

Committee: Joint Committee Review: N/A

Staff: Essie McGuire, Senior Legislative Analyst

Vivian Yao, Legislative Analyst

Purpose To receive testimony/final action - vote expected

Keywords: High School Wellness Center

AGENDA ITEM #20 April 19, 2022 Public Hearing/Action

SUBJECT

Special Appropriation to the Fiscal Year 2022 Capital Budget and Amendment to the FY21-26 Capital Improvements Program, Department of Health and Human Services, High School Wellness Center and Expanded Wellness Services (No. 640902), \$2,000,000 (Source of Funds: GO Bonds and Current Revenue General)

EXPECTED ATTENDEES

- Dr. Raymond Crowel, Director, Department of Health and Human Services (DHHS)
- Victoria Buckland, Chief Operating Office, DHHS
- Dira Treadvance, Chief, Children, Youth, and Family Services, DHHS
- Everett Davis, Acting Chief, Office of Family Support and Community Engagement, Montgomery County Public Schools (MCPS)
- Seth Adams, Director, Department of Facilities Management, MCPS
- Jason Rundell, Management and Budget, DHHS
- Deborah Lambert, Office of Management and Budget (OMB)
- Lindsay Lucas, OMB

DESCRIPTION/ISSUE

- Expanding the services currently offered by the High School Wellness Centers to all high schools has increasingly been a focus and priority in discussions around increasing mental health supports for students to mitigate the impact of the COVID-19 pandemic experience.
- Councilmember Navarro raised this issue in multiple Council briefings and worksessions; other Councilmembers, members of the Board of Education, and community stakeholders have concurred with the idea to significantly expand these services.
- On March 7, 2022, Councilmember Navarro sent a memorandum to Council President Albornoz and Education and Culture Committee Chair Rice detailing a proposal to implement wellness centers at all high schools.
- On March 8, 2022, the Board of Education requested \$3.0 million funding in the FY22 Capital Budget and an Amendment to the FY21-26 Capital Improvements Program for relocatable classrooms to implement Councilmember Navarro's expansion proposal. MCPS' request would appropriate this \$3.0 million in FY22 to allow MCPS to move forward with contractual

work this spring, so that the relocatable classrooms can be ready by the start of the 2022-23 school year.

- On March 17, the Health and Human Services and Education and Culture Committees voted unanimously (4-0, Councilmember Jawando absent) to move forward a package of three special appropriations for Council introduction to implement the initial phase of the expansion initiative, intended to focus on providing mental health and positive youth development services in high schools that do not currently have a wellness center.
- The Council introduced the three special appropriations needed to implement the expansion proposal on March 22, 2022. The package of three special appropriations consists of: 1) a special appropriation to the MCPS Capital Improvements Program to support relocatable classrooms to provide additional space for the services in high schools; 2) this special appropriation to the Department of Health and Human Services (DHHS) Capital Improvements Program High School Wellness Center and Expanded Wellness Services Project to support space modifications needed to implement the initial expansion; and 3) a special appropriation to the DHHS FY22 Operating Budget to provide mental health and positive youth development services at high schools that do not currently have a wellness center.
- On March 15, 2021, the County Council received a recommendation from the County Executive to approve two FY22 supplemental appropriation requests from Montgomery County Public Schools (MCPS); one of which is the \$3 million for relocatables needed to support these expanded mental health support services.
- The County Council is tentatively scheduled to hold a public hearing and consider action on all three special appropriations on April 19, 2022.

This report contains:

| • | Draft Resolution | ©1-2 |
|---|--|-------|
| • | Draft High School Wellness Center and Expanded Wellness Services | |
| | Project Description Form | ©3-4 |
| • | March 7, 2022, memorandum from Councilmember Navarro to HHS | |
| | and E&C Committee Chairs | ©5-6 |
| • | Racial Equity and Social Justice Impact Statement | ©7-10 |
| | | |

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| Resolution: | |
|-------------|--|
| Introduced: | |
| Adopted: | |

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: Health and Human Services (HHS) and Education and Culture (E&C) Committees

SUBJECT: Amendment to the FY21-26 Capital Improvements Program and

Special Appropriation to the FY22 Capital Budget

Montgomery County Government

Department of Health and Human Services

High School Wellness Center and Expanded Wellness Services (No. 640902),

\$2,000,000 (Source of Funds: GO Bonds and Current Revenue General)

Background

- 1. Section 308 of the County Charter provides that a special appropriation is an appropriation which states that it is necessary to meet an unforeseen disaster or other emergency, or to act without delay in the public interest. Each special appropriation shall be approved by not less than six Councilmembers. The Council may approve a special appropriation at any time after public notice by news release. Each special appropriation shall specify the source of funds to finance it.
- 1. Section 302 of the Montgomery County Charter provides that the Council may amend an approved capital improvements program at any time by an affirmative vote of no fewer than six members of the Council.
- 2. The COVID-19 pandemic has negatively affected youth mental health and well-being. Vulnerable youth face significant challenges as a result of the economic impacts resulting from COVID-19 and social isolation arising from the need to prevent the spread of the virus.
- 3. Councilmember Navarro, supported by other members of the HHS and E&C Committees, proposed expansion of services delivered by High School Wellness Centers to mitigate the impacts of the COVID-19 pandemic and support students. The initial phase of this initiative is intended to start up mental health and other support services at high schools that do not currently have a wellness center in operation.
- 4. To implement these expanded spaces, the Joint HHS and E&C Committee recommends the following capital project appropriation increases:

| Project | Project | Cost | | Source | |
|------------------------|---------------|--------------------|-------------|-----------------|--|
| <u>Name</u> | <u>Number</u> | Element | Amount | of Funds | |
| High School | P640902 | Planning, | \$750,000 | Current Revenue | |
| Wellness Center and | | Design and General | | | |
| Expanded Wellness Serv | ices | Supervision | | | |
| | | Construction | \$1,250,000 | GO Bonds | |
| Total: | | | \$2,000,000 | | |

- 5. This increase is needed to allow MCPS to begin contracting work during FY22 to modify school space to accommodate the delivery of mental health and youth development services when the next school year starts in August 2022.
- 6. Notice of public hearing was given and a public hearing was held.

Selena Mendy Singleton, Esq.

Clerk of the Council

7. The County Council declares this request is in the public interest to be acted upon without delay as provided for under special appropriation requirements described in Article 3, Section 308 of the Montgomery County Charter.

<u>Action</u>

The County Council for Montgomery County, Maryland, approves the following action:

The FY21-26 Capital Improvements Program of the Montgomery County Government is amended as reflected on the attached project description form and a supplemental appropriation is approved as follows:

| | Project | Project | Cost | | Source |
|----|-----------------------------|---------------|----------------|---------------|-----------------|
| | Name | <u>Number</u> | <u>Element</u> | <u>Amount</u> | of Funds |
| | High School | P640902 | Planning, | \$750,000 | Current Revenue |
| | Wellness Center and | | Design and | | General |
| | Expanded Wellness Serv | ices | Supervision | | |
| | - | | - | | |
| | | | Construction | \$1,250,000 | GO Bonds |
| | | | | | |
| | Total: | | | \$2,000,000 | |
| | | | | | |
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| Th | is is a correct copy of Cou | ncil action. | | | |



High School Wellness Center and Expanded Wellness

(P640902) Services

Category SubCategory Planning Area Health and Human Services Health and Human Services

Countywide

Date Last Modified

Administering Agency

Status

11/22/20

General Services

Ongoing

EXPENDITURE SCHEDULE (\$000s)

| Cost Elements | Total | Thru FY20 | Rem FY20 | Total 6 Years | FY 21 | FY 22 | FY 23 | FY 24 | FY 25 | FY 26 | Beyond 6 Years |
|----------------------------------|-------|-----------|----------|------------------|-------|-------|-------|-------|-------|-------|-------------------|
| Planning, Design and Supervision | 391 | 56 | 335 | 750 | - | 750 | - | - | - | - | - |
| Construction | 6,119 | 3,838 | 981 | 1,300 | 900 | 1,650 | - | - | - | - | - |
| Other | 487 | 345 | 142 | - | - | - | - | - | - | - | - |
| TOTAL EXPENDITURES | 6,997 | 4,239 | 1,458 | 1,300 | 900 | 2,400 | _ | - | - | - | - |

FUNDING SCHEDULE (\$000s)

| Funding Source | Total | Thru FY20 | Rem FY20 | Total 6 Years | FY 21 | FY 22 | FY 23 | FY 24 | FY 25 | FY 26 | Beyond 6 Years |
|--------------------------|-------|-----------|----------|------------------|-------|-------|-------|-------|-------|-------|-------------------|
| Current Revenue: General | 159 | • | 159 | - | - | 750 | - | - | - | _ | _ |
| G.O. Bonds | 6,838 | 4,239 | 1,299 | 1,300 | 900 | 1,650 | - | - | - | - | - |
| TOTAL FUNDING SOURCES | 6,997 | 4,239 | 1,458 | 1,300 | 900 | 2,400 | - | - | - | - | - |

OPERATING BUDGET IMPACT (\$000s)

| Impact Type | Total 6 Years | FY 21 | FY 22 | FY 23 | FY 24 | FY 25 | FY 26 |
|----------------------------|------------------|-------|-------|-------|-------|-------|-------|
| Program-Staff | 1,921 | - | 385 | 384 | 384 | 384 | 384 |
| Program-Other | 3,890 | - | 778 | 778 | 778 | 778 | 778 |
| NET IMPACT | 5,811 | - | 1,163 | 1,162 | 1,162 | 1,162 | 1,162 |
| FULL TIME EQUIVALENT (FTE) | | | 4.88 | 4.88 | 4.88 | 4.88 | 4.88 |

APPROPRIATION AND EXPENDITURE DATA (\$000s)

| Special Appropriation FY 22 Request | 2,000 | Year First Appropriation | FY09 |
|-------------------------------------|-------|--------------------------|-------|
| Cumulative Appropriation | 6,997 | Last FY's Cost Estimate | 6,997 |
| Expenditure / Encumbrances | 5,284 | | |
| Unencumbered Balance | 1,713 | | |

PROJECT DESCRIPTION

This project provides for the placement of High School Wellness Centers (HSWC) at public schools. HSWCs provide health, mental health, and social services, as well as family support/youth development services which attempt to address the needs of youth and to build their skills and strengths to be more successful in all sectors of their lives. Services are targeted to meet the specific needs of the

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school. This project is in accordance with the recommendations of the School Based Wellness Center Planning Group (SBWCPG), the Department of Health and Human Services (DHHS) and Montgomery County Public Schools (MCPS). The selection of the host school is based upon criteria recommended by the SBWCPG. MCPS will oversee the construction of the HSWC sites. The County will occupy the space with DHHS personnel and contractors. The HSWC are similar in design to School Based Health Centers with modifications to accommodate the older student population's needs and services.

The project also provides for the design and construction of the HSWC are similar in design to School Based Health Centers with modifications to accommodate the older student population's needs and services.

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Wheaton HSWC was completed in FY16. Seneca Valley HSWC construction scheduled to be completed in FY21. Kennedy HSWC construction scheduled to be completed in FY22. Design and construction of mental health and social support service space at high schools without a hell rus centor PROJECT JUSTIFICATION in operation will occur in FY22.

This project is recommended by the SBWCPG, DHHS, and MCPS. Each HSWC will provide services to address the physical health, mental health, and social service needs, as well as provide youth development opportunities to the students.

COORDINATION

Department of Health and Human Services, Department of General Services, Montgomery County Public Schools



MONTGOMERY COUNTY COUNCIL ROCKVILLE, MARYLAND

COUNCILMEMBER NANCY NAVARRO DISTRICT 4

CHAIR, GOVERNMENT OPERATIONS AND FISCAL POLICY COMMITTEE

EDUCATION AND CULTURE COMMITTEE

MEMORANDUM

March 7, 2022

TO: Gabe Albornoz, President, Chair, Health, and Human Services Committee

Craig Rice, Chair, Education and Culture Committee

FROM: Nancy Navarro, Chair, Government Operations & Fiscal Policy Committee

SUBJECT: Proposal to expand Wellness centers to all high schools

It is with great pleasure I transmit to you for the review of your committees on March 17, 2022, my proposal to expand wellness centers to all high schools. This is a matter of immense importance and urgency, given the times we live in and the huge need in our schools for a warm welcoming space that addresses our students needs holistically and in a culturally proficient fashion.

This proposal comes to you after extensive discussion with key staff in Montgomery County Public Schools (MCPS), the Department of Health and Human Services and our own council staff. My thanks go to Council President Gabe Albornoz for his support and leadership, to Dr. Monifa McKnight, MCPS superintendent and her staff, Dr. Raymond Crowel, DHHS director and his staff, and Essie McGuire, Vivian Yao, and other staff for working with me to produce a very comprehensive proposal that responds robustly to the feedback we have gotten from students, parents, and staff of MCPS. I appreciate the valuable feedback I got from the leadership and members of the MCCPTA Mental Health Subcommittee when I met with them. I also wish to thank all my colleagues who have rallied around this worthy project.

These are the broad elements of my proposal:

➤ The High School Wellness Center (HSWC) proposal will implement both an Interim Phase starting now, through FY 2023, and a Full-Scale Phase over a 5-year period beginning in FY 2024 through FY 2028.

- The Interim Phase will start immediately to stand up Mental Health and Positive Youth Development components of the HSWC model, so that the services will be in place in each high school beginning in the upcoming school year, or earlier, if possible, in some cases. A total of \$10 million in capital funding and \$14.4 million in operating funding will be needed in FY22 and FY23 to implement this phase of the initiative.
- The Full-Scale Phase will implement full HSWC model at all high schools. Funding will be included in the CIP to estimate the build out of all HS Wellness Centers, approximately 4 per year over the five years FY24-28. Funds will be estimated to reserve fiscal capacity to ensure this initiative moves forward and can be funded. The preliminary estimate for this initiative over the six-year CIP period is \$93 million.
- ➤ In the coming year, FY23, the department of Health and Human Services (DHHS) and Montgomery County Public Schools (MCPS) will work together to plan and design the first four HSWC to begin construction in FY24, based on the established priority areas. A total of \$3 million is needed in FY23 to begin this work.
- In addition, DHHS and MCPS will work together to conduct feasibility studies of what is needed to implement Wellness Centers across the remaining high schools. Acknowledging that facility conditions and services needed may vary school to school, this will allow for fuller consideration of a more detailed, targeted, and specific plan in the next CIP budget cycle.
- After the review of my proposal by the joint Health and Human Services (HHS) and Education and Committee (E&C) committees on March 17, 2022. I anticipate introducing the appropriate resolutions to provide the funding needed in this fiscal year to begin the Interim Phase initiative, and working with my colleagues through the budget process to include the needed capital and operating funds in the FY23 budget and the CIP to continue to move this initiative forward.

I look forward to a great worksession on March 17 and please feel free to reach out to me if you have any questions or concerns about this initiative.

Copy to Marlene Michaelson Essie McGuire Vivian Yao

Council Sponsored Special Appropriation: Racial Equity and Social Justice

SUBJECT

- Special Appropriations to:
 - FY22 Operating Budget, Department of Health and Human Services (DHHS), \$3 million to implement mental health and positive youth development service components of High School Wellness Centers
 - FY22 Capital Budget and Amendment to the FY21-26 Capital Improvements Program (CIP) Montgomery County Public Schools, \$3 million for Relocatable Classrooms project
 - o Board of Education requested: March 8, 2022
 - FY22 Capital Budget and Amendment to the FY21-26 Capital Improvements Program (CIP), Montgomery County Government, \$2 million for the High School Wellness Center project
- Council introduced: March 22, 2022
- Health and Human Services and Education and Culture Committees reviewed March 17, 2022
- Public Hearing and Action: Scheduled for April 19, 2022

Description and Background

Expanding the services currently offered by the High School Wellness Centers to all high schools has increasingly been a focus and priority in discussions around increasing mental health supports for students to mitigate the impact of the COVID-19 pandemic experience. Councilmember Navarro raised this issue in multiple Council briefings and worksessions; other Councilmembers, members of the Board of Education, and community stakeholders have concurred with the idea to significantly expand these services.

Councilmember Navarro has outlined the initial stages of her proposal to expand mental health supports across high schools in multiple memoranda. In a January 31, 2022, memorandum, Councilmember Navarro provided the following description of this effort:

"I envision a bold initiative that would set up the wellness centers as soon as possible using existing spaces and/or relocatable classrooms for instance, as we stand up the physical structures. These wellness centers would also house supports from culturally and linguistically proficient resources like the Street Outreach Network, and others identified by Montgomery County Public Schools and the Department of Health and Human Services, as well as community stakeholders."

These three special appropriations are necessary to begin the implementation of an interim phase of High School Wellness Center (HSWC) service expansion. A subsequent March 7, 2022, memorandum from Councilmember Navarro described the Interim Phase as follows:

"The Interim Phase of the HSWC proposal is intended to provide mental health supports across all high schools no later than the coming school year....The Interim Phase will start immediately to stand up Mental Health and Positive Youth Development components of the HSWC model, so that the services will be in place in each high school beginning in the upcoming school year, or earlier, if possible, in some cases."

In the current HSWC model, Mental Health and Positive Youth Development Services are offered to all students in the school. These include: individual and group counseling, case management and referral services, extra-curricular opportunities, and mentoring supports. The special appropriations will support the facility, operations, and staffing needed to begin the implementation of these services as soon as possible across all high schools.

Data

The Office of Racial Equality and Social Justice has referenced the following data in analyses of related appropriations for services to support students and families in Montgomery County Public Schools (MCPS):

As of September 30, 2021, MCPS had a total enrollment of 160,564 students¹, operating 209² schools in the 2020-2021 school year. The majority of MCPS students are students of color with the following distribution by race and ethnicity: 21.8% Black/African American; 14.3% Asian; 32.8% Hispanic/Latino; 25.8% White; .1% American Indian/Alaska Native; 5% two or more races; no students reported being Native Hawaiian/Pacific Islander. Students in MCPS also have diverse socioeconomic characteristics and are represented in the following service groups in 2021: 16.4% were enrolled in English as a Second language (ESOL) programs; 38.7% were in Free and Reduced Meals (FARMS) programs; and 12.5% received special education instruction. Trends in MCPS student enrollment reveal that the school system has become more diverse and is largely a socioeconomic and racially segregated system³.

¹ MCPS Data Dashboard. Learning Accountability and Results. "Enrollment: Individual Measures". Available at: https://www.montgomeryschoolsmd.org/data/LAR-charts/enrollment.html

² "About MCPS". Available at: https://www.montgomeryschoolsmd.org/about/

³ Elaine Bonner-Tompkins. MCPS Performance and Opportunity Gaps. Report Number 2019-4. December 2019. Available at: https://www.montgomerycountymd.gov/OLO/Resources/Files/2019%20Reports/OLOReport2019-14.pdf

Prior to the Covid-19 pandemic, students of color experienced disparities in resources, opportunities, and outcomes across educational settings (K-12 and post-secondary)⁴. These disparities are explored in a 2019 Montgomery County Office of Legislative Oversight (OLO) report, MCPS Performance and Opportunity Gaps⁵. The report notes persistent disparities across a number of achievement performance metrics by race, ethnicity, and service group status. The analysis also explains the inequities underlying many of these disparities, describing how "concentrated poverty and segregation among MCPS schools and the under-funding of compensatory education and English Speakers of Other Languages (ESOL) programs relative to student need"⁶ shapes student opportunity. A growing body of evidence suggests that racial, ethnic, and service group disparities have been exaggerated by the pandemic. The US Department of Education explained in a June 2021 report how the pandemic has impacted students of all ages and backgrounds, noting the following challenges for students of color, students with disabilities, and students experiencing the destabilizing effects of new or persistent financial insecurity:

- Live in households where adults are more likely to experience job losses or covid-19 exposure, creating or exaggerating economic constraints and negative health outcomes.
- Disparities in access to mental health services or the full range of academic and wrap around services that a school provides.
- Barriers in access to technology or necessary supports to stay connected to school and educational opportunities.
- Amplification of language barriers for students and households with Englishlanguage learners.
- Disrupted educational opportunities for students with Individualized Education Plans (IEPs) and;
- Overall, the report noted for all groups slow to non-existent recovery in academic achievement due to preexisting resource and opportunity gaps that produce disparate student performance outcomes.

Council Staff Comments

The purpose and implementation of these special appropriations as stated in the documents outlining the proposal is to mitigate the impacts of the COVID-19 pandemic on students and families and to support the increased mental health needs that have arisen in the community and specifically among young people. The proposed expansion of mental health and positive youth development services will support youth across all high schools in the county. The service

⁴ Education in a Pandemic: The Disparate Impact of Covid-19 on America's Students. US Department of Education Office for Civil Rights. June 2021. Available at: https://www2.ed.gov/about/offices/list/ocr/docs/20210608-impacts-ofcovid19.pdf

⁵ Elaine Bonner-Tompkins.

⁶ Elaine Bonner-Tompkins.

model and proposed expansion also includes an intentional focus on providing culturally and linguistically competent services to youth disproportionately affected by the pandemic, and to provide access to students and families that may not otherwise have access to mental health and positive youth development services.