



Committee: Directly to Council
Staff: Judy Rupp, Clerk of the Council
Purpose: To interview
Keywords:

AGENDA ITEM #12
January 17, 2023
Action

SUBJECT

To interview the County Executive's appointment of the Chief, Public Health Services in the Department of Health and Human Services.

EXPECTED ATTENDEES

Dr. James Bridgers

COUNCIL DECISION POINTS & COMMITTEE RECOMMENDATION

Interview appointment

DESCRIPTION/ISSUE

On December 6, 2022, the County Executive transmitted the appointment request for Dr. James Bridgers for the position of Chief, Public Health Services in the Department of Health and Human Services.

Dr. Bridgers was appointed as Acting Chief Health Officer in the Department of Health and Human Services on September 8, 2021. Section 1A-105(g) of the Montgomery County Code requires Council approval for an acting official to serve in this capacity for more than six months. On May 3, 2022, the County Executive requested that the County Council approve the extension of this appointment until September 8, 2022, due to the upcoming election. On July 6, 2022, the County Executive requested that the County Council approve an additional extension of this appointment until March 8, 2023.

The Council will interview this candidate. His appointment will be effective upon confirmation by the Council.

SUMMARY OF KEY DISCUSSION POINTS

Not applicable.

This report contains:

Memorandum request for appointment
Due Diligence notification
Draft Resolution
Candidate Resume
Offer Letter

© 1-2
© 3
© 4
© 5-13
© 14

Alternative format requests for people with disabilities. If you need assistance accessing this report you may [submit alternative format requests](#) to the ADA Compliance Manager. The ADA Compliance Manager can also be reached at 240-777-6197 (TTY 240-777-6196) or at adacompliance@montgomerycountymd.gov



OFFICE OF THE COUNTY EXECUTIVE

Marc Elrich
County Executive

MEMORANDUM

December 6, 2022

TO: Gabe Albornoz, President
Montgomery County Council

FROM: Marc Elrich, Montgomery County Executive *Marc Elrich*

RE: Appointment of Chief, Public Health Services

I am transmitting the appointment of James Bridgers for the position of Chief, Public Health Services in the Department of Health and Human Services. Mr. Bridgers is being appointed at a salary of \$196,000. His appointment will be effective upon confirmation by the County Council.

Enclosures

cc: Judy Rupp, Clerk of the Council, Montgomery County Council
Richard S. Madaleno, Chief Administrative Officer
Fariba Kassiri, Deputy Chief Administrative Officer
Ken Hartman, Director of Strategic Partnerships
Dale Tibbitts, Special Assistant to the County Executive

APPOINTMENT

PURSUANT TO THE AUTHORITY VESTED TO ME UNDER SECTION 215 OF THE
CHARTER OF MONTGOMERY COUNTY, MARYLAND, I HEREBY APPOINT

James Bridgers

TO SERVE AS Chief, Public Health Services, Department of Health and Human Services.

THIS APPOINTMENT SHALL BE EFFECTIVE UPON CONFIRMATION BY THE
COUNCIL FOR MONTGOMERY COUNTY, MARYLAND.



MARC ELRICH
COUNTY EXECUTIVE

12/6/2022
DATE



OFFICE OF THE COUNTY EXECUTIVE

Marc Elrich
County Executive

Richard S. Madaleno
Chief Administrative Officer

MEMORANDUM

December 6, 2022

TO: Gabe Albornoz, President
Montgomery County Council

FROM: Richard S. Madaleno, Chief Administrative Officer *BSM*

RE: Due Diligence on Non-Merit Appointment – James Bridgers

The purpose of this memo is to confirm that in making appointments for non-merit positions, our selection process utilizes thorough reference checks, criminal history, checks for warrants and warrants, credit history and other inquiries appropriate to the position being filled.

Please be assured that due diligence was exercised in determining the suitability of James Bridgers for appointment as Chief, Public Health Services in the Department of Health and Human Services. In addition, Mr. Bridgers has filed his Financial Disclosure Statement.

cc: Judy Rupp, Clerk of the Council, Montgomery County Council
Fariba Kassiri, Deputy Chief Administrative Officer
Ken Hartman, Director of Strategic Partnerships
Dale Tibbitts, Special Assistant to the County Executive

Resolution: _____
Introduced: _____
Adopted: _____

COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND

By: County Council

Subject: County Executive's Appointment of Chief, Public Health Services

The County Council for Montgomery County, Maryland approves the following resolution:

The County Executive's appointment of Chief, Public Health Services in the Department of Health and Human Services

James Bridgers

The appointment of Mr. Bridgers is confirmed by the County Council.

This is a correct copy of Council action:

Judy Rupp
Clerk of the Council

**Curriculum Vitae
For
JAMES C. BRIDGERS, JR., Ph.D., MBA**

James C. Bridgers, Jr., Ph.D., M.B.A.

Dr. Bridgers has over 30 years of experience in the administration, development, fiscal management, and implementation of health programs in various public health and social science arenas. He has managed three national multi-year projects funded by the Substance Abuse and Mental Health Services Administration (SAMHSA) and the Health Resources and Services Administration (HRSA), totaling nearly 36 million dollars. In addition to obtaining critically important experience in budgetary oversight on numerous Federal projects, Dr. Bridgers is well-versed in contract and grants management and performance monitoring. He is trained in Contracting Officer Technical Representative (COTR) requirements and Project Management Principles (P.M.P.) and is a certified Knowledge Manager (KM).

Dr. Bridgers also enjoyed 30 years of military service. In his role as a Command Sergeant Major (C.S.M.), Dr. Bridgers served as the Senior Advisor to the Brigade Commander of various United States Army Reserve commands and was responsible for establishing and enforcing strategic organizational management processes, policies, and standards related to reducing risk; preventing and mitigating harm or hostile actions; preventing, deterring and protecting against acts of terrorism; preparing resources to respond to hazards; and directing, controlling and coordinating an operational response to the actual damage caused by the hazard and limiting further damage. Dr. Bridgers has instructed over 300 assigned United States Army Reserve Non-commissioned Officers (N.C.O.s). He was tasked with providing leadership, training, and discipline and ensuring the morale and welfare of the soldiers under his command. He has also provided healthcare education and risk prevention planning to military personnel and their families in the Military Health Care System.

Dr. Bridgers earned his B.S in Psychology and M.S. degree in Health Education from Howard University in Washington, D.C., his M.B.A. and M.Th. from St. Leo University in St. Leo, Florida, and his Ph.D. in Family Science (Studies) from the School of Public Health, University of Maryland, College Park.

ACADEMIC BACKGROUND

Ph.D., Family Science (Studies), University of Maryland, School of Public Health, College Park, MD, 2007

M.B.A., Business Administration, Saint Leo University, FL, 2015

M.S., Health Education, Howard University, Washington, DC, 2001

M.Th. Theology, Saint Leo University, FL, 2020

B.S., Psychology, Howard University, Washington, DC, 1995

SPECIAL TRAINING AND CERTIFICATIONS

Certificate, Blackboard Certification, Howard University, Washington, DC, 2015
Certificate, Distance Learning, Howard University, Washington, DC, 2015
Certificate, Certified Knowledge Manager (C.K.M.), Washington, DC, 2011
Certificate, Anti-Terrorism Level III, Fort McPherson, East Point, GA, 2010
Top Secret/Sensitive Compartmented Information (TS/SCI) Security Clearance, 2016
Certificate, Contracting Officer's Representative Course, Management Concepts, Vienna, VA, 2005
Certificate, Project Management Principles, Management Concepts, Vienna, VA, 2004

AWARDS

Certificate of Achievement, Force Protection Operations, Fort George G. Meade, Fort Meade, MD, 2002
Commander's Certificate of Recognition for Emergency Preparedness and Installation Security Operations, Operation Enduring Freedom, Fort George G. Meade, Fort Meade, MD, 2002
Certificate of Achievement, Pentagon Rescue and Recovery Operations, U.S. Army Military District of Washington, Washington, DC, 2002

CAREER HISTORY

Acting Health Officer and Chief of Public Health Services, Montgomery County Department of Health and Human Services, Public Health Services (DHHS/PHS), Rockville, MD September 2021- Present

Serves as the Senior Public Health Official and responsible for administrative oversight and direction to the directors of six prominent Public Health Services (PHS) core divisions (i.e., Epidemiology, Maternal and Child Health Services, School Health Services, Community and Population Health Services, Licensure and Regulatory Services, and Communicable Disease and Public Health Emergency Preparedness) within the agency. Serves as the Health Department representative on Boards and Commissions requiring Health Officer input and attendance.

Reviews and signs documents and correspondences for the Health Officer, including Memorandum of Understanding, Purchase of Service Agreements, Contracts, costing, and other documents requiring the signature of the Health Officer. Serves as the appointing authority for all personnel actions, including recruitment, hiring, grievances, and disciplinary actions, including termination. Responds to County Council, County Executive, and County Attorney regarding health issues and concerns. Provides guidance for public health needs assessment and program development.

Reviews and approves the adoption, rejection, or modification of major programmatic initiatives, including preparation and submission of grants. Provides budget oversight (i.e., 14 million operating budget), preparation, submission, and monitoring of expenditures of County and State grant budgets. Responds to media inquiries and community- and individual-level complaints,

concerns, and problems regarding health department services that cannot be resolved at the program or divisional level. Managed the Montgomery County Department of Health and Human Services (DHHS) public health COVID-19 pandemic operations, recovery, testing, and vaccination efforts.

Deputy Health Officer, Montgomery County Department of Health and Human Services, Public Health Services (DHHS/PHS), Rockville, MD April 2019 - September 2021

Provides administrative oversight and direction to the directors of six prominent Public Health Services (PHS) core divisions (i.e., Epidemiology, Maternal and Child Health Services, School Health Services, Community and Population Health Services, Licensure and Regulatory Services, and Communicable Disease and Public Health Emergency Preparedness) within the agency. In the absence of the Health Officer, represents the Health Department on Boards and Commissions requiring Health Officer input and attendance.

Reviews and signs documents and correspondences for the Health Officer, including Memorandum of Understanding, Purchase of Service Agreements, Contracts, costing, and other documents requiring the signature of the Health Officer. Serves as the appointing authority for all personnel actions, including recruitment, hiring, grievances, and disciplinary actions, including termination. Responds to the County Council, County Executive, and County Attorney regarding health issues and concerns.

Provides guidance for public health needs assessment and program development. Provides oversight and guidance to staff regarding the annual certification of The Public Health Accreditation Board (PHAB), which accredits public health departments to strengthen public health infrastructure and transform and innovate governmental public health.

Reviews and approves the adoption, rejection, or modification of major programmatic initiatives, including preparation and submission of grants. Provides budget oversight (i.e., 14 million operating budget), preparation, submission, and monitoring of expenditures of County and State grant budgets. Responds to media inquiries and community- and individual-level complaints, concerns, and problems regarding health department services that cannot be resolved at the program or divisional level. Managed the Montgomery County Department of Health and Human Services (DHHS) public health COVID-19 pandemic operations, recovery, testing, and vaccination efforts.

Acting Health Officer, Charles County Department of Health (CCDoH), Charles County, MD August 2018– December 2018

Served as the Executive Officer and Secretary of the County's Board of Health. Served as the Administrator for federal, state, and community-based grants. Appointed and supervised Senior-level staff and clinicians. Monitored mortality, morbidity, and other disease trends to control disease outbreaks. Provided consultation on public health concerns to public and private citizen agencies. Responded to legal concerns and served as the official liaison to the States Attorney regarding public health matters.

Deputy Health Officer, Charles County Department of Health (CCDoH), Charles County, MD
April 2014 - August 2018; December 2018 - April 2019

Provided administrative oversight and direction to the directors of six major CCDoH divisions (i.e., Nursing and Community Health, Environmental Health, Mental Health, Substance Abuse, Administration, Developmental Disabilities, and Emergency Preparedness) within the agency.

In the absence of the Health Officer, represented the Health Department on Boards and Commissions requiring Health Officer input and attendance. Reviewed and signed documents and correspondences for the Health Officer, including Memorandum of Understanding (MOU), Purchase of Service Agreements, Contracts, Costing, and other documents requiring the signature of the Health Officer. Served as the appointing authority for all personnel actions, including recruitment, hiring, grievances, and disciplinary actions, including termination. Responded to County Commissioners, County Administrator, and County Attorney regarding health issues and concerns.

Provided guidance for public health needs assessment and program development. Reviews and approves the adoption, rejection, or modification of major programmatic initiatives, including preparation and submission of grants. Provided budget oversight (i.e., 14 million operating budget), preparation, submission, and monitoring of expenditures of County and State grant budgets.

Responded to media inquiries and community- and individual-level complaints, concerns, and problems regarding health department services that cannot be resolved at the program or divisional level. Served as the agency's point of contact with the Maryland Department of Health (M.D.H.) Opioid Operational Command Center (OCCC), Opioid Intervention Team (O.I.T.), and Overdose Fatality Review Team (OFRT). Led the Health Department's planning, operation, implementation, and the successful award of the Commission on the Accreditation of Rehabilitation Facilities (CARF) to improve standards of care in the agency's Behavioral Health and Substance Used Disorder divisions.

Senior Analyst, TAPE (Technical and Project Engineering), L.L.C., Kingstowne, MD
May 2009 – April 2014

Analyzed Department of Defense (DoD), United States Army Reserve (USAR) Manpower data for budget trends, cost benefits, and resource estimates for the United States Army Reserve. Prepared micro-and macro-level Manpower reports and briefed senior leadership within the Office of Chief, Army Reserve (OCAR). Interface with OCAR inter-and intra-departmental entities to collect Manpower data.

- Perform as a functional expert on the identification, development, and integration of processes and procedures to identify potential additional data for the required databases.
- Perform functional analysis of training resource impacts of critical USAR programs.
- Provide advice and assistance to USAR action officers and leadership on ManDay requirements to support unit training in USAR.
- Assist in the resource management activity process.

- Perform assessments and budget projections of more than 123 million dollars as part of the analysis process.
- Develop technical reports and briefings, project deliverables, monthly status reports, and other finished products.
- Maintains ManDay Resource Model, including developing critical inputs and analysis of outputs.

Technical Vice President and Senior Research Scientist, The MayaTech Corporation, Silver Spring, MD. October 1988 – May 2009

Provided technical direction of applied social research and community-based prevention and treatment of public health programmatic activities for the Center for Community Prevention and Treatment Research.

Served as project director, deputy project director, and senior technical advisor on various public health research, systems-level evaluation, and technical assistance and training projects for Federal agencies and private foundations. Provided project management, program development and planning, technical assistance, and organizational management in support of biomedical research, health services research, health education, training, resource development, and information management projects.

Selected Projects:

Project: U.S. Department of Health and Human Services (DHHS), Substance Abuse and Mental Health Services Administration (SAMHSA), Center for Substance Abuse Treatment (CSAT), Division of Services Improvement (DSI). Technical Assistance Services for the SAMHSA/CSAT Division of Services Improvement Activities and Its Grantees.

Deputy Project Director: Provided fiscal- and project management and technical oversight for a 31 million-dollar contract providing technical assistance and training to over 450 grant organizations.

Project: Health Services for Children with Special Needs, Inc., a subsidiary of the H.S.C. Foundation.

Family Research Scientist: Coordinated community health research examining social and familial support of fathers of children with disabilities.

Family Advocacy Case Review Committee Member: Recommended policy and offered program guidance in reducing family violence through outreach, prevention, and intervention programs and activities.

Project: DHHS, SAMHSA/CMHS. Interactive Multimedia Technology.

Project Director: Managed program evaluation development, design, implementation, and analysis activities.

Project: DHHS, SAMHSA/Center for Substance Abuse Prevention (CSAP), Division of Knowledge Application and System Improvement. Technical Assistance for Substance Abuse Prevention and H.I.V. Prevention in Minority Communities.

Deputy Project Director: Provided technical, administrative, and fiscal management of the project, and directed a technical research support team in the delivery of capacity-building technical assistance and training to 131 community-based and grantee organizations.

Project: District of Columbia HIV/AIDS Administration, Home Health Needs Assessment and

Evaluation.

Operations Manager: Managed program assessment and evaluation operations. Provided technical services including generating an epidemiologic profile of targeted populations, conducting a needs assessment and program resource inventories, evaluating provider capacity and capability, and assessing service gaps and existing barriers.

Project: SAMHSA/CSAT, Identifying Best Practices in using Acupuncture in Addiction Treatment.

Deputy Project Director: Provided program development and planning and organizational management specifically related to acupuncture.

Project: Bureau of Health Resources Development, Health Resources and Services Administration (HRSA). Technical Assistance in Implementing the Annual Administrative Reports for Titles I and II of the Ryan White (CARE) Act of 1990.

Project Director: Directed comprehensive technical assistance to program staff, grantees, and providers under multiple Ryan White Comprehensive AIDS Resource Emergency (CARE) Act Titles.

Project: National Center for Research Resources, National Institutes of Health. National Center for Research Resources Scientific Forum.

Technical Associate: Provided technical assistance to the Division of Cancer Prevention and Control Clinical Trials Inventory.

Project: Centers for Disease Control and Prevention (C.D.C.), Division of Health Interview Statistics, National Center for Health Statistics. Health Plan List Update for the 1993 National Health Interview Survey.

Technical Assistant: Compiled health insurance plan data for use in the National Health Interview Survey and Cancer Control and Epidemiology Supplements, Family Resources Section.

Project: National Cancer Institute, Division of Cancer Prevention and Control. Health Seeking Behavior and the People.

Technical Assistant: Performed in-depth literature reviews and data collection and analysis of research examining healthcare-seeking patterns of African American cohorts.

Project: Alcohol, Drug Abuse and Mental Health Administration, Office for Treatment Improvement. National Treatment Improvement Evaluation Study Bridge Contract.

Technical Assistant: Supervised staff in data extractions from grant applications. Administered qualitative and quantitative assessments of key stakeholders during program site visits.

Project: Center for Urban Affairs and Policy Research at Northwestern University. Prince George's County Public Schools Comer Process Data Collection.

Field Coordinator: Employed and supervised data collectors in the administration of the survey to study participants.

Project: National Institutes of Health (N.I.H.), National Institute of Allergy and Infectious Diseases (NIAID), Vaccine Trials and Epidemiology Branch, Division of AIDS. Research Projects Operations Support.

Task Manager: Provided database management support, such as data encoding, data entry utilizing the FoxPro database, and archiving database records.

Project: National Cancer Institute (NCI), Public Health Agency Section, Division of Cancer Prevention and Control, Applied Research Branch. National Cancer Institute Support Contract for the Public Health Agency Initiative.

Task Manager: Provided database management and technical support task order, including computerized literature searches, reviewing abstracts and obtaining relevant journal articles, and entering journal articles into the Reference Manager database.

Project: NCI, Office of Legislation and Congressional Activities, Office of the Director. Provided support services for State Cancer Policy Database Program.

Technical Associate: Provided technical research support, including processing incoming state legislative abstracts, monitoring pending and enacted legislation, data entry of legislation, and content analysis of enacted legislation.

Project: NIH/NIAID, Epidemiology Branch. Research Projects Operations Support.

Technical Assistant: Processed incoming data for the NIAID field personnel directory.

Brigade Command Sergeant Major (Retired), United States Army Reserve, Fort Totten, New York (terminal duty assignment)

March 1987 – July 2017 (Combined years of service)

Served as the Senior Enlisted Advisor to the Brigade Commander regarding all non-commissioned officer (N.C.O.) duties and responsibilities. A skilled administrator who possesses Top Secret security clearance with military occupational specialties in the following areas:

- **Military Police Operations:** Directed Company and squad-level support of battlefield operations, installation policies, and security of Army resources and installations. Led military police teams in support of battlefield operations and installation force protection. Led and supervised squad-level response teams in support of security operations. Led military police squads and sections. Managed police operation desks and Garrison crime prevention scenes. Prepared an operations plan in support of emergency preparedness training.
- **Nuclear, Biological, Chemical, and Explosive (CBRNE) Operations:** Planned, employed and coordinated rehearsal of concept (R.O.C.) drills for Chemical, Biological, Radiation, Nuclear and Explosives (CBRNE) defense systems in support of joint and combined arms operations including 1) CBRNE reconnaissance systems, biological agent detection systems, 2) CBRNE decontamination systems and 3) other CBRNE deterrence or hazard detection and warning systems. Coordinated troop requirements and planning efforts for weapons of mass destruction (W.M.D.) force protection programs. Coordinated multi-agency and multi-jurisdictional preparedness training for mission, personnel, and property assets.
- **Combat Medical Operations:** Coordinated emergency medical treatment, limited to primary care and health protection, and evacuation from the point of injury or illness. Coordinated and managed outpatient/inpatient care for initial entry (I.E.T.) Soldiers. Conducted patient interviews with Soldiers in the Army Healthcare network, performed patient triage and recorded medical histories.
- **Logistics:** Coordinated Battalion-level material control, accounting, and supply reports. Maintained accounting records of property disposal activity. Reviewed requests for significant and controlled items. Reconciled activity records for monthly and quarterly

reporting and status reviews. Processed data inquiries and manager-referred listings and cards. Managed and controlled critical and reserve stocks. Performed financial management of deployment activities. Directed the report of equipment survey losses and discrepancies. Planned and coordinated subsistence supply activity and directed corrective actions to minimize contamination and improper warehouse practices.

Served as Senior N.C.O. and managed unit-level pre- and post-mobilization program activities. Provided N.C.O. development training to include the Military Decision-Making Process and individual- and unit-level problem-solving. Provided high-level security briefings to General Officer staff regarding Battle Focused Readiness.

Served as Operations Sergeant Major and coordinated mission analysis, developed Brigade-level policies, and coordinated advance party and associated administrative deployment challenges under the Department of Defense Army Force Generation model.

Served as the Casualty Assistance Officer/Notification Officer and provided information and assistance to casualty-affected Army families. Provided healthcare education to military personnel and their families in the Military Health Care System.

TEACHING EXPERIENCE

Adjunct Professor, Professor, Department of Health, Human Performance, and Leisure Studies (HPPL), Men's Health Course. Howard University, Washington, DC, 2015 - Present

Graduate Teaching Associate/Adjunct Professor, Department of Health, Physical Education and Recreation, Howard University, Washington, DC, 2000 – 2002

Graduate Teaching Associate, Department of Family Studies, University of Maryland, College Park, MD, 2006-2007

COMPUTER EXPERIENCE

Software: Microsoft Office Suite (Access, Excel, PowerPoint, Word, and Projects), Corel Suite (WordPerfect), Stat View, FoxPro, QSR NUD* I.S.T. (Qualitative), and SPSS (Quantitative)

Hardware: I.B.M. and McIntosh Processor-based personal computers

PROFESSIONAL AFFILIATIONS

American Public Health Association

Association of Black Psychologists

Washington Urban League

Society for Public Health Education

American Evaluators Association

National Association of County and City Health Officials

SELECTED PUBLICATIONS AND PRESENTATIONS

Bridgers, J. Randolph, S., & Koblinsky, S.A. (2011). Resiliency and Black Men's health; Linking a community of practice to Black fathers and caregivers of children with special needs. Oral session presented at the American Public Health Association's (APHA) 139th Annual Meeting and Exposition, Washington, DC.

Bridgers, J., Randolph, S., Doggette, C. H. (2007). Mobilizing for Black Fathers of Children with Special Needs. Poster presented at the Community-Campus Partnerships for Health's 10th Anniversary Conference, Toronto, CA.

Bridgers, J., Randolph, S., Doggette, C. H., & Koblinsky, S.A. (2007). Black Fathers of Children with Special Needs: A Qualitative Study. Poster presented at the Research and Training Center for Children's Mental Health Annual Conference, Tampa, FL.

Bridgers, Jr., J. C. (2007). *Father to father*. Workshop presented at the Local Fathers and Male Caregivers Conference on Fathering on the Frontline. Co-sponsored by the D.C. Fatherhood Initiative and the Washington Parent Education Collaborative, Washington, DC.

Bridgers, Jr., J.C., Davis, J. T., & Randolph, S. M. (2006). HIV/AIDS and family policy: 20 years *post facto*. Poster presented at the University of Maryland College Park(UMCP) Graduate Research Interaction Day, College Park, MD.

Bazile, R.J., Parker, A.C.E., Fues, L.A., Connaughton, S.F., Kutty, L.M., **Bridgers, J.C.,** & el Arculli, R. (1996). The Adoption of State-of-the-Art Cancer-Related Legislation and the Impact on Access to Managed Care. Poster presented at the Association for Health Services Research Annual Meeting, Atlanta, Georgia.

Shelton, D.M., Alciati, M.H., Chang, M.M., Fishman, J.A., Fues, L.A., Michaels, J., Bazile, R.J., **Bridgers, J.C.,** Rosenthal, J.L., Kutty, L.M., & Eriksen, M.P. (1995). State Laws on Tobacco Control - the United States, 1995. *Morbidity and Mortality Weekly Report*. 44:1-28.

SELECTED GRANTS

Co-Principal Investigator, "Childhood Obesity Research Network" planning grant. UMCP Network.



OFFICE OF THE COUNTY EXECUTIVE

Marc Elrich
County Executive

Richard S. Madaleno
Chief Administrative Officer

November 9, 2022

James Bridgers

Dear Dr. Bridgers,

I am pleased to offer you the position Chief of the Division of Public Health Services for Montgomery County Government. The salary offered for this position is \$196,000, plus benefits. The benefits are summarized in the enclosed document.

I look forward to your acceptance of this employment offer. Note, your appointment is subject to confirmation by the County Council and is a non-merit, at will position. If you have any questions about this offer, please do not hesitate to contact me.

Sincerely,

Richard S. Madaleno
Chief Administrative Officer

Accept ☒

Not Accept ☐

eSigned via SeamlessDocs.com
James C. Bridgers, Jr., PhD
Key: 7e1ce3938af2413302ee9ab3f23bafb7

Signature

11/10/2022

Date