



**Committee:** Directly to Council  
**Staff:** Sara Tenenbaum, Deputy Clerk  
**Purpose:** To interview  
**Keywords:** #CouncilAppointments

AGENDA ITEM #1  
February 28, 2023  
**Interview**

## SUBJECT

Council interviews for one vacancy on the Nominating Committee for the Board of Trustees of Montgomery College.

## EXPECTED ATTENDEES

Rahul M. Jindal  
Althea Lloyd-White

## DESCRIPTION/ISSUE

Ms. Lloyd-White's first term on the Nominating Committee for the Board of Trustees of Montgomery College expired on September 14, 2022. Terms on the Nominating Committee are two years in length, and the Committee usually meets two to three times a year as needed. The Nominating Committee is established by State law, and it has no limit to the number of terms members can serve.

## BACKGROUND

Composition of the Committee consists of two members appointed by the County Executive, one by the Montgomery College Alumni Association, and two by the County Council. Current Council appointees are Dr. Kenneth Jones and Ms. Althea Lloyd-White (serving until a replacement is appointed).

### This report contains:

Candidate Resumes  
Rahul M. Jindal @ 1  
Althea Lloyd-White @ 2  
Background @ 4  
Press Release @ 5

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## **Dr. Rahul M. Jindal, MD, PhD, MBA**

Rahul M. Jindal is a Professor of Surgery, Global Health and Global Surgery at Uniformed Services University. Jindal is the author of over 200 manuscripts; has been funded by the National Institute of Health. Jindal's research work have been cited in text books and editorials. Jindal has played a crucial role in the team that conducted groundbreaking surgery at Walter Reed on Thanksgiving Day in 2009. A 21-year old senior airman, Tre Porfirio was shot three times by an insurgent in Afghanistan; he received the first ever pancreas islet cell transplant after trauma. In addition to his clinical activities, Jindal coauthored a text book "*The Struggle for Life: A Psychological Perspective of Kidney Disease and Transplantation*" Jindal teaches in class and distance learning global health modules of Uniformed Services University. Jindal also teaches at the summer school on Global Health Diplomacy at the University of Oxford and is a visiting professor at several institutions in India. Jindal setup the first kidney dialysis and transplant program in Guyana. His team visits the Republics of Guyana and Suriname several times a year to perform kidney and corneal transplants. He is in the process of initiating a kidney transplant program in the Republic of Botswana. Jindal is the Director of the National Blood and Bone marrow Drive Campaign which was sponsored by about 600 Hindu temples throughout North America. He is the Co-Chair of *SEVAK* Program in which his team trains students in good preventative measures and diagnosis of diabetes and hypertension. Dr Jindal received the Leadership Award by the "International Leadership Foundation", Washington, DC, 2013. He also received the Outstanding American by choice award by the United States Citizenship and Immigration Services, 2013. Jindal was awarded the Fulbright-Nehru Distinguished Chair to carry out research and teaching in India (2016 & 2022) and the Ellis Island Medal of Honor, 2015. The Carnegie Foundation, New York, named Jindal as the "Great Immigrant – Great American", 2019. Governor of Maryland appointed Jindal as Commissioner, Office on Service and Volunteerism and Commissioner to the Human Rights Commission, Montgomery County.

# ALTHEA LLOYD-WHITE

STRATEGIC LEADER | DATA INNOVATOR | INTRAPRENEUR

## Profile

Motivated and astute professional poised to leverage education and experience to advance and scale people-centered approaches that empower individuals and strengthen communities. Execution-driven leader with expertise in operational management, client services, relationship management, integrated communication, impact and learning, new technology implementation, and financial management.

## Education

### Master of Science in Peace Operations Policy

George Mason University, Schar School of Policy and Government  
Field Research: South Africa

### Bachelor of Arts in Political Science

The Pennsylvania State University

### Data Science Professional Certification

Harvard University

## Service

- Member, JSSA Board of Directors & Development Committee
- Member, Montgomery Women Board of Directors & Communications Committee Chair
- Member, City of Gaithersburg Education Enrichment Committee
- Member, Nominating Committee for the Board of Trustees of Montgomery College

## Core Competencies

- Youth Development
- Servant Leadership
- Strategic Planning & Execution
- Interpersonal Relations & Stakeholder Engagement
- Data Analysis & Visualization
- Market Assessment & Trend Forecasting
- Monitoring, Evaluation & Learning
- Brand Positioning & Strategic Communications
- Budget Planning & Cost Control
- Program Design & Implementation
- Information & Knowledge Management
- Digital & Social Media
- Research & Technical Writing

## Technical Proficiencies

Microsoft 365, SharePoint, G Suite, Asana  
Tableau, Power BI, SQL, STATA, Salesforce,  
Pardot, QuickBooks, Adobe Creative Suite,  
WordPress, MailChimp, Constant Contact,  
Canva

## Experience

### Center for International Private Enterprise (CIPE) | District of Columbia

*An independent, non-profit affiliate of the U.S. Chamber of Commerce*

#### Program Manager for Policy & Program Learning, February 2020 - present

As a technical advisor, leads organizational research and analysis initiatives to disseminate lessons and data-driven insights from CIPE's programmatic experience in economic development, democratic governance, anti-corruption compliance, and association capacity building to enhance the effectiveness of future reform efforts.

Key deliverables:

- In partnership with CIPE's Program Leadership Team, developed and instituted a new, organizational-wide programmatic strategy to coordinate and align core lines of work in the context of current global challenges with a focus on mobilizing \$40 million for COVID-19 responses
- Secured \$3 million in funding from the National Endowment for Democracy to recruit and lead a team to identify opportunities for integrating lessons learned and best practices into programs, advance the organization's intellectual capital, and facilitate access to CIPE's knowledge base through strategic communications
- Collaborate with global staff and partner networks to strengthen the assessment of CIPE's impact, create innovative approaches to democratic and economic reform through the Lean Impact process, and conduct monthly peer-based learning events
- Represent CIPE externally and communicate its approaches to policy reform through writing, speaking engagements, social media, and stakeholder relations
- Actively contribute to policy discussions and thought leadership by translating program insights and analytics into knowledge resources including case studies, reports, and toolkits

### International Research & Exchanges Board (IREX) | District of Columbia

#### Special Assistant & Program Officer for Global Programs, June 2017 - January 2020

Together with the Vice President for Global Programs and the Global Program Leadership Team, provided operational and financial oversight on a portfolio of 70+ programs world-wide, with a specific mandate of strategic program development and innovation, data-driven decision making, and external relationship building. Served as an advisor to the Vice President and maintained cross-departmental as well as external relationships to enable leadership success.

Key deliverables:

- Spearheaded the annual business plan process for the Global Program Group, including the development of a zero-based budget for \$72 million in programmatic funding and the creation of group-wide approaches to applied learning, adaptive management, and diversity, equity, and inclusion
- Custom built a central repository on SharePoint for knowledge management and quarterly reporting -- equipped with an embedded interactive Power BI dashboard visualizing key performance indicators and corresponding metrics across 70+ programs -- to provide the CEO, Vice President for Global Programs, and other senior leaders with on-demand insight and analysis on the company's performance
- Co-led a multi-million dollar expansion of IREX's newly established Youth Practice by:
  - Converting survey data into actionable insights for the US Department of State as a condition of follow-on funding for youth programming under the Mandela Washington Fellowship for Young African Leaders and the Thomas Jefferson Scholarship Program in Tunisia
  - Designing a workshop curriculum and leading a training of trainers for a pilot girls empowerment program in Benin, later approved by the US Department of State for replication in Ethiopia, Indonesia, and Kyrgyzstan
  - Organizing a National Youth Sector Conference in Monrovia in collaboration with the Federation of Liberian Youth and the Liberian Ministry of Youth and Sports to collect baseline data for an IREX-MOYS knowledge management platform, funded by the Carter Center, on country-wide youth development interventions
  - Researching and testing a youth skills development framework in partnership with the Government of Kenya and private sector stakeholders to increase Kenyan youth's access to and opportunities for virtual employment

## **Woodrow Wilson International Center for Scholars | District of Columbia**

Senior Program Coordinator, May 2016 - June 2017

Advanced the work of the Wilson Center Global Women's Leadership Initiative's flagship program, the Women in Public Service Project (WPSP), to accelerate global progress towards equal participation in policy and political leadership and create more dynamic and inclusive institutions.

Key deliverables:

- Supported WPSP Director as the primary liaison to the Board of Directors and Advisory Board
- Co-led a Georgetown University capstone team tasked with data collection and analysis for a WPSP-UNDP (United Nations Development Programme) jointly developed index on the global status of women's public service leadership
- Secured \$40,000 in annual corporate sponsorship from General Electric and Craig Newmark Philanthropies towards the management of the WPSP-UNDP leadership index
- Produced public and private, high-profile panels in New York, Los Angeles, and Washington, DC featuring President Ellen Johnson Sirleaf (Liberia), President Joyce Banda (Malawi), President Michelle Bachelet (Chile), and Baroness Catherine Ashton (United Kingdom) to amplify the discourse on strategies for gender parity
- Served as managing director for a global summit in Geneva mobilizing female political and policy leaders from 24 countries to draft a transnational action plan accelerating efforts to close the gender leadership gap
- Functioned as the primary funds control officer managing a \$3 million annual budget and core financial processes including procurement, expense reconciliation, forecasts and recasts, audits, and closeout procedures

## **International Development Group (IDG) | Arlington, Virginia**

Business Development Consultant, January 2016 - May 2016

Supported the growth of IDG's consulting services by working directly with senior management to identify business opportunities, prepare strategic communications materials, conduct market research, and respond to new business opportunities for contracts, grants, and cooperative agreements.

Key deliverables:

- Monitored donor business forecasts for potential economic growth activities, particularly with small business set-aside
- Researched direct placement opportunities through contract vehicles of the organization
- Cataloged released opportunities to be discussed for consideration at weekly new business meetings
- Served as coordinator and technical writer for capability statements, expression of interests, requests for proposals, and other solicitations
- Provided backstop support on projects in sub-Saharan Africa, Ukraine, and Haiti through short-term technical assistance (data collection, analysis, research, and writing) as well as budget and work-plan tracking

## **Democracy International, Inc. | Bethesda, Maryland**

Consultant, August 2015 - January 2016

Provided short-term technical assistance across projects in Afghanistan, Bangladesh, Egypt, and South Sudan. Worked in close collaboration with the Programs, Operations, and Communications teams in headquarters and field offices for effective achievement of project objectives, while anticipating and resolving complex project-related issues and information delivery.

Key deliverables:

- Analyzed data and co-authored a report on public opinion research of Afghan youth attitudes about politics, the economy, and security
- Advised on day-to-day project implementation in accordance with donor approved project work-plans
- Monitored and maintained a proper record of budget expenditures, submitting timely and accurate field expense reports and liquidation reports to donor organizations

## **AMAR International, Inc. | Reston, Virginia**

Program Administrator, May 2013 - August 2015

Coordinated with academic investigators, partners, and federal institutions by providing data management tools and analytical services, regulatory and clinical research support, program management for clinical and pre-clinical research, and strategic advisory services.

Key deliverables:

- Provided overall program management, data management, and analysis for the United States National Institutes of Health (NIH) - National Institute on Drug Abuse (NIDA) Criminal Justice Drug Abuse Treatment Studies 2 (CJ-DATS 2) program
- Assisted the NIH-NIDA cooperative and academic investigators with the organization of systems-level models that integrated public health and public safety approaches for criminal justice-involved adults and adolescents with drug abuse and addictive disorders
- Facilitated the dissemination of easily accessible study reports and research findings to multiple stakeholders through the project web portal while maintaining a private area of the site for communication and information sharing among the participants of CJ-DATS2 at multiple research sites

## **Publications**

- "A Survey of Afghan Youth". Democracy International, Inc., USAID Afghanistan Electoral Reform and Civic Advocacy Project (AERCA), 2015.
- "Lessons and Limits: An Examination of the Social Implications of Traditional Approaches to Disarmament, Demobilization, and Reintegration Programs". The Beyond Intractability Project, The Conflict Information Consortium, University of Colorado, 2016.
- "Youth and Virtual Gigs: A Case Study". IREX, 2021.

## **BACKGROUND INFORMATION**

### **NOMINATING COMMITTEE OF THE BOARD OF TRUSTEES OF MONTGOMERY COLLEGE**

- Created:** Annotated Code of Maryland: Education Article § 16-411
- Purpose:** To establish procedures for the recruitment of applicants, to interview and recommend to the Governor no less than two and no more than four names for each vacancy on the Board of Trustees of Montgomery College. Recommendations for annual vacancies are to be submitted to the Governor by December 15.
- Membership:** Five members. Two are appointed by the County Executive, two are appointed by the County Council, and one is appointed by the Montgomery College Alumni Association.
- Terms:** Two years, beginning on September 15 of the appropriate year. State law indicates no limit to number of terms that an appointee can serve. No compensation.
- Meetings:** Called as needed by the Chair.
- Staff:** Office of the Board of Trustees of Montgomery College,  
900 Hungerford Drive, Room 355, Rockville 20850 - 240-567-5272

## ***MEMBERSHIP***

### **County Council Appointees**

Althea Lloyd-White  
Gaithersburg  
(first term ends 9/14/2022)

Kenneth Jones, Ph.D.  
Silver Spring  
(sixth term ends 9/14/2023)

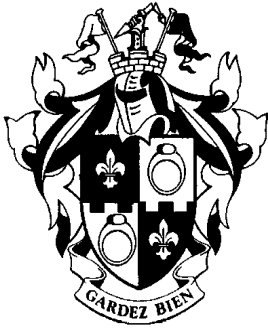
### **Alumni Association Representative**

Stacy Wood  
Rockville

### **County Executive Appointees**

Henry Hailstock - CHAIR  
Olney

Roberta Shulman  
Potomac



# Montgomery County Council

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**For Immediate Release**

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**October 10, 2022**

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FOR INFORMATION:

sara.tenenbaum@MontgomeryCountyMD.gov

## **County Council Seeks Applicants for Nominating Committee for Board of Trustees of Montgomery College**

*Application Deadline Friday, October 28, at 5 p.m.*

ROCKVILLE, Md., October 10, 2022 - The Montgomery County Council is seeking applicants for the Nominating Committee for the Board of Trustees of Montgomery College. The term of Ms. Lloyd-White expired in September 2022, and she has indicated she will apply for reappointment.

Letters of application must be received no later than 5 p.m. on Friday, October 28.

The committee consists of two members appointed by the County Executive, one by the Montgomery College Alumni Association and two by the County Council. The current Council representatives on the committee are Kenneth Jones and Althea Lloyd-White. The terms are for two years. The Nominating Committee was established by state law and has no limit to the number of terms members can serve.

The committee reviews applications for vacancies on the Board of Trustees of Montgomery College and submits recommendations to the Governor, who makes the appointment. Approximately three committee meetings are held each year. Meeting dates and locations are arranged at the convenience of the entire committee. In the past, the committee chairperson has requested that committee members also attend several Board of Trustees meetings.

Officers or employees of Montgomery College, or persons otherwise subject to the authority of the college, are not eligible for appointment to the committee. Also ineligible are officers of any board or agency of the State of Maryland; officers of Montgomery County or any board or agency of Montgomery County; and officers of any municipality located in Montgomery County, or any board or agency of any municipality located in Montgomery County.

County residents who have knowledge of and an interest in meeting higher education needs of the County, and who have demonstrated an active interest in civic affairs are encouraged to apply.

Applicants should send a letter expressing interest, including a resume (no more than 4 pages in length) listing professional and civic experience, to Council President Gabe Albornoz, via email to [County.Council@MontgomeryCountyMD.gov](mailto:County.Council@MontgomeryCountyMD.gov) or by mail to County Council Office, Stella B. Werner Council Office Building, 100 Maryland Avenue, Rockville, MD, 20850.

Letters of application must be received no later than 5 p.m. on Friday, October 28. Letters of application and resumes are made public as part of the appointment process (personal contact information is redacted). Any interviews held are open to the public and will be televised, streamed live and available on YouTube and Facebook.

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