

M E M O R A N D U M

July 9, 2020

TO: Public Safety Committee

FROM: Susan J. Farag, Legislative Analyst

SUBJECT: FY21 Savings Plan – Public Safety

PURPOSE: To review and make recommendations on the FY21 Savings Plan

The Committee is to review elements of the Executive's recommended FY 21 Savings Plan that are under its jurisdiction. See ©1-14 for the Executive's July 6 transmittal memo and relevant background information.

The Committee will focus on the Executive's recommendations for the following budgets:

FY21 Recommended Savings Plan - Public Safety			
Budget	©#	Executive's Recommended Reduction	Percentage of Approved FY21 Appropriation
Animal Services	6	(\$205,354)	-2.65%
Circuit Court	6	(\$501,935)	-4.00%
Consumer Protection	6	(\$67,729)	-3.08%
Correction and Rehabilitation	6	(\$926,181)	-1.30%
Fire and Rescue	12	(\$2,291,338)	-1.02%
Police	9	(\$8,547,218)	-3.04%
Sheriff	11	(\$275,294)	-1.12%
State's Attorney	11	(\$568,944)	-3.07%
Total Public Safety:		(\$13,383,993)	

Manageable Items

In Council staff's view, the following items are manageable and are recommended for approval, and reflect savings of \$8,067,400 out of the CE's recommended \$13,383,993:

Manageable Items		
Budget Item	©#	CE Recommendation
Animal Services: Lapse Adoptions Supervisor Position	6	(\$90,354)
Animal Services: Reduce Overtime	6	(\$30,000)
Animal Services: Reduce Operating Expenses Across All Programs	6	(\$85,000)
Circuit Court: Reduce OE Child Care Services	6	(\$13,616)
Circuit Court: Reduce OE Books Reference Materials	6	(\$29,803)
Circuit Court: Reduce OE Imaging	6	(\$13,630)
Circuit Court: Reduce OE Central Duplicating Services - Printing	6	(\$12,000)
Circuit Court: Reduce OE Outside Printing/Copying	6	(\$4,665)
Circuit Court: Reduce OE Metropolitan Area Travel	6	(\$3,000)
Circuit Court: Reduce OE Non-Metro Area Travel	6	(\$14,400)
Circuit Court: Reduce OE Meetings: Meals/Snacks/Refreshments	6	(\$2,200)
Circuit Court: Reduce OE Juror Stipends	6	(\$91,135)
Circuit Court: Lapse Senior IT Specialist	6	(\$176,812)
Circuit Court: Lapse Business Analyst/IT Project Manager	6	(\$140,684)
Consumer Protection: Lapse Vacant Investigator III (Auto Expert)	6	(\$67,729)
Correction and Rehabilitation: Increase Lapse	6	(\$393,821)
Correction and Rehabilitation: Reassign Security Officer Post at Pre-Trial Services	6	(\$114,360)
Correction and Rehabilitation: Temporary Office Clerical	6	(\$18,000)
Correction and Rehabilitation: Reduce Office Supplies, Film Books, Taxi, Travel	6	(\$120,000)
Correction and Rehabilitation: Lapse ACS Work Crew for 6 Months	6	(\$53,000)
Correction and Rehabilitation: Reduce Elec. Monitoring (Reduced Pre-Release Ctr.)	6	(\$75,000)
Correction and Rehabilitation: Reduce Drug Screen/Lab (Reduced Pre-Release Ctr.)	6	(\$85,000)
Correction and Rehabilitation: Temp Suspension Pre-Release Ctr. Intern Program	7	(\$67,000)
Fire and Rescue: Officer Training Courses	12	(\$140,000)
Fire and Rescue: Company Officer Leadership Academy	12	(\$80,000)
Fire and Rescue: Restructure IT Section	12	(\$120,000)
Police: Abolish 1 Abandoned Vehicle Code Enforcement Specialist	9	(\$65,881)
Police: Reduce Funding for Next Gen 911 in Anticipation of State Aid	9	(\$2,906,367)
Police: Reduce 2.5 Background Specialists	10	(\$189,178)
Police: Reduce OE Department Wide	10	(\$1,750,000)
Police: Abolish 1 Crime Analyst for IMTD	10	(\$86,886)
Police: Lapse 1 IT Supervisor	10	(\$70,000)
Police: Abolish 1 OSC from Major Crimes	10	(\$74,641)
Police: Lapse 1 IT Technician III	10	(\$39,000)
Sheriff: Lapse Client Assistance Specialist Positio	11	(\$94,716)
Sheriff: Reduce Operating Exepnses - Contract Security Officers	11	(\$91,970)
Sheriff: Reduce Recruit Class Budget - January 2021 Class	11	(\$88,608)
State's Attorney: Lapse ASA III and Program Manager II Positions	11	(\$218,339)
State's Attorney: Lapse Office Services Coordinator	11	(\$24,539)
State's Attorney: Turnover Savings	11	(\$301,066)
State's Attorney: Printer Project Savings	11	(\$25,000)
Total Reduction:		(\$8,067,400)

Discussion Items

In Council Staff's view, the following items merit additional discussion by the Committee:

Fire and Rescue

**Item 170 Defer FY21 Recruit Class Start & Reduce Class to 37 Recruits
(-\$1,951,338)**

This reduction would delay the recruit class from December to February and reduce the number of recruits from 57 to 37. The Committee is aware of the Department's ongoing structural unbudgeted overtime deficit, with cost overruns around \$8 million a year over the past several years. Projected overtime costs remain relatively stable, but far exceed what is appropriated. MCFRS operations, in large part, require minimum staffing to safely and timely respond to calls. A CountyStat report determined that MCFRS needed an additional 180 firefighter positions to meet minimum coverage requirements. Part of this shortage can be traced to recruit classes that were either reduced or abolished in prior recession budgets and savings plans.

According to OMB, delaying and reducing the class would have a net savings of approximately \$1.6 million in FY22, but result in \$1.7 million in additional overtime. Projected attrition for FY21 is 40 firefighter positions, so the reduced class size would not meet attrition needs. This savings item is the bulk of the savings recommended in the MCFRS budget. Yet it will likely lead to additional costs in FY22. **Council staff recommends that the Committee restore this cut in its entirety, or in the alternative, consider reducing the class size by 10 recruits rather than 20, for half the savings (\$976,669).**

Police

Personnel Issues: The recommended reductions for MCPD total \$8.54 million, or 3.04% of the department's approved FY21 operating budget. This reduction reflects the abolishment of 27 sworn police officers. Of these, two Sergeant positions would be civilianized. An additional 6.5 civilian positions would be abolished, and two civilian positions would be lapsed for six months. These personnel reductions will not result in Reductions in Force (RIF). It is Council staff's understanding that lapsed positions and the recommended abolishments of civilian positions are all vacant positions. Abolished sworn positions will be managed through attrition. The Department's current attrition rate is approximately two non-retirement-related officers per month. Retirement-related attrition is projected to be about 16 officers in FY21. Total personnel-related reductions account for \$3.89 million of the recommended total. If approved, the authorized sworn complement would decrease from 1,307 to 1,280.

FY21 Police Savings Plan Personnel Actions				
Budget Item	Change in Sworn Positions	Change in Civilian Positions	©#	CE Rec
Abolish 5 SROS at MCPS Middle Schools	-5		9	(\$626,408)
Abolish 1 Police Officer (Traffic Complaint Officer) from all 6 Districts	-6		9	(\$751,689)
Abolish 1 Police Officer from Patrol Investigations Unit in 5 Districts	-5		9	(\$626,408)
Abolish 1 Police Officer from the Collision Reconstruction Unit in Traffic	-1		9	(\$125,282)
Abolish 1 Abandoned Vehicle Code Enforcement Specialist		-1	9	(\$65,881)
Civilianize 1 Sergeant from the Evidence Unit	-1	1	10	(\$47,092)
Civilianize 1 Sergeant (Background Section Supervisor)	-1	1	10	(\$47,092)
Reduce the number of Part Time Background Specialists		-2.5	10	(\$189,178)
Lapse 1 IT Supervisor			10	(\$70,000)
Abolish 1 Crime Analyst from the IMTD		-1	10	(\$86,886)
Abolish/Reallocate the Central Auto Theft Section	-3	-1	10	(\$514,885)
Abolish 1 Offices Services Coordinator from Major Crimes		-1	10	(\$74,641)
Lapse 1 IT Technician			10	(\$39,000)
Abolish 1 Police Officer from the K9 Unit	-1		10	(\$125,282)
Abolish 1 Police Officer from the Emergency Services Unit	-1		10	(\$125,282)
Abolish 1 Police Officer from the SWAT Unit	-1		10	(\$125,282)
Abolish 2 Police Officers from the Centralized Traffic Section	-2		10	(\$250,563)
Total Personnel-Related Reductions:	-27	-4.5		(\$3,890,851)

County Law Enforcement Review Initiatives: Council staff notes that the County as a whole has planned several mechanisms to provide in-depth reviews that will evaluate law enforcement service delivery. This includes a \$550,000 supplemental appropriation to fund two racial equity-related audits of the Fire Department and the Police Department, and consulting funds for community engagement. The Montgomery County Public School (MCPS) system is also studying the use of School Resource Officers, and its report is expected no later than January. Further, the Council's Policing Advisory Commission is scheduled to begin its work in September, when it will begin to review various aspects of police work and make recommendations for any changes to Council.

Abolished Positions vs. Lapsed Positions: Council staff advises that the Committee may wish to consider delaying permanent cuts to sworn positions until data and recommendations are provided by the multiple entities that plan to research, review, and make recommendations on how the Police Department should provide more equitable, safer, and community-engaged public safety services. While all other departments and agencies have provided additional lapse as savings in this Savings Plan, the Police Department has provided abolished positions. Council staff advises that the Department has 40 vacant sworn positions, but these were not recommended for savings. It is Council staff's understanding that additional lapse was not offered since Recruit Class 70 is about to graduate 22 new police officers, and the Department is already obligated to holding a large amount of lapse in its FY21 operating budget. Lapse can be deleterious to departmental operations; however, abolishing positions permanently reduces the Department's sworn officer capacity, which may be necessary to make changes based on any information provided by the reviewing entities. Hiring additional officer positions will take about two years after approval in future operating budgets.

Council staff recommends postponing the cuts to sworn positions until the County has additional information from stakeholders. If the Committee wants to cut sworn positions, Council staff recommends the following:

- 1) Five Middle School Resource Officers: These positions were added and approved by the Council in FY18 and FY19. They have not yet been deployed to schools, and the joint MCPS and Law Enforcement Memorandum of Understanding (MOU) does not reflect SRO assignments at middle schools. The associated savings is \$626,408.
- 2) Civilianizing two Sergeant positions, one in the Evidence Unit and one in the Background Section: The associated savings is \$94,184.

Council staff advises that the abolished and lapsed civilian positions are manageable and has recommended approval of those reductions. Council staff notes that one proposed cut, abolishing and reallocating the Central Auto Theft Section (CATS) in the Criminal Investigations Division, would abolish three police officer positions and one civilian position. If the Committee delays action on the sworn positions and accepts the savings on the civilian forensics specialist position, savings would be \$86,886. Council staff recommends taking the savings realized from abolishing the forensics specialist position.

- If the Committee accepts Council Staff's recommendation to not cut sworn positions, total savings from the Police Department would be **\$5,268,939** rather than the recommended \$8,547,218, or 1.8% of the Department's approved budget.
- If the Committee also approves reductions in SROs and the civilianization of two Sergeant positions, the total savings would be **\$5,989,431**, or 2.1% of the Department's approved budget.

Alternate Savings Considered: Council staff explored some alternative savings opportunities within the Department, including increasing lapse, as well as another option that the Department has in the past provided when Recession-related reductions were considered in operating budgets or savings plan. As mentioned earlier, there is very little additional lapse that can be taken in the Department to increase savings. The other option would reduce overnight front desk service at the 2nd and 6th District Stations (about a \$387,000 savings). However, this option would result in a Reduction in Force for the four filled positions and Council Staff does not recommend RIFs at this time.

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OFFICE OF THE COUNTY EXECUTIVE
ROCKVILLE, MARYLAND 20850

Marc Elrich
County Executive

MEMORANDUM

July 6, 2020

TO: Sidney Katz, President, County Council

FROM: Marc Elrich, County Executive 

SUBJECT: FY21 Recommended Revised Spending Plan

The purpose of this memorandum is to transmit my initial Recommended Fiscal Year 2021 Revised Spending Plan for Montgomery County Government departments and other tax-supported agencies. The attached plan identifies savings of approximately \$33.5 million from the County Government's Operating Budget. When the outside agencies are included, the savings total increases to \$38.3 million. In addition, \$27.7 million in savings from the County's Capital Budget have also been identified. Given the ongoing and unpredictable impacts of COVID-19 on the public health and economic vitality of our community, it is likely that we will need to enact additional spending revisions throughout the fiscal year in response to these challenges.

As you will notice, there are proposed savings for both Montgomery College and the Housing Opportunities Commission. However, there are no reductions included for the Montgomery County Public Schools or the Maryland-National Park and Planning Commission (MNCPPC) at this time. Working with the school system's leadership, I have determined that it would be premature to identify savings from our public schools. Once MCPS has determined the plan for the next school year, we will work with them to determine what savings might be possible given the operational changes they are making. The MNCPPC will be forwarding possible reductions later this week upon the Commission's review of their staff's recommendations.

In addition to these reductions, I will be transmitting to the Council under a separate memorandum a supplemental appropriation to support our joint efforts to reimagine public safety and advance racial justice in Montgomery County. These new expenditures will allow us to facilitate community engagement in this critical work.

As we move forward, we must recognize there are still several unknown variables that will impact County government finances, including the lasting impact of COVID-19 on the County's economy and our tax revenues, the need to maintain funds in reserve to address another potential wave of COVID-19, and whether there will be additional relief from the Federal government. This fiscal uncertainty has been exacerbated by the failure of President Trump and his Republican allies in the U.S. Senate to pass additional relief for state and local governments or extending unemployment benefits for those most impacted by this crisis.

Across the country, states and local governments are struggling to deliver vital services to residents and help communities recover, while adjusting to a significant decline in revenues. Unlike other recessions, however, it is unlikely we will be able to climb our way out of this fiscal crisis without additional Federal aid, unless we decimate the services that are so desperately needed by County residents. Do not get me wrong, we are grateful for the aid that the Federal government has already provided to Maryland and Montgomery County to help us navigate these uncertain times, and I am greatly appreciative of our State's Congressional delegation for their continued assistance and leadership. Simply put, however, without additional aid from the Federal government, deep and draconian spending reductions may well be needed in order for us to balance our budget. These reductions will have lasting and significant impacts on County residents, businesses, and employees.

At the July 1st Board of Public Works (BPW) meeting, the Governor proposed \$672 million in FY21 reductions to the State budget – of these, the BPW approved \$413 million in reductions. The Governor also presented an additional \$844.9 million in reductions for future spending, including \$724.6 million that will require the approval of the General Assembly. Many of these reductions carry significant service impacts and impact aid to local governments, community colleges, and school systems. In response to the proposed reductions, Senators Ben Cardin and Chris Van Hollen wrote to the Governor, Comptroller, and Treasurer to urge caution in adopting the cuts as the Senators are hopeful additional aid will pass the U.S. Senate. Additionally, the further cuts proposed by Gov. Hogan should not be considered absent a broader financial plan that includes consideration of how the State's reserves/rainy day funds can be used to offset cuts that would seriously impact services. Reserves have been set aside for exactly this kind of fiscal crisis, and they need to be part of a solution – preservation of reserve levels while cutting important services would be counter-productive.

As I informed the Council in mid-June, I directed all County departments to identify savings of six percent against their approved FY21 tax-supported operating budget, and we have examined capital projects to determine if any savings can be realized. I also requested that outside agencies identify tax-supported savings that could be used to help us navigate these fiscally uncertain times.

While many of the items put forward by the departments would result in significant service impacts, I am heeding the caution voiced by our U.S. Senators. This initial revised spending plan that I am recommending recognizes savings in the operating and capital

budgets that will not drastically impact services at this time and focus on cuts that are justified by changes in the scope of our operations due to COVID, as well as opportunities to achieve more efficient use of resources. The County will also use Federal coronavirus aid as much as permissible to offset the fiscal impact of this recession to continue to deliver vital services to our County's residents and help our economy recover.

At this time, I am recommending only minor reductions to the Department of Health and Human Services. This Department is on the front lines in responding to the health crisis, and it will need as much flexibility as possible to respond to this public health emergency. Again, our residents should be advised that unless more aid comes from the Federal government in the near future, deep and draconian reductions may become necessary for many County government functions, including health and human services.

Capital budget amendments were developed to reduce the need for PAYGO and Current Revenue funding in the CIP. The attached amendments acknowledge County project savings of \$3,061,000, delays in Purple Line related projects yielding a \$19,723,000 net reduction of FY20 and FY21 funding requirements, and a deferral of replacement bus purchases totaling \$4,770,000. The Housing Opportunities Commission has approved a \$125,000 reduction in their Supplemental Funds for Deeply Subsidized HOC Owned Units project. The Maryland National Capital Park and Planning Commission appears to be ready to contribute \$628,000 to these efforts. Commission staff recommended recognizing a \$100,000 implementation delay in the Ovid Hazen Wells project and recommended \$528,000 in reductions in a number of level of effort projects that were increased in the May approved CIP with Board action scheduled for July 9th. If the level of effort reductions are taken, the FY21 budgets will still be significantly above prior approved levels. Montgomery County Public Schools and Montgomery College will evaluate potential contributions for later consideration.

The hiring freeze and procurement freeze exemption process that I instituted on March 18th will continue for the duration of this crisis and will provide us with additional fiscal oversight. I will provide the Council with additional revised spending plans in the future, as our fiscal situation necessitates.

In addition, the Chief Administrative Officer has begun work on a cost efficiency study to broadly evaluate the service delivery model of each department. Among the several goals of the study is to identify a minimum of 100 vacant positions across the Executive Branch that can be eliminated during the first quarter of the fiscal year. We are finalizing the selection of a consultant to work with a study group of six county government leaders. More details about the study will be shared with the Council later this month.

Sidney Katz, President, County Council
July 6, 2020
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In the meantime, I urge the Council to work with the Executive Branch to ensure that our spending remains equitable, prudent, and socially responsible. I look forward to working with you and your colleagues as we navigate this unparalleled and turbulent period in our County's history.

ME:rsm

Attachments

c: County Council Members
Marlene Michaelson, Executive Director, Montgomery County Council
Andrew Kleine, Chief Administrative Officer
Richard S. Madaleno, Director, Office of Management and Budget
Michael Coveyou, Director, Department of Finance

FY21 Revised Spending Plan Analysis

Department/Fund	FY21 Original Budget	CE Recommended	Revenue	Savings as % of Orig. Bud
Tax-Supported				
<u>General Fund</u>				
Agriculture	991,853	-34,200	0	-3.45
Animal Services	7,753,529	-205,354	0	-2.65
Circuit Court	12,548,380	-501,935	-91,135	-4.00
Community Engagement Cluster	4,237,109	-127,113	0	-3.00
Consumer Protection	2,196,727	-67,729	0	-3.08
Correction and Rehabilitation	70,996,074	-926,181	0	-1.30
County Attorney	6,361,363	-193,395	0	-3.04
County Council	12,612,090	-365,976	0	-2.90
County Executive	5,683,707	-341,162	0	-6.00
Environmental Protection	3,358,531	-173,553	0	-5.17
Ethics Commission	365,266	-21,916	0	-6.00
Finance	15,305,580	-918,335	0	-6.00
General Services	31,862,836	-1,911,617	0	-6.00
Health and Human Services	251,454,732	-2,901,035	0	-1.15
Housing and Community Affairs	8,640,221	-98,531	0	-1.14
Human Resources	7,842,794	-85,568	0	-1.09
Human Rights	1,384,692	-35,000	0	-2.53
Inspector General	1,835,612	-87,655	0	-4.78
Intergovernmental Relations	1,136,428	-68,186	0	-6.00
Legislative Oversight	2,032,256	-139,505	0	-6.86
Management and Budget	6,380,762	-382,846	0	-6.00
Police	281,281,640	-8,547,218	0	-3.04
Procurement	4,801,074	-288,100	0	-6.00
Public Information	5,464,768	-234,822	0	-4.30
Public Libraries	42,104,692	-1,959,655	0	-4.65
Sheriff	24,657,675	-275,294	0	-1.12
State's Attorney	18,521,033	-568,944	0	-3.07
Technology Services	43,328,778	-2,086,048	0	-4.81
Transportation	46,518,227	-2,047,479	0	-4.40
General Fund Total:	921,658,429	-25,594,352	-91,135	-2.78
<u>Special Funds</u>				
Fire	224,869,427	-2,291,338	0	-1.02
Recreation	43,116,097	-1,833,625	0	-4.25
Mass Transit	149,364,876	-4,191,893	0	-2.81
Special Funds Total:	417,350,400	-8,316,856	0	-1.99
Tax-Supported Total:	1,339,008,829	-33,911,208	-91,135	-2.53
MCG Total:	1,339,008,829	-33,911,208	-91,135	-2.53

FY21 Revised Spending Plan

Ref. No	Title	Total \$	Revenue
<u>Tax-Supported</u>			
General Fund			
Agriculture			
1	Maryland Ag Education Foundation Contract	-34,200	0
Agriculture Total:		-34,200	0
Animal Services			
2	Lapse Adoptions Supervisor Position	-90,354	0
3	Reduce Overtime	-30,000	0
4	Reduce Operating Expenses Across All Programs	-85,000	0
Animal Services Total:		-205,354	0
Circuit Court			
5	Reduce Operating Expenses- Child Care Services	-13,616	0
6	Reduce Operating Expenses- Books/Reference Materials	-29,803	0
7	Reduce Operating Expenses- Imaging	-13,630	0
8	Reduce Operating Expenses Central Duplicating Services - Printing	-12,000	0
9	Reduce Operating Expenses- Other Outside Printing/Copying	-4,655	0
10	Reduce Operating Expenses- Metropolitan Area Travel	-3,000	0
11	Reduce Operating Expenses Non-Metropolitan Area Travel	-14,400	0
12	Reduce Operating Expenses- Meetings: Meals/Snacks/Refreshments	-2,200	0
13	Reduce Operating Expenses- Juror Stipends	-91,135	-91,135
14	Lapse Sr Information Technology Specialist	-176,812	0
15	Lapse Business Analyst/IT Project Manager	-140,684	0
Circuit Court Total:		-501,935	-91,135
Community Engagement Cluster			
16	Additional Lapse - 3 positions	-127,113	0
Community Engagement Cluster Total:		-127,113	0
Consumer Protection			
17	6 Month Lapse Vacant Investigator III (Automotive Expert) Position	-67,729	0
Consumer Protection Total:		-67,729	0
Correction and Rehabilitation			
18	Increase Lapse	-393,821	0
19	Temporary Office Clerical	-18,000	0
20	Re-assign Security Officer Post at Pre-Trial Services	-114,360	0
21	Reduce Office Supplies, Film, Books, Taxi and Travel	-120,000	0
22	Lapse Alternative Community Services Work Crew for Half Year	-53,000	0
23	Reduce Electronic Monitoring Services Due to Reduced Pre-Release Center Population	-75,000	0
24	Reduce Drug Screen and Lab Due to Reduced Pre-Release Center Population	-85,000	0

FY21 Revised Spending Plan

Ref. No	Title	Total \$	Revenue
25	Temporarily Suspend Pre-Release Center Internship Program	-67,000	0
Correction and Rehabilitation Total:		-926,181	0
County Attorney			
26	Lapse Vacant Paralegal Specialist Position	-97,906	0
27	Lapse Vacant Administrative Specialist II Position	-90,389	0
28	Reduce Operating Expenses – Office Supplies	-5,100	0
County Attorney Total:		-193,395	0
County Council			
29	Lapse Positions due to Delayed Hiring	-43,870	0
30	Lapse Positions for Full-Year	-322,106	0
County Council Total:		-365,976	0
County Executive			
31	Reduce Operating Expenses - Internal Audit Program: Accounting/Auditing	-33,646	0
32	Reduce Operating Expenses - CAO: Other Professional Services	-46,500	0
33	Reduce Operating Expenses - Business Advancement Team	-10,890	0
34	Reduce Operating Expenses - CAO: Management Leadership Training	-2,000	0
35	Turnover Savings	-58,306	0
36	Turnover Savings	-20,143	0
37	Lapse Vacant Performance Management and Data Analyst Position	-57,253	0
38	Lapse Vacant Public Administration Associate Position	-74,069	0
39	Lapse Vacant Program Manager II Position	-38,355	0
County Executive Total:		-341,162	0
Environmental Protection			
40	Lapse Vacant Information Technology Specialist I Position for 6 Months	-10,861	0
41	Lapse Vacant Program Manager II Position for 3 Months	-10,619	0
42	Lapse Vacant Planning Specialist III Position for 6 Months	-19,582	0
43	Lapse Vacant Information Technology Specialist III Position Lapse for 8 Months	-18,443	0
44	Lapse Vacant Program Manager I Position for 6 Months	-12,239	0
45	Lapse Vacant Program Manager II Position for 9 Months	-79,640	0
46	Lapse Vacant Senior Financial Specialist Position for 6 Months	-22,169	0
Environmental Protection Total:		-173,553	0
Ethics Commission			
47	Reduce Operating Expenses - IT Systems	-21,916	0
Ethics Commission Total:		-21,916	0
Finance			
48	Lapse Savings from Vacant Positions - Treasury Program	-148,270	0
49	Lapse Savings from Vacant Positions - Controller Program	-511,482	0

FY21 Revised Spending Plan

Ref. No	Title	Total \$	Revenue
50	Lapse Saving from Vacant Position - Information Technology Program	-140,684	0
51	Lapse Savings from Vacant Positions - Fiscal Management Program	-117,899	0
Finance Total:		-918,335	0
General Services			
52	Utilities Savings due to Continued Telework	-1,911,617	0
General Services Total:		-1,911,617	0
Health and Human Services			
53	House Bill 699 Savings due to County Compensation Changes	-589,058	0
54	Decrease Cost without service impact to Respite	-123,937	0
55	Decrease cost to Adult Evaluation and Review Service	-20,000	0
56	Decrease Cost to Escorted Transportation	-43,286	0
57	OCA--Latino Health Initiative, Miscellaneous Operating	-44,659	0
58	OCA--AAHP, Data Services	-93,000	0
59	OCA--AAHP, Services to Improve Health	-9,000	0
60	OCA-AAHP Miscellaneous Operating	-19,949	0
61	OCA--Latino Health Initiative "Ama tu Vida" campaign	-10,000	0
62	OCA--Latino Health Initiative, Environmental Intervention	-15,000	0
63	OCA--Asian American Health Initiative, Health Events	-1,615	0
64	Reduction of Operating Funds	-2,955	0
65	OCA--In Person Translation Services	-40,000	0
66	Reduce Professional Education and Training	-27,715	0
67	OCA--Miscellaneous Operating	-7,600	0
68	OCOO--Operating Costs	-386,225	0
69	OCOO--IT	-450,000	0
70	Reduce Local Behavioral Health Authority - Halfway House Contracts	-302,000	0
71	Reduction of Operating Funds	-18,000	0
72	DO - Miscellaneous Operating	-33,660	0
73	Decrease Cost of Shared Psychiatrists	-220,000	0
74	Reduce Accreditation Costs	-20,000	0
75	Reduce ACCESS Broker Contract	-32,000	0
76	CYF--ECS - Child Care in Public Space	-27,033	0
77	CYF--Early Childhood Services Community Events	-10,343	0
78	CYF--Early Childhood Services- MCCRRC conferences	-20,000	0
79	CYF--Child/Adolescent School and Community Based Services, Don Bosco Cristo Rey	-55,000	0
80	Decrease Cost for Home Care Services	-120,000	0
81	Decrease Cost to Assisted Living Services	-159,000	0
Health and Human Services Total:		-2,901,035	0
Housing and Community Affairs			
82	Lapse Vacant Senior Planning Specialist Position	-98,531	0

FY21 Revised Spending Plan

Ref. No	Title	Total \$	Revenue
Housing and Community Affairs Total:		-98,531	0
Human Resources			
83	Reduce Operating Expenses - Occupational Classification Studies	-85,568	0
Human Resources Total:		-85,568	0
Human Rights			
84	Lapse Vacant Investigator II Position	-25,000	0
85	Reduce Operating Expenses	-10,000	0
Human Rights Total:		-35,000	0
Inspector General			
86	Reduce Operating Expenses - Consulting Services	-10,000	0
87	Reduce Operating Expenses - Other Consulting Services	-10,000	0
88	Reduce Operating Expenses - General Office Supplies	-10,000	0
89	Reduce Operating Expenses - Books	-200	0
90	Lapse Savings due to Reclassifications and Hiring	-57,455	0
Inspector General Total:		-87,655	0
Intergovernmental Relations			
91	Reduce Operating Expenses - Professional Services	-68,186	0
Intergovernmental Relations Total:		-68,186	0
Legislative Oversight			
92	Lapse Vacant Positions	-139,505	0
Legislative Oversight Total:		-139,505	0
Management and Budget			
93	Reduce Operating Expenses	-65,000	0
94	Increase lapse	-317,846	0
Management and Budget Total:		-382,846	0
NDA - Housing Opportunities Commission			
95	Personnel Lapse Savings	-409,482	0
NDA - Housing Opportunities Commission Total:		-409,482	0
Police			
96	Abolish 5 school resource officers (SROs) at MCPS middle schools	-626,408	0
97	Abolish 1 police officer (traffic complaint officer) from all 6 Districts	-751,689	0
98	Abolish 1 police officer from the patrol investigations unit (PIU) in 5 Districts	-626,408	0
99	Abolish 1 police officer from the Collision Reconstruction Unit (CRU) in the Traffic Division (TD)	-125,282	0
100	Abolish 1 abandoned vehicle code enforcement specialist from the Vehicle Recovery Section	-65,881	0
101	Reduce funding for Next Gen 911 in anticipation of State Aid	-2,906,367	0

FY21 Revised Spending Plan

Ref. No	Title	Total \$	Revenue
102	Reduce operating expenses department-wide	-1,750,000	0
103	Civilianize 1 sergeant from the Evidence Unit	-47,092	0
104	Civilianize 1 sergeant (background section supervisor) from the Personnel Division	-47,092	0
105	Reduce the number of PT background specialists in the Personnel Division	-189,178	0
106	Abolish 1 crime analyst from the Information Management and Technology Division (IMTD)	-86,886	0
107	Lapse 1 IT Supervisor from the Information Management and Technology Division (IMTD) for Half of FY21	-70,000	0
108	Abolish/reallocate the Central Auto Theft Section (CATS) in the Criminal Investigations Division (CID)	-514,885	0
109	Abolish 1 Office Services Coordinator from the Major Crimes Division (MCD)	-74,641	0
110	Lapse 1 Information Technology Technician III from the Information Management and Technology Division (IMTD) for Half of FY21	-39,000	0
111	Abolish 1 police officer from the K9 unit in the Special Operations Division (SOD)	-125,282	0
112	Abolish 1 police officer from the Emergency Services Unit (ESU) in the Special Operations Division (SOD)	-125,282	0
113	Abolish 1 police officer from the SWAT Unit in the Special Operations Division (SOD)	-125,282	0
114	Abolish 2 police officers from the Centralized Traffic Section in the Traffic Division (TD)	-250,563	0
Police Total:		-8,547,218	0
Procurement			
115	Lapse Vacant Office Services Coordinator Position	-25,378	0
116	Lapse Vacant Principal Administration Aide Position	-22,944	0
117	Lapse/Underfill Four Procurement Specialist IV Positions	-104,924	0
118	Lapse Three Vacant Program Manager positions	-78,477	0
119	Lapse Vacant Part-Time Procurement Specialist II Position	-27,728	0
120	Lapse Vacant Part-Time Program Speciliast II Position	-28,649	0
Procurement Total:		-288,100	0
Public Information			
121	Lapse Administrative Specialist Position	-93,272	0
122	Lapse Manager II Positon for Three Months	-53,350	0
123	Lapse Anticipated Program Manager II Position for Nine Months	-78,200	0
124	Reduce Operating Expenses - Professional Services Contract	-10,000	0
Public Information Total:		-234,822	0
Public Libraries			
125	Increase PC Lapse to the Level of Experience	-105,098	0
126	Reduce Sunday Substitutes budget	-417,380	0
127	Reduce Weekday & Saturday Substitutes budget	-466,401	0
128	Transfer Personnel Costs for Acting Deaf Culture Digital Library Program Manager to State Grant	-156,919	0
129	Decrease operating costs	-173,057	0
130	Decrease staff training costs	-15,000	0
131	Decrease Book Sorting contract	-100,800	0
132	Transfer Division of Facilities Maintenance chargebacks for facility modifications due to COVID-19 to CARES grant	-25,000	0
133	Reduce Library Pages budget	-500,000	0

FY21 Revised Spending Plan

Ref. No	Title	Total \$	Revenue
Public Libraries Total:		-1,959,655	0
Sheriff			
134	Lapse Client Assistance Specialist Position for FY21	-94,716	0
135	Reduce Recruit Class Budget - January 2021	-88,608	0
136	Reduce Operating Expenses- Contract Security Officers	-91,970	0
Sheriff Total:		-275,294	0
State's Attorney			
137	Lapse Asst State's Attorney III and Program Manager II Positions in FY21	-218,339	0
138	Lapse Office Services Coordinator Position in FY21	-24,539	0
139	Turnover Savings in FY21	-301,066	0
140	Printer Project Savings	-25,000	0
State's Attorney Total:		-568,944	0
Technology Services			
141	Non-Local Travel and Miscellaneous Expenses (CIO)	-20,000	0
142	Motorola SmartZone System Maintenance Credit (ETSD)	-241,755	0
143	Motorola CAD Dispatch 9-1-1 (ESOD)	-281,387	0
144	Contractor Support (ESOD)	-110,515	0
145	Non-Local Travel (OBP-ultraMontgomery)	-2,000	0
146	Non-Local Conference (ERP)	-25,000	0
147	Lapse Sr IT Specialist Position - ESOD	-89,921	0
148	Reduce Operating Expenses - Temporary Clerical Support	-20,955	0
149	Reduce Operating Expenses - Miscellaneous Expenditures	-5,000	0
150	Lapse Sr IT Specialist Position	-162,011	0
151	Lapse Sr IT Specialist Position - COO	-119,894	0
152	Lapse Sr IT Specialist Position - COO	-119,894	0
153	Lapse Sr IT Specialist Position	-119,894	0
154	Lapse Sr IT Specialist Position	-89,921	0
155	New Position 03 - Lapse Sr IT Specialist, Grade 28 (ESOD)	-89,921	0
156	PTI Membership (NDA-PTI)	-15,000	0
157	Lapse Sr IT Specialist Position - ESOD	-119,894	0
158	Lapse Sr IT Specialist Position - ESOD	-119,894	0
159	Lapse Sr IT Specialist Position - ESOD	-119,894	0
160	Lapse Sr IT Specialist Position - ESOD	-119,894	0
161	New Position 01 - Lapse Manager III (ESOD)	-93,404	0
Technology Services Total:		-2,086,048	0
Transportation			
162	Personnel Lapse Savings - No Service Impact	-707,347	0
163	Suspend Bridge Load Bearing Testing for One Year - Safety Inspections Will Continue	-150,000	0
164	Tree Maintenance Reduction - Represents Just 8% of DOT Program	-643,087	0

FY21 Revised Spending Plan

Ref. No	Title	Total \$	Revenue
165	Patching Reduction - Represents Just 2% of Budget	-232,093	0
166	Sign Materials Budget Reduction - Public Safety Signs Not Affected	-80,000	0
167	Review Fewer Traffic Signals for Timing Optimization (70) - Increase Cycle from Every 8-10 Years to Every 12-14 Years	-70,000	0
168	Suspend Aesthetic Streetlight Maintenance (Painting Poles, Replacing Handhole Covers)	-115,000	0
169	Parking Outside the PLDs - Administrative Cost Reduction Due to Fewer Tickets Issued	-49,952	0
Transportation Total:		-2,047,479	0
General Fund Total:		-26,003,834	-91,135

Fire

Fire and Rescue Service

170	Defer FY21 Recruit Class Start and Reduce Class to 37 Recruits	-1,951,338	0
171	Officer Training Courses	-140,000	0
172	Company Officer Leadership Academy	-80,000	0
173	Restructure IT section	-120,000	0
Fire and Rescue Service Total:		-2,291,338	0
Fire Total:		-2,291,338	0

Recreation

Recreation

174	PLAR Savings Reduction Due to COVID Delayed Openings and Reduced Upkeep	-253,741	0
175	Utilities Savings Due to Delayed Re-opening of Facilities	-355,000	0
176	Administration Savings Reductions	-17,973	0
177	Community Centers Savings Reductions Due to Delayed Opening of Facilities	-411,713	0
178	Countywide Programs Reduction Savings - Eliminates the Annual Independence Day Celebration Event	-135,198	0
179	Youth Development Reductions Savings	-660,000	0
Recreation Total:		-1,833,625	0
Recreation Total:		-1,833,625	0

Mass Transit

Transit Services

180	FLASH Service Deferred to September 2020	-119,245	0
181	Kids Ride Free Program - Lower Payment to WMATA Due to No Fare Collection	-780,673	0
182	Motorpool Reduction Due to Less Service in Operation	-1,938,400	0
183	Call n Ride Program Reduction Due to Decreased Demand	-750,000	0
184	Fare Share Program Reduction Due to Decreased Demand	-250,000	0
185	Personnel Savings Due to Less Service in Operation	-353,575	0
Transit Services Total:		-4,191,893	0
Mass Transit Total:		-4,191,893	0

FY21 Revised Spending Plan

Ref. No	Title	Total \$	Revenue
Tax-Supported Total:		-34,320,690	-91,135
MCG Total:		-34,320,690	-91,135

FY21 Revised Spending Plan

Ref. No	Title	Total \$	Revenue
<u>Tax-Supported</u>			
Montgomery College			
186	Identified Reversion to Fund Balance	4,354,491	0
Montgomery College Total:		4,354,491	0
Current Fund MC Total:		4,354,491	0