



**Committee:** Directly to Council  
**Committee Review:** N/A  
**Staff:** Christine Wellons, Senior Legislative Attorney  
**Purpose:** Final action – vote expected  
**Keywords:** #PersonnelRegulations

AGENDA ITEM #8J

July 26, 2022

Action

## SUBJECT

### Action:

- Resolution to Extend Executive Regulation No. 12-22T

## EXPECTED ATTENDEES

- None

## DESCRIPTION OF ISSUE AND COMMITTEE RECOMMENDATION

- The Resolution, which was requested by the Executive, would temporarily extend the duration of current personnel regulations.

## SUMMARY/DISCUSSION POINTS

- N/A

### This report contains:

Resolution  
Executive Memorandum

### Page #

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Resolution No.: \_\_\_\_\_  
Introduced: \_\_\_\_\_  
Adopted: \_\_\_\_\_

**COUNTY COUNCIL  
FOR MONTGOMERY COUNTY, MARYLAND**

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By: Council President on behalf of the County Executive

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**SUBJECT:** Approval of Extension of Executive Regulation 12-22T

**Background**

1. Executive Regulation 12-22T is a temporary regulation that extended the sunset date for the expiration of Montgomery County Personnel Regulations (“MCPR”) to September 1, 2022 in order to preserve the County’s ability to manage critical County personnel functions such as hiring and employee appeals in accordance with established procedures and processes as defined in MCPR.
2. Pursuant to Montgomery County Code, § 2A-15(j)(4), the County Council may grant one 90-day extension of Executive Regulation 12-22T.
3. At this time, the Executive requests that the Council extend Executive Regulation 12-22T by 90 days, which will result in the sunset date for the MCPR being extended from September 1, 2022 to December 1, 2022. Executive Regulation 12-22T has not been extended before.

**Action**

The County Council for Montgomery County, Maryland approves the following resolution:

Executive Regulation 12-22T, Temporary Extension of the Sunset Date of the Montgomery County Personnel Regulations, is effective until December 1, 2022.

This is a correct copy of Council action.

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Judy Rupp, Clerk of the Council



## OFFICE OF THE COUNTY EXECUTIVE

Marc Elrich  
*County Executive*

## M E M O R A N D U M

July 7, 2022

TO: Gabe Albornoz, President  
Montgomery County Council

FROM: Marc Elrich, County Executive 

SUBJECT: Amendment to the Montgomery County Personnel Regulations --- Temporary Extension of the Sunset Date of MCPR

I am requesting a 90-day extension of Executive Regulation No. 12-22T, which amends Section 2 of the Montgomery County Personnel Regulations to extend the sunset date for MCPR. This temporary extension of the MCPR until December 1, 2022 is necessary to preserve the County's ability to manage critical County personnel functions such as hiring and employee appeals in accordance with established procedures and processes defined in MCPR.

This request is being made because a longer-term extension of MCPR would require 30-day public notice in the MC Register and Council approval. Unfortunately, the Council would only be able to approve a longer-term extension in September because of the upcoming Council recess. The County will transmit a regulation to the Council that provides a long-term extension of the sunset date for MCPR in the near future.

If you have any questions about this request, please contact Darryl Gorman, Acting Director, Office of Human Resources at [darryl.gorman@montgomerycountymd.gov](mailto:darryl.gorman@montgomerycountymd.gov).

Enclosure

cc: Nancy Navarro, Chair, Government Operations and Fiscal Policy Committee

Resolution No.: \_\_\_\_\_  
Introduced: \_\_\_\_\_  
Adopted: \_\_\_\_\_

**COUNTY COUNCIL  
FOR MONTGOMERY COUNTY, MARYLAND**

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By: Council President on behalf of the County Executive

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**SUBJECT:** Approval of Extension of Executive Regulation 12-22T

**Background**

1. Executive Regulation 12-22T is a temporary regulation that extended the sunset date for the expiration of Montgomery County Personnel Regulations (“MCPR”) to September 1, 2022 in order to preserve the County’s ability to manage critical County personnel functions such as hiring and employee appeals in accordance with established procedures and processes as defined in MCPR.
2. Pursuant to Montgomery County Code, § 2A-15(j)(4), the County may seek one extension of Executive Regulation 12-22T, which extends the sunset date for the MCPR for 90 days, by making such a request to the Council.
3. At this time, the County requests that the Council extend Executive Regulation 12-22T by 90 days, which will result in the sunset date for the MCPR also being extended by an additional 90 days from September 1, 2022 to December 1, 2022. Executive Regulation 12-22T has not been extended before.

**Action**

The County Council for Montgomery County, Maryland approves the following resolution:

Executive Resolution 12-22T, Temporary Extension of the Sunset Date of the Montgomery County Personnel Regulations and the sunset date therein are extended until December 1, 2022.

This is a correct copy of Council action.

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Judy Rupp, Clerk of the Council