



**Committee:** Directly to Council  
**Staff:** Selena Mendy Singleton, Esq., Clerk of the Council  
**Purpose:** To interview/final action - vote expected  
**Keywords:**

AGENDA ITEM #4  
April 14, 2020  
**Interview/Action**

## SUBJECT

Interview and confirmation of County Executive's appointees as Assistant Chief, Montgomery County Police Department: Willie Parker-Loan, Dinesh Patil, Ronald Smith, Thomas Didone

## EXPECTED ATTENDEES (*REMOTE PARTICIPATION*)

Captain Willie Parker-Loan  
Captain Dinesh Patil (Acting Assistant Chief of Management Services Bureau)  
Captain Ronald Smith  
Captain Thomas Didone (Acting Chief of Field Services Division)

## COUNCIL DECISION POINTS & COMMITTEE RECOMMENDATION

None.

## DESCRIPTION/ISSUE

Captain Willie Parker-Loan is currently the Director of the Special Victims Investigations Division.  
Captain Dinesh Patil is currently Acting Assistant Chief of the Management Services Bureau.  
Captain Ronald Smith is currently the Director of the Special Investigations Division.  
Captain Thomas Didone is currently the Acting Chief of Field Services Division.

Confirmation is tentatively scheduled for later today.

## SUMMARY OF KEY DISCUSSION POINTS

Not applicable.

### report contains:

Memo & appointment documents from CE for Captain Parker-Loan	© 1-9
Memo & appointment documents from CE for Captain Patil	© 10-16
Memo & appointment documents from CE for Captain Smith	© 17-26
Memo & appointment documents from CE for Captain Didone	©27-36

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OFFICE OF THE COUNTY EXECUTIVE  
ROCKVILLE, MARYLAND 20850

Marc Elrich  
County Executive

## MEMORANDUM

February 11, 2020

TO: Sidney Katz, President  
Montgomery County Council

FROM: Marc Elrich, County Executive 

SUBJECT: Appointment of the Assistant Chief

I am transmitting the appointment of Mr. Willie Parker-Loan for the position of Assistant Chief, Montgomery County Police Department. Mr. Parker-Loan is being appointed at a salary of \$177,500. His appointment will be effective upon confirmation by the County Council.

Attachments


APPOINTMENT

PURSUANT TO THE AUTHORITY VESTED TO ME UNDER SECTION 215 OF  
THE CHARTER OF MONTGOMERY COUNTY, MARYLAND, I HEREBY  
APPOINT

Willie Parker-Loan

TO SERVE AS Assistant Chief, Montgomery County Police Department.

THIS APPOINTMENT SHALL BE EFFECTIVE UPON CONFIRMATION BY THE  
COUNCIL FOR MONTGOMERY COUNTY, MARYLAND.

  
\_\_\_\_\_  
MARC ELRICH  
COUNTY EXECUTIVE

2/12/20  
\_\_\_\_\_  
DATE

Resolution: \_\_\_\_\_  
Introduced: \_\_\_\_\_  
Adopted: \_\_\_\_\_

COUNTY COUNCIL  
FOR MONTGOMERY COUNTY, MARYLAND

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By: County Council

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Subject: County Executive's Appointment of Assistant Chief, Montgomery County  
Police Department

The County Council for Montgomery County, Maryland approves the  
following resolution:

The County Executive's appointment of Assistant Chief, Montgomery  
County Police Department

Willie Parker-Loan

The appointment of Mr. Parker-Loan is confirmed by the County Council.

This is a correct copy of Council action:

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Selena Mendy Singleton, Esq.  
Clerk of the Council



## **WILLIE PARKER-LOAN**

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### **SUMMARY**

Well rounded, diligent, focused and ethical police executive with 30 years of experience in law enforcement with the Montgomery County Maryland Department of Police. Proven organizer, motivator and leader. Leads work teams to high levels of performance, culminating in greater work product, accountability and the successful completion of community and departmental goals.

### **PROFESSIONAL EXPERIENCE**

#### **Director, Special Victims Investigations Division**

**6/2019 – Present**

Lead the Special Victims Investigations Division (SVID), which is comprised of the Child Abuse/Sexual Assault Section, the Child Exploitation Unit, the Domestic Violence/Elder Abuse Unit, the Missing Children/Runaway Unit, the Sexual Assault Unit and the Sex Offender Registry Unit. SVID handles criminal investigations of rapes, sexual offenses, domestic violence, elder/vulnerable adult abuse, and crimes against children. SVID also investigates missing children/runaways and screens juvenile arrests. Work collaboratively with multiple agencies to ensure thorough investigations are completed, victims are protected, children are located, and those that commit crimes are held responsible for their actions. Ensure SVID training is provided to rookie classes, the Citizens' Academies, and community groups. Represent the department on the Montgomery County Commission on Juvenile Justice, the Domestic Violence Fatality Review Team, the Family Justice Center ALERT meetings, the Diversion Advisory Board, the MCPS/CWS/SAO/SVID multi-disciplinary meetings and attend the Domestic Violence Coordinating Council meetings.

#### **Director, Internal Affairs Division**

**10/2015 – 6/2019**

Responsible for meeting the Department's mission, vision and values by protecting the rights of all citizens, being transparent and holding employees accountable for improper behavior. Responsible for reviewing, assigning and monitoring complaints against department employees, both sworn and civilian. Direct report to the Chief of Police. Met weekly with the Chief of Police and Assistant Chiefs of Police to discuss new formal cases and provide updates on previously assigned formal cases. Staff consisted of one deputy director (lieutenant), six detective sergeants, one office services coordinator and one attorney from the County Attorney's Office. Worked with the FOP and MCGEO to ensure employees' rights weren't violated. Worked with Legal & Labor on union issues. Reviewed formal findings from Commanders/Captains/Directors. Conducted IIRP meetings at IAD for formal cases. Served SOC disciplinary paperwork on employees ranging from "minor" discipline up to dismissal. Coordinated disciplinary hearing boards. Completed performance evaluations for subordinates. Reviewed and commented on sworn employee evaluations. Participated on review panels and made recommendations to the Chief of Police regarding qualified applicants for various department positions. Provided IAD training to rookie classes, newly promoted sergeants, lieutenants, the Citizen's Academy, the County Council Public Safety Committee, citizen groups and during roll calls.



**6<sup>th</sup> District Commander****10/2009 – 10/2015**

Responsible for meeting the Department's mission with respect to all police services for the Montgomery Village/ Gaithersburg area of the county. Responsible for approximately 120 sworn and civilian police employees. Managed the Field Services Bureau in the Bureau Chief's absence. Prepared correspondence for the Chief and County Executive's signature. Worked with the FOP and MCGEO to ensure employees' rights aren't violated. Worked with Legal & Labor on union issues. Reviewed formal IAD cases and rendered a finding. Attended IIRP meetings at IAD for formal cases. Ensured IAD Intake cases were handled appropriately. Ensured suspense dates were met on all IAD cases and all correspondence. Attended the Chief's African American liaison committee meeting. Mentored Deputy District Commanders. Completed performance evaluations for subordinates. Reviewed and commented on sworn employee evaluations. Prepared and reported to the Chief on district crime via MCP-Stat. Prepared and reported to the Chief on district issues during Chief's staff. Prepared and reported to the Bureau Chief on district issues during FSB staff. Prepared for and conducted periodic Sergeant meetings. Prepared for and conducted periodic community meetings. Prepared for and met with County Council members as required. Worked cooperatively with the Chief of Police for Gaithersburg City. Worked cooperatively with the Chief of Police for NIST. Participated on review panels and made recommendations to the Chief of Police regarding qualified applicants for various department positions. Made specialized position selections when acting as Bureau Chief.

**Midnight Duty Commander****1/2009 – 10/2009**

Responsible for all police services throughout the County during the overnight hours. Responded to major incidents to assume command. Updated the FSB Bureau Chief and District Commander(s) on significant incidents. Visited each district and ECC during tour of duty. Responded to hospitals when employees had been injured. Ensured media outlets were allowed "access" to crime scenes. Completed press releases for dissemination to the media. Completed Car 10 report at end of tour of duty.

**Deputy Director, Family Crimes Division****9/2007 – 1/2009**

Assisted the Director, Family Crimes Division (FCD) in managing the day to day operations of the division. Accompanied Division Director to meetings and conducted meetings in her absence. Managed division in director's absence. Provided note worthy event updates to the Division Director and the Investigative Services Bureau Chief. Reviewed applications for search and seizure warrants to ensure appropriate probable cause existed. Conducted performance appraisals of subordinates. Reviewed performance appraisals of detectives. Participated in review panels and made recommendations to the Chief of Police regarding qualified applicants for FCD investigator's position. Performed the duties of Car 10 to ensure police operations ran smoothly and effectively while senior ranking members of the department are off duty. Reviewed weekly and monthly division reports. Prepared monthly MCP-Stat report. Prepared bi-monthly Chief's staff slide. Presented at monthly MCP-Stat. Presented at bi-monthly Chief's staff. Presented at bi-monthly Assistant Chief's staff. Represented division at monthly DNA prioritization meeting. Represented division at monthly Elder Abuse Task force meeting. Represented division at weekly ALERT meeting. Attended weekly MCP-Stat. Attended weekly domestic violence meeting. Represented division at weekly Multi-D Task force meeting. Conducted weekly meeting with division sergeants.



**Field Services Bureau Administrative Lieutenant****11/2005 – 9/2007**

Assisted the Chief, Field Services Bureau (FSB) in overseeing the day to day operations of the police department's six patrol districts, Special Operations Division (SOD), District Court Liaison Office (DCLO), Education Facilities Officer (EFO) Coordinator, Crisis Intervention Team (CIT) Coordinator, the Police Community Action Team (PCAT) and the Duty Commander's Section. Reviewed for compliance each reported use-of-force and pursuit report written by FSB personnel. Monitored, reviewed and assigned all correspondence from the Chief of Police and the County Executive to FSB personnel to ensure a thorough and concise response. Managed the FSB transfer list of officers, sergeants, lieutenants and police service aids. Accompanied the Chief (FSB) to meetings and conducted meetings in his absence. Assisted any Acting Chief FSB, manage the bureau in the FSB Chief's absence. Assisted the Chief, FSB, in decisions regarding all personnel moves. Provided support and guidance to the District Commanders (six), the Director of the Special Operations Division and the two mid-night Duty Commanders. Provided leadership over the DCLO, EFO Coordinator, CIT Coordinator and PCAT. Participated on review panels and made recommendations to the Chief of Police regarding qualified applicants for various department positions. Performed the duties of Car 10 to ensure police operations continued to run smoothly and effectively while senior ranking members of the department are off duty.

**Deputy District Commander, 4<sup>th</sup> District****1/2005 – 11/2005**

Assisted the District Commander in managing the day to day operations of the 4<sup>th</sup> District. Reviewed event reports written by officers assigned to the John Sector and the Lincoln Sector. Monitored IAD cases to ensure a thorough and concise investigation. Reviewed applications for search and seizure warrants to ensure appropriate probable cause existed and to protect citizen's constitutional rights. Conducted performance appraisals of subordinates. Reviewed performance appraisals of patrol officers. Participated on review panels and made recommendations to the Chief of Police regarding qualified applicants for various department positions. Testified before the County Council for passage of new laws. Performed the duties of Car 10 to ensure police operations ran smoothly and effectively while senior ranking members of the department were off duty.

**Supervisor, 3<sup>rd</sup> District Investigative Section****2/2003 – 1/2005**

Supervised, managed and directed criminal investigations based on analysis of crime and service needs. Reviewed all event reports written in the 3<sup>rd</sup> District and assigned appropriate reports for follow-up investigations. Monitored all cases to ensure a thorough and concise investigation. Reviewed applications for search and seizure warrants to ensure appropriate probable cause existed and to protect citizen's constitutional rights. Prepared weekly reports, monthly reports and strategic operational plans for the Division. Attended district staff meetings as well as conducted meetings with my section. Assumed control and responsibility of crime scenes and provided guidance and leadership to investigators under my command. Provided work plans and completed performance appraisals to both civilian and sworn personnel under my command. Participated on review panels and made recommendations to the Chief of Police regarding qualified applicants for the position of criminal investigator.



**Supervisor, Internal Affairs Division****1/2001 – 2/2003**

Supervised, managed, directed and conducted administrative investigations on allegations of misconduct against civilian and sworn personnel. Reviewed incoming complaints to identify administrative violations and made recommendations to the Division Director and Chief of Police. Reviewed and corrected lengthy, complicated reports to ensure a fair, thorough and complete investigation. Interrogated sworn personnel in compliance with the LEOBR and ensured investigators under my command conducted themselves in the same professional manner. Represented the Division Director at the Chief's staff meetings. Served as Internal Affairs Division liaison with department, county and civilian leaders. Monitored time sensitive documents as required by the Department of Justice agreement. Trained officers completing temporary assignments within the Internal Affairs Division. Conducted seminars with civilian groups and advised the Division Director and Chief of Police on critical issues that came to my attention. Participated on review panels and made recommendations to the Chief of Police regarding qualified applicants for the position of internal affairs investigator.

**Assistant Section Supervisor, S.S Investigative Section****11/1996 – 12/2000****Rockville Investigative Section****1/1995 – 10/1996**

Special assistant to the section supervisor. Conducted and supervised criminal investigations. Supervised and coordinated investigators and patrol officers at crime scenes. Obtained, executed and reviewed search and seizure and arrest warrants. Managed and maintained assigned case load. Prepared detailed reports and assisted the Assistant State's Attorney in trial preparation. Testified under oath in Circuit and District Court, and before the Grand Jury. Informed the section supervisor and Division Director of critical issues. Trained newly assigned investigators to the section. Participated on review panels and made recommendations to the Chief of Police regarding qualified applicants for the position of criminal investigator.

**Patrol Corporal/Field Training Supervisor****11/1994 – 1/1995**

Oversaw daily operations and supervision of patrol shift in the absence of the sergeant. Managed major incidents within the district. Supervised the training of police recruits upon graduation from the academy.

**Patrol Officer/Field Training Officer****2/1990 – 11/1994**

Protected life and property. Enforced federal, state and local laws and statutes. Trained newly graduated recruits in the field. Responded to calls for police service.

**PSTA – Rookie School****8/1989 – 2/1990****Miscellaneous**

Wrote numerous promotional processes for the rank of Corporal/Sergeant/Lieutenant/Captain. Represented the Department as an assessor for outside agencies during their promotional processes. Established and participated as both chair and panelist on numerous specialized selection panels.

**Training**

Administrators School  
Advanced Latent Fingerprint Course  
Basic Investigator's Course  
Comphoto Fit  
COPS in Schools  
Crime Scene Investigations Seminar  
Crime Scene Video  
Dealing with Foreign Nationals  
Death Investigative School  
DNA Course  
EEO Training  
Ethics Course  
Executive In-Service  
Field Training Officer School  
First Line Supervisor School  
Gypsy Seminar  
Hostage Negotiator Course  
International Association of Chiefs of Police Annual Conference  
ID/Photography Course  
Investigation of Sexual Assault  
Leadership Training  
Leadership, Management and Diversity  
Leadership in Police Organizations  
Major Cities Chiefs Police Association Fall Meeting  
Managing Criminal Investigations  
Montgomery County Police Academy  
Myers Briggs  
NYPD EEO Conference  
Patrol Drug Interdiction Course  
Performance Management  
Physical & Psychological Aspects of Police Involved Shootings  
Police & Fire Leadership  
Police Internal Affairs Seminar  
Practical Homicide Investigation  
Practical Kinesic Interview & Interrogation  
Preliminary Breath Test Course  
Supervisory Skills in Law Enforcement Workshop  
Supervisory Course  
The "Latino Challenges Toward Racial Justice", or "Latinx Challenges" Workshop  
The Reid Technique of Interviewing & Interrogation  
Turn the Curve Forums  
U Visa Law Enforcement Resource Guide Webinar

**Education**

UMUC/UMGC - 1999; 2019 (Alpha Sigma Lambda Tau Chapter Honor Society)  
Montgomery College - 1985-1988  
Hampton University - 1983-1985



OFFICE OF THE COUNTY EXECUTIVE

Marc Elrich  
*County Executive*

Andrew W. Kleine  
*Chief Administrative Officer*

MEMORANDUM

February 11, 2020

TO: Sidney Katz, President  
Montgomery County Council

FROM: Andrew Kleine, Chief Administrative Officer *AWK*

SUBJECT: Due Diligence on Non-Merit Appointment – Willie Parker-Loan

The purpose of this memo is to confirm that in making appointments for non-merit positions, our selection process utilizes thorough reference checks, criminal history, background checks, checks for wants and warrants, credit history and other inquiries appropriate to the position being filled.

Please be assured that due diligence was exercised in determining the suitability of Willie Parker-Loan for appointment as the Assistant Chief, Montgomery County Police Department. In addition, Mr. Parker-Loan has filed his Financial Disclosure Statement.

AKW:amg






OFFICE OF THE COUNTY EXECUTIVE  
ROCKVILLE, MARYLAND 20850

Marc Elrich  
County Executive

## MEMORANDUM

February 11, 2020

TO: Sidney Katz, President  
Montgomery County Council

FROM: Marc Elrich, County Executive 

SUBJECT: Appointment of the Assistant Chief

I am transmitting the appointment of Mr. Dinesh Patel for the position of Assistant Chief, Montgomery County Police Department. Mr. Patel is being appointed at a salary of \$177,500. His appointment will be effective upon confirmation by the County Council.

Attachments

APPOINTMENT

PURSUANT TO THE AUTHORITY VESTED TO ME UNDER SECTION 215 OF  
THE CHARTER OF MONTGOMERY COUNTY, MARYLAND, I HEREBY  
APPOINT

Dinesh Patel

TO SERVE AS Assistant Chief, Montgomery County Police Department.

THIS APPOINTMENT SHALL BE EFFECTIVE UPON CONFIRMATION BY THE  
COUNCIL FOR MONTGOMERY COUNTY, MARYLAND.

  
\_\_\_\_\_  
MARC ELRICH  
COUNTY EXECUTIVE

2/12/20  
DATE



Resolution: \_\_\_\_\_  
Introduced: \_\_\_\_\_  
Adopted: \_\_\_\_\_

COUNTY COUNCIL  
FOR MONTGOMERY COUNTY, MARYLAND

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By: County Council

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Subject: County Executive's Appointment of Assistant Chief, Montgomery County  
Police Department

The County Council for Montgomery County, Maryland approves the  
following resolution:

The County Executive's appointment of Assistant Chief, Montgomery  
County Police Department

Dinesh Patel

The appointment of Mr. Patel is confirmed by the County Council.

This is a correct copy of Council action:

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Selena Mendy Singleton, Esq.  
Clerk of the Council

**Objective**

To be selected and serve as an Assistant Chief of Police for the Montgomery County Department of Police.

**Experience**

**Montgomery County Department of Police – 1994 to Present**

**2019-Present**

**Acting Assistant Chief of Police** – Serving as one of the four assistant chiefs of police, in charge of the Management Services Bureau, reporting directly to the Chief of Police.

**2015-2019**

**Commander** - Serving as one of the six district commanders overseeing patrol operations, street crimes, traffic, community outreach and more with a team of over 100 staff members.

**2009 – 2019**

**Emergency Response Team Command Officer** – Serve as one of the incident management team members for critical incidents such as active shooter events, hostage/barricade etc.

**2014-2015**

**Captain** – Served as the Director of the Special Investigations Division, overseeing covert narcotics, vice, repeat offenders, gang, electronic surveillance as well as the intelligence / JTTF function for the department. Also managed \$3 million federal / local asset forfeiture budget.

**2013-2014**

**Captain** – Served as the Director of Personnel overseeing all human resources operations for the department, to include hiring 200+ officers in a 14-month period.

**2012-2013**

**Captain** – Served as the county wide midnight duty commander overseeing all county police operations during the overnight hours.

#### **2010-2012**

**Lieutenant** – Served as the Deputy Director of the Special Investigations Division overseeing covert vice, gang, electronic surveillance, repeat offender and intelligence/homeland security/JTTF functions of the department.

#### **2008-2010**

**Lieutenant** – Served as the executive officer to the Assistant Chief of Police for Management Services. Deployed the departments first in car video system, managing a 3 million dollar budget.

#### **Director - National Capital Region - Law Enforcement Information Exchange**

##### **2012 - Present**

Oversee a large information sharing project with over 150 participating police agencies in the National Capital Region, connecting disparate data systems across participating agencies in to a simple "Google" type search available at the fingertips of officers in the field. Management of this program includes overseeing three contract staffers as well as a \$1 million yearly grant budget.

#### **Committees**

MCPD Joint Health & Safety Committee	2002 – Present
MCPD Wireless Committee	2006 – Present
Metro. Washington Council of Gov. Technology Subcommittee – Vice Chair	2017 – Present

#### **Education**

University of Maryland – University College	2015
Masters of Science - Homeland Security Management. 4.0 GPA	
University of Maryland – University College	1997
Bachelors of Science – Management	

## Training

Major Cities Chiefs / DHS National Cyber Security Conference	2019
Turn the Curve Coach Training	2019
FBI National Academy Session 271	2018
Dept. of Energy – Global Material Security -Alarm Response Training	2016
Anti-Defamation League – Advanced Training School – Counter Terrorism	2015
Charlie Hebdo Attack Review – French RAID / Embassy of France	2015
NYPD Operation Sentry Conference – Counter Terrorism	2015
IPTM Drug Commanders School	2015
Major Cities Chiefs of Police Annual Conferences	2016-2019
IACP Annual Conferences Main/LEIM	2012-2019
U.S. Dept. of State - Dignitary Protection Training	2012
Countering Violent Extremist DHS/Major Cities Chiefs Conference	2011
Bureau of Justice Assistance Intelligence Commanders Course	2010
FBI / Baltimore County Hostage Negotiation Seminar	2010/2017
Leadership in Police Organizations	2009
National Institute of Justice – Technology Institute for Law Enforcement	2009
Force Science Research Center	2009

## Awards

Montgomery Village Foundation Community Service Award	2018
Chiefs Award X 2	
Memorandum of Recognition x 3	
Unit Citation x 6	
Auto Theft Investigation Award	
Baltimore Civil Unrest	





OFFICE OF THE COUNTY EXECUTIVE

Marc Elrich  
County Executive

Andrew W. Kleine  
Chief Administrative Officer

MEMORANDUM

February 11, 2020

TO: Sidney Katz, President  
Montgomery County Council

FROM: Andrew Kleine, Chief Administrative Officer *AWK*

SUBJECT: Due Diligence on Non-Merit Appointment – Dinesh Patel

The purpose of this memo is to confirm that in making appointments for non-merit positions, our selection process utilizes thorough reference checks, criminal history, background checks, checks for wants and warrants, credit history and other inquiries appropriate to the position being filled.

Please be assured that due diligence was exercised in determining the suitability of Dinesh Patel for appointment as the Assistant Chief, Montgomery County Police Department. In addition, Mr. Patel has filed his Financial Disclosure Statement.

AKW:amg

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101 Monroe Street • Rockville, Maryland 20850 • 240-777-2500 • 240-777-2518 FAX  
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[montgomerycountymd.gov/311](http://montgomerycountymd.gov/311)  Maryland Relay 711




OFFICE OF THE COUNTY EXECUTIVE  
ROCKVILLE, MARYLAND 20850

Marc Elrich  
*County Executive*

## MEMORANDUM

February 11, 2020

TO: Sidney Katz, President  
Montgomery County Council

FROM: Marc Elrich, County Executive 

SUBJECT: Appointment of the Assistant Chief

I am transmitting the appointment of Mr. Ronald Smith for the position of Assistant Chief, Montgomery County Police Department. Mr. Smith is being appointed at a salary of \$177,500. His appointment will be effective upon confirmation by the County Council.

Attachments

APPOINTMENT

PURSUANT TO THE AUTHORITY VESTED TO ME UNDER SECTION 215 OF  
THE CHARTER OF MONTGOMERY COUNTY, MARYLAND, I HEREBY  
APPOINT

Ronald Smith

TO SERVE AS Assistant Chief, Montgomery County Police Department.

THIS APPOINTMENT SHALL BE EFFECTIVE UPON CONFIRMATION BY THE  
COUNCIL FOR MONTGOMERY COUNTY, MARYLAND.

  
\_\_\_\_\_  
MARC ELRICH  
COUNTY EXECUTIVE

2/12/20  
DATE

Resolution: \_\_\_\_\_  
Introduced: \_\_\_\_\_  
Adopted: \_\_\_\_\_

COUNTY COUNCIL  
FOR MONTGOMERY COUNTY, MARYLAND

---

By: County Council

---

Subject: County Executive's Appointment of Assistant Chief, Montgomery County  
Police Department

The County Council for Montgomery County, Maryland approves the  
following resolution:

The County Executive's appointment of Assistant Chief, Montgomery  
County Police Department

Ronald Smith

The appointment of Mr. Smith is confirmed by the County Council.

This is a correct copy of Council action:

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Selena Mendy Singleton, Esq.  
Clerk of the Council



## ***Captain Ronald G. Smith***

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### **Summary of qualifications**

I am a second-generation police officer who has dedicated a significant portion of my adult life to enhancing the quality of life and reducing crime in Montgomery County, Maryland. I began my career as a police officer with Montgomery County in 1981 and have been a member of the department's Conflict Negotiation Team since 1989 and currently serve as the team's leader. My effective communication skills and a strong desire to make a difference in the community have contributed to my reputation as a well-respected member of the police department. I have been assigned to advisory boards, attended community meetings and conducted presentations for various governmental bodies speaking on behalf of the department. I have also managed state and federal grant funded programs. During my career I have served as an executive officer in all four bureaus of the police department.

I currently serve as the Director of the Special Investigations Division (SID), I have previously served as the Deputy Director in charge of the Drug Enforcement Section and I have also served as the Deputy Director in charge of the Criminal Enterprise Section in SID. I have previously served for nine years as the Deputy Director of the Special Operations Division where I supervised the Tactical Unit, Emergency Services Unit, the K-9 Unit, Police Community Action Team (PCAT) and the Special Events Response Team (SERT). Additionally, I was responsible for the coordination of all county-wide special events such as:

- SERT MFF Platoon Leader 2015 Baltimore Civil Unrest
- Presidential/ Head – of – State visits
- Jewish Community Center MACCABI Games
- Montgomery County Fair
- The Parks Half Marathon
- ATT National Golf Tournament
- Presidential Inauguration SERT Detail
- G-20 Summit Pittsburgh, PA
- G-8 Summit Frederick, MD
- 2011 U.S. Open

Previously I have supervised the Traffic Operations Section of the Special Operations Division, which was comprised of the Collision Reconstruction Unit, the Alcohol Initiatives Unit, the Automated Traffic Enforcement Unit and the School Safety Unit. I was actively involved in the police department's Automated Traffic Enforcement Unit from inception, including serving as the chairman of the qualification selection committee, where I was responsible for selecting a vendor for a multimillion-dollar contract for both the photo red-light and photo speed enforcement programs.

**Education**

In February 1996, I earned a Bachelor of Science in Criminal Justice from the John Jay College of Criminal Justice, CUNY. I am a graduate of Class 224 of the Northwestern University School of Police Staff and Command. I have also received the following specialized training while serving as a member of the Montgomery County Police Department:

**Specialized Training****2019**

2/17 - Baltimore Hostage Negotiation Conference (BCPD & FBI)

**2017**

2/17 - Baltimore Hostage Negotiation Conference (BCPD & FBI)

**2016**

2/16 - Baltimore Hostage Negotiation Conference (BCPD & FBI)

3/16 - Xcat Drug Detection Training (Xcat & MCPD)

4/16 - Level One Public Order Training (SETS & COG)

5/16 - Enhanced All Hazards Incident Management/Unified Command (DHS & TEEX)

**2015**

2/15 - Baltimore Hostage Negotiation Conference (BCPD & FBI)

11/16 - Advanced Crisis Negotiations Course (COG)

**2014**

2/14 - Baltimore Hostage Negotiation Conference (BCPD & FBI)

7/14 - Drug Unit Commander Course (IPTM)

9/14 - IS-265 (FEMA)

**2013**

2/13 - Baltimore Hostage Negotiation Conference (BCPD & FBI)

4/13 - Basic Anti-Terrorism Training for Law Enforcement (MSP & FBI)

5/13 - Public Safety De-escalation Tactics for Military veterans in Crisis (UMCPI)

**2012**

2/12 - Introduction to Radiological Nuclear Incident Response Course (DTRU-DoD)

2/12 - IS 703.a (FEMA)

2/12 - IS 701.a (FEMA)

2/12 - IS 702.a (FEMA)

2/12 - IS 706 (FEMA)

2/12 - IS 704 (FEMA)

2/12 - PER 243 Personal Radiation Detector Course (DHS)

2/12 - Baltimore Hostage Negotiation Conference (BCPD & FBI)

4/12 - MEMA ICS Instructor Certification (MEMA)

4/12 - IS 230.b (FEMA)

4/12 - PER 245 Secondary Screener RIID Course (DHS)

**2011**

2/11 - Baltimore Hostage Negotiation Conference (BCPD & FBI)

3/11 - Initial Law Enforcement Response to Suicide Bombing Attacks (New Mexico Tech & DHS)

**2010**

2/10 - Baltimore Hostage Negotiation Conference (BCPD & FBI)

7/10 - State and Local Anti-Terrorism Training (BJA & MTP)

9/10 - Leadership in Police Organizations (MCPD & IACP)

10/10 - Incident Response to Terrorist Bombings Train the Trainer (New Mexico Tech. & DHS)

**2009**

2/09 – Baltimore Hostage Negotiation Conference (BCPD & FBI)  
6/09 – Automated Speed Enforcement Seminar (MCPD)

**2008**

2/08 – Baltimore Hostage Negotiation Conference (BCPD & FBI)  
9/08 – Traffic Occupant Protection Strategies (NHTSA)

**2007**

2/07 – Baltimore Hostage Negotiation Conference (BCPD & FBI)  
4/07 – ICS 300 & 400 and Train the Trainer (MFRI)  
12/07 – WMD Tactical Commander (DHS)

**2006**

2/06 – Northwestern University School of Police Staff and Command  
7/06 – ICS 400 Advanced ICS (USCG)  
9/06 – IS 800 National Response Plan (FEMA)

**2005**

2/05 – Baltimore Hostage Negotiation Conference (BCPD & FBI)  
3/05 – Law Enforcement Prevention and Deterrence to Terrorist Acts Train the Trainer (DHS)  
3/05 – IS 700 (FEMA)  
4/05 – WMD Law Enforcement Protective Measures Train the Trainer (DHS)  
4/05 – WMD Hands on Training COBRA (DHS)  
6/05 – Traffic Occupant Protection Strategies (MHSO)  
8/05 – Managing Metro Emergencies (WMATA)

**2004**

2/04 – Baltimore Hostage Negotiation Conference (BCPD & FBI)  
2/04 – WMD: Incident Management/ Unified Command (DHS)  
2/04 – Advanced Taser M26 certification (MCPD)  
4/04 – SERT Civil Disturbance Training (DHS)  
5/04 – Self Contained Breathing Apparatus (MCFRS)  
6/04 – Hazardous Materials Operations (FEMA)  
6/04 – Hazardous Materials Technician (MCFRS)  
6/04 – WMD Responder Operations Radiological/Nuclear Course Train the Trainer (DHS)  
10/04 – Law Enforcement Response to WMD Incidents Train the Trainer (DHS)

**2003**

2/03 – Baltimore Hostage Negotiation Conference (BCPD & FBI)  
7/03 – Police Media Relations Training (MCPD)  
10/03 – National Tactical Officers Association Incident Command Training  
11/03 – MPTC Administrator Training



**Professional  
experience**

**Significant Accomplishments by Year**

**2019**

6/19 – Temporary Promotion to Acting Assistant Chief, ISB

**2018**

5/17 - Initiated the Major Cities Chief's Association Threat Response Program in Montgomery County

**2017**

1/17 - SERT Level 1 Platoon Leader, Inauguration of the President of the United States

**2016**

4/16 – SERT MFF Platoon Leader, Baltimore Deployment

5/16 - SERT MFF Platoon Leader, Baltimore Deployment

**2015**

4/15 – Instructor USDoS ATA HN Course; Tunis, Tunisia

4/15 - SERT MFF Platoon Leader, Baltimore Civil Unrest

11/15 – Instructor USDoS ATA HN Course Amman

**2013**

2/13 - Instructor USDoS ATA HN Course; General Santos City, Philippines

5/13 - Secret security clearance (FBI)

**2012**

1/12 – Coordinated the security and traffic detail for the Presidential visit to Primrose St. Chevy Chase, MD

5/12 - Led MFF SERT Platoon during the G-8 Summit in Frederick, MD.

6/12 - Instructor USDoS ATA HN Course; Panama City, Panama

6/12 - LE Operations Officer ATT National Golf Tournament Potomac, MD

8/12 - IC LE operations at the 2012 Montgomery County Fair

**2011**

1/11 – Instructor USDoS ATA HN Course; Manila, Philippines

6/11 - Operations Officer 2011 U.S. Open Championship Potomac, MD

7/11 - Instructor USDoS ATA HN Course; Bogotá, Colombia

8/11 - Coordinated the security detail for the Montgomery County Fair

9/11 - Shift Operations Chief for the 9/11 Anniversary Transportation Security Detail

**2010**

2/10 – Assisted in coordinating Presidential motorcade through Montgomery County

4/10 – Instructor USDoS ATA HN Pilot Course; Nairobi, Kenya

6/10 – Coordinated the security and traffic detail for the Presidential visit to the Holiday Park Senior Center

8/10 – Coordinated the security detail for the Montgomery County Fair

10 /10 – Coordinated the security and traffic detail for the Presidential visit to Pine View Lane Rockville, MD.

**2009**

1/09 – Assisted in coordinating the Presidential Inauguration Transportation Security Detail

1/09 – Assisted in coordinating the Presidential Inauguration SERT Security Detail (SERT platoon commander)

3/09 – Assisted in coordinating the traffic detail for the Sidwell Friends School visit by President Obama

5/09 – Coordinated the traffic detail for the America's Cup Polo Match

6/09 – Assisted in coordinating the Smooth Operator Crash Crime Project  
 6/09 – Assisted in coordinating the Montgomery County Automated Speed Enforcement Seminar  
 7/09 – Incident Commander for the ATT National Golf Tournament  
 7/09 – Coordinated the Montgomery County July 4<sup>th</sup> Area Command  
 8/09 – Coordinated the Montgomery County Fair Detail  
 9/09 – Led a MFF SERT Platoon at the G-20 Summit in Pittsburgh, PA  
 10/09 – Coordinated the traffic and security details for President Obama at Viers Mill Elementary School

#### **2008**

2/08 – Coordinated the County-wide Police Ops. Ctr. for the Presidential Primary Election  
 3/08 – Assisted in coordinating the SERT detail for the ICC protest demonstration  
 4/08 – Coordinated the SERT detail for the visit of Pope Benedict XVI  
 7/08 – Assisted in coordinating ATT National Golf Tournament traffic/security detail  
 7/08 – Coordinated the Montgomery County July 4<sup>th</sup> Area Command  
 8/08 – Assisted in coordinating the Montgomery County Fair Detail  
 9/08 – Coordinated traffic detail for the Half Marathon in the Parks

#### **2007**

1/07 – Acting Director of SOD  
 1/07 – Coordinated SERT detail for the Lockheed-Martin demonstration  
 7/07 – Assisted in coordinating ATT National Golf Tournament traffic/security detail  
 7/07 – Coordinated July 4<sup>th</sup> Fireworks Area Command Center  
 8/07 – Assisted in coordinating Montgomery County Fair Detail  
 9/07 – Assisted in coordinating the 9/11 transportation security detail  
 9/07 – Coordinated traffic detail for the Half Marathon in the Parks

#### **2006**

1/06 – Coordinated RFP selection process for the ATEU Photo Red Light contract  
 5/06 – Coordinated Smooth Operator campaign  
 6/06 – Coordinated traffic detail for the Booz-Allen Golf Tournament  
 8/06 – Assisted in coordinating Montgomery County Fair Detail  
 9/06 – Coordinated RFP selection process for the ATEU Photo Speed Enforcement contract  
 9/06 – Coordinated traffic detail for the Half Marathon in the Parks  
 10/06 – Coordinated traffic detail for President Bush at the National 4-H Center  
 12/06 – Coordinated the security/traffic detail for the Inauguration of the County Executive

#### **2005**

1/05 – Commanded SERT platoon in support of Inauguration of the President  
 4/05 – Coordinated Maryland Chiefs' Challenge  
 5/05 – Coordinated Smooth Operator campaign  
 5/05 – Coordinated traffic detail for former President Bush at Strathmore  
 6/05 – Coordinated traffic detail for President Bush at Montgomery Blair High School  
 8/05 – Assisted in coordinating the Montgomery County Fair detail  
 9/05 – Coordinated support operation for Hurricane Katrina detail  
 9/05 – Acting Director of SOD  
 9/05 – Coordinated SERT detail for the demonstration at the home of Paul

Wolfowitz

10/05 – Coordinated traffic detail for the Tour of Hope

**2004**

4/04 – Coordinated Maryland Chiefs' Challenge  
5/04 – Coordinated Smooth Operator campaign  
5/04 – Coordinated traffic detail for the funeral of MSP Trooper Jones  
6/04 – Coordinated traffic detail for the Booz-Allen Golf Tournament  
8/04 – Coordinated security/traffic detail for JCC MACCABI Games  
8/04 – Assisted in coordinating Montgomery County Fair detail  
11/04 – Coordinated security detail for the 2004 national election  
11/04 – Coordinated Marathon in the Parks traffic detail

**2003**

9/03 – Provided logistical support for Hurricane Isabel recovery operations  
11/03 – Coordinated Marathon in the Parks traffic detail

**Professional  
memberships**

National Tactical Officers Association

International Association of Chiefs of Police

Major Cities Chief's Association, Intelligence Commanders Group

**Boards &  
Committees**

Maryland Tactical Commanders Committee (executive board)  
Maryland Narcotics Commanders  
Metropolitan Washington Council of Governments Crisis Negotiations  
Sub-Committee, Chairman  
Regional Operations Coordination Committee (former member)  
Maryland Chiefs of Police Association Traffic Safety Committee (former  
member)  
Alcoholic Beverages Advisory Board (former member)  
Alcohol and Other Drug Abuse Advisory Council (member)





OFFICE OF THE COUNTY EXECUTIVE

Marc Elrich  
*County Executive*

Andrew W. Kleine  
*Chief Administrative Officer*

MEMORANDUM

February 11, 2020

TO: Sidney Katz, President  
Montgomery County Council

FROM: Andrew Kleine, Chief Administrative Officer *AWK*

SUBJECT: Due Diligence on Non-Merit Appointment – Ronald Smith

The purpose of this memo is to confirm that in making appointments for non-merit positions, our selection process utilizes thorough reference checks, criminal history, background checks, checks for wants and warrants, credit history and other inquiries appropriate to the position being filled.

Please be assured that due diligence was exercised in determining the suitability of Ronald Smith for appointment as the Assistant Chief, Montgomery County Police Department. In addition, Mr. Smith has filed his Financial Disclosure Statement.

AKW:amg



OFFICE OF THE COUNTY EXECUTIVE  
ROCK VILLE, MARYLAND 2085 0

Marc Elrich  
*County Executive*

**MEMORANDUM**

March 3, 2020

TO: Sidney Katz, President  
Montgomery County Council

FROM: Marc Elrich, County Executive

SUBJECT: Appointment of the Assistant Chief

I am transmitting the appointment of Mr. Thomas Didone for the position of Assistant Chief, Montgomery County Police Department. Mr. Didone is being appointed at a salary of \$177,500. His appointment will be effective upon confirmation by the County Council.

Attachments



APPOINTMENT

PURSUANT TO THE AUTHORITY VESTED TO ME UNDER SECTION 215 OF  
THE CHARTER OF MONTGOMERY COUNTY, MARYLAND, I HEREBY  
APPOINT

Thomas Didone

TO SERVE AS Assistant Chief, Montgomery County Police Department.

THIS APPOINTMENT SHALL BE EFFECTIVE UPON CONFIRMATION BY THE  
COUNCIL FOR MONTGOMERY COUNTY, MARYLAND.

  
\_\_\_\_\_  
MARC ELRICH  
COUNTY EXECUTIVE

3/3/20  
DATE

Resolution: \_\_\_\_\_  
Introduced: \_\_\_\_\_  
Adopted: \_\_\_\_\_

COUNTY COUNCIL  
FOR MONTGOMERY COUNTY, MARYLAND

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By: County Council

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Subject: County Executive's Appointment of Assistant Chief, Montgomery County  
Police Department

The County Council for Montgomery County, Maryland approves the  
following resolution:

The County Executive's appointment of Assistant Chief, Montgomery  
County Police Department

Thomas Didone

The appointment of Mr. Didone is confirmed by the County Council.

This is a correct copy of Council action:

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Selena Merdy Singleton, Esq.  
Clerk of the Council

*Curriculum Vitae*

**Thomas C. Didone**

**QUALIFICATION HIGHLIGHTS**

Captain Thomas Didone is a second-generation police officer that joined the Montgomery County Department of Police in March 1986, after previously serving with the Arlington County and U.S. Capitol Police Departments, respectively. He was promoted to the rank of Captain in February 2000, and has served most of his career (20 of 34 years) as a police department executive officer. He possesses a Bachelor of Arts (B.A.) degree in *Law Enforcement* from the University of Maryland (College Park), and he is a graduate of the Federal Bureau of Investigation (FBI) National Academy (NA) Session 251.

Montgomery County, Maryland is the most populated County in the State of Maryland and is located adjacent to Washington D.C. The County covers 507 square miles and has a population of approximately 1.1 million according to the most recent census estimate. The Montgomery County Department of Police has a personnel complement of 1,305 sworn and 600 professional staff employees. In 2019, the Department's Emergency Communication Center received over 835,108 calls for service and dispatched officers for over 211,275 events.

**Education:**

**2012 — Graduate, Federal Bureau of Investigations - National Academy (FBINA), Session 251**

**1981 — Bachelor of Arts, Law Enforcement, University of Maryland - College Park, Maryland**

Captain Didone has also attended numerous training schools and seminars throughout his 34 year career including traffic and executive-related training sponsored by the International Association of Chiefs of Police (IACP), the National Highway Traffic Safety Administration (NHTSA), the Department of Justice (DOJ), the Police Executive Research Forum (PERF), the Federal Highway Administration (FHWA), Governors Highway Safety Administration (GHSA), Mothers Against Drunk Driving (MADD), Council of Governments (COG), the Maryland Highway Safety Office (MSHO), and the Maryland Emergency Management Agency (MEMA).

**Work Experience:**

***Acting Assistant Chief, Field Services Bureau***

***12/2019 – Present***

Responsible for the management and oversight of the Field Services Bureau (FSB). FSB consist of five Divisions and the District Court Liaison function. Animal Services Division is responsible for providing enforcement of animal related laws and care for the homeless, abused and neglected animals. The Public Information Division is the primary provider of information to media services and serves as the official spokespersons for the Department on various topics. Security Services Division is responsible for providing security at designated government and County owned facilities. They also manage and monitor the security camera/surveillance equipment for County buildings and provide dignitary protection for the County Executive. Special Operations Division provides oversight of the following sections and functions: Homeland Security; Operational Support that includes Emergency Services, Managed Search Operations, Special Event Response; Tactical Support that includes Canine (K-9) and Special Weapons and Tactics (SWAT); and the Crisis Response and Support Division. The Traffic Division is responsible for coordination and implementation of traffic safety related programs. The Court Liaison coordinates the attendance of our officers in court and liaisons with the Judges and States Attorney's office as necessary.

**Director, Traffic Division (Captain)**

**08/2010 – 12/2019**

Responsible for management and oversight of the Traffic Division which is comprised of 227 sworn and civilian employees, and an overtime budget of \$380,000; administration of a state highway grant of \$250,000; operational oversight of the Automated Traffic Enforcement Unit (ATEU), which has been deemed a national model program and issues approximately 400,000 citations annually; the Collision Reconstruction Unit (CRU), that investigates all fatal collisions in the County; the Alcohol Initiatives Section, which coordinates the agency's alcohol-related educational and enforcement programs; the Commercial Motor Vehicle Unit (CMVU), that is responsible for commercial vehicle compliance inspections, and the School Safety Section (SSS), that is responsible for coordinating the agency's crossing guard and safety patrol programs. Serve as the department's lead traffic safety advocate and a subject matter expert on traffic-related programs, policies, initiatives, community partnerships, and special events. In addition, the following are other key responsibilities of the Director, Traffic Division:

- Legislative Advocate for school bus safety cameras and implemented the first successful school bus automated enforcement programs in the state.
- Department's Public Information Officer and Legislative Spokesperson for traffic-related matters.
- Agency coordinator with Maryland State Police *Delta Plus* automated citation and crash reporting systems (ETIX and ACRS).
- Champion of the department's coordinated central traffic resource deployment initiative.
- Member of the International Association of Chiefs of Police (IACP) and Chairman of the Electronic Technologies Advisory Technical Sub-Committee.
- Member of the Maryland Chiefs of Police Highway Safety Committee.
- Presenter at national conferences on various traffic safety and enforcement topics sponsored by the International Association of Chiefs of Police (IACP) and National Association of Governor's Highway Safety Representatives (NAGHSR), Mothers Against Drunk Driving (MADD), and Office of Juvenile Justice and Prevention (OJJDP).
- Lead presenter with Leon Harris for the WJLA-*Arrive Alive* campaign on teen driving.
- Delivered numerous community awareness presentations in schools, HOA's and community forums on various traffic safety issues such as teen driving, underage drinking, impaired driving and automated enforcement operations.
- Liaison with the Maryland Highway Safety Office (MHSO) on traffic safety programs and initiatives in the State of Maryland.
- Legislative liaison with the Maryland General Assembly on traffic legislation.
- Member of the County Executive Blue-Ribbon Panel on Pedestrian Safety.
- Co-Chairman of the Maryland Highway Safety Office-*Occupant Protection Strategic Plan Emphasis Area* and content consultant for law enforcement awareness videos.
- Board Member for the Washington Regional Alcohol Program (WRAP).
- Volunteer and Coach for the Maryland Special Olympics.

**District Commander, (Captain) 5<sup>th</sup> District (Germantown)**

**01/2007-08/2010**

Served as Commander of the Germantown District (5D) and managed the daily operations of the community policing-based programs and initiatives, which included supervision of over 120 sworn and civilian police personnel and providing police services for a jurisdiction of 240 square miles and a community population of over 100,000 residents. In addition, the following are other key District Commander responsibilities:

- Managed an overtime budget of over \$500,000 annually.
- Lowered Part I crimes in the District by implementing numerous proactive strategies.
- Established the Department's first Property Crimes Unit which focused on the crime of larcenies from auto and other thefts to improve case closure rates.
- Facilitated a District Community Policing Advisory Board.
- Initiated and passed County legislation regarding the quality of life issue of heavy commercial and recreational vehicles being parked on residential roadways. The legislation was passed, enacted, and successfully addressed the issue throughout the County.

- Representative for the Germantown/Gaithersburg Chamber of Commerce.
- Liaison and advisor for the Germantown and Clarksburg master plans.
- Provided community HOA presentations on quality of life issues throughout the district.
- Sponsored and financed a memorial skate park at Damascus Recreation Center.

**Director (Captain), Special Operations Division**

**03/2003 - 01/2007**

Responsible for management and oversight of the Department's Tactical, Emergency Preparedness, and Patrol Support functions. This included managing the daily operations of the Canine Section; the Special Emergency Response Team; the Tactical (SWAT) Team, and the Tactical Support Section. Specific responsibilities included the following:

- Managed an overtime budget of over \$350,000.
- Doubled the size of the agency's Canine Section.
- Coordinated all major special event traffic details, presidential visits, U.S. Open Golf events and other PGA golf tournaments, county fairs, and major road races.
- Led a 15 member police tactical team that escorted County Fire Rescue personnel and equipment to New Orleans for a two-week rescue operation.

**Acting Assistant Chief of Police**

**09/2000 - 12/2000**

Managed the Management Services Bureau (MSB) for approximately three months while the incumbent Bureau Chief attended the FBI National Academy (the Beltway Sniper murders began two days into this assignment). Provided oversight of the following MSB Divisions; Management and Budget, Personnel, Technology, Records, Training and Education Division, and the Emergency Communications Center. The following are additional specific responsibilities executed as Acting MSB Chief:

- Worked closely with the Management and Budget Division to develop and finalize the FY04 budget.
- Coordinated with the Technology Director on the Radio System upgrade to 800 MHz platform.
- Served as a member of Chief Moose's executive management team for the Sniper Murder investigation.
- Led the team that created the Joint Operation Center (JOC) for the Sniper Murders taskforce to include; location acquisition, furnishings, outfitting technologies, and all related logistics.
- Managed the analysis function and liaison with the FBI Special Agent In-Charge (SAC) in the development of information management and data tracking.
- Received an award from Government CIO Summit for implementing a successful JOC in only three days.

**Director, Records Division**

**02/2000 - 03/2003**

Served as Director of the Records Division responsible for the collection, management, quality assurance, and reporting/releasing of police data to Federal, State and local entities, and the general public, which included oversight of the daily operations for the Data Entry Section; the Telephone Reporting Unit; Report Review Section; and NCIC/MILES Section. Additionally, served as the Executive Advisor for the development and implementation of a new Records Management System (RMS) as part of the Public Safety (PS2000) project. Provided technical support implementation of a paperless reporting system for traffic stop data collection which was part of a Department of Justice (DOJ) Cessure Agreement related to racial profiling, that included developing criteria on data collection and the exceptions to collecting traffic stop data, coordinating the implementation of the data collection tool (Palin Pilot), and oversight of the data analysis and reporting process and procedures. In addition, the following are additional responsibilities executed as the Records Division Director:

- Led the Department's transition efforts from a paper-based reporting system to its first electronic reporting system.
- Provided oversight of the Central Processing Unit (CPU) Initiative pilot project.

- Served as the agency's Custodian of Records and MILES Terminal Agency Coordinator (TAC) responsible for information security audits and computer access security.
- Implemented the first automated bicycle registration program.
- Management and executive advisor of the traffic-data component of the DOJ Censure Agreement.

*Director, Alcohol Initiatives Division (Lieutenant)*

**05/1998 - 02/2000**

Provided management and oversight of the Department's alcohol-enforcement and Drug Recognition Expert (DRE)-related operations, policies, and initiatives. Supervised the Department's Chemical Test for Alcohol Unit (CTAU) operations. Served as the Department's liaison with the county, State and Federal government agencies, as well as other organizations, such as Mothers Against Drunk Driving (MADD) and the Alcohol Beverage Advisory Board. Served as media liaison on alcohol and drug-abuse issues. Coordinated the District Alcohol Coordinators and the Alcohol Enforcement Specialists efforts in the five police districts. Obtained and managed all grants and other essential funding sources. Served as a resource for District Commanders and officers in developing community programs and presentations on traffic-related issues and concerns. Created and maintained the alcohol enforcement-related databases. Authorized and managed the department's alcohol enforcement efforts such as sobriety checkpoints, saturation patrols, and point of purchase enforcement.

*Supervisor, Crime Analysis Section, Headquarters*

**06/1996-05/1998**

Developed the department's Centralized Crime Analysis Unit (CAU) and managed the daily operations of the Unit. Also coordinated the Department of Justice (DOJ) Mapping Technology grant for the department. Supervised the daily activities of nine non-sworn crime analysts assigned to various work locations within the County. Administered an entire position-vacancy selection process. Developed standard operating procedures, position descriptions, performance work plans, and other personnel-related documents associated with the creation of a new centralized CAU. Conducted and attended presentations, meetings, and briefings with police executives, county leaders, and other law enforcement agencies. Served as a member of the Field Report Revision Committee. Served as a Police Advisor for the Department's Volunteer Translator and Interpreter Program (TIP). Established and implemented the Department's Community Crime Statistics Information Line.

*District Traffic Supervisor, 4<sup>th</sup> District Police Station, Wheaton  
3<sup>rd</sup> District Police Station, Silver Spring*

**03/1996- 06/1996  
10/1994-06/1996**

Developed the traffic management plan for the district which included selective enforcement and other traffic-safety campaigns. Planned, organized, and provided support for the major community functions such as parades, road races, funerals, July 4<sup>th</sup> celebrations, and other special events that required traffic control and pedestrian safety. Supervised the daily activities of seven traffic officers and two police interns. Investigated complaints assigned by the District Commander. Represented the District Commander at meetings with various county agencies and community action groups. Appointed Chairman of the Police Advisory Committee for the Law Enforcement Apprentice Program (LEAP). Became certified in the use and instruction of speed measuring devices (Radar-Laser), and in the inspection of commercial motor vehicles. Attended collision reconstruction classes and investigated fatal motor vehicle crashes. Became certified by the National Highway and Traffic Safety Administration (NHTSA) as a Drug Recognition Expert and Instructor, and was appointed the department's DWI-SFST training coordinator for the Police Academy. Along with NAETC partner Mr. William Morrison, was chosen by his agency to develop a plan to combat underage drinking. This comprehensive program was eventually expanded and is modeled nationwide which includes education and prevention plans and enforcement techniques, such as the controlled dispersal and point of purchase enforcement.

*Supervisor, Alcohol Enforcement Task Force, County-Wide*

12/1993-06/1994

Supervised nightly operations of two multi-jurisdictional initiatives that implemented many of the NHTSA enforcement strategies for drug and alcohol abuse. Supervised the nightly operations of two alcohol-enforcement initiatives that involved officers from Montgomery County Police Department, Maryland State Police, Montgomery County Park Police, Gaithersburg City Police, and Rockville City Police. Completed all administrative reports associated with implementation, status activity, and conclusion of the assignment. Developed the Department's Underage Drinking Initiative, School Community Action Team (SCAT) program, Alcohol Enforcement Specialist (AES) program and curriculum, and the Alcohol Enforcement Unit (AEU) long-range plan. Served as the Department's media spokesperson for alcohol-enforcement-related issues, which included being interviewed by all factions of the media.

<i>Patrol Sergeant, Shift 4, Rockville District Station</i>	09/1993 - 10/1994
<i>Patrol Corporal, Shift 6, Rockville District Station</i>	11/1992 - 09/1993
<i>Traffic Corporal/Officer Traffic Squad, Silver Spring District</i>	06/1990 - 11/1992
<i>Patrol Officer, Lincoln Park Detail, Rockville District</i>	08/1988 - 06/1990
<i>Patrol Officer, Shift 5, Wheaton-Glenmont District</i>	08/1986 - 08/1988
<i>Patrol Officer, Arlington County Police Department</i>	04/1984 - 03/1986
<i>Police Officer, U. S. Capitol Police Department</i>	08/1982 - 04/1984

**Professional Affiliations:**

International Association of Chiefs of Police (IACP), Highway Safety Committee Member  
National Highway Traffic Safety Administration (NHTSA), Montgomery County Liaison  
Transportation Research Board (TRB), Highway Safety Workforce Development Committee Member  
Washington Regional Alcohol Prevention Program (WRAP), Board Director  
Mothers Against Drunk Driving (MADD), Montgomery County Workgroup  
Westat, Law Enforcement Liaison  
The Lions Club of Damascus, Member  
Special Olympics, Coach

**Awards and Recognitions:**

Maryland Highway Safety Office Leadership Award (2016)  
Washington Regional Alcohol Program Law Enforcement Award (2016)  
Montgomery County Police Chief's Award for Outstanding Performance (2016) (1999)  
Advocates for Highway and Auto Safety Hero Award (2014)  
Montgomery County Council Proclamation for Outstanding Achievement (2014) (1996)  
Maryland National Capital Park and Planning Chiefs Commendation (2006)  
Government CIO Summit Technology Implementation Award (2003)  
Drawing the Line's Outstanding Community Service Award (1998)  
MADD National Law Enforcement Award Nominee (1995)

State of Maryland Governor's Citation (1994)  
Drawing the Line's Leadership Award (1994)  
Montgomery County Police, Major's Commendation (1994)  
Field Training Supervisor Excellence Award (1993)  
Baltimore Sun's Policeman of the Year Nominee (1992)  
Montgomery County MADD Policeman of the Year Award (1992)  
Montgomery County Police Extraordinary Performance Award (1990 & 1988)  
Council of Governments Uniform Drug Enforcement Service Award (1989)  
Montgomery County Police Academy Academic Excellence Award (1986)  
Federal Law Enforcement Training Center's Distinguished Graduate Status (1982)





OFFICE OF THE COUNTY EXECUTIVE

Marc Elrich  
County Executive

Andrew W. Kleine  
Chief Administrative Officer

MEMORANDUM

March 3, 2020

TO: Sidney Katz, President  
Montgomery County Council

FROM: Andrew Kleine, Chief Administrative Officer *AWK*

SUBJECT: Due Diligence on Non-Merit Appointment – Thomas Didone

The purpose of this memo is to confirm that in making appointments for non-merit positions, our selection process utilizes thorough reference checks, criminal history, background checks, checks for wants and warrants, credit history and other inquiries appropriate to the position being filled.

Please be assured that due diligence was exercised in determining the suitability of Thomas Didone for appointment as the Assistant Chief, Montgomery County Police Department. In addition, Mr. Didone has filed his Financial Disclosure Statement.

AKW:amg