



Committee: E&C
Committee Review: Completed
Staff: Essie McGuire, Senior Legislative Analyst
Purpose: To receive testimony/final action - vote expected
Keywords: #MCPS #SupportProfessionalsBonus

AGENDA ITEM # 8
May 16, 2023
Public Hearing/Action

SUBJECT

Supplemental Appropriation to the FY23 Operating Budget, Montgomery County Public Schools, Education Support Professionals Bonus and Report, \$4,973,500 (Source of Funds: State Grant)

EXPECTED ATTENDEES

None

COUNCIL DECISION POINTS & COMMITTEE RECOMMENDATION

- Public hearing and action. This item was introduced on May 2, 2023.
- Committee reviewed this item on May 4, 2023, and unanimously recommended approval.

DESCRIPTION/ISSUE

The County Council introduced a special appropriation of \$4,973,500 to the Montgomery County Public Schools (MCPS) FY23 Operating Budget for an Education Support Professionals Bonus and Report Grant.

SUMMARY OF KEY DISCUSSION POINTS

- Funds are available to support bonus payments in local school systems in Maryland for noncertificated public school employees. For MCPS, eligible employees are members of the SEIU Local 500 bargaining unit and include paraeducators, media assistants, school bus operators, food services workers, and other noncertificated school personnel.
- This appropriation is needed to provide spending authority for the use of grant funds received from the Maryland State Department of Education.

This report contains:

MCPS Superintendent Memorandums
Appropriation Resolution

© # 1-3
© # 4-5


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Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland

April 26, 2023

MEMORANDUM

To: The Honorable Marc Elrich, County Executive
The Honorable Evan Glass, President,
Montgomery County Council

From: Monifa B. McKnight, Superintendent of Schools 

Subject: Transmittal of Board of Education Agenda Item # 11.10

Recommended Fiscal Year 2023 Supplemental Appropriation for Education Support
Professionals—Bonus and Report.

BOE Meeting Date: April 20, 2023

Amount: \$4,973,500

Type of Action: Approval

MBM:MBH:RR

Attachment

Copy to:

Mr. Hull

Mr. Reilly


Montgomery County Office of Management and Budget

Office of the Superintendent of Schools
MONTGOMERY COUNTY PUBLIC SCHOOLS
Rockville, Maryland

April 20, 2023

MEMORANDUM

To: Members of the Board of Education

From: Monifa B. McKnight, Superintendent of Schools 

Subject: Recommended Fiscal Year 2023 Supplemental Appropriation for Education Support Professionals—Bonus and Report

Recommendation in Brief

Authorization is requested to receive and expend, subject to County Council approval, a Fiscal Year (FY) 2023 supplemental appropriation of \$4,973,500 for the Education Support Professionals (ESP) – Bonus and Report from the Maryland State Department of Education.

Background

The Maryland Department of Education (MSDE) is implementing the ESP bonus program as adopted in Senate Bill 831 of 2022. The bill established bonus payments to local education agencies ESPs effective FY 2023. An ESP is defined as a noncertificated public school employee designated as part of a bargaining unit under state law. For Montgomery County Public Schools, this bill applies to permanent Service Employees International Union Local 500 unit members to include paraeducators, media assistants, and other noncertificated school personnel that do not have an educational function, such as school bus operators and food services workers.

In order to implement the ESP bonus program as adopted in Senate Bill 831 of 2022, each local education agency was required to provide MSDE with the current number of noncertificated ESPs, including for each eligible employee, the employee's first name, last name, job title, job classification, email address and bargaining unit by November 4, 2022. MSDE reviewed the information and identified a total of 9,947 employees that will qualify for the bonus. This supplemental appropriation will provide a bonus payment of \$464 to all identified employees, and it is subject to taxation. This bonus will be reflected in the employee's paycheck of June 16, 2023.

Support of Board of Education Mission

The ESP—Bonus and Report is supported by the Strategic Plan priorities of Professional and Operational Excellence by providing funds to continue to recruit and maintain a highly qualified and diverse workforce to support all students.

Use of Funds

Funds will be used to provide for:

- Supporting services salaries

Recommended Resolution

WHEREAS, Montgomery County Public Schools is requesting a supplemental appropriation approval from the county council; now therefore be it

Resolved, That the superintendent of schools be authorized to receive and expend, subject to County Council approval, a Fiscal Year 2023 supplemental appropriation for the Education Support Professionals—Bonus and Report grant in the following category:

<u>Category</u>	<u>Amount</u>
03 Instructional Salaries	\$ 4,973,500
<u>Total</u>	\$ 4,973,500

Resolved, That a copy of this resolution be forwarded to the county executive and County Council; and be it further

Resolved, That the county executive be requested to recommend approval of this resolution to the County Council.

MBM:MBH:RR:iaw

Resolution No.: _____
Introduced: _____
Adopted: _____

**COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND**

By: County Council

SUBJECT: Special Appropriation to the FY23 Operating Budget
Montgomery County Public Schools
Education Support Professionals Bonus and Report, \$4,973,500
Source of Funds: Maryland State Department of Education

Background

1. Section 308 of the County Charter provides that a special appropriation is an appropriation which states that it is necessary to meet an unforeseen disaster or other emergency, or to act without delay in the public interest. Each special appropriation shall be approved by not less than seven Councilmembers. The Council may approve a special appropriation at any time after public notice by news release. Each special appropriation shall specify the source of funds to finance it.
2. The Board of Education has requested a special appropriation of \$4,973,500 for the Montgomery County Public Schools' (MCPS) FY23 Operating Budget for an Education Support Professionals Bonus and Report Grant from the Maryland State Department of Education:

<u>Personnel</u> <u>Services</u>	<u>Operating</u> <u>Expenses</u>	<u>Capital</u> <u>Outlay</u>	<u>Total</u>	<u>Source</u> <u>of Funds</u>
\$4,973,500			\$4,973,500	State Funds

3. This appropriation is needed to provide spending authority for the use of grant funds received from the Maryland State Department of Education. As a grant award, there is no effect on the County's current or future maintenance of effort requirements.
4. The State grant award supports bonus payments in local school systems in Maryland for noncertificated public school employees. For MCPS, eligible employees are members of the SEIU Local 500 bargaining unit and include paraeducators, media assistants, school bus operators, food services workers, and other noncertificated school personnel.
5. Notice of public hearing was given and the public hearing was held.

6. The County Council declares this request is in the public interest to be acted upon without delay as provided for under special appropriation requirements described in Article 3, Section 308 of the Montgomery County Charter.

Action

The County Council for Montgomery County, Maryland approves the following resolution:

A special appropriation to the FY23 Operating Budget of the Montgomery County Public Schools is approved as follows:

<u>Personnel Services</u>	<u>Operating Expenses</u>	<u>Capital Outlay</u>	<u>Total</u>	<u>Source of Funds</u>
\$4,973,500			\$4,973,500	State Funds

This is a correct copy of Council action.

Judy Rupp
Clerk of the Council