



Committee: PS

Committee Review: Completed

Staff: Christine Wellons, Senior Legislative Attorney

Purpose: To introduce agenda item – no vote expected

Keywords: #MCVFRA #CollectiveBargaining

AGENDA ITEM #5K

April 26, 2022

Introduction

SUBJECT

Resolution to indicate the Council's intent to approve or reject provisions of the Collective Bargaining Agreement with the Montgomery County Volunteer Fire-Rescue Association (MCVFRA)

Lead Sponsor: Public Safety Committee

EXPECTED ATTENDEES

None

COUNCIL DECISION POINTS & COMMITTEE RECOMMENDATION

Introduction of a resolution

DESCRIPTION/ISSUE

The resolution would indicate the Council's intent to approve terms of a Collective Bargaining Agreement with the MCVFRA, as applicable to Fiscal Year 2023.

SUMMARY OF KEY DISCUSSION POINTS

N/A

This report contains:

Resolution

©1

Alternative format requests for people with disabilities. If you need assistance accessing this report you may [submit alternative format requests](#) to the ADA Compliance Manager. The ADA Compliance Manager can also be reached at 240-777-6197 (TTY 240-777-6196) or at adacompliance@montgomerycountymd.gov

Resolution No.: _____
Introduced: April 26, 2022
Adopted: _____

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsor: Public Safety Committee

Subject: Collective Bargaining Agreement with the Montgomery County Volunteer Fire-Rescue Association (MCVFRA) – Fiscal Year 2023

Background

1. County Code Section 21-6 establishes a process for Local Fire and Rescue Departments (LFRDs) to select an authorized representative to represent their interests, and requires the Fire Chief to negotiate in good faith with the authorized representative on certain issues affecting LFRDs and their volunteers.
2. The LFRDs selected the Montgomery County Volunteer Fire-Rescue Association (MCVFRA) to be their authorized representative.
3. On April 1, 2022, the Executive submitted to the Council a fully executed Memorandum of Agreement (“MOA”) between Montgomery County Government and MCVFRA dated March 30, 2022. The MOA modified the three-year collective bargaining agreement (the “Agreement”) entered into by the parties on March 12, 2020 for the term of July 1, 2020 until June 30, 2023.
4. County Code Section 21-6(p) requires the Executive to submit to the Council any element of a collective bargaining agreement that requires an appropriation of funds, may have a future fiscal impact, is inconsistent with any County law or regulation, or requires the enactment or adoption of any County law or regulation.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

For FY2023, the County Council approves the following provisions of the Agreement, which require a change in law or have an increased fiscal impact for FY2023 over FY2022:

1. *Length of Service Awards (LOSAP).* The Executive agreed to submit legislation to increase the amount of LOSAP benefits provided to certain local fire and rescue

department volunteers by 2.5 percent. The Executive submitted this legislation to the Council on April 1, 2022. The increase in LOSAP expenditures for FY2023 over FY2022 is \$1,612.

2. *Association Operating Funds.* The Agreement requires the County to transfer \$281,178 to the MCVFRA to serve as the LFRD's authorized representative on July 1, 2022. This is an increase of \$14,059 over FY2022.
3. *Nominal Fee.* Article 12 of the Agreement was amended to raise the nominal fee payable to each eligible volunteer in FY23 to \$550 for tier 1 and to \$1,000 for year 2. The estimated fiscal impact of the increase is \$74,250 for FY2023 over FY2022.

For FY2023, the County Council approves the following provisions of the Agreement, which were approved by the Council for prior fiscal year(s) and have no increased fiscal impact for FY2023 over FY2022:

4. *Training.* The Agreement requires the County to fund certain training and certification costs.
5. *Volunteer Basic Orientation Course.* The Agreement requires the County to fund a volunteer basic orientation course.

This is a correct copy of Council action.

Judy Rupp., Clerk of the Council