### **MEMORANDUM**

April 26, 2023

TO: Government Operations and Fiscal Policy (GO) Committee

FROM: Naeem M. Mia, Legislative Analyst

SUBJECT: FY24 Recommended Operating Budget – Office of the County Attorney

(OCA)

PURPOSE: Vote on recommendations for the Council's consideration

### **Expected Attendees:**

• John Markovs, County Attorney, OCA

• Carolyn Kilgariff, Budget and Finance Manager, OCA

• Eva Acevedo, Fiscal and Policy Analyst, Office of Management and Budget (OMB)

### A. Staff Recommendations

As outlined in Council President's budget guidance memorandum, **all** tax-supported additions to the budget over the FY23 Approved level **must** be placed on the reconciliation list *except* compensation adjustments in County Government (which are being considered separately) and changes to internal service funds (such as motor pool and print and mail), which will be looked at across all budgets.

Therefore, Council staff recommends approval of the FY24 recommended budget for OCA, with the below programmatic items to be placed on the reconciliation list as either "high priority" or "priority."

| # | Cost Item                                  | <u>Amount</u> | Staff Recommendation                |
|---|--|---------------|-------------------------------------|
| 1 | Re-align: Shift Capital Fund Chargeback to | \$354,192     | Approve                             |
|   | General Fund                               | (1.80         |                                     |
|   |  | FTEs)         |                                     |
| 2 | Increase Cost: FY24 Compensation           | \$273,139     | High Priority – Action at GO / Full |
|   | Adjustment                                 |               | Council                             |
| 3 | Increase Cost: Annualization of FY23       | \$252,194     | Approve                             |
|   | Compensation Increases                     |               |                                     |

| 4 | Increase Cost: Annualization of FY23        | \$71,302    | Approve                     |
|---|---|-------------|-----------------------------|
|   | Personnel Costs                             |             |                             |
| 5 | Increase Cost: Annualization of FY23 Lapsed | \$30,460    | Approve                     |
|   | Positions                                   |             |                             |
| 6 | Re-align: Reconfigure Staffing to Address   | \$6,266     | Approve                     |
|   | Service Needs                               |             |                             |
| 7 | Increase Cost: Retirement Adjustment        | \$3,535     | Approve                     |
| 8 | Increase Cost: Printing and Mail            | \$2,816     | Action at GO / Full Council |
| 9 | Decrease Cost: Elimination of Long-Term     | (\$108,864) | Approve                     |
|   | Vacancy                                     | (- 1.0 FTE) |                             |
| A | Total Change with Approvals:                | \$611,901   |                             |
| В | Items added to the Reconciliation List:     | \$273,139   |                             |
| C | Total Change (Approvals + Reconciliation    | ¢005 040    |                             |
|   | List Items):                                | \$885,040   |                             |

# **B. Fiscal Summary**

| General Fund       | FY23 FY<br>Approved Recom        |                               | Change from FY23 Approved |
|--------------------|----------------------------------|-------------------------------|---------------------------|
| County Attorney    | \$6,761,851                      | \$7,647,071                   | 13.1%                     |
| Personnel Costs    | \$5,927,012<br>42.80 FTEs        | \$6,809,416<br>43.60 FTEs     | 14.9%                     |
| Operating Costs    | \$834,839                        | \$837,655                     | 0.3%                      |
| Total Expenditures | <b>\$6,761,851</b><br>42.80 FTEs | <b>\$7,647,071</b> 43.60 FTEs | <b>5.8%</b> 1.9%          |

# C. Vacancy/Staffing Trend Analysis

As of March 3, 2023, OMB reports only two (2) long-term (more than 1 year) vacancies in OCA; additional vacancies are also shown below:

| <u>#</u> |                              |                               |                |                      |
|----------|------------------------------|-------------------------------|----------------|----------------------|
|          | <b>Division</b>              | <u>Position</u>               | Year Vacant    | <b>Total FY24 PC</b> |
| 1        | Finance and Procurement      | Paralegal Specialist          | 4.79           | \$110,271            |
| 2        | County Attorney's Office     | Administrative Aide           | 3.36           | \$77,007             |
| 3        | Insurance Defense Litigation | Assistant County Attorney III | 0.73           | \$153,944            |
| 4        | County Attorney's Office     | Administrative Specialist II  | 0.64           | \$102,596            |
| 5        | County Attorney's Office     | Assistant County Attorney III | 0.61           | \$123,155            |
| 6        | Human Resources and Appeals  | Assistant County Attorney III | 0.53           | \$153,944            |
| 7        | Administration               | Manager I                     | 0.30           | \$257,977            |
|          |                              |                               | <u>Totals:</u> | <u>\$978,893</u>     |

Of the two (2) long-term vacancies, the Paralegal Specialist position (vacant since April 18, 2018) is already in the recommended budget as being permanently eliminated, resulting in a full-year cost savings of \$108,864. The Administrative Aide position is currently backfilled by a temporary contractor to provide support for document archiving and imaging activities.

All remaining positions are planned for recruitment or reclassification to higher-needs positions; the department has experienced several retirements since the pandemic and is expecting several more over the next few years.

# D. Operating Budget Equity Tool Rating and Justification

- 1. ORESJ Rating: 0 0-The Department-level budget does not yet demonstrate a commitment to advancing racial equity and social justice in Montgomery County.
- 2. ORESJ Justification: With the exception of Procurement's MFD program, the County Attorney's Office has not indicated activities within or beyond the GARE framework that demonstrate alignment with the County's RESJ Act. Considering this department's influence and its ability to exacerbate systemic inequities for BIPOC residents in the County, it is concerning that this department has not taken steps to explore, identify, and align its work with best practices from jurisdictions across the country that are actively and affirmatively engaged in redressing and preventing racial disparities and inequities created and or exacerbated by government.

# E. Discussion of Major FY24 Cost Changes

# 1. Re-align: Shift Capital Fund Chargeback to General Fund (+ \$354,180, 1.8 FTEs)

This cost increase reflects the "return" of personnel costs to County Attorney's General Fund, namely two positions (totaling 1.8 FTEs) that had been charging staff time to the Capital Improvements Plan (CIP) for ongoing work. The projects to which those costs were charged have closed for FY24.

Altogether, OCA continues to charge 36.70 FTEs (in addition to the 43.60 FTEs in its own General Fund) to other departments and/or funds for ongoing or anticipated legal work.

Council Staff Recommendation: Approve.

### 2. Use of Outside Counsel (No Change for FY24)

While the department is not requesting any changes to its budget related to the use of outside counsel, OCA has reported significant reliance on outside counsel in order to address post-pandemic backlogs in court cases and backfill essential functions as staff retires/departs from service, especially in FY22.

The most recent outside counsel report (as of February 2023) detailing billings since July 1, 2022, is attached on circle 9-10. So far, FY23 charges are on track to be significantly less than FY22, indicating a return to pre-pandemic costs.

Council Staff Recommendation: Continue monitoring use of outside counsel.

| Th | is packet contains:                                    | Circle Page # |
|----|--|---------------|
| 1. | Page from FY24 Recommended Operating Budget Book – OCA | 1-6           |
| 2. | OBET Scoring for OCA                                   | 7-8           |
| 3. | Outside Counsel Report (FY22 to February 2023)         | 9-10          |



# RECOMMENDED FY24 BUDGET

\$7,647,071

# **FULL TIME EQUIVALENTS**

43.60

**₩ JOHN MARKOVS, COUNTY ATTORNEY** 

### MISSION STATEMENT

The mission of the Office of the County Attorney (OCA) is to act as the Chief Legal Officer of Montgomery County Government and to conduct all its legal business.

## **BUDGET OVERVIEW**

The total recommended FY24 Operating Budget for the Office of the County Attorney is \$7,647,071, an increase of \$885,220 or 13.09 percent from the FY23 Approved Budget of \$6,761,851. Personnel Costs comprise 89.05 percent of the budget for 78 full-time position(s) and one part-time position(s), and a total of 43.60 FTEs. Total FTEs may include seasonal or temporary positions and may also reflect workforce charged to or from other departments or funds. Operating Expenses account for the remaining 10.95 percent of the FY24 budget.

### COUNTY PRIORITY OUTCOMES

While this program area supports all seven of the County Executive's Priority Outcomes, the following is emphasized:



**Effective, Sustainable Government** 

### INNOVATIONS AND PRODUCTIVITY IMPROVEMENTS

- \*\*OCA is updating its contracting resources for departments by providing standardized contracting forms as well as developing specialized terms and conditions for certain contract types. Such forms will include contract templates and standardized language for use in both contracts and amendments. OCA is also standardizing bond forms for non-construction contracts in which bonding may be required. This will enable departments to process their contracts and amendments more efficiently and ensure compliance with relevant County law.
- \*\*OCA successfully secured copyrights for comic scripts, jingles, and animated characters developed for the County's "Salud y Bienestar" (For Our Health and Wellbeing) media campaign, spearheaded by HHS' Latino Health Initiative to bring COVID and general health awareness and information to the County's Latino communities.
- \*\*OCA developed and implemented a new online portal application to manage workflow and tracking progress of Memoranda of Understanding (MOU) legal reviews requested by the client. Previously, OCA handled MOUs through an ad-hoc system of emails and spreadsheets with no central management system. The new system allows OCA to be more efficient and streamlined in providing this service and provides the client with up-to-date information on progress and outcomes.
- \*\*OCA has led the County's effort to retain and manage a consultant to perform the required disparity study for the County's Minority, Female and Disabled-Owned Businesses (MFD) program. This effort includes working with the Office of Procurement and other departments in County government to obtain relevant data for all County contracts and to liaise with local businesses to ensure opportunities to obtain County contracts are made available to all County businesses.

- \*\* In August 2022, OCA, in collaboration with TEBS and DGS, launched the electronic archiving application. OCA played a key part in the design, development, and testing processes. The new application improves the archiving process and eliminates mundane paper process.
- \*\*OCA launched the subpoena review application in August 2022, an online application designed to centralize all routing and responses to subpoenas issued to HHS for summons of records and witness testimony. This application enables OCA to manage, sort, and track all pending subpoenas for appropriate responses.

### PROGRAM CONTACTS

Contact Carolyn Kilgariff of the Office of the County Attorney at 240.777.6766 or Eva Acevedo of the Office of Management and Budget at 240.777.2763 for more information regarding this department's operating budget.

# PROGRAM PERFORMANCE MEASURES

Performance measures for this department are included below (where applicable), with multi-program measures displayed at the front of this section and program-specific measures shown with the relevant program. The FY23 estimates reflect funding based on the FY23 Approved Budget. The FY24 and FY25 figures are performance targets based on the FY24 Recommended Budget and funding for comparable service levels in FY25.

### PROGRAM DESCRIPTIONS

### \*\* Administration

Under this program, administrative support, financial and operational management, and oversight is provided in support of the Litigation Program and the General Counsel Program. This program also provides administrative, research, and technical guidance and support to divisions within the Department, allowing for an equitable distribution of work assignments, cross-training of staff, and fair evaluations of staff performance. The program provides administrative support to the Risk Management Fund, Revenue Authority, and Solid Waste Fund.

| Program Performance Measures  | Actual<br>FY21 | Actual<br>FY22 | Estimated FY23 | •    | •    |
|---|----------------|----------------|----------------|------|------|
| Average quality of service rating from department customers responding to Internal Customer | 2.55           | 2.55           | 2.55           | 2.55 | 2.55 |
| Satisfaction Survey (1-4 scale) <sup>1</sup>  | 3.55           | 3.55           | 3.55           | 3.55 | 3.55 |

<sup>&</sup>lt;sup>1</sup> OCA has the highest ratings of all internal service departments both for quality of service and COVID-19 response.

| FY24 Recommended Changes  | Expenditures | FTEs   |
|---|--------------|--------|
| FY23 Approved   | 2,074,093    | 12.00  |
| Decrease Cost: Elimination of Long-Term Vacancy   | (108,864)    | (1.00) |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | 317,841      | 1.00   |
| FY24 Recommended  | 2,283,070    | 12.00  |

### ₩ General Counsel

This program provides general counsel services to the agencies and instrumentalities of the County government. These general counsel services include providing legal advice to the Executive and Legislative Branches of County government; review of legislation and transactions for legal sufficiency; collection of debts owed to the County; representation of the County in child welfare cases; representation of the County in appellate cases; and representation of the County before administrative agencies.

| Program Performance Measures   | Actual FY21 | Actual FY22 | Estimated FY23 | Target<br>FY24 | Target<br>FY25 |
|--|-------------|-------------|----------------|----------------|----------------|
| Number of new adoption petitions filed   | 22          | 20          | 18             | 18             | 18             |
| Number of new termination of parental rights (TPR) petitions filed               | 45          | 38          | 35             | 35             | 35             |
| Number of new children in need of assistance (CINA) petitions filed <sup>1</sup> | 116         | 99          | 124            | 124            | 124            |
| Number of children in need of assistance (CINA) or guardianship hearings         | 2,373       | 2,210       | 2,240          | 2,240          | 2,240          |
| Number of adoptions granted  | 22          | 20          | 19             | 19             | 19             |

| Program Performance Measures   | Actual<br>FY21 |       | Estimated FY23 | Target<br>FY24 | Target<br>FY25 |
|--|----------------|-------|----------------|----------------|----------------|
| Number of termination of parental rights (TPR) granted   | 38             | 33    | 31             | 31             | 31             |
| Ratio of total number of Termination of Parental Rights (TPR) filed and Adoption petitions filed and total granted | 89.6%          | 91.4% | 96.0%          | 96.0%          | 96.0%          |
| Number of children in need of assistance (CINA) cases closed <sup>2</sup>  | 171            | 100   | 135            | 135            | 135            |
| Percent of appeals in the Appellate Court won  | 25%            | 80%   | 60%            | 60%            | 60%            |

<sup>&</sup>lt;sup>1</sup> Following the enactment of the Federal Families First Prevention Services Act of 2018, Child Welfare Services (CWS) is mandated to provide further enhanced efforts to maintain children and families in the home and avoid removal and placement in foster care. As a result and due to other external factors, CWS removed fewer children from the home in FY22, resulting in 14.7% fewer Child In Need of Assistance (CINA) petitions being filed.

<sup>&</sup>lt;sup>2</sup> The number of CINA cases closed is outside the exclusive control of OCA or CWS. Once a CINA petition is filed with the Juvenile Court, the Court reviews the administrative actions of CWS in the context of active contested litigation and only closes a CINA case when permanency for the child (reunification, adoption, custody & guardianship, Another Planned Permanent Living Arrangement) is achieved.

| FY24 Recommended Changes  | Expenditures | FTEs   |
|---|--------------|--------|
| FY23 Approved   | 4,687,758    | 30.80  |
| Re-align: Shift Capital Fund Chargeback to General Fund   | 354,192      | 1.80   |
| Re-align: Reconfigure Staffing to Address Service Needs   | 6,266        | 0.00   |
| Multi-program adjustments, including negotiated compensation changes, employee benefit changes, changes due to staff turnover, reorganizations, and other budget changes affecting multiple programs. | 315,785      | (1.00) |
| FY24 Recommended  | 5,364,001    | 31.60  |

# **\*** Litigation

Through this program, OCA represents the County (and other members of the Self-Insurance Fund) before all courts and administrative agencies in which claims for relief are sought in connection with alleged wrong-doing by members of the Self-Insurance Fund and their employees. The Litigation program also provides the County with legal representation in State and Federal courts in connection with legal actions brought by the County to enforce County law. For FY22, all attorneys and staff in this program are fully charged to the Self-Insurance Fund (SIF).

| Program Performance Measures  | Actual FY21 | Actual FY22 | Estimated FY23 | Target<br>FY24 | Target<br>FY25 |
|---|-------------|-------------|----------------|----------------|----------------|
| Number of workers' compensation hearings  | 1,717       | 1,956       | 1,795          | 1,795          | 1,795          |
| Code citations processed <sup>1</sup>   | 3,374       | 4,927       | 5,125          | 5,125          | 5,125          |
| Total prayer amount demanded by plaintiff (Self-Insurance Fund only) (\$000) <sup>2</sup> | \$188,912   | \$128,419   | \$250,000      | \$250,000      | \$250,000      |
| Total number of settlements (Self-Insurance Fund only)                                    | 18          | 22          | 23             | 23             | 23             |
| Total judgment amount paid to plaintiff by the County (Self-Insurance Fund only) (\$000)  | \$41.91     | \$47.46     | \$37.45        | \$37.45        | \$37.45        |
| Percent of wins in Self-Insurance Fund litigation <sup>3</sup>                            | 100%        | 100%        | 100%           | 100%           | 100%           |
| Number of judgments in the County's favor (Self-Insurance Fund only)                      | 34          | 29          | 35             | 35             | 35             |
| Number of judgments against the County (Self-Insurance Fund only) <sup>4</sup>            | 1           | 4           | 2              | 2              | 2              |
| Ratio of debt collected to amount referred to the department for collection <sup>5</sup>  | 51.0%       | 71.6%       | 80.0%          | 80.0%          | 80.0%          |
| Ratio of cost of debt collection to revenue   | 10%         | 5%          | 7%             | 7%             | 7%             |
| Code enforcement collected (\$000) <sup>6</sup>   | \$392       | \$491       | \$440          | \$440          | \$440          |
| Ratio of wins to total code enforcement cases   | 97.6%       | 99.8%       | 99.0%          | 99.0%          | 99.0%          |
| Debt collection (\$000)   | \$5,346     | \$11,076    | \$7,945        | \$7,945        | \$7,945        |
| Forfeitures collected (\$000) <sup>7</sup>  | \$552.5     | \$34.7      | \$297.0        | \$297.0        | \$297.0        |
| Total net gain to the County in worker's compensation cases (\$000) <sup>8</sup>          | \$5,656     | \$5,737     | \$5,007        | \$5,007        | \$5,007        |

<sup>&</sup>lt;sup>1</sup> Due to pandemic, the District Court still has a lot of backlogs.

<sup>&</sup>lt;sup>2</sup> Amount prayed is the amount sought by the plaintiff at the start of the lawsuit.

<sup>3 &</sup>quot;Win" includes verdicts in favor of the plaintiff where the County pays a judgment below last demands.

<sup>&</sup>lt;sup>4</sup> All four judgments paid in FY22 were below last demand, which is still in the County's favor.

<sup>&</sup>lt;sup>5</sup> Due to the COVID-19 pandemic, mailing of debt collection letters was paused and the court was temporarily closed.

<sup>&</sup>lt;sup>6</sup> Due to pandemic, the District Court stopped processing code enforcement cases until October 2020 and the Court experienced resulting backlogs.

The Maryland Workers' Compensation Commission issues awards on the nature and extent of an employee's job related injuries. Independent medical evaluations are performed by the injured worker's physician and the employer/insurer's physician. The Commission's award is typically a number between the employee's and employer/insurer's evaluation. If the amount the Commission determines that the County must pay is below the average of the two evaluations, that is considered a net gain to the County.

| FY24 Recommended Changes | Expenditures | FTEs |
|--------------------------|--------------|------|
| FY23 Approved            | 0            | 0.00 |
| FY24 Recommended         | 0            | 0.00 |

### **BUDGET SUMMARY**

| Actual<br>FY22 | Budget<br>FY23   | Estimate<br>FY23   | Recommended FY24  | %Chg<br>Bud/Rec  |
|----------------|--|--|---|--|
|                |  |  |   |  |
|                |  |  |   |  |
| 4,640,389      | 4,783,377  | 5,165,695  | 5,462,585   | 14.2 %   |
| 1,213,246      | 1,143,635  | 1,247,517  | 1,346,831   | 17.8 %   |
| 5,853,635      | 5,927,012  | 6,413,212  | 6,809,416   | 14.9 %   |
| 1,334,914      | 834,839  | 455,233  | 837,655   | 0.3 %  |
| 7,188,549      | 6,761,851  | 6,868,445  | 7,647,071   | 13.1 %   |
|                |  |  |   |  |
| 77             | 79   | 79   | 78  | -1.3 %   |
| 1              | 1  | 1  | 1   |  |
| 41.70          | 42.80  | 42.80  | 43.60   | 1.9 %  |
|                |  |  |   |  |
| 57             | 0  | 0  | 0   |  |
| 251,339        | 250,000  | 250,000  | 250,000   |  |
| 45,630         | 45,630   | 45,630   | 45,630  |  |
| 215,000        | 0  | 0  | 0   |  |
| 512,026        | 295,630  | 295,630  | 295,630   |  |
|                | 4,640,389 1,213,246 5,853,635 1,334,914 7,188,549  77 1 41.70  57 251,339 45,630 215,000 | FY22         FY23           4,640,389         4,783,377           1,213,246         1,143,635           5,853,635         5,927,012           1,334,914         834,839           7,188,549         6,761,851           77         79           1         1           41.70         42.80           57         0           251,339         250,000           45,630         45,630           215,000         0 | FY22         FY23         FY23           4,640,389         4,783,377         5,165,695           1,213,246         1,143,635         1,247,517           5,853,635         5,927,012         6,413,212           1,334,914         834,839         455,233           7,188,549         6,761,851         6,868,445           77         79         79           1         1         1           41.70         42.80         42.80           57         0         0           251,339         250,000         250,000           45,630         45,630         45,630           215,000         0         0 | FY22         FY23         FY23         FY24           4,640,389         4,783,377         5,165,695         5,462,585           1,213,246         1,143,635         1,247,517         1,346,831           5,853,635         5,927,012         6,413,212         6,809,416           1,334,914         834,839         455,233         837,655           7,188,549         6,761,851         6,868,445         7,647,071           77         79         79         78           1         1         1         1           41.70         42.80         42.80         43.60           57         0         0         0           251,339         250,000         250,000         250,000           45,630         45,630         45,630         45,630           215,000         0         0         0 |

### **FY24 RECOMMENDED CHANGES**

|   | Expenditures | FTEs   |
|---|--------------|--------|
| COUNTY GENERAL FUND   |              |        |
| FY23 ORIGINAL APPROPRIATION   | 6,761,851    | 42.80  |
| Other Adjustments (with no service impacts)                               |              |        |
| Re-align: Shift Capital Fund Chargeback to General Fund [General Counsel] | 354,192      | 1.80   |
| Increase Cost: FY24 Compensation Adjustment                               | 273,139      | 0.00   |
| Increase Cost: Annualization of FY23 Compensation Increases               | 252,194      | 0.00   |
| Increase Cost: Annualization of FY23 Personnel Costs                      | 71,302       | 0.00   |
| Increase Cost: Annualization of FY23 Lapsed Positions                     | 30,640       | 0.00   |
| Re-align: Reconfigure Staffing to Address Service Needs [General Counsel] | 6,266        | 0.00   |
| Increase Cost: Retirement Adjustment                                      | 3,535        | 0.00   |
| Increase Cost: Printing and Mail  | 2,816        | 0.00   |
| Decrease Cost: Elimination of Long-Term Vacancy [Administration]          | (108,864)    | (1.00) |
| FY24 RECOMMENDED  | 7,647,071    | 43.60  |

### **PROGRAM SUMMARY**

| Program Name    |       | FY23 APPR<br>Expenditures | FY23 APPR<br>FTEs | FY24 REC<br>Expenditures | FY24 REC<br>FTEs |
|-----------------|-------|---------------------------|-------------------|--------------------------|------------------|
| Administration  |       | 2,074,093                 | 12.00             | 2,283,070                | 12.00            |
| General Counsel |       | 4,687,758                 | 30.80             | 5,364,001                | 31.60            |
| Litigation      |       | 0                         | 0.00              | 0                        | 0.00             |
|                 | Total | 6,761,851                 | 42.80             | 7,647,071                | 43.60            |

<sup>&</sup>lt;sup>7</sup> The lower number in FY22 is due to the court closure and backlog from COVID-19: both the delay in filing them due to the court closure for the corresponding criminal cases and the delay in getting them set in for hearings.

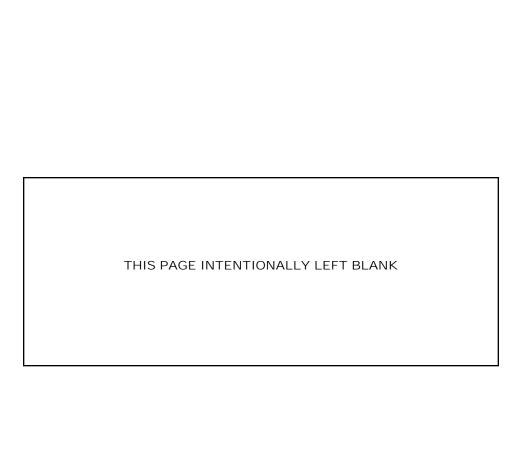
# CHARGES TO OTHER DEPARTMENTS

| Charged Department                                | Charged Fund                            | FY23<br>Total\$ |       | FY24<br>Total\$ | FY24<br>FTEs |
|---|---|-----------------|-------|-----------------|--------------|
| COUNTY GENERAL FUND                               |   | rotaiy          |       | Γοιαιφ          | 0            |
| Board of Appeals                                  | General Fund                            | 86,016          | 0.50  | 95,439          | 0.50         |
| Finance   | General Fund                            | 192,478         | 1.05  | 162,058         | 1.05         |
| Finance   | Risk Management (Self Insurance - ISF)  | 3,180,654       | 21.00 | 3,393,487       | 21.00        |
| Human Resources                                   | Employee Health Self Insurance          | 12,773          | 0.10  | 16,228          | 0.10         |
| Correction and Rehabilitation                     | General Fund                            | 172,679         | 1.00  | 192,439         | 1.00         |
| Police  | General Fund                            | 191,130         | 1.00  | 201,405         | 1.00         |
| Parking District Services                         | Bethesda Parking                        | 41,456          | 0.30  | 51,783          | 0.30         |
| Parking District Services                         | Silver Spring Parking                   | 32,914          | 0.20  | 35,653          | 0.20         |
| Health and Human Services                         | General Fund                            | 150,325         | 1.50  | 157,122         | 1.50         |
| Health and Human Services                         | Grant Fund                              | 194,294         | 2.40  | 194,294         | 2.40         |
| Permitting Services                               | Permitting Services                     | 182,985         | 1.00  | 153,944         | 1.00         |
| Housing and Community Affairs                     | General Fund                            | 96,010          | 0.50  | 104,059         | 0.50         |
| Housing and Community Affairs                     | Montgomery Housing Initiative           | 192,021         | 1.00  | 208,118         | 1.00         |
| Recycling and Resource Management                 | Solid Waste Disposal                    | 144,192         | 0.75  | 155,354         | 0.75         |
| Recycling and Resource Management                 | Solid Waste Collection                  | 48,064          | 0.25  | 51,785          | 0.25         |
| CIP   | Capital Fund                            | 508,698         | 2.80  | 185,214         | 1.00         |
| NDA - Montgomery County Employee Retirement Plans | General Fund                            | 18,945          | 0.10  | 16,228          | 0.10         |
| NDA - Montgomery County Employee Retirement Plans | Employees Retirement Savings Plan (RSP) | 12,773          | 0.10  | 16,228          | 0.10         |
| NDA - Montgomery County Employee Retirement Plans | Retirement Fund (ERS)                   | 53,648          | 0.42  | 68,159          | 0.42         |
| NDA - Retiree Health Benefits Trust               | Retiree Health Benefits Trust Fund      | 32,207          | 0.17  | 27,588          | 0.17         |
| NDA - Retiree Health Benefits Trust               | RSP-Disability Benefits (LTD2)          | 11,367          | 0.06  | 9,737           | 0.06         |
| Cable Television Communications Plan              | Cable TV                                | 98,602          | 0.50  | 104,970         | 0.50         |
| Total   |   | 5,654,231       | 36.70 | 5,601,292       | 34.90        |

# **FUNDING PARAMETER ITEMS**

CE RECOMMENDED (\$000S)

| Title   | FY24                          | FY25             | FY26            | FY27             | FY28   | FY29  |
|---|-------------------------------|------------------|-----------------|------------------|--------|-------|
|   | FIZ4                          | FIZJ             | F120            | F121             | F120   | FIZS  |
| COUNTY GENERAL FUND                             |                               |                  |                 |                  |        |       |
| EXPENDITURES                                    |                               |                  |                 |                  |        |       |
| FY24 Recommended                                | 7,647                         | 7,647            | 7,647           | 7,647            | 7,647  | 7,647 |
| No inflation or compensation change is included | d in outyear projections.     |                  |                 |                  |        |       |
| Labor Contracts                                 | 0                             | 206              | 206             | 206              | 206    | 206   |
| These figures represent the estimated annualiz  | ed cost of general wage adjus | stments, service | increments, and | other negotiated | items. |       |
| Subtotal Expenditures                           | 7,647                         | 7,853            | 7,853           | 7,853            | 7,853  | 7,853 |



detail or supporting evidence for activities outlined in the organizing and operationalizing categories. It's unclear whether ORESJ's two core trainings will be mandatory in FY24 and whether selected staff will be encouraged to attend GARE's annual conference. Similarly, there is no detail about the program offerings or how they help to reduce racial disparities and inequities. The RESJ trainings are mandatory for everyone and appear so in OHR's training listings.

# County Attorney



Department Level OBET Questions

1. How will your overall budget support the department's commitment to advancing racial equity and social justice? To aid you in the formulation of your response, we've offered a list of activities, using the GARE framework, that demonstrate department-level commitments to racial equity and social justice. More information about the GARE framework is below and here.

Normalize - Establish racial equity as a key value by developing a shared understanding of key concepts across the department and create a sense of urgency to make changes

We're doing something else and will use the text box to describe.

"The Office of the County Attorney (OCA) will continue to provide the necessary legal support to the County Executive and County Council for racial equity and social justice priorities. In addition, OCA continues to support the County's Minority Female Disabled (MFD) program. Race conscious classifications are legally suspect, and courts require local governments to develop a "strong basis in evidence" establishing a pattern of discrimination as a predicate to implementing or extending an MFD-type program. Since the County's MFD program is a race-conscious program, it must be temporary, and the County must periodically conduct a disparity study to determine if sufficient evidence exists to justify the continuation of the program. OCA is working the Office of Procurement and the consultant hired to analyze the MFD program."

Organize - Build staff and organizational capacity, skills, and competencies through training while also building infrastructure to support the work, like internal organizational change teams and external partnerships with other institutions and community.

We've not made commitments in this area and will use the text box to explain.

No Data

Operationalize - Put theory into action by implementing new tools for decision-making, measurement, and accountability like a Racial Equity Tool and developing a Racial Equity Action Plan.

We've not made commitments in this area and will use the text box to explain.



No Data

2. How does your department's budget allocate funds towards ensuring that public documents (including websites and related apps), policies, plans, meetings, and hearings are readily accessible to the public? Please use the checkboxes below to indicate which activities your department budget will enable. Then, in the text box that follows, please describe how your budget targets resources towards these activities.

We're doing something else and will use the text box to describe.

Providing information through the Public Information Act request.

3. What persistent gaps or limitations could inhibit your department's ability to advance racial equity and social justice?

No Data

### **ORESJ Rating**

0-The Department-level budget does not yet demonstrate a commitment to advancing racial equity and social justice in Montgomery County

### **ORESJ Justification**

With the exception of Procurement's MFD program, the County Attorney's Office has not indicated activities within or beyond the GARE framework that demonstrate alignment with the County's RESJ Act. Considering this department's influence and its ability to exacerbate systemic inequities for BIPOC residents in the County, it is concerning that this department has not taken steps to explore, identify, and align its work with best practices from jurisdictions across the country that are actively and affirmatively engaged in redressing and preventing racial disparities and inequities created and or exacerbated by government.

# County Council



Department Level OBET Questions

1. How will your overall budget support the department's commitment to advancing racial equity and social justice? To aid you in the formulation of your response, we've offered a list of activities, using the GARE framework, that demonstrate department-level commitments to racial equity and social justice. More information about the GARE framework is below and here.

Normalize - Establish racial equity as a key value by developing a shared understanding of key concepts across the department and create a sense of urgency to make changes





Marc Elrich
County Executive

John P. Markovs County Attorney

# OFFICE OF THE COUNTY ATTORNEY

### MEMORANDUM

TO:

Kate Stewart, Chair

Government Operations and Fiscal Policy Committee

Montgomery County Council

FROM:

John P. Markovs

County Attorney

DATE:

April 25, 2023

RE:

Outside Counsel cost

I am transmitting a report reflecting the cost of utilization of outside counsel for the period of July 1, 2022 through February 28, 2023.

Please contact me if you have any questions regarding this report.

cc:

Richard Madaleno, Chief Administrative Officer Christine Wellons, Senior Legislative Attorney

# COST OF OUTSIDE COUNSEL JULY 01, 2022 - FEBRUARY 28, 2023

| Paying Agency  | Project  | FY22                        | February 2023                           | FY23 to date                      |
|--|--|-----------------------------|---|-----------------------------------|
| BOARD OF INVESTMENT TRUSTEES   |  | \$106,248.44                | \$45,770.78                             | \$139,448.53                      |
|  | Pension, Retire, Plan & 457 Plan                     | \$106,248.44                | \$45,770.78*                            | \$139,448.53                      |
| COUNTY ATTORNEY'S OFFICE   |  | \$265,174.00                | \$35,446.50                             | \$178,870.50                      |
|  | Child Protective Cases  Equal Employment Opportunity | \$209,706.00<br>\$50,512.00 | \$35,446.50<br>\$0.00                   | \$178,870.50<br>\$0.00            |
|  | ))   |                             | *************************************** | ţ                                 |
| OFFICE OF HUMAN RESOURCES  | Equal Employment Opportunity                         | \$9,270.00<br>\$9,270.00    | <b>\$38.00</b><br>\$38.00               | <b>\$74,970.00</b><br>\$74,970.00 |
|  |  |                             |   |                                   |
| OF THE PROPERTY OF THE PROPERT | SIF-Workers' Compensation                            | \$150.988.42                | \$332.50                                | \$66.278.63                       |
|  | SIF-General Litigation                               | \$801,938.95                | \$111,584.43                            | \$646,372.13                      |
| DEPARTMENT OF TECHNOLOGY SERVICES  |  | \$56,762.30                 | \$0.00                                  | \$4,905.00                        |
|  | Cable/Communications                                 | \$56,762.30                 | \$0.00                                  | \$4,905.00                        |
| TOTALS   |  | \$1,390,382.11              | \$193,172.21                            | \$1,110,844.79                    |

<sup>\*</sup>includes amounts billed for December 2022 through February 2023