Women's Legislative Briefing.
<input checked="" type="checkbox"/>	3.	Staff will process registrations for President Lichter Vincent, Commissioner Walker Holloway, and Legislative/Budget Specialist Ruby Marcelo to attend the Maryland Legislative Agenda for Women (MLAW) Annual Fall Conference on November 20, 2010 at the Montgomery County Education Association in Rockville.
<input checked="" type="checkbox"/>	4.	At the Women's Bureau's request, Executive Director Vaughan-Prather will provide a list of trade associations and organizations focused on non-traditional employment.
<input type="checkbox"/>	5.	Commissioners agreed to contribute money at the November 17, 2010 CFW meeting for MCCFW's sponsorship of the Teen Dating Conference.