



Committee: Directly to Council
Committee Review: N/A
Staff: Sara Tenenbaum, Deputy Clerk
Purpose: To interview
Keywords: #CouncilAppointments

AGENDA ITEM # 1 & 13
May 9, 2023
Interview

SUBJECT

Interviews for the Charter Review Commission (CRC).

EXPECTED ATTENDEES

Sherry Brett-Major (u)
Kenneth Dalecki (R)
Leonard Levy (D)
Jim Michaels (D)
David Nachtsheim (u)
Jeffrey Naftal (D)
Linda Perlman (D)
Michael Persh (u)
Dylan Presman (D)

COUNCIL DECISION POINTS & COMMITTEE RECOMMENDATION

Not applicable.

DESCRIPTION/ISSUE

The Montgomery County Council is interviewing for appointments to re-establish the Charter Review Commission (CRC). The Charter Review Commission includes eleven residents of Montgomery County, six of which are appointed by the County Council and five of which are appointed by the County Executive, for four-year terms. No more than six members can be from the same political party. The Council has chosen to interview nine applicants.

SUMMARY OF KEY DISCUSSION POINTS

Not applicable.

This report contains:

List of applicants ©1
Candidate Resumes @2
CRC Background ©19
News Release ©20

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Charter Review Commission Interview Panels

Panel 1 - 9:35 a.m.

Leonard Levy (D) @2
Jim Michaels (D) @6
Jeffrey Naftal (D) @9
Linda Perlman (D) @12
Dylan Presman (D) @14

Panel 2 - 1:45 p.m.

Sherry Brett-Major (u) @15
Kenneth Dalecki (R) @16
David Nachtsheim (u) @17
Michael Persh (u) @18

LEONARD JOEL LEVY

Phone: Home:

E-mail:

PERSONAL: Place of Birth: Baltimore, Maryland; Married, two sons.
Montgomery County resident since 1976.
Admitted to Practice Law: Maryland, District of Columbia.

WORK EXPERIENCE:

7-3-20 to present Creative Writer
Writing plays, movie scripts, song lyrics and poetry.

3-30-08 to 7-3-20 Department of Health and Human Services, Indian Health Service (IHS), Diversity Management and Equal Employment Opportunity Staff (DMEEEO), Rockville, MD
Senior EEO Specialist, GS-0260-14 - Work in IHS Office responsible for EEO matters for IHS, including overseeing processing of EEO complaints filed by employees. Prepare or review Acceptance/Dismissal Letters in response to formal EEO complaints. Review Reports of Investigation, Final Agency Decisions (for civilian employees) and Recommended Decisions (for Commissioned Corps Officers). Responsible for quality control of work submitted by contractors. Interact with contractors to ensure they submit the best quality work product to our office. Prepare related correspondence for processing EEO complaints. Help keep data base for complaint tracking up to date. Serve as Reasonable Accommodation Coordinator for IHS, processing requests from employees with disabilities. Have proofread IHS documents besides those for EEO complaint processing. Prepared information for senior management on IHS doing its own contracting for EEO services. Work with DMEEEO Director to identify ways to improve work done by Office. Help develop and present EEO training courses for IHS and Departmental employees. Participated as a presenter for two video training courses. Oversaw recruitment and hiring of several employees. Have planned several diversity commemorative programs. Serve on several Department of Health and Human Services Committees related to improving EEO work. From December 15, 2013 to July 26, 2014, served as Acting EEO Director, supervising three professional staff and two Staff Assistants. **Supervisor:** Angela Porter (301) 443-7269.

7-9-06 to 3-28-08 Department of Health and Human Services (DHHS), Program Support Center, Office of Equal Employment Opportunity Rockville, MD
EEO Investigations Program Manager, GS-0260-14 - Was responsible for hiring contractors to provide EEO services (counselings, investigations, Final Agency Decisions) for the Department of Health and Human Services. Also responsible for processing invoices to get contractors paid, and for billing HHS Operating Divisions for providing this service. Responsible for maintaining good relations and providing outstanding service to the EEO staff of all HHS Operating Divisions and the four contractors used to perform the EEO work. As part of this work, reviewed all Acceptance/Dismissal Letters and pointed out serious errors. Because there was no EEO Complaints Manager since my arrival, responsible for overseeing preparation of Letters of Acceptance and reviewing Reports of Investigation for complaints processed for three HHS Operating Divisions. Also drafted two Recommended Decisions for Commissioned Corps EEO complaints. Participated in the development and presentation of training courses for HHS employees, including an on-line Disability Training, EEO for Managers and Supervisors, Refresher Training for EEO Counselors, and Preparing Better Claims in Acceptance Letters. Served on a committee which reviewed HHS's Reasonable Accommodation policy and procedures. Also, assisted with processing requests for reasonable accommodation for three Operating Divisions. Participated on a Task Force which reviewed and edited standardized EEO documents for use throughout HHS. Drafted a Standard Operating

Procedure for investigating formal complaints at HHS. Made substantial revisions to the Statement of Work sent to the contractors for FY 2008.

February 16, 2007 to June 16, 2007 - Served as EEO Director, GS-0260-15, of the Program Support Center. Was responsible for supervising three employees and overseeing day-to-day operations of the Office of Equal Employment Opportunity. Actually served in this capacity until March 28, 2008.

12-29-02 to 7-8-06 Federal Deposit Insurance Corporation
Office of Diversity and Economic Opportunity
Washington, DC

Senior EEO Specialist, CG-260-14 - Worked in the Complaints Processing Branch in the EEO Office that oversaw complaints processing for FDIC. Received formal complaints and prepared Acceptance/Dismissal Letters. Reviewed Investigative Plans and Reports of Investigation. Prepared all related correspondence for processing EEO complaints. Prepared Final Agency Orders and Decisions. Responsible for overseeing administrative class complaints. Interacted with Legal Division on complaints raised before the EEOC or U.S. District Court. For three years, worked on Coordinating Committee for a diversity program.

8-1-02 to 12-21-02 Court Services and Offender Supervision Agency
EEO Office, Washington, DC

EEO Specialist (contractor). Handled a variety of assignments including reviewing CSOSA's Reasonable Accommodation Policy, reviewing and making suggestions to improve EEO complaint processing, reviewed Reports of Investigation and Final Agency Decisions.

4-2-01 to 7-15-02 U.S. Department of the Interior
Bureau of Land Management, Washington, DC

EEO Program Specialist, GS-0260-13 - Worked with Compliance Staff in the EEO Office that oversaw complaints processing for the 15 BLM State Offices and National Centers. Served as technical liaison to five State and Center EEO Managers, responded to technical inquiries. Served as complaints manager for cases where there was a conflict of interest in the State/Center Office, processed the case from the acceptance/dismissal letter, hiring the Investigator, reviewing the Investigative Plan, through review and editing of draft Report of Investigation. Given special projects, including drafting Reasonable Accommodation Policy, preparing list of contract EEO Investigators, purchasing computer-based training course on Sexual Harassment, obtaining speakers for training sessions, and presenting several classes at an EEO training session. Served on Advisory Committee for Employment of the Disabled and Departmental Task Force on Complaints Processing.

3-00 to 4-02-01 Leonard J. Levy, Attorney/EEO Investigator
14 Supreme Court Gaithersburg, MD 20878

Attorney/EEO Investigator/Mediator After Counter Technology, Inc. had a reduction in force, began my own firm to perform EEO work for Federal agencies. Still worked for CTI as Investigator, Mediator, and chief reviewer of Counselor's Reports, Reports of Investigation and Final Agency Decisions. Investigated cases and wrote Final Agency Decisions for other companies that performed EEO work for Federal agencies. Also provided legal advice to clients on employment and EEO-related issues, taxes, and other matters.

9-93 to 3-00 Counter Technology, Inc., 4733 Bethesda Avenue, Suite 200,
Bethesda, MD

General Counsel/Deputy EEO Project Manager/EEO Investigator/Mediator Handled legal matters for mid-sized corporation. Assisted outside counsel with litigation and was lead counsel in several matters. Assisted in management of EEO Project providing Federal agencies with EEO services including intake counseling, intake and review of Counselor Reports, Reports of Investigation and Final Agency Decisions prepared by team of contractor investigators. Investigated EEO Complaints filed by Federal employees by taking affidavits or conducting Fact-Finding Conferences and prepared Reports of Investigation. Also mediated complaints and prepared FADs. Assisted with preparing CTI's Affirmative Action Plan.

6-85 to 9-93 Leonard J. Levy, Attorney at Law, P.O. Box 7732, Gaithersburg, MD 20898

Attorney Practiced law, handling all aspects of cases in areas including EEO, tax, bankruptcy, domestic, contracts, sports, criminal, personal injury and civil litigation. Appeared before Federal and local Courts in Maryland and D.C. Supervised support staff. Represented several clients in audits by D.C. and U.S. Departments of Labor on issues related to diversity in hiring and employment.

12-75 to 5-85 U.S. Merit Systems Protection Board
5203 Leesburg Pike Suite 1109 Falls Church, VA 22041

Attorney-Examiner Presided over hearings and wrote decisions in appeals of personnel actions taken against Federal employees. Many appeals included allegations of discrimination. Until 1979, also served as EEO Complaints Examiner, presided at hearings and wrote decisions in Federal sector EEO cases. Hired as Assistant Appeals Officer, GS-9, at the Civil Service Commission, and was promoted to GS-11. Transferred to the MSPB on 12-31-78, converted to Attorney-Examiner on 12-1-79. In that position, was promoted to GS-12 and GS-13.

3-73 to 12-75 U.S. Civil Service Commission, Washington, DC
Bureau of Retirement, Insurance and Occupational Health
10-75 to 12-75 Management Analyst Systems Development Division. Worked on team developing automated system to handle the Civil Service Retirement System. Prepared analyses of current system, memoranda to Division Chief, answered Congressional inquiries.

9-74 to 9-75 Administrative Intern Rotational assignment to train as Management Analyst: 5-week computer course, 6 months in above job and 3 months in Legislative & Policy, answering letters, often from Congress, concerning laws affecting Bureau, legislation, and policy. Prepared appeals for Appeals Review Board. Hired as GS-7 and was promoted to GS-9.

3-73 to 9-74 Retirement Claims Examiner Claims Division. Processed Federal retirement applications. Hired as GS-5, promoted to GS-7.

OTHER EXPERIENCE

8-74 to 7-75 Maryland Citizens Consumer Council
Legal Intern. Prepared reports and testimony on bills, drafted legislation and prepared positions papers on consumer issues.

5-71 to 5-77 U.S. Army Reserves
Clerk-Typist. 1976-Spent 2 weeks doing legal work in JAG Office, Ft. Meade, MD. Prepared brief in labor-management dispute before Department of Labor.

EDUCATION

9-67 to 6-71 University of Maryland, College Park, MD, B.A., Government & Politics, Minor - History; Honors: Phi Alpha Theta (History Honorary).

1-72 to 5-75 University of Baltimore School of Law, Baltimore, MD

6-74 to 12-75 Columbus School of Law, Catholic University of America, Washington, DC, Juris Doctor; Honors: AmJur Award, excellence in products liability
8-77 to 12-80 Georgetown University Law Center, Washington, DC, L.M.T. (Master of Laws in Taxation) Also took courses in Federal Personnel Law and Equal Employment Opportunity Law and Concepts.
1-83 to 12-84 Montgomery College, Rockville, MD, advanced accounting courses.

OTHER ACTIVITIES

2011 - Present - Member (previously Chair), Gaithersburg Olde Towne Advisory Sub-Committee
2021 - Present - Gaithersburg Book Festival Committee
2018 - 2020 - Member, Gaithersburg CPSC Park Committee
2001- 2011 - Commissioner, City of Gaithersburg Planning Commission (Vice-Chair, 2006 - 2009).
1997-2001 - Member, City of Gaithersburg Board of Appeals.
1999-2007 - Montgomery County Advisory Committee-Consumer Affairs (Co-chair until June 2003)
1998-1999 - Montgomery County Upcounty Citizens Advisory Committee
1991-Present - Comedy Writer, Comedian, Actor.
1973 - 2005 - Tax Attorney - Prepared income taxes for individuals and businesses
1987 - Taught classes at Northern Virginia Law School in EEO Law and Tax.

AWARDS

May 2002 - Received STAR Award from BLM for \$2,500.00
November 2003 - Received cash award from FDIC.
December 2004 - Received cash award from FDIC.
December 2005 - Received cash award from FDIC.
June 2008 - Received 3 Awards for Participation on EEO Committees at DHHS.
2009 - 2018 - Bonuses for Outstanding Performance
2011 City of Gaithersburg Distinguished Citizen Award

JAMES A. MICHAELS

COMMUNITY SERVICE

Montgomery County Advisory Committee on Consumer Protection, November 2019 – present
Chair, October 2022 – Present

Vice-Chair, July 2020 – October 2022

Authored the Advisory Committee's Annual Reports for 2020, 2021 and 2022.

Committee members are appointed by the County Executive and advise the County's Office of Consumer Protection in carrying out its duties and functions and may hold public hearings or issue reports on topics related to consumer protection.

Montgomery County Democratic Central Committee, member, November 2022– present

Co-Chair, Rules Committee

Maryland Democratic State Central Committee, member, November 2022– present

Elected to County and State Central Committees for a 4-year term in the July, 2022 Primary.

Montgomery County Democratic Party

Co-Chair of the 2022 Ballot Questions Advisory Committee

Field Organizer for workers at 32 polls in District 16 for the November 2022 General Election.

Member of the 2020 Ballot Questions Advisory Committee and co-author of the Committee's report.

Precinct Chair in District 16 from August, 2020 to November, 2022.

Testimony before the Montgomery County Council, July 26, 2022

Testified before the Council on the Charter Review Commission's proposed Charter amendment to address what would happen if voters approve conflicting Charter amendments.

PROFESSIONAL EXPERIENCE

Federal Reserve Board, Washington, D.C, 1984 to 2018

Federal Reserve Board Division of Consumer & Community Affairs, 1995 to 2018

Associate Director, 2011 to 2018

Assistant Director, 2002 to 2011

Managing Counsel for Financial Services Regulations, 1998 to 2002

Senior Attorney, 1995 to 1998

Responsibilities included matters under the Truth in Lending Act (including mortgage transactions, credit card accounts, automobile lending, and student loans), Home Ownership and Equity Protection Act (HOEPA), Real Estate Settlement Procedures Act, Consumer Leasing Act, Truth in Savings Act, Equal Credit Opportunity Act, Electronic Fund Transfer Act, E-Sign Act, Federal Trade Commission Act, Right to Financial Privacy Act, and the National Flood Insurance Act.

Associate Director and Assistant Director, 2002 to 2018

As the principal officer responsible for the Division's Consumer Laws & Regulations Branch, provided leadership, strategy, tactical direction, and management for attorneys and activities that carry out the Federal Reserve's responsibilities in implementing consumer financial services and fair lending laws.

- Managed the development and drafting of proposed and final regulations for Board consideration, and the issuance of interpretative guidance and compliance advice to the industry, bank examination staff, and the public. Reviewed and evaluated documents prepared by staff for legal analysis, content, and effectiveness of presentation.

- Conducted briefings for Board members and advised them on regulatory matters that came before the Board.
- Worked with other branches, Board divisions, and state or federal agencies to coordinate rules, policies, and practices to promote consistent enforcement of consumer laws.
- Managed attorney staff in providing legal advice and support to the Federal Reserve's compliance examination program.
- Represented the Board in meetings with industry representatives, consumer advocates, and community groups to obtain information about market developments and practices, and receive feedback on the effect of existing rules and potential impact of proposed rules. Coordinated with the Board's Consumer Advisory Council until its dissolution in 2011.
- Oversaw the process for the Board's consultations with the Consumer Financial Protection Bureau on financial services rulemakings as required by the Dodd-Frank Act, and consultations with the Department of Defense under the Military Lending Act.
- Represented the Board in speaking engagements before industry and other private and public sector groups.

Provided assistance to the Chairman and other Board members in creating effective public communications about the Board's policies and decisions relating to consumer protection matters.

- Prepared congressional testimony and provide responses to congressional correspondence for the Chairman, other Board members, and the Division Director.
- Prepared speeches and public statements for the Chairman and other Board members.

Briefed congressional staff on Board regulatory proposals and provide technical assistance on legislation concerning consumer financial services.

Coordinated with litigation attorneys and provided legal advice and support in the preparation of amicus briefs filed in U.S. Courts of Appeals and U. S. Supreme Court on cases interpreting the Federal Reserve's consumer regulations.

Managing Counsel for Financial Services Regulations, 1998 to 2002

Managed staff development of regulatory proposals and interpretations under the Truth in Lending Act, Truth in Savings Act, and other consumer laws, including proposed rules governing the use of electronic disclosures. Managed and participated in a series of public hearings on predatory mortgage lending practices, leading to revised rules to enhance consumer protection under HOEPA.

Senior attorney, 1995 to 1998

Drafted regulations and staff interpretations under the Truth in Lending Act and Equal Credit Opportunity Act. Evaluated fair lending cases for possible referral to the Department of Justice. Participated in the Board's study and 1998 report to Congress on reforming consumer disclosures and protections for mortgage transactions under TILA and RESPA.

Federal Reserve Board Legal Division (General Counsel's Office), Litigation & Enforcement Section, 1984 to 1995

Attorney, Senior Attorney, and Senior Counsel

- Served principally as litigation counsel in a variety of federal court cases under the Bank Holding Company Act, Federal Deposit Insurance Act, Community Reinvestment Act, Right to Financial Privacy Act, Expedited Funds Availability Act, Equal Employment Opportunity Act, Age Discrimination in Employment Act, and the Rehabilitation Act of 1973.

- Represented the Federal Reserve Board in investigations and administrative enforcement actions to remedy alleged violations of banking laws and unsafe and unsound practices.
- Reviewed applications seeking approval of bank holding company mergers, expansion of banking and non-banking activities, changes in bank control. Advised on information disclosure issues. Counseled human resources staff and agency managers on personnel matters. Served on attorney recruiting and hiring team.

Law Office of Robert M. Adler, Washington, D.C., 1982 to 1984

Associate

General civil practice with emphasis on litigation. Provided counsel to small corporations, partnerships, and individuals in a variety of commercial transactions.

- *Predatory Lending cases.* Represented homeowners in two predatory lending cases filed in federal court under the Truth in Lending Act against a depository institution, mortgage broker, title company and closing attorneys. Succeeded in having the mortgage loans rescinded and saving the homes from foreclosure.
- *Employment discrimination.* Co-counsel for plaintiff in successful, precedent-setting, federal court lawsuit against the D.C. Department of Corrections, alleging sex discrimination and hostile work environment.

Wilkinson, Cragun & Barker, Washington, D.C., 1980 to 1982

Associate (law firm dissolved 1982)

- Primarily counseled Native American tribes on issues of federal law. Worked on court briefs in lawsuits related to tribal land claims and advised on legislative developments affecting clients' interests.

EDUCATION

The George Washington University Law School, Washington, D.C.

Juris Doctor, with honors, 1980

Topics Editor, *The George Washington Law Review*

University of Pennsylvania, Philadelphia, Pennsylvania

Bachelor of Arts in Political Science, cum laude, 1977

BAR MEMBERSHIPS

Admitted to practice in the District of Columbia since 1980

Member of the Bar of the Supreme Court of the United States

JEFFREY I. NAFTAL
SHRM-SCP, IPMA-SCP, MPM

PROFESSIONAL SKILLS

Proactive, innovative, results-driven, leader, with experience in all areas of Human Resources Management. Recognized expert in: Employee and Labor Relations; Performance Management; Recruitment/Selection; Strategic Planning; and HRIS/Information Technology. Instructor for the SHRM certification training course. An excellent team builder, who is also able to work independently within an organization to effect change and get the job done.

CAREER HIGHLIGHTS

PROFESSIONAL ACHIEVEMENTS

American Society for Microbiology 2020 - Present
Human Resources Business Partner

- Collaborated with the departments in the Chief Operating Officer's line on all human resources matters.
- Recruited for multiple positions within the organization.
- Member of the team that developed and implemented a new classification and compensation system.
- Member of the team developing and implementing a new performance management and staff development system.
- Wrote or rewrote multiple policies.
- Participated in the return to office planning for following the pandemic.
- Managed all aspects of the HRIS and Cornerstone/Saba platform for the organization.

Consulting Positions: 2019 – 2020
Interim Human Resources Director – CCI Health and Wellness

- Completed EEO Phase 2 Data Entry prior to the September 30, 2019 deadline.
- Rewrote all human resources policies.
- Worked with ADP Workforce Now as administrator for data retrieval and payroll information.

Consultant – Mortgage Bankers Association

- Rewriting all of the organizations job descriptions.

Prince George's County Library System 2016 - 2019
Director of Human Resources

- Developed a continuous feedback performance evaluation system.
- Led the implementation of a new HRIS designed to facilitate staff usage which generated praise from staff and management.
- Developed an alternative work schedules program for the Library.
- Produced personnel policies to ensure compatibility with current laws.
- Directed culture change through diversity programs, policy modification and new reporting techniques.
- Enhanced the onboarding process for the Library System.
- Negotiated and addressed concerns with MCGEO, part of the United Food Service Workers union.
- Conducted multiple internal investigations of harassment, poor supervision, and other issues with potential liability for the organization.

Project Execution Network 2015 - 2016
Human Resources Service Partner

- Assisted in the development of the human resources consulting methodology for a Pittsburgh consulting start up.

Borough of Dormont, PA 2012 - 2015
Borough Manager

- Served as the Human Resources Manager for the Borough.
- Implemented an automated time and attendance system using Kronos.
- Executed the implementation of new Enterprise Software including: financials, payroll and human resources.
- Produced personnel policies to ensure compatibility with current laws.
- Managed culture change through policy modification and new reporting techniques.
- Led the creation of the Borough's first strategic plan.
- Developed financial policies and procedures to ensure legal compliance and ethical performance.
- Negotiated and addressed concerns with Police, Fire, Laborers and Teamsters unions.
- Performed back up of payroll processing as needed.
- Participated in the selection of auditors and other financial services partners to ensure proper oversight.
- Developed budget and capital improvement plan for the Borough.

Lancaster County, SC 2010 -2011
Deputy County Administrator

- Implemented changes to the pay structure of the Emergency Medical Services (EMS) department to eliminate a decades old pay structure that violated the Fair Labor Standards Act.
- Partnered with legal counsel to address the lawsuit filed by EMS employees that came from the violations of the Fair Labor Standards Act.
- Completed the successful implementation of a Kronos automated time and attendance system for all employees with 3 different organizations. This system saves money by ensuring pay is accurate.
- Managed the implementation of a new website for the County.

Town of Hillsboro Beach/City of Lake Worth, FL 2008 - 2010
Interim Assignments

- Interim Risk Manager for the City of Lake Worth and saved over \$100,000 for the city in premiums.
- Interim Budget Director for the City of Lake Worth to begin addressing long term financial issues.
- Negotiated with the Police Benevolent Association, International Association of Firefighters and International Brotherhood of Electrical Workers unions.
- Created job descriptions for senior level positions in the City of Lake Worth.

Town of Juno Beach, Florida, FL 2005 - 2008
Town Manager

- Served as the Human Resources Manager for the Town.
- Produced personnel policies to ensure compatibility with current laws.
- Rewrote the employee evaluation process and tied the results to merit increases.
- Negotiated and addressed issues with the Police Benevolent Association union.
- Managed multiple grants including FEMA grants and completed work to ensure grant funding.
- Filled the senior level positions of Police Chief; Public Works Director; and Town Clerk.
- Managed a change in culture through policy modification, creative hires and new reporting techniques.

EDUCATION

- **Master of Science in Human Resources and Public Management**, St. Thomas Univ., Miami, FL
- **Bachelor of Arts in Political Science**, George Washington University, Washington, D.C.

TECHNICAL SKILLS

- HRIS – UKG; Cornerstone/Saba, ADP Workforce Now; Paycom; Kronos; HTE/Sungard; Newton
- MS Office – Complete suite including Word; Excel; Powerpoint; Teams; Skype; and Outlook
- Google Suite – Including Gmail; Google Docs; and Google Sheets

PROFESSIONAL AFFILIATIONS

- Society for Human Resource Management: Senior Certified Professional, Certification Exam Instructor
- Public Sector Human Resources Association: Senior Certified Professional
- American Academy of Project Management: Master Project Manager
- DC SHRM, Certification Director, Board of Directors
- GWU Business School, Transformation Leadership Advisory Council
- Party Affiliation: Democrat

RESUME OF LINDA S. PERLMAN

WORK EXPERIENCE

Silber, Perlman, Sigman & Tilev, P.A. (and its predecessor firms), Takoma Park, Maryland
Partner - 1991 to 2019 (retired), *Associate Attorney* - 1988 – 1990.
Municipal law and general civil practice

Served as municipal attorney for two Maryland municipalities: Takoma Park and Mount Rainier. Municipal attorney for North Brentwood from 1996-2011 and Fairmount Heights from 2000-2007. Local government representation included legal advice to municipal staff and elected officials on all aspects of municipal law, preparing charter revisions and charter amendment resolutions, legislative drafting, and reviewing city contracts. Substantive areas included voting, elections, housing, land use, real estate, contracts, procurement, stormwater management, taxation, and code enforcement. Served as bond counsel for the Maryland infrastructure bond financing program and for private bond issues by six different municipalities.

General civil practice areas included LGBTQ rights, estate planning, second parent adoptions, contracts, family law, real estate, and business law. Job responsibilities included extensive client contact, litigation (*e.g.*, pleadings, motions, discovery, negotiations, and court appearances), and legal research.

Chadwick and Whaley, Rockville, Maryland
Associate Attorney - 1982 – 1988

COMMUNITY AND PROFESSIONAL ACTIVITIES

Northwood-Four Corners Civic Association (NFCCA)

(President – 2 years; Treasurer – 9 years; Secretary – 2 years; Board of Directors - current)

Montgomery County AARP Tax Aide Program – Tax Preparation Counselor & Scheduler (2022-2023)

Election Judge, Montgomery County Board of Elections (2010, 2016, 2018, 2022)

Mediator, Maryland State Bar Association 40-hour mediation training (2018)

State and Local Government Section Council, Maryland State Bar Association (3 years)

Maryland Municipal Attorneys Association (President - 2 years; Vice President & Treasurer)

Maryland Municipal League (Board of Directors - 2 years; Legislative Committee - 3 years)

EDUCATION

University of North Carolina School of Law, Chapel Hill, North Carolina. Juris Doctor, 1982

Emory University, Atlanta, Georgia. Bachelor of Arts, 1977

Northwood High School, Silver Spring, Maryland. High School Diploma, 1973

PUBLICATIONS

Articles in the *Northwood News* (civic association newsletter, now renamed the *North Four Corners News*) including:

- Understanding Your Property Tax Assessment Notice
- Toyota Prius Catalytic Converters Targeted for Theft
- Radon, a Cancer-Causing Radioactive Gas, May Be in Your Home
- Montgomery County Unmaintained Vacant Property Law
- Oh, Those Taxing Assessments!
- Little Free Libraries
- Here are the County Rules for Accessory Apartments
- Shovel That Snow: It's Montgomery County Law
- Signs, Signs, Everywhere There Are [Election] Signs
- Property Detectives: Finding Out About Any Home
- Caught on Camera: MoCo Photo Traffic Enforcement
- Traffic Calming 101
- Home Improvement Contractor Laws
- Tree Laws
- Sound Off on Neighborhood Noise

BAR AND COURT ADMISSIONS

Maryland, 1982

District of Columbia, 1983 (inactive status)

United States Supreme Court (2004) and federal courts in Maryland and the District of Columbia

Candidate resume unavailable. This item will be posted once provided.

Candidate resume unavailable. This item will be posted once provided.

Candidate resume unavailable. This item will be posted once provided.

Candidate resume unavailable. This item will be posted once provided.

Michael Persh

Silver Spring, MD 20904

Michael (“Mike”) Persh’s professional career has spanned 40 years, with experience in accounting, finance and information systems as an entrepreneur, executive and Certified Public Accountant (CPA). Prior to his retirement, Mr. Persh provided accounting services to business and industry through his firm, M.G. Persh PLLC. In addition, he has taught college courses in accounting and finance as an adjunct Associate Professor at the University of Maryland Global Campus for more than 20 years.

Public service has always been an important activity for Mr. Persh. He has served on several professional accounting committees, held executive positions in neighborhood community associations and performed duties for Montgomery County as an election judge.

Mr. Persh has a BA from Washington University, St. Louis, MO, an MBA in Finance from George Washington University and a Certificate in Accounting from University of Virginia.

Mr. Persh lives in Colesville (Silver Spring), Maryland.

CHARTER REVIEW COMMISSION BACKGROUND

- Created: Charter of Montgomery County, Maryland Section 509
- Purpose: To study the Charter and report at least once to the County Council on its activities within one year after appointment. Commission reports shall be submitted not later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any.
- Membership: Eleven members who shall be residents of the County, five of whom shall be appointed from a list of names submitted by the County Executive. Not more than six members shall be of the same political party.
- Terms: Four year terms to coincide with the Council term of office. No compensation. Terms expire December 4, 2022.



MONTGOMERY COUNTY COUNCIL

PRESS RELEASE

SHARE



County Council Seeks Applicants for County Charter Review Commission

Deadline is Monday, March 20 for four-year appointments

ROCKVILLE, Md., Feb. 27, 2023—The Montgomery County Council is accepting applications for membership on the County's Charter Review Commission. Applications for the four-year appointments are due by 5 p.m. on Monday, March 20, 2023.

The County Charter was amended in 1976 to provide that a Charter Review Commission be appointed by the County Council every four years to study the Charter. The Commission researches and evaluates Charter issues raised by the County Executive, County Council, other government officials and the public. Commission reports are submitted no later than May 1 of every even-numbered year. These reports contain recommendations concerning any proposed Charter amendments.

The Commission is composed of 11 County residents, four of whom are appointed by the Council, and five of whom will be appointed from a list of names submitted by the County Executive. Applicants applying to the Council for appointment may also be considered for nomination by the County Executive.

No more than six members of the Commission may be from the same political party, and each member must be a resident of Montgomery County. Members serve four-year terms. The positions can be filled by a Democrat, a Republican, a voter who declines to affiliate with a party or a member of another party officially recognized by the Montgomery County Board of Elections. The Chair is designated by the Council and the Vice Chair is designated by the County Executive.

All 11 positions are up for appointment. There is no compensation for members of the Commission, which generally will meet once per month in the Council Office Building in Rockville, or may be held virtually.

Applicants interested in being appointed by the Council should submit letters of interest and resumes via email to council.clerk@montgomerycountymd.gov or by mail to Council President, Montgomery County Council, 100 Maryland Avenue, Rockville, Maryland 20850.

Resumes should include professional and civic experience, political party affiliation, home and office telephone numbers and an e-mail address.

Applications must be received no later than 5 p.m. on Monday, March 20, 2023. It is the Council's policy not to consider applications received after the deadline. After the closing date, Councilmembers will review the letters of application and select applicants for interviews to be held soon thereafter. The interviews are conducted in public and will be televised and available via video streaming services. Appointments will be made in time for the new Commission to begin its term in June of 2023.

Letters of application and resumes are made public as part of the appointment process and are available for public review. The interviews are conducted in public and will be televised. Members of County Boards, Committees and Commissions may not serve on more than one such group at a time.

###

Contact:

Sara Tenenbaum
council.clerk@montgomerycountymd.gov

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